

(b)(6);(b)(7)(C)

Subject: 15 min AM Meeting with Chief (b)(6);(b)(7)(C)
Location: Chief's Office

Start: Fri 10/20/2017 10:15 AM
End: Fri 10/20/2017 10:35 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

Morning brief for informal Chiefs discussion.

V/R,

ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: AM Phone Call
Location: Chief's Office

Start: Tue 10/24/2017 8:40 AM
End: Tue 10/24/2017 9:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: KOLBE, KATHRYN

AM Phone Call:

Chief Provost to speak with Executive Assistant Commissioner Kolbe telephonically @ ext. (b)(6);(b)(7)(C).

V/R,

ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: B1 Brief Organizational Structure
Location: USBP CONFERENCE ROOM (b)(6);(b)(7)(C)

Start: Mon 10/23/2017 2:00 PM
End: Mon 10/23/2017 2:30 PM

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: HOOVER, CRINLEY S

Purpose: Decisional briefing covering the final SWB, Northern & Coastal Structures. A continuation of the previous briefing.

Intent: Decisional/ Informational

Read-Ahead's will be prior to the start of the meeting.

V/R

(b)(6);(b)(7)(C)

POC:

(b)(6);(b)(7)(C)

Administrative Officer for Executive Director C. Scott Hoover

Mission Readiness Operations Directorate

U.S. Border Patrol

o (b)(6);(b)(7)(C)

or

(b)(6);(b)(7)(C)

Operations Officer

Adjutant to Executive Director C. Scott Hoover

Mission Readiness Operations Directorate

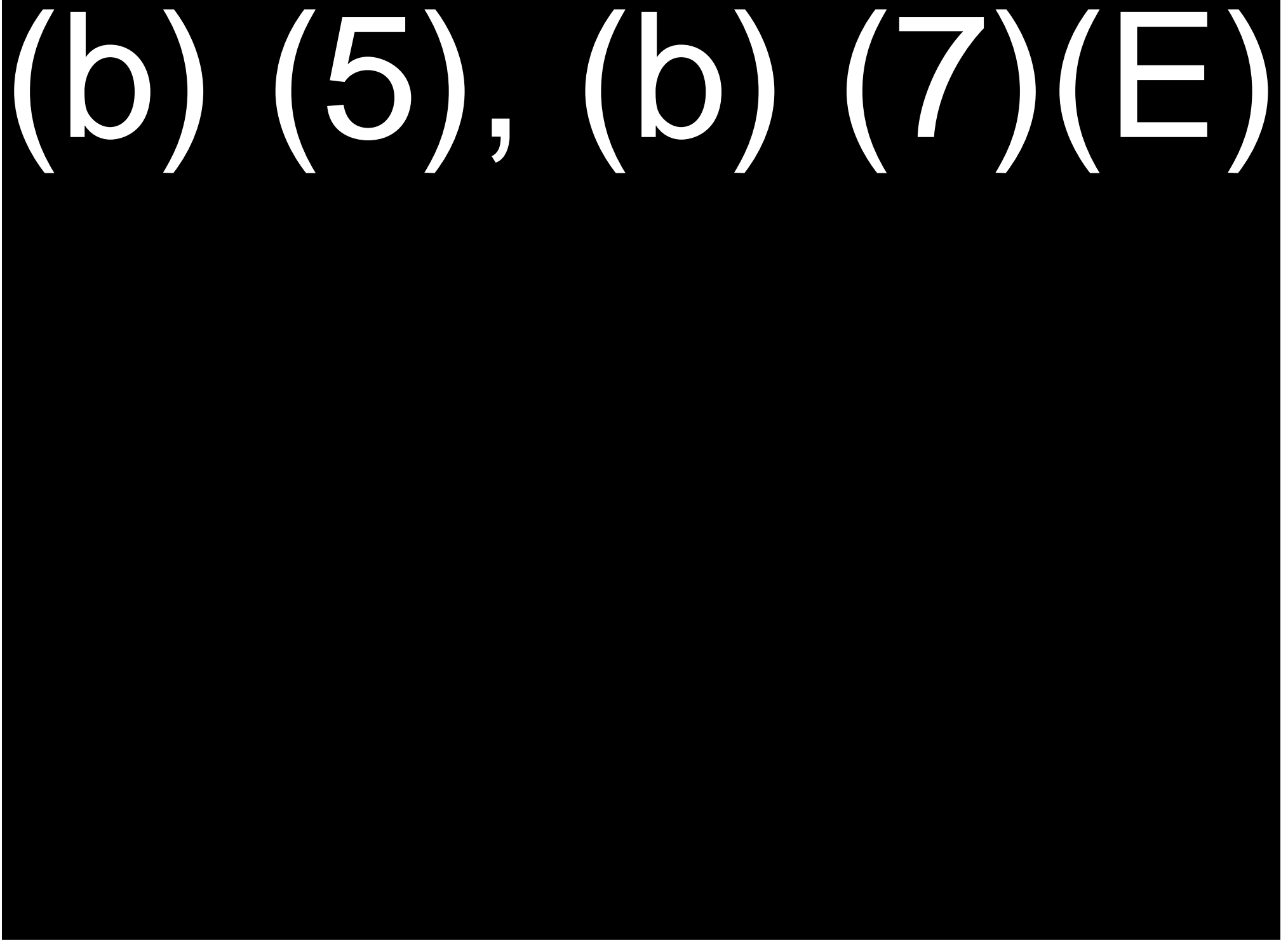
U.S. Border Patrol

c. (b)(6);(b)(7)(C)

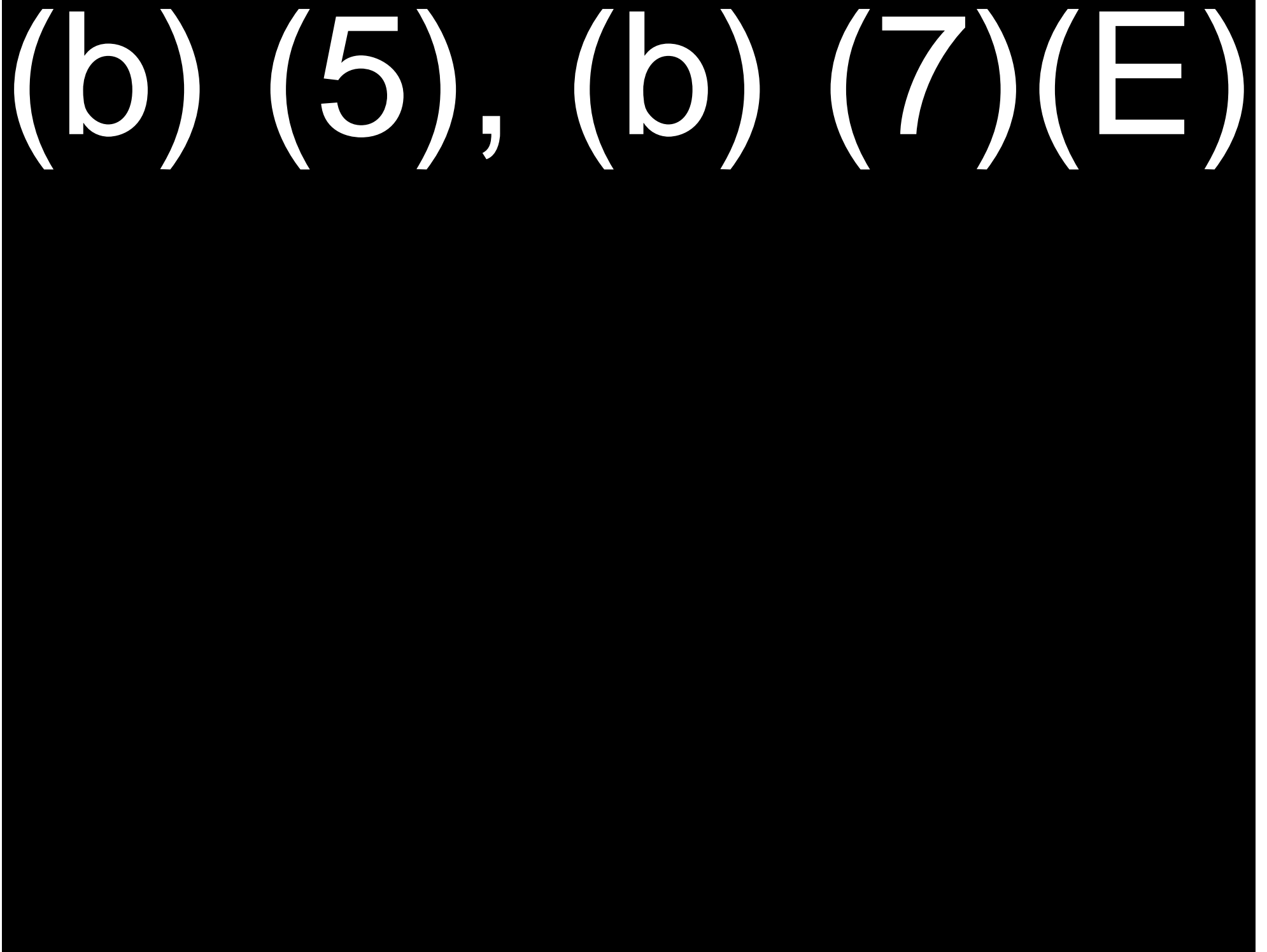
o. (b)(6);(b)(7)(C)

(b) (5)

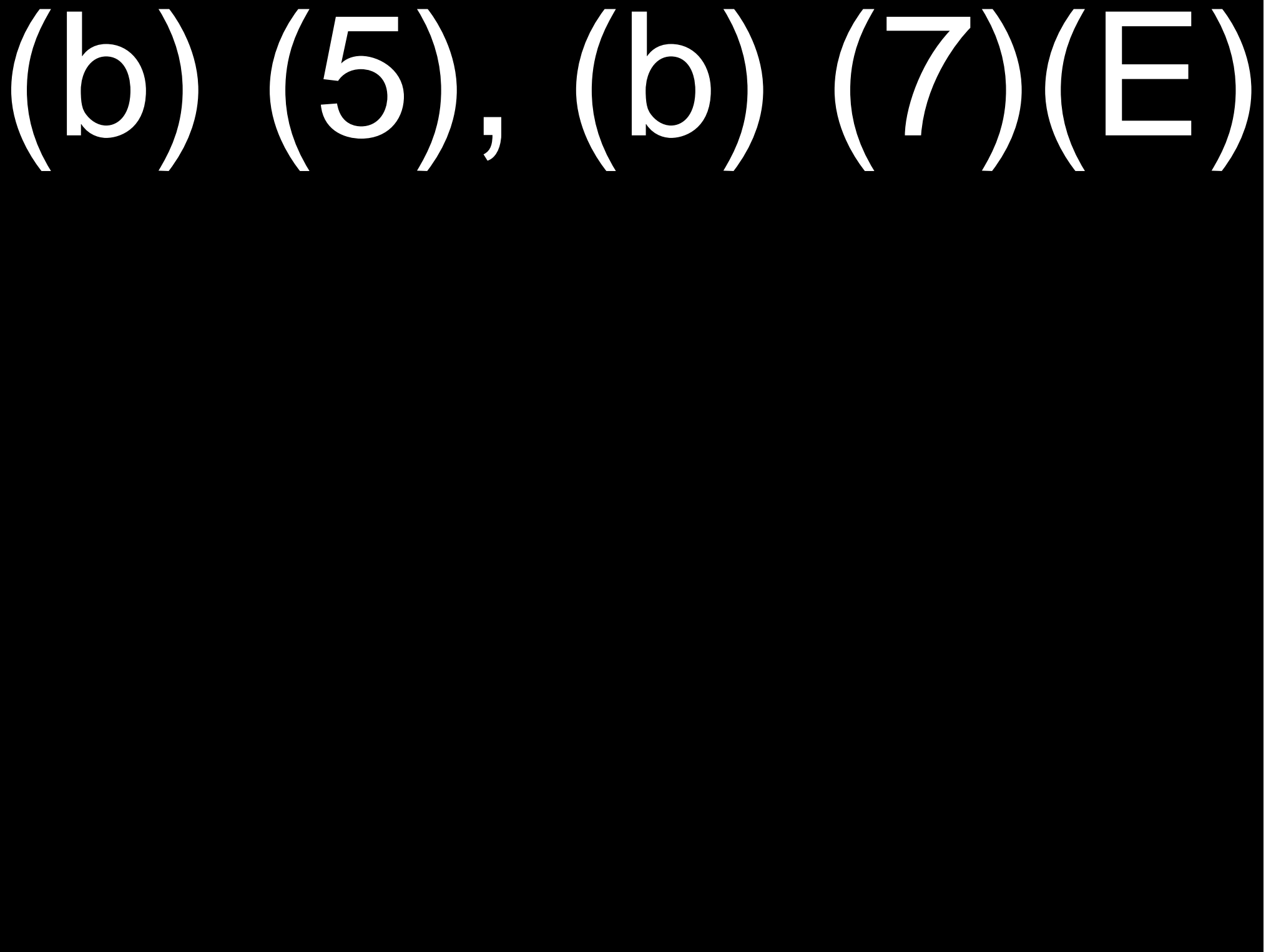
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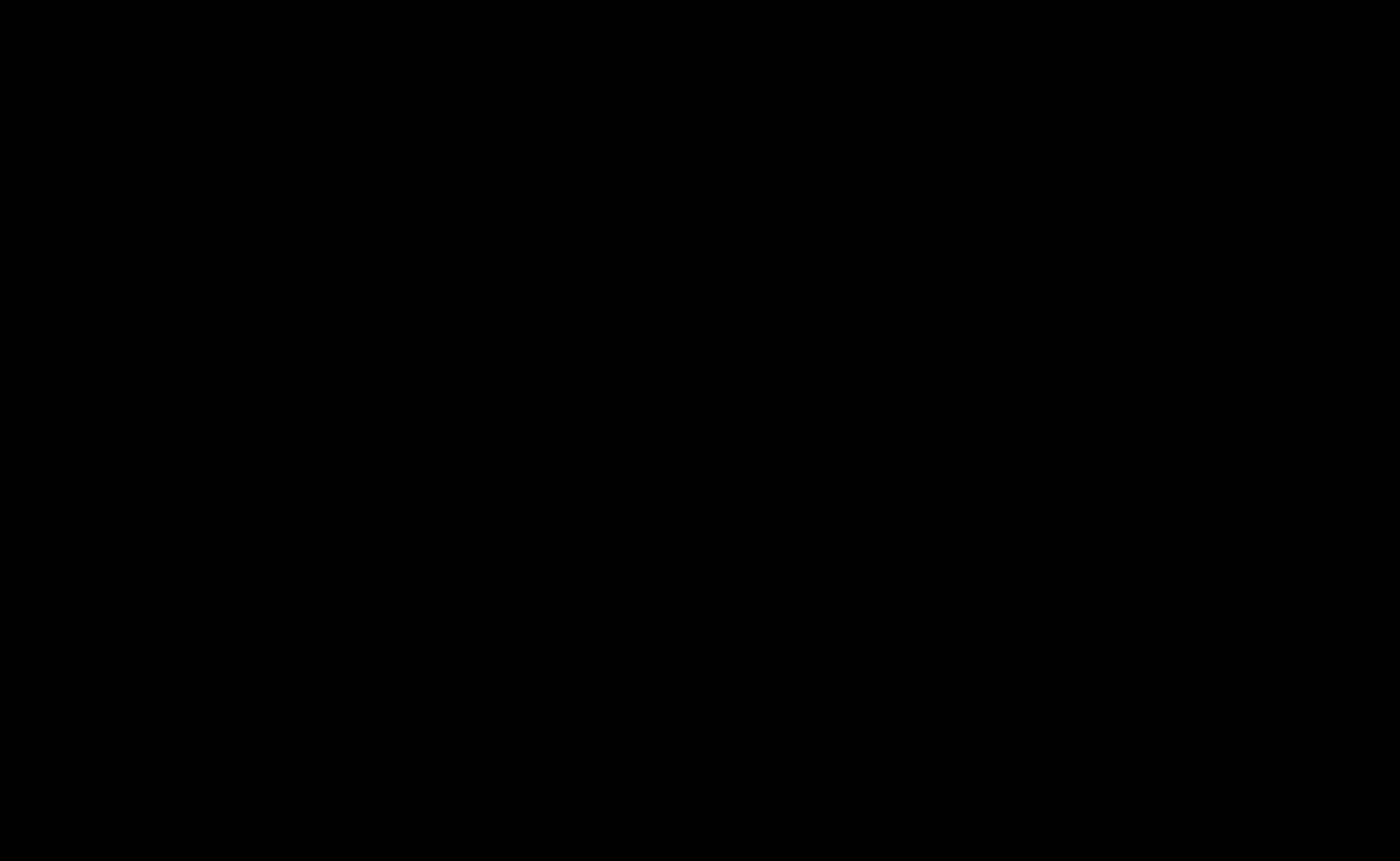
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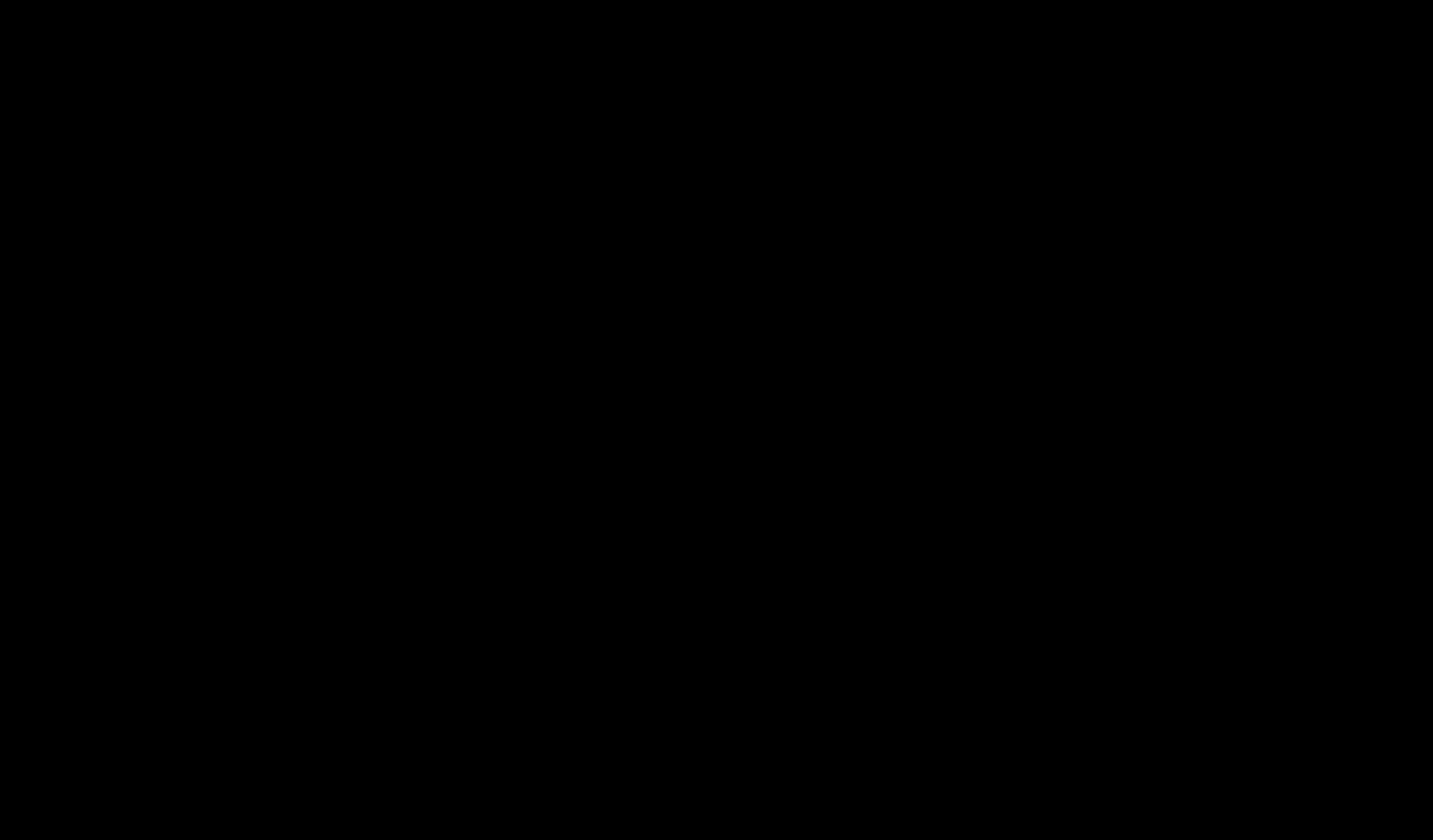
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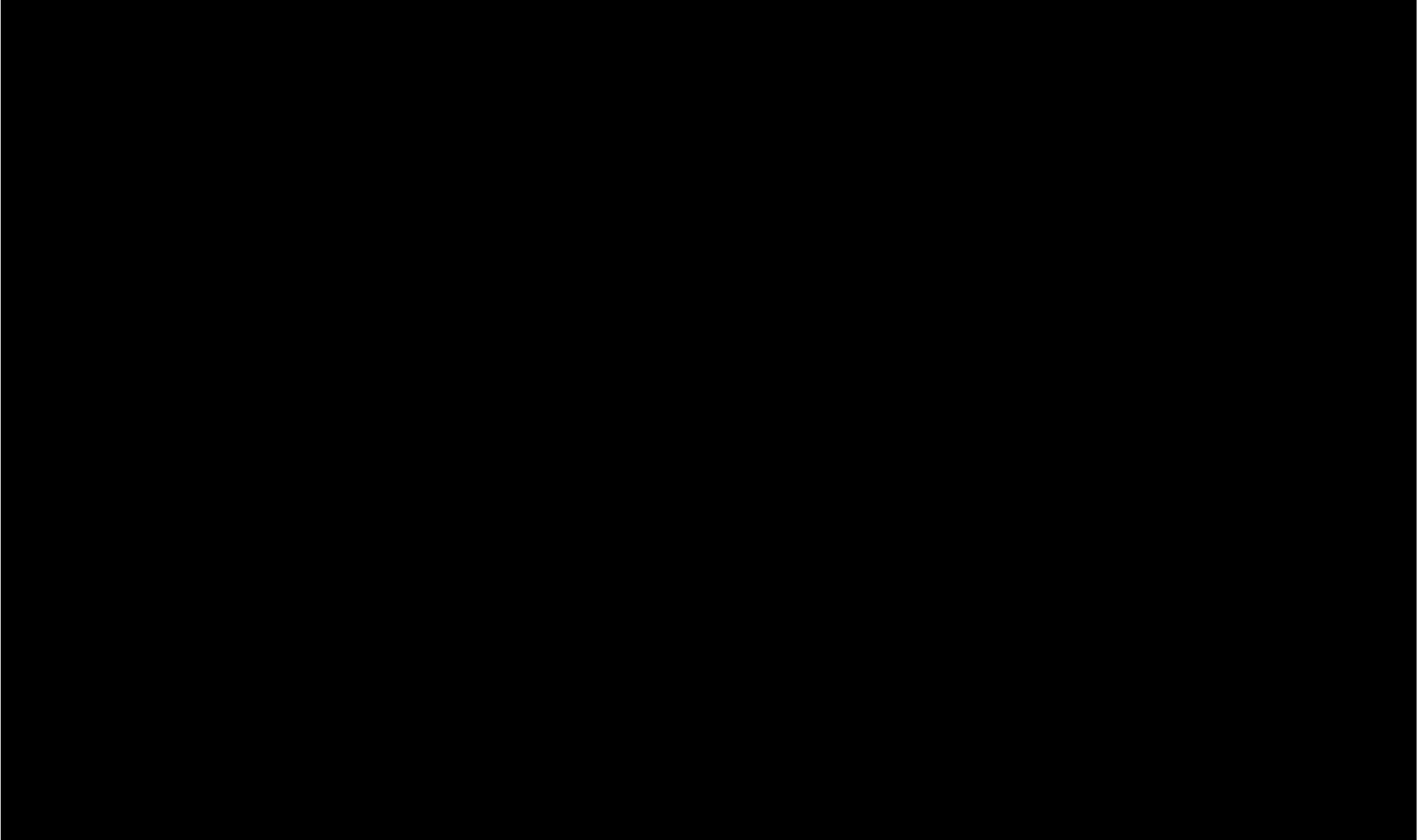
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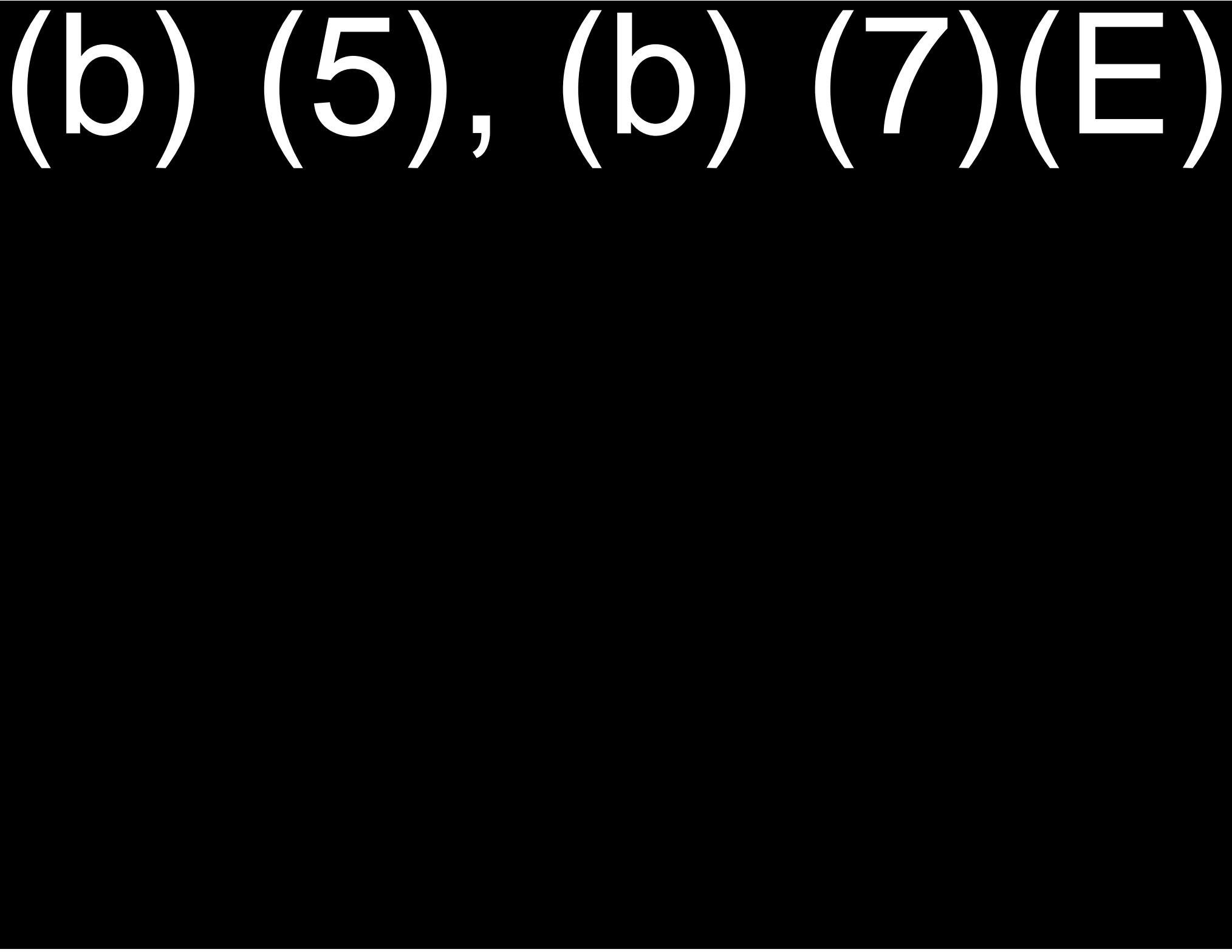
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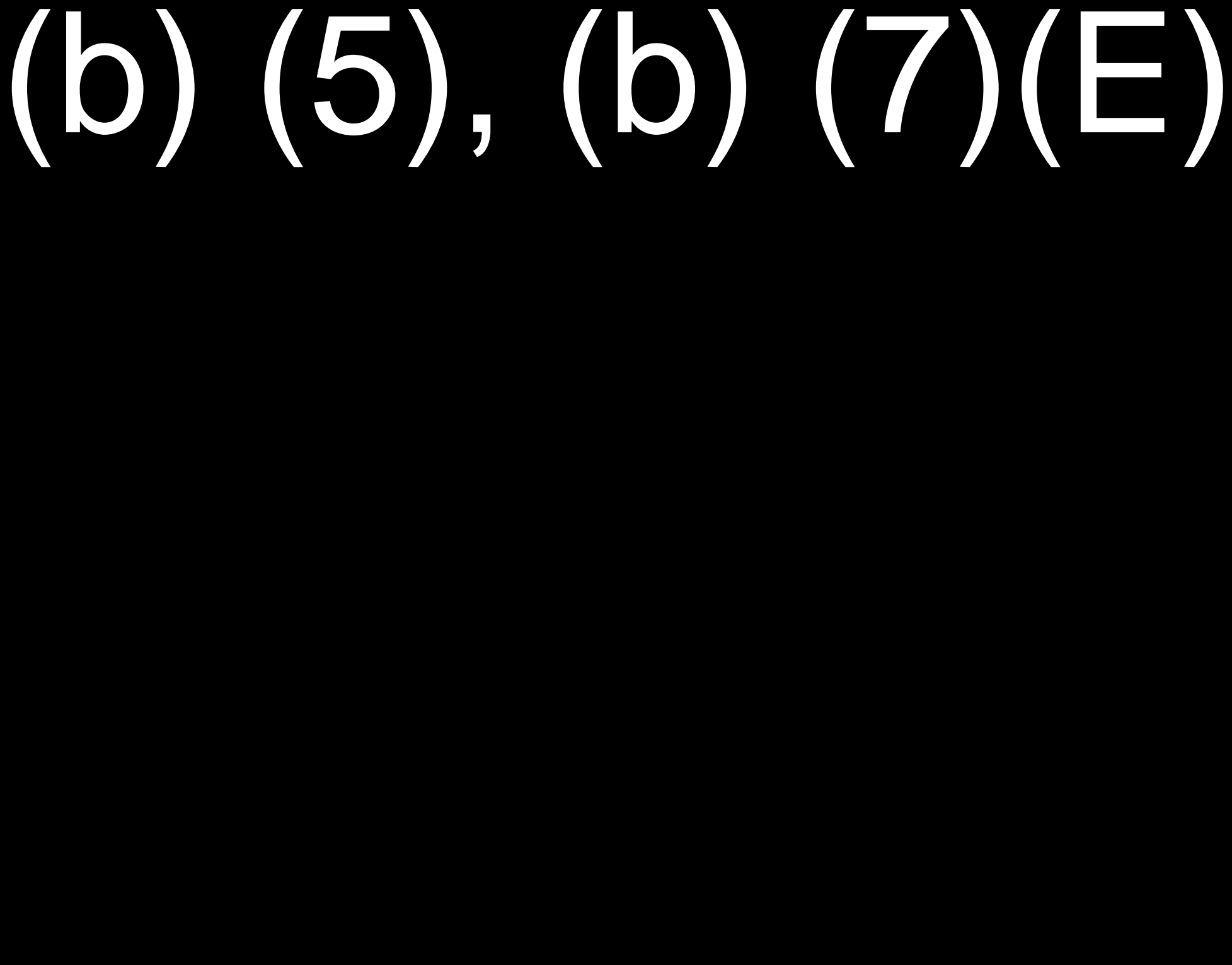
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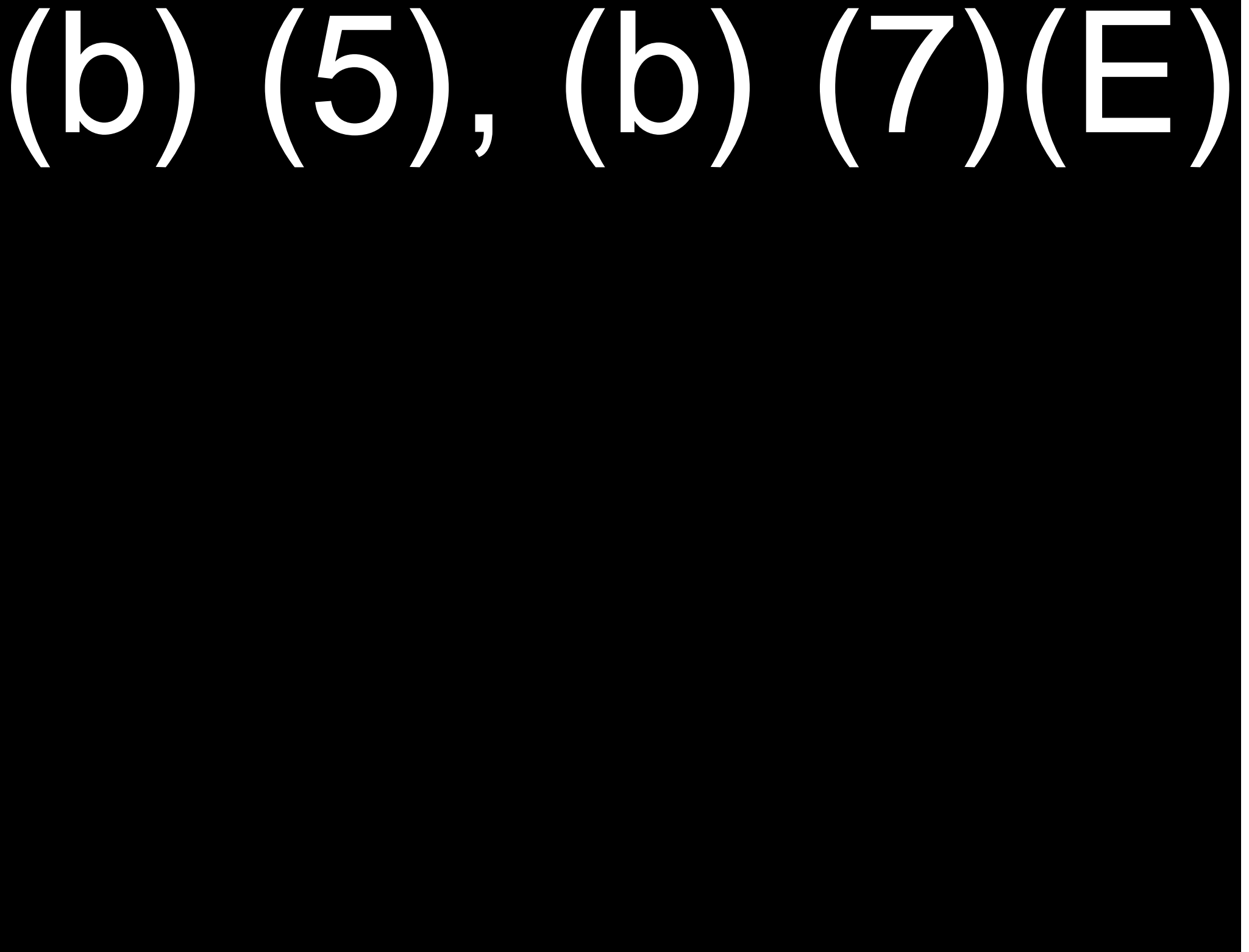
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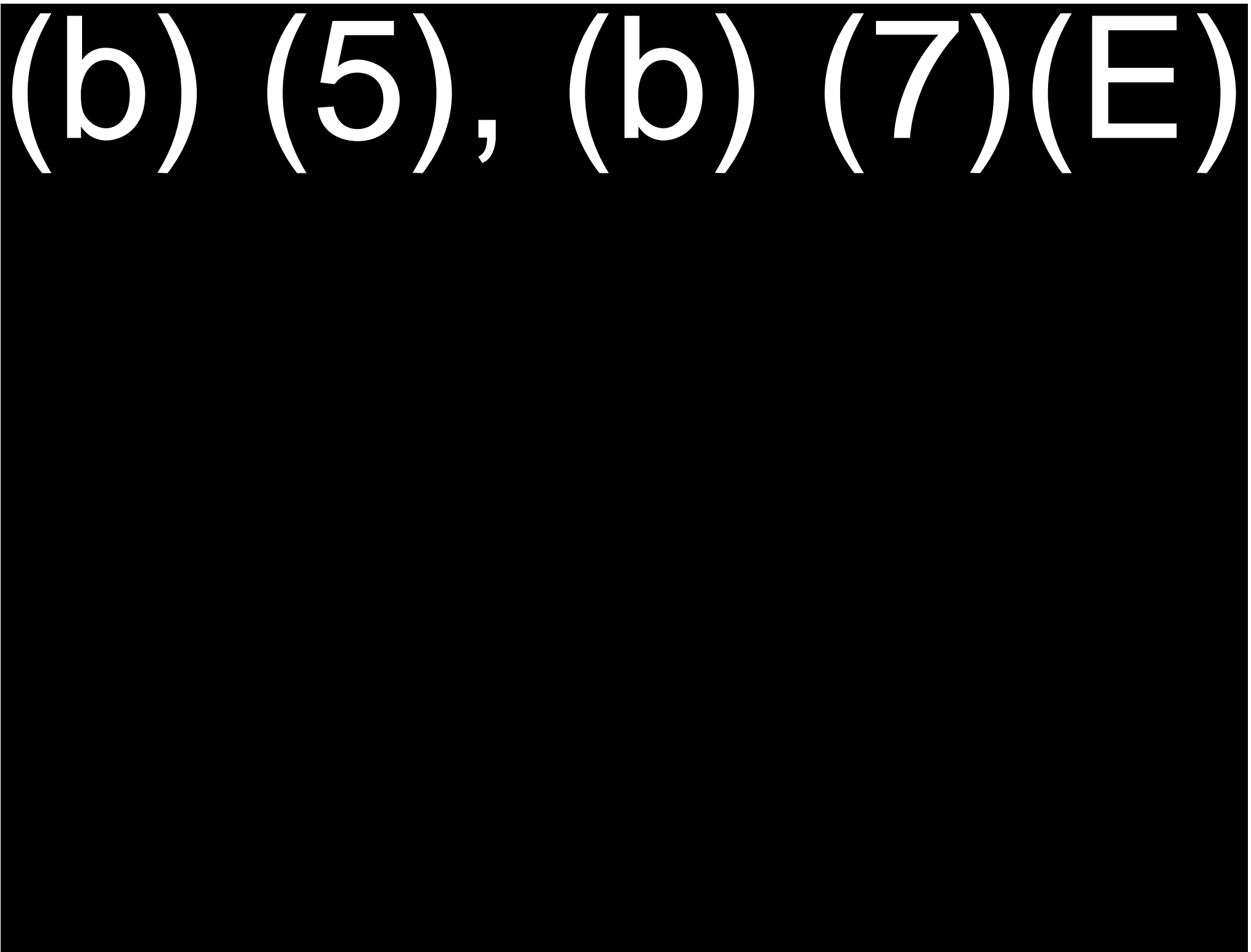
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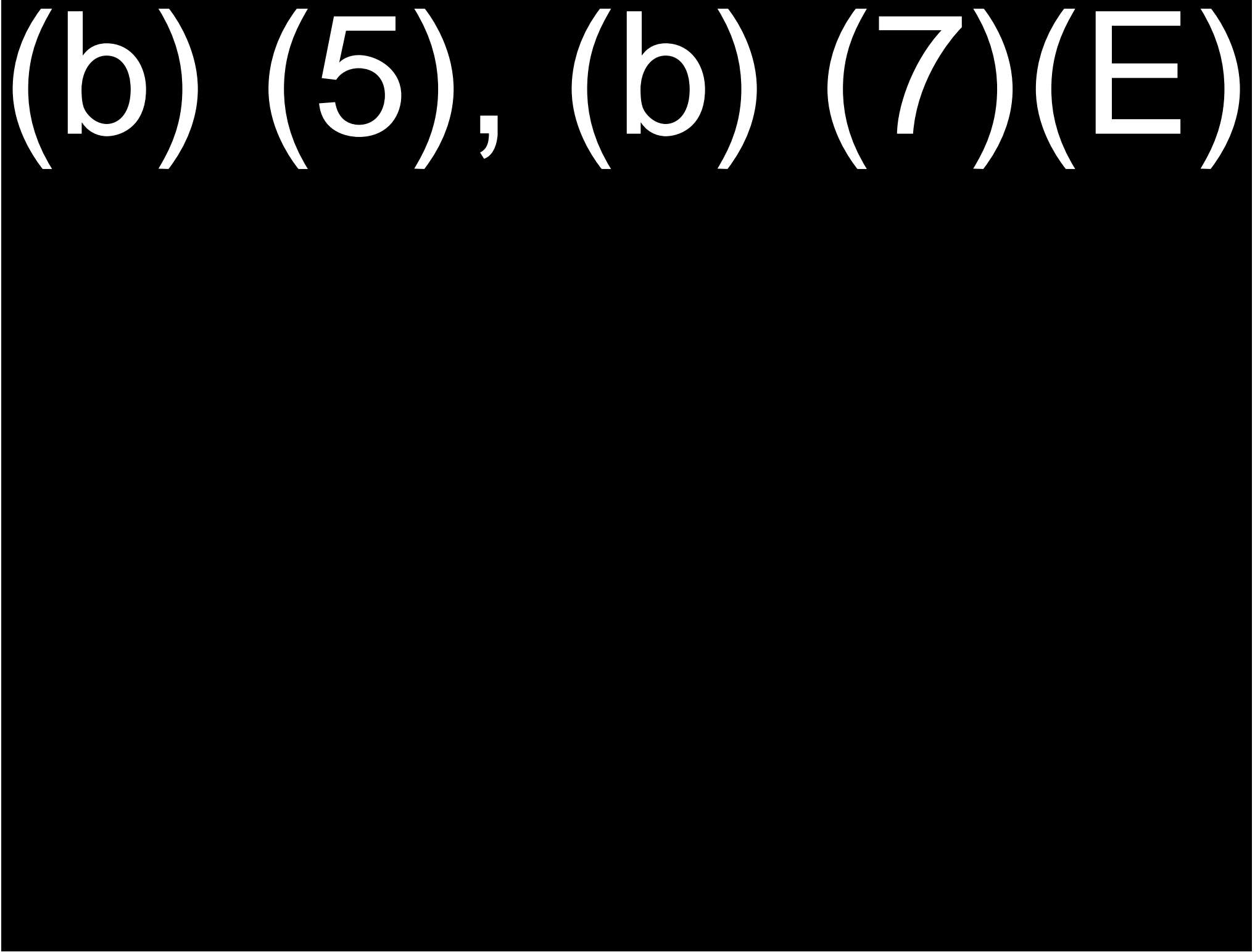
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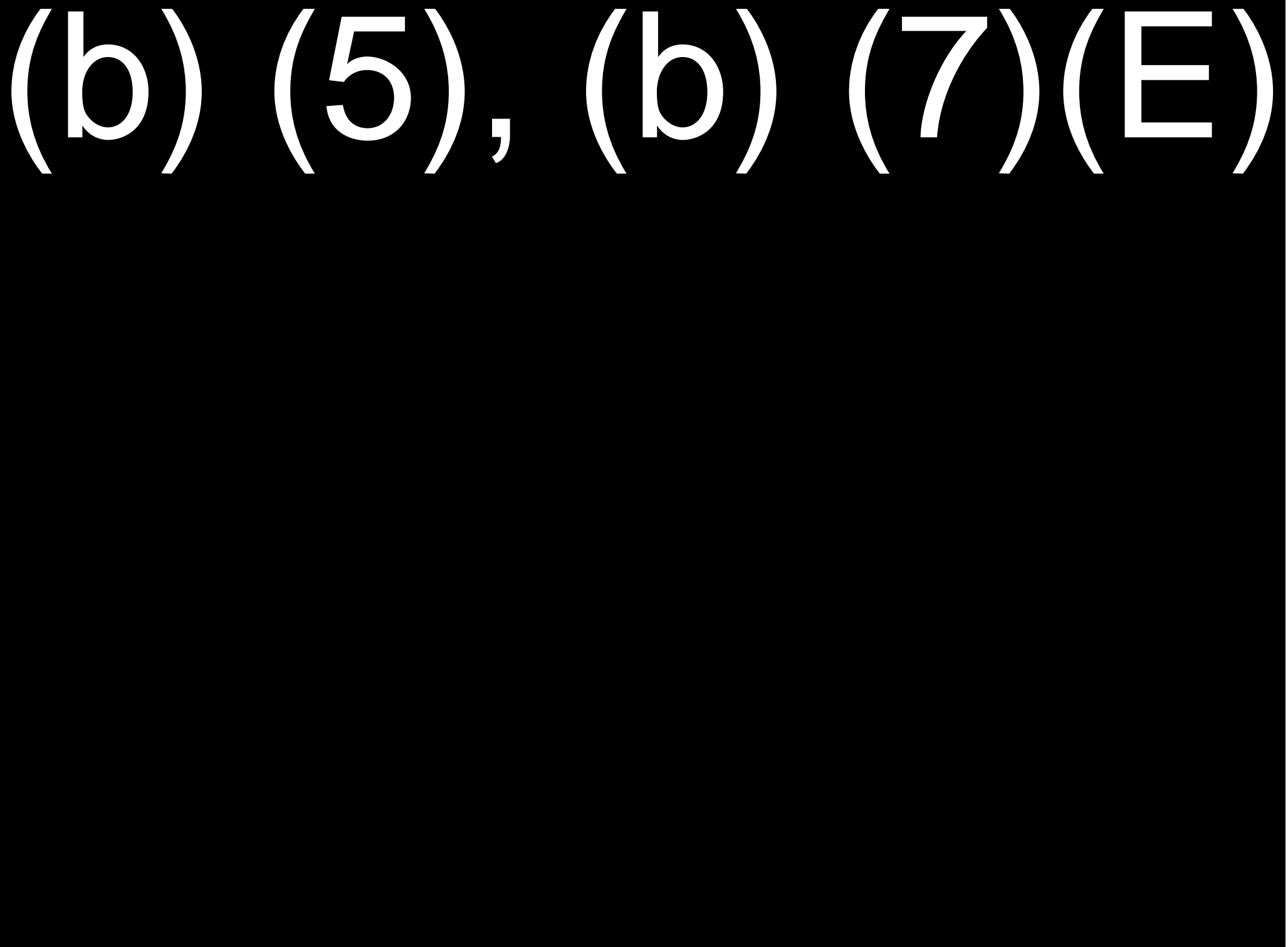
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(b) (5), (b) (7)(E)

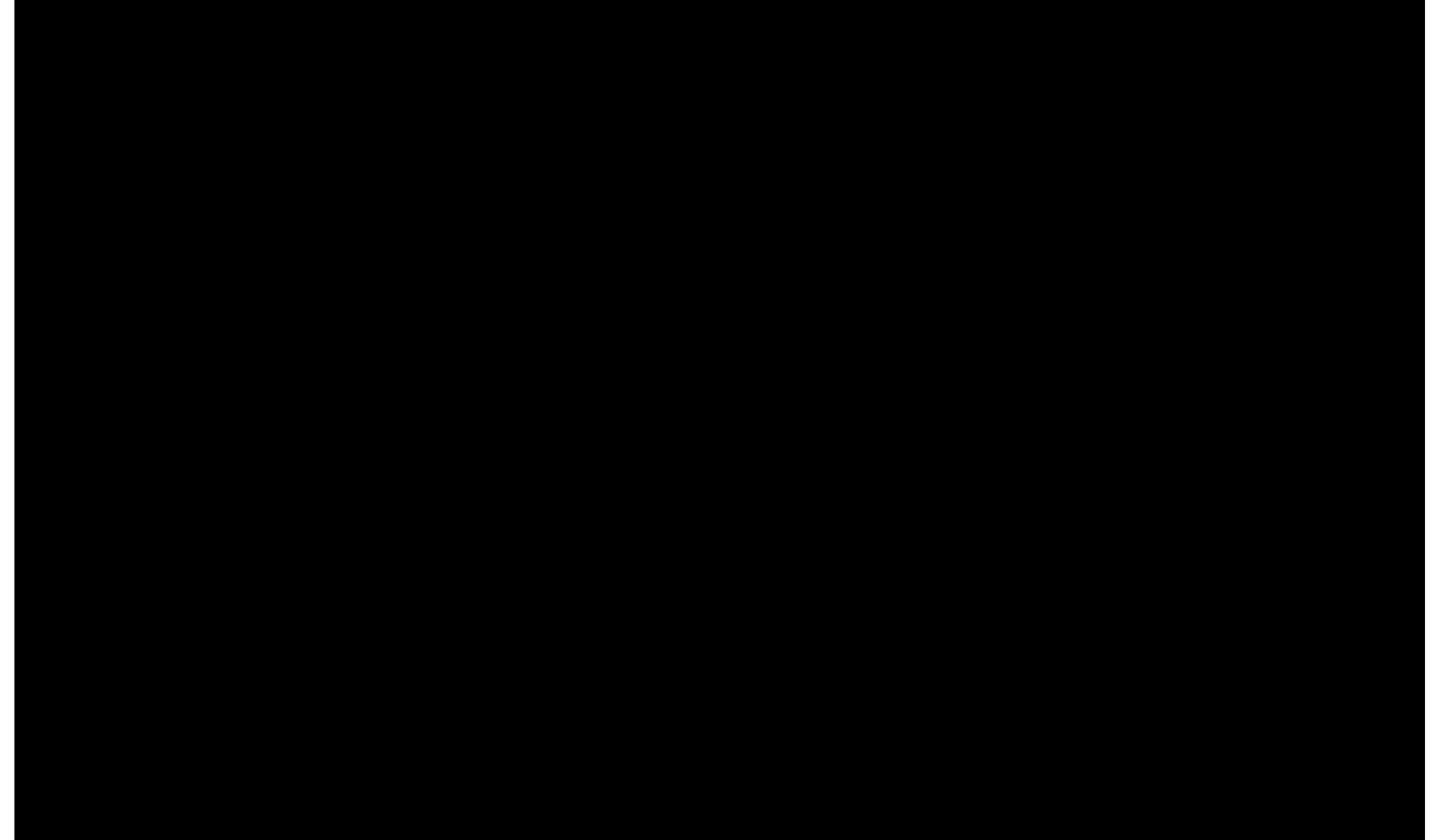


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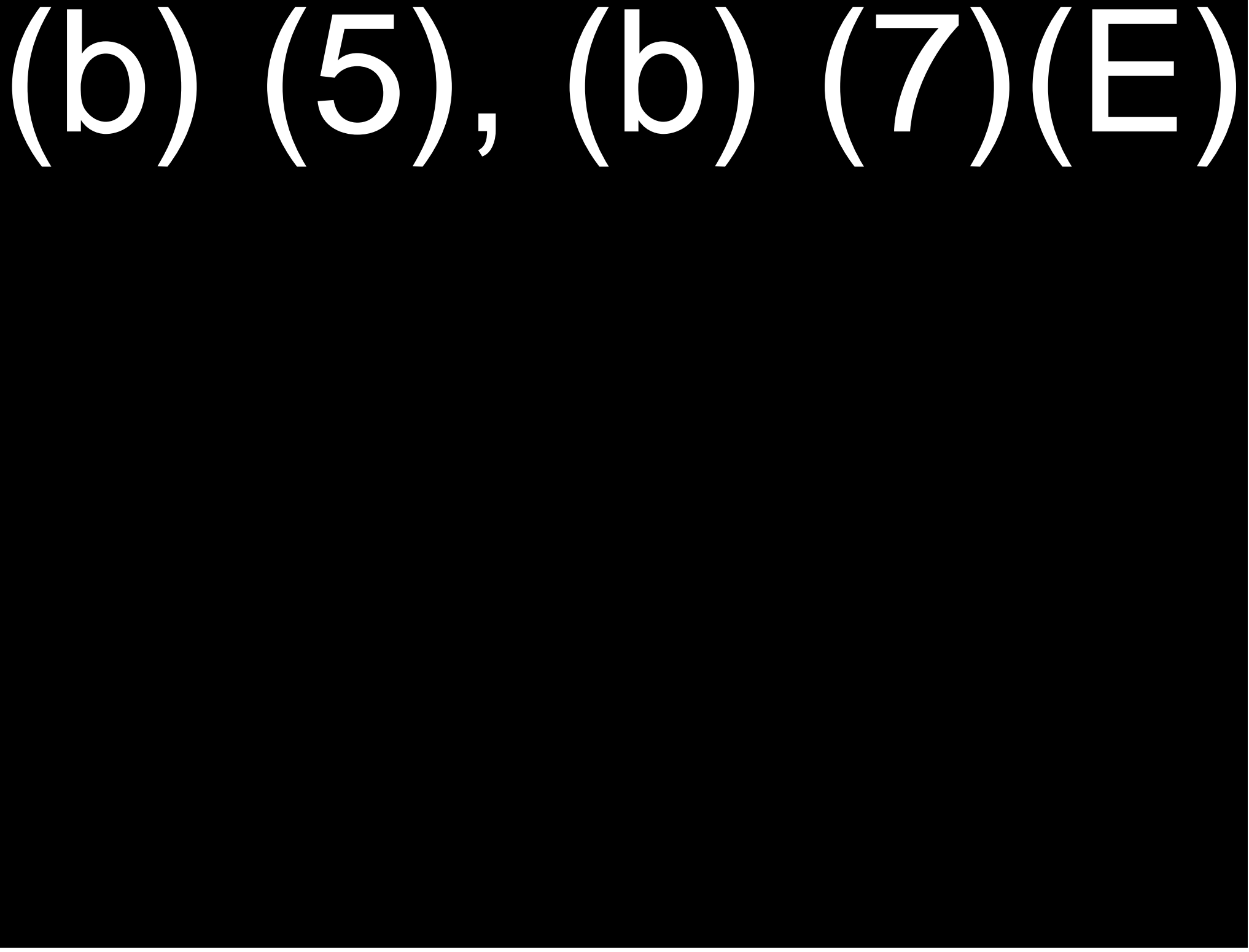


(b) (5)

(b) (5), (b) (7)(E)

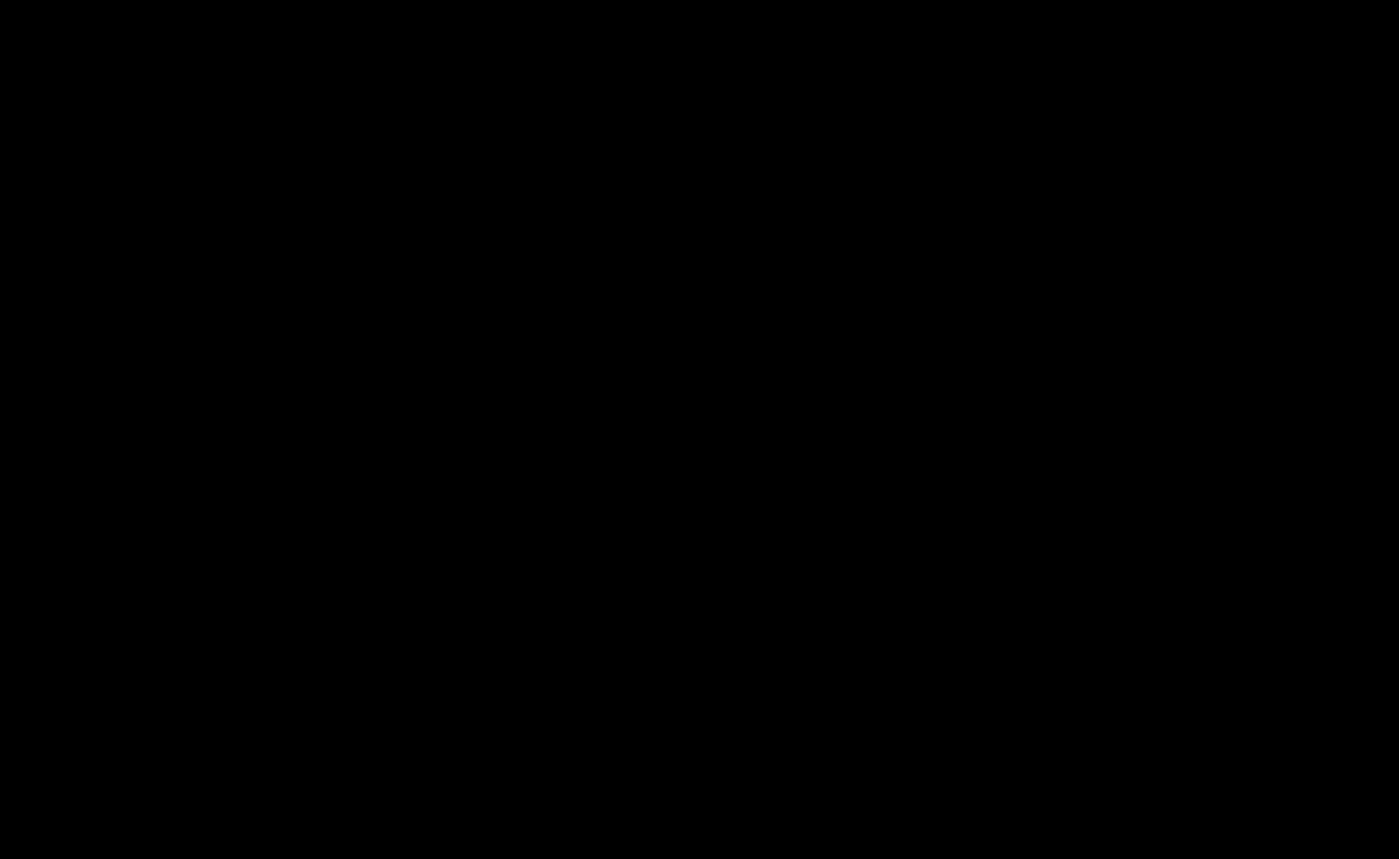


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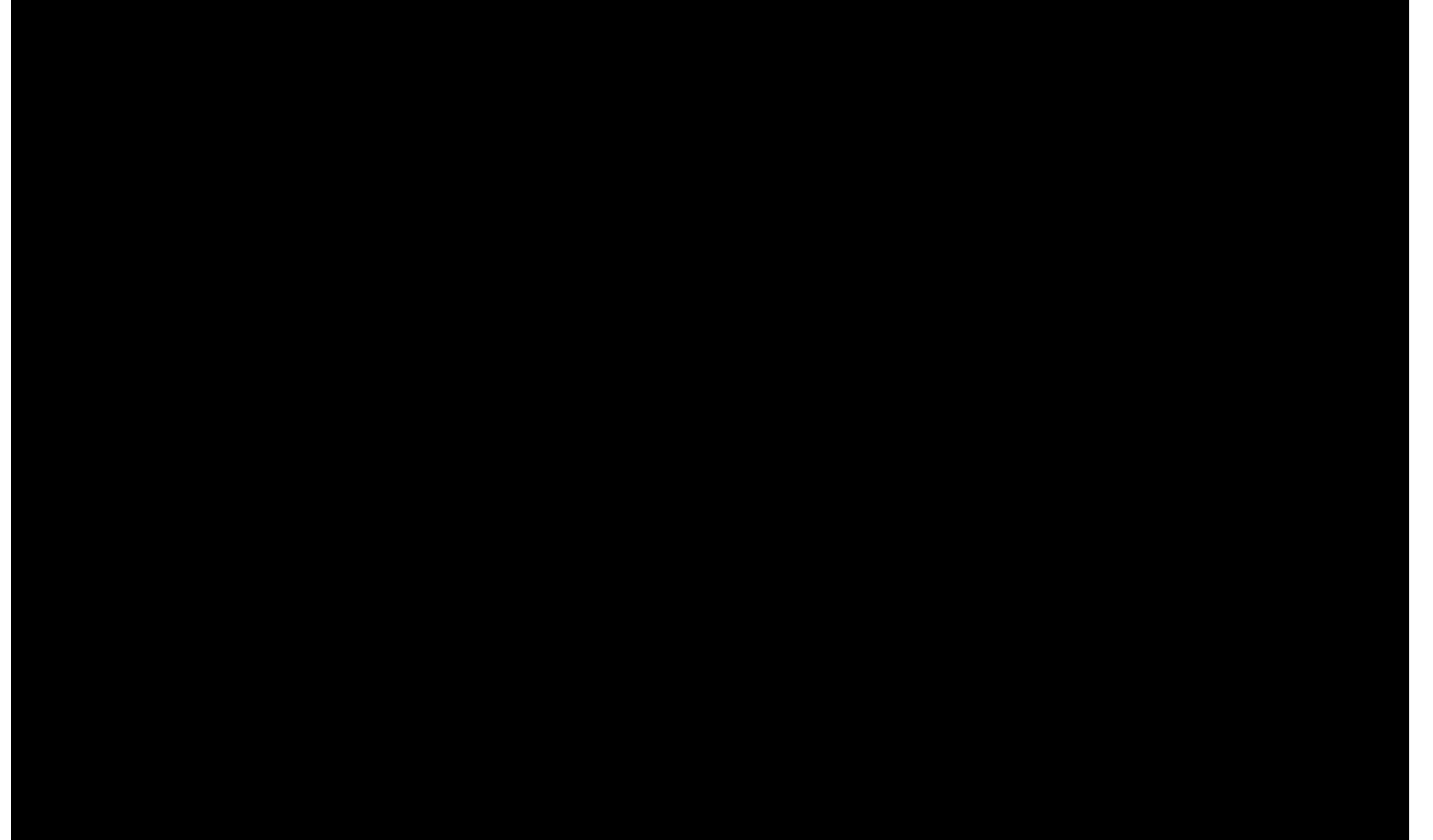


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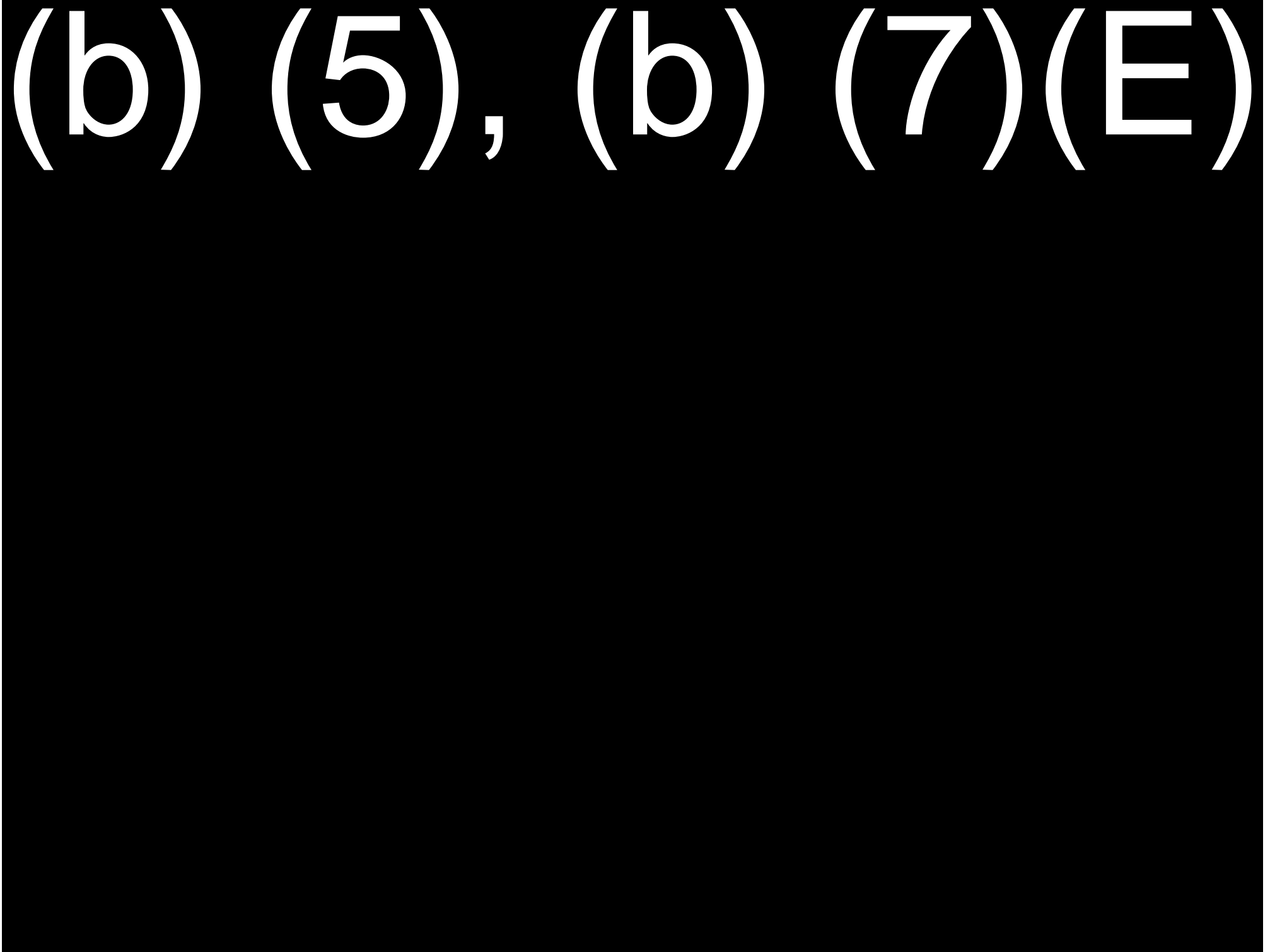
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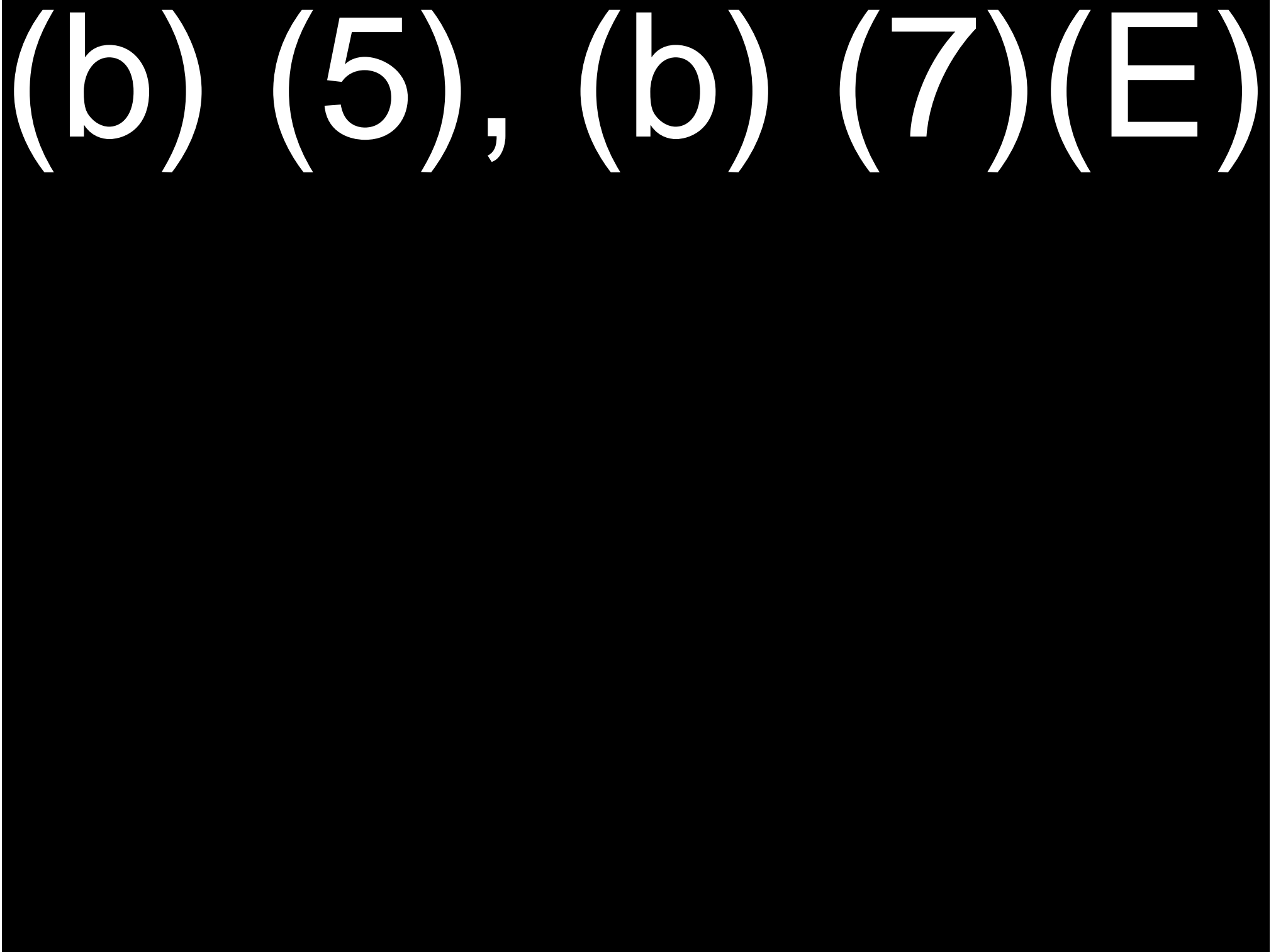
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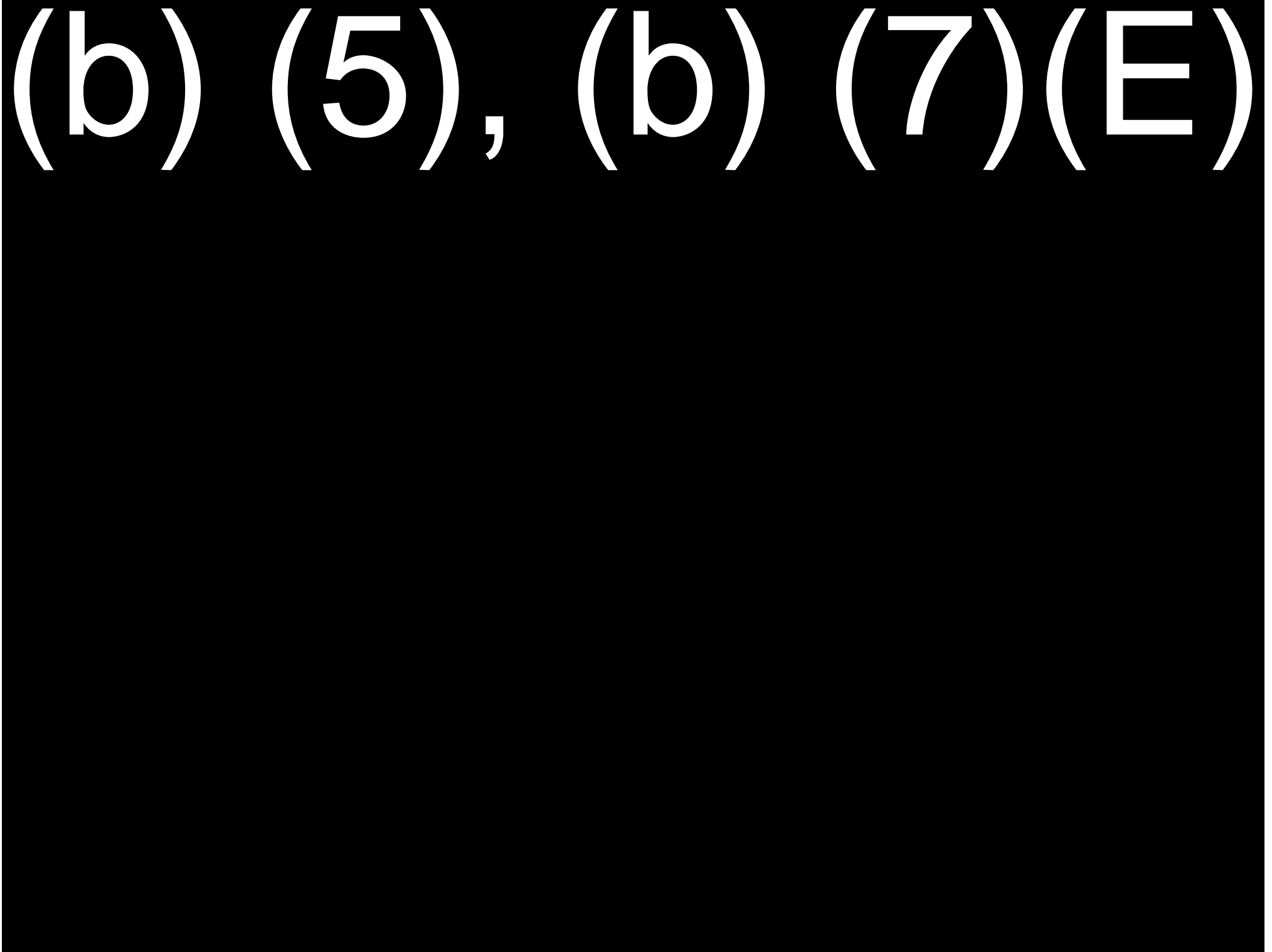
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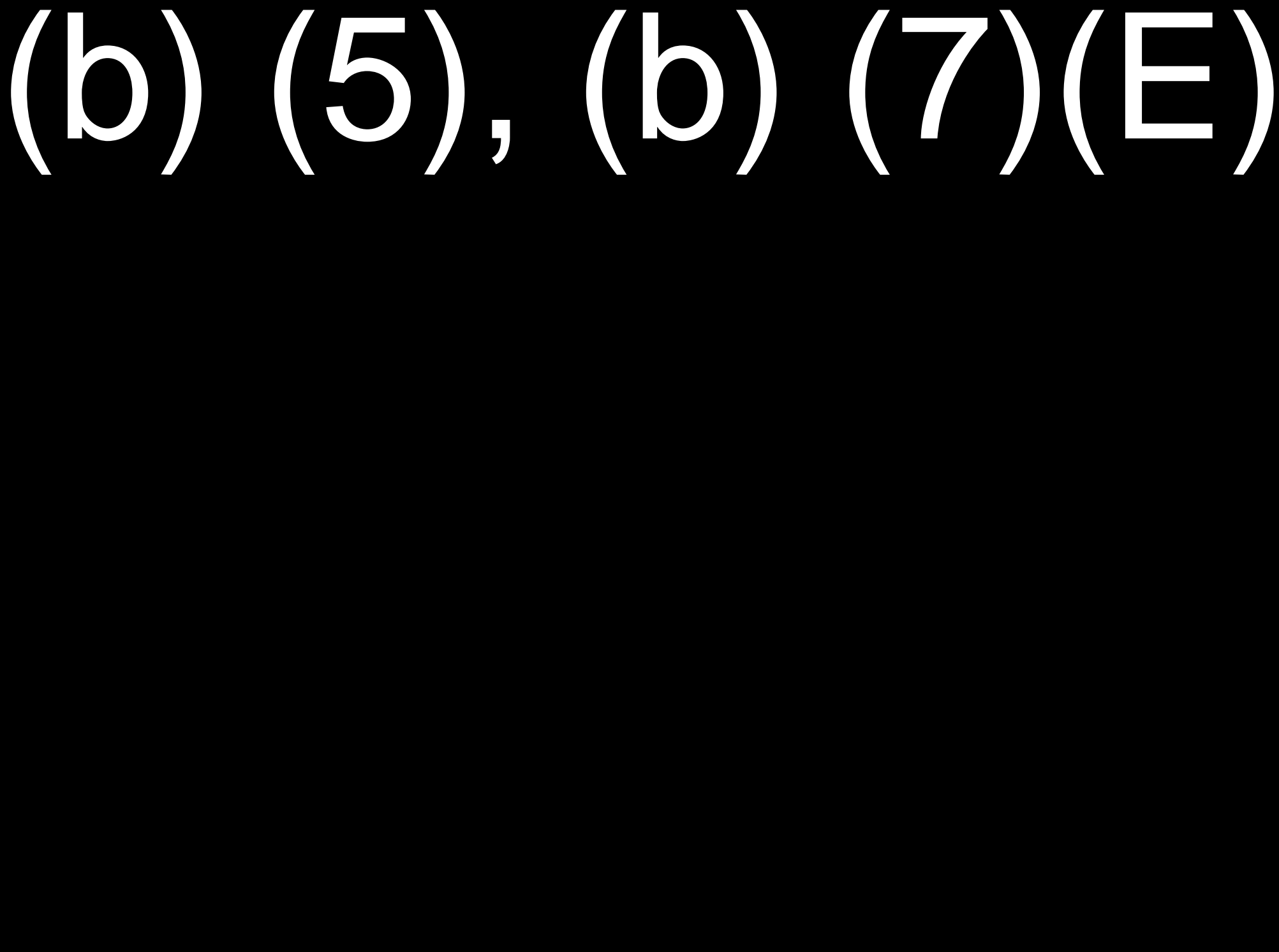
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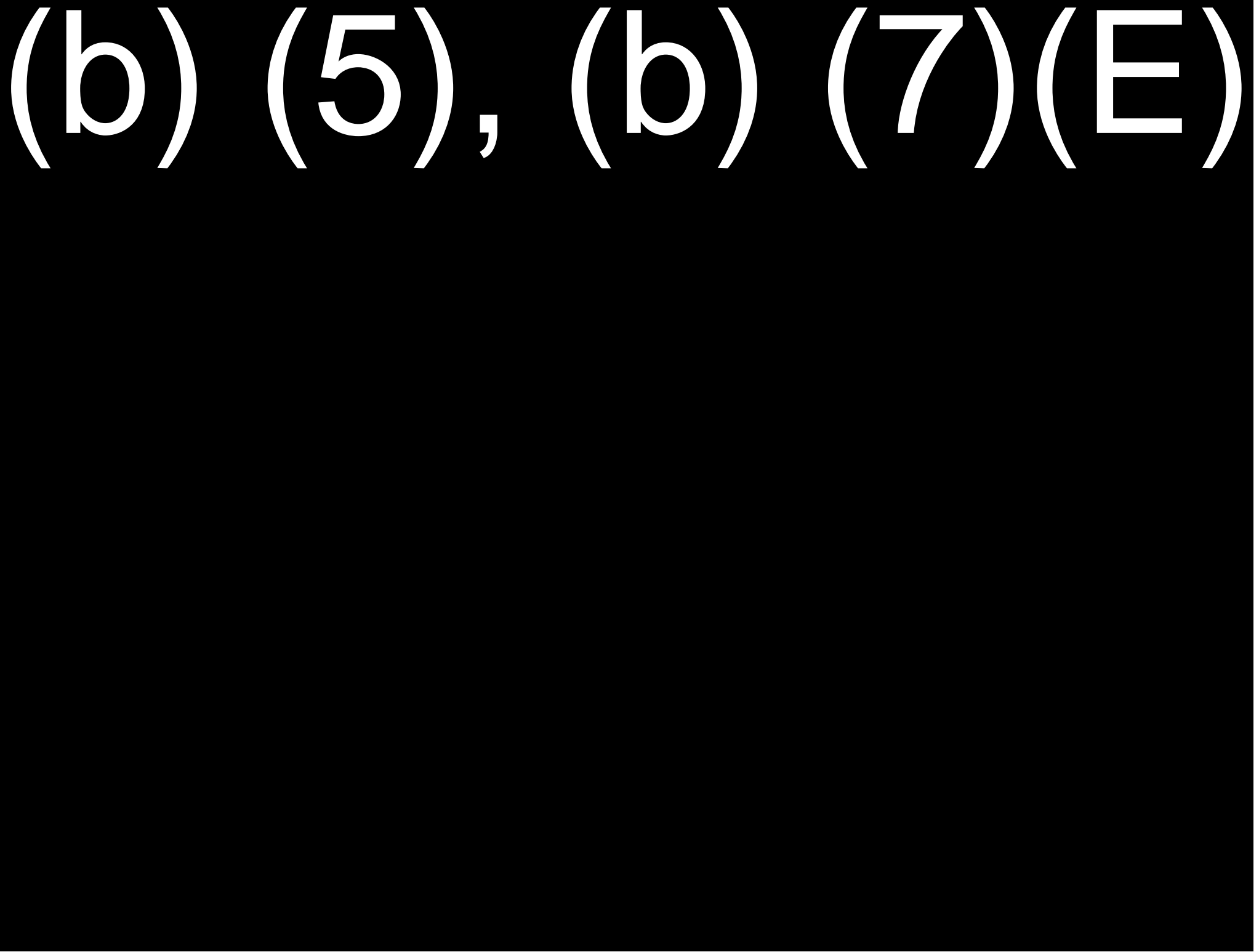
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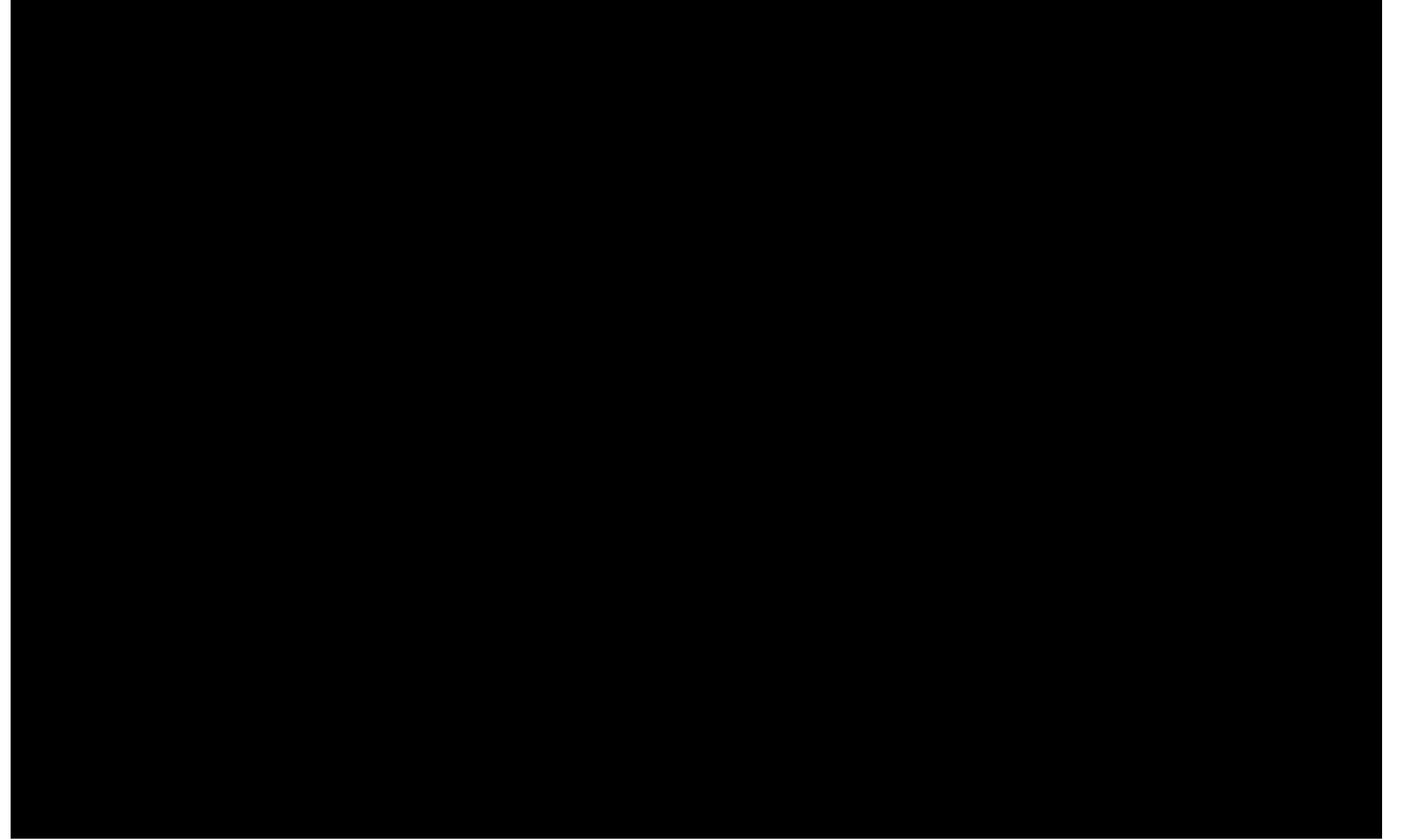
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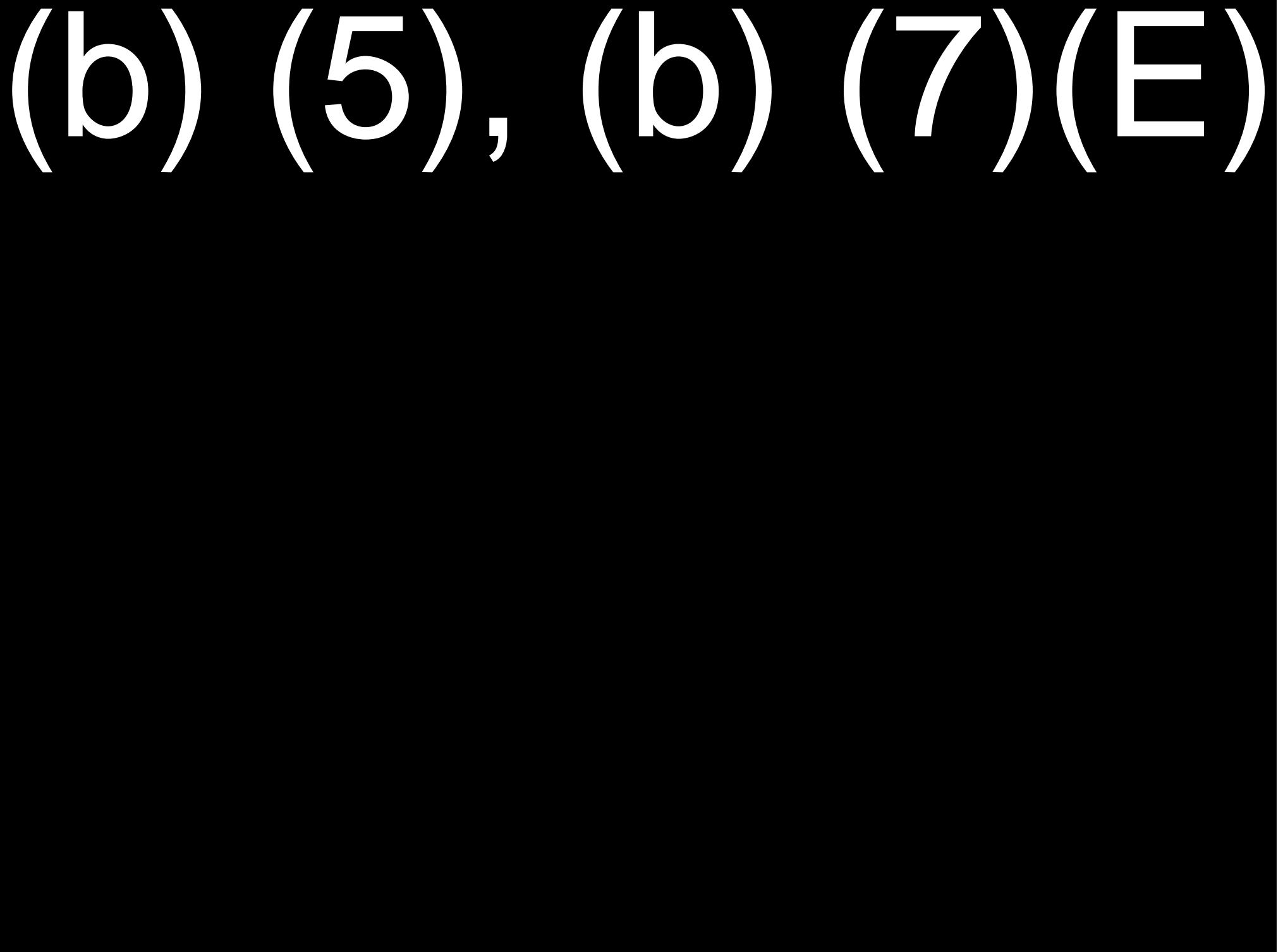
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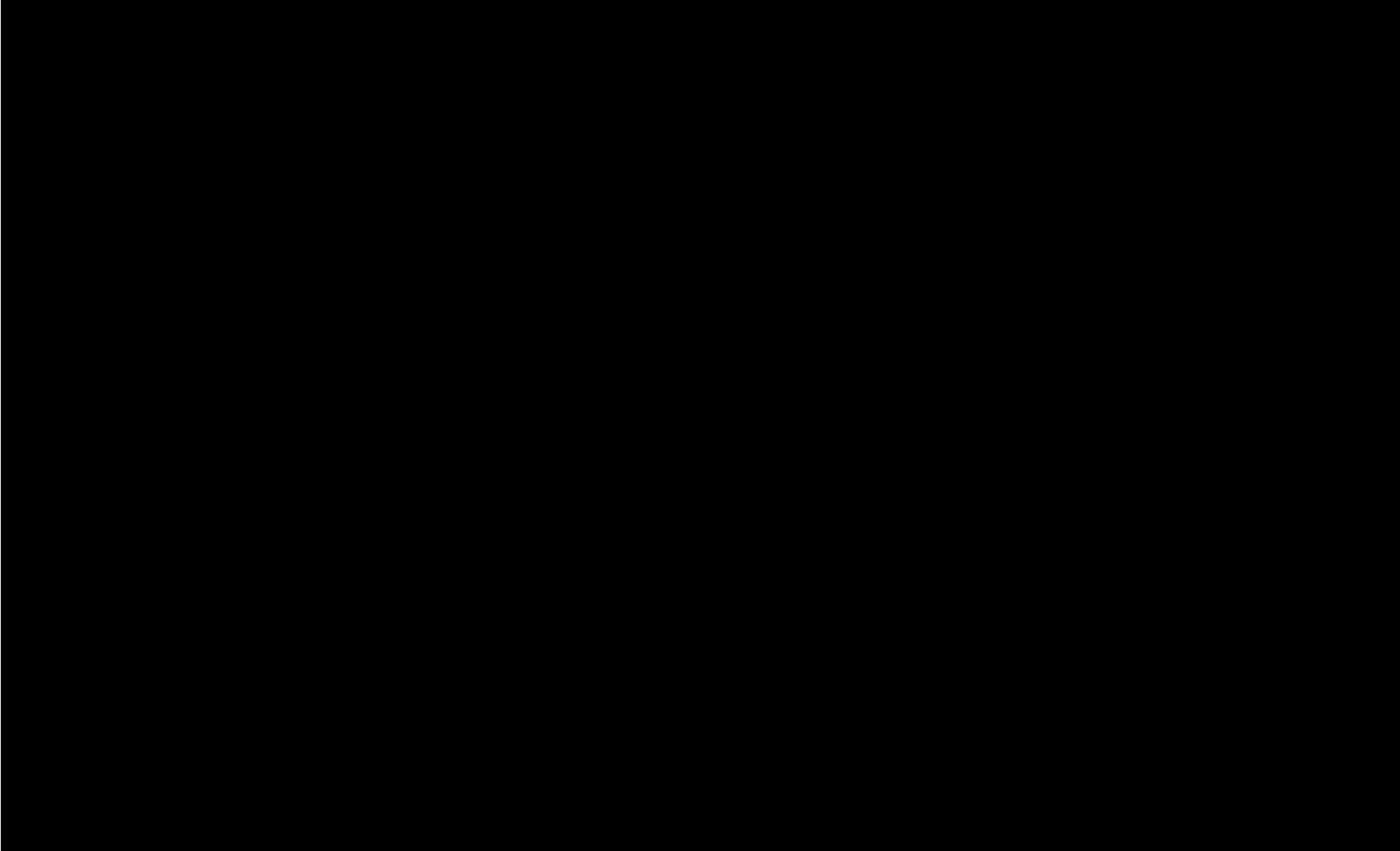
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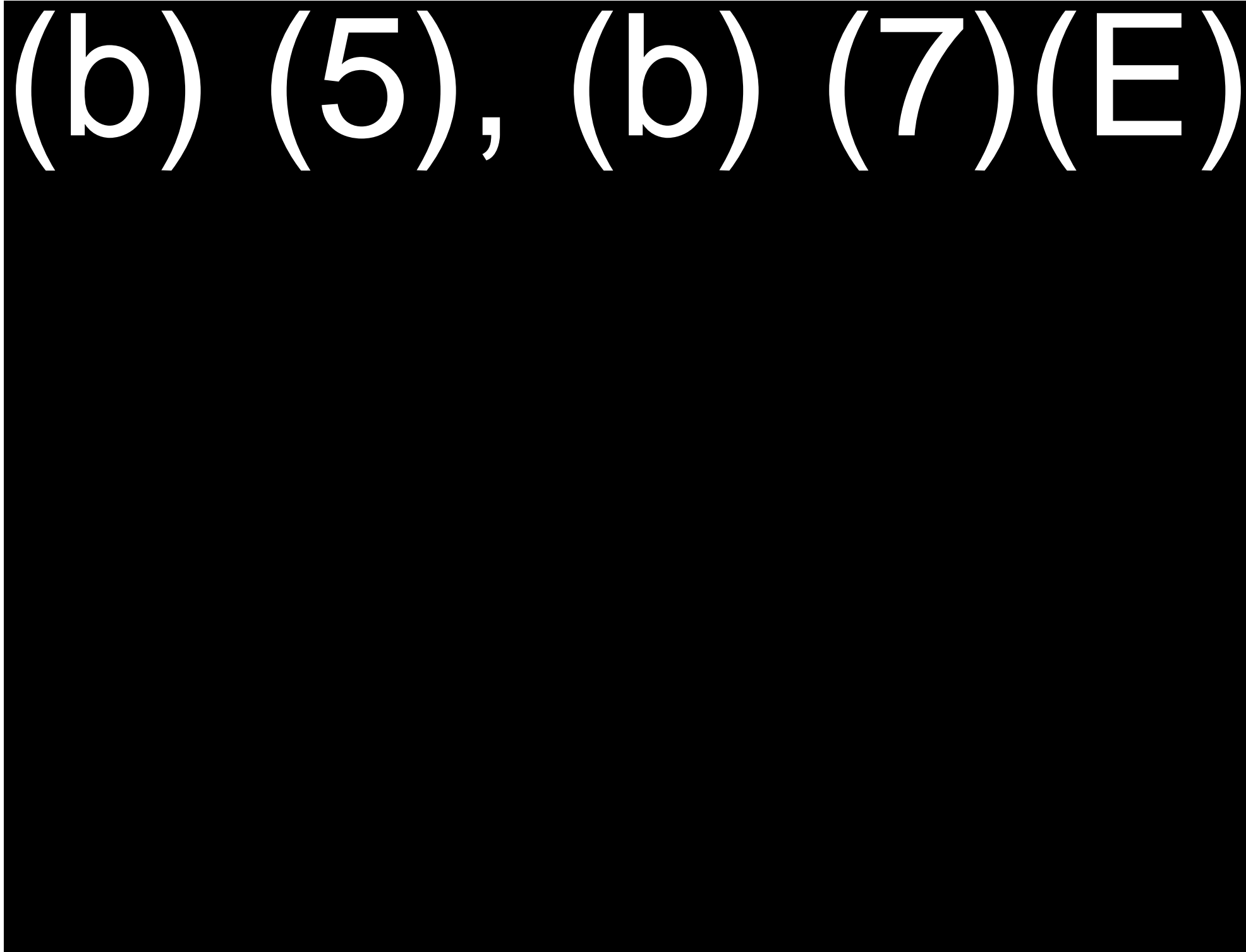
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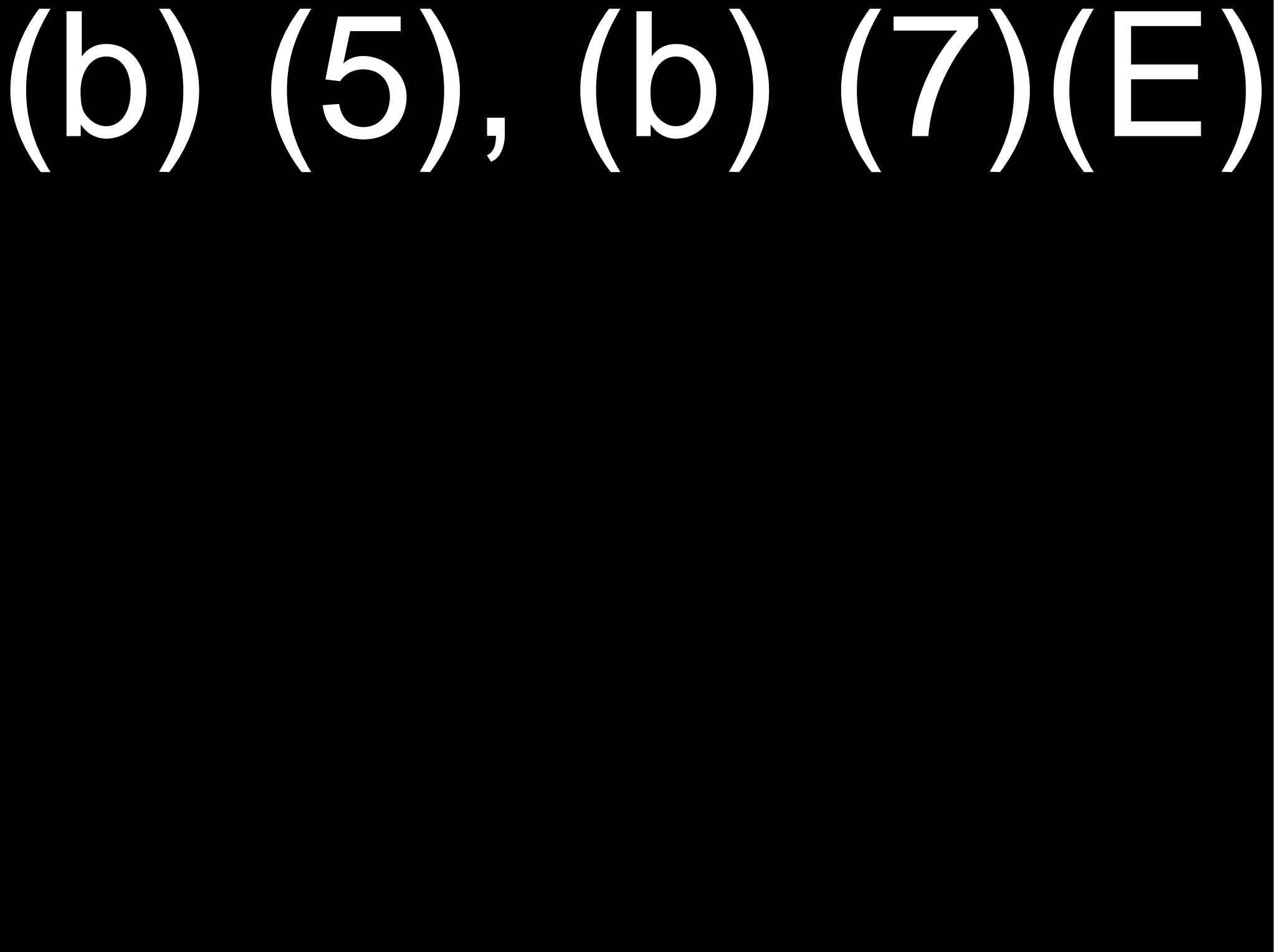
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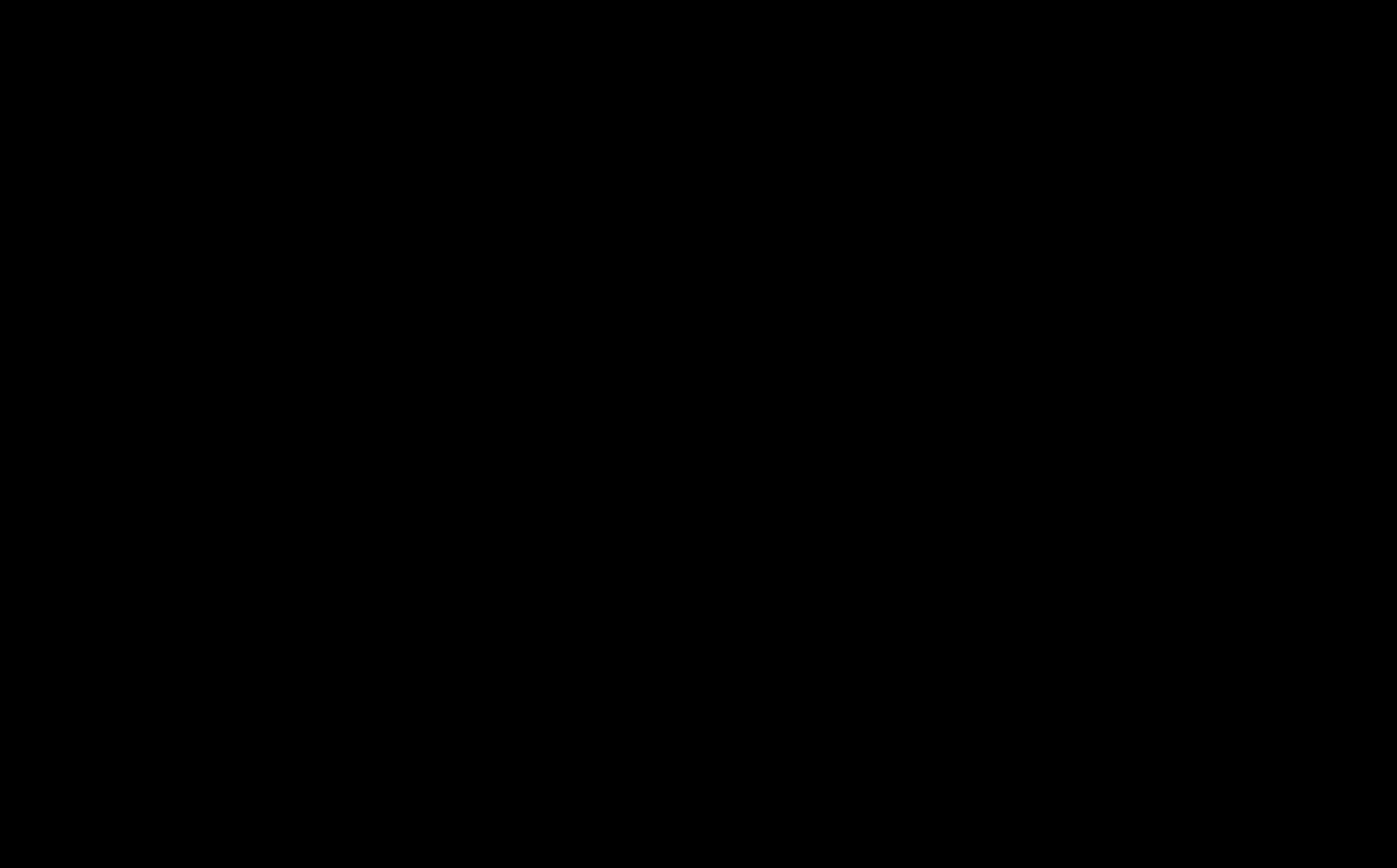
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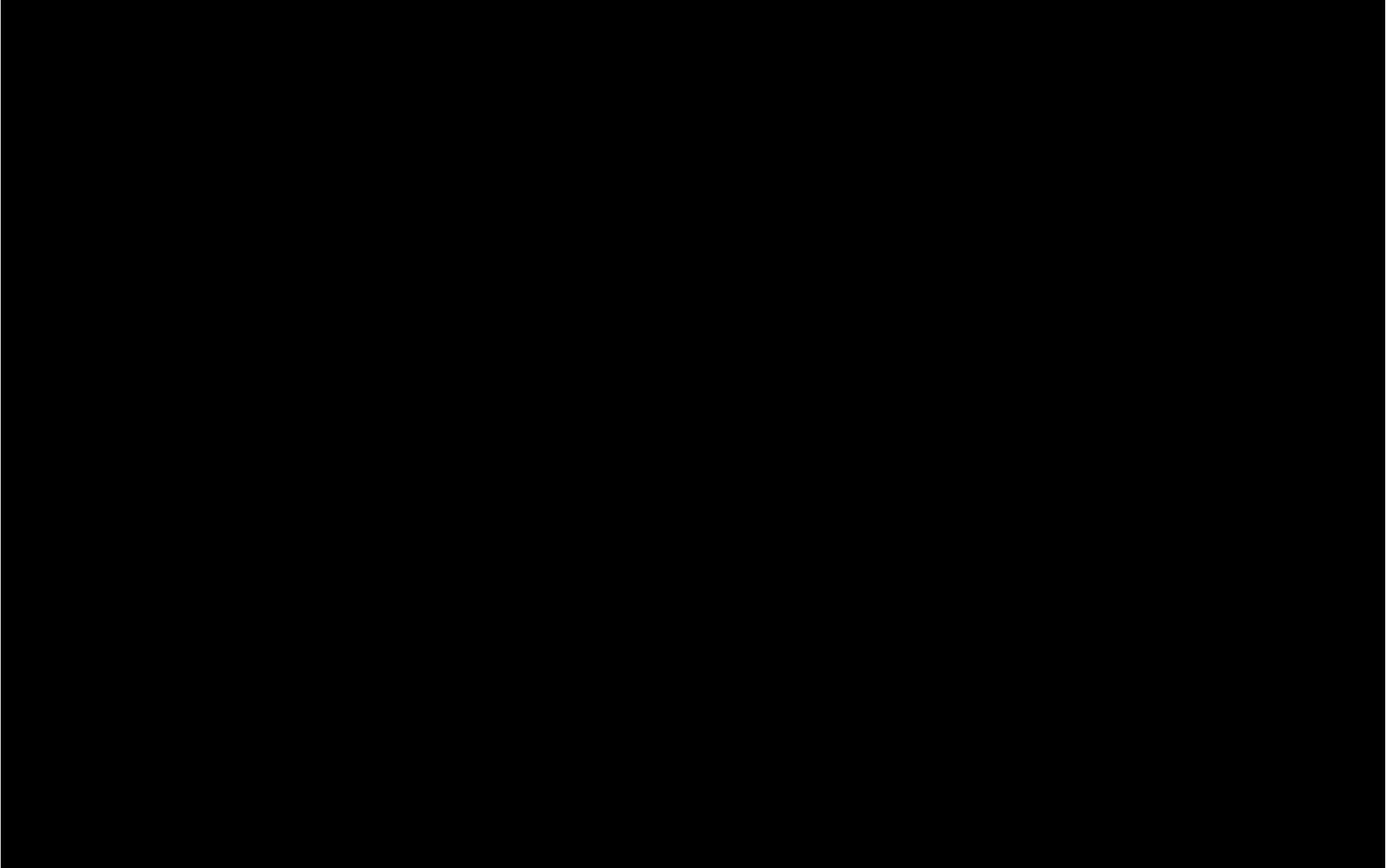
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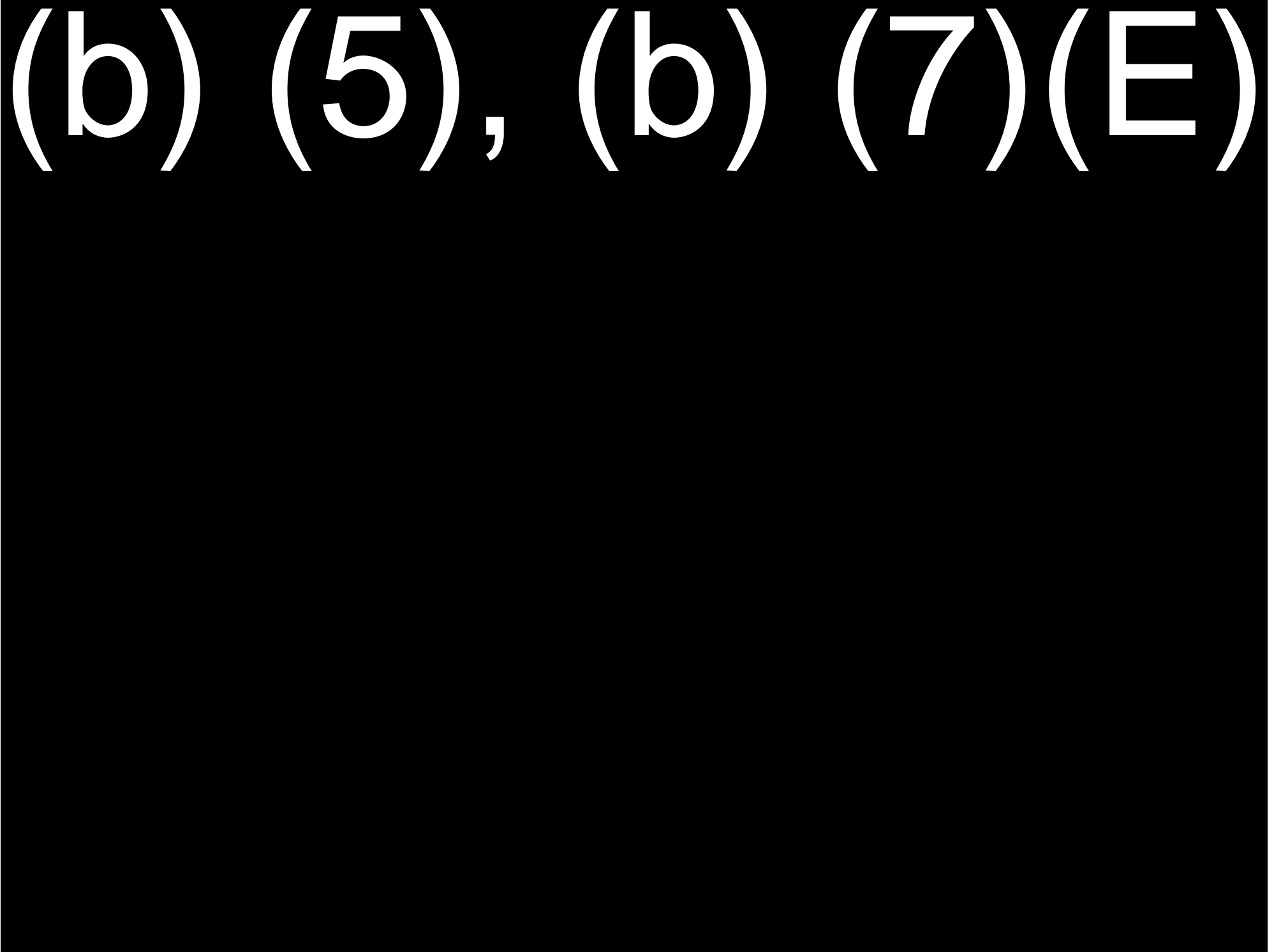
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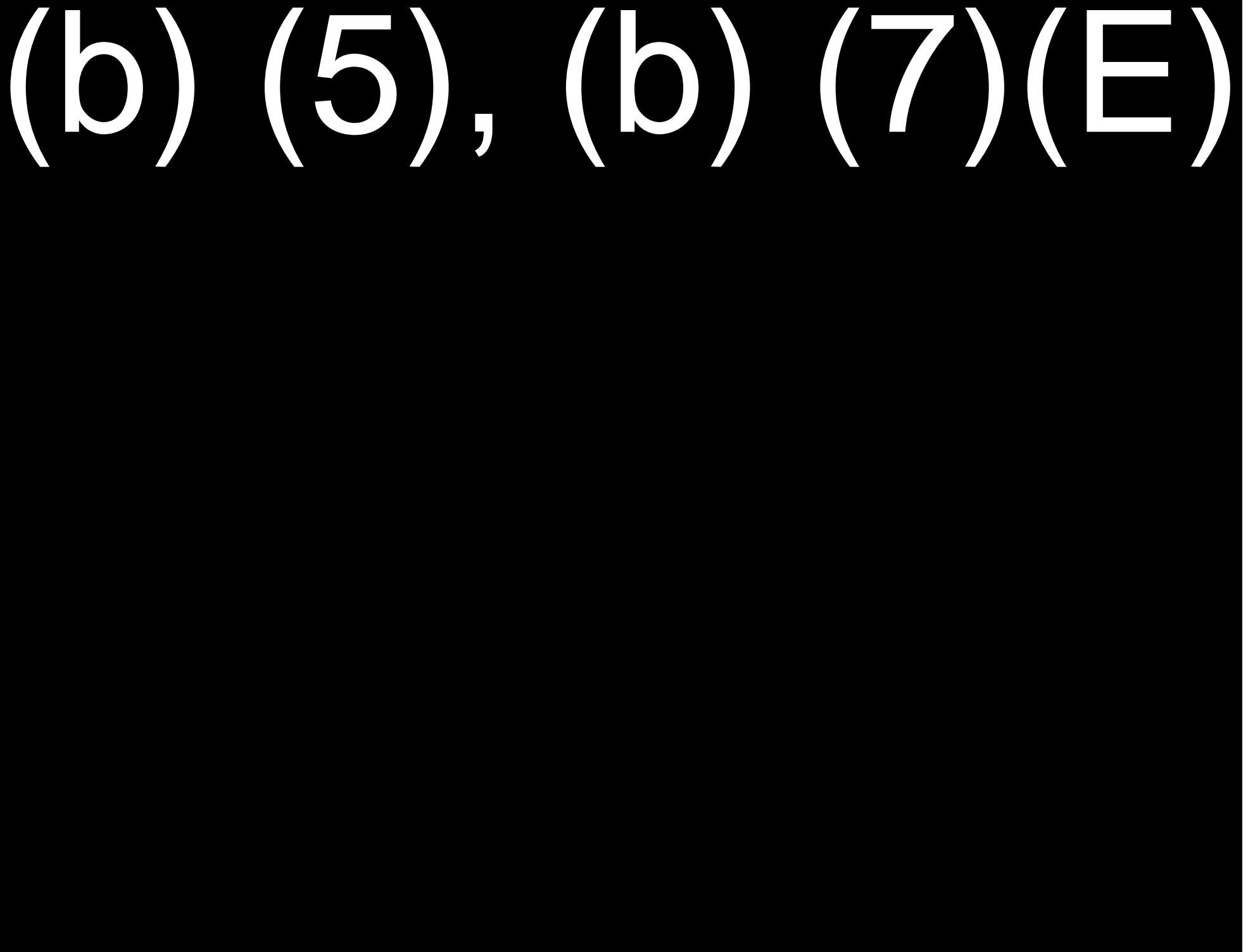
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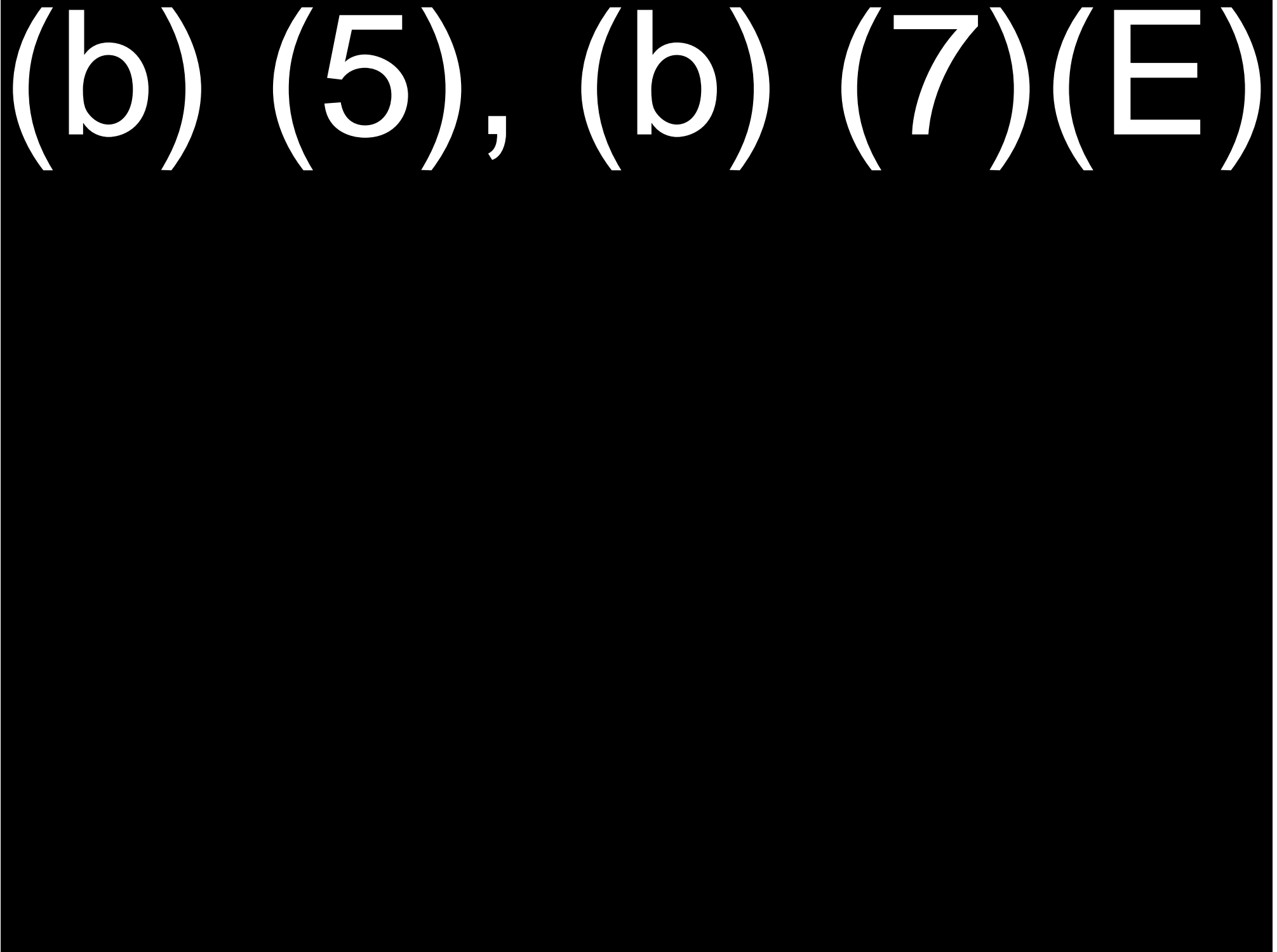
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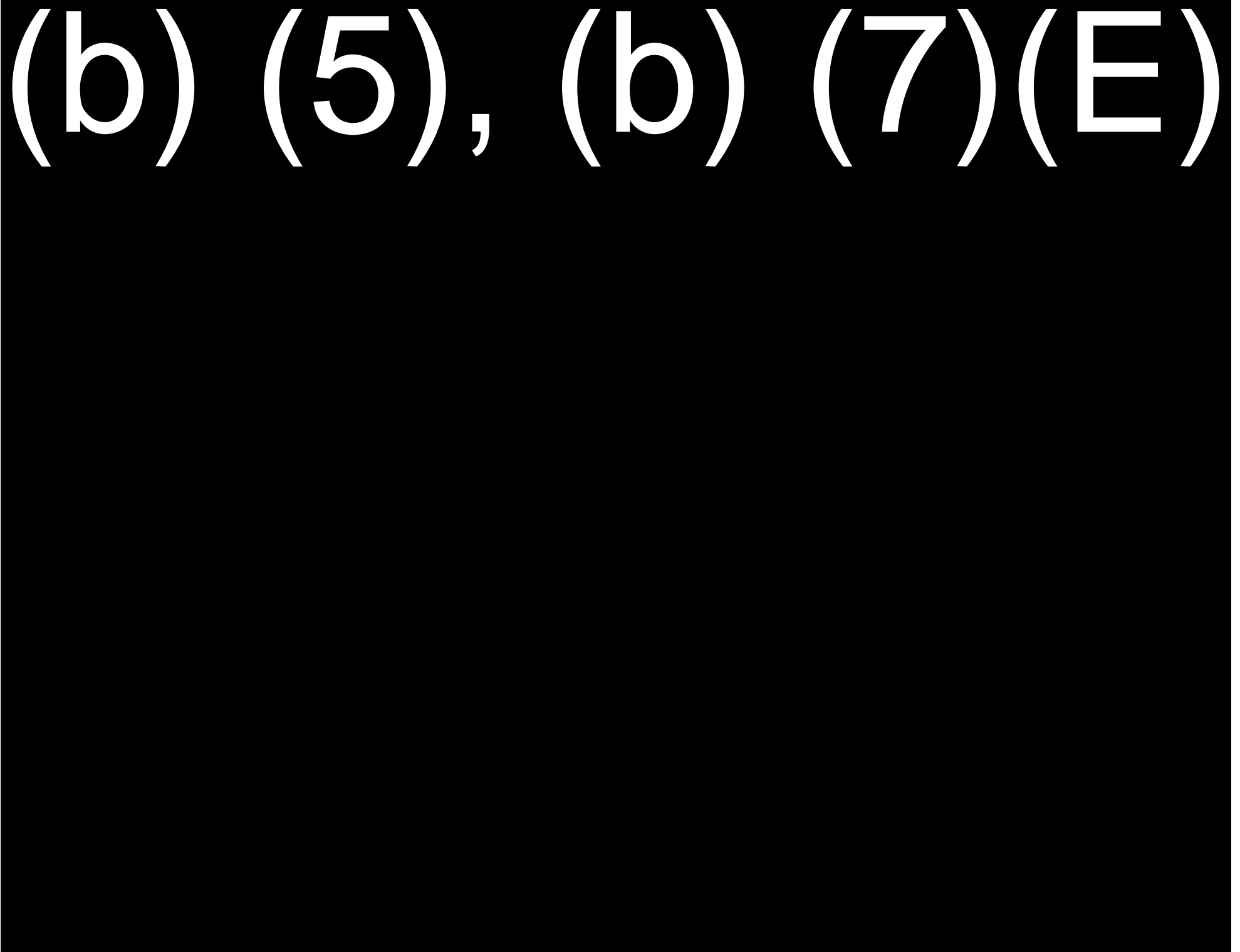
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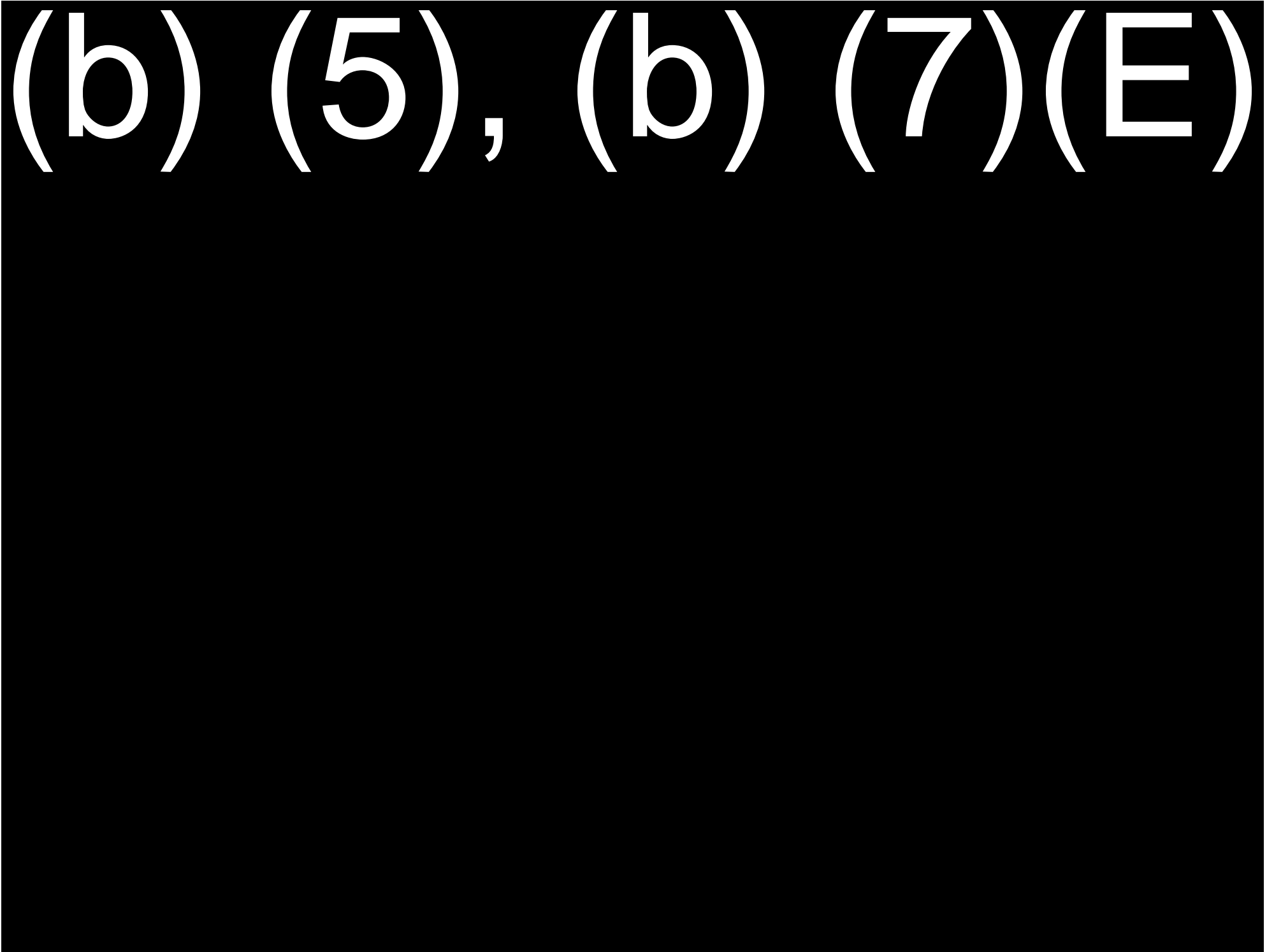
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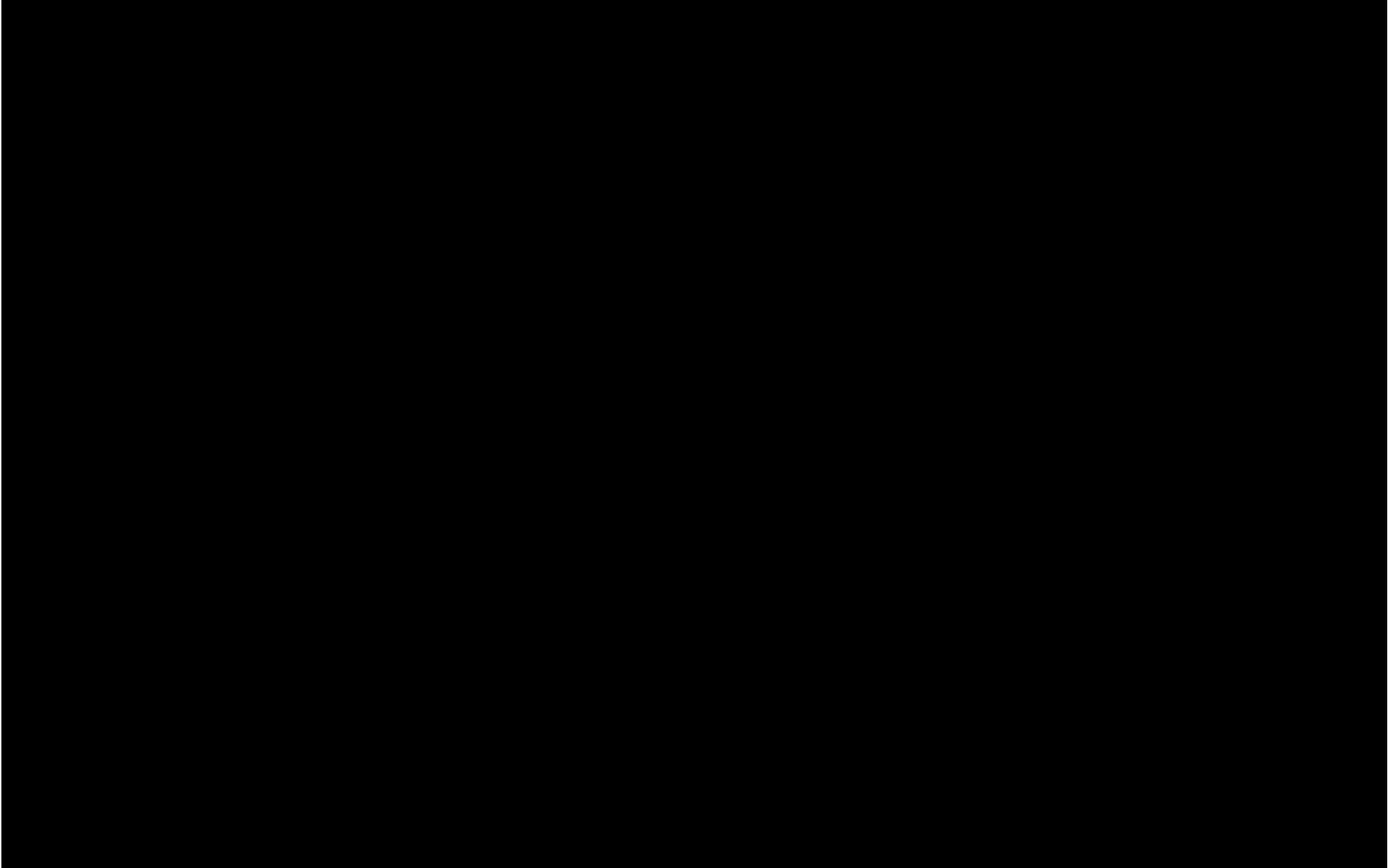
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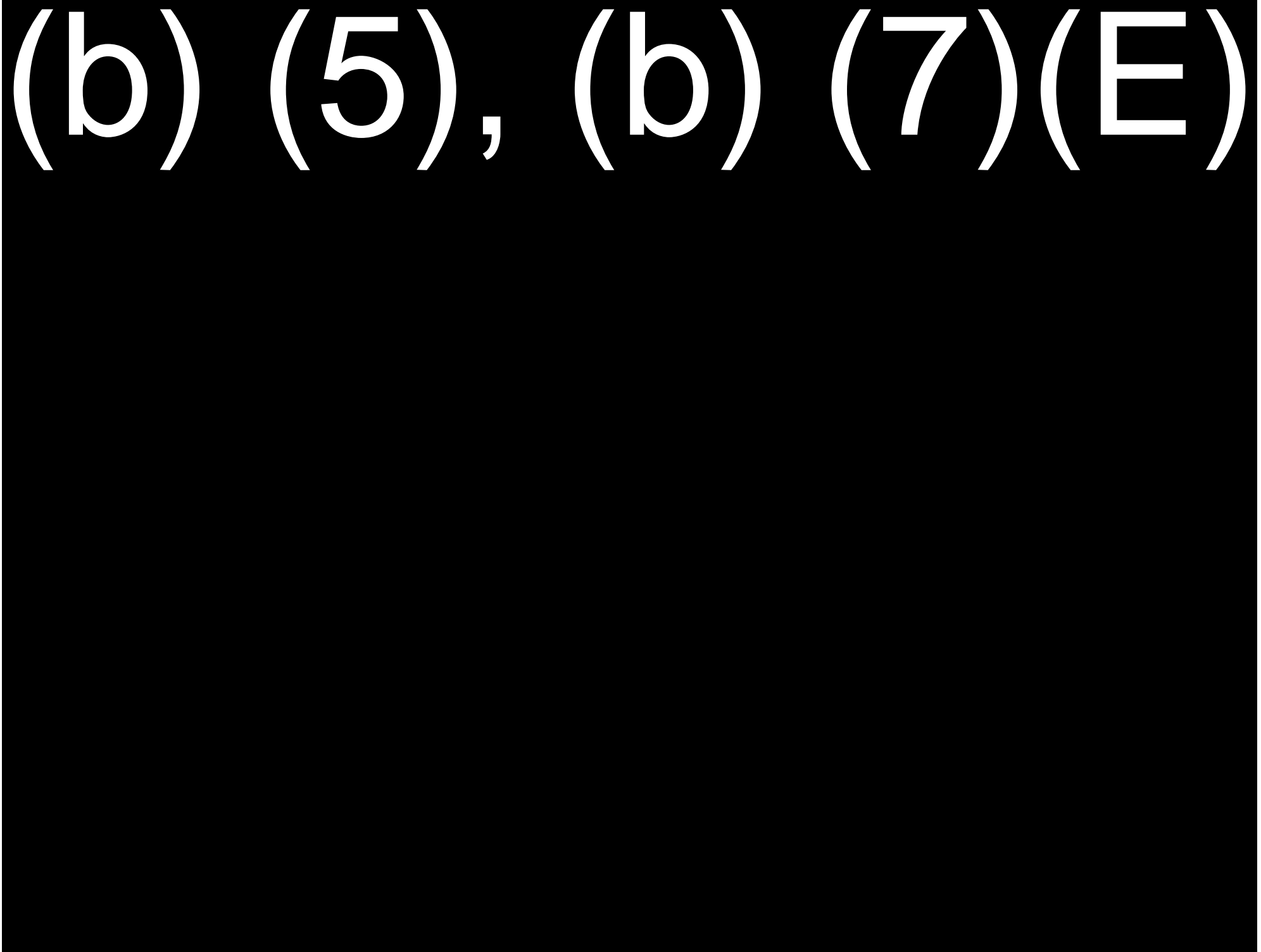
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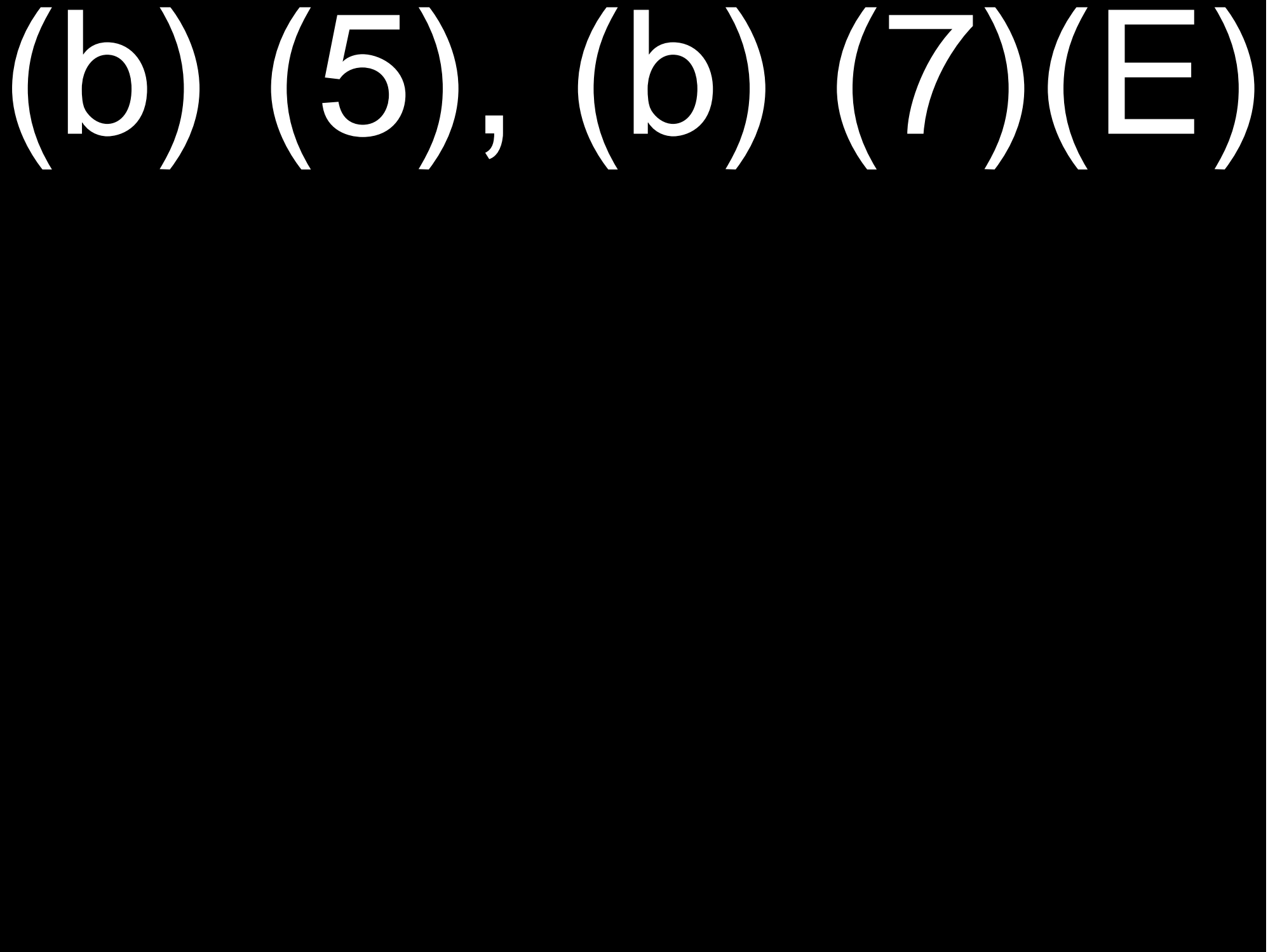
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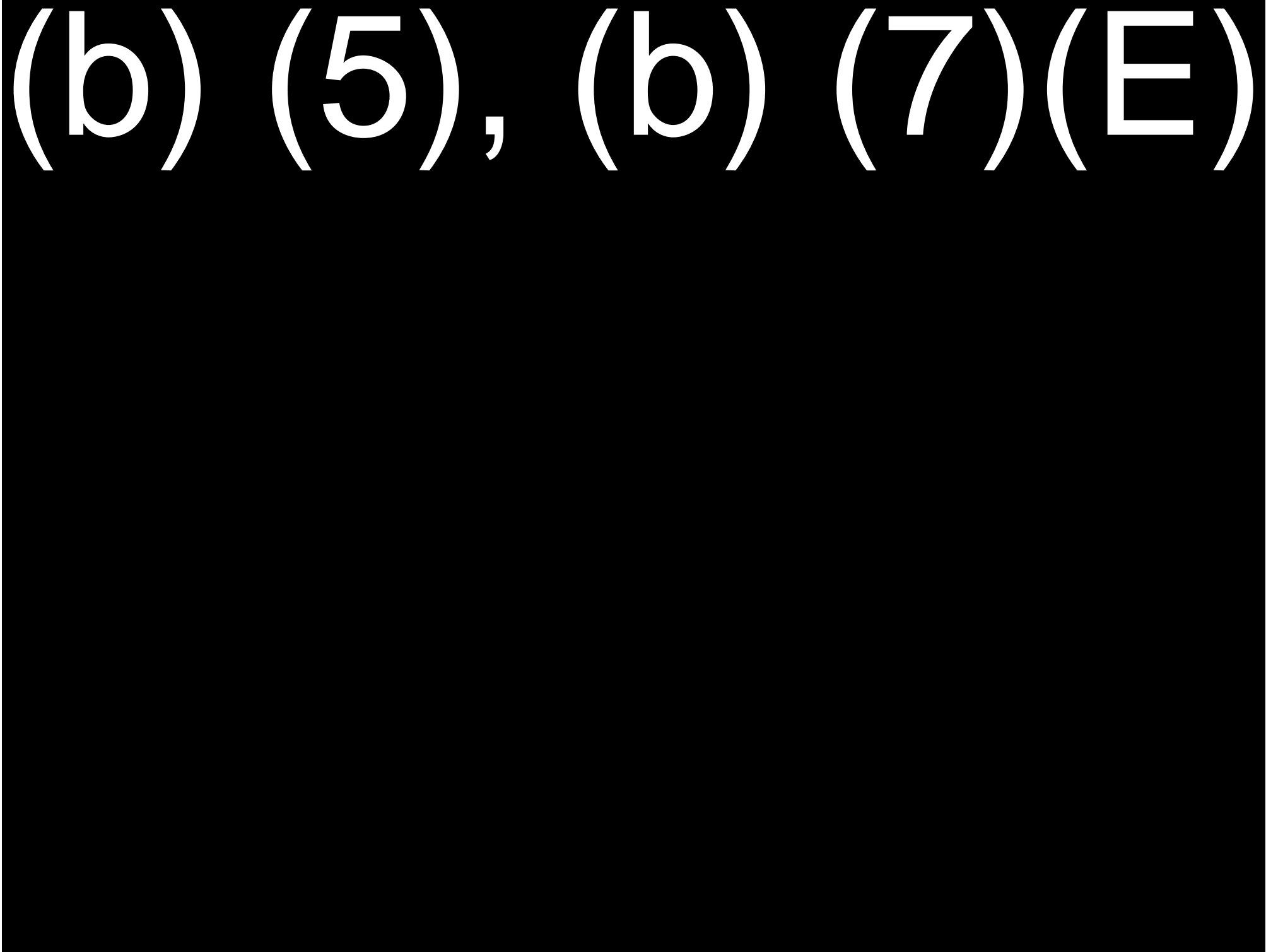


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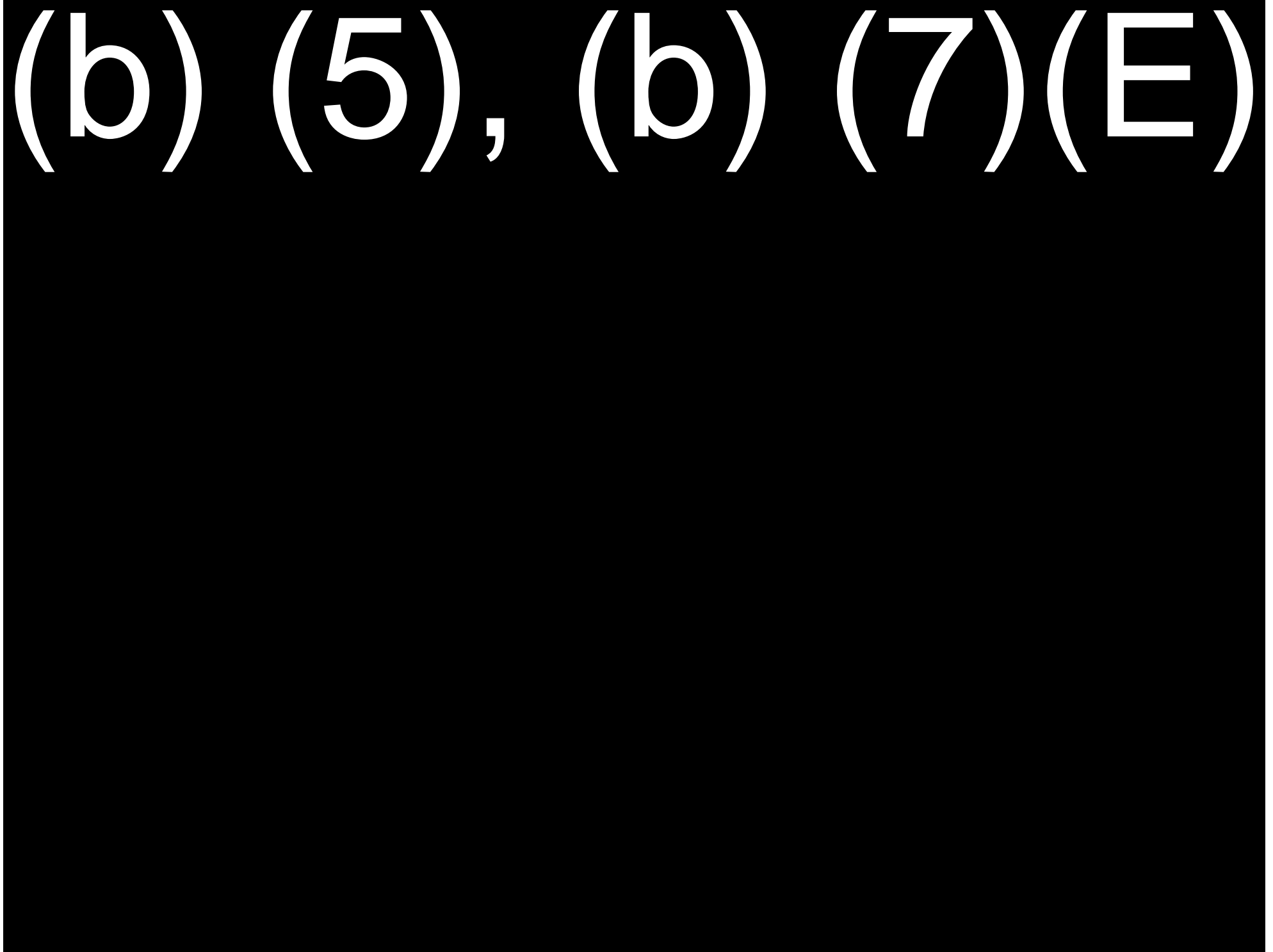


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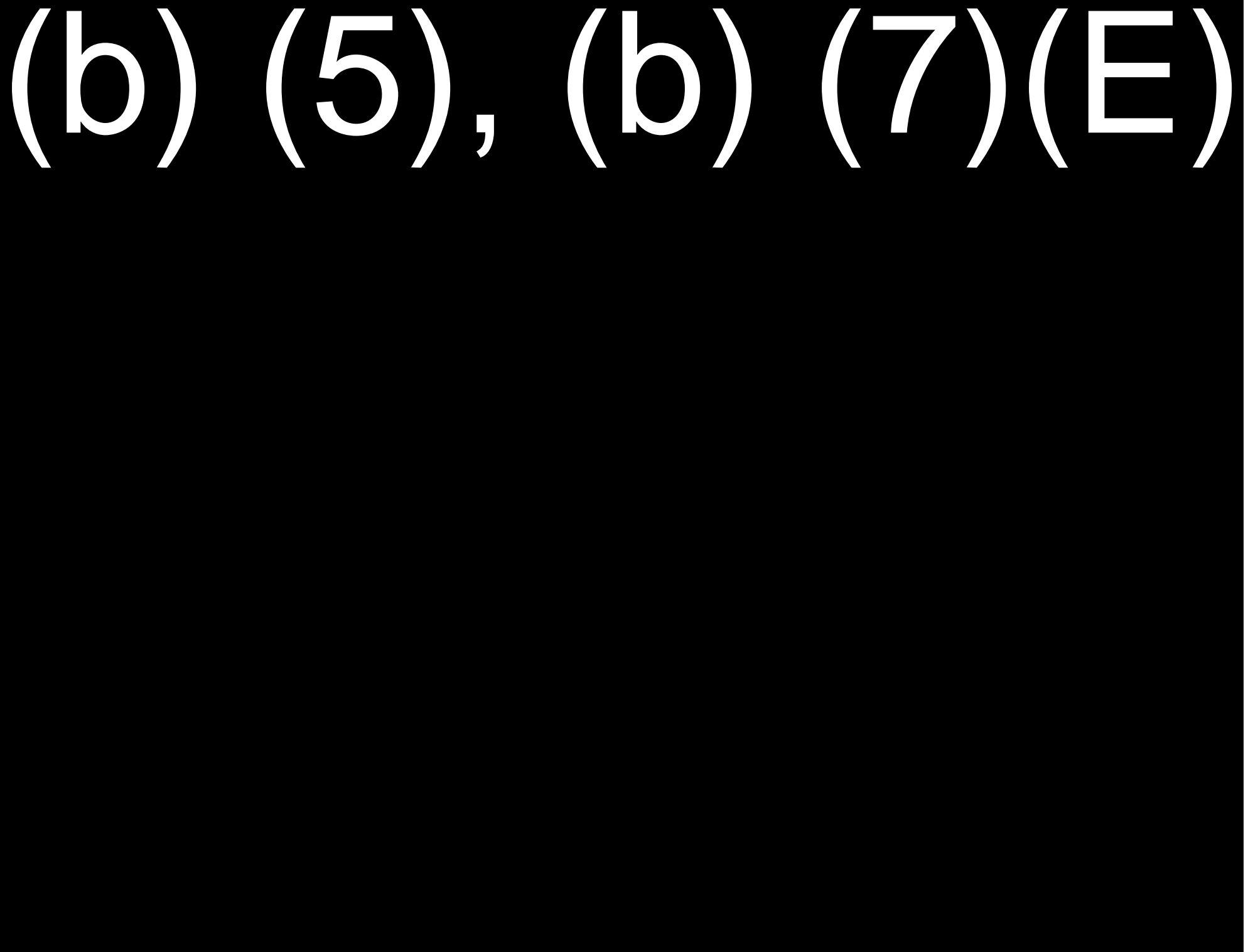
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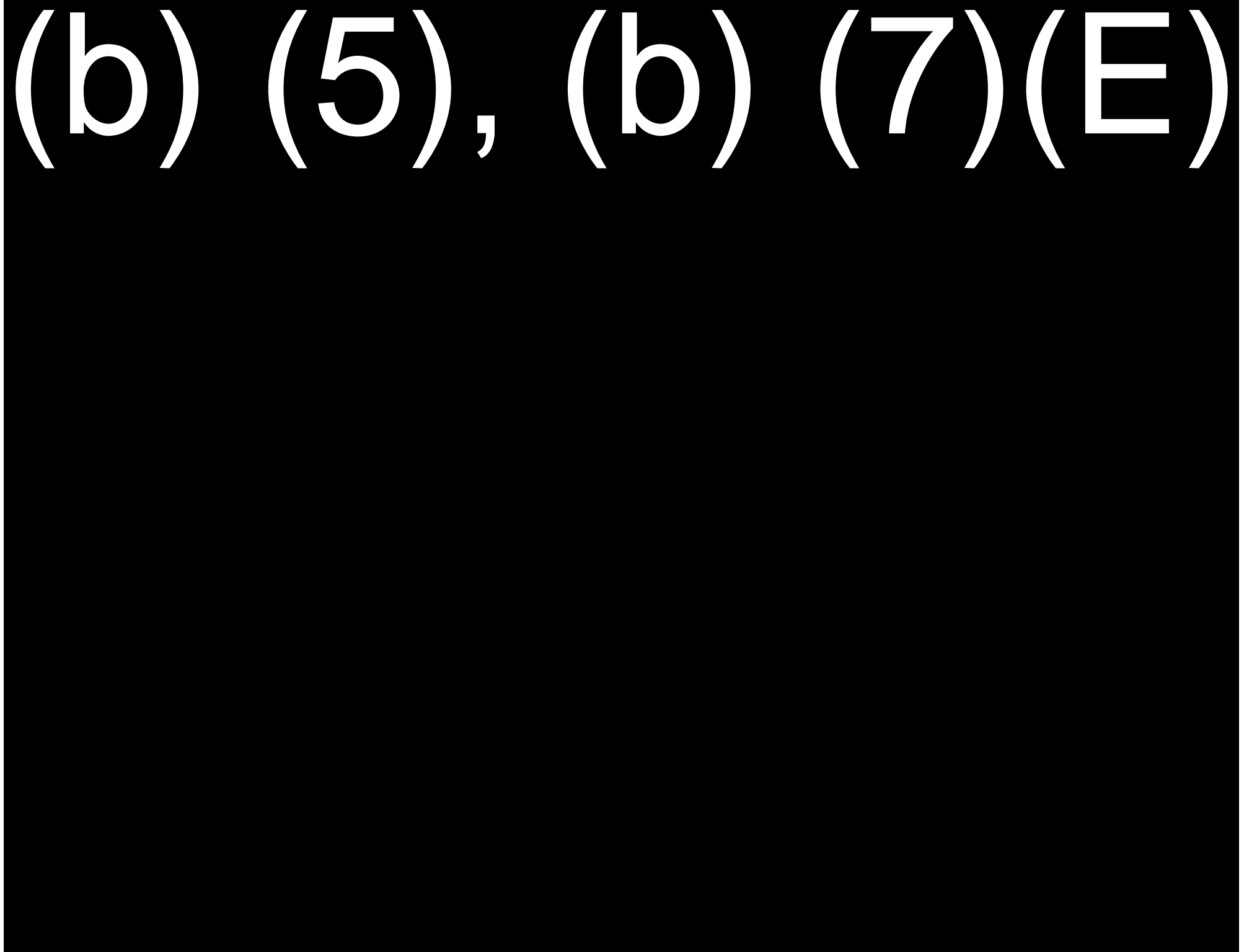
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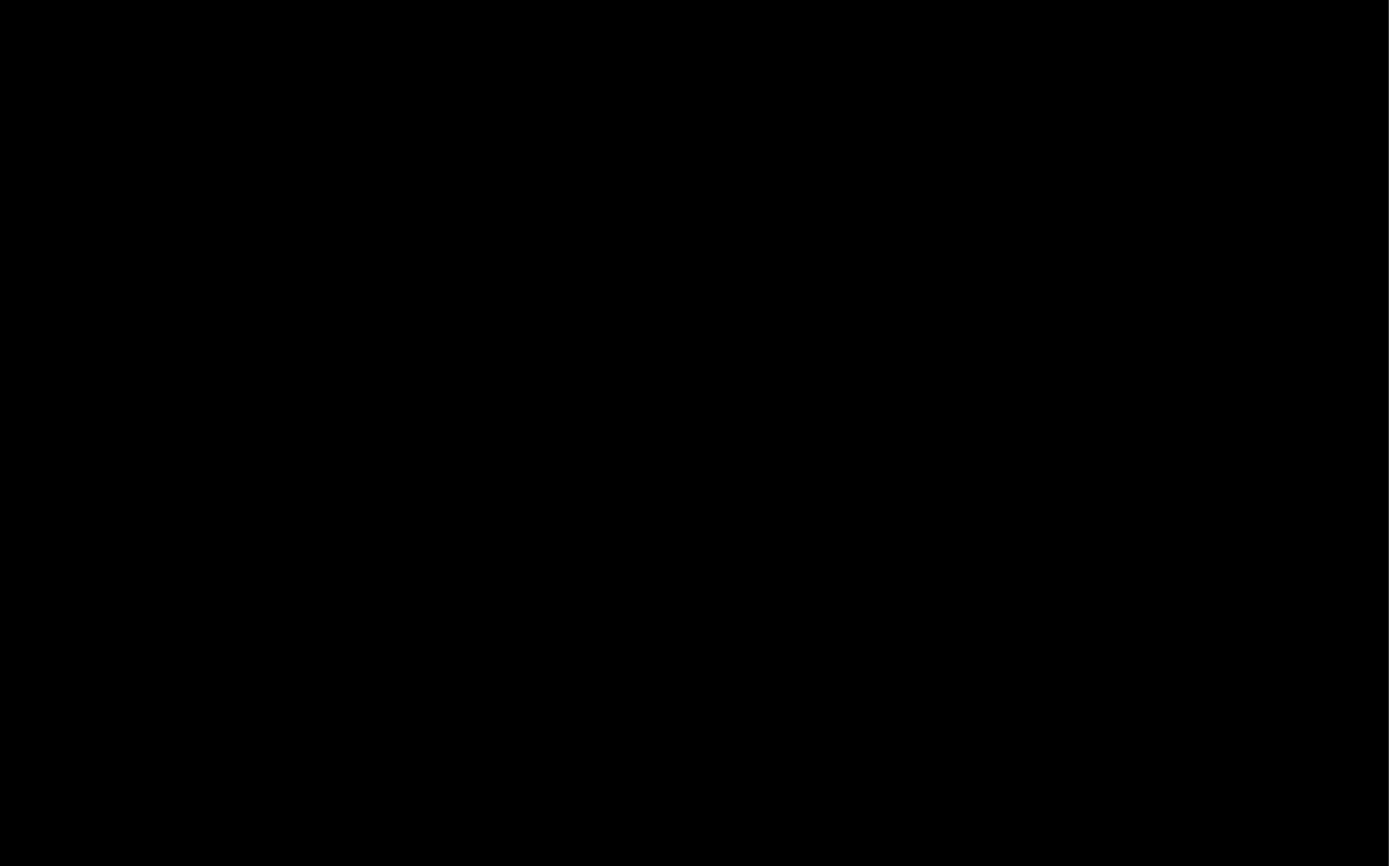
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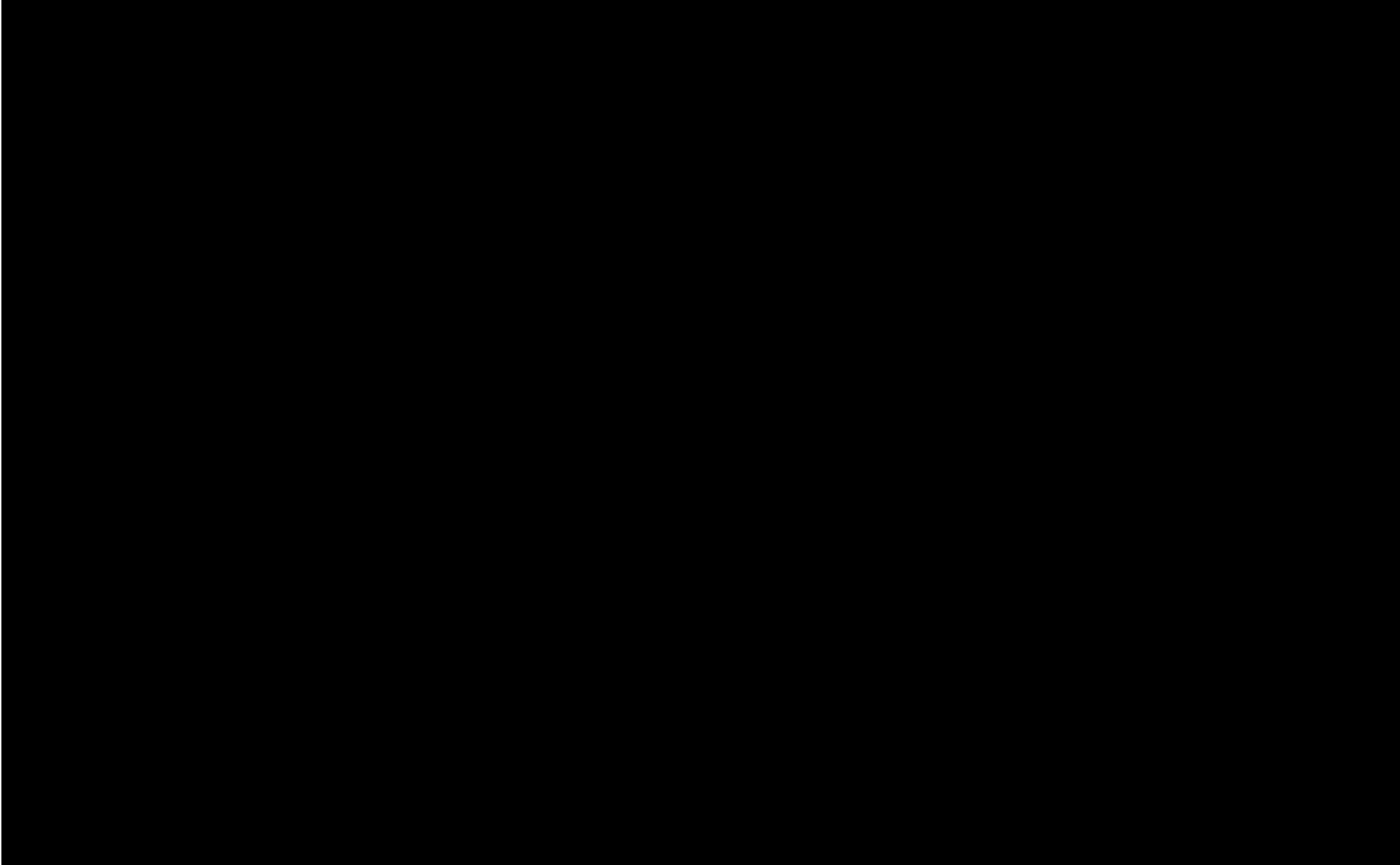
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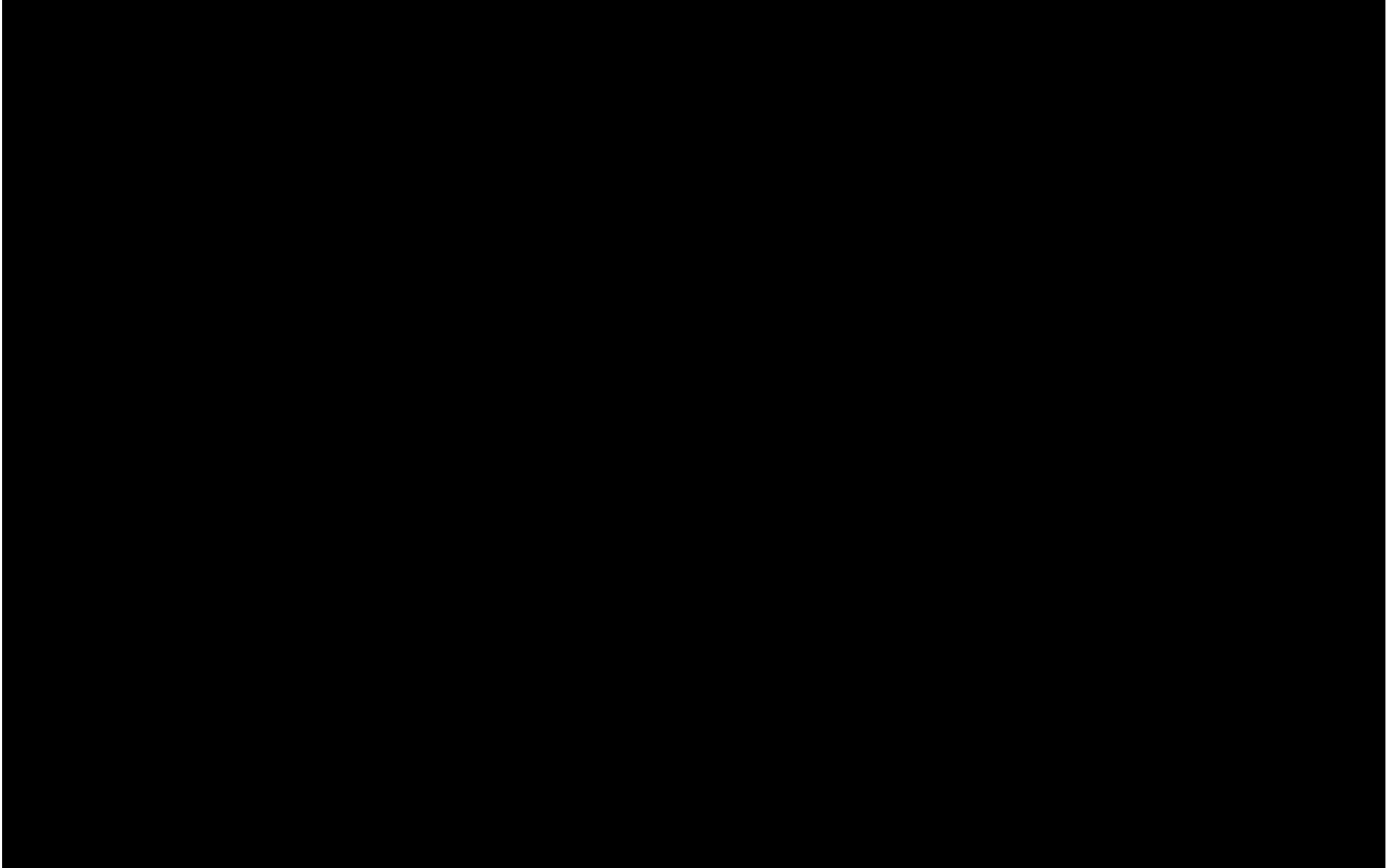
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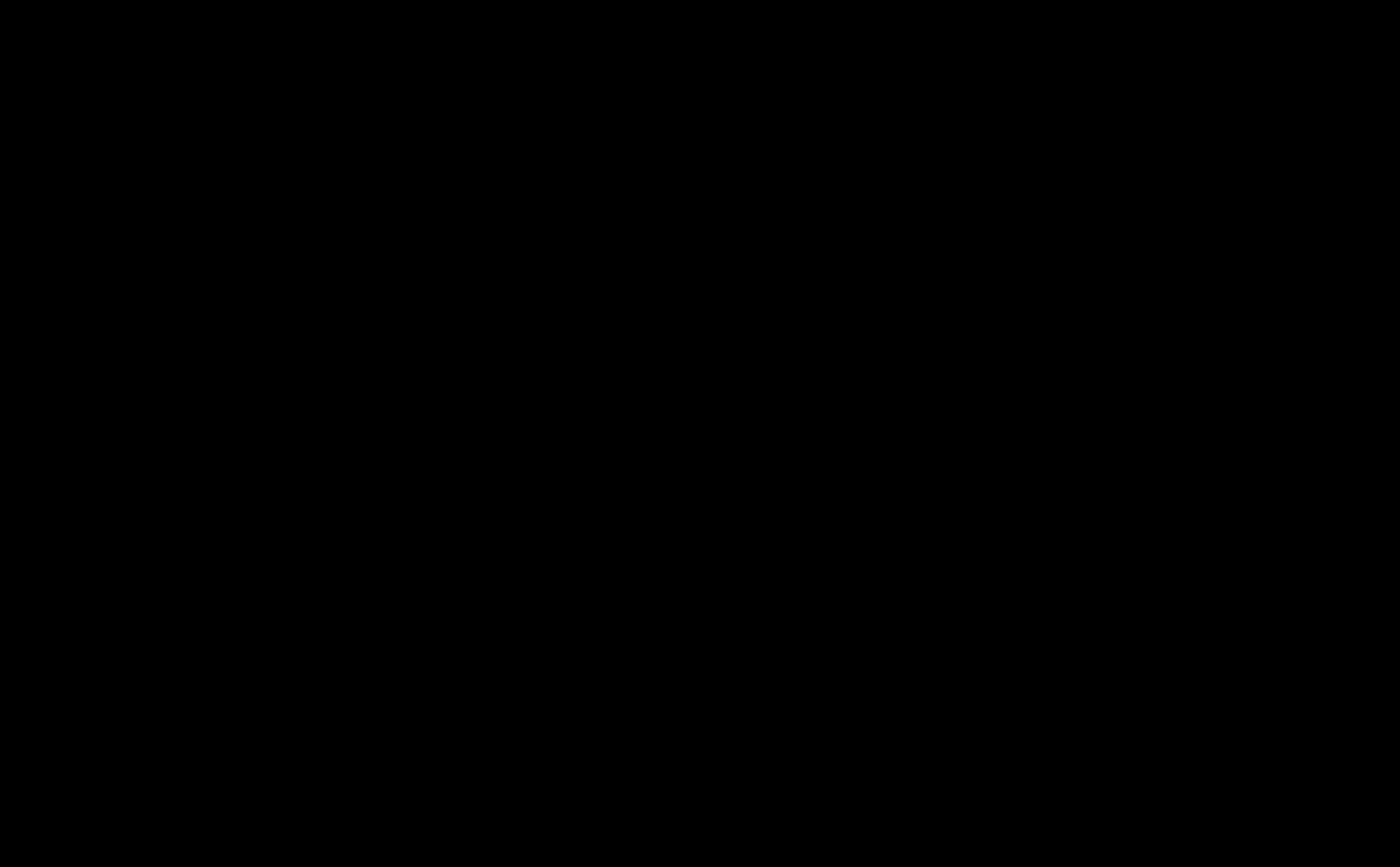
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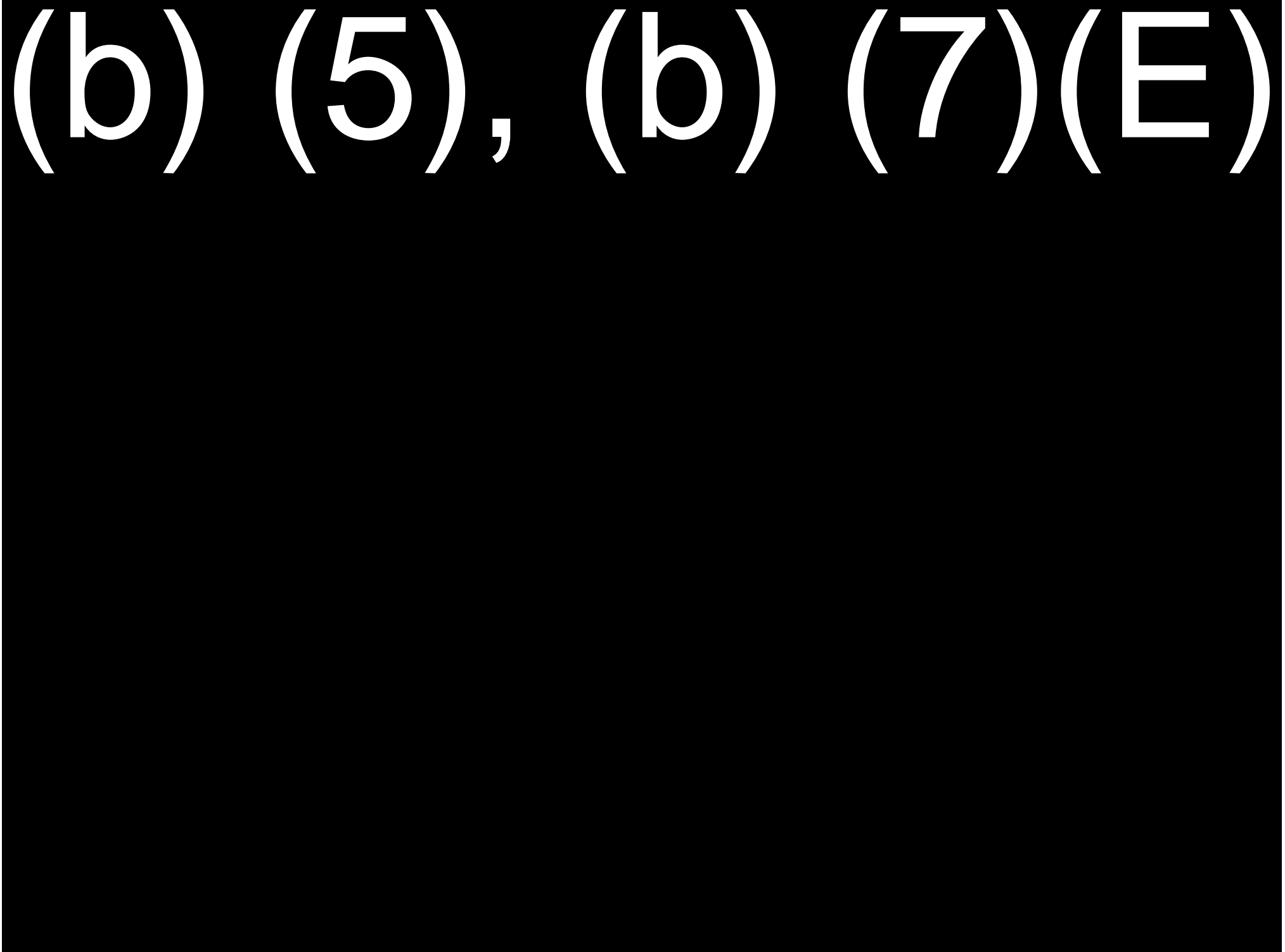


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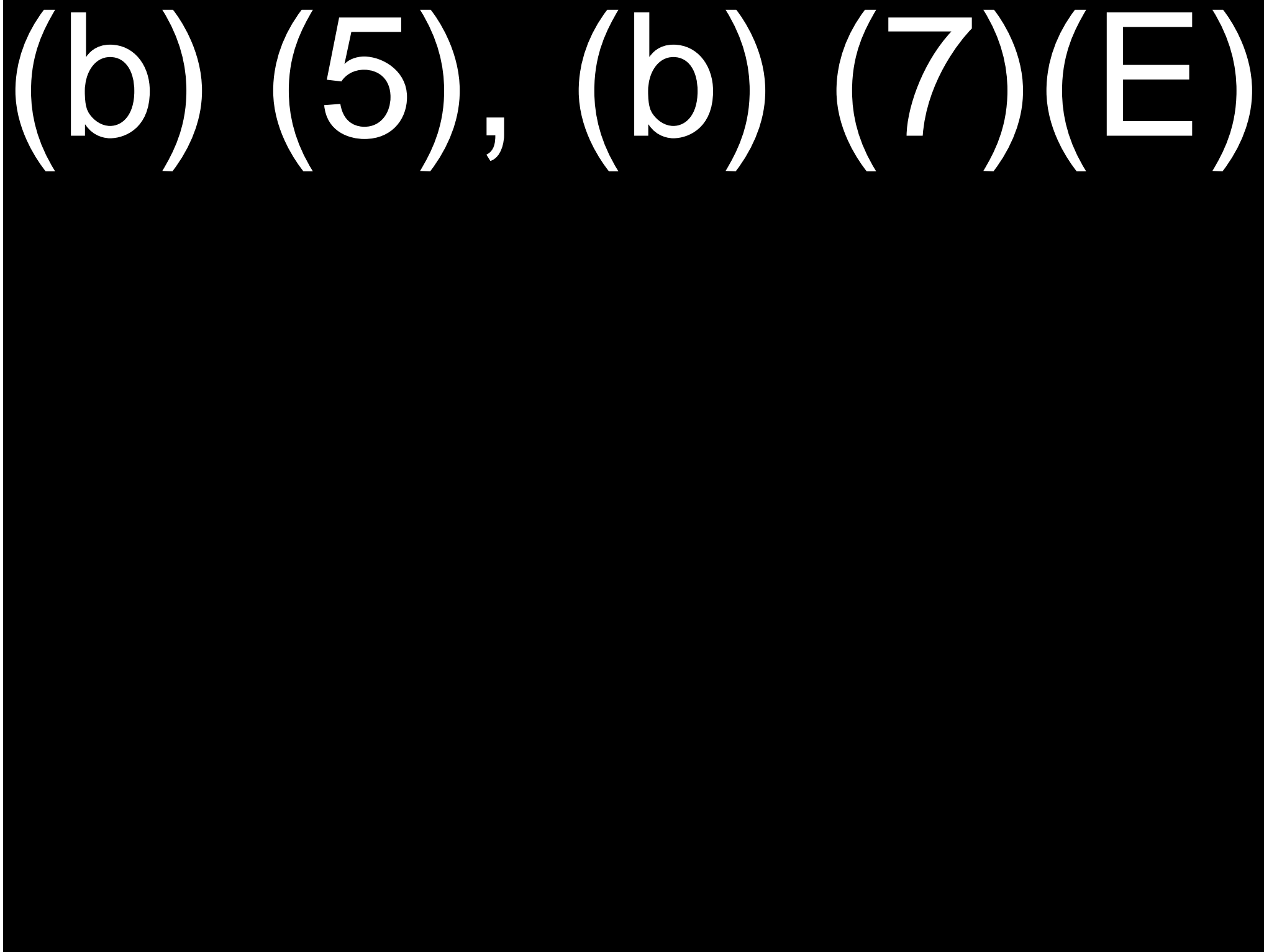


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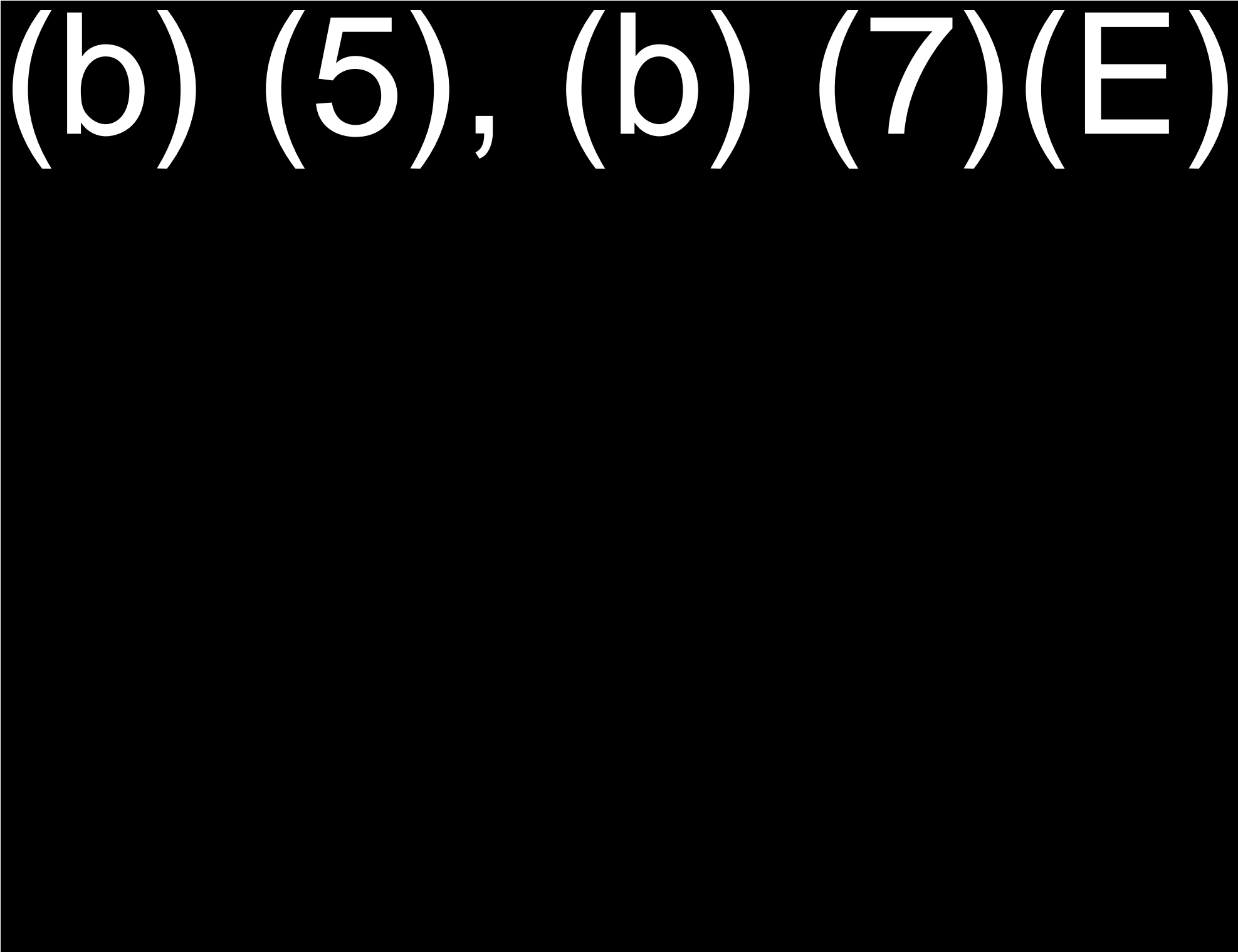
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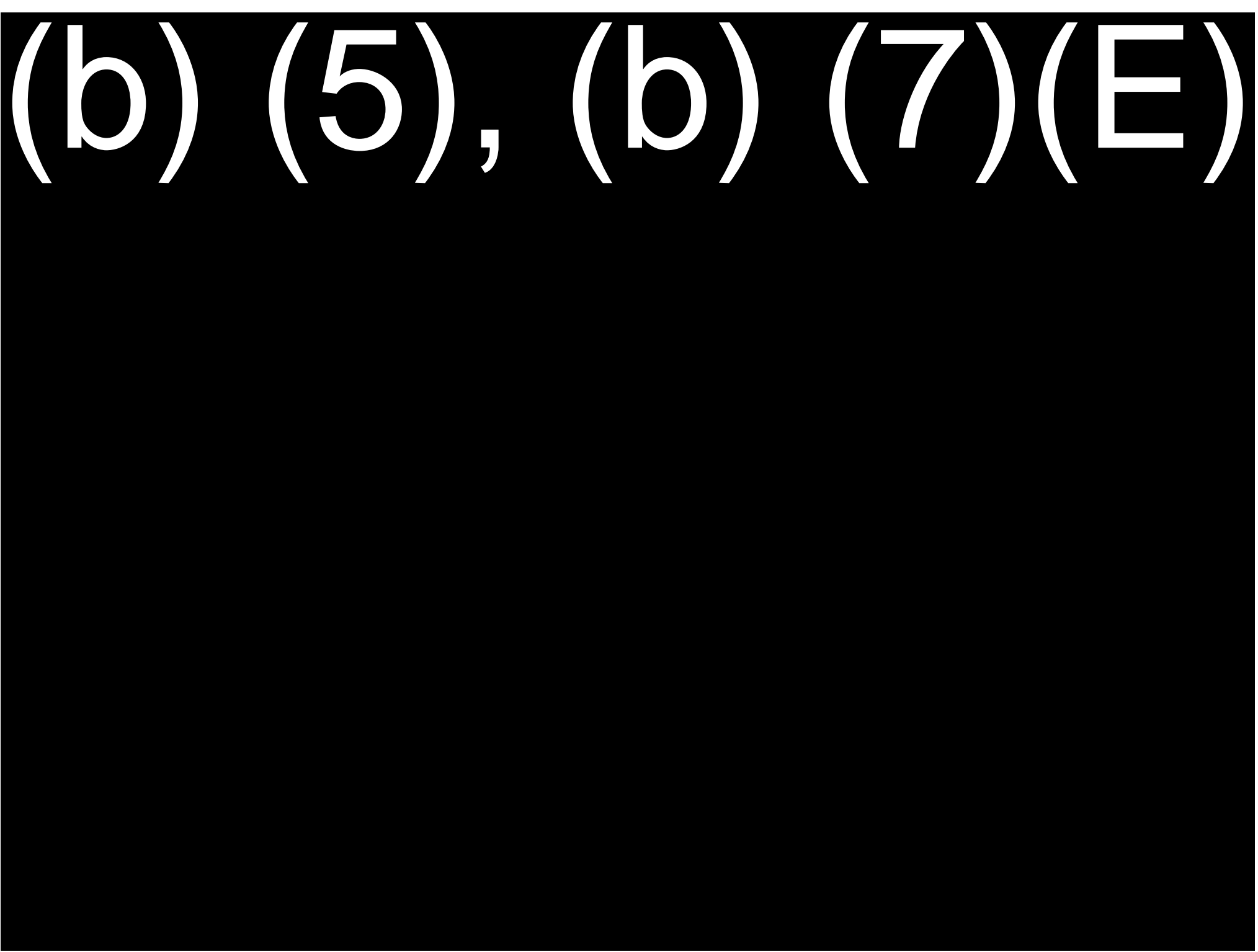
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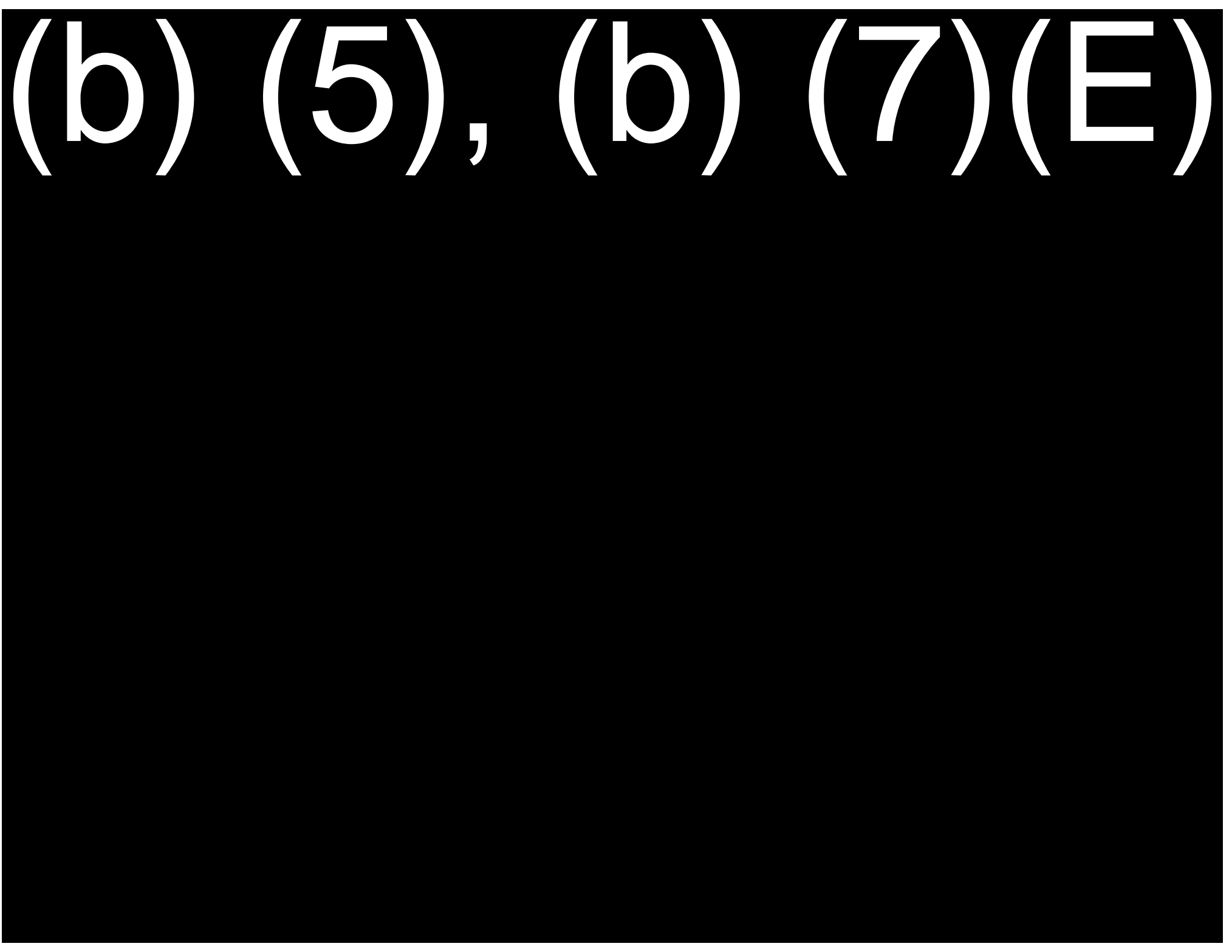
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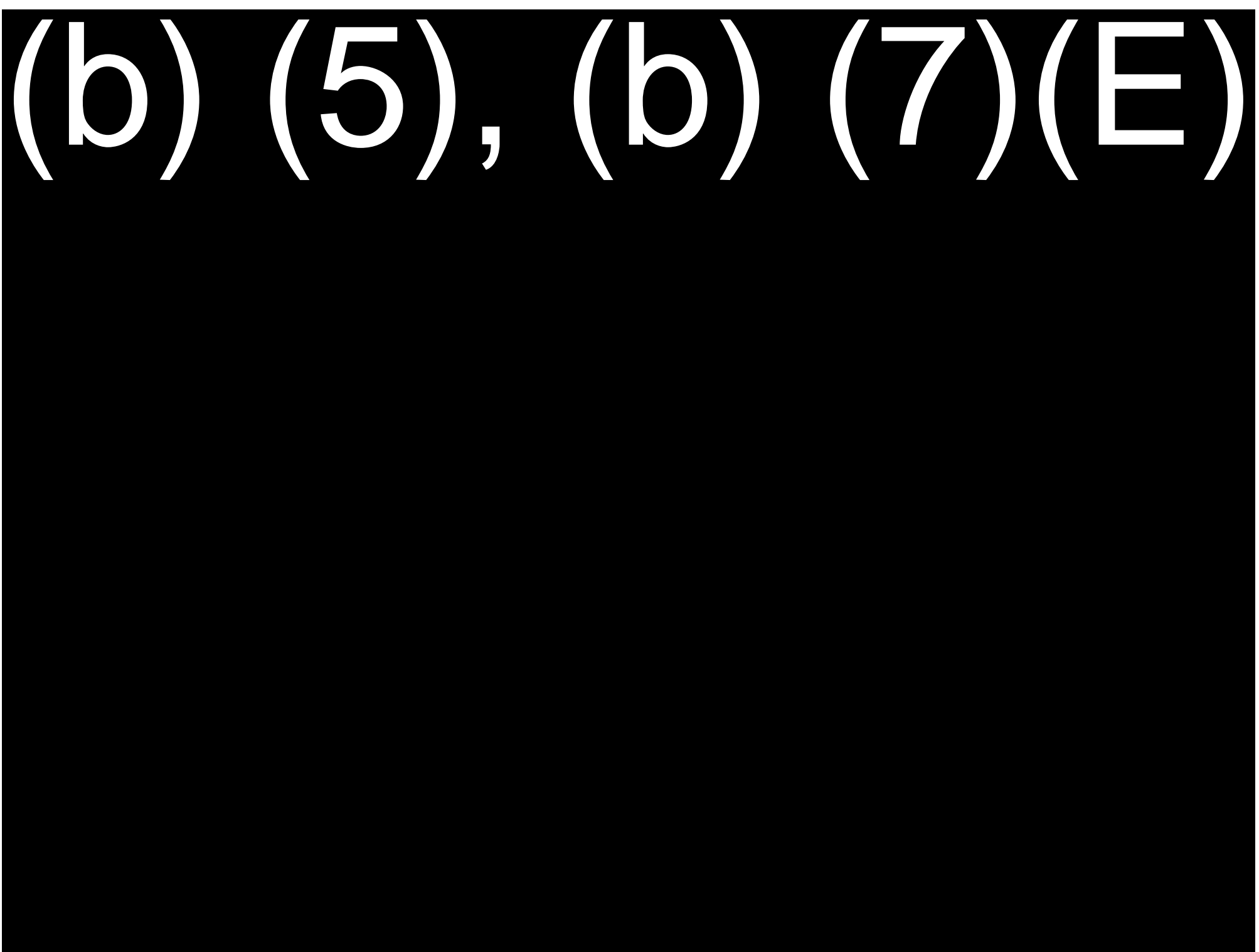
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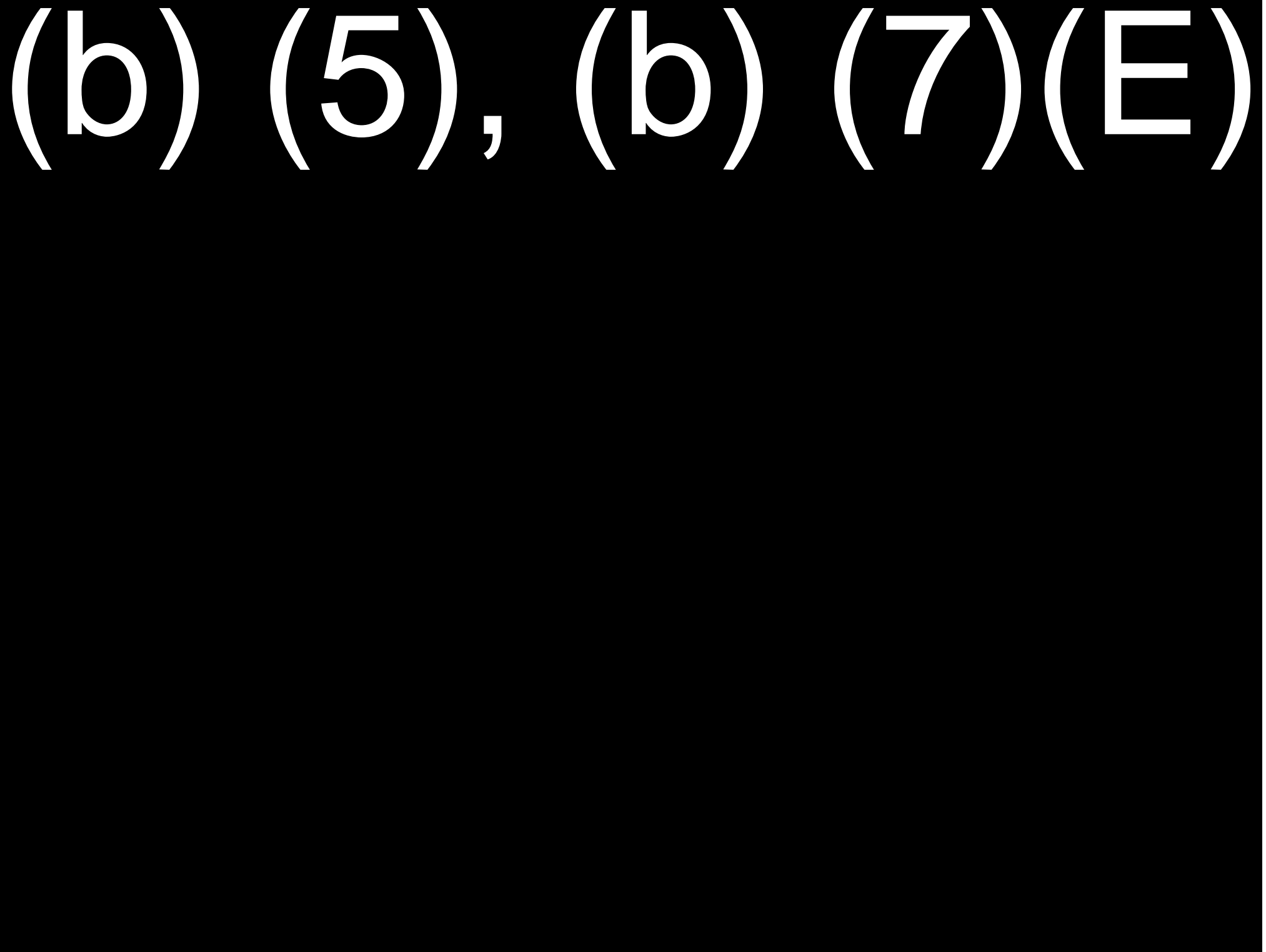
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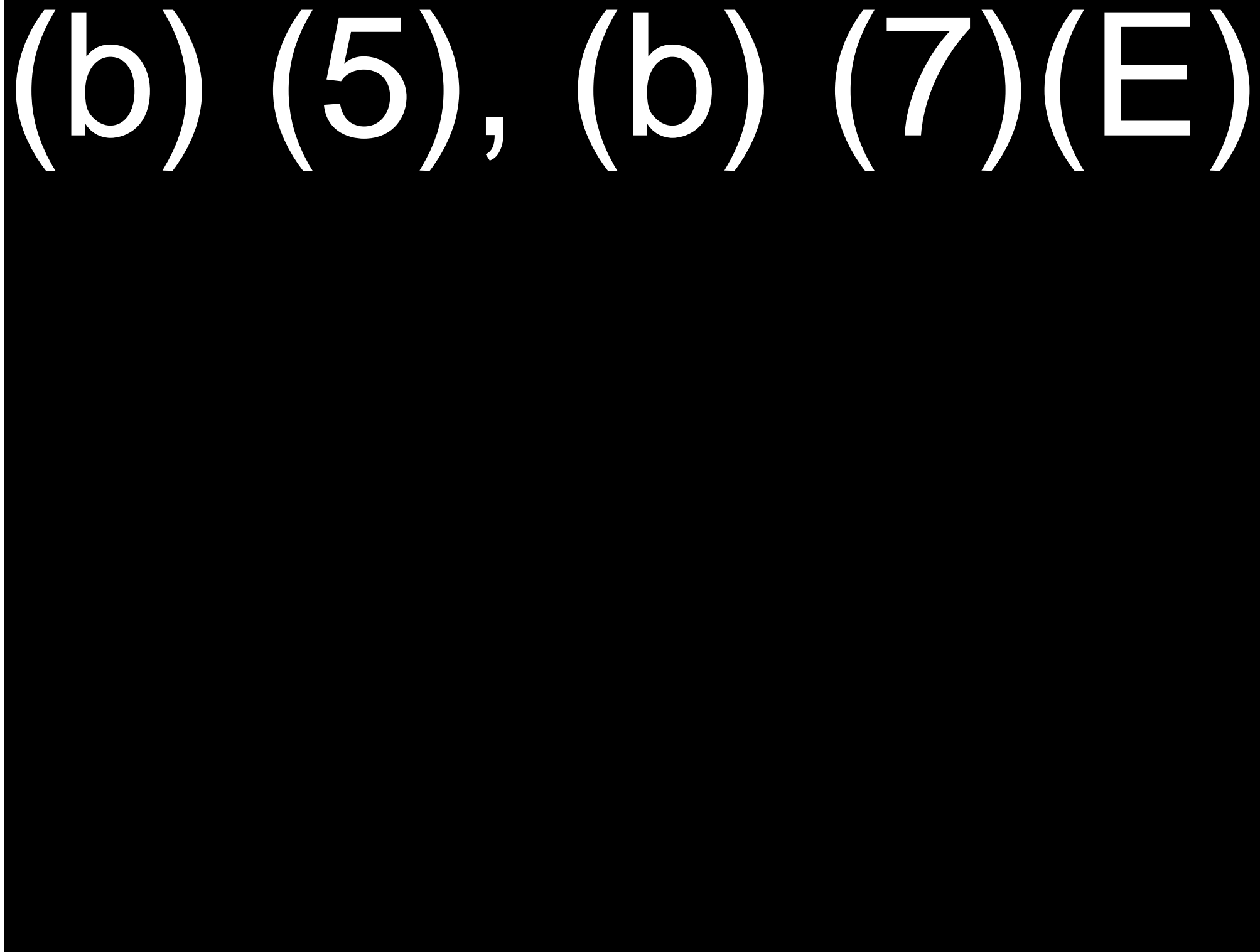
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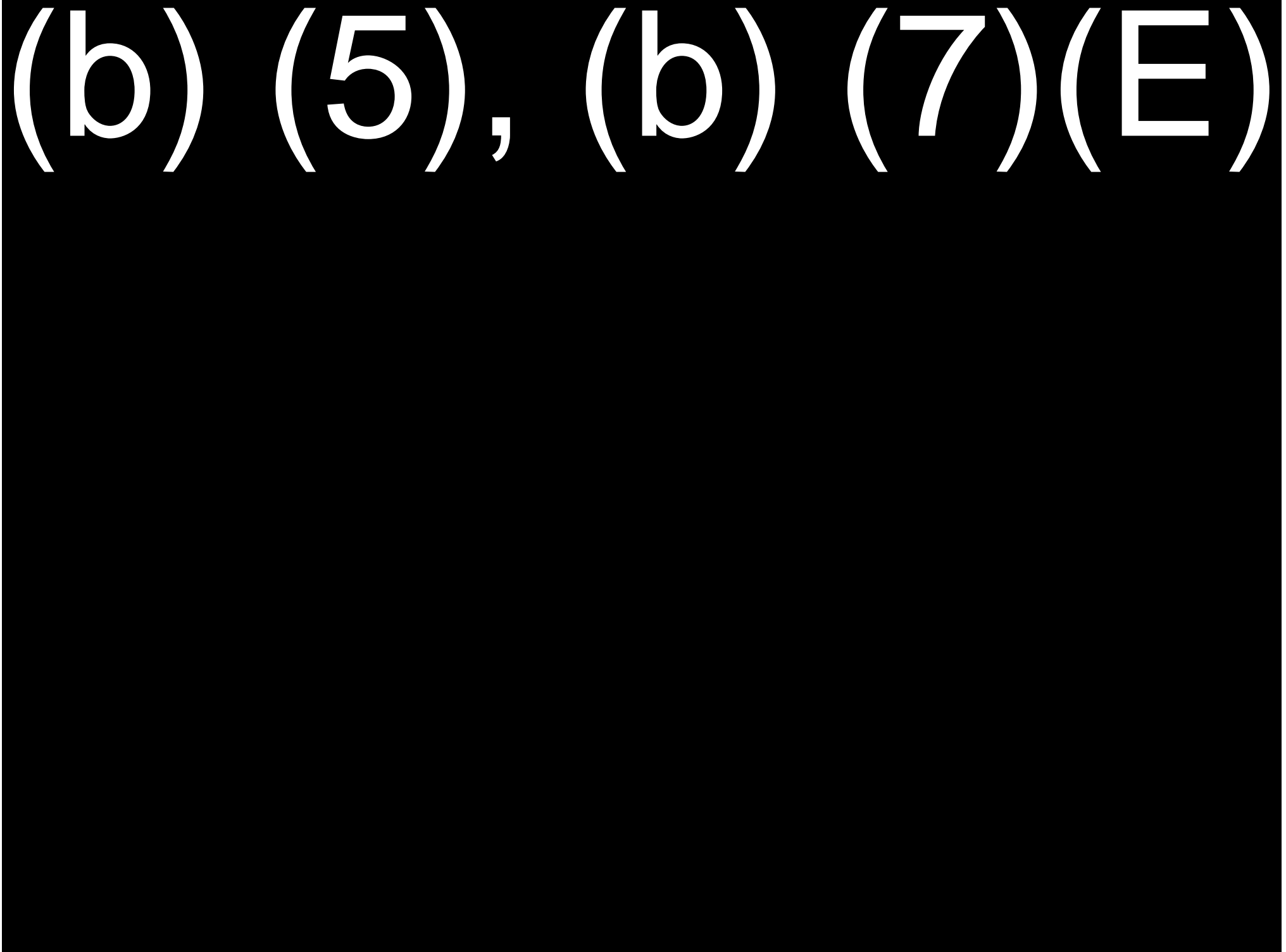
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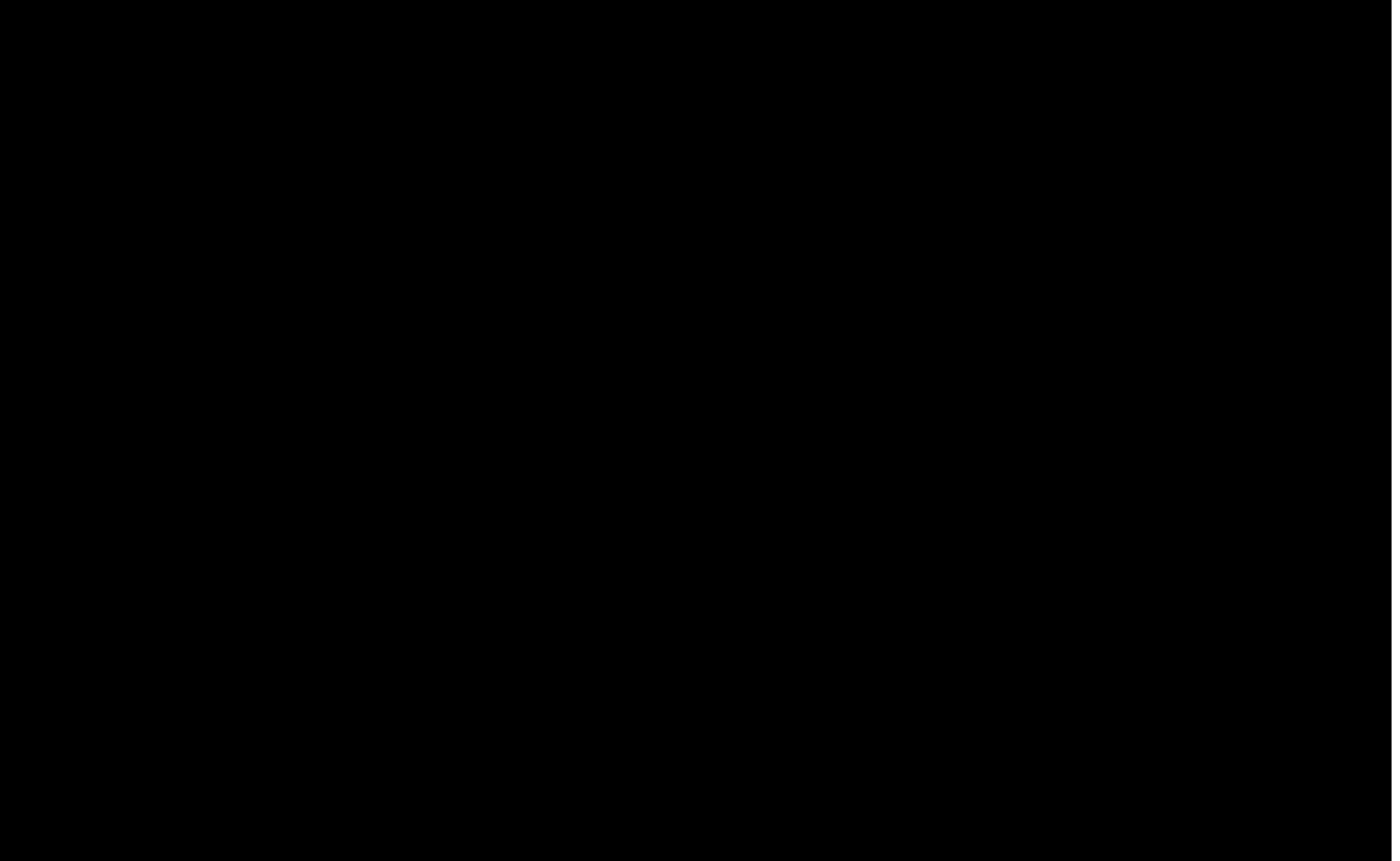
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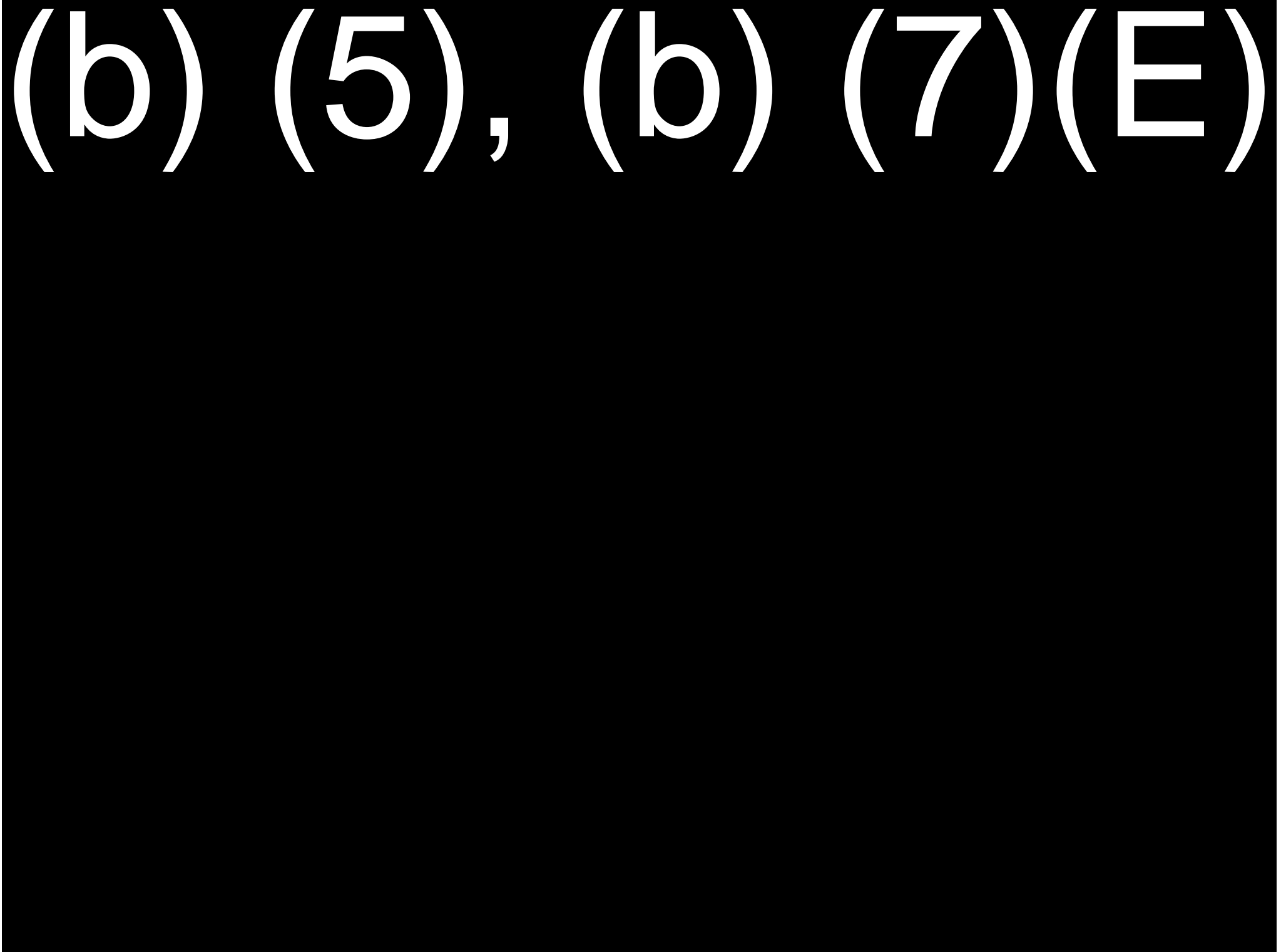
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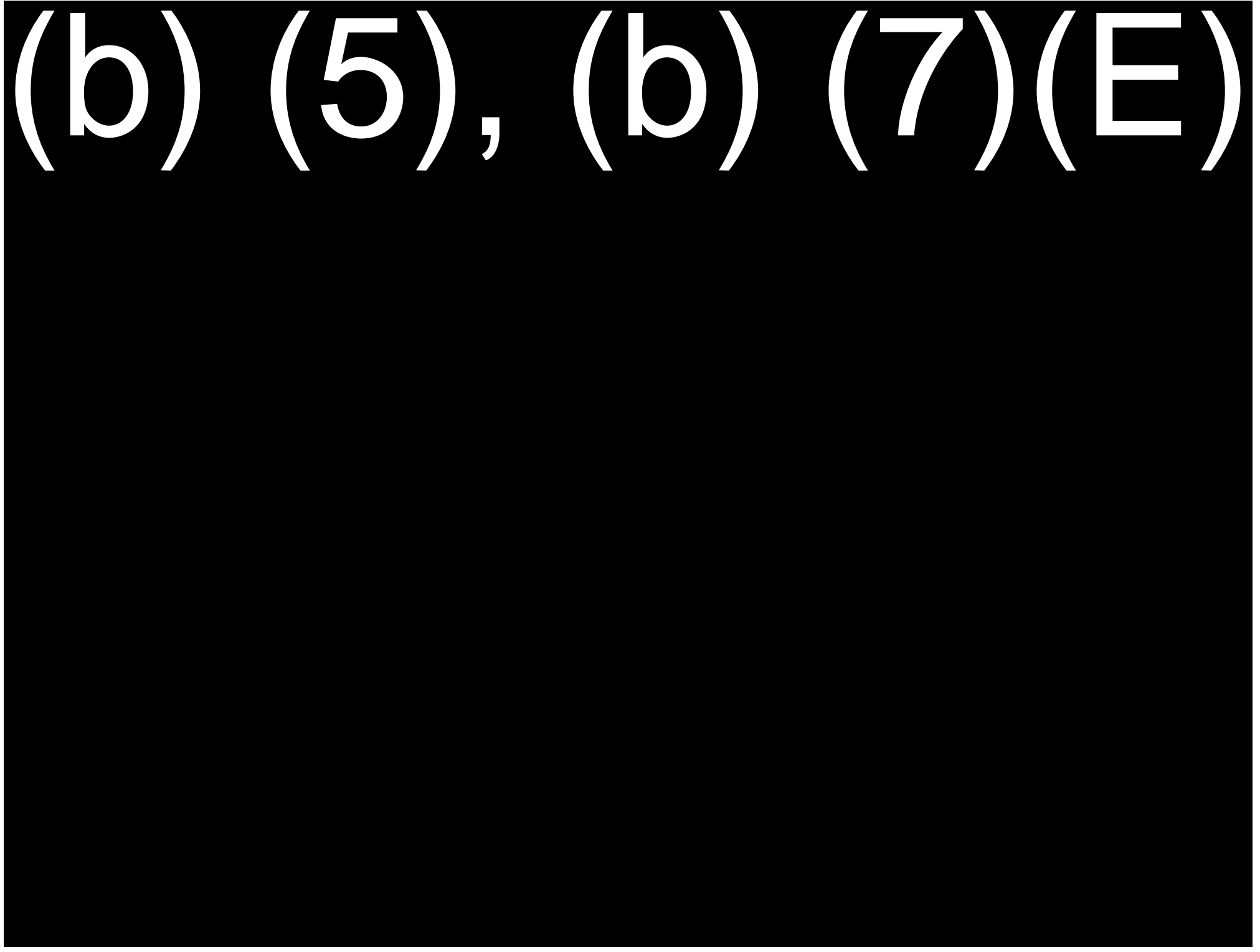
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(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b)(6);(b)(7)(C)

Subject: B1 Prep & Slide Review
Location: Teaming Area

Start: Wed 10/25/2017 6:30 AM
End: Wed 10/25/2017 7:00 AM

Recurrence: (none)

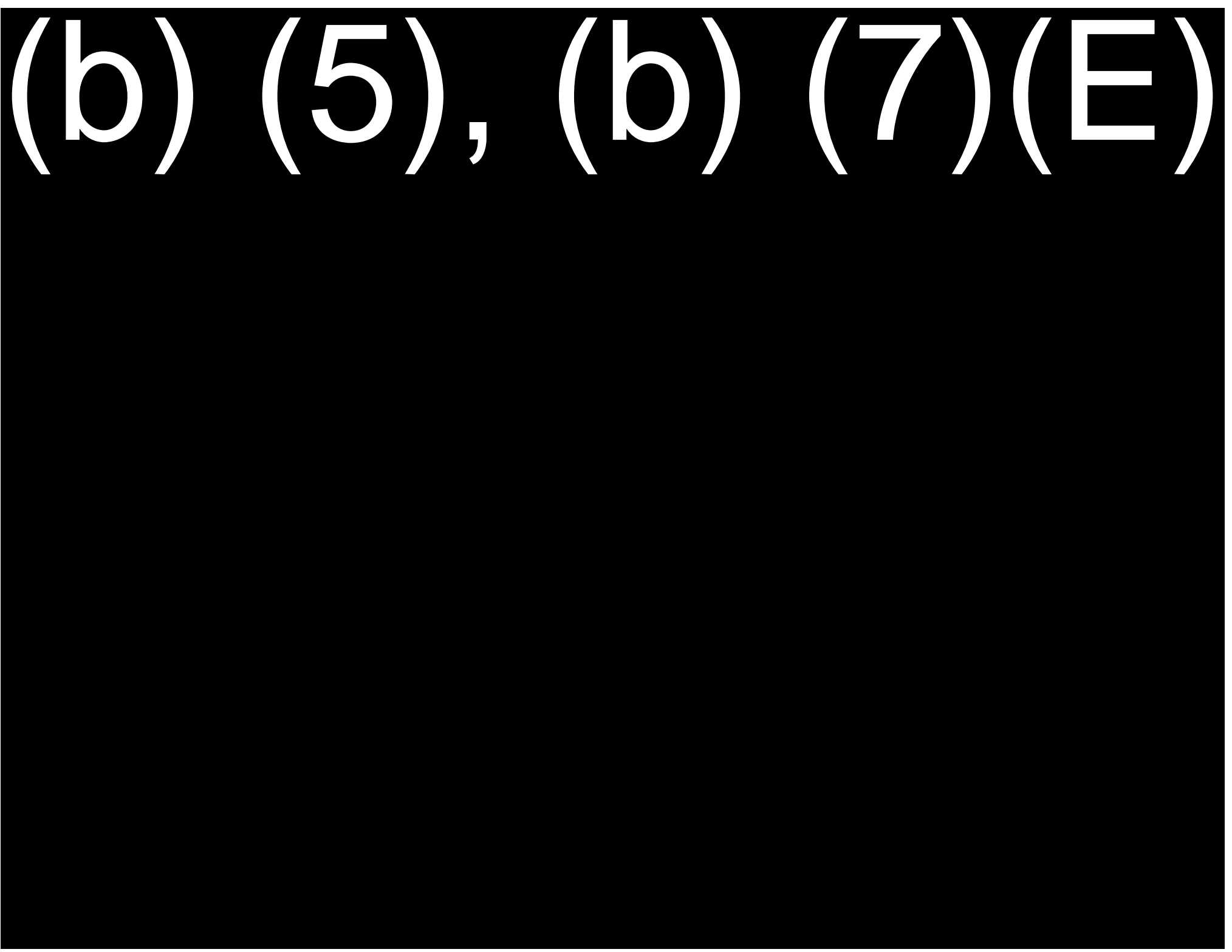
Meeting Status: Not yet responded

Organizer: HUFFMAN, BENJAMINE C

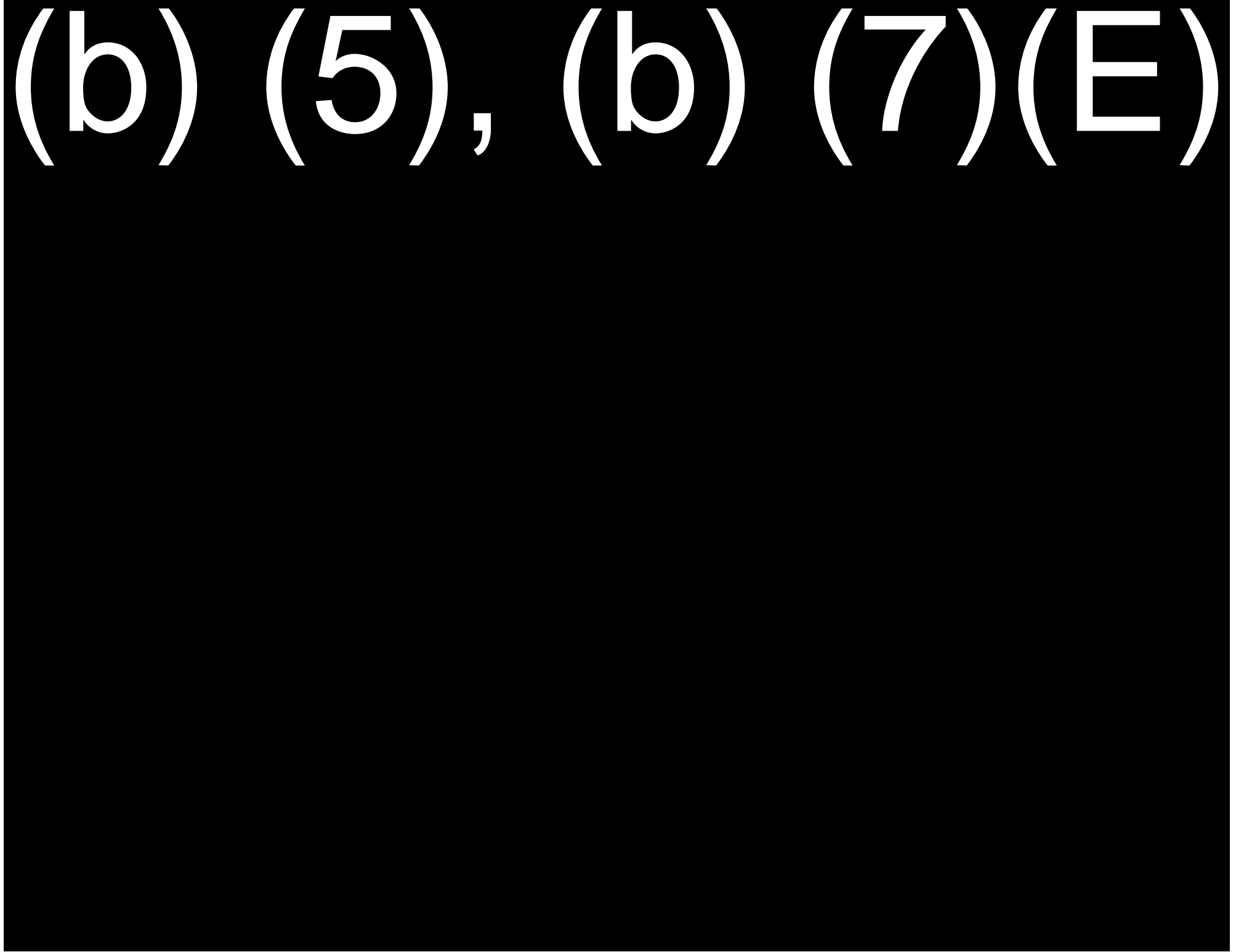
- * Chief Huffman & SPAD leadership to prep Chief Provost on over Hip Pocket Reference Slides & Final Review CBP Border Security Strategy Slides
- * Printouts provided at briefing

<<B1 Slides V2.pptx>> <<CBP Border Security Strategy 24 Oct__.pptx>>

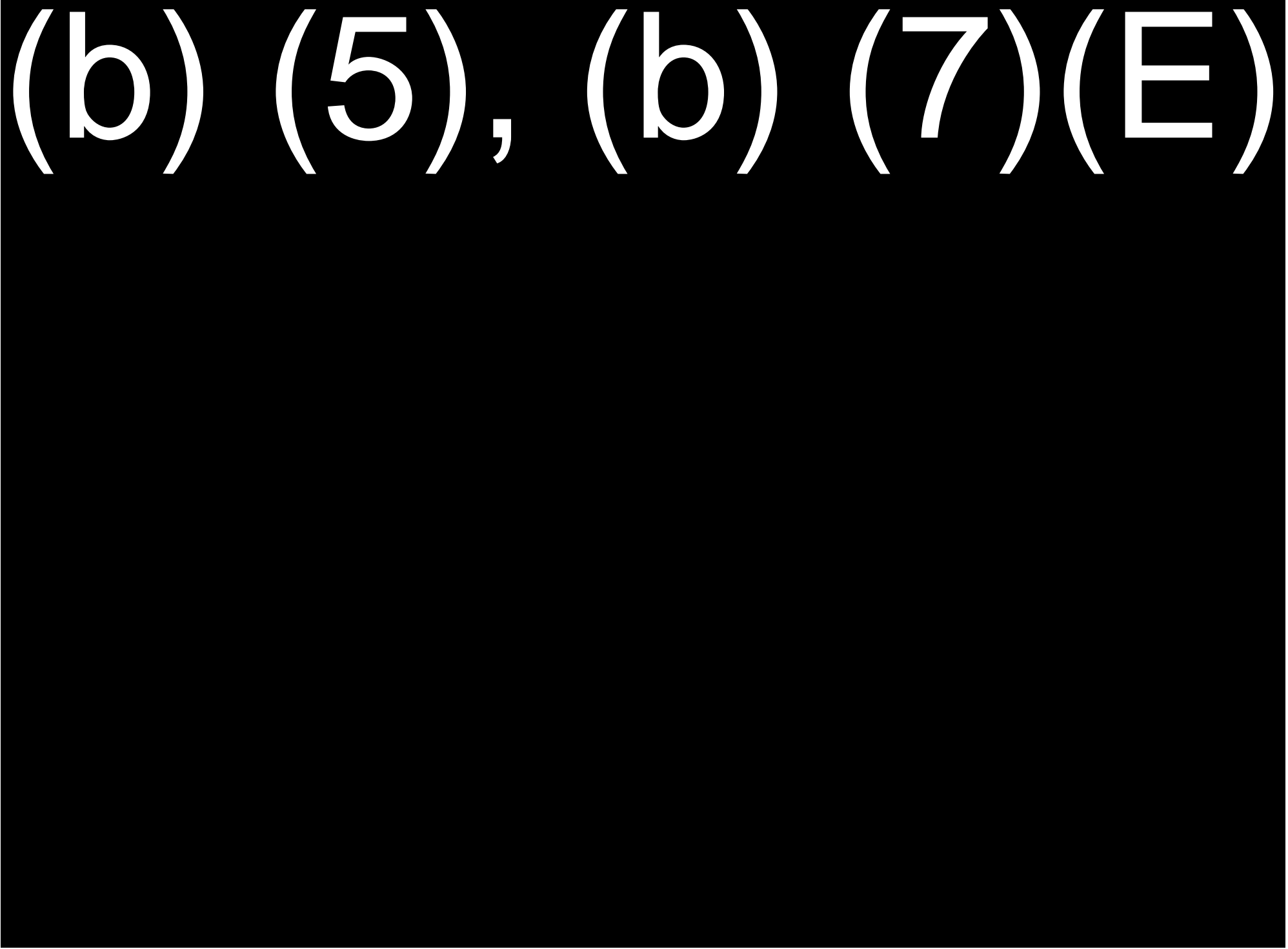
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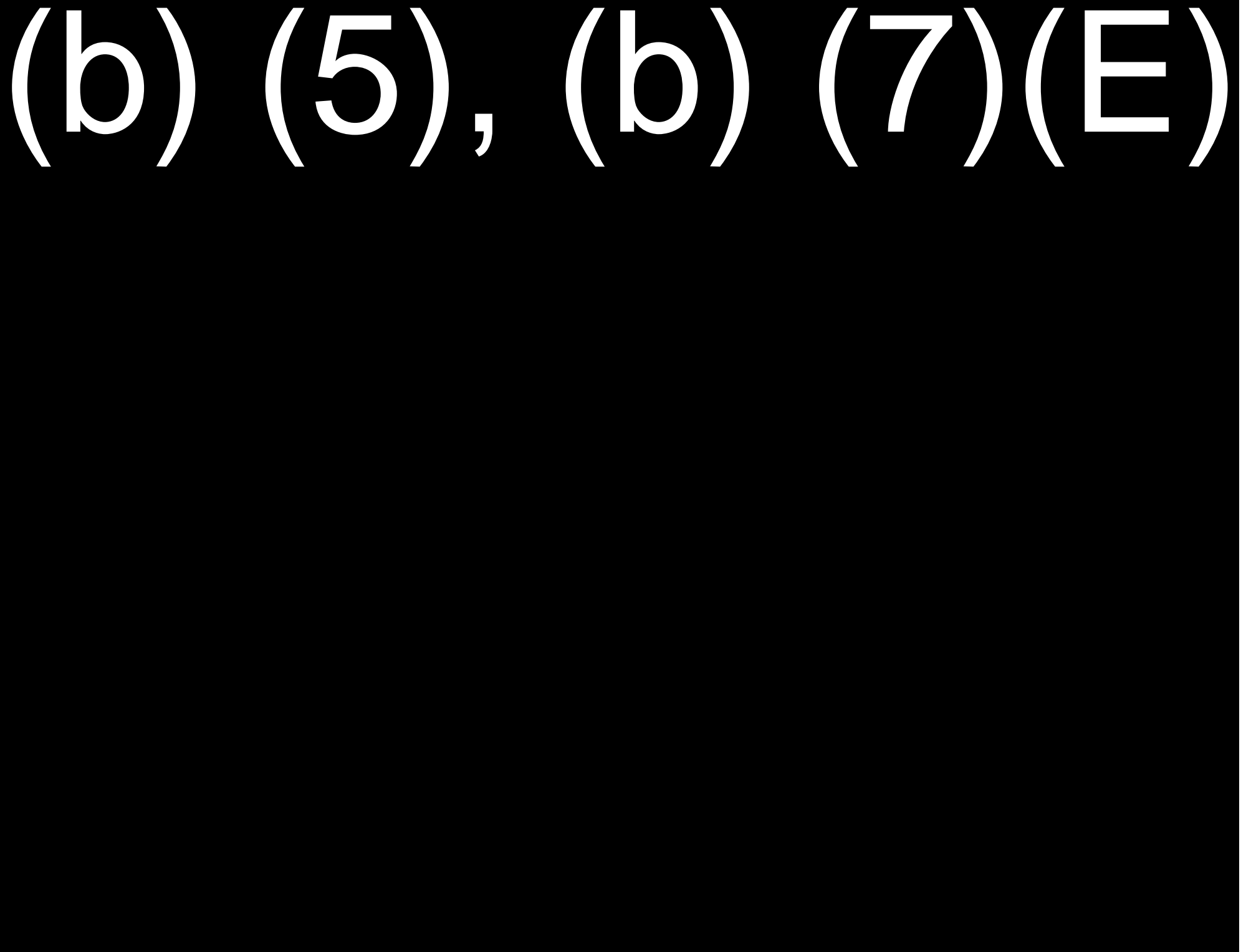
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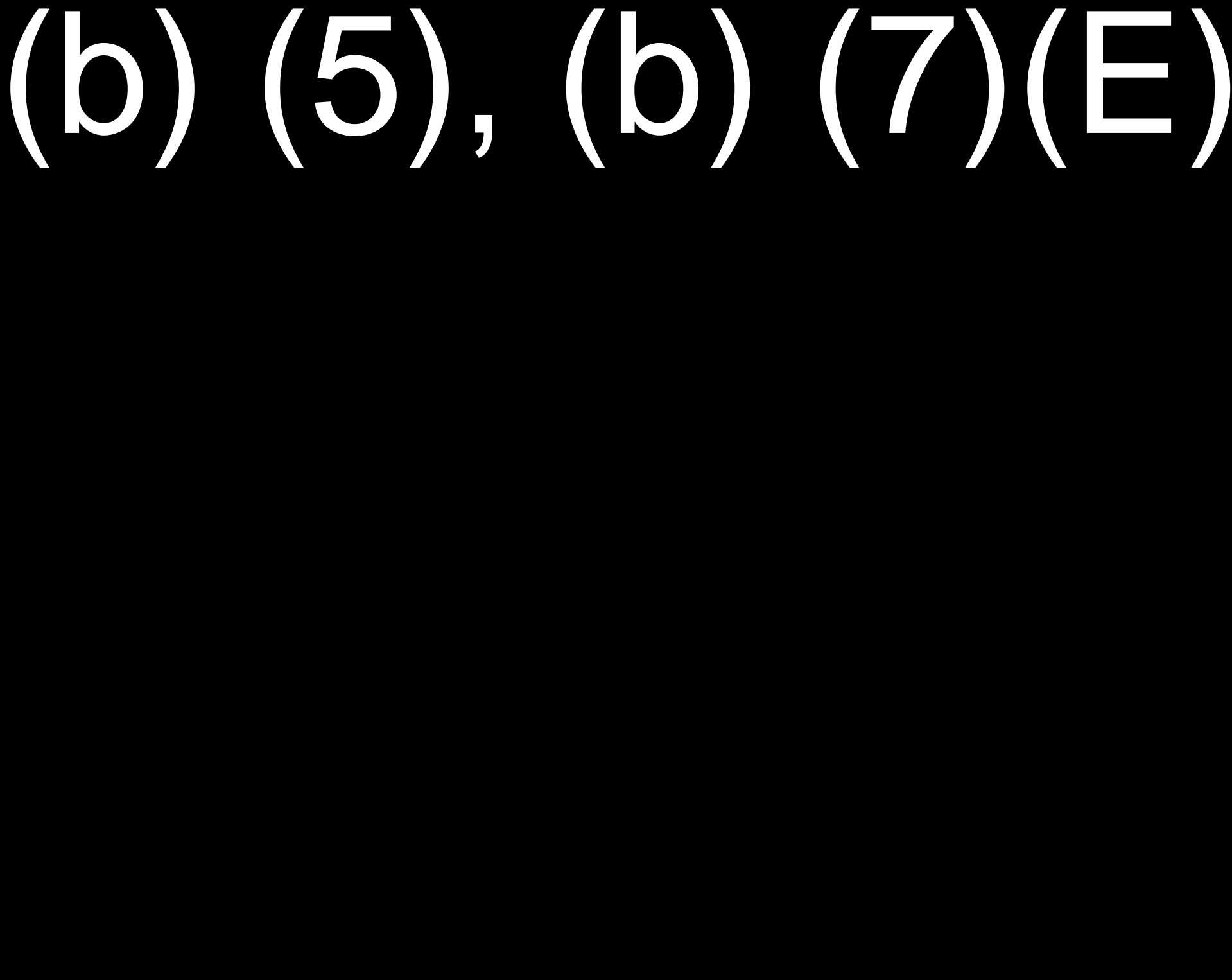
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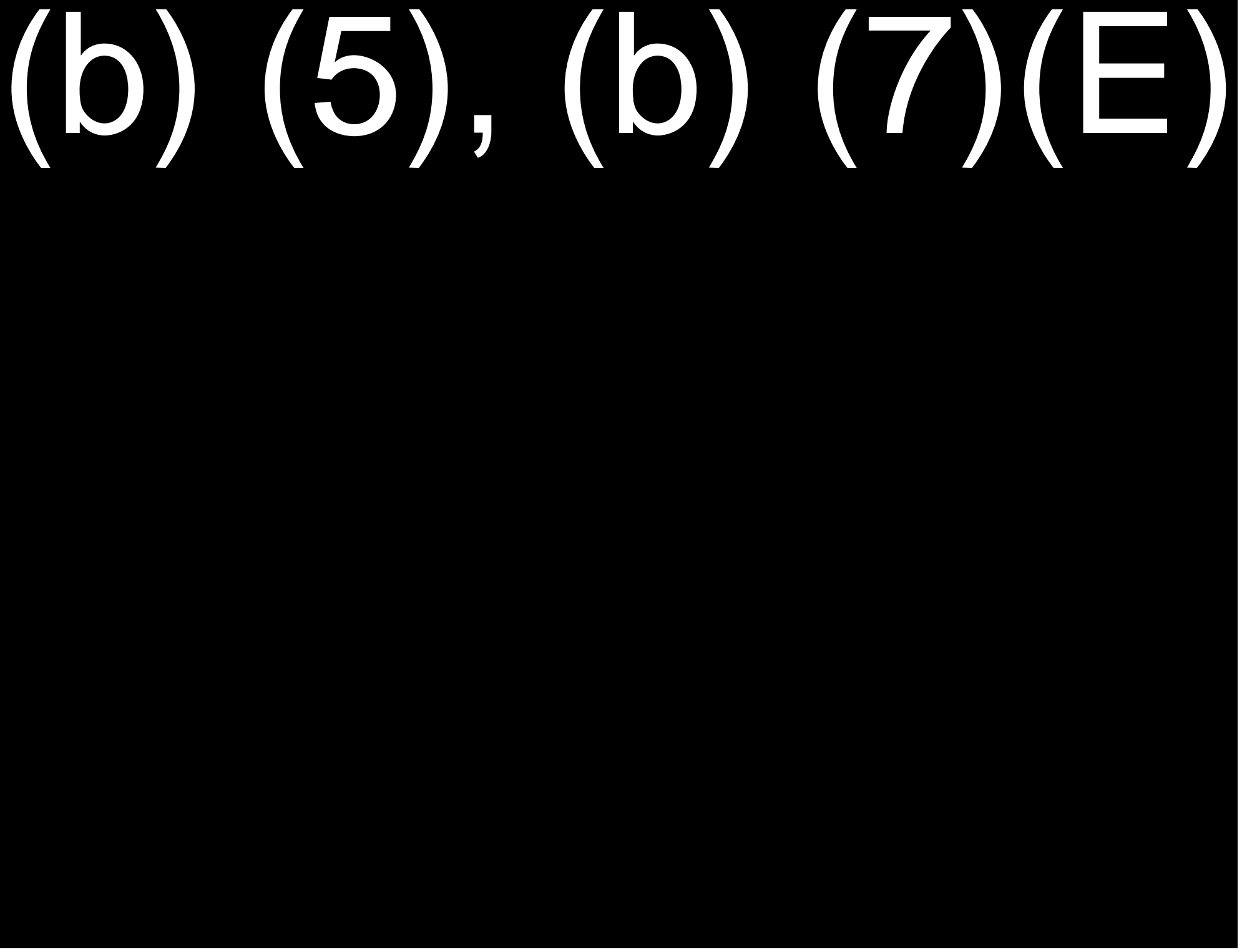
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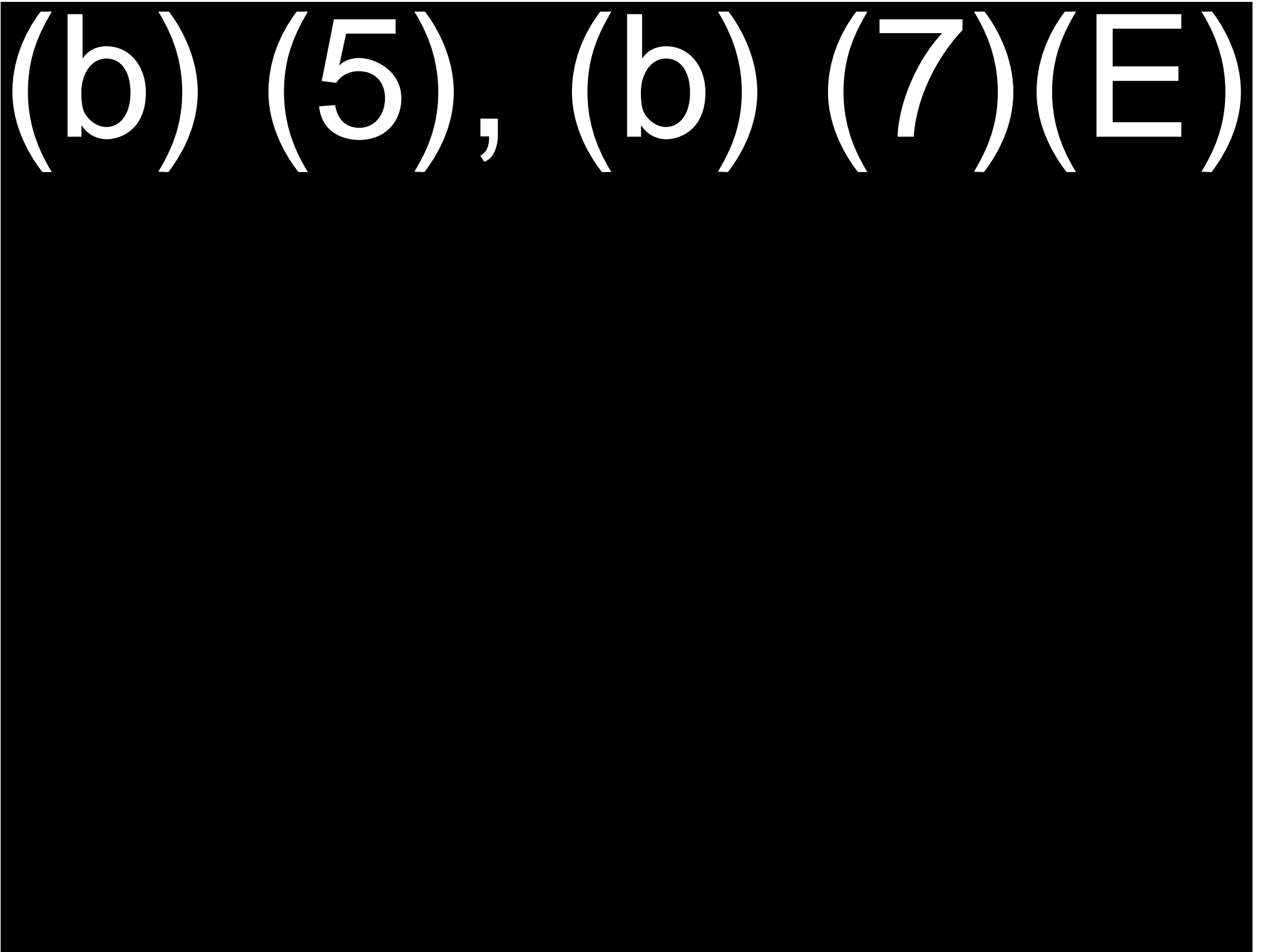
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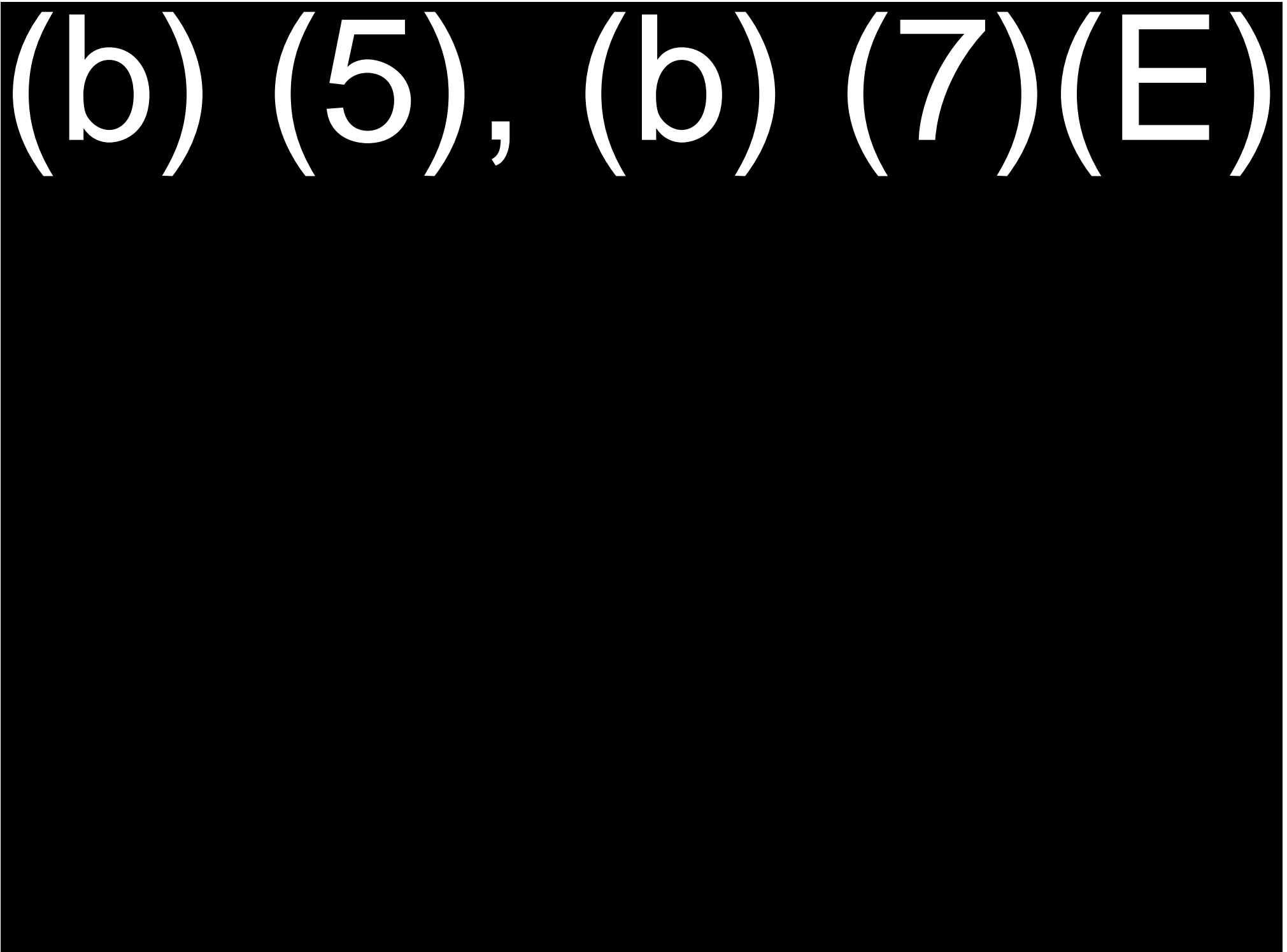
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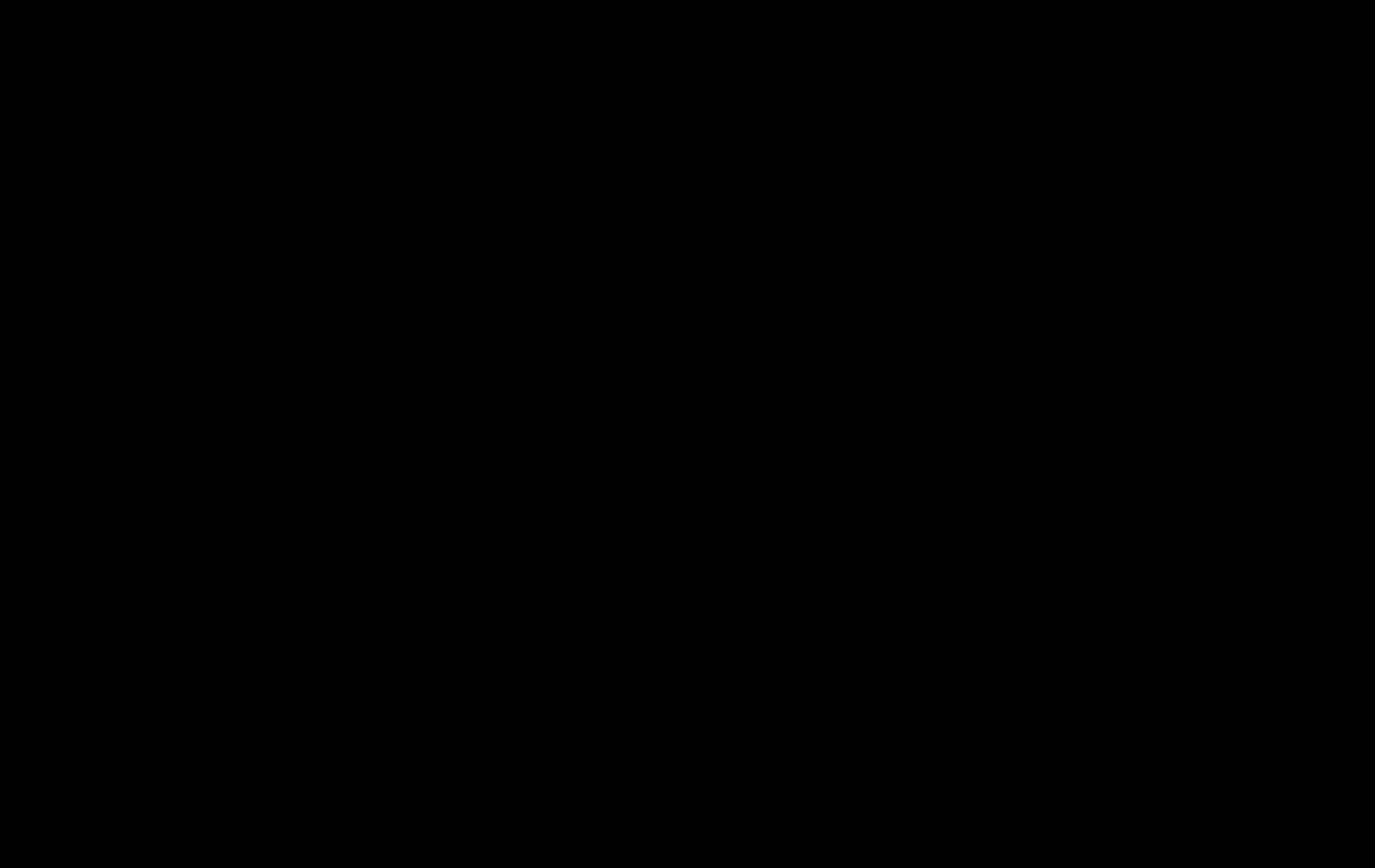
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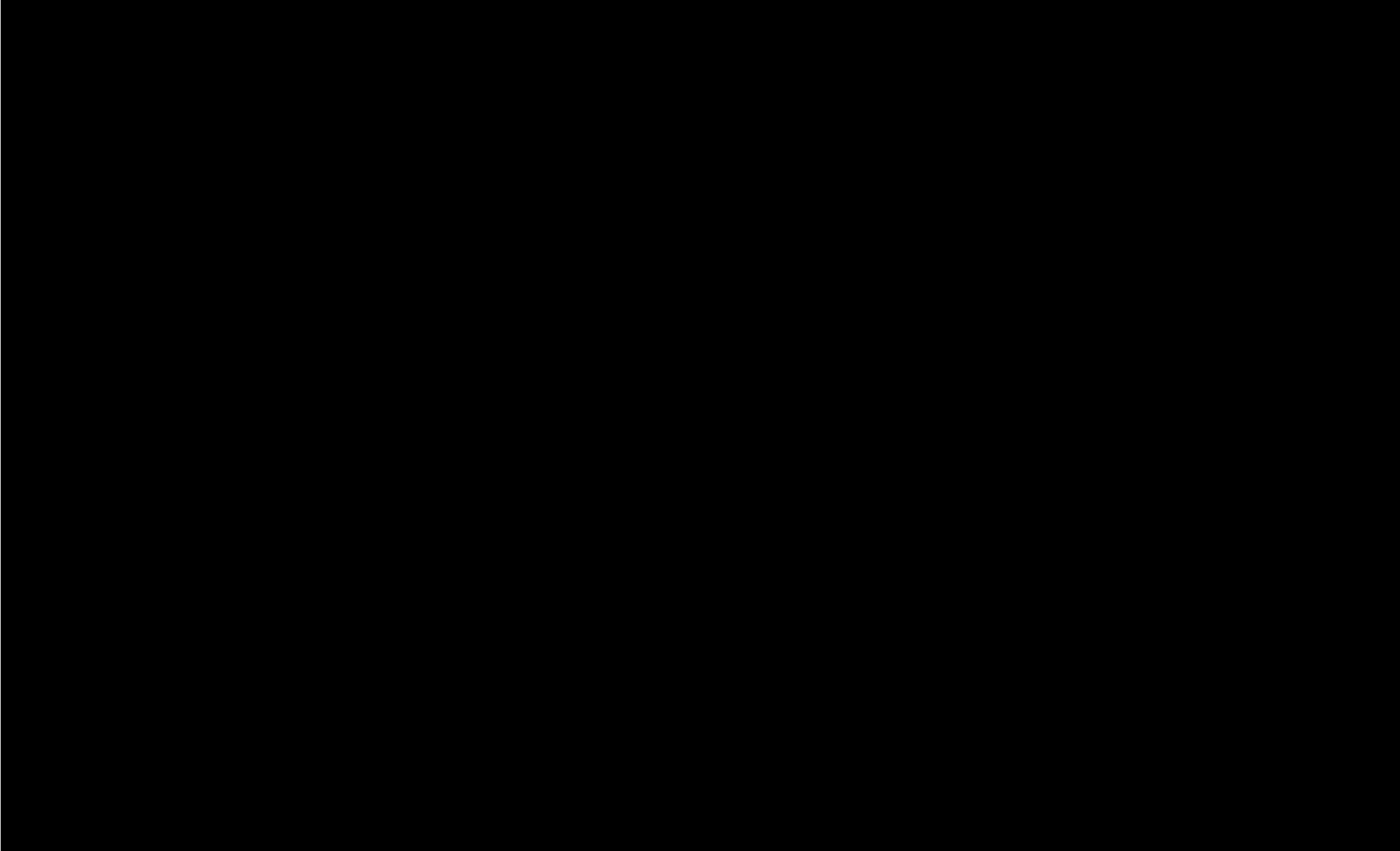
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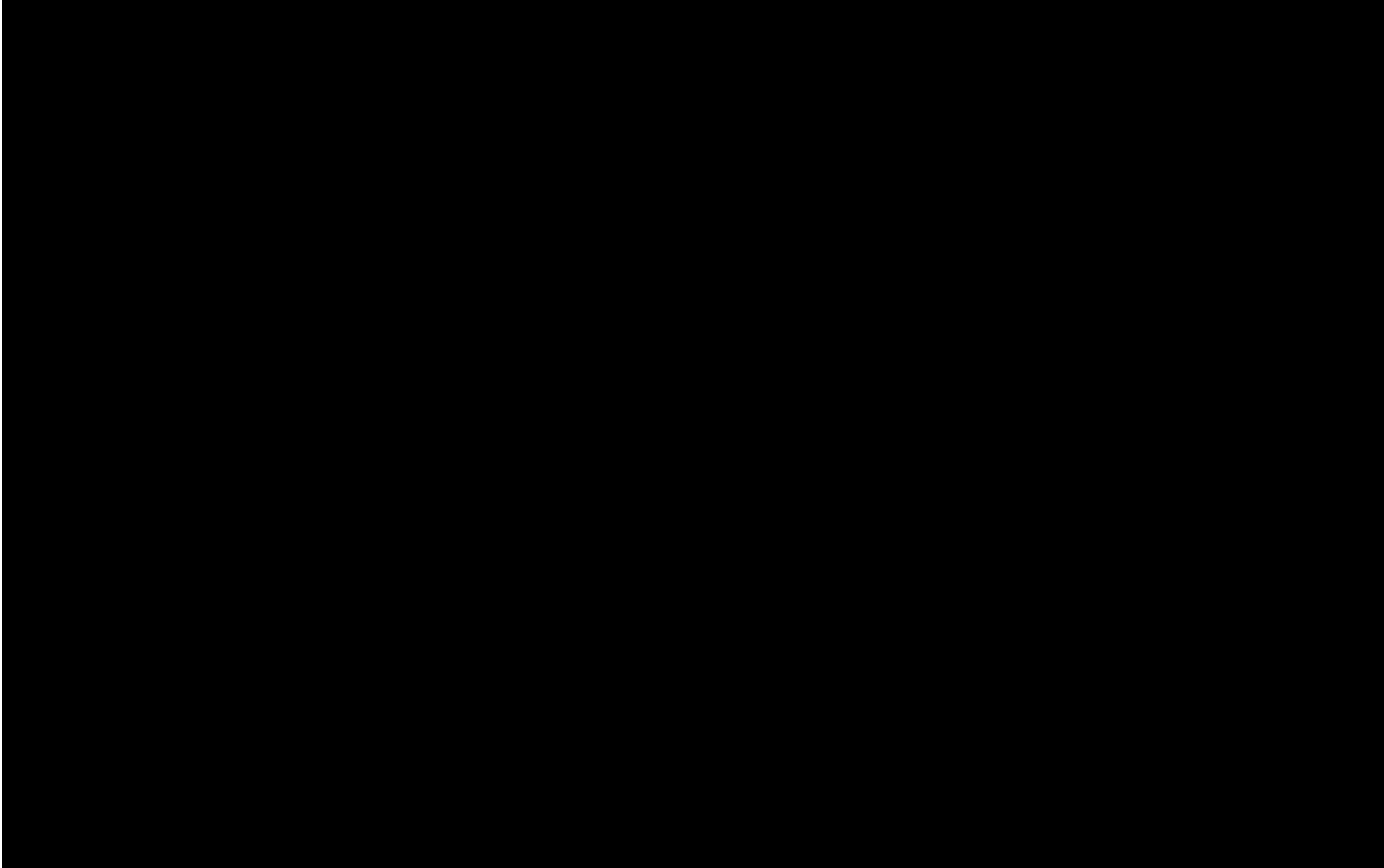
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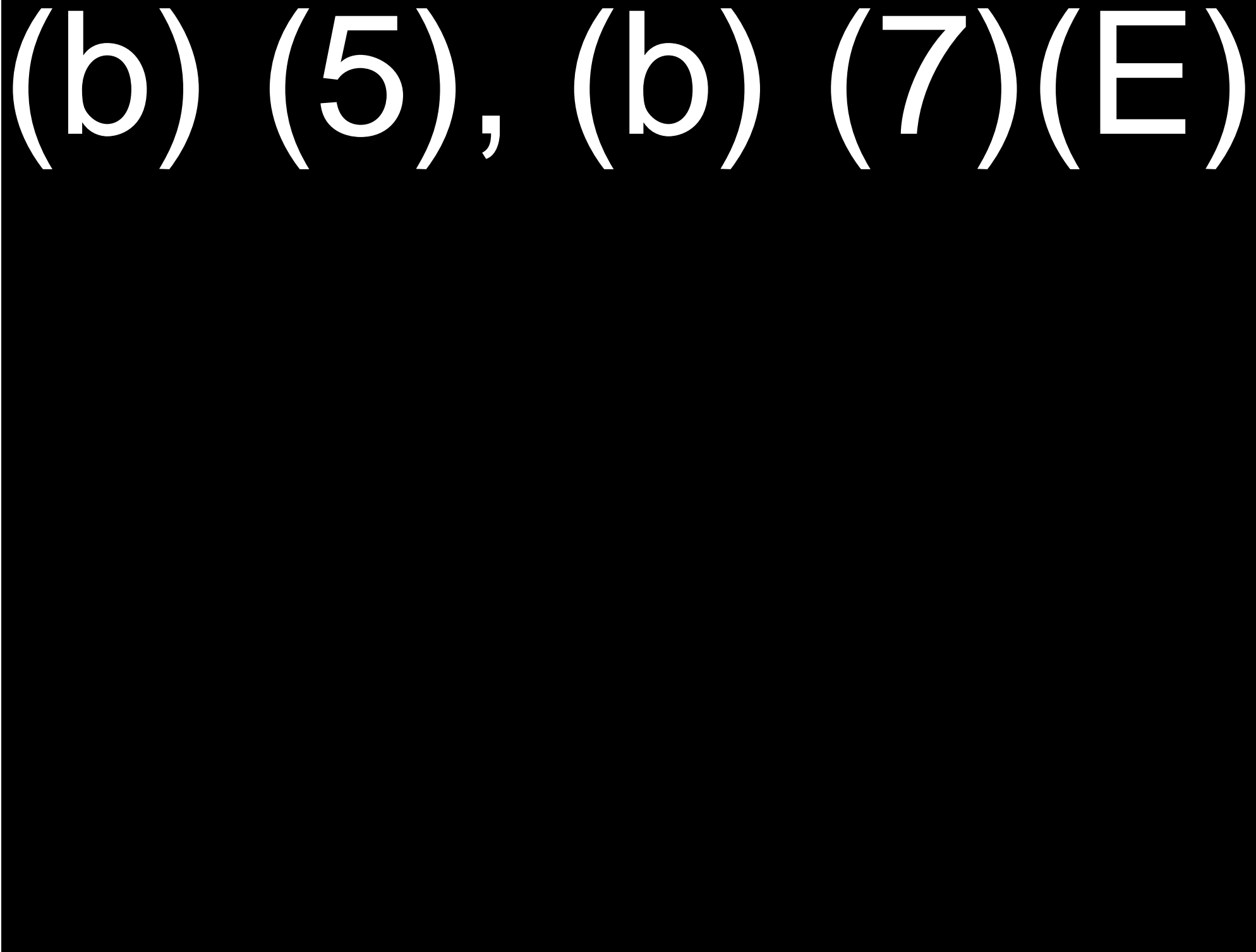
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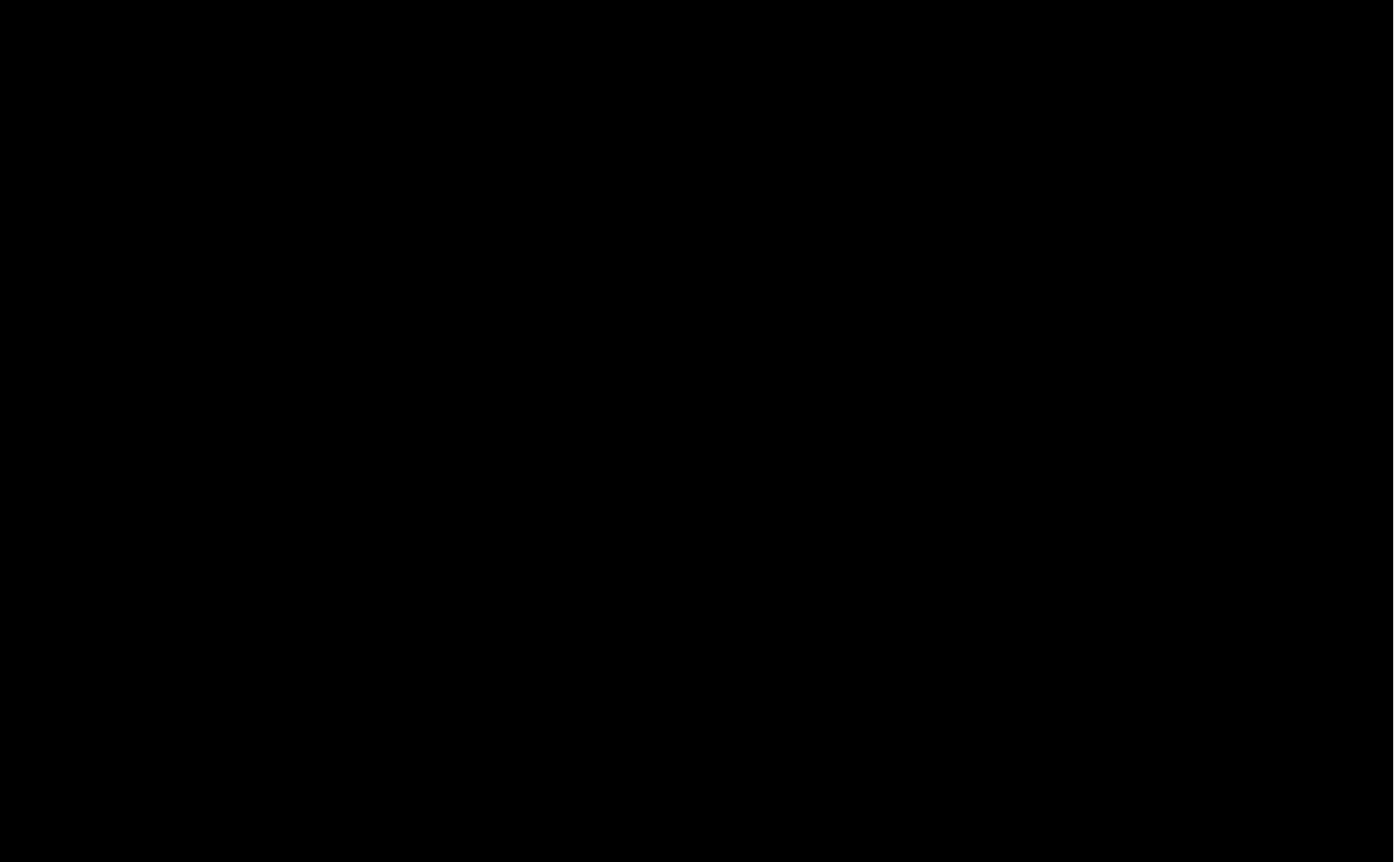
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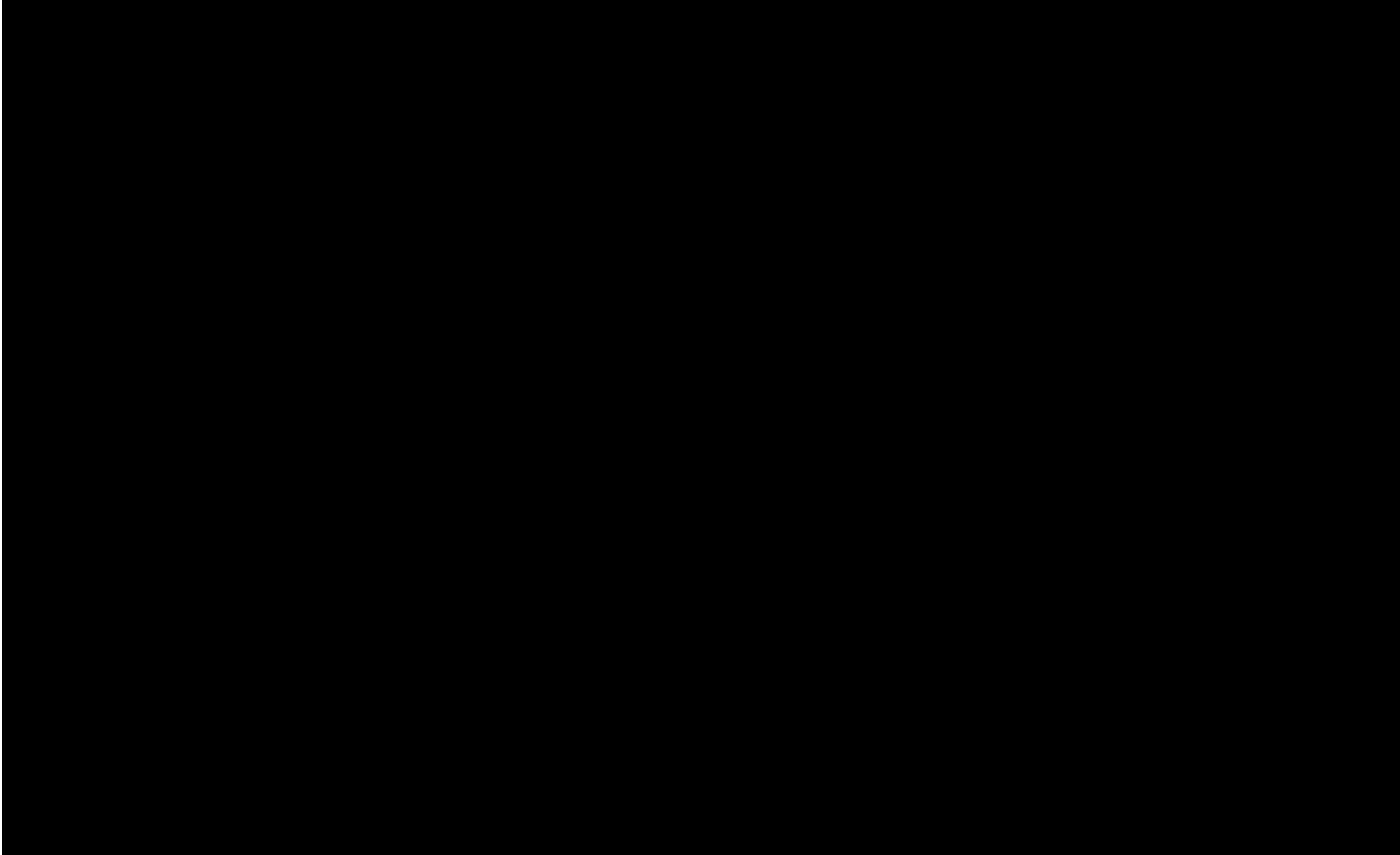
(b) (5), (b) (7)(E)



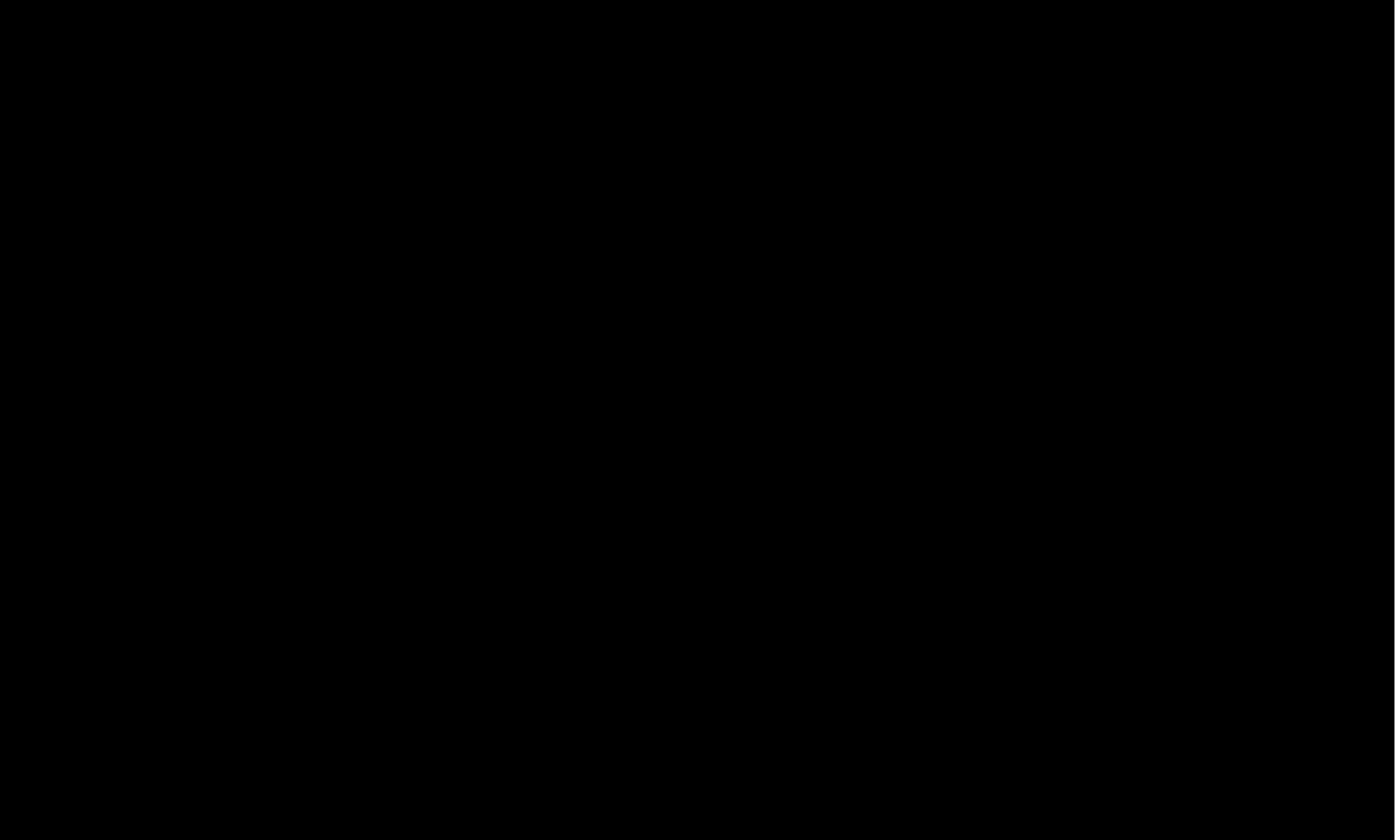
(b) (5), (b) (7)(E)



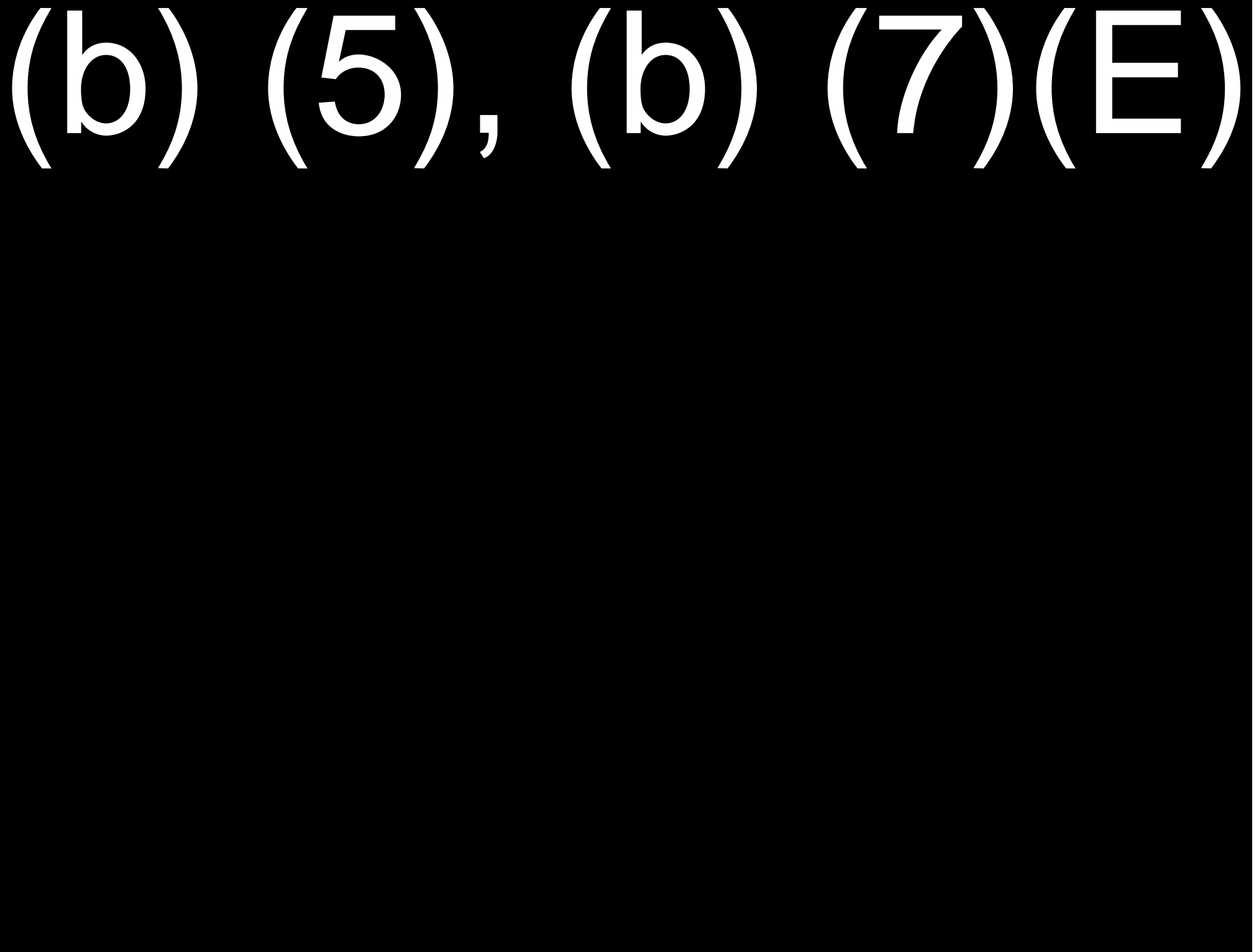
(b) (5), (b) (7)(E)



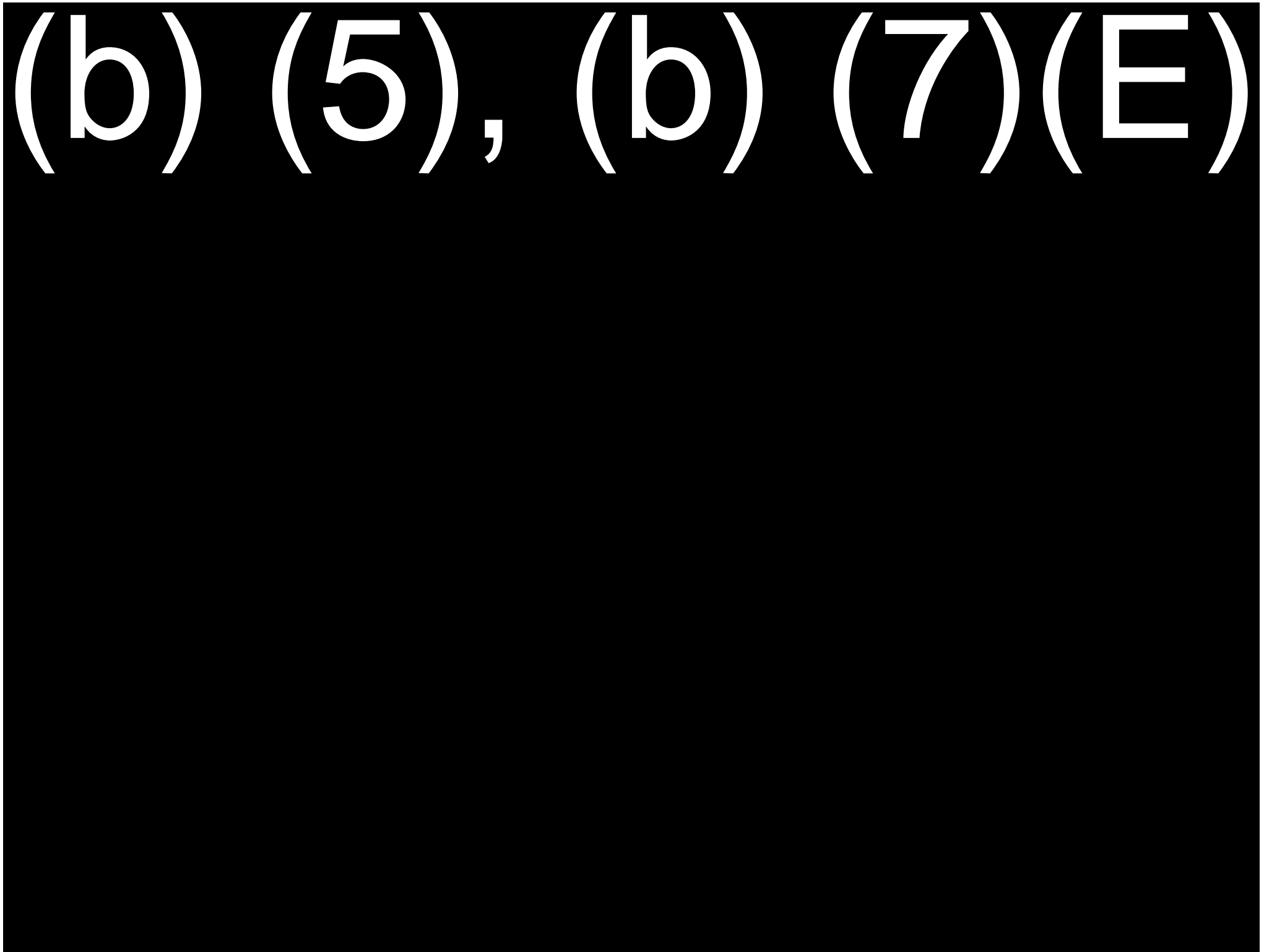
(b) (5), (b) (7)(E)



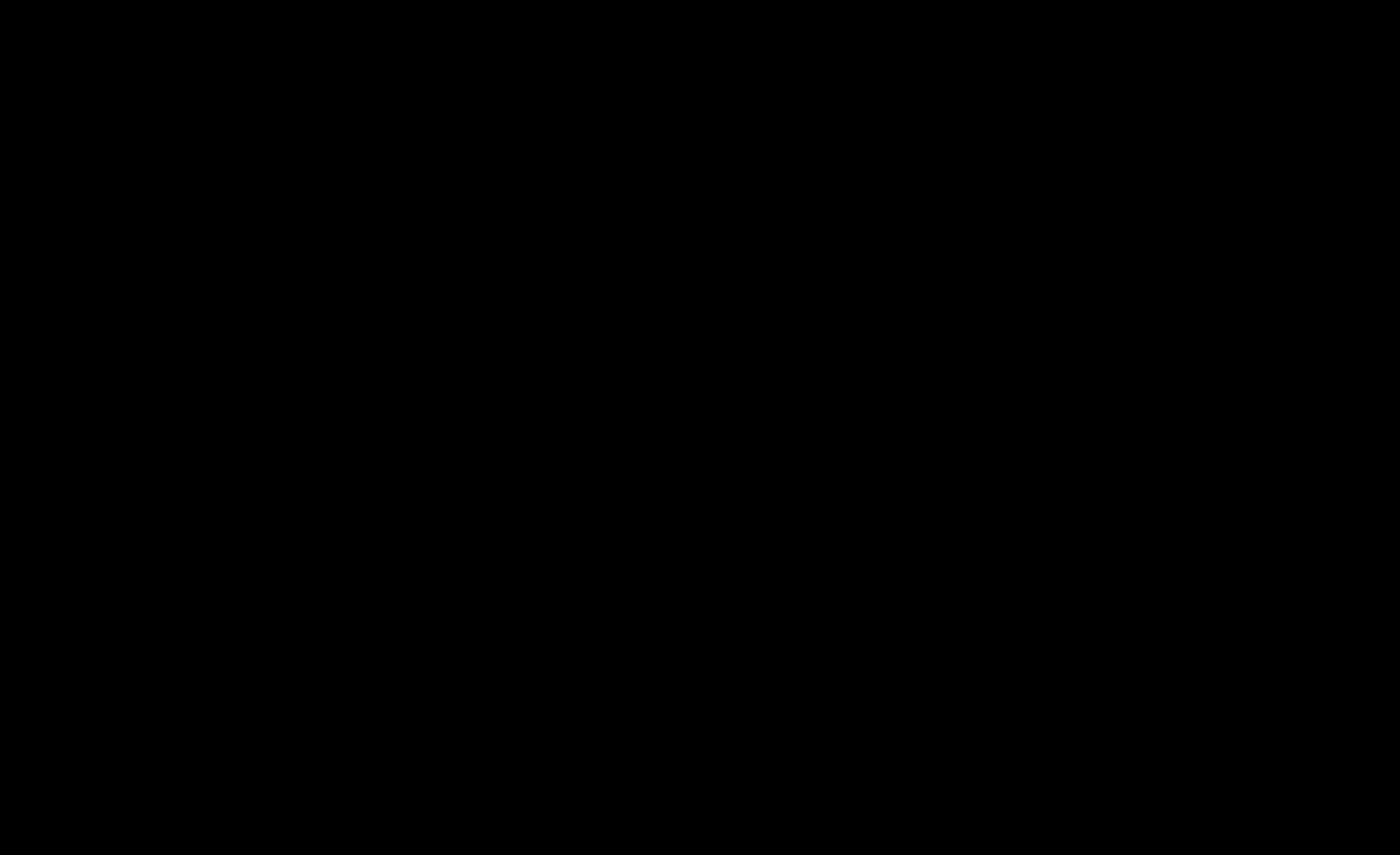
(b) (5), (b) (7)(E)



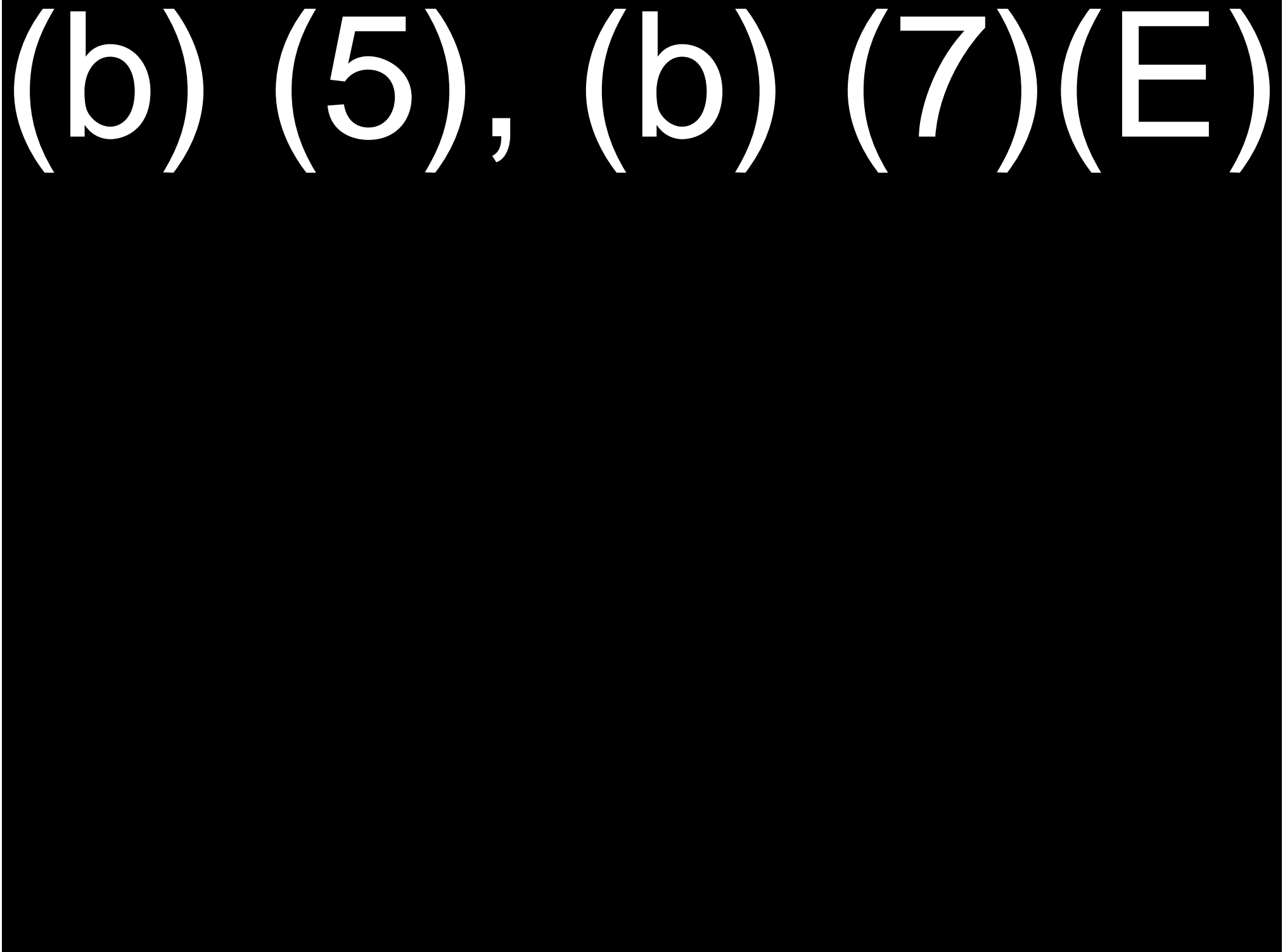
(b) (5), (b) (7)(E)



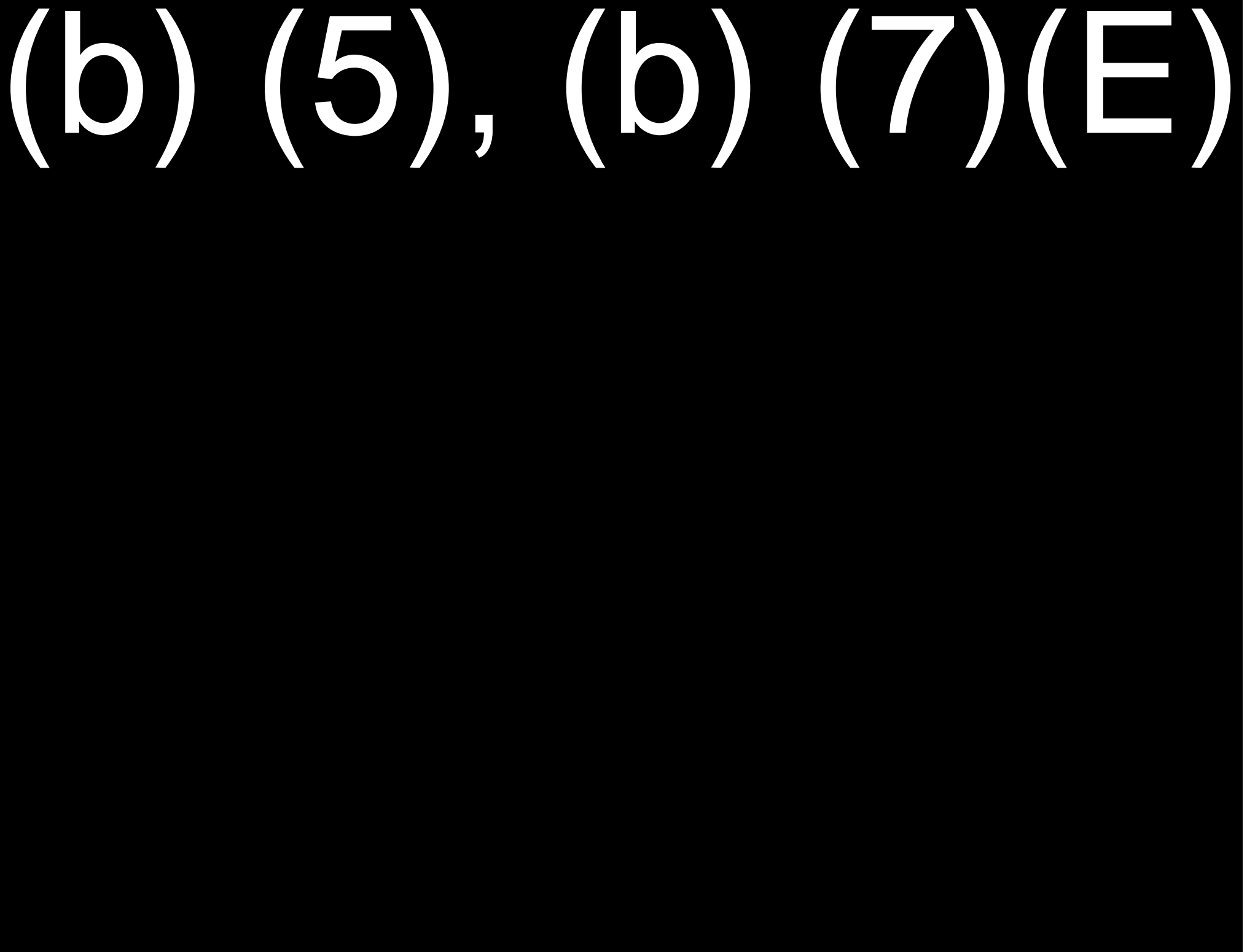
(b) (5), (b) (7)(E)



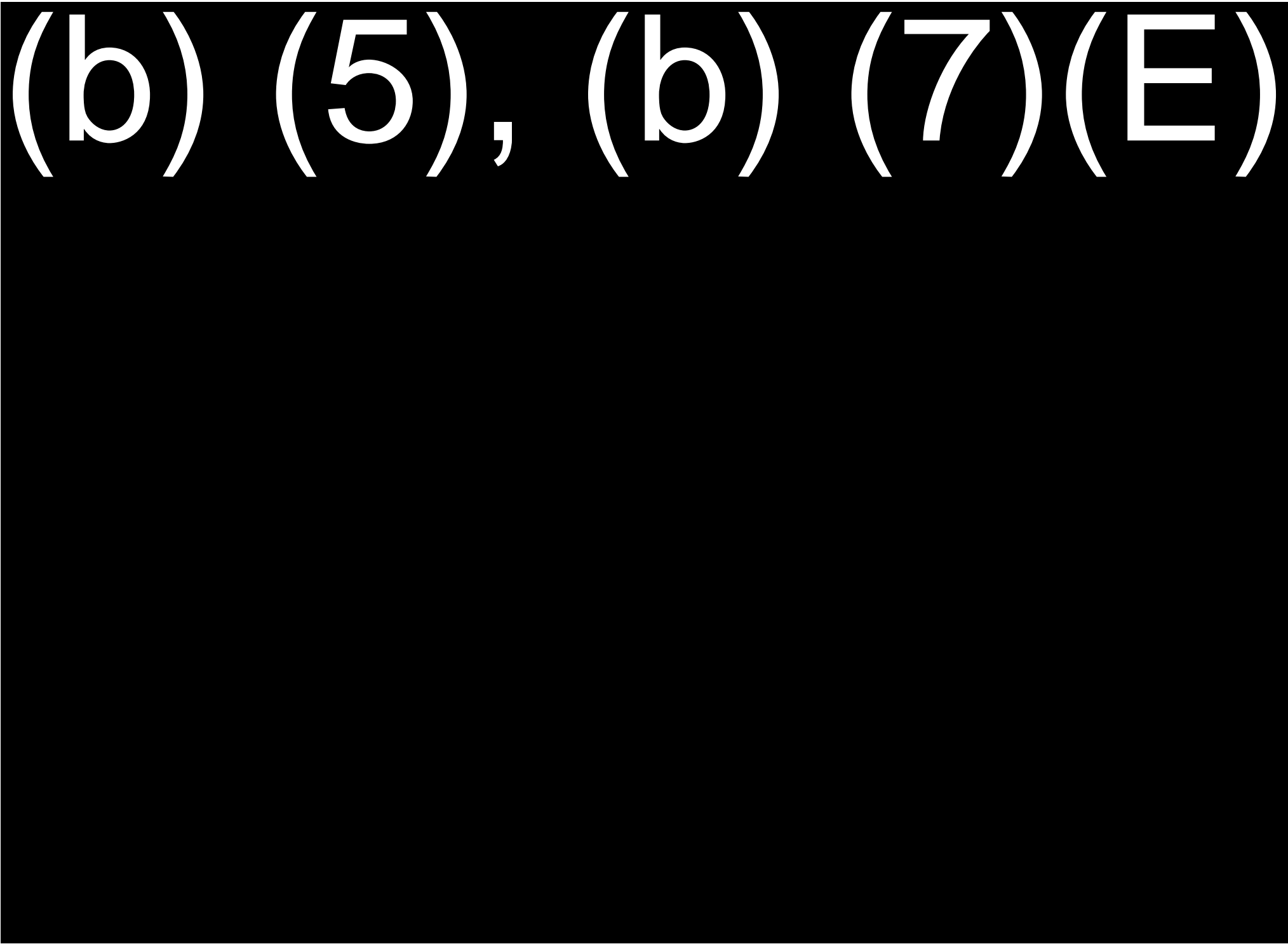
(b) (5), (b) (7)(E)



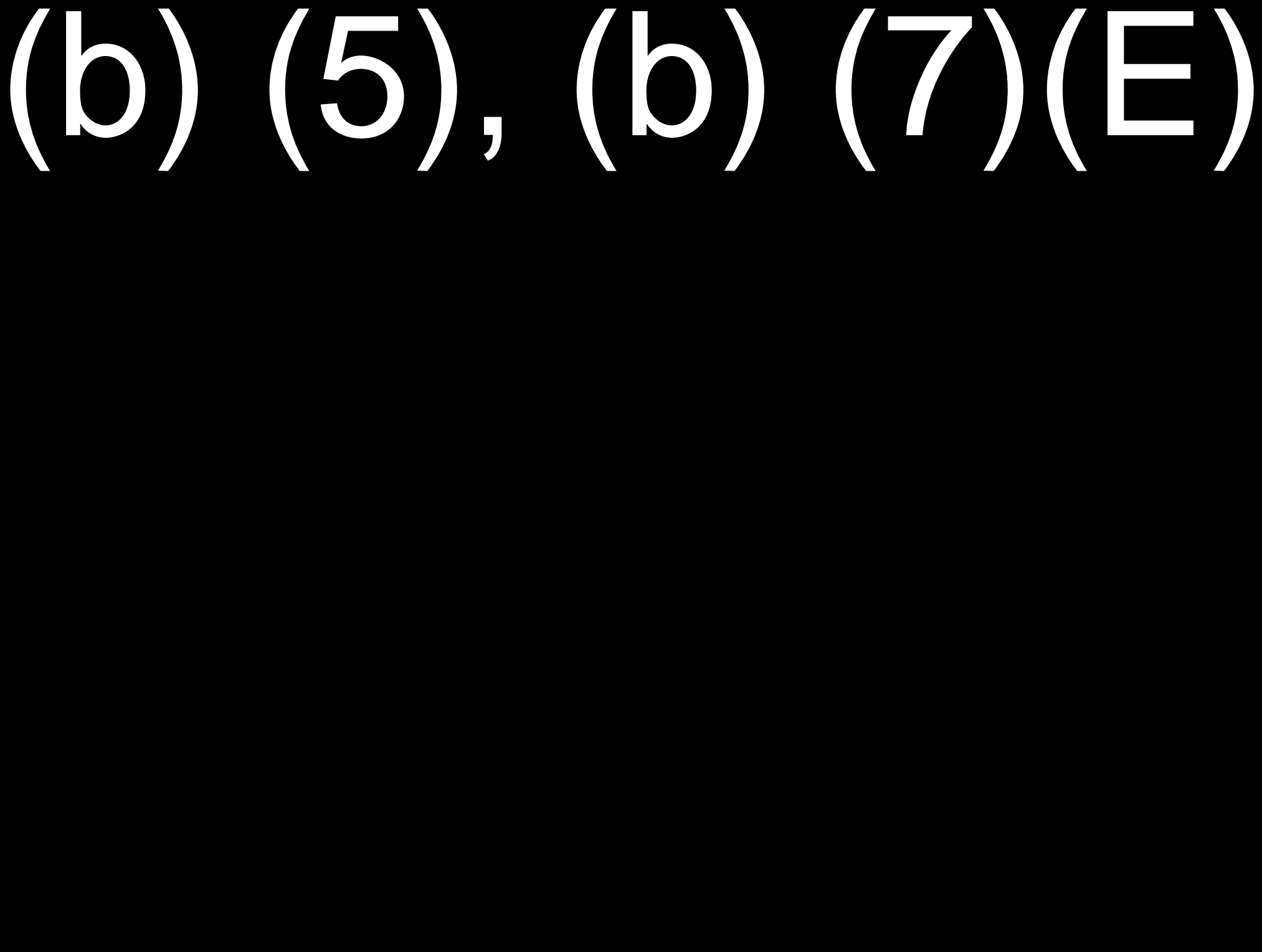
(b) (5), (b) (7)(E)



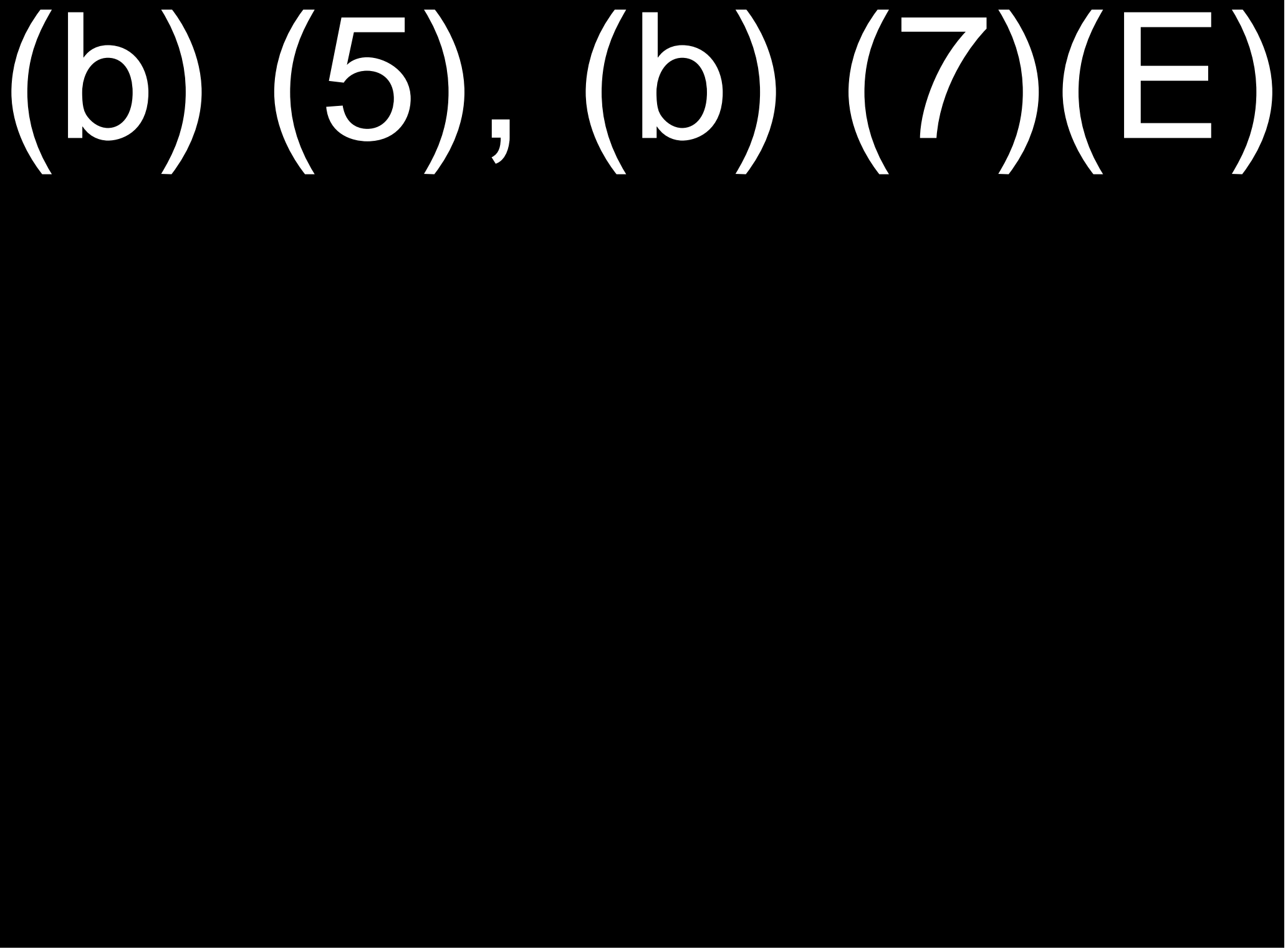
(b) (5), (b) (7)(E)



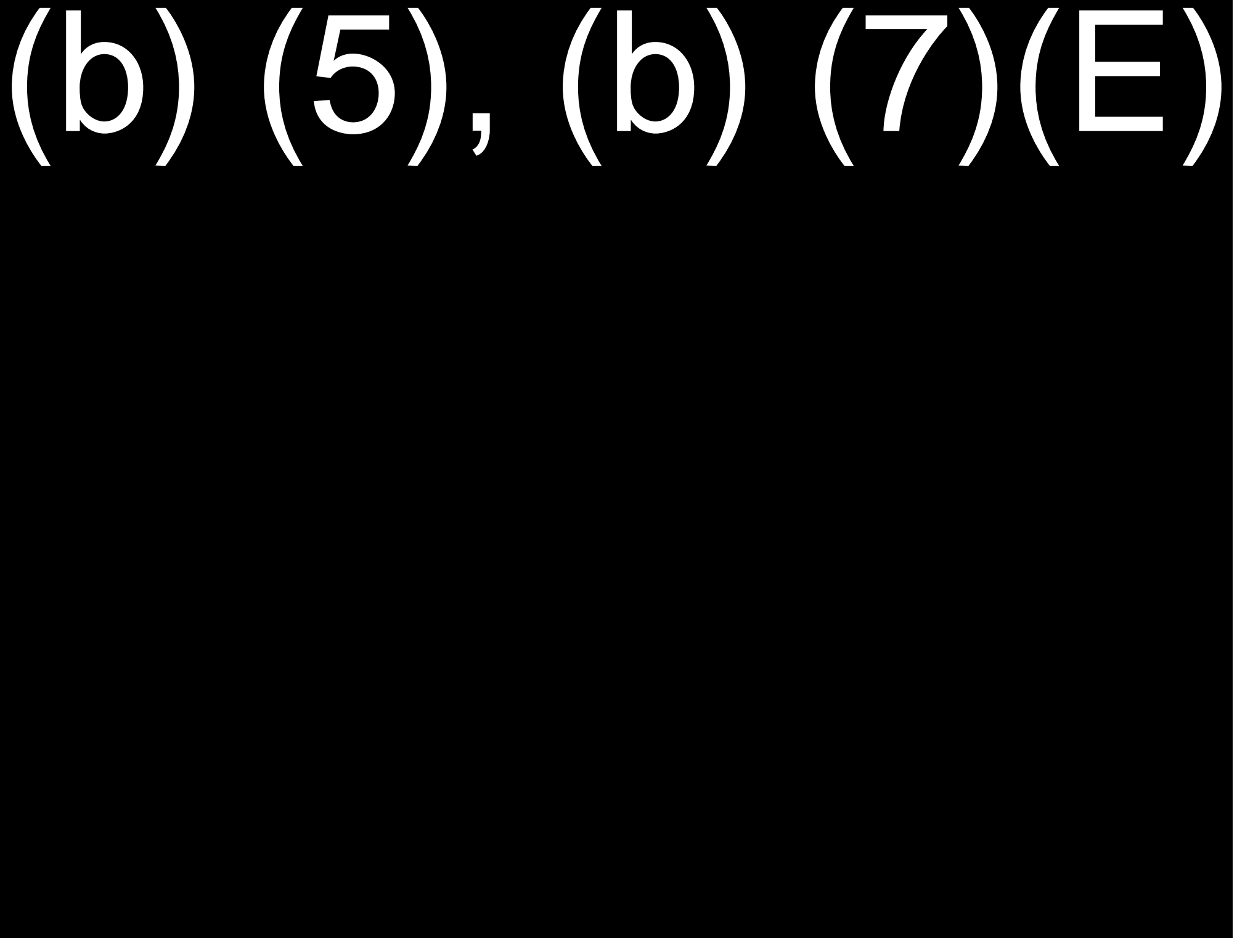
(b) (5), (b) (7)(E)



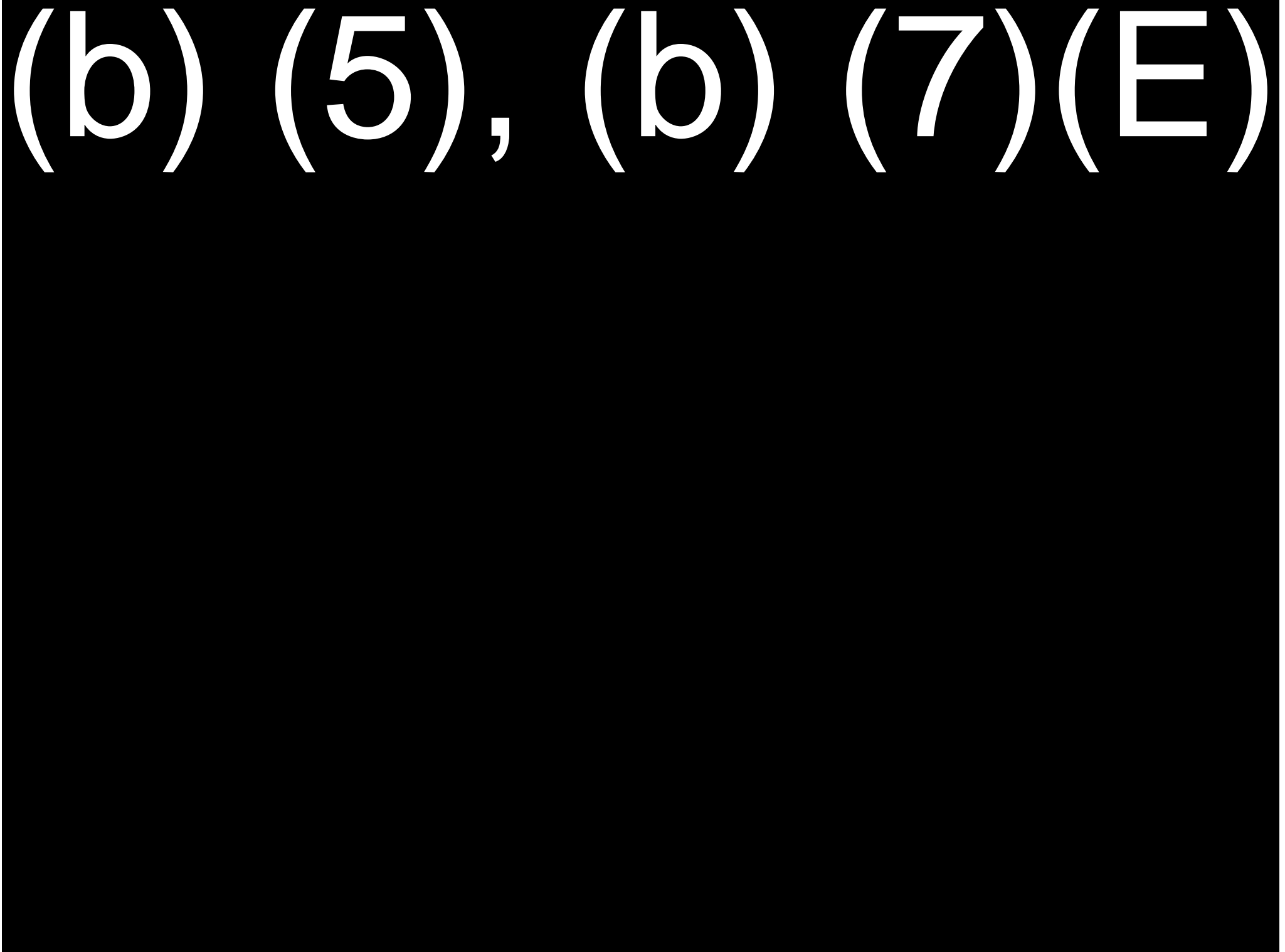
(b) (5), (b) (7)(E)



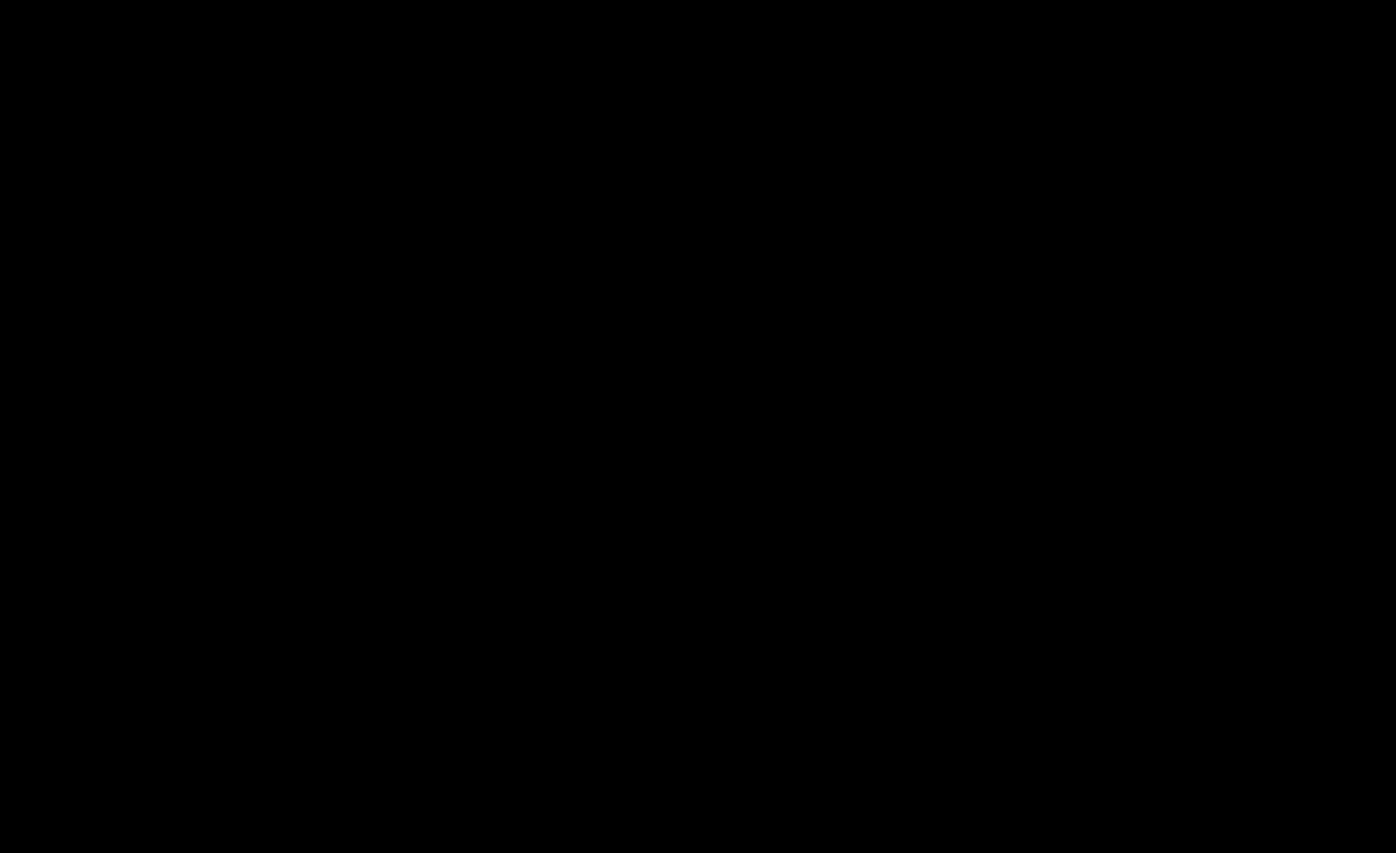
(b) (5), (b) (7)(E)



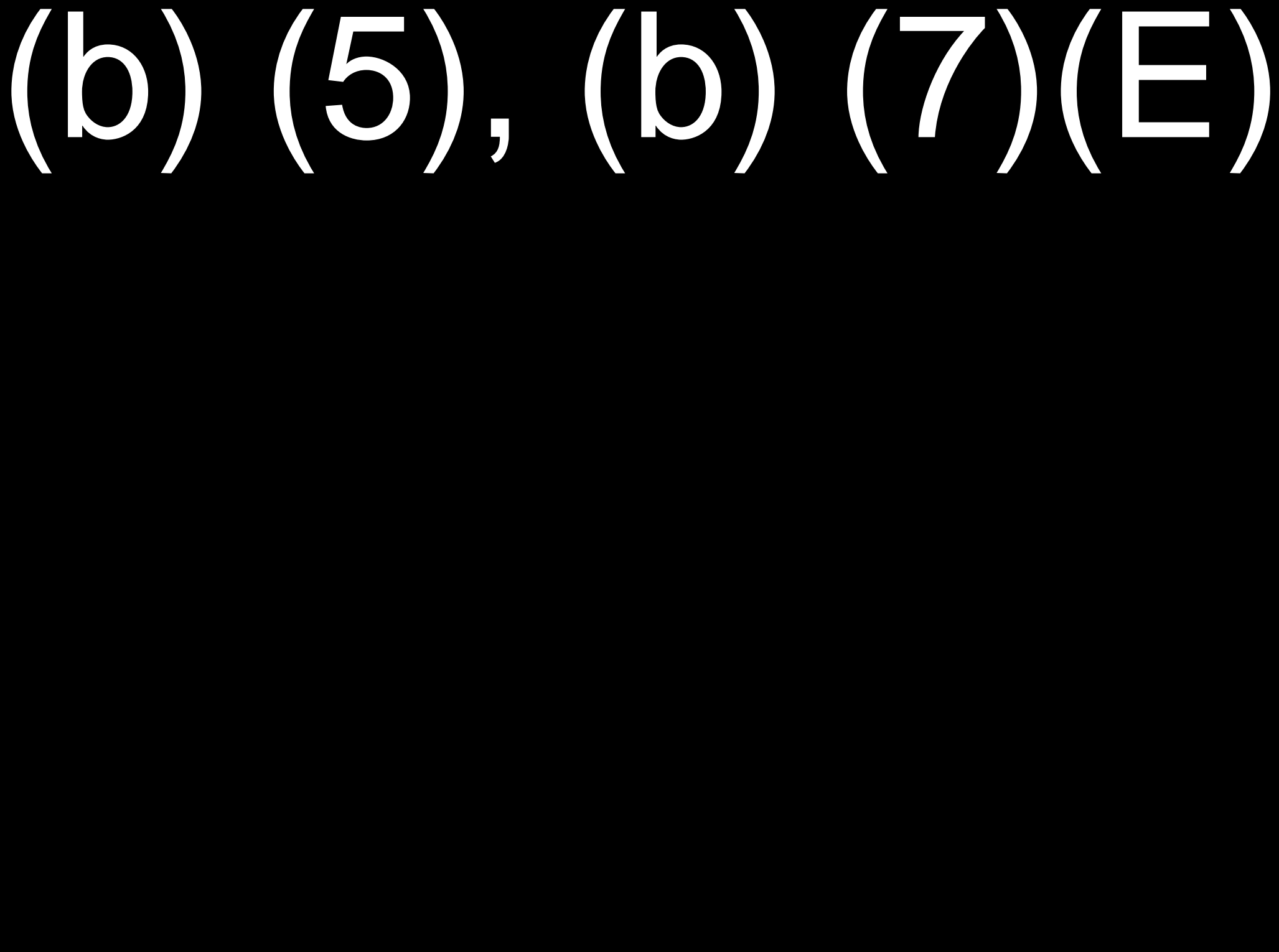
(b) (5), (b) (7)(E)



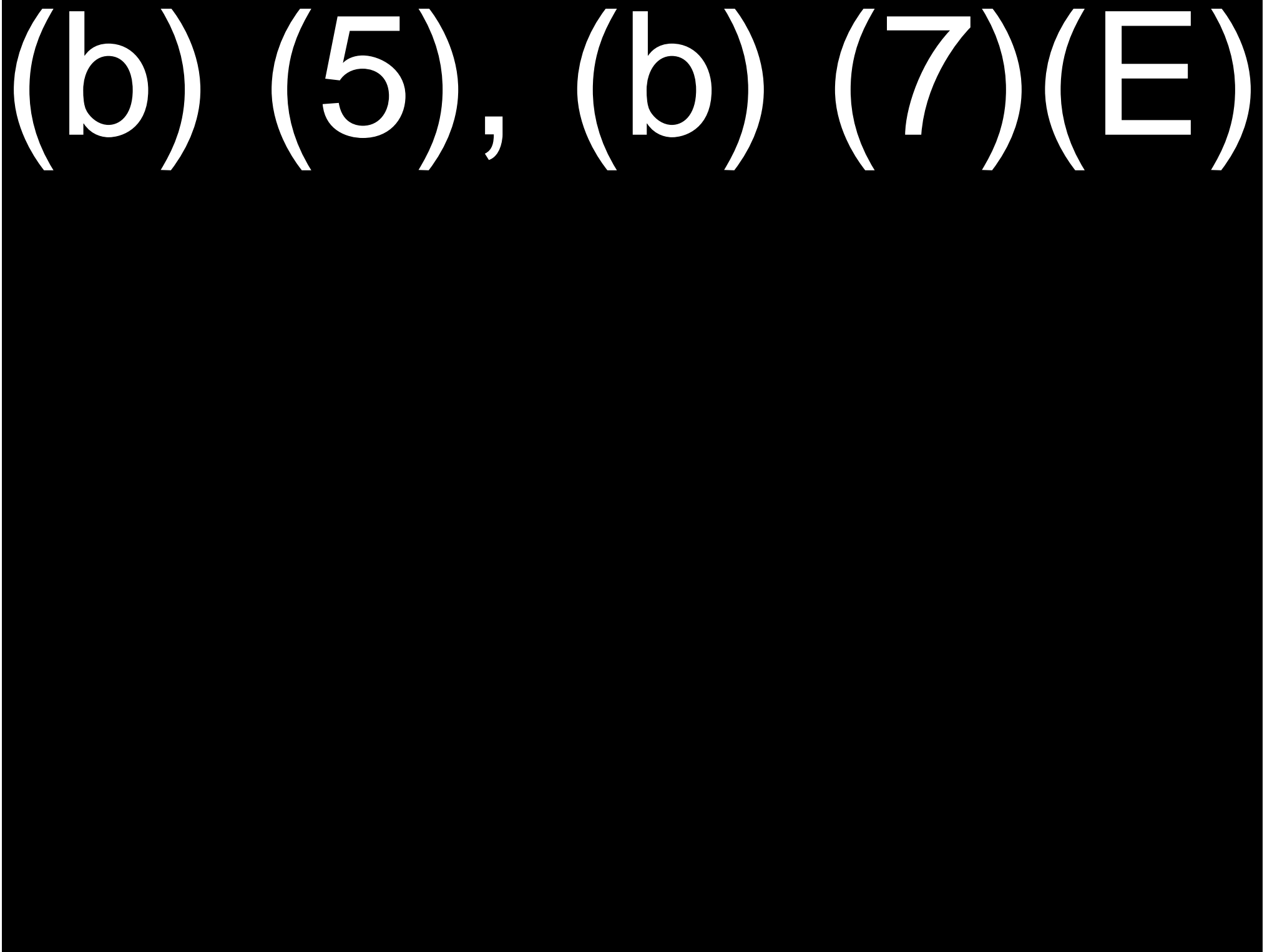
(b) (5), (b) (7)(E)

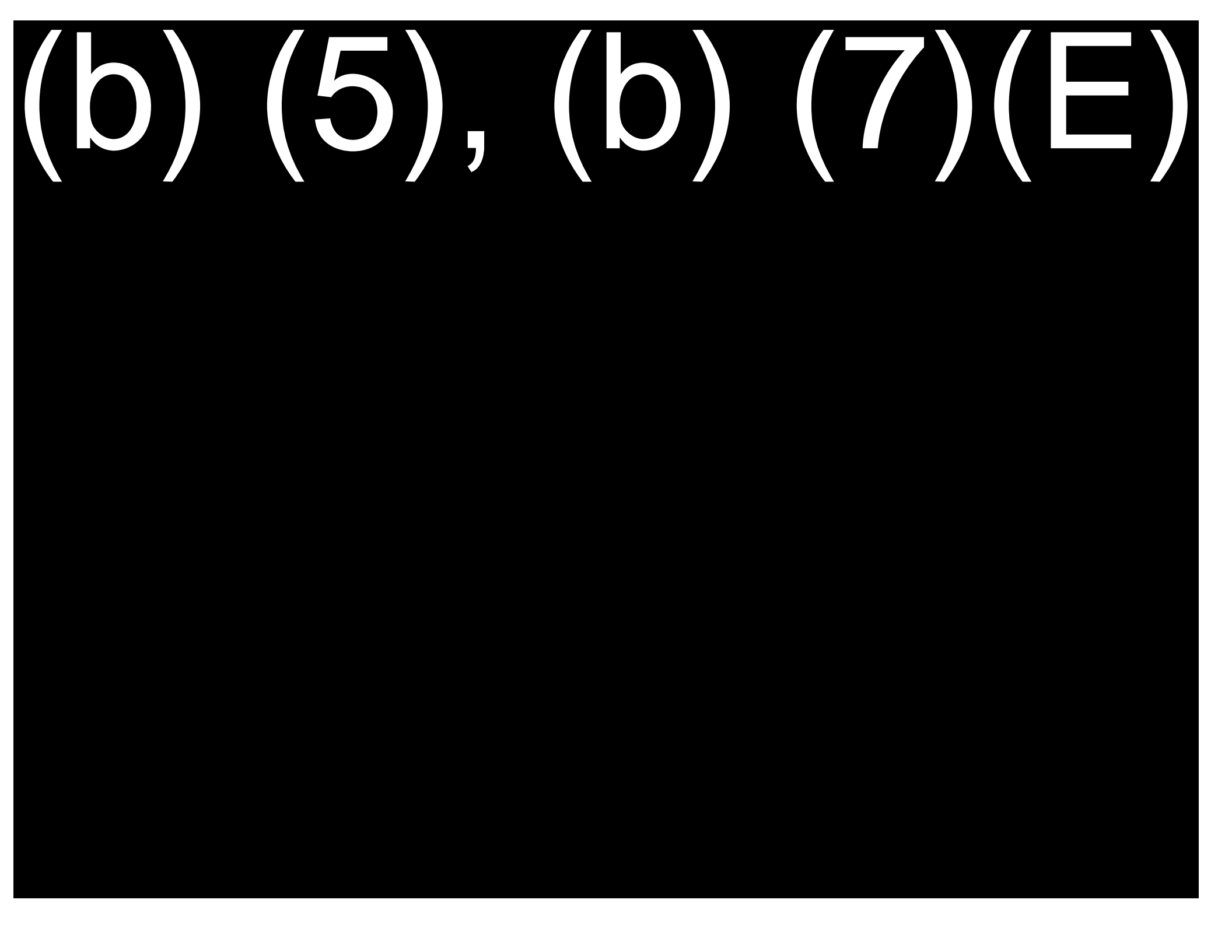


(b) (5), (b) (7)(E)



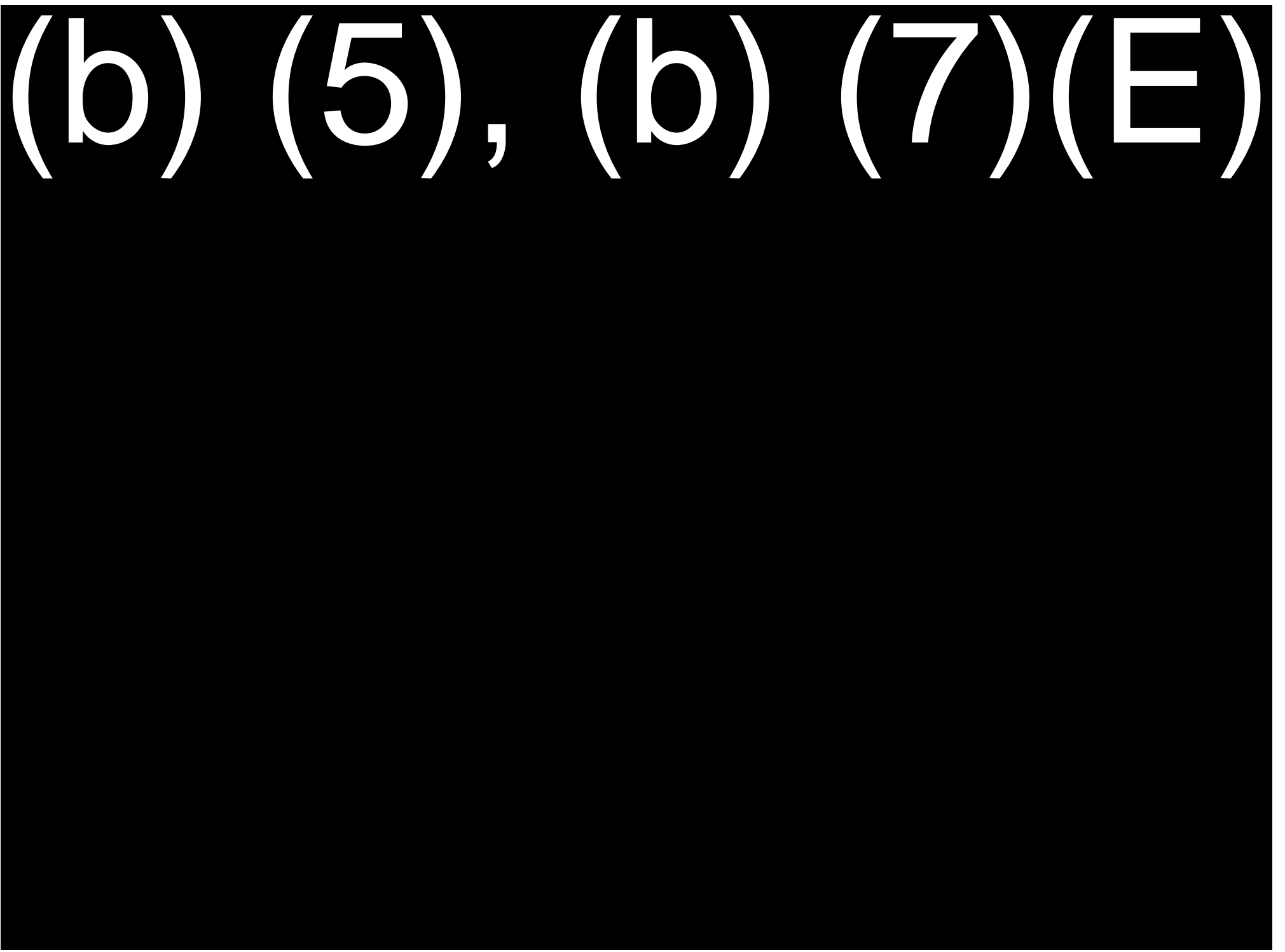
(b) (5), (b) (7)(E)



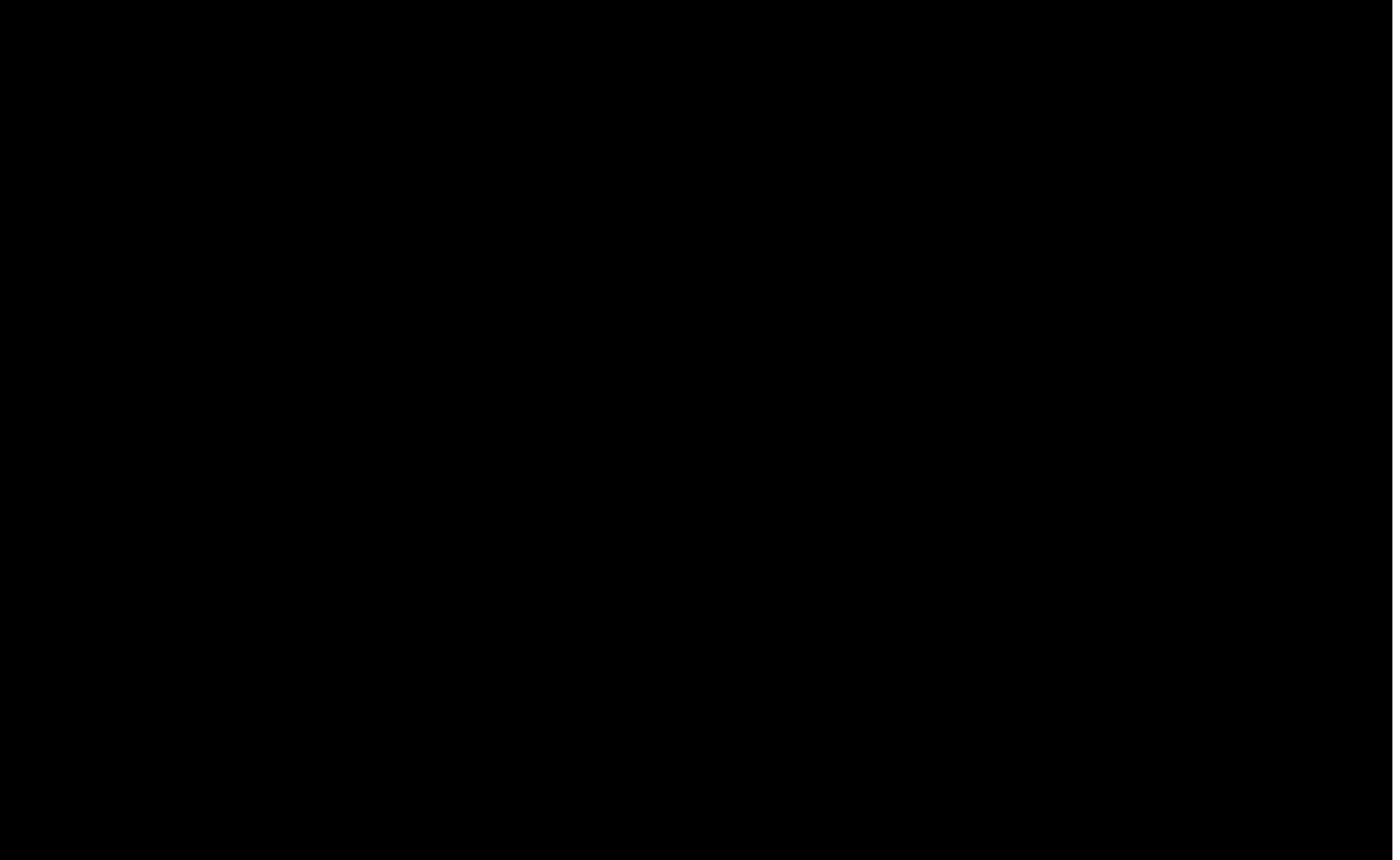


(b) (5), (b) (7)(E)

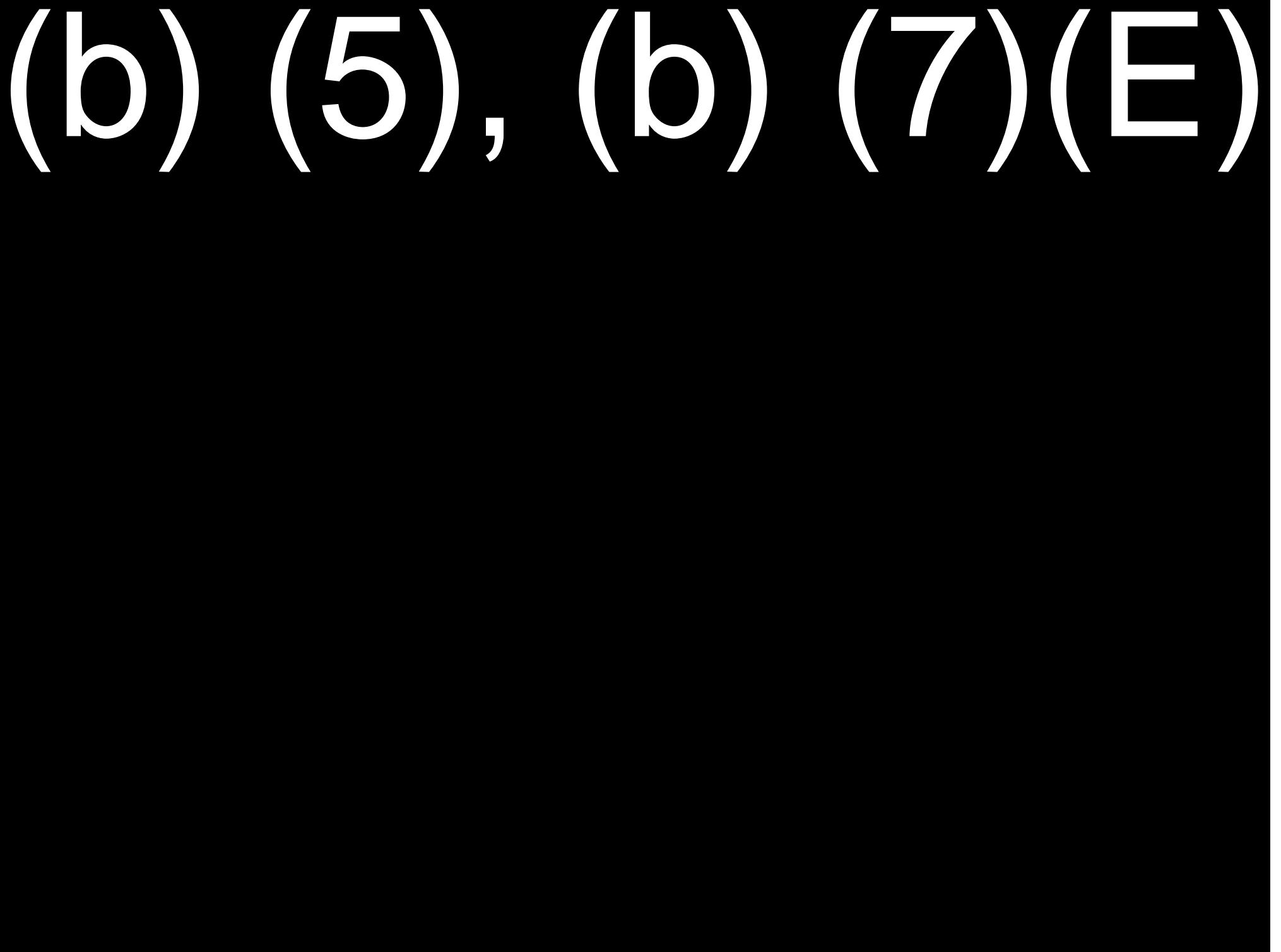
(b) (5), (b) (7)(E)



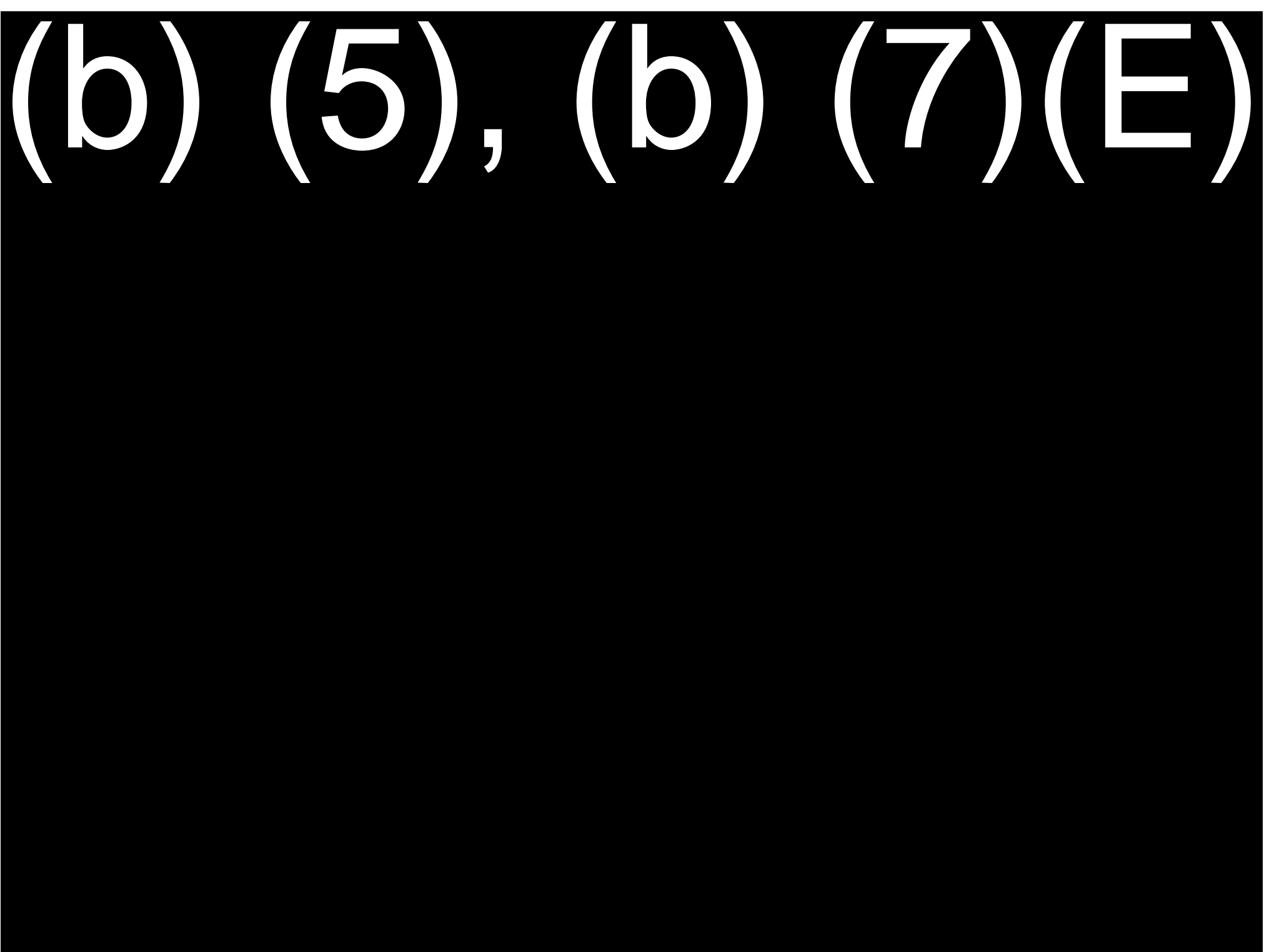
(b) (5), (b) (7)(E)



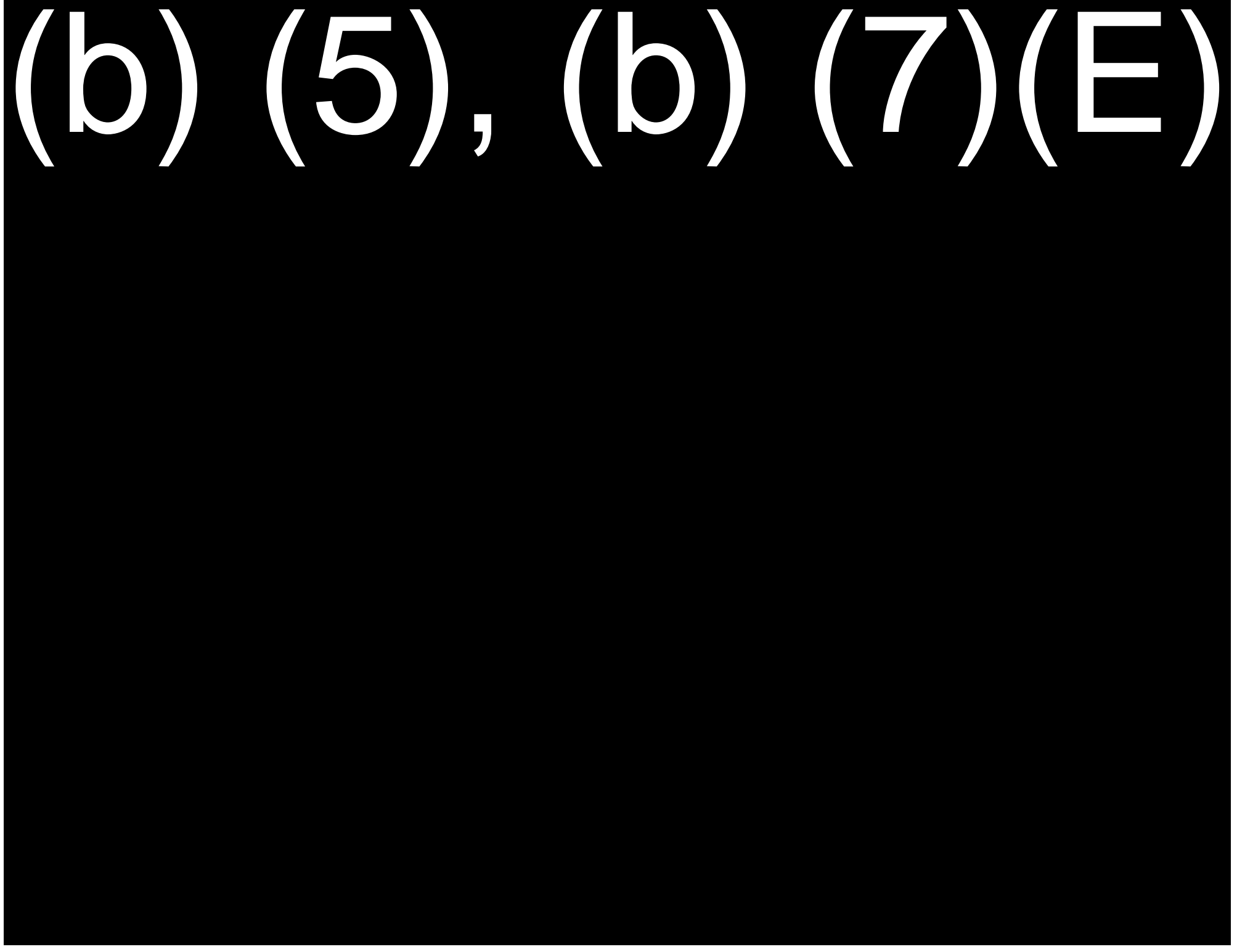
(b) (5), (b) (7)(E)



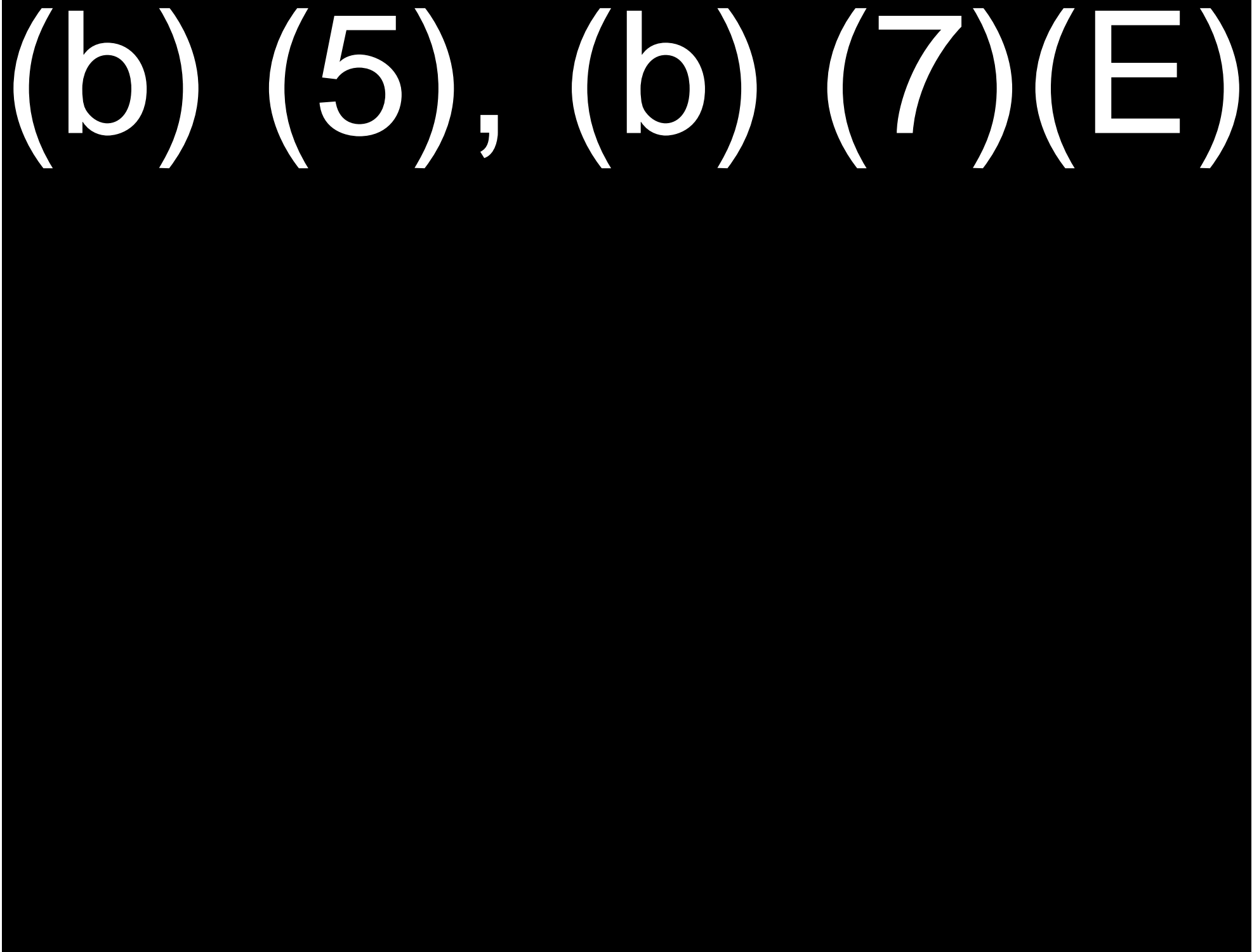
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

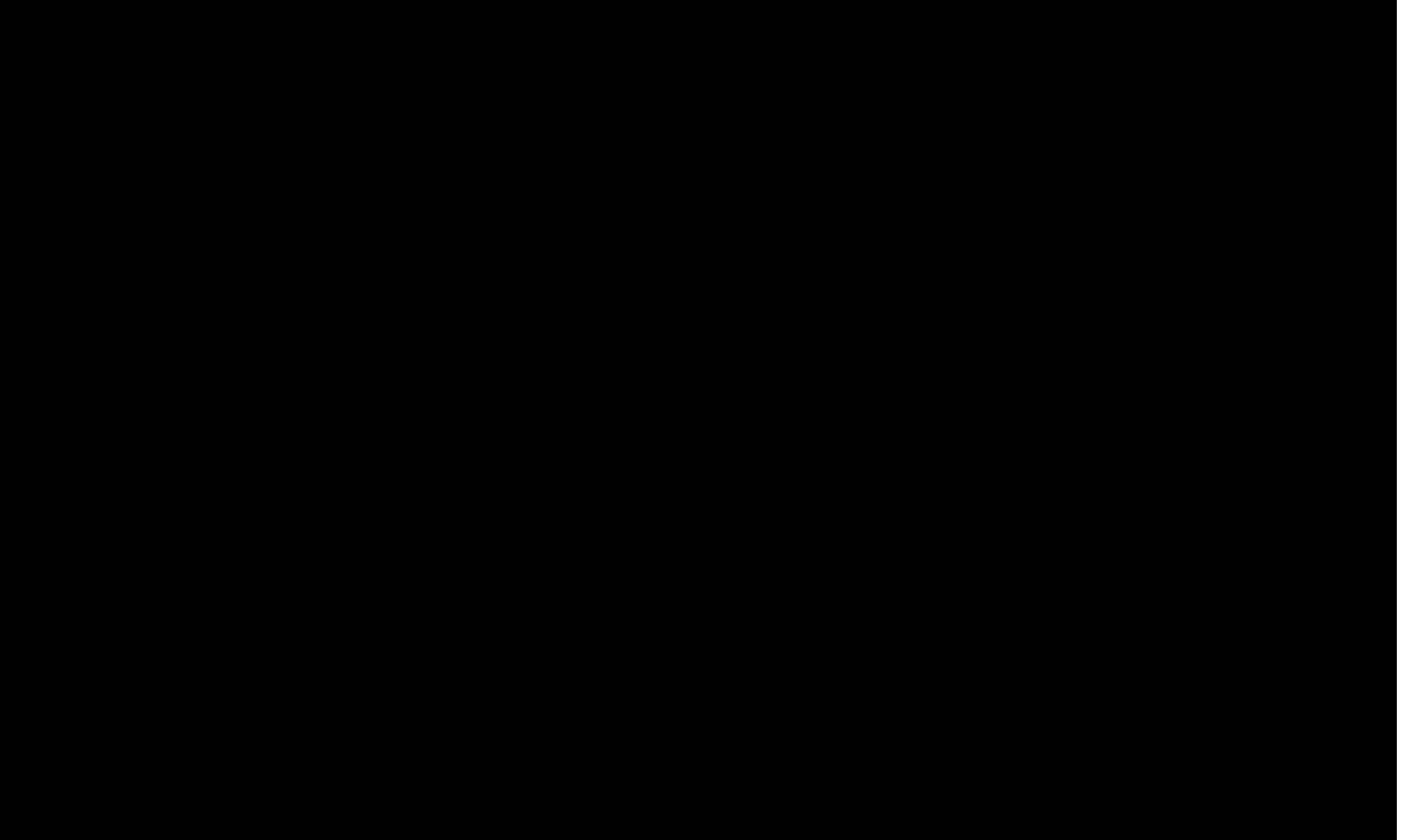


(b) (5), (b) (7)(E)

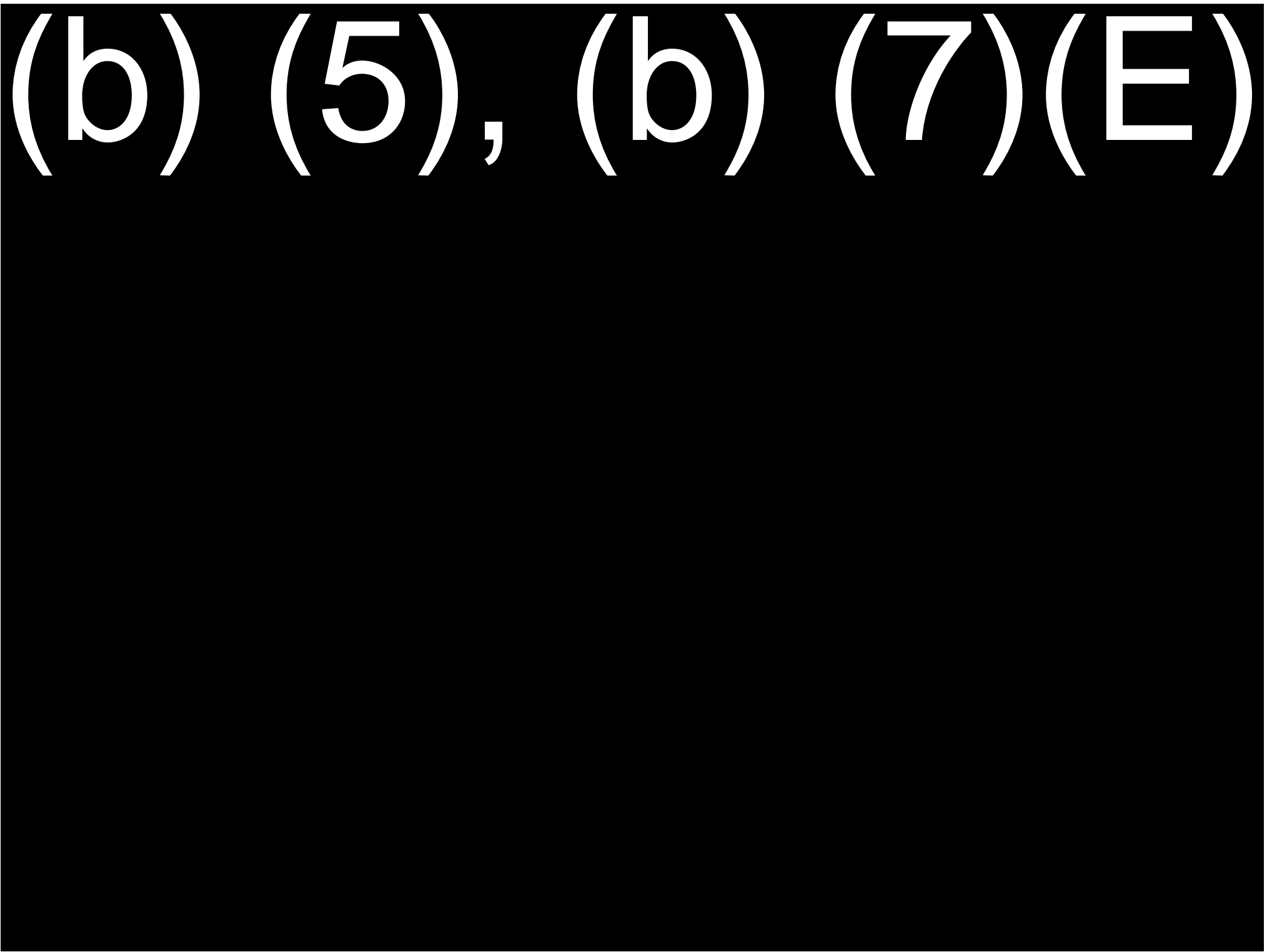


(b) (5)

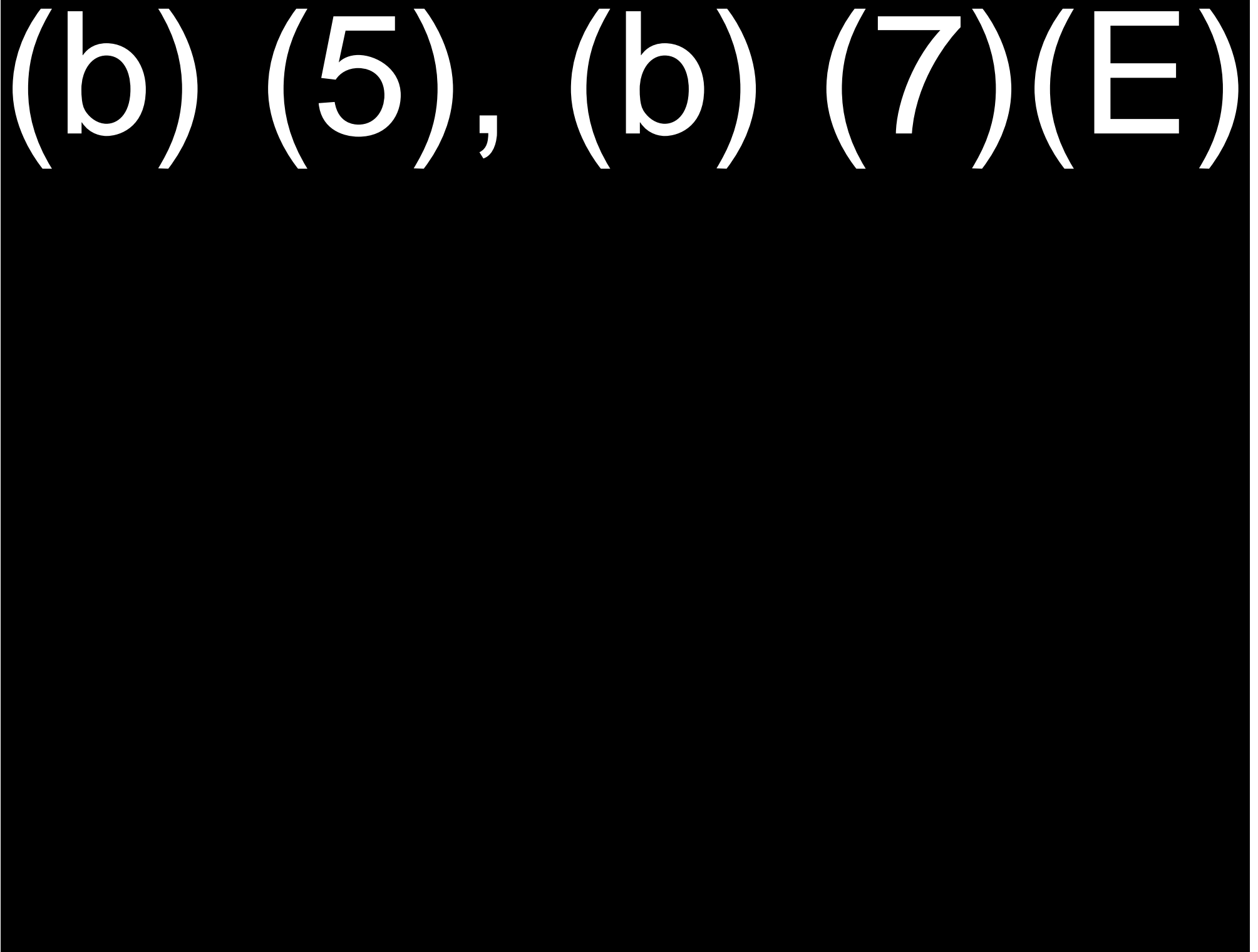
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b)(6);(b)(7)(C)

Subject: **Being Rescheduled**Briefing on Foreign Fighters (External)

Location: (b)(7)(E)

Start: Tue 10/31/2017 12:00 AM

End: Wed 11/1/2017 12:00 AM

Show Time As: Free

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); FLANAGAN, PATRICK S; (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C)
KOUmans, MARK; SAUNDERS, IAN C.; (b)(6);(b)(7)(C) PROVOST,
CARLA (USBP); (b)(6);(b)(7)(C) Owen, Todd C (AC OFO); NEW WATCH (b)(7)(E);
(b)(6);(b)(7)(C)

BM: No

(b)(6);(b)(7)(C)

Subject: Block Reserved for NAC Brief Preparation

Start: Wed 10/25/2017 9:30 AM

End: Wed 10/25/2017 10:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

As required by the Chief.

V/R,

ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Border Security Rollout Meeting
Location: NAC, 5107 Conference Room / Dial in: (b) (7)(E) / PIN: (b) (7)(E)
Start: Wed 10/25/2017 12:15 PM
End: Wed 10/25/2017 1:00 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: Duke.Scheduler
Required Attendees: Grady, Claire; (b)(6);(b)(7)(C) Wolf, Chad; (b) (6), (b) (7)(C)
(b)(6);(b)(7)(C) Hamilton, Gene; MCALEENAN, KEVIN K;
(b)(6);(b)(7)(C) PROVOST, CARLA (USBP);
KOLBE, KATHRYN; (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) ; ESEC-BBIC; (b)(6);(b)(7)(C) VITIELLO, RONALD D (USBP)
(b)(6);(b)(7)(C)
Optional Attendees:

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, please contact me at (b) (6)

Attendees:

Acting Secretary

Claire Grady

Chad Wolf

(b)(6);(b)(7)(C)

Gene Hamilton

Ron Vitiello (on behalf of Kevin McAleenan), CBP

Carla Provost, CBP

Kathryn Kolbe, CBP

(b)(6);(b)(7)(C)

(please advise if sending a surrogate or requesting dial-in)

Call Number:

Dial in: (b) (7)(E)

PIN: (b) (7)(E)

Notes:

Meeting to discuss the Border Security Rollout.

Briefing Materials:

Yes

(b)(6);(b)(7)(C)

Subject: Brief at the WH with C1
Location: White Jouse

Start: Thu 10/19/2017 7:30 AM
End: Thu 10/19/2017 9:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)

Chief Provost to Brief @ White House meeting to discuss the Wall.

Meet at 0830 at the Commissioner's Suite.

(b)(6);(b)(7)(C)

Subject: C1 Brief Meeting
Location: Teaming Area

Start: Fri 10/27/2017 10:30 AM
End: Fri 10/27/2017 11:00 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b)(6);(b)(7)(C)

Chief Provost would like to have this meeting to go over the attached materials.

V/R,

-ASC (b)(6);(b)(7)(C)

From: (b)(6);(b)(7)(C)
Sent: Wednesday, October 25, 2017 1:19:27 PM
To: MCALEENAN, KEVIN K; Owen, Todd C (AC OFO); VITIELLO, RONALD D (USBP); SMITH, BRENDA BROCKMAN; FLANAGAN, PATRICK S; YOUNG, EDWARD E; KOLBE, KATHRYN; PEREZ, ROBERT E; PROVOST, CARLA (USBP)
Subject: RE: Agency Leadership Council (ALC) Meeting

Good afternoon,

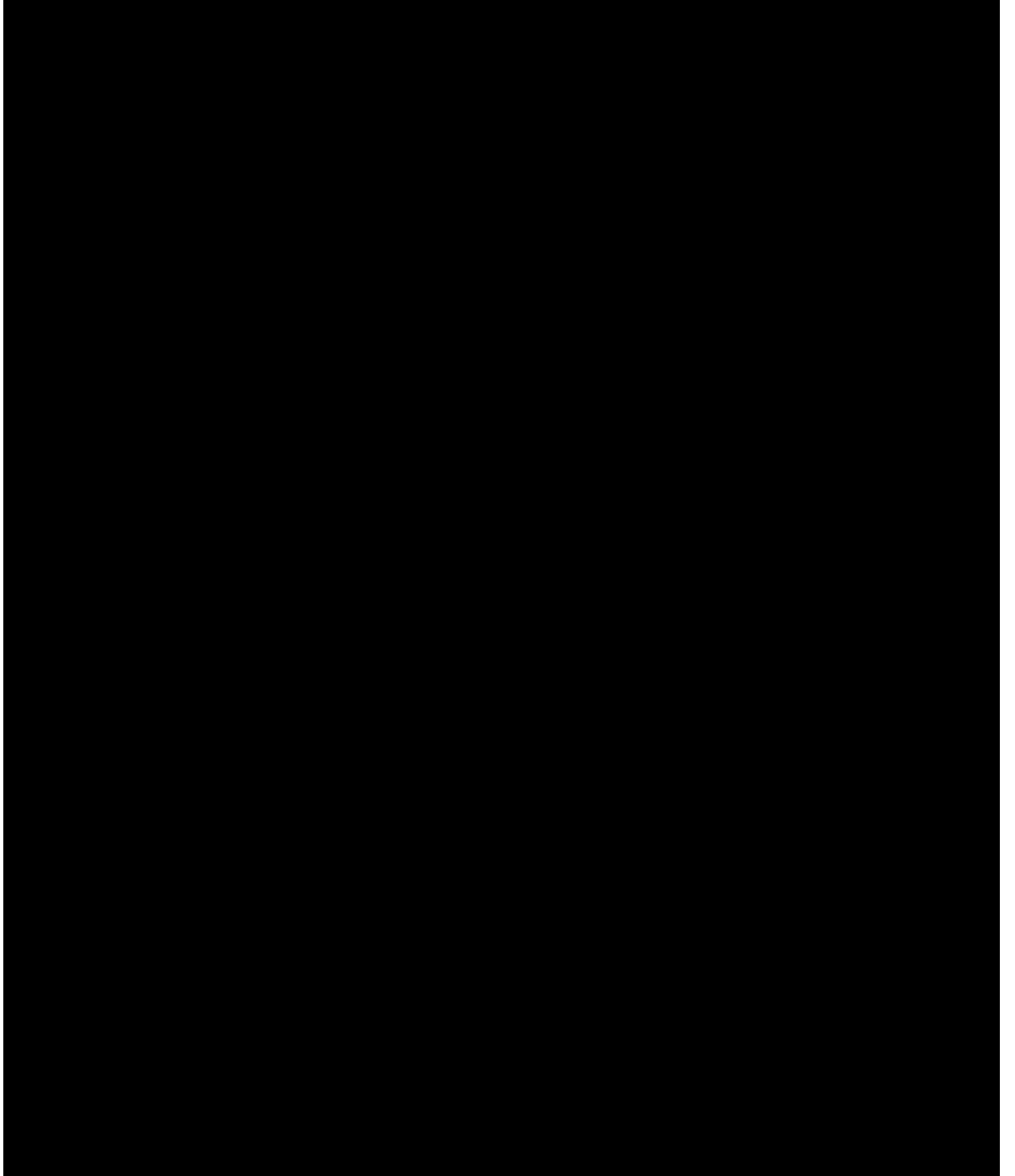
The Summary of Conclusions for last Thursday's ALC is attached. A final version of the CBP Leadership Conference that incorporates your feedback is also attached.

Respectfully,

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5)



CBP Leadership Conference

November 6 -7, 2017

Advanced Training Center Harper's Ferry, West Virginia

Agenda: Day 1			
Time	Event	Speaker(s)	Primary Outcome
8:30 – 9:00	Registration	N/A	
9:00 – 10:00	Welcome and Opening Remarks	<ul style="list-style-type: none"> • A (b)(6) • Commissioner 	Opening comments, understanding of event purpose, comments on One Mission and CBP's culture.
10:00 – 10:15	Break		
10:15 – 11:15	One Mission	<ul style="list-style-type: none"> • (b)(6), The McChrystal Group 	Understanding of the One Mission concept and its application to real world operations.
11:15– 12:30	Lunch		
12:30 – 13:30	One Mission in the Field - Hurricane Harvey Response	<ul style="list-style-type: none"> • Panel with Office Representatives 	Sharing of success stories – CBP operating as one agency in the field and demonstration of how successful cross-functional teams operate.
13:30 – 14:00	Break		
14:00 – 15:30	Cross-Functional Exercise	<ul style="list-style-type: none"> • Facilitated exercise 	(b)(5), (b)(7)(E)
15:30 – 16:00	Outbriefs		
16:00 – 17:00	Day 1 Close and Networking Event	<ul style="list-style-type: none"> • Commissioner • Conference Attendees 	Commissioner closes the day and sets the tone for Day 2.
Agenda: Day 2			
Time	Event	Speaker(s)	Primary Outcome
9:00 – 9:15	Opening Remarks	<ul style="list-style-type: none"> • Commissioner 	Welcome and Introduction to Day 2 Activities
9:15 – 9:45	Introduction to CBP's Strategic Priorities	<ul style="list-style-type: none"> • Deputy Commissioner 	Review of CBP's Strategic Priorities
9:45 – 10:15	Break		
10:15 – 11:15	One Mission Concepts Already at CBP	<ul style="list-style-type: none"> • GS-15 Presentations 	(b)(5), (b)(7)(E)
11:15– 12:30	Lunch		
12:30 – 13:30	"Commissioner Calls"	<ul style="list-style-type: none"> • Commissioner (15 minutes) • Cross-functional groups (remainder) 	
13:30 – 14:00	Out-Briefs	<ul style="list-style-type: none"> • EACs or designees (4 minutes each) 	Brief the recommendations of the break out groups to the larger audience.
14:00 – 14:30	Break		
14:30 – 15:00	Town Hall Q&A	<ul style="list-style-type: none"> • Commissioner • Deputy Commissioner • Conference Attendees 	
15:00 – 15:30	Closing Remarks	<ul style="list-style-type: none"> • Commissioner 	

(b)(6);(b)(7)(C)

Subject: Call Agent (b)(6);(b)(7)(C) - Las Vegas

Start: Wed 10/4/2017 12:30 PM

End: Wed 10/4/2017 1:00 PM

Recurrence: (none)

<<Call Sheet - (b)(6);(b)(7)(C) (b)(7)(E).doc>>



Office Call Sheet Request

Date of Request: 10/2/17

Purpose of call: Employee injured off duty

Employee Name: (b)(6);(b)(7)(C)

Title or Relation: Border Patrol Agent

Phone Number: (b)(6);(b)(7)(C)

Office Location: TCA (b)(7)(E)

(b)(6);(b)(7)(C)

Other participants on call: As required

Watch-Out Items: None

Talking Points: N/A

General Information regarding CBP Employee:

Full Name: (b)(6);(b)(7)(C)

Title: Border Patrol Agent

Grade: GS- (b)(6);(b)(7)(C)

Work Location: (b)(7)(E), AZ

DOB: (b)(6);(b)(7)(C)

EOD: (b)(6);(b)(7)(C)

Superv

BPA (b)(6);(b)(7)(C) WC (b)(6);(b)(7)(C)

Office POC to coordinate call with if necessary: (b)(7)(E) Duty Supervisor (b)(6);(b)(7)(C)

Commissioner's Office Only:

Called by: _____

Date/Time called: _____



Call request submitted by:

Commissioner's Office Only:

Called by: _____

Date/Time called: _____

(b)(6);(b)(7)(C)

Subject: Call to (b)(6);(b)(7)(C)
Location: Commissioner's Small Conference Room /Telecon

Start: Mon 10/16/2017 4:30 PM
End: Mon 10/16/2017 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

FLANAGAN, PATRICK S;

(b)(6);(b)(7)(C)

Phone: (b) (7)(E)

Pin: (b) (7)(E)

(b)(6);(b)(7)(C)

Subject: Canceled: C-1 Telephonic Conference Call - Hurricane Maria Update Conference Call
Location: SITROOM Conference Bridge

Start: Thu 10/5/2017 4:00 PM
End: Thu 10/5/2017 5:00 PM
Show Time As: Free

Recurrence: Weekly
Recurrence Pattern: every Tuesday and Thursday from 5:00 PM to 6:00 PM

Meeting Status: Not yet responded

Organizer: (b) (7)(E)

Importance: High

Good Afternoon.

Operations Support will facilitate the Commissioner's Conference Call today at 1700 (EDT). The Conference Call line will be available 10 minutes prior and roll call will commence 5 minutes before the start of the brief.

Telephonic Meeting:
C-1 Telephonic Conference Call - Hurricane Maria Update Conference Call

Dial In Information:

(b) (7)(E)
PIN: (b) (7)(E)

POC:
CBP HQ Emergency Operations Center
(b) (7)(E)

Please do not place your lines on hold, and mute your lines when not speaking.

HURRICANE IRMA CBP SENIOR LEADERSHIP CONFERENCE CALL AGENDA

*Roll Call 5 minutes in advance of call start.
Roll Call by Office*

Commissioner's Opening Comments

Situation Update:

- ☐ LFC

Operational Coordination / Mission Impact:

- ☐ USBP
- ☐ OFO
- ☐ AMO
- ☐ Trade
- ☐ OSO
- ☐ ES
 - ☐ Finance
 - ☐ FM&E
 - ☐ HRM
 - ☐ IT
- ☐ OPA
- ☐ OCA
- ☐ OCC

- ☐ Alibis

Deputy Commissioner Comments:

Commissioner's Guidance and Closing Remarks:

Note: Please remember to mute your phone when not speaking.

(b)(6);(b)(7)(C)

Subject: CBP Border Strategy Book Review

Location: Chief's Office

Start: Tue 10/31/2017 12:00 PM

End: Tue 10/31/2017 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: CBP Conference

Location: Provost Office

Start: Wed 10/18/2017 9:30 AM

End: Wed 10/18/2017 10:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: (b)(6);(b)(7)(C) CARLA
PROVOST (USBP) (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: CBP PPBA TOWN HALL
Location: Regional Ofc Building Auditorium || 301 7th Street, SW Washington, DC 20407
Start: Tue 10/3/2017 12:00 PM
End: Tue 10/3/2017 3:00 PM
Show Time As: Tentative
Recurrence: (none)
Meeting Status: Not yet responded
Organizer: CAO PPBA
Optional Attendees:

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

OA

BUDGET

***We have added an Adobe Connect video stream and presentation and conference line for people that are not in the NCR. We highly encourage local participants to attend in person due to any potential audio/video issues in the GSA facility we are using. The line is listen only. Use the chat feature to ask a question of the presenter. If you attend virtually, please reply back only to the CAO PPBA email so we know who participated and the office you are representing.

Adobe Connect (b) (7)(E) (no audio, please use conference line below)

Conference Line Phone number: (b) (7)(E)

Access Code: (b) (7)(E)

Members of the CBP PPBA Community (and friends),

Please join us for a **Planning, Programming, Budgeting and Accountability (PPBA) Town Hall on Tuesday, October 3, 2017 from 1:00pm – 4:00pm**. The theme for this event is *“From Planning to Accountability – translating mission and strategy to measurable outcomes.”* The event will be kicked off by CBP leadership to address Agency priorities and the way ahead for PPBA in FY18. Based on positive feedback from previous events, we will invite an industry guest speaker to share insights and best practices on planning and performance. To help offices prepare for upcoming activities and decisions, the PPBA Principals and Line of Business stakeholders will share resource priorities and challenges as offices prepare to launch planning and performance measure efforts to build on successful initiatives to mature portfolio management.

The event is hosted by the PPBA Principal Executives and will be held at the National Capital Regional Office Building Auditorium in the L’Enfant Plaza district. The agenda is attached and you can find information on past events on the [PPBA Town Hall Site](#).



We welcome your participation and your input is valuable to the PPBA Community. If you have any additional feedback to provide leading up to the event, please let us know. If you would like to recommend others to be included on this distribution list, or have any general questions about this event, please send requests to the CAO PPBA Mailbox, cc: (b)(6);(b)(7)(C). ****Please DO NOT FORWARD the invite.**

Thank you,

Office of Accountability / Portfolio Analysis and Integration Division (PAID)

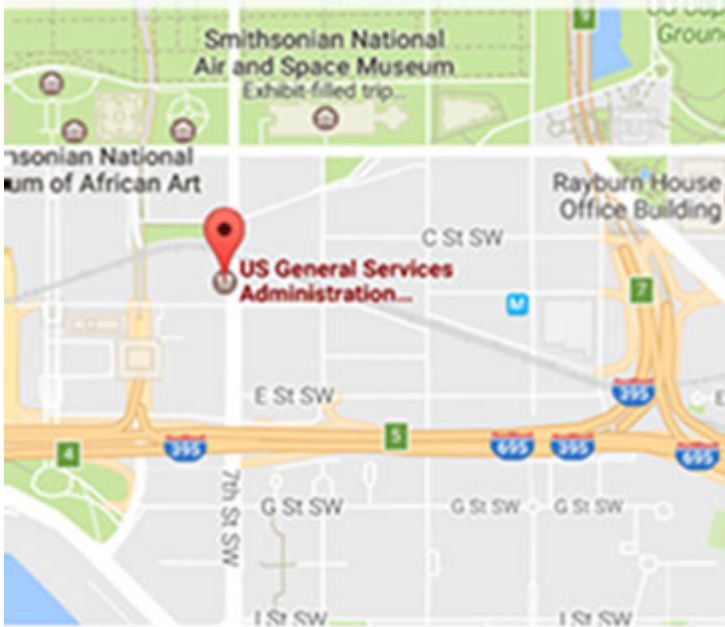
Please contact (b)(6);(b)(7)(C) if you have suggestions or questions about the event.

Directions:

An area map of the venue is attached below. The Town Hall will be held at the **GSA NCR/ROB Auditorium 301 7th Street SW Washington, DC 20407** located between 7th and D Streets SW.

Bring a valid form of identification (Driver’s License or work ID), and note that food and drinks are not permitted inside the auditorium.

The office is easily accessible via the L’Enfant Plaza Metro - Blue/Orange/Silver or Green/Yellow Lines.



Parking Garage Options:

Reporter's Building Garage (3 mins to destination) - \$18 / 2 hours
to destination) - \$18 / 2 hours

Park America, Inc.

300 7th St SW

Washington, DC 20024

Early Bird \$13 (in by 8am)

Local Eateries:

GSA NCR Café – 301 7th St SW

HUD Café - 457 7th St SW

Starbuck's – 550 C St SW (inside L'Enfant Plaza)

Pizza Autentica – 300 7th St SW

Wall Street Deli – 400 C St SW

Shuttle Express Deli – 550 C St SW

21st Amendment Restaurant – 550 C St SW

Capital Bistro – 550 C St SW

901 D Street SW Garage (4 mins

Park America, Inc.

300 7th St SW

Washington, DC 20251

Early Bird: \$14 (in by 8am)

(b)(6);(b)(7)(C)

Subject: Central America Topic Discussion
Location: Chief's Office

Start: Mon 10/23/2017 1:30 PM
End: Mon 10/23/2017 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); HULL, AARON A
Optional Attendees: (b)(6);(b)(7)(C)

To discuss matters related to Central America.

V/R,

-ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Chief Provost
Location: C2's Office

Start: Fri 10/13/2017 8:45 AM
End: Fri 10/13/2017 9:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: Chief Provost/CoS Tag-Up
Location: COS Office

Start: Fri 10/13/2017 12:30 PM
End: Fri 10/13/2017 12:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: FLANAGAN, PATRICK S
Required Attendees: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: COB for interview question with (b)(6);(b)(7)(C)
Location: Chief's Desk

Start: Thu 10/26/2017 3:00 PM
End: Thu 10/26/2017 3:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b)(6);(b)(7)(C)

Interview questions due for Friday's noon appointment with (b)(6);(b)(7)(C)

V/R,

-ASC (b)(6);(b)(7)(C)

Briefing Paper
Student Panel Interview/The Eisenhower School
Strategic Leadership Curriculum Student Project
October 30, 2017

ISSUE / BRIEFING TOPIC:

- Requesting a 30-minute meeting with Acting Chief Provost to discuss how leadership strategies can impact the effectiveness of an organization through such tenets as vision, alignment, communication, trust and culture.

BACKGROUND:

- The study of strategic leadership is paramount to preparing the next generation to serve at the senior level. An essential component of the study of leadership is a case study project where one meets with a strategic leader of their choosing to learn about the work that a Strategic Leader does in a large organization.
- The interview panel consists of two US Army Colonels, a US Air Force Colonel, a US State Department senior manager and a U.S. Border Patrol Headquarters staff member.

(b) (5)

(b)(6);(b)(7)(C)

Subject: Conf. Call: prep: Border Wall Meeting

Location: (b) (7)(E) pin (b) (7)(E)

Start: Wed 10/18/2017 3:15 PM

End: Wed 10/18/2017 3:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Grady, Claire

Required Attendees: S2 Internal; CBP COMMISSIONER SCHEDULER; MCALEENAN, KEVIN K

(b)(6);(b)(7)(C)
(b) (6) FLANAGAN, PATRICK S; PROVOST, CARLA (USBP); KOLBE,
KATHRYN; (b)(6);(b)(7)(C)

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If there are any questions, please contact me at (b) (6)

(b)(6);(b)(7)(C)

Subject: Confirmation Prep 1: Border Security Deep Dive

Location: (b) (7)(E)

Start: Sun 10/22/2017 10:00 AM

End: Sun 10/22/2017 11:30 AM

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER

NOTE(s):

- * Attire: Casual
- * Hearing Binder Attached
- * Directions and Entrance Instructions attached

<<SCANNED HEARING BINDER.pdf>> <<(b) (7)(E) docx>> <<Visitor Entry Instructions.pdf>>

Lead Office: OCA

OC POC: (b)(6);(b)(7)(C)

(b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)





(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

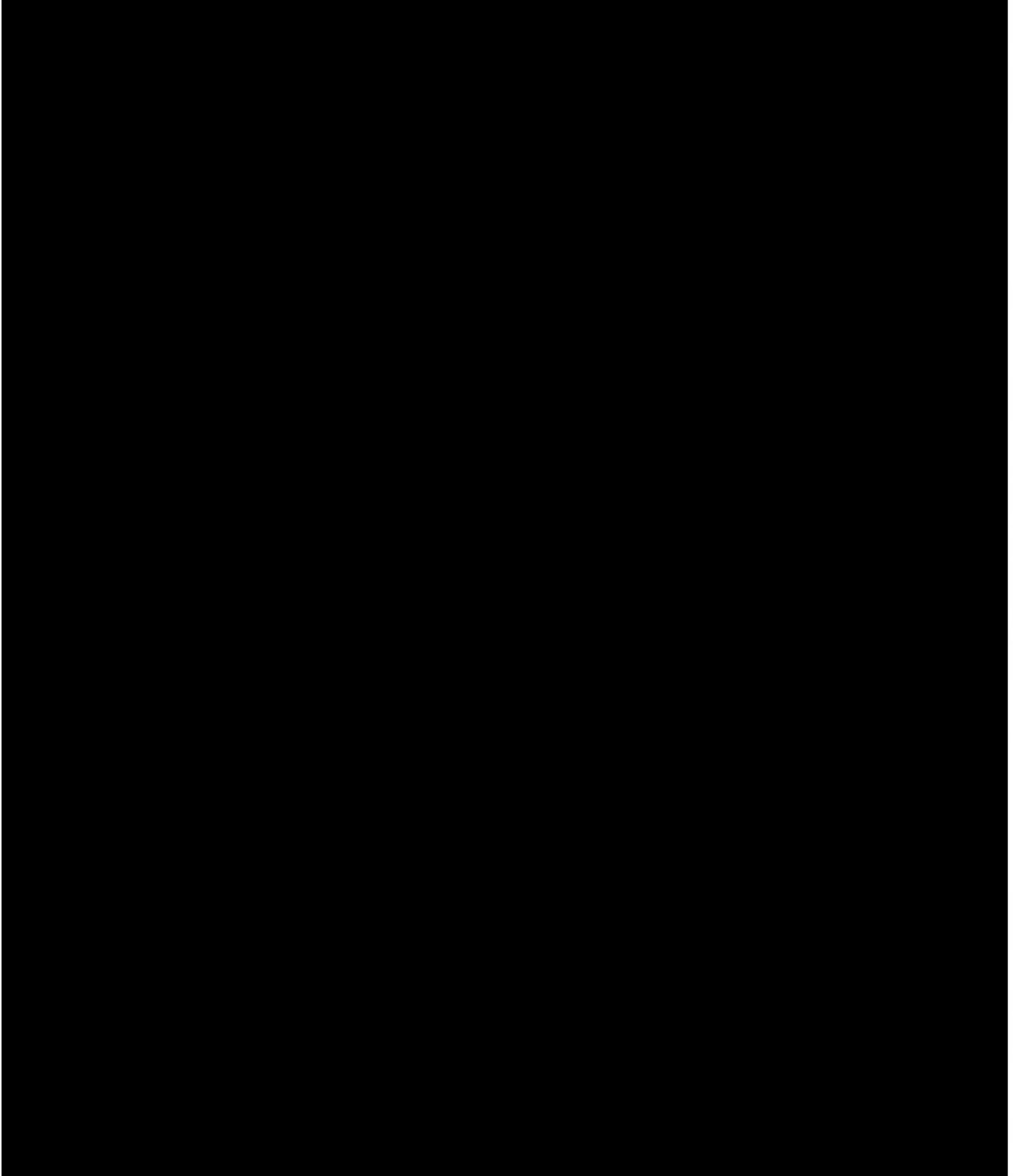
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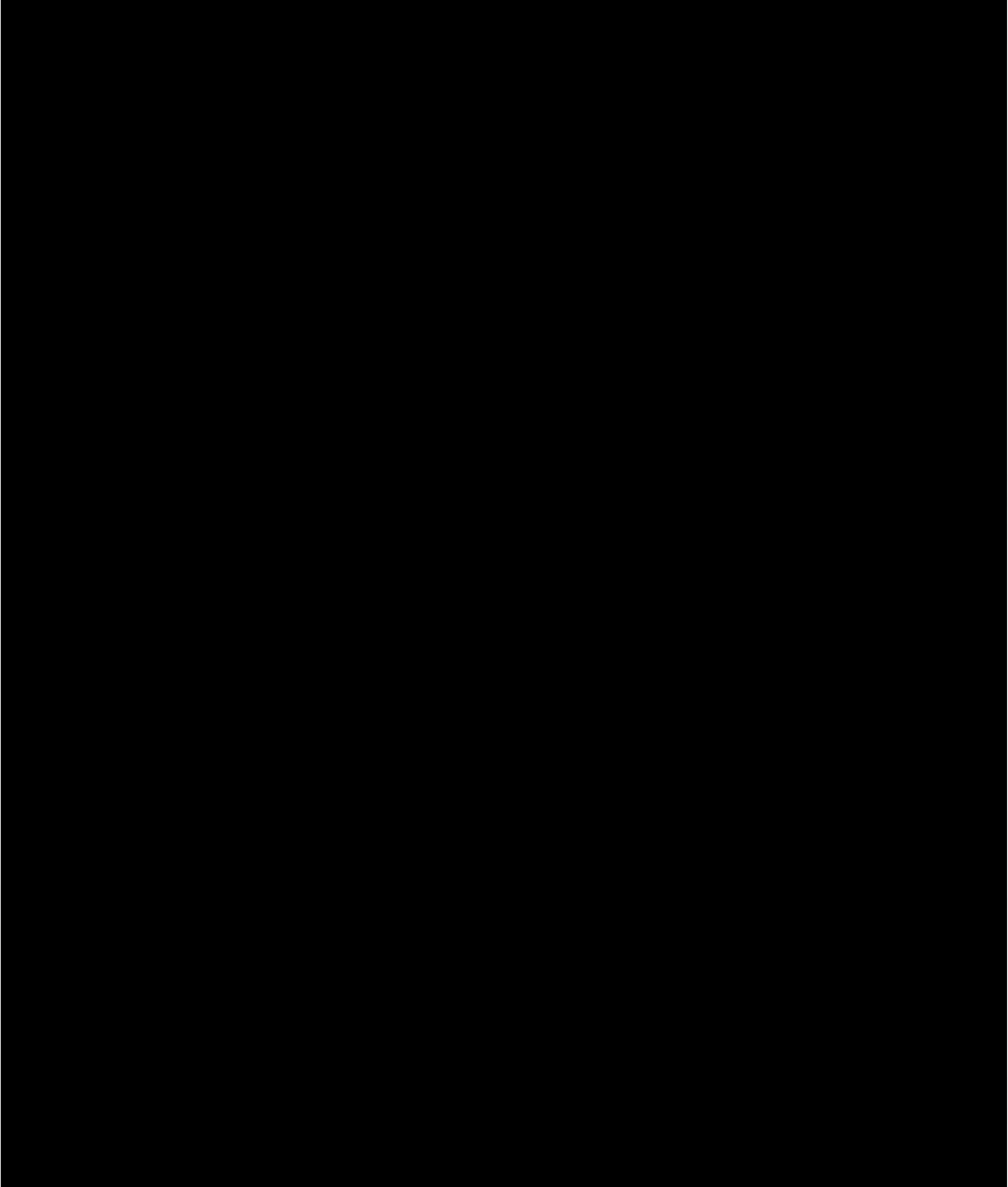
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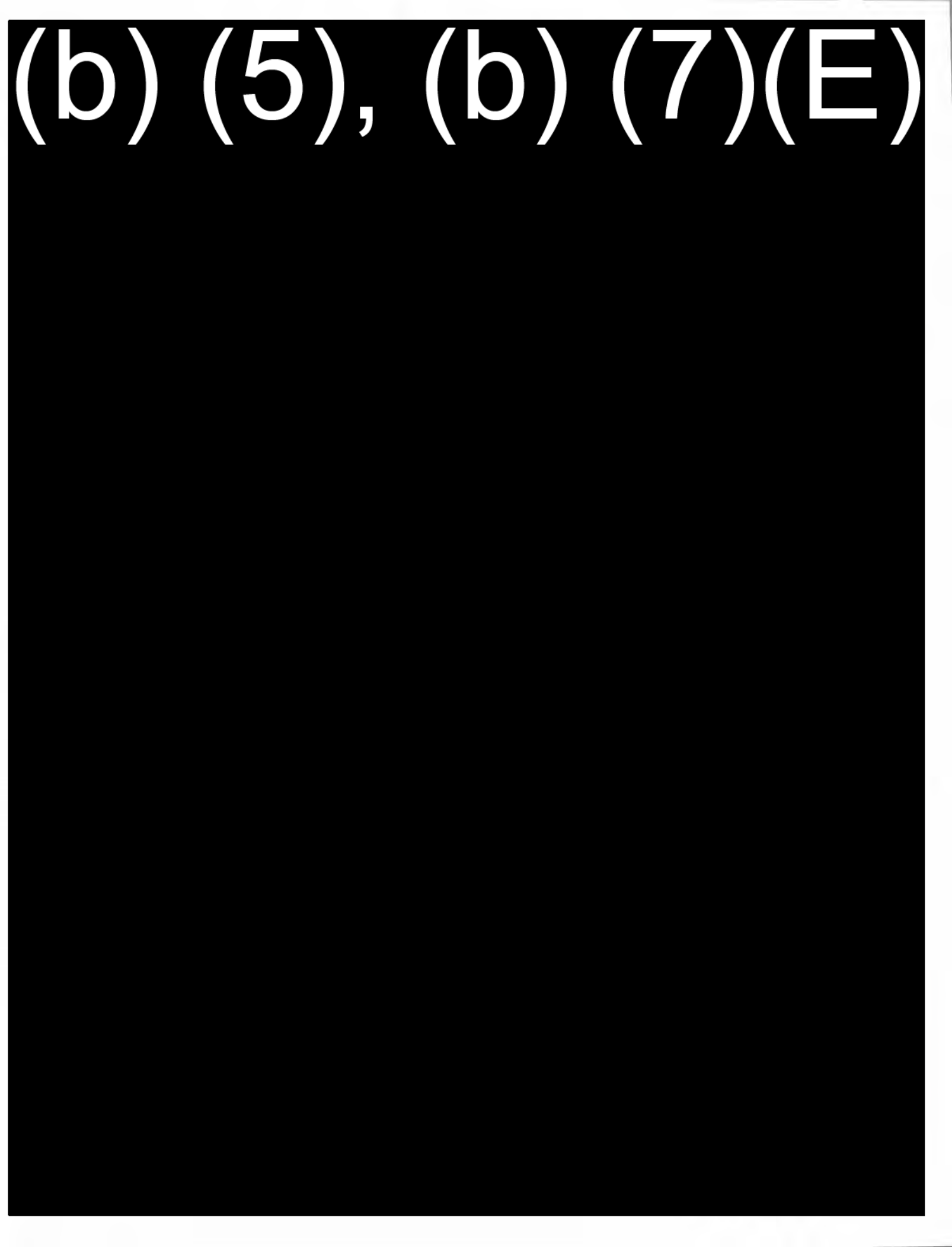


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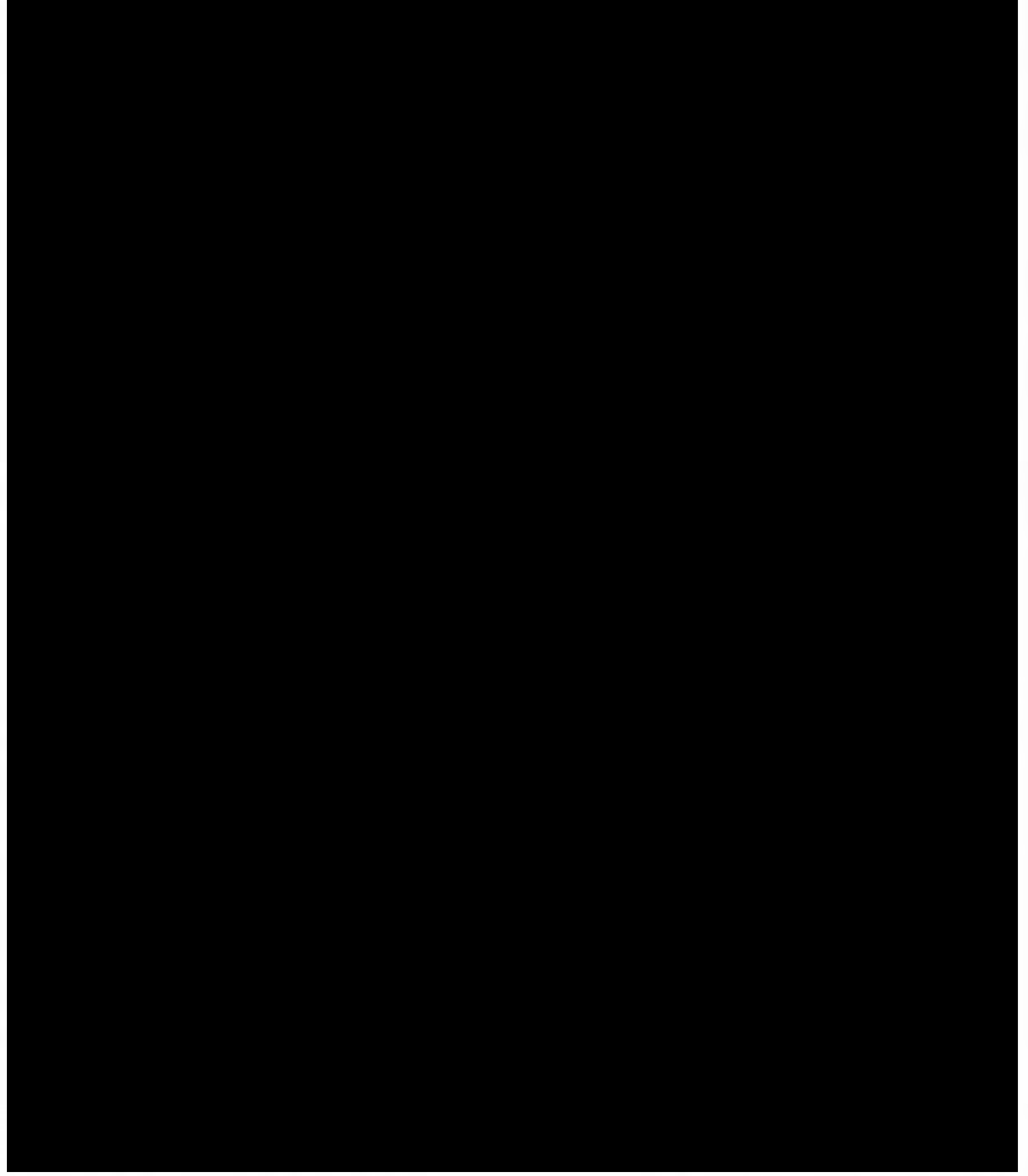


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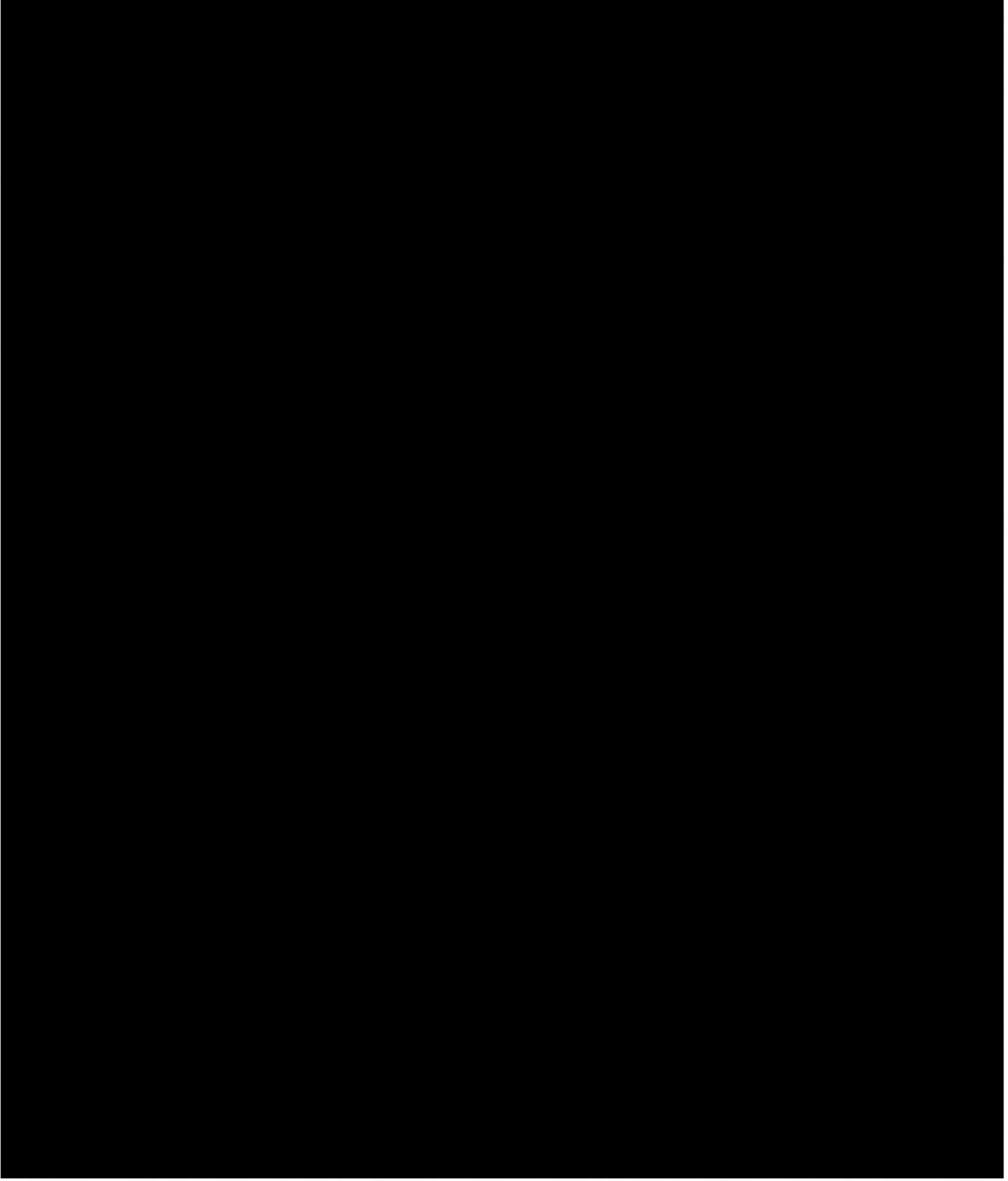
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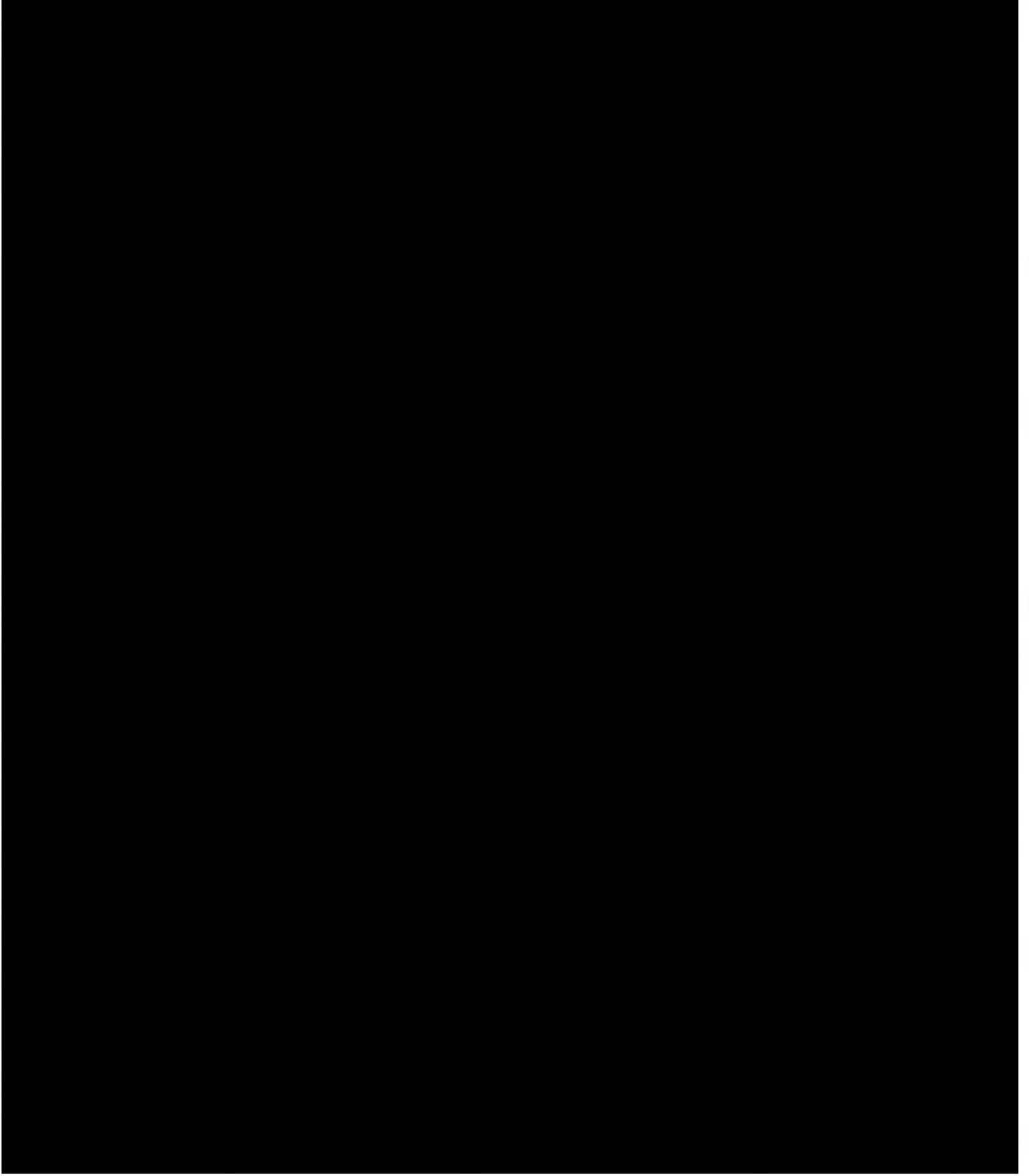
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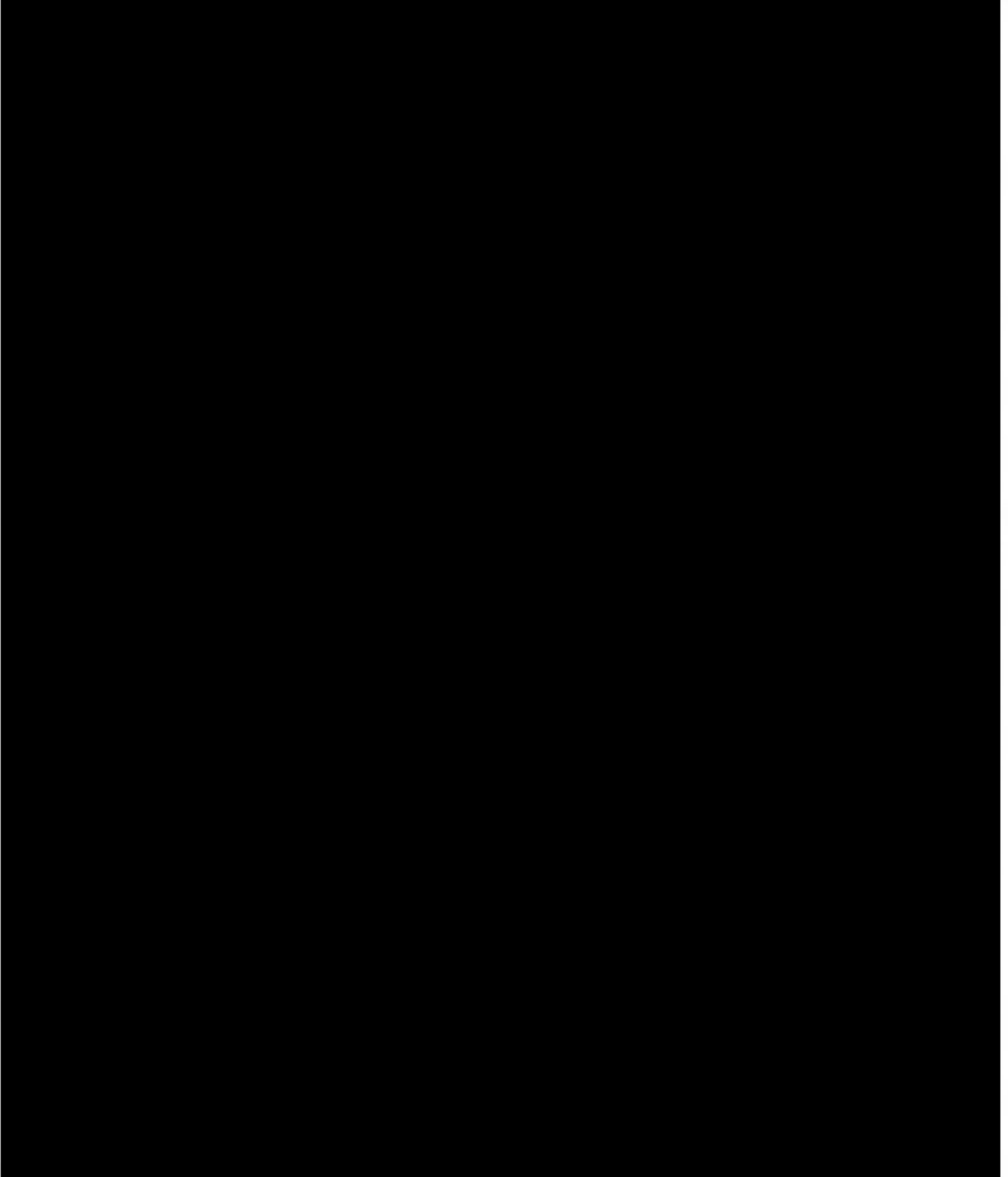
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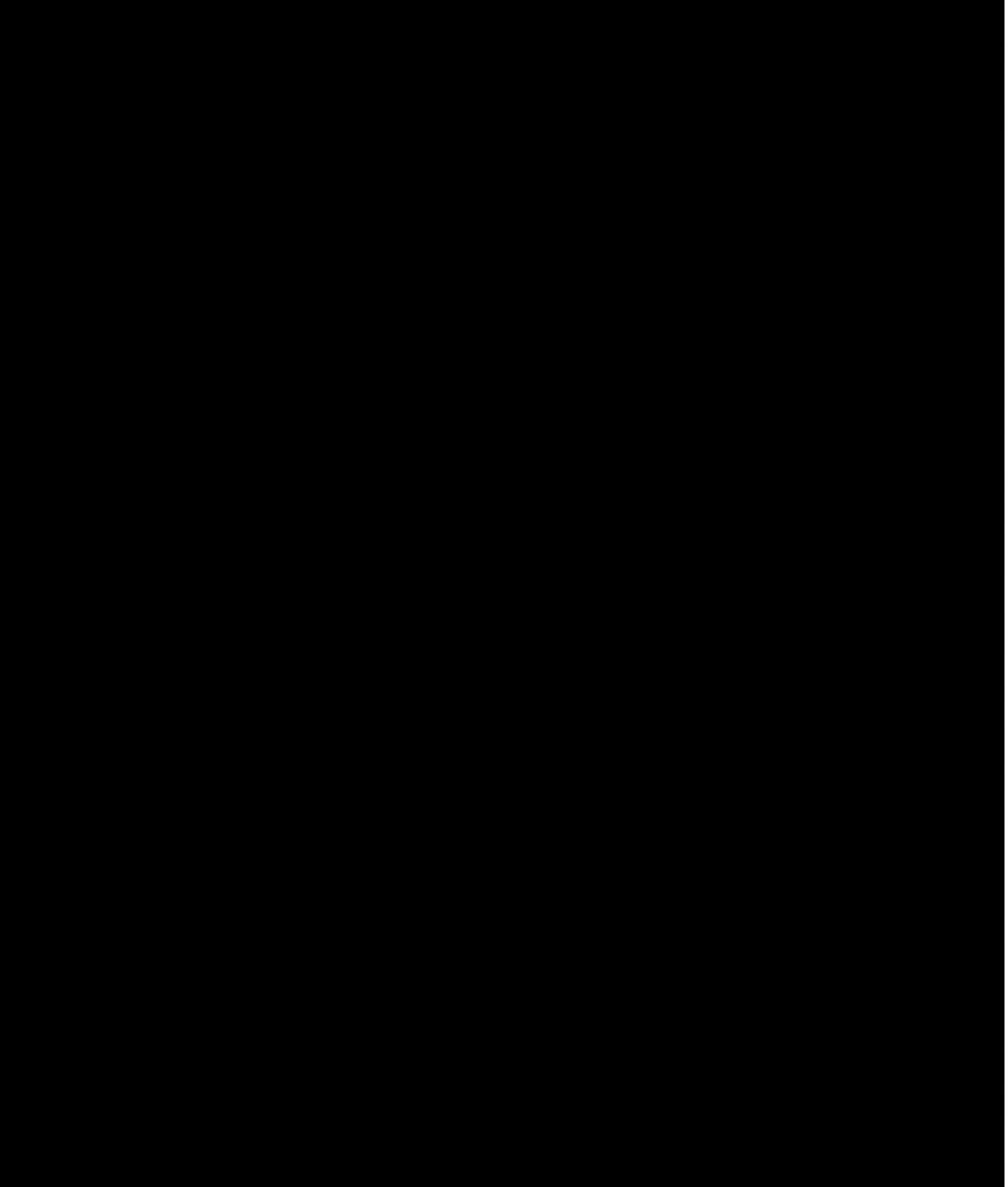
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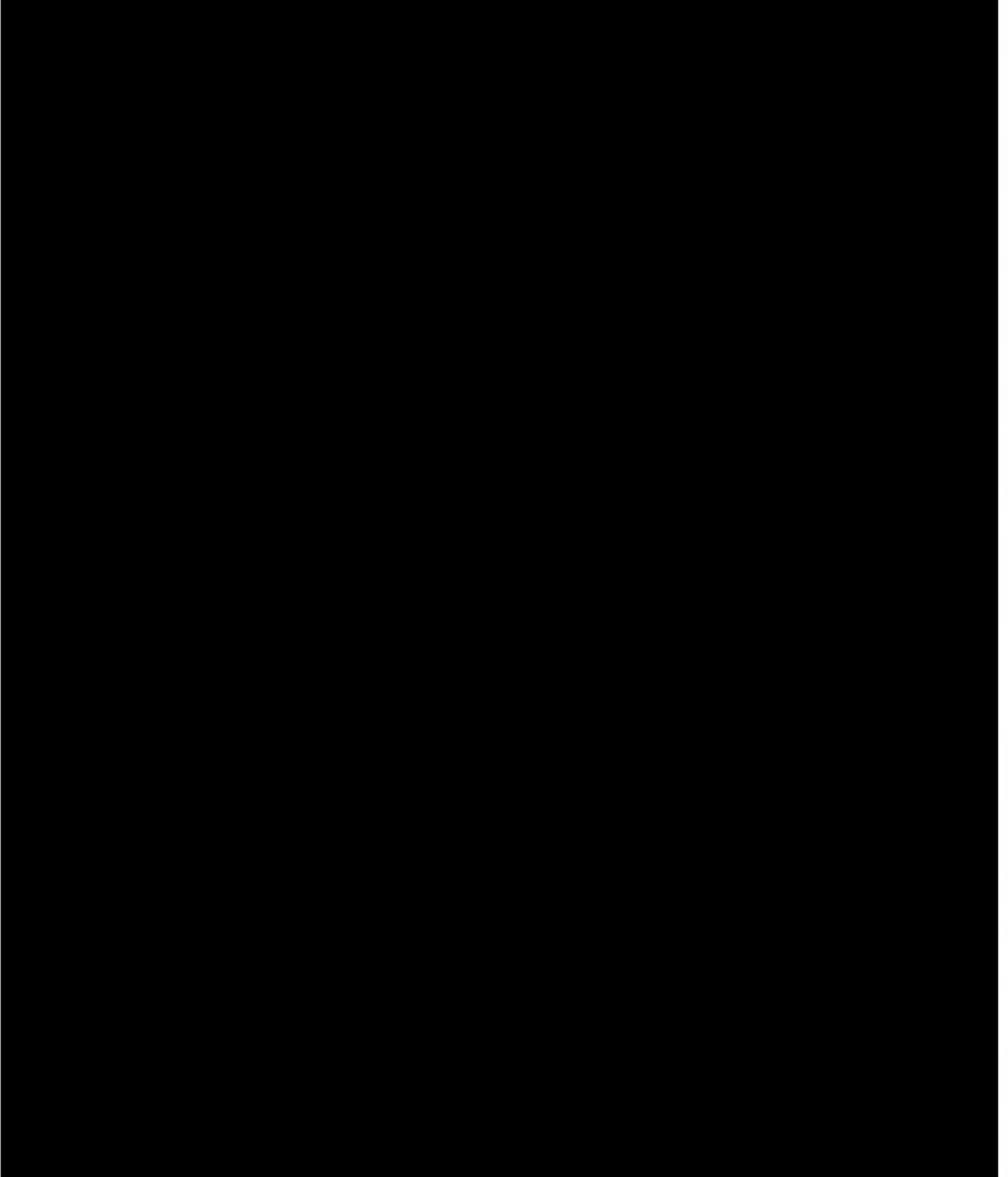
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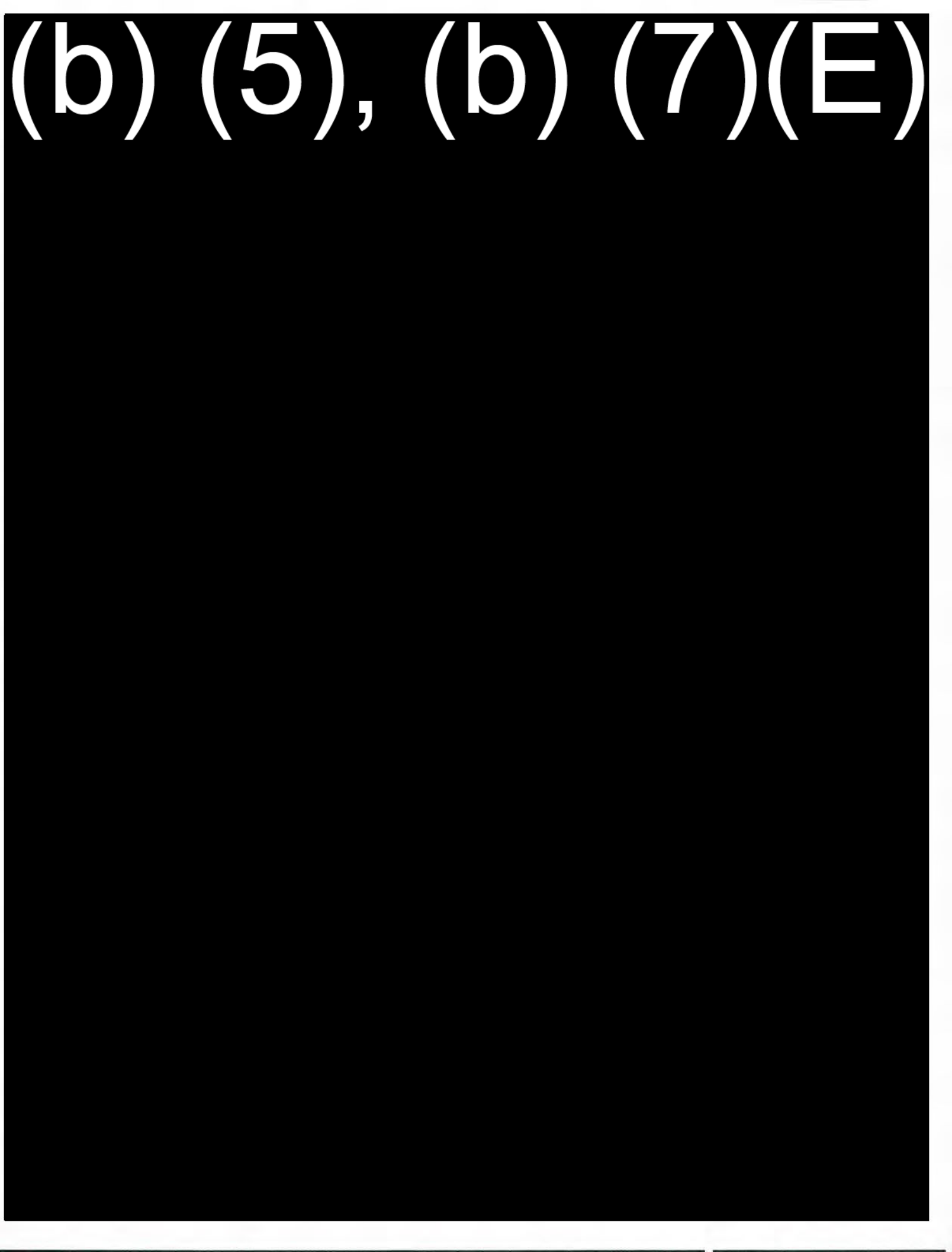
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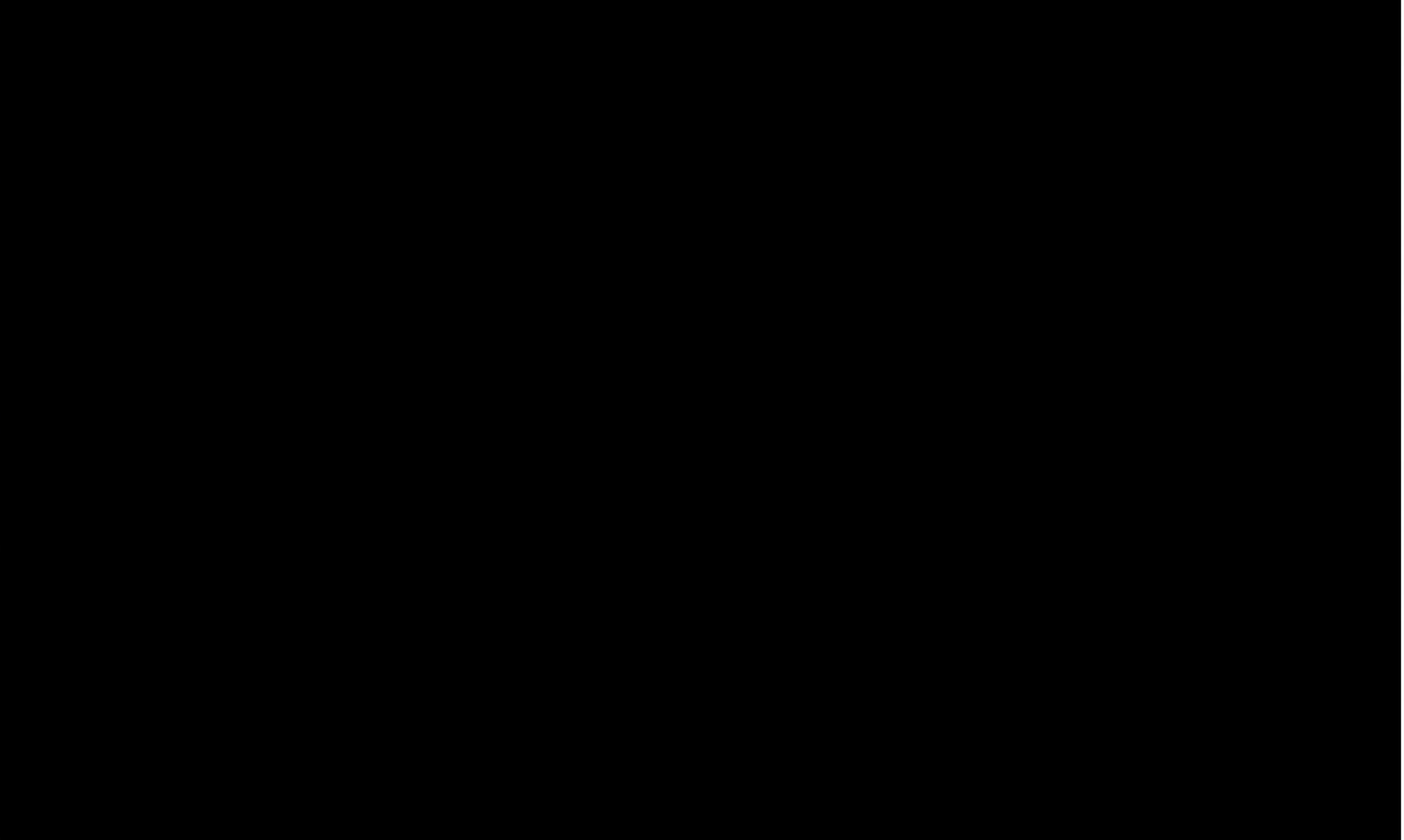
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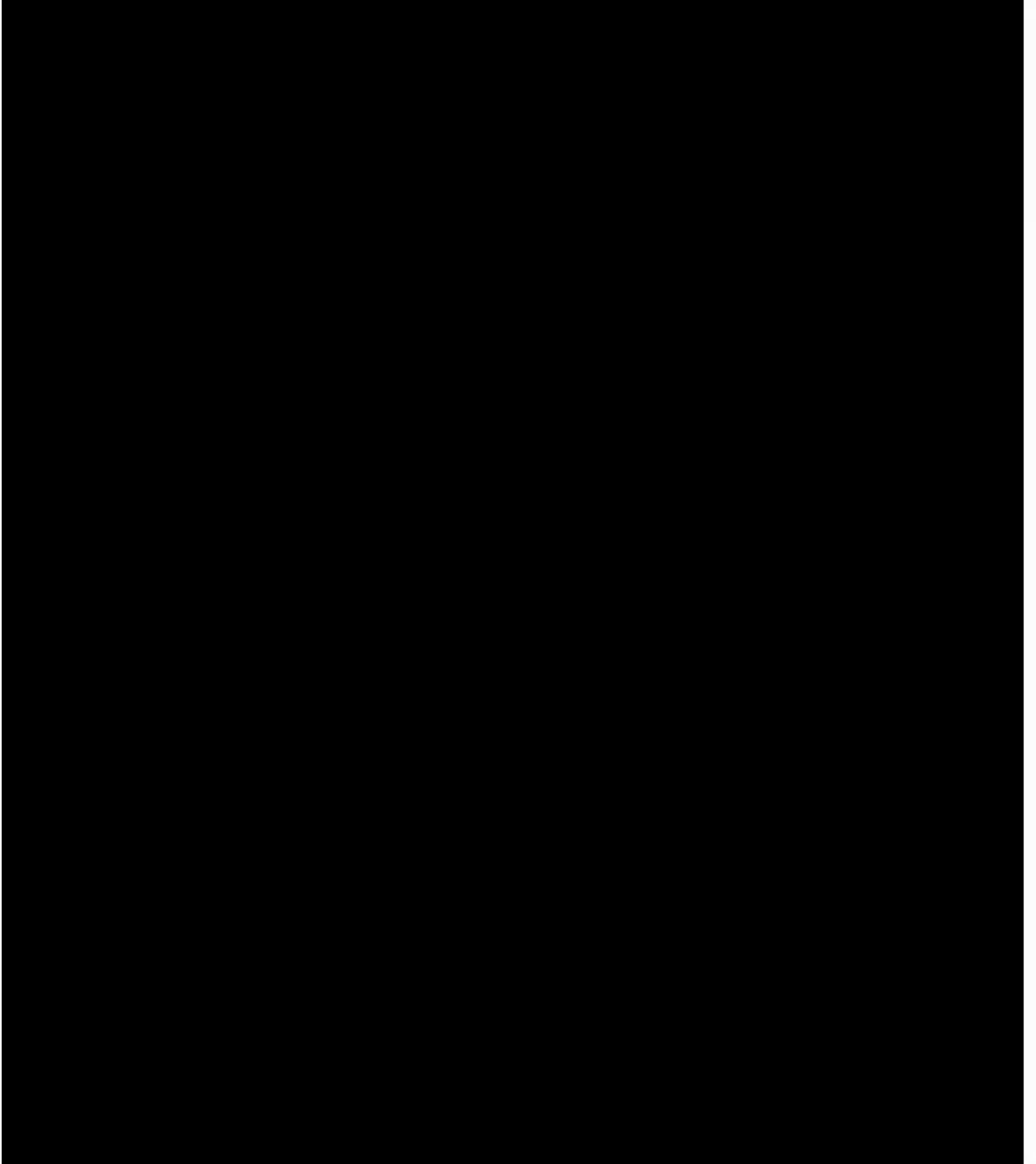
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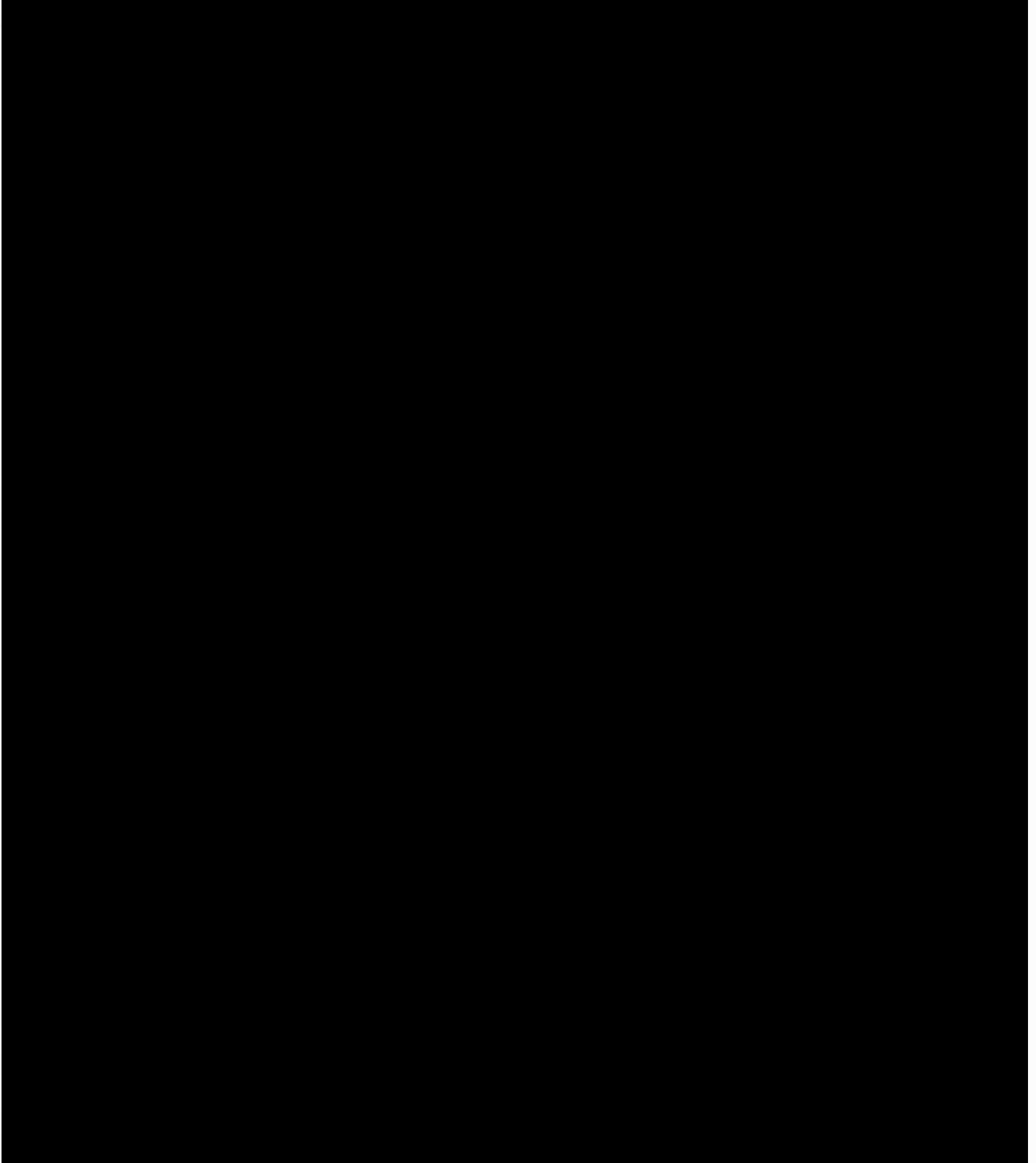
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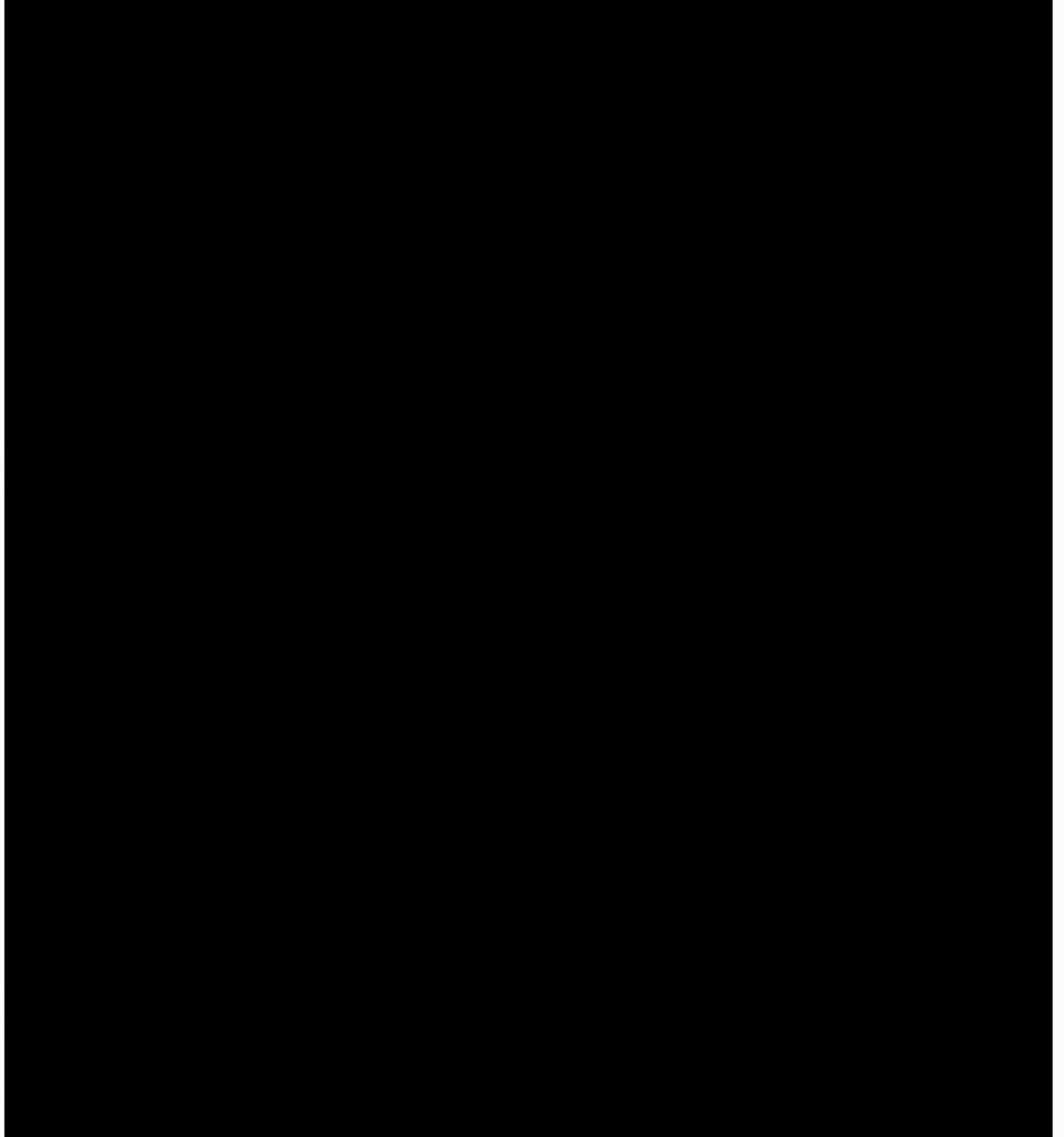
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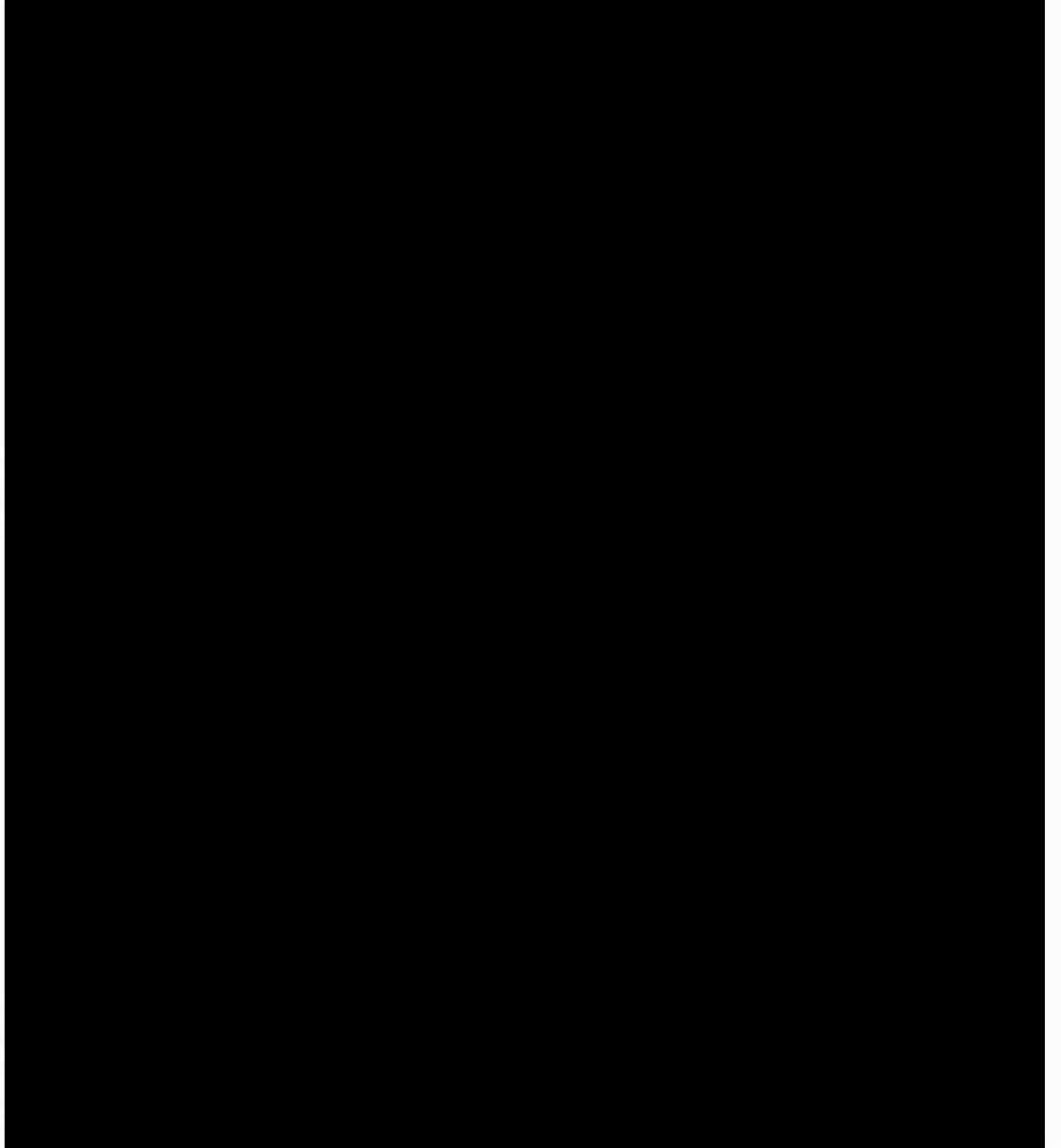
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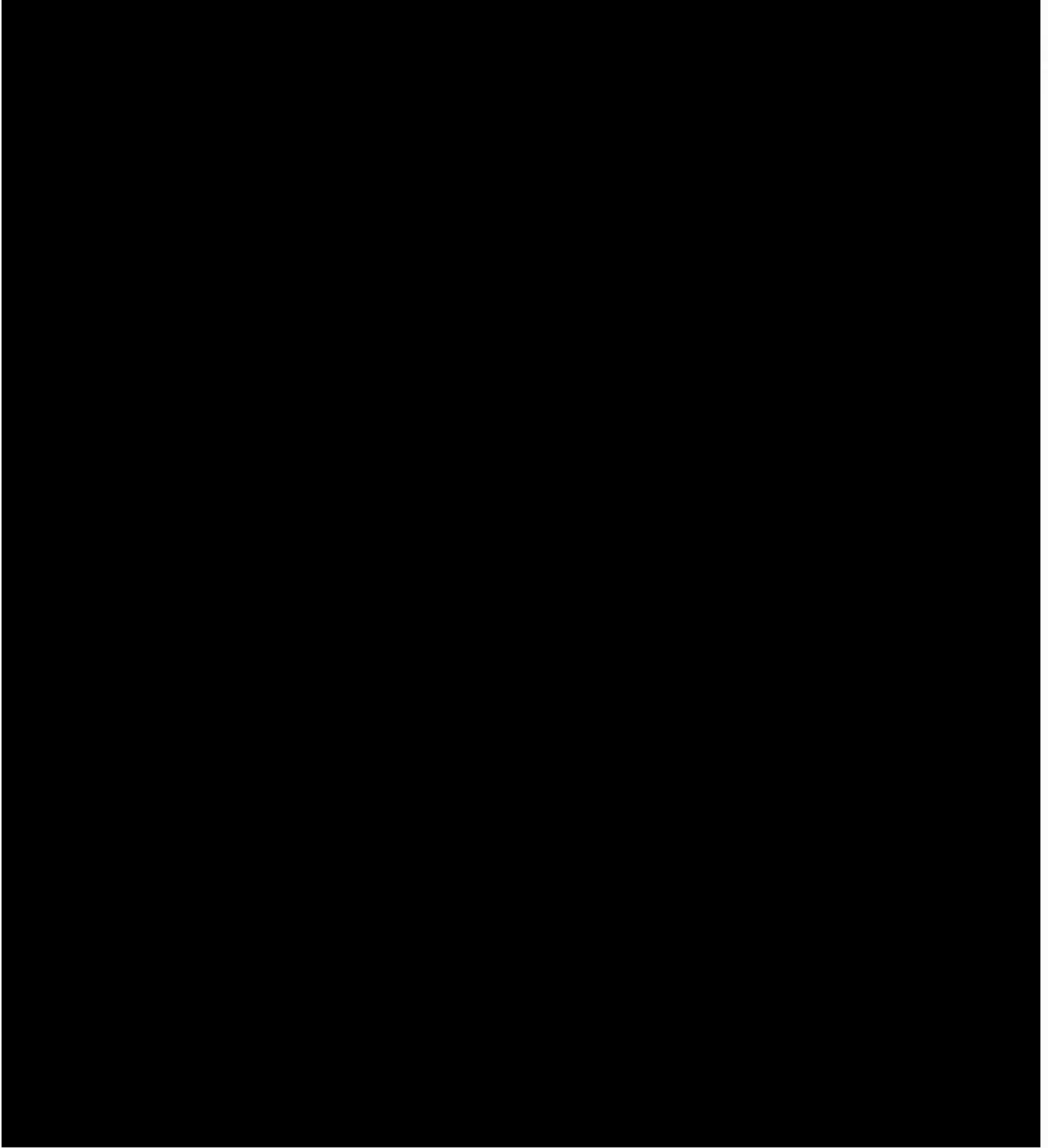
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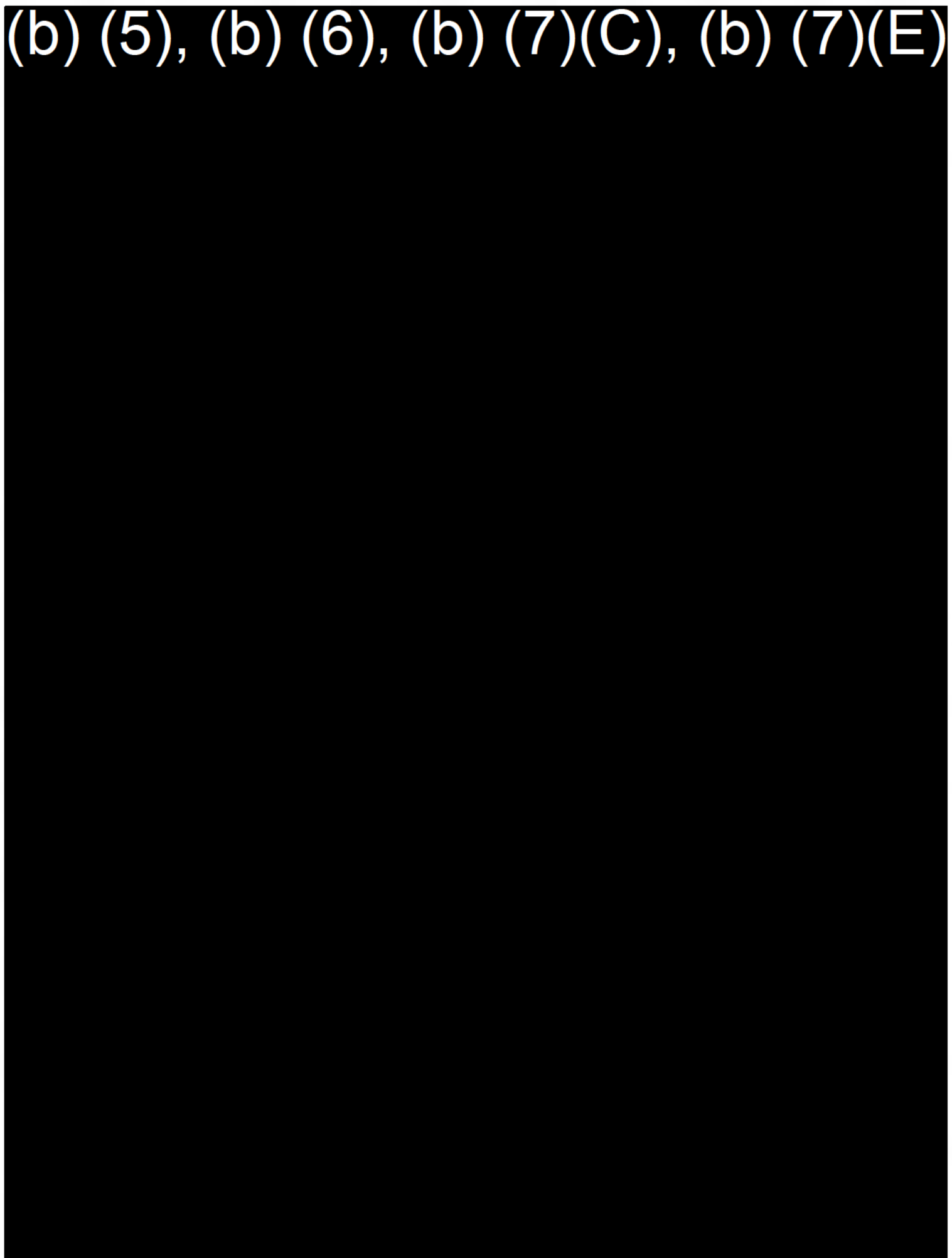
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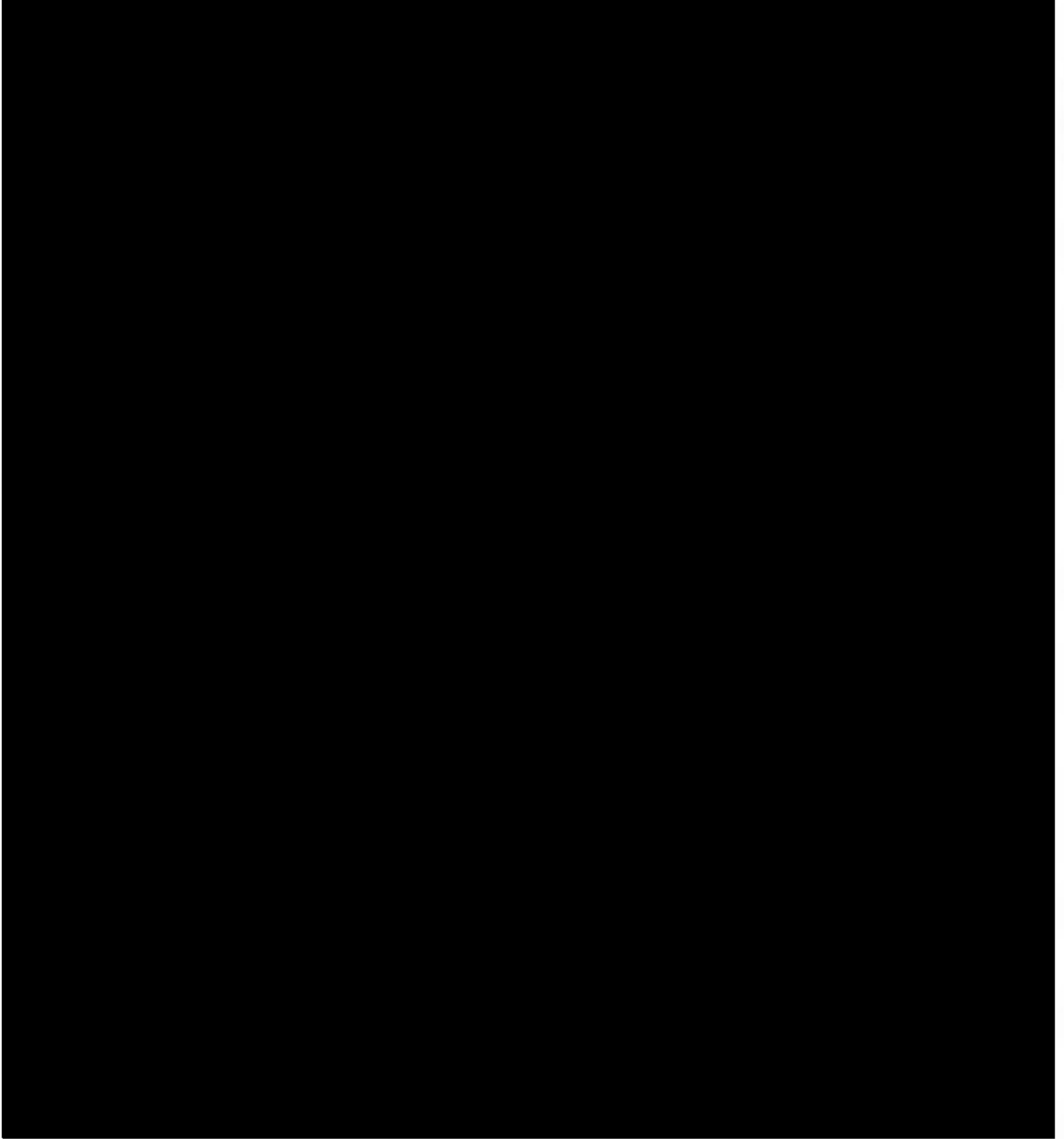
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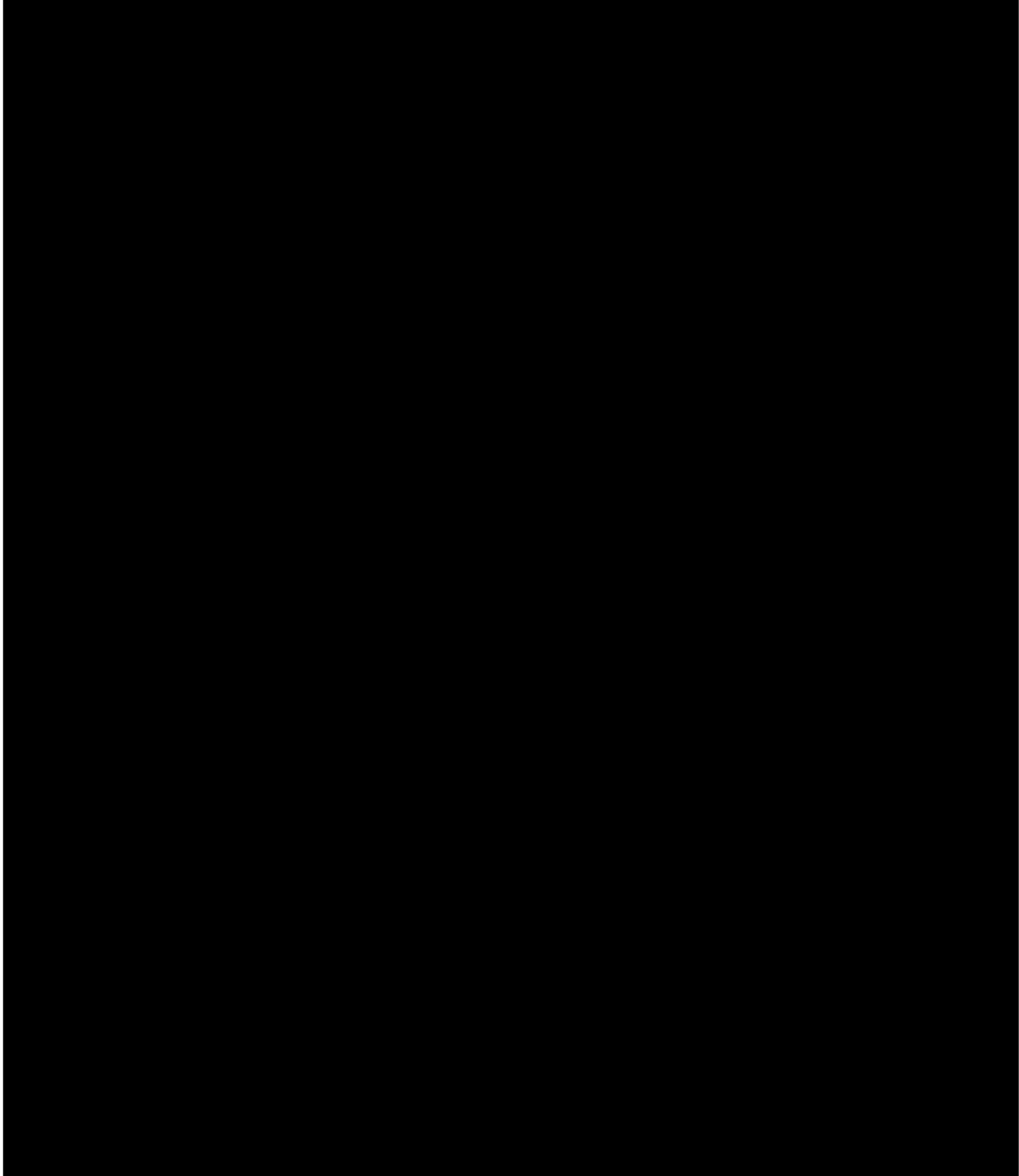
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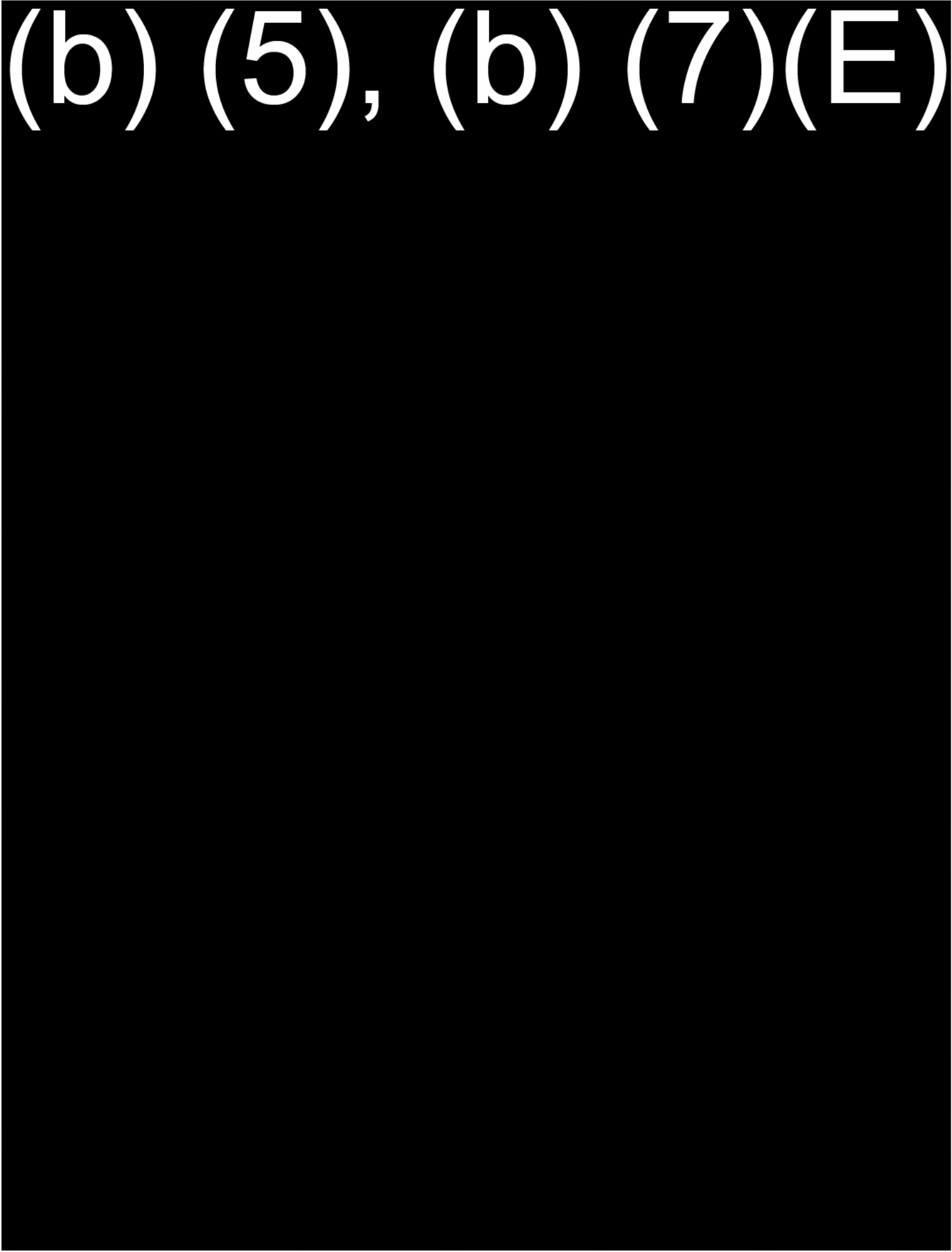
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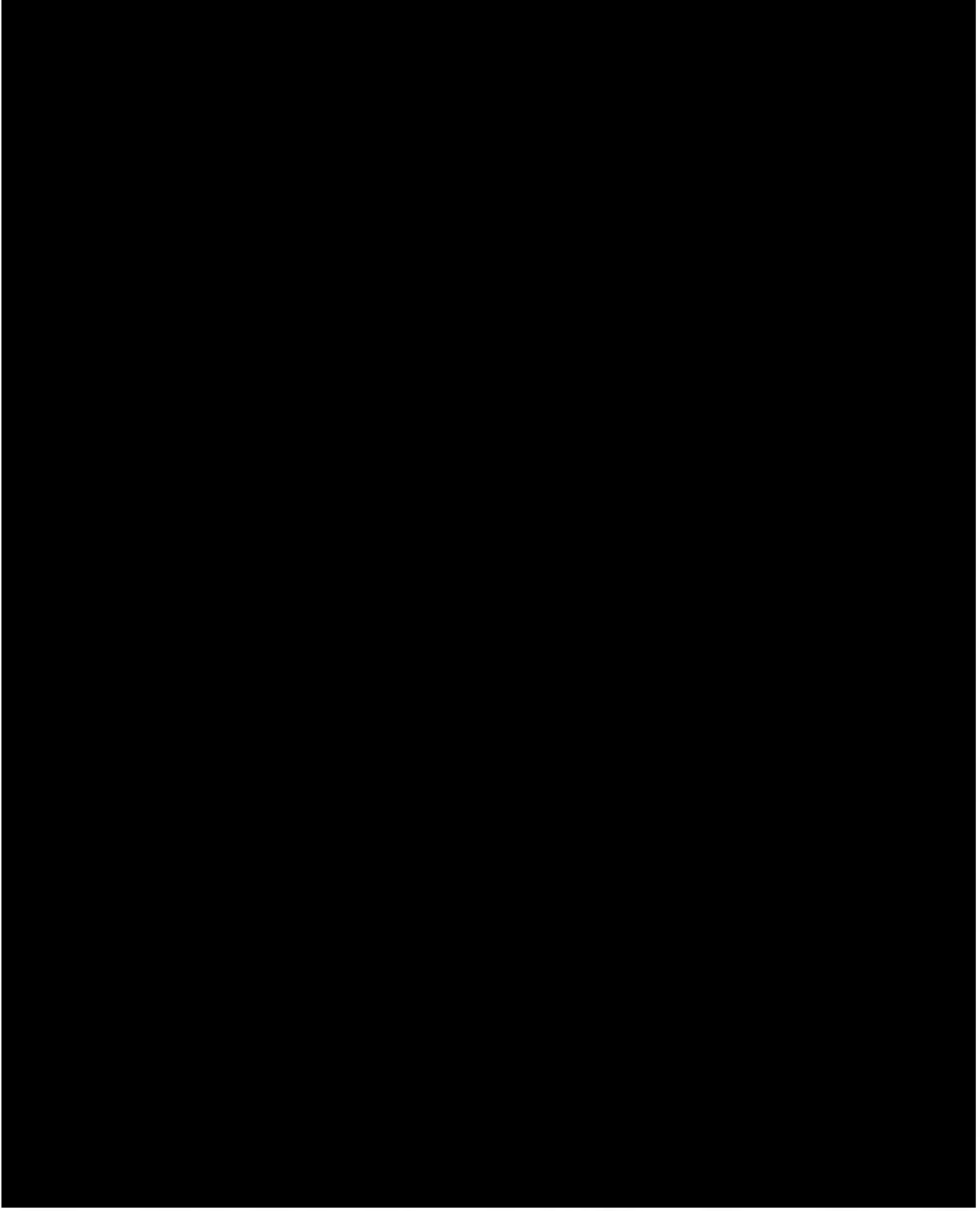
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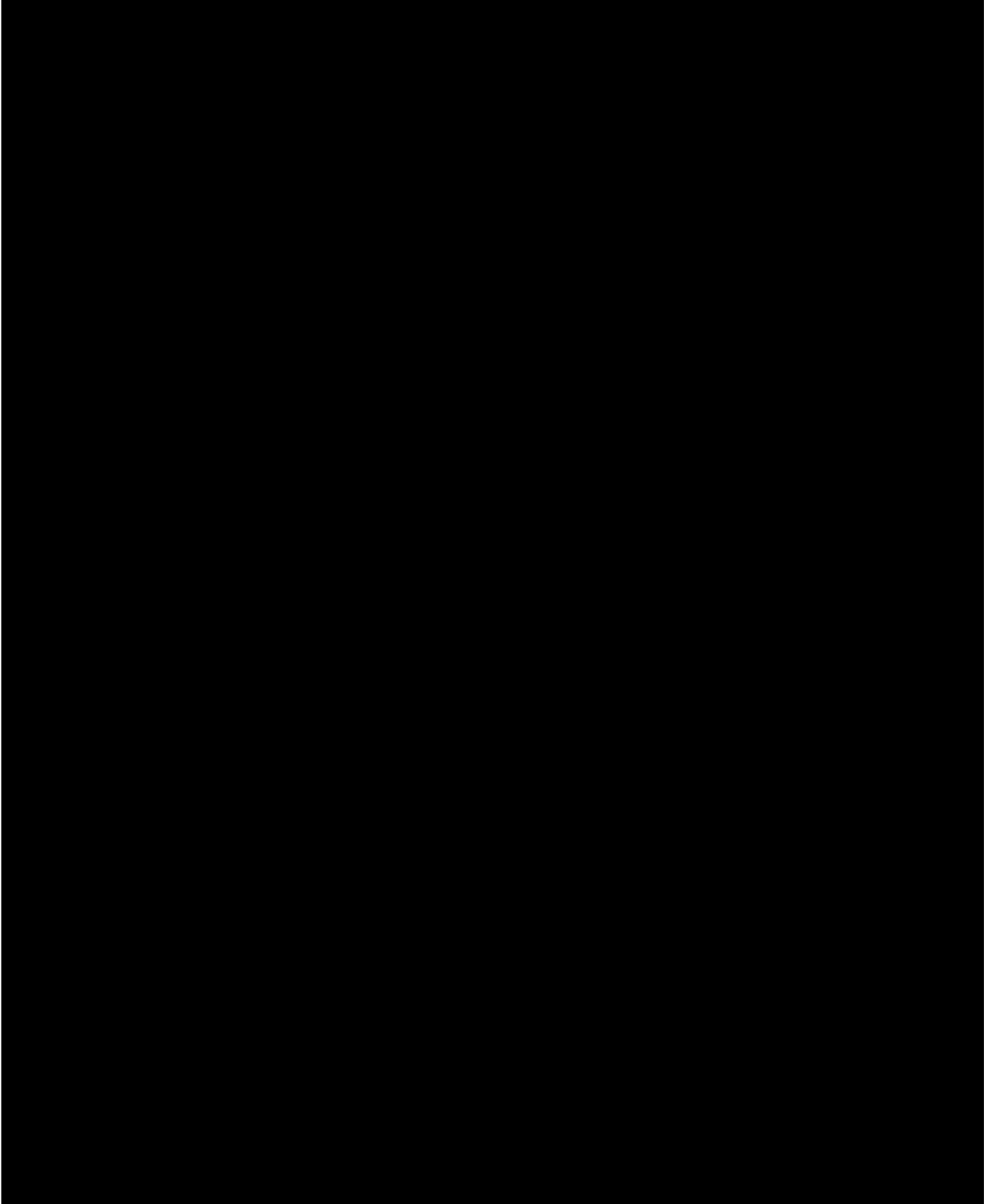
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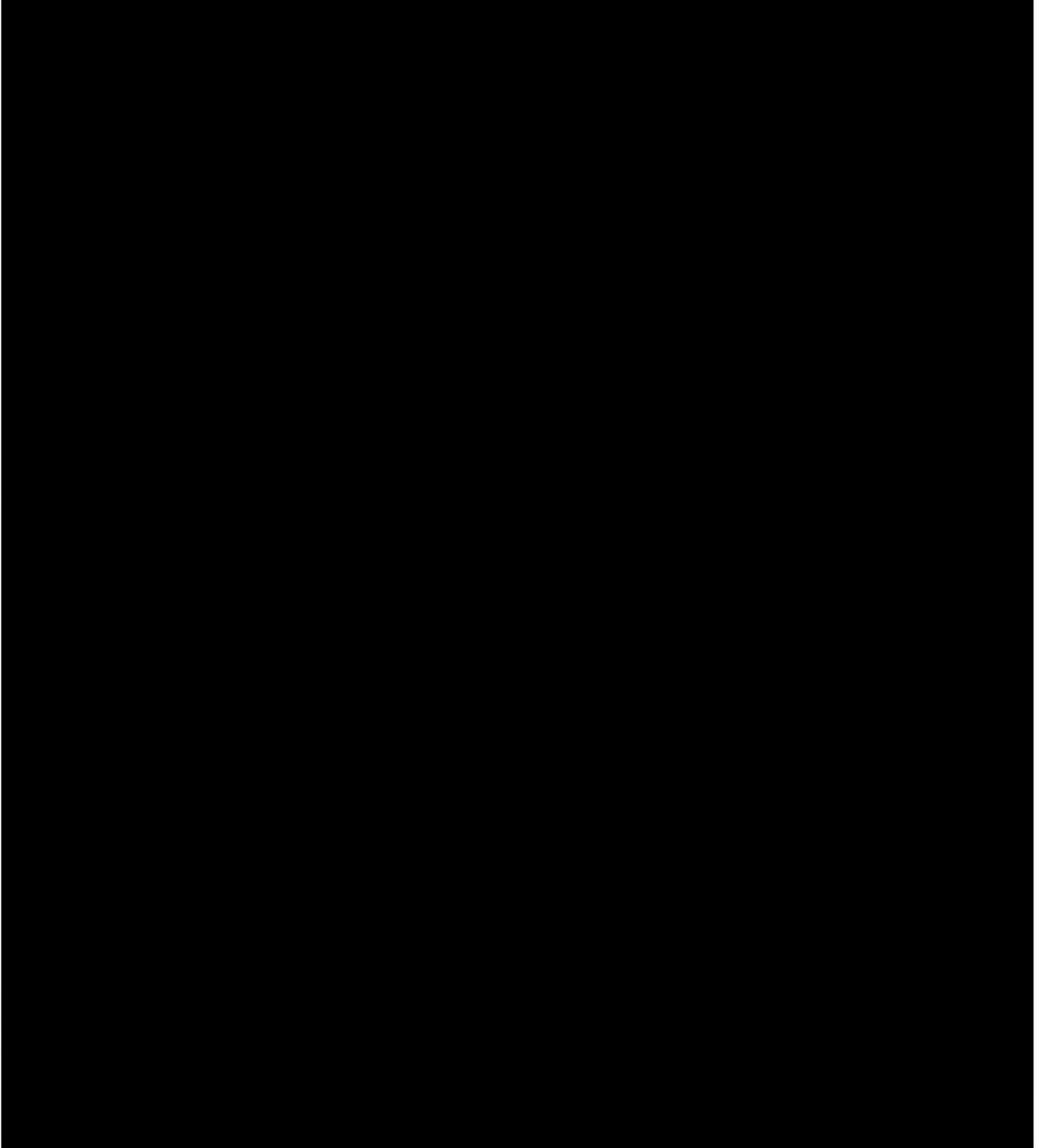
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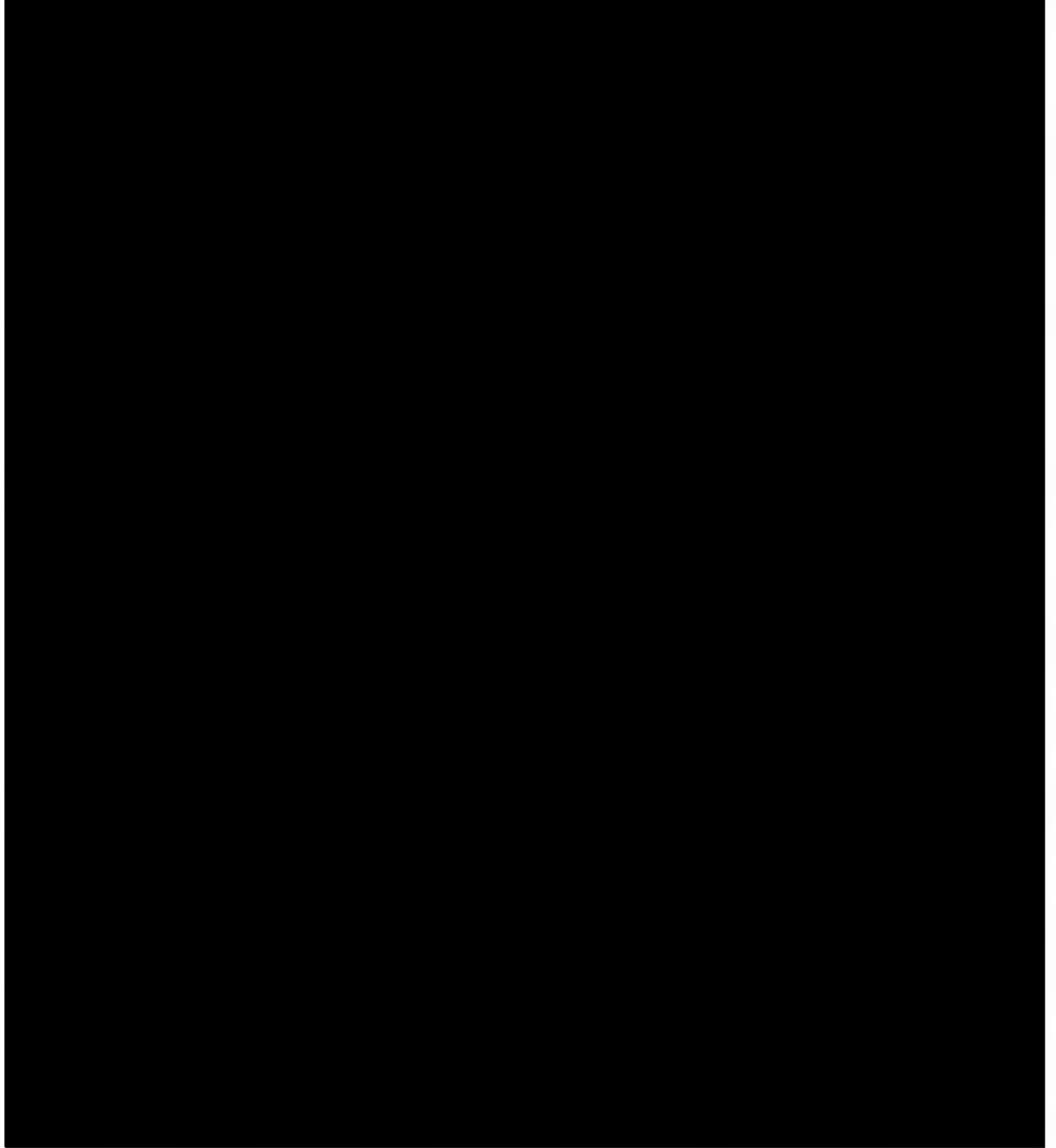
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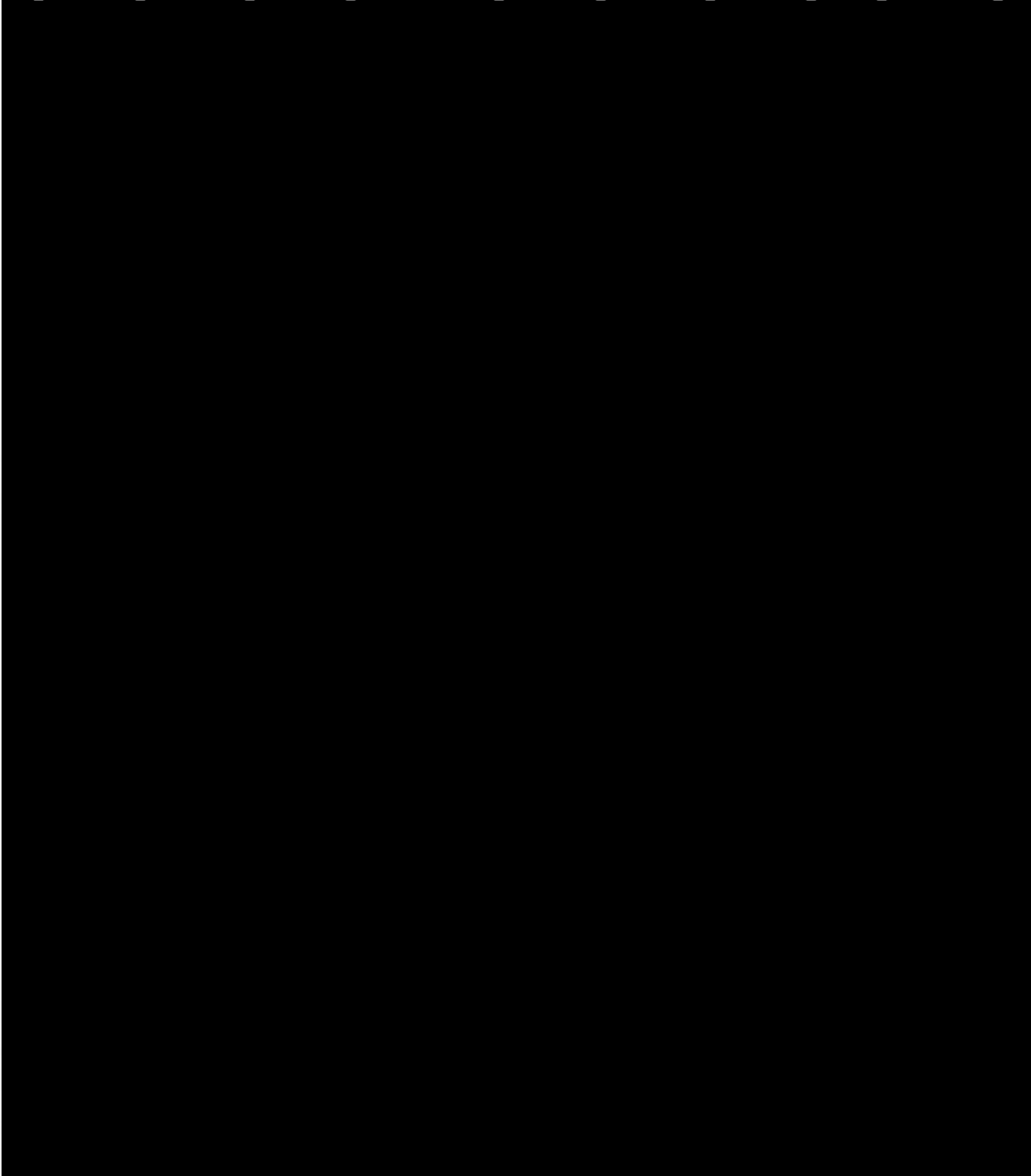
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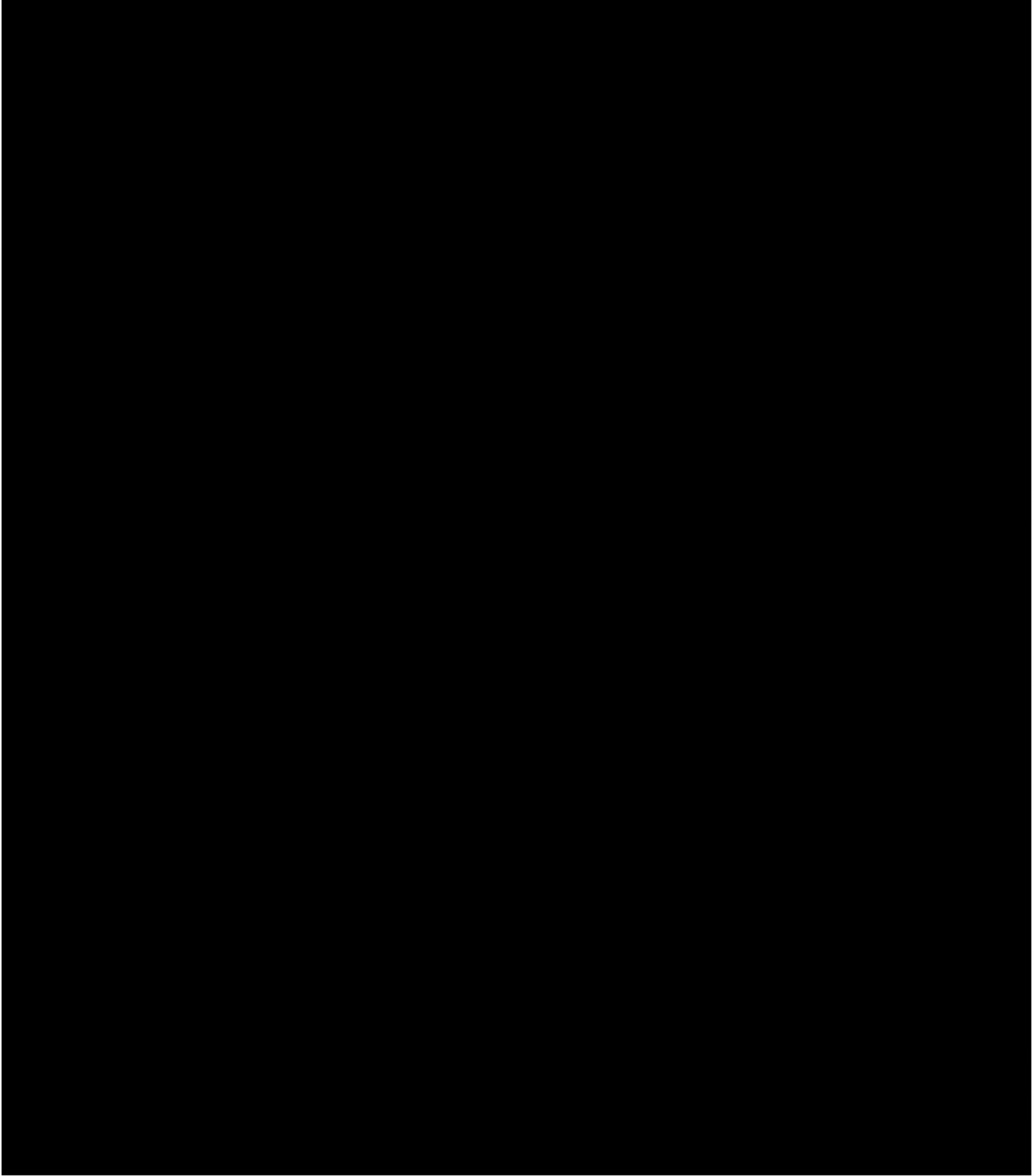
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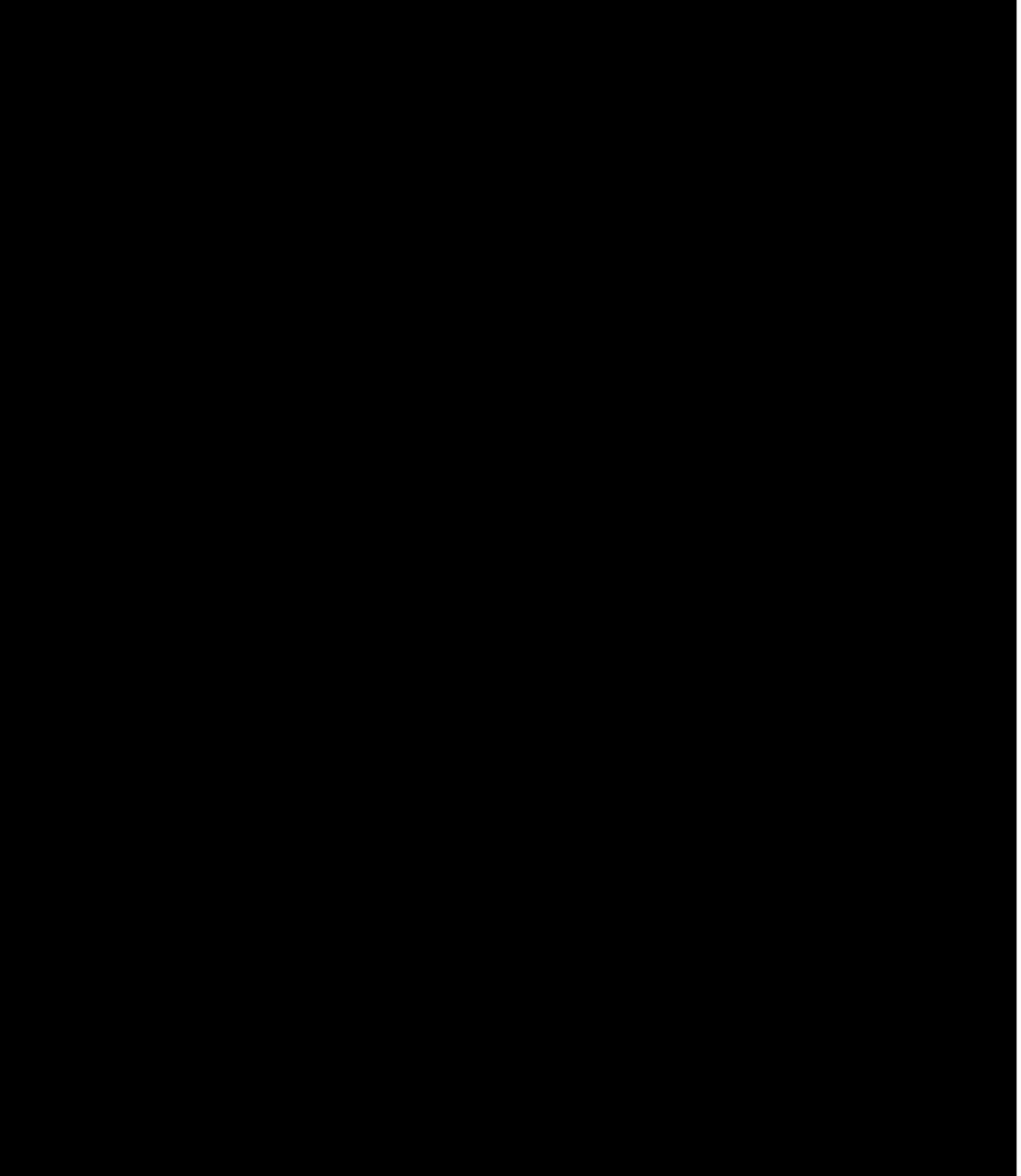
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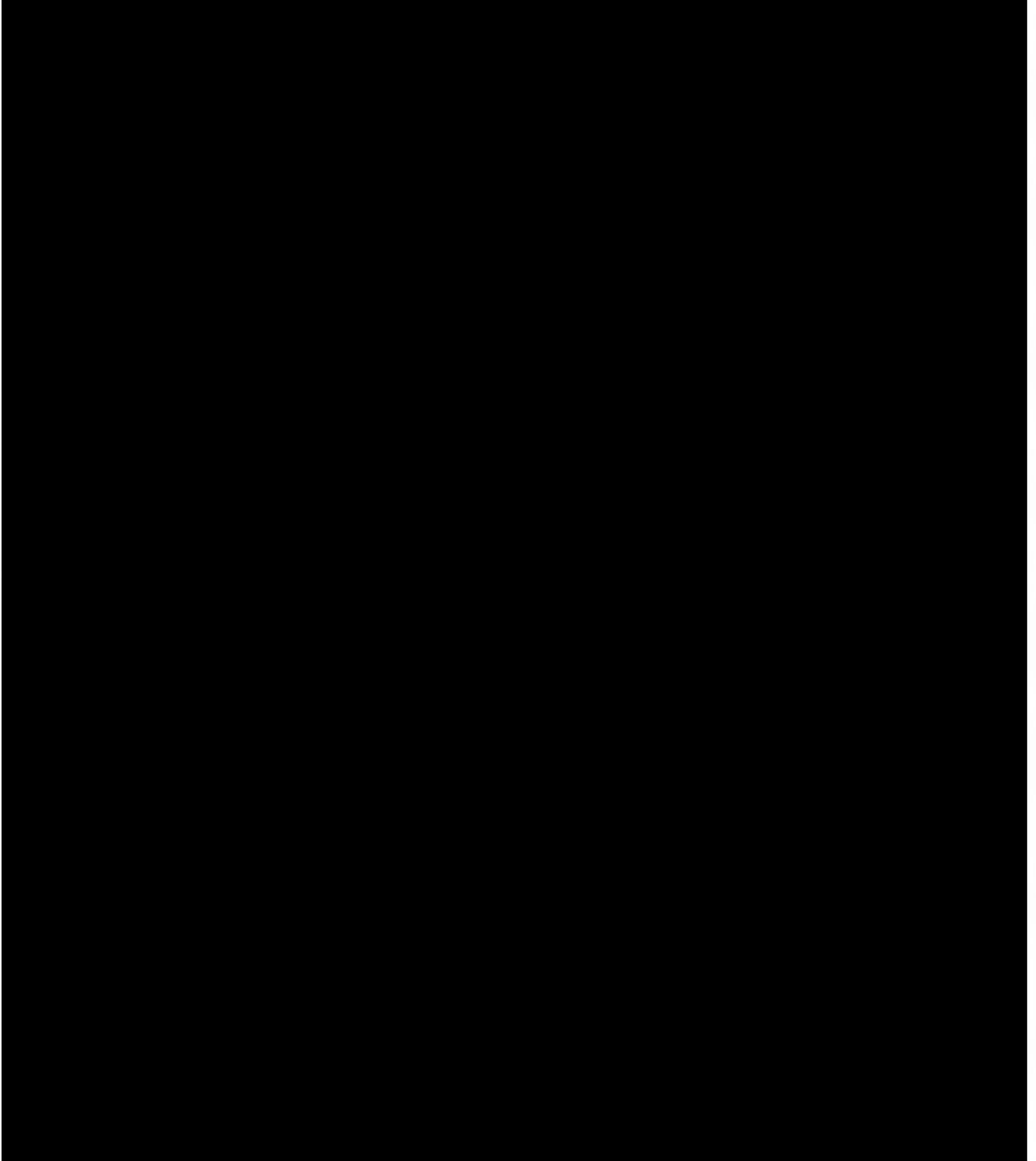
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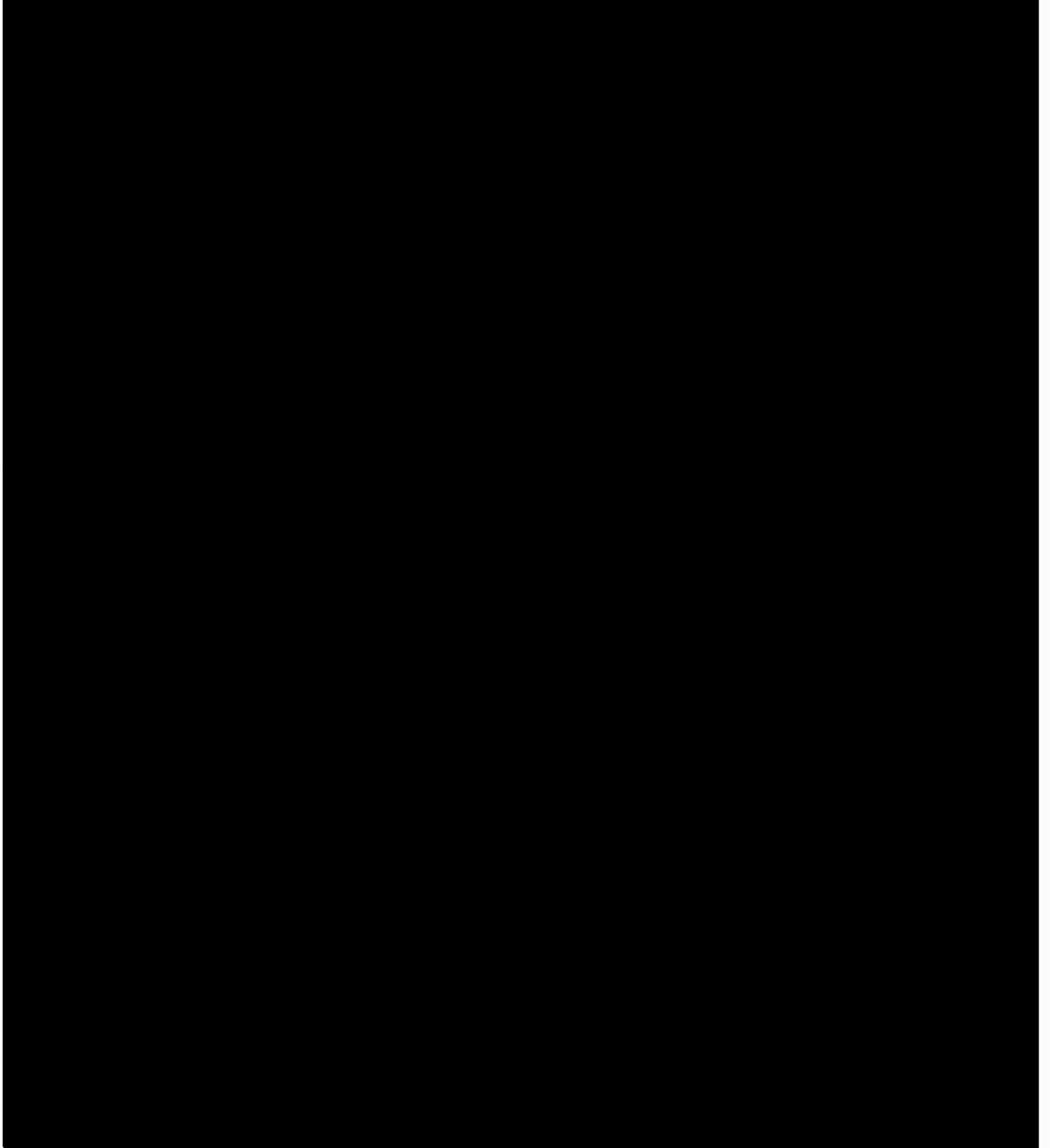
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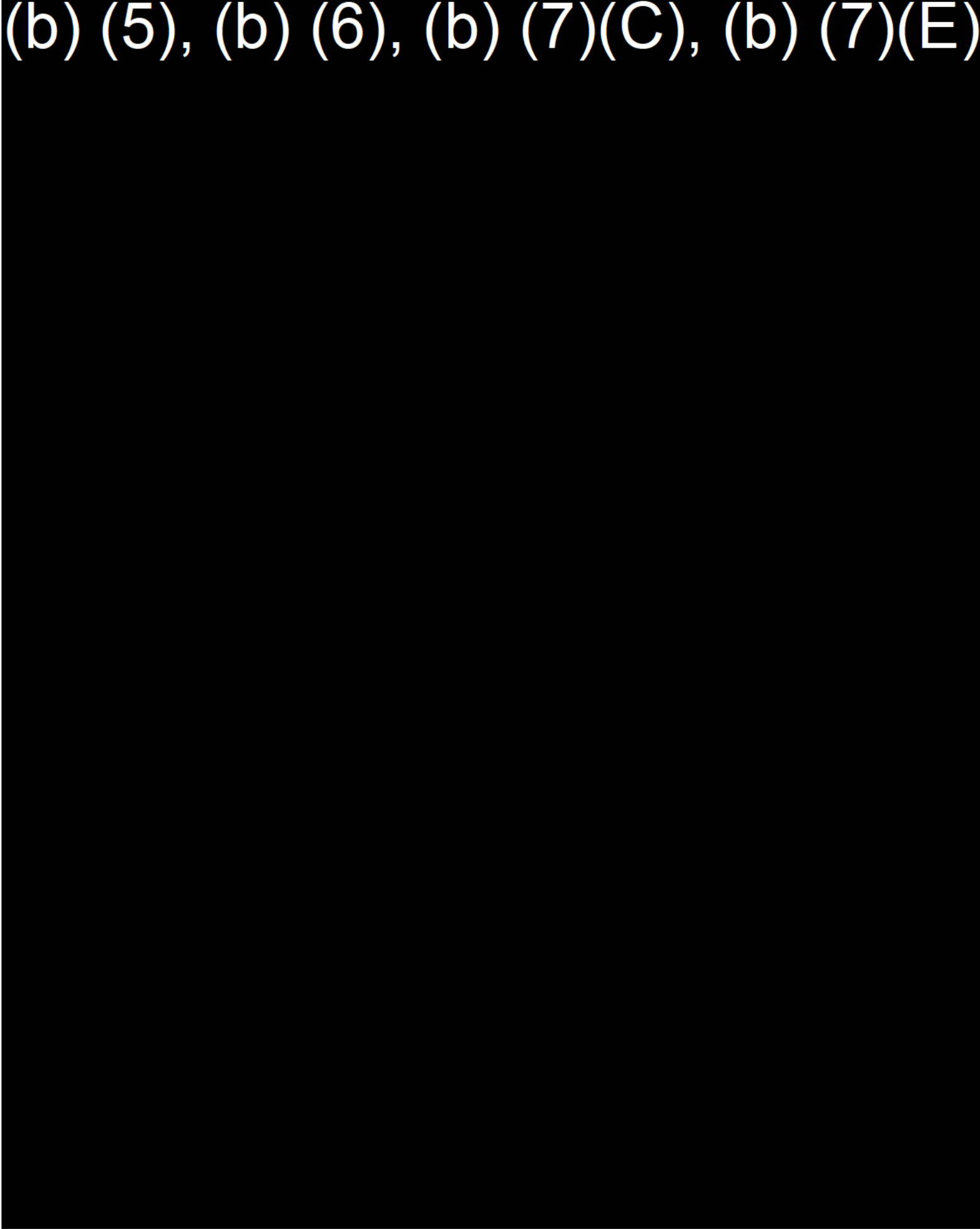
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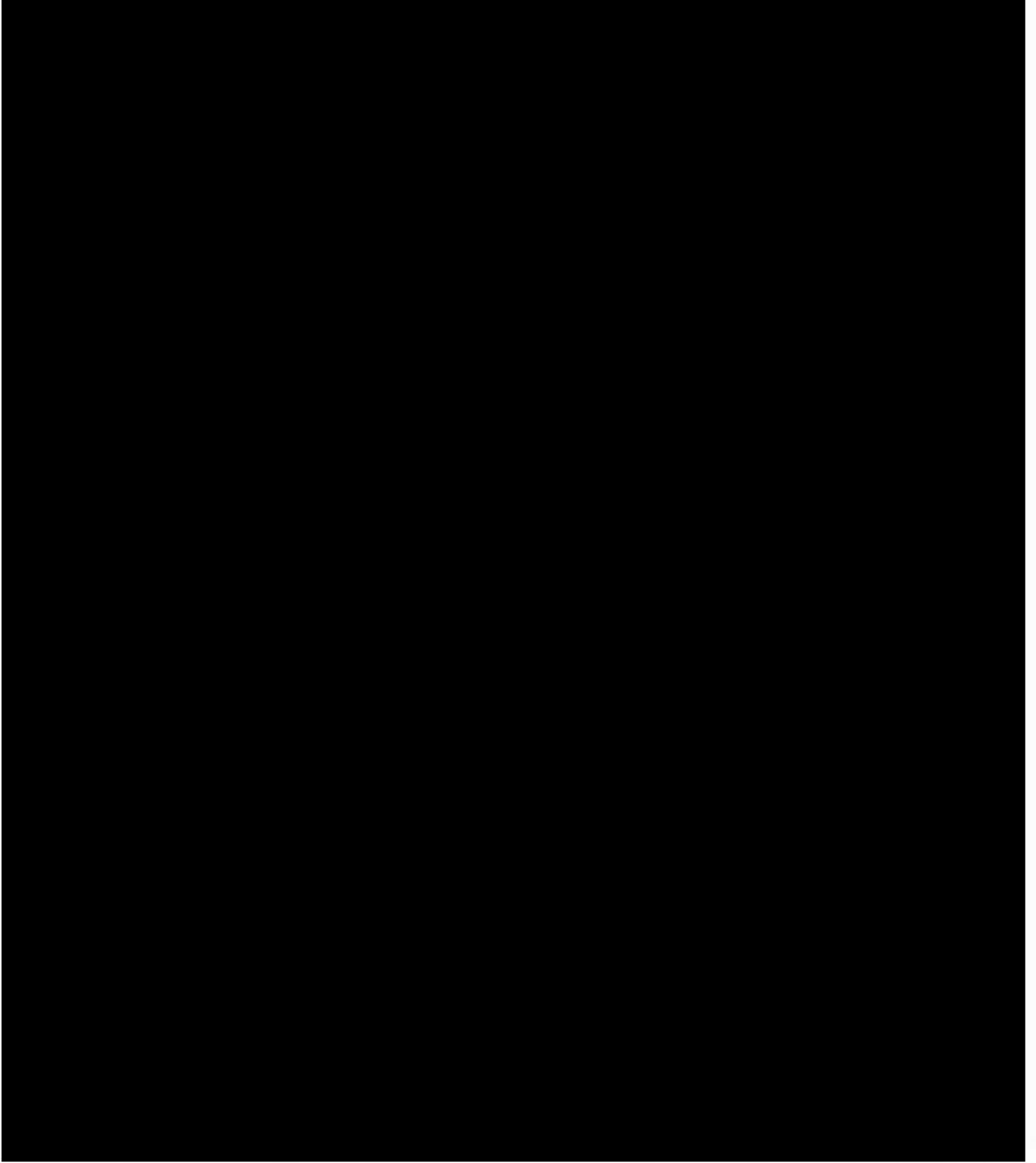
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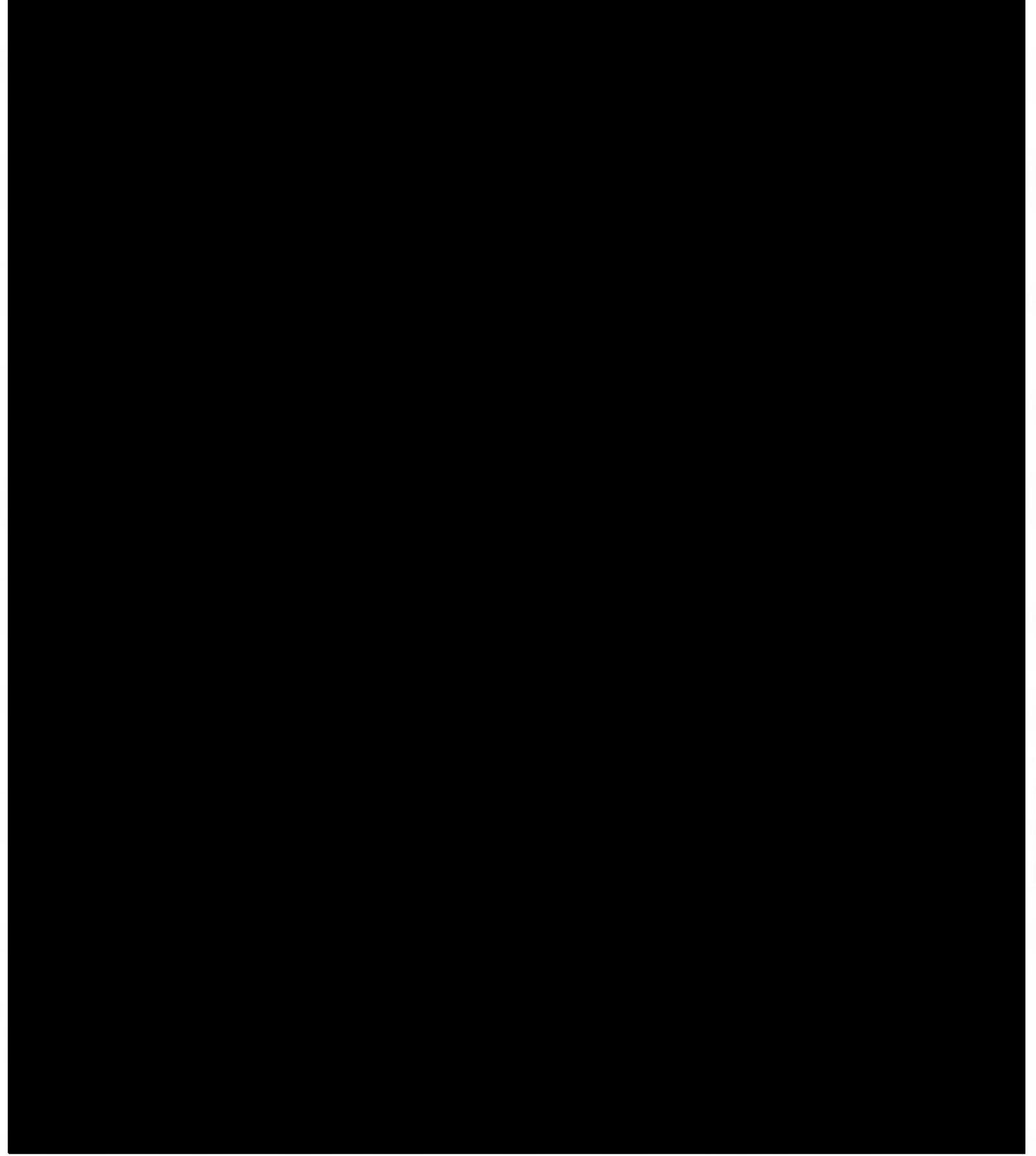
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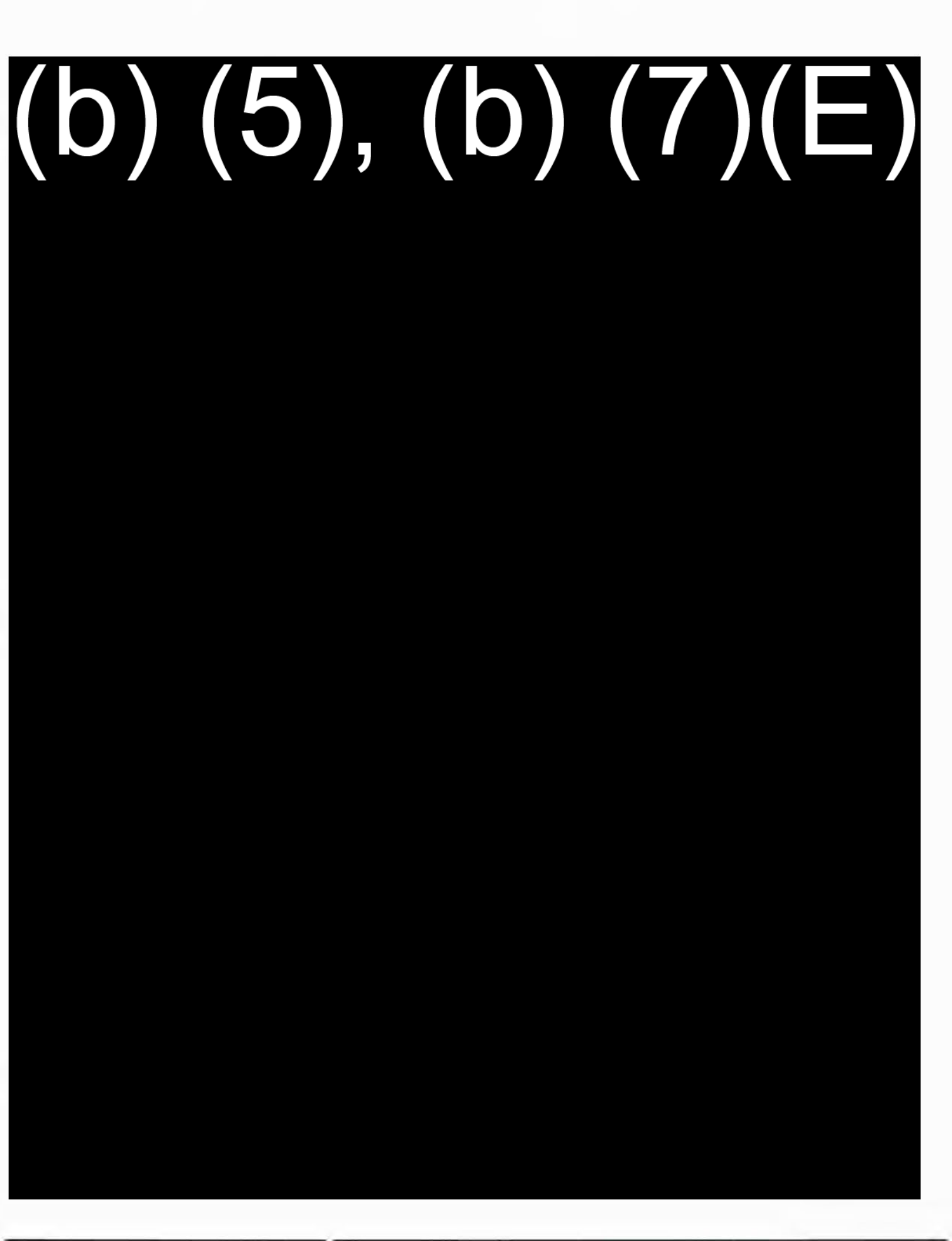
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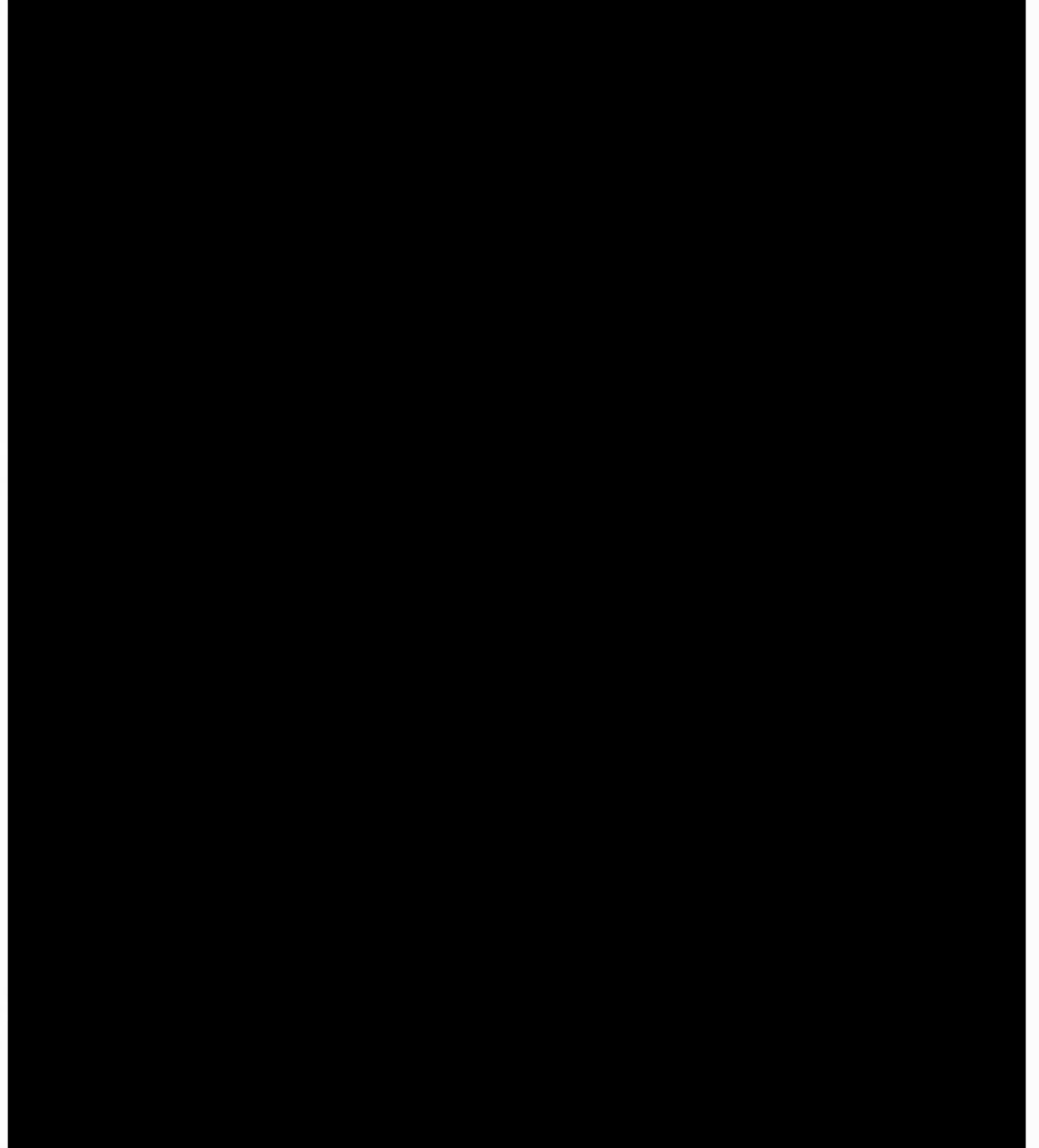
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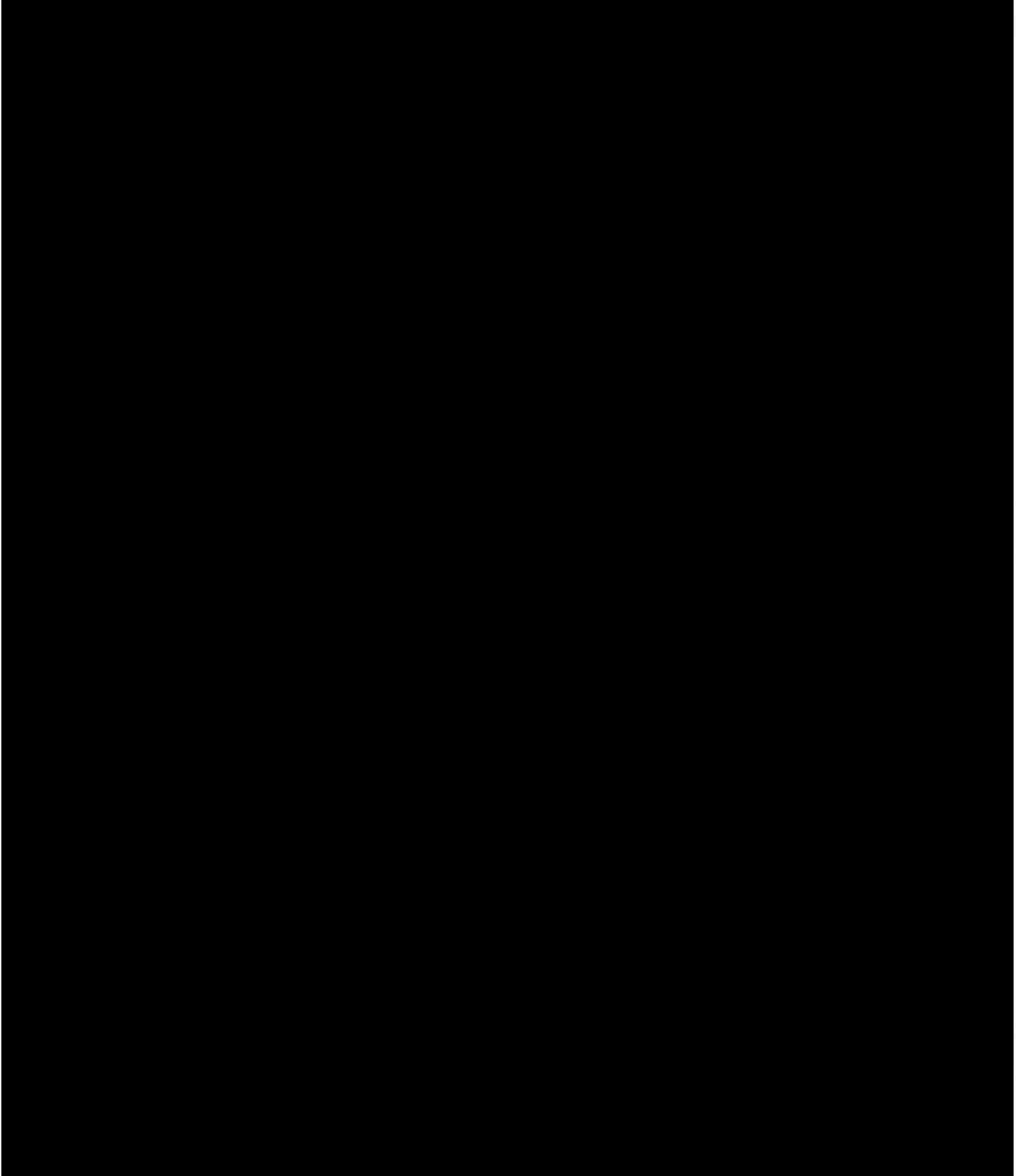
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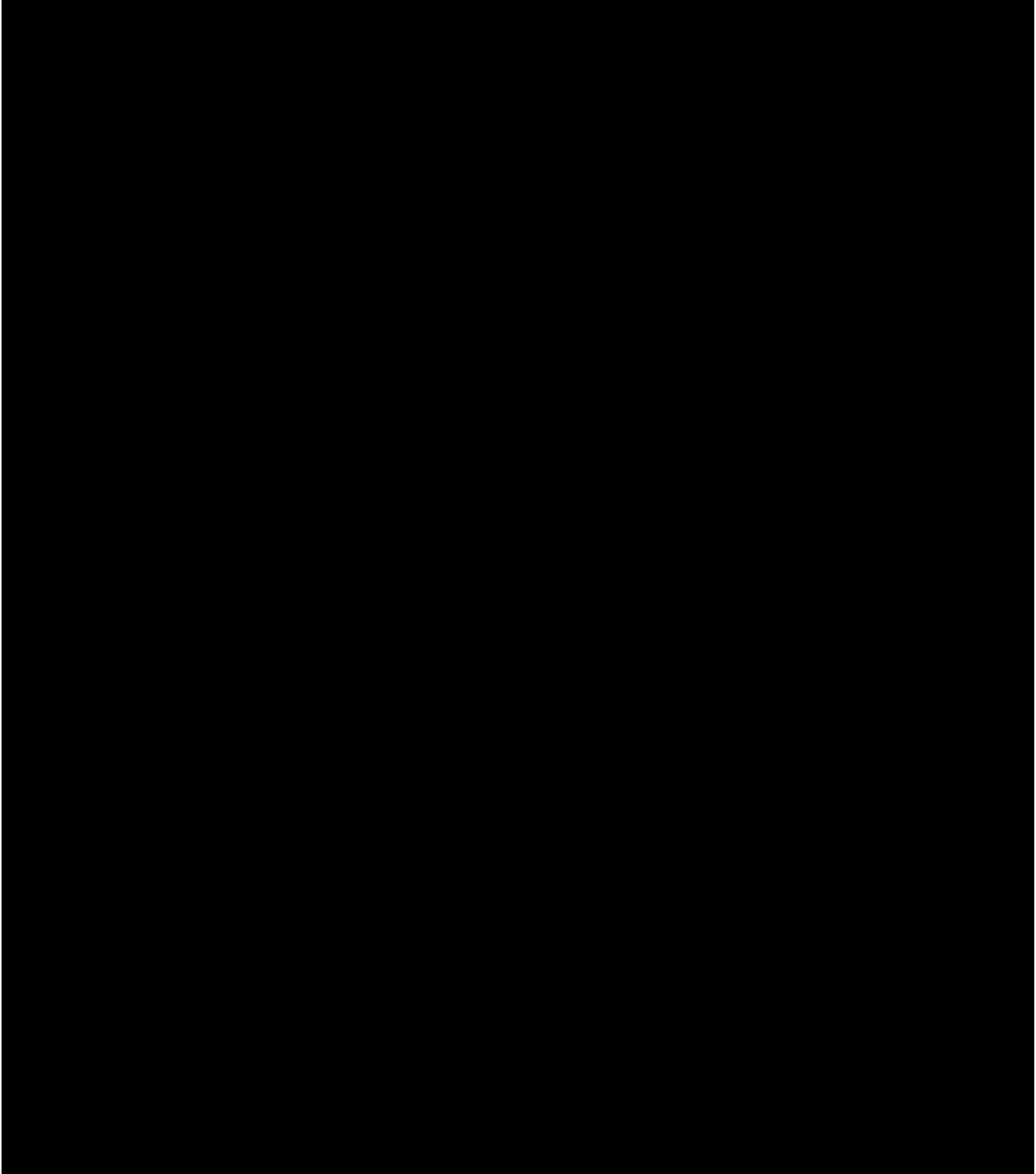
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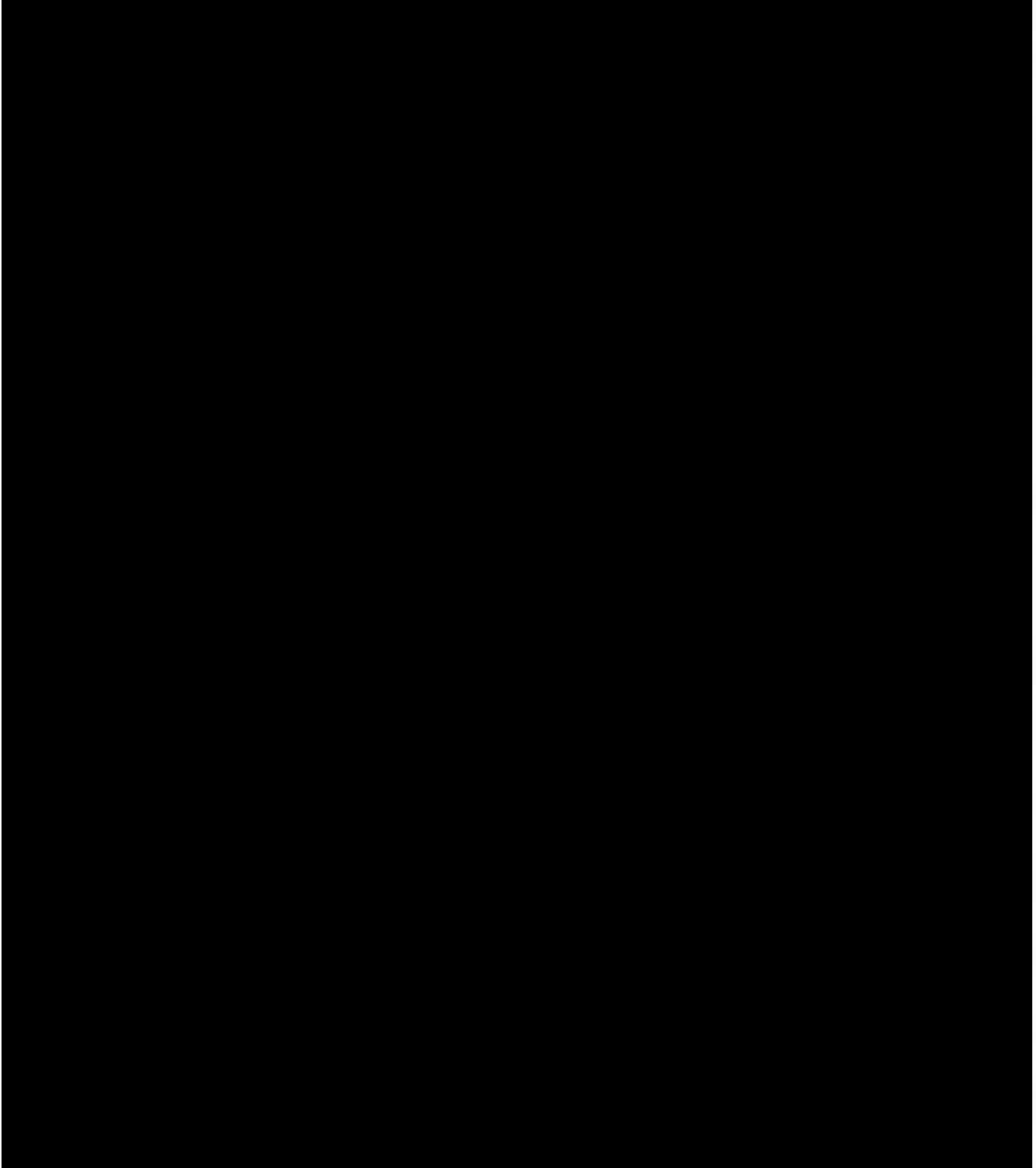
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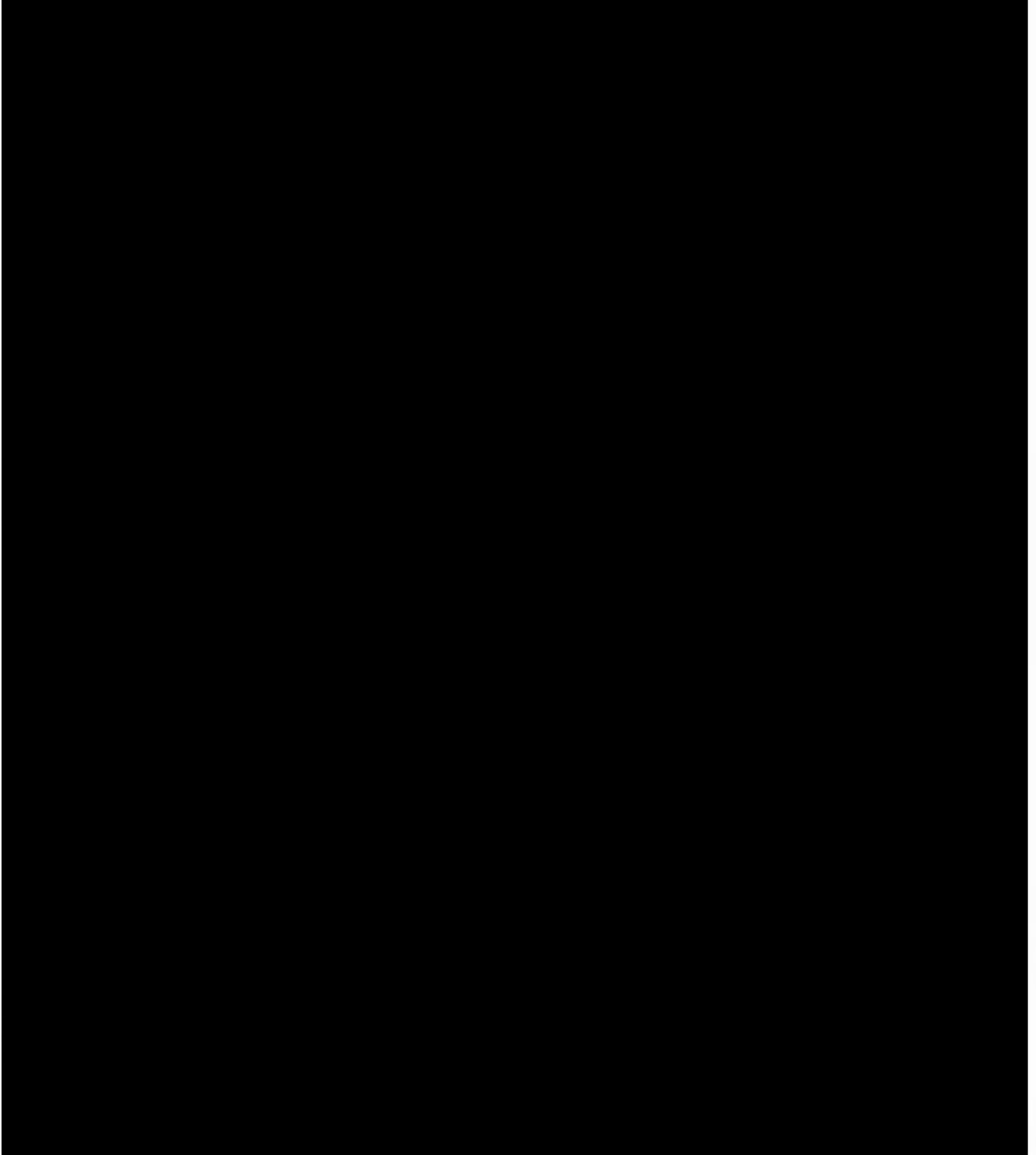
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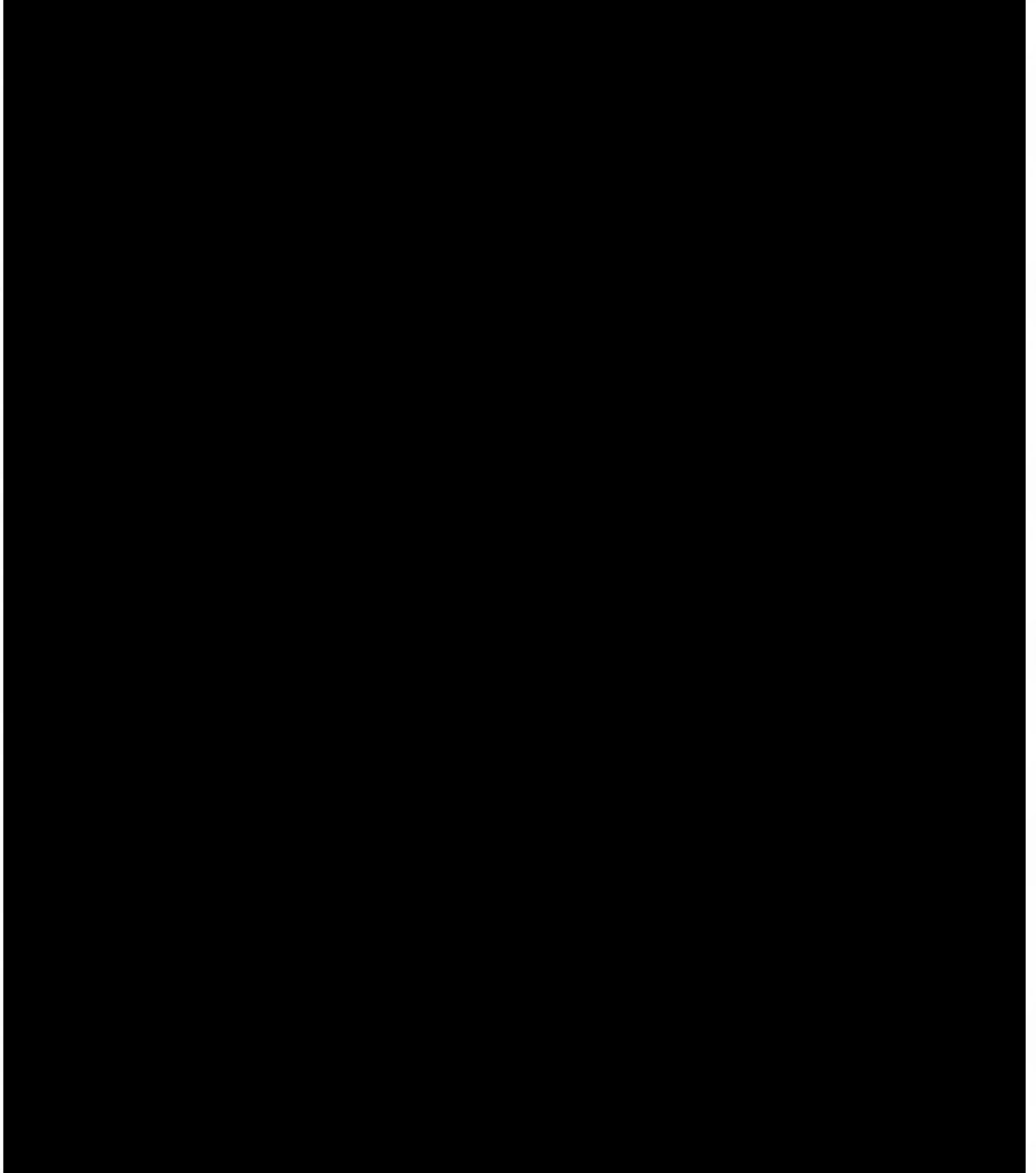
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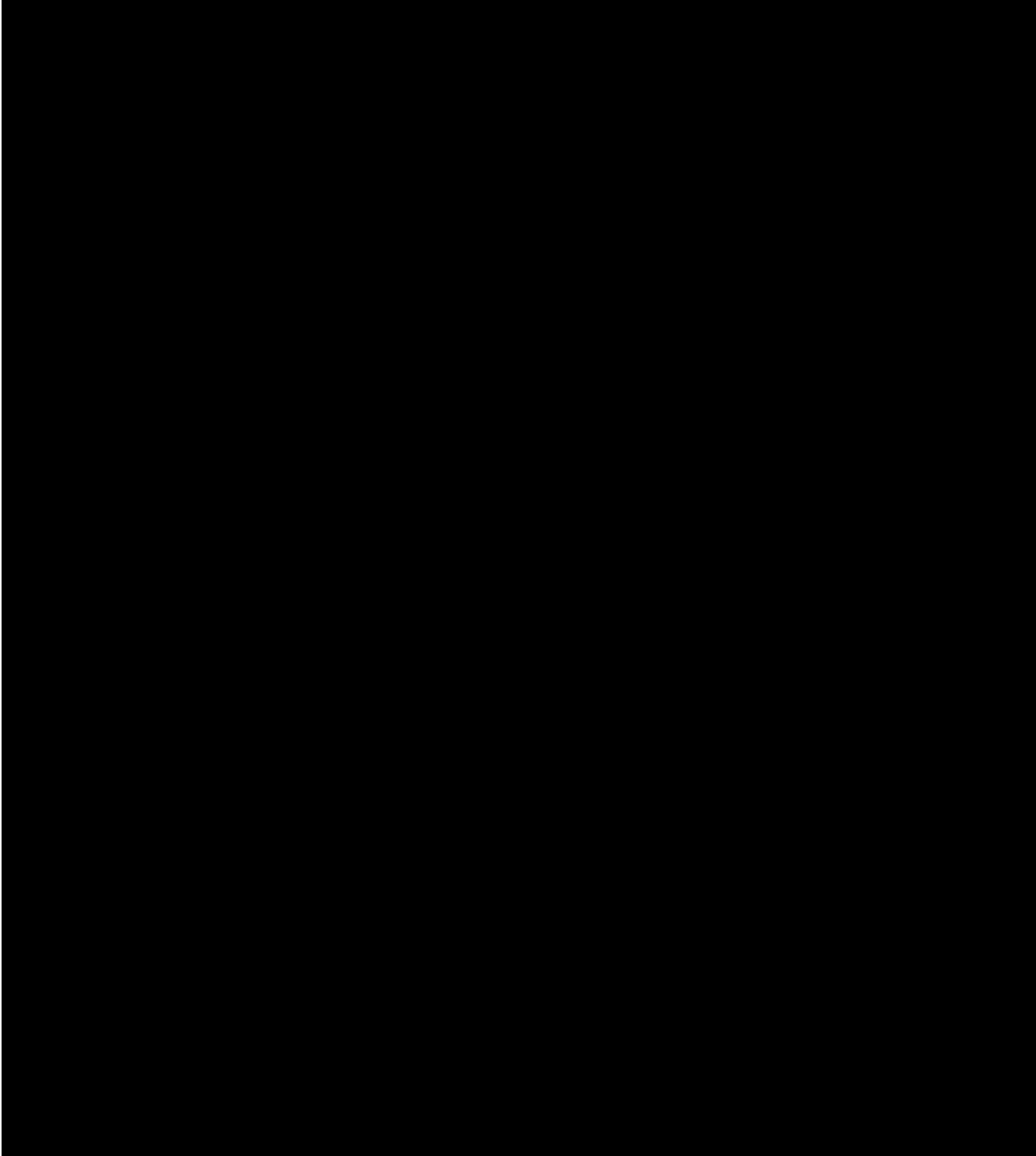
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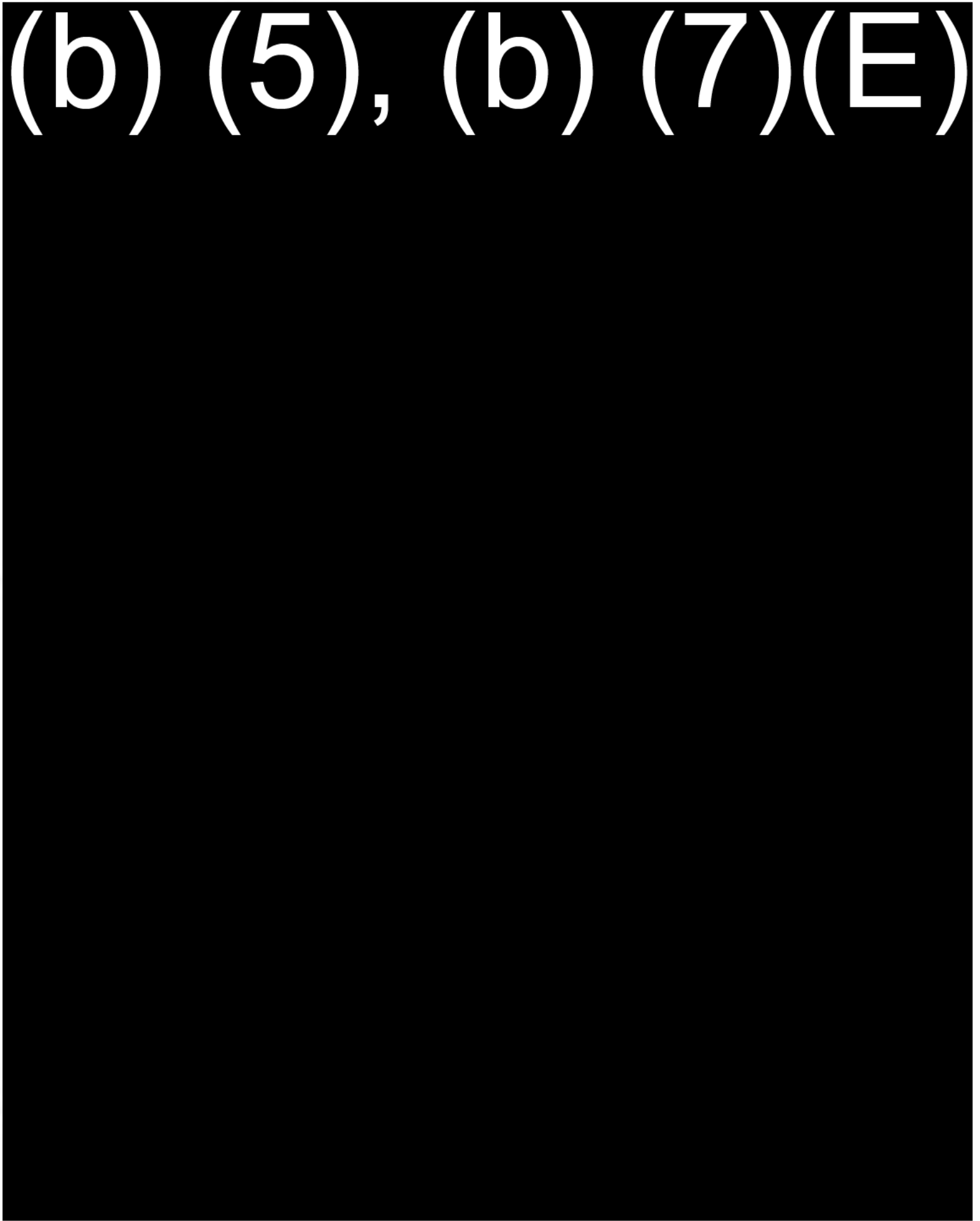
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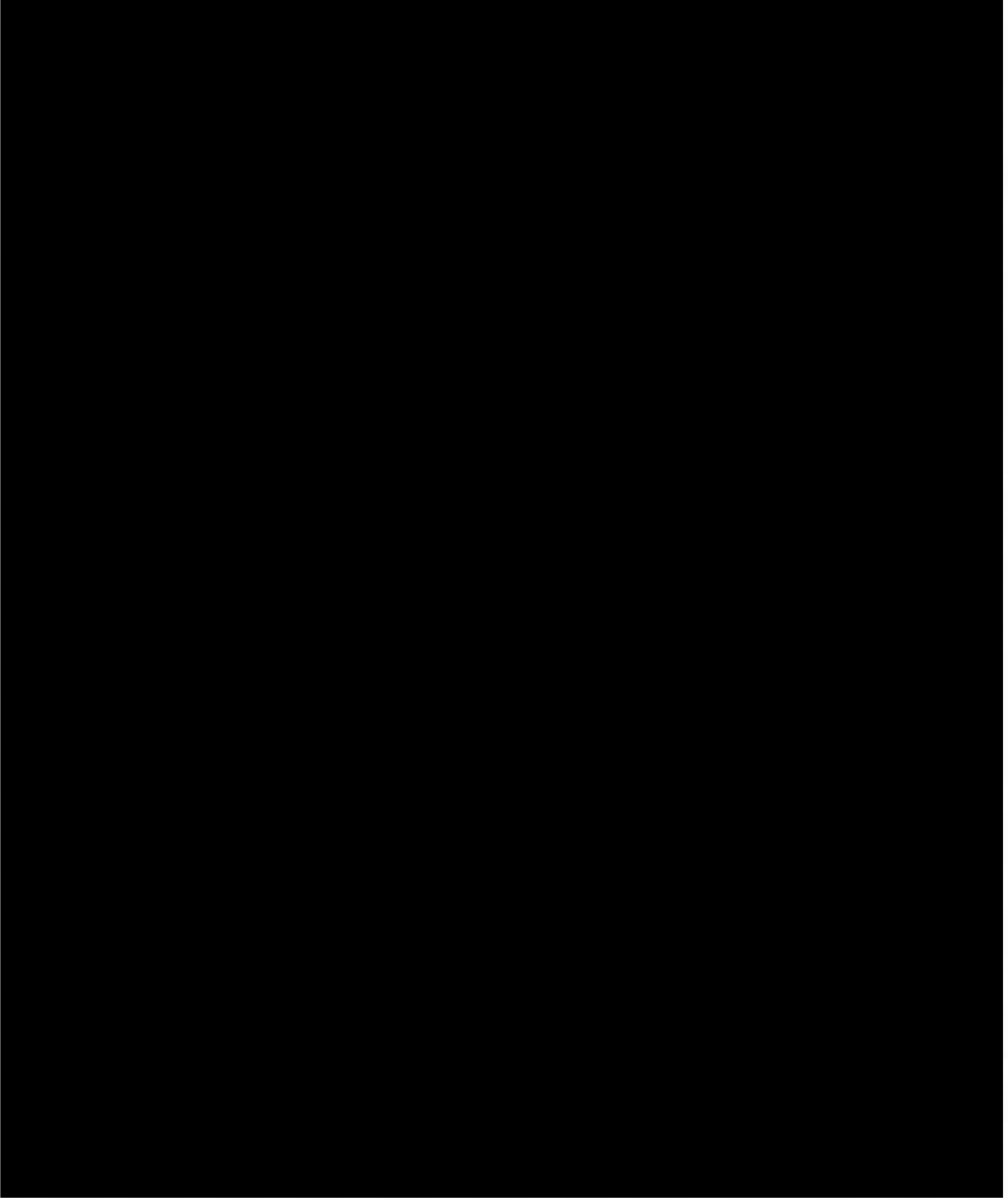
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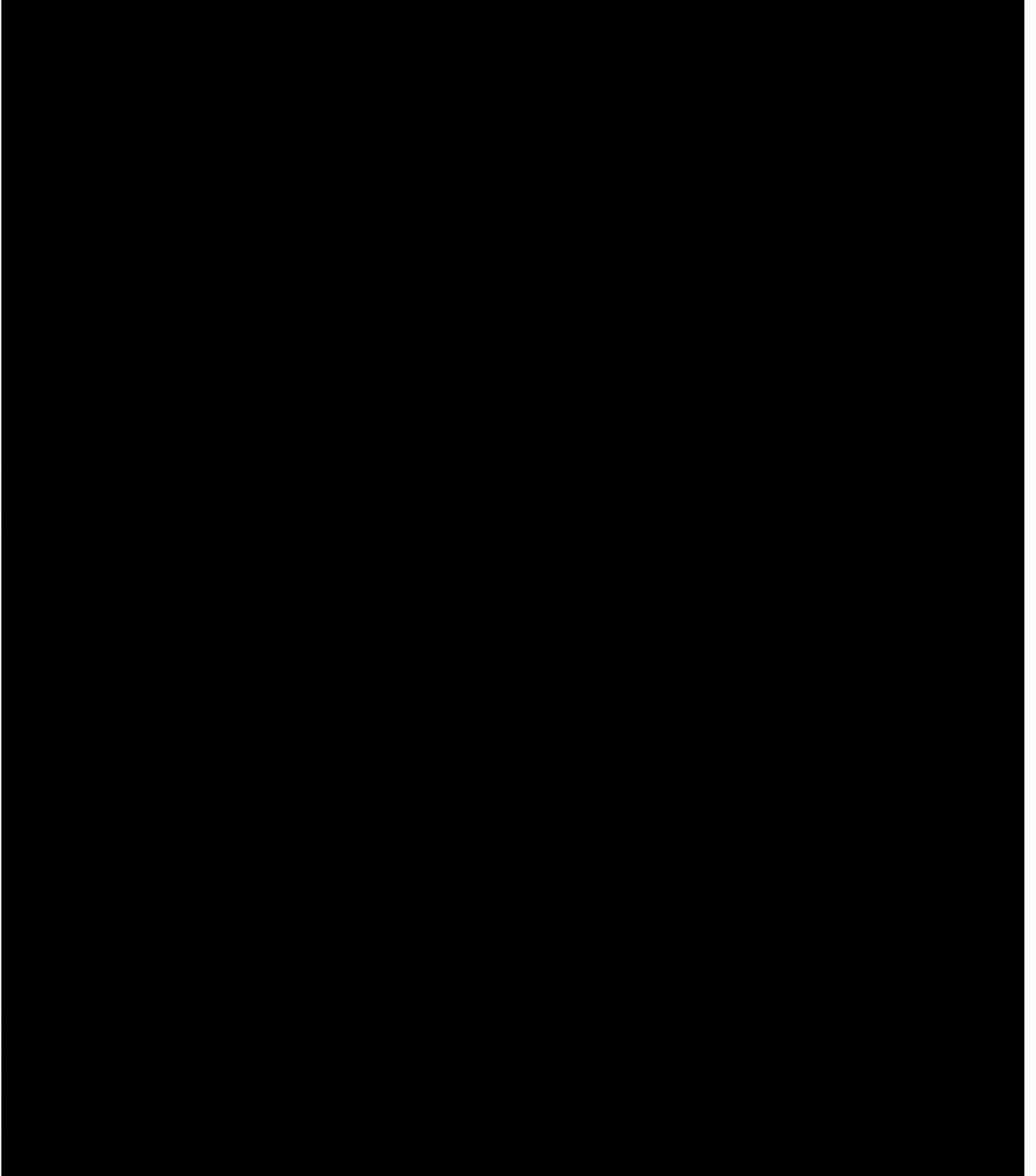
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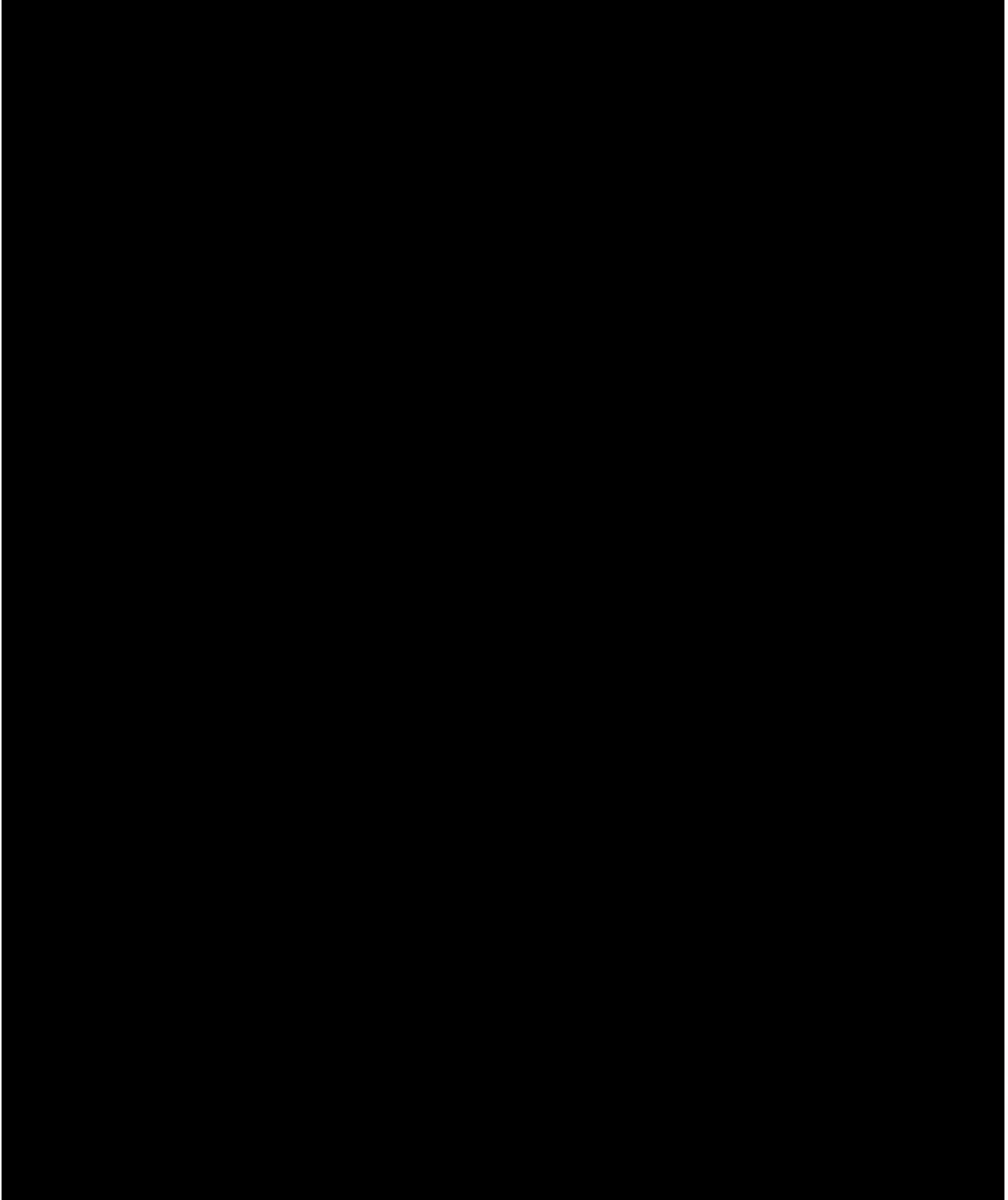
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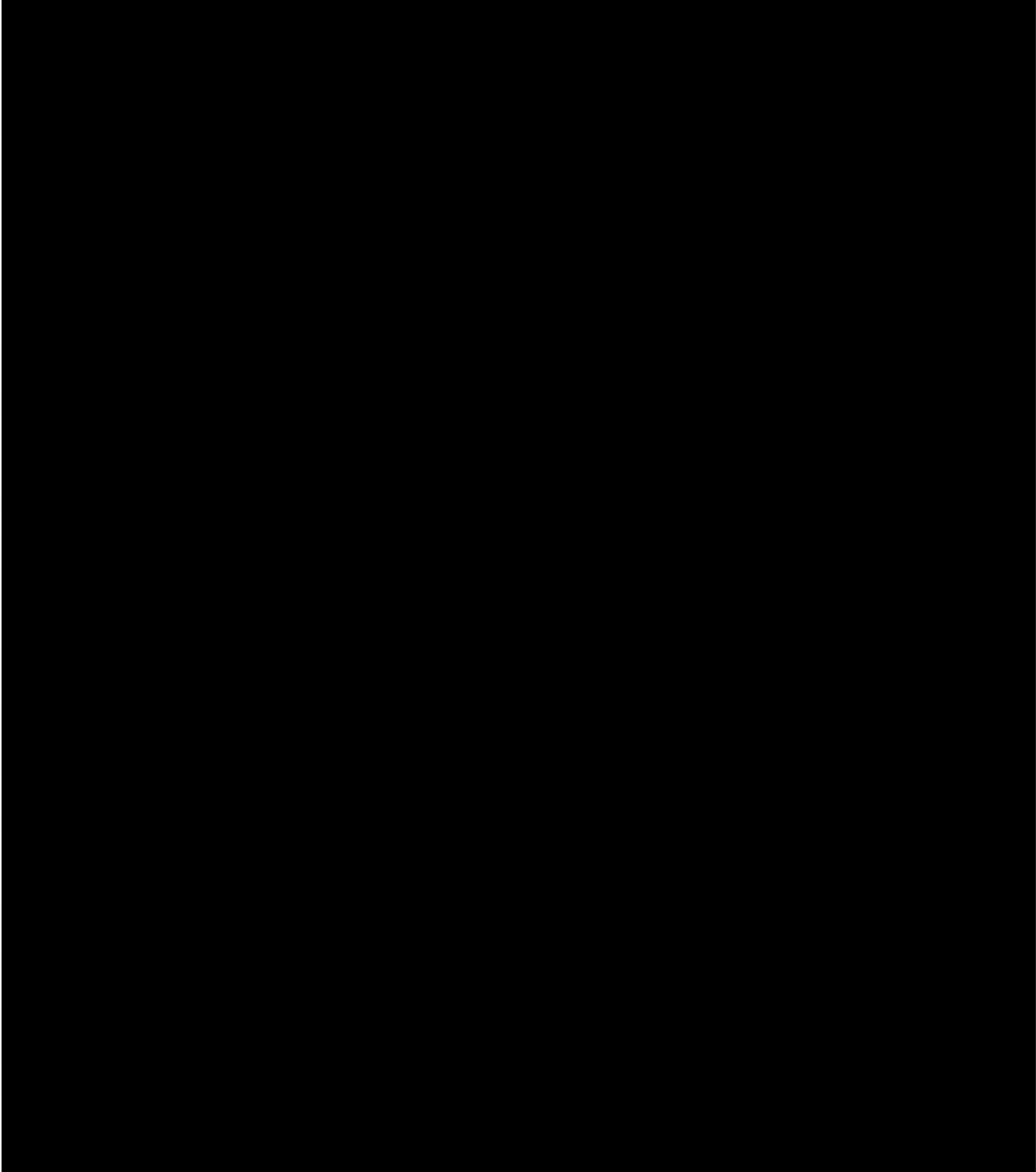
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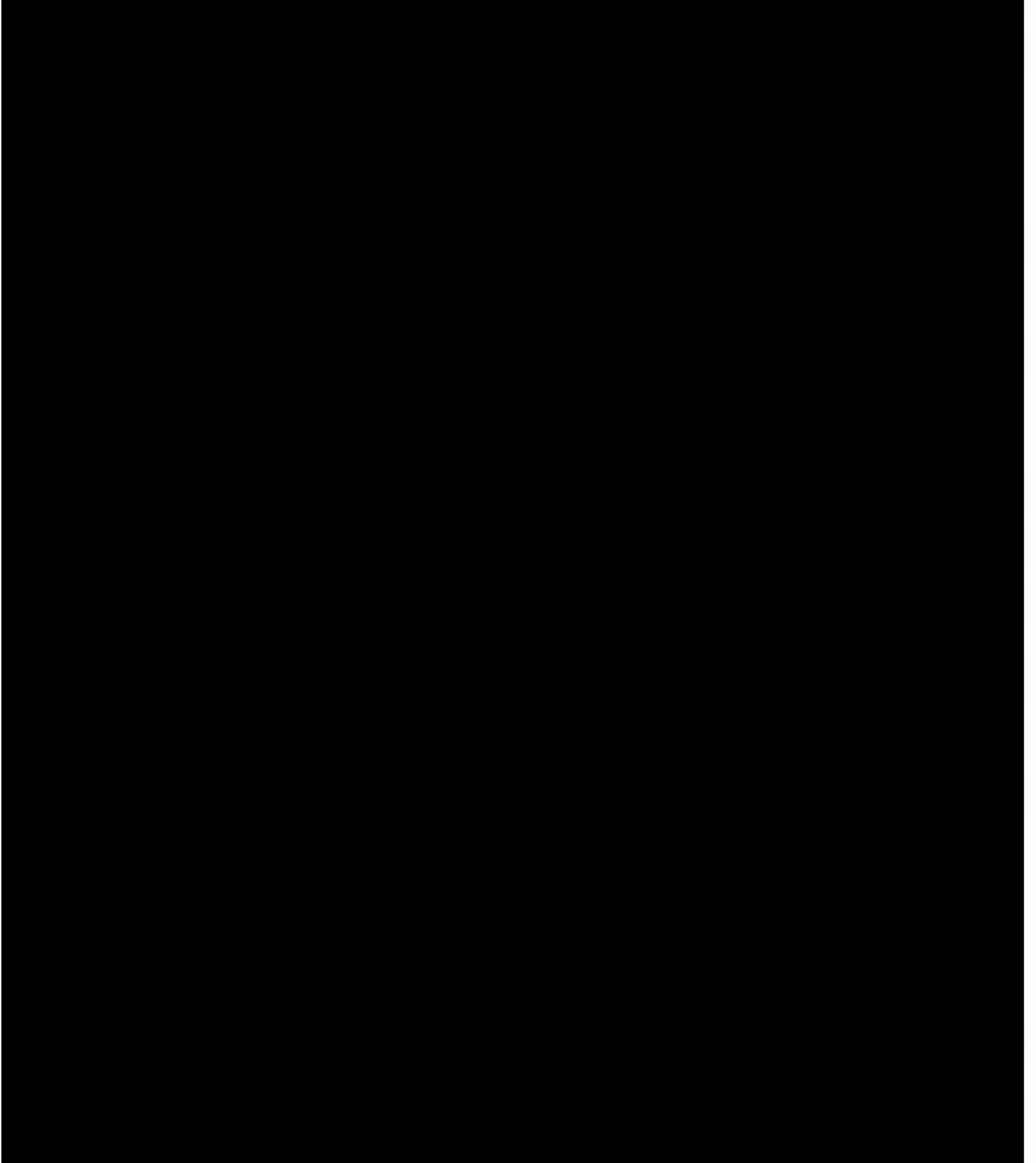
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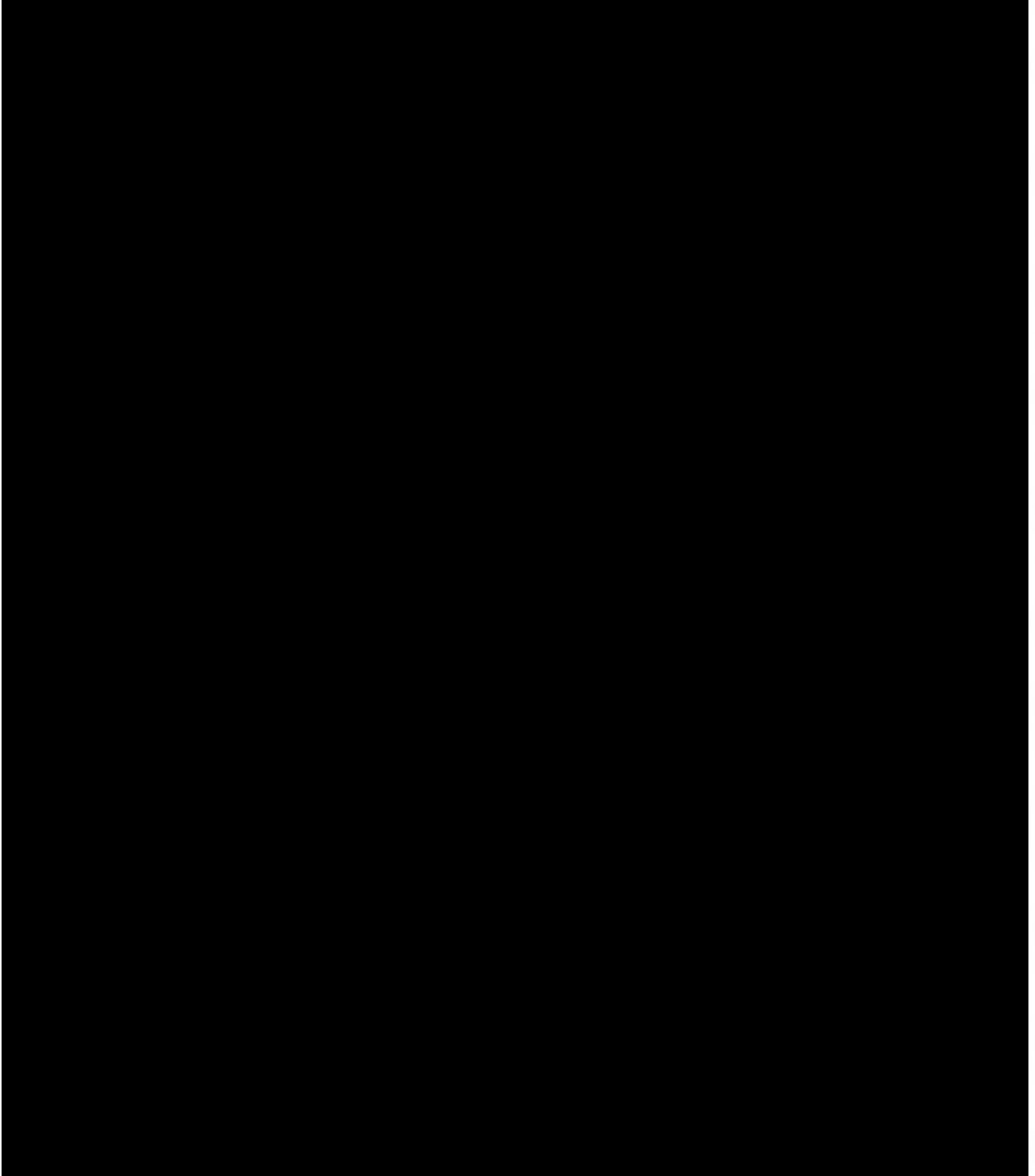
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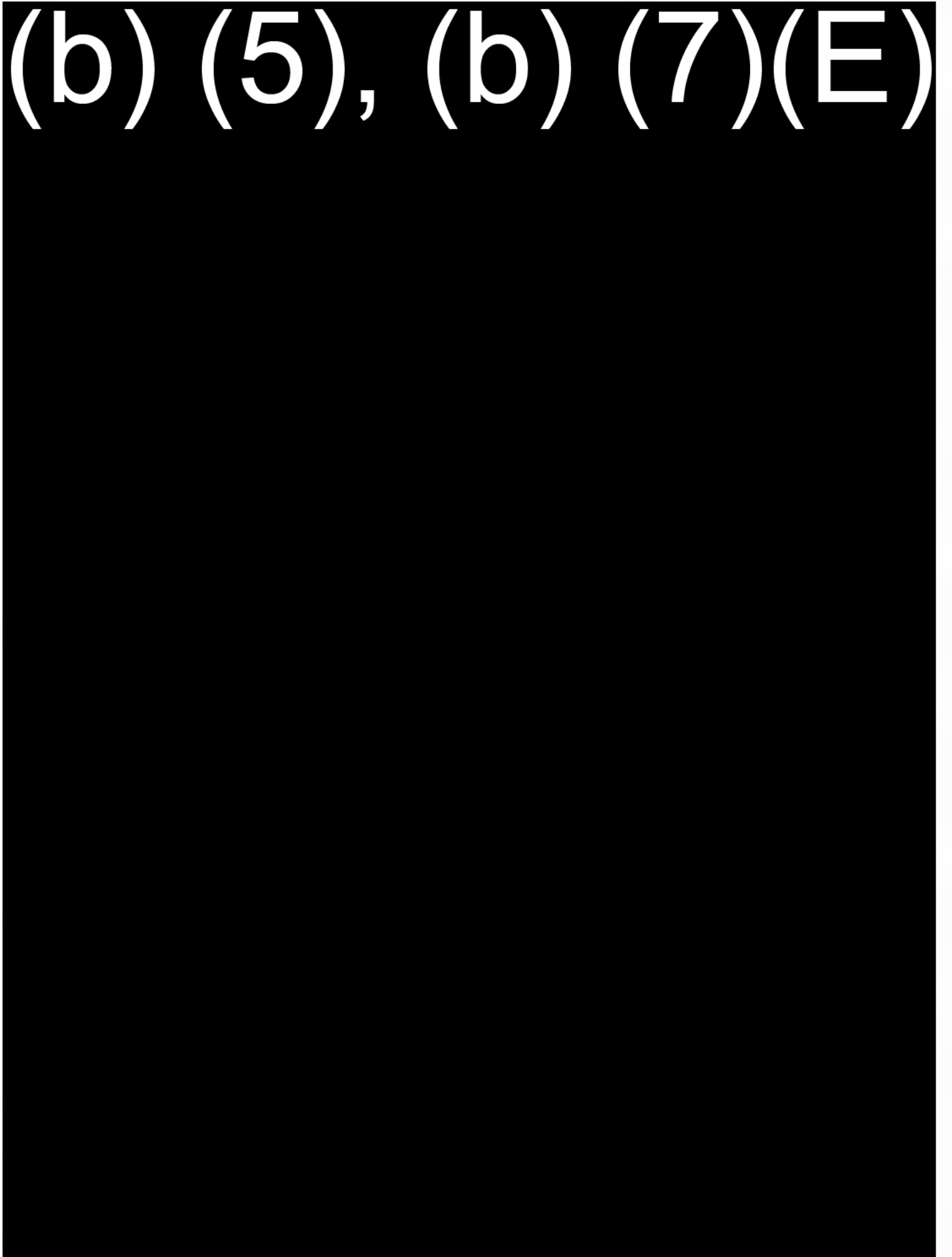
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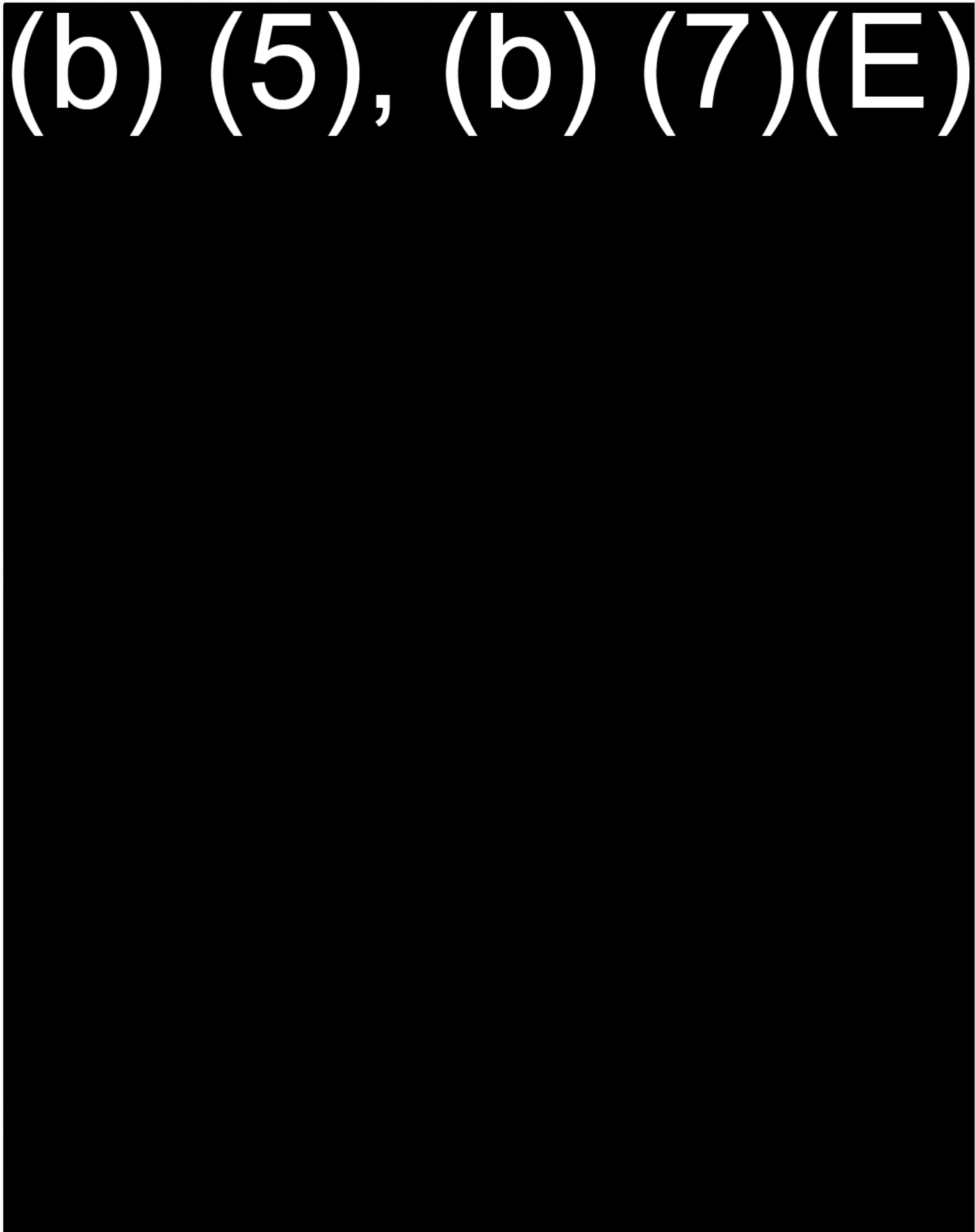
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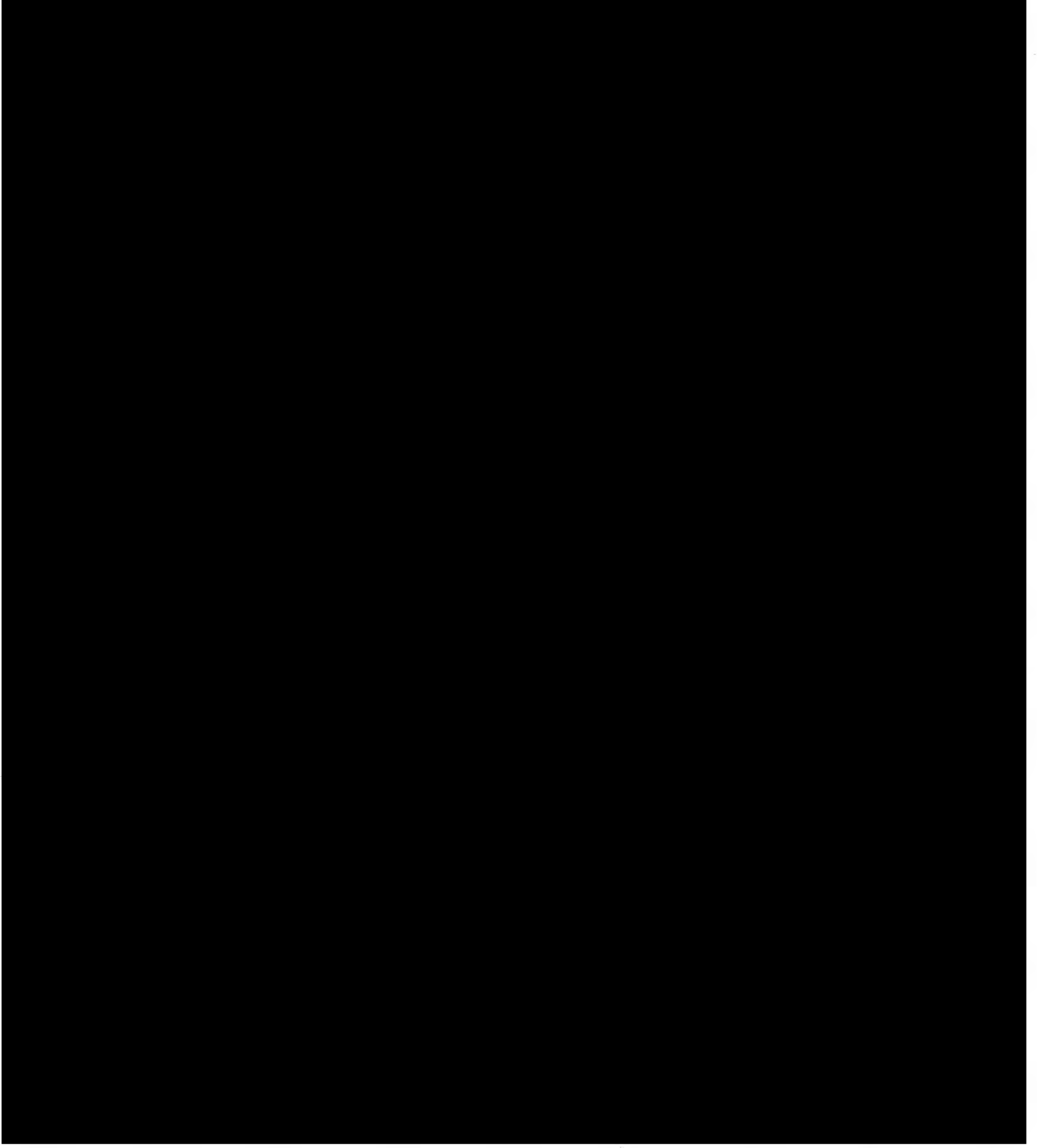
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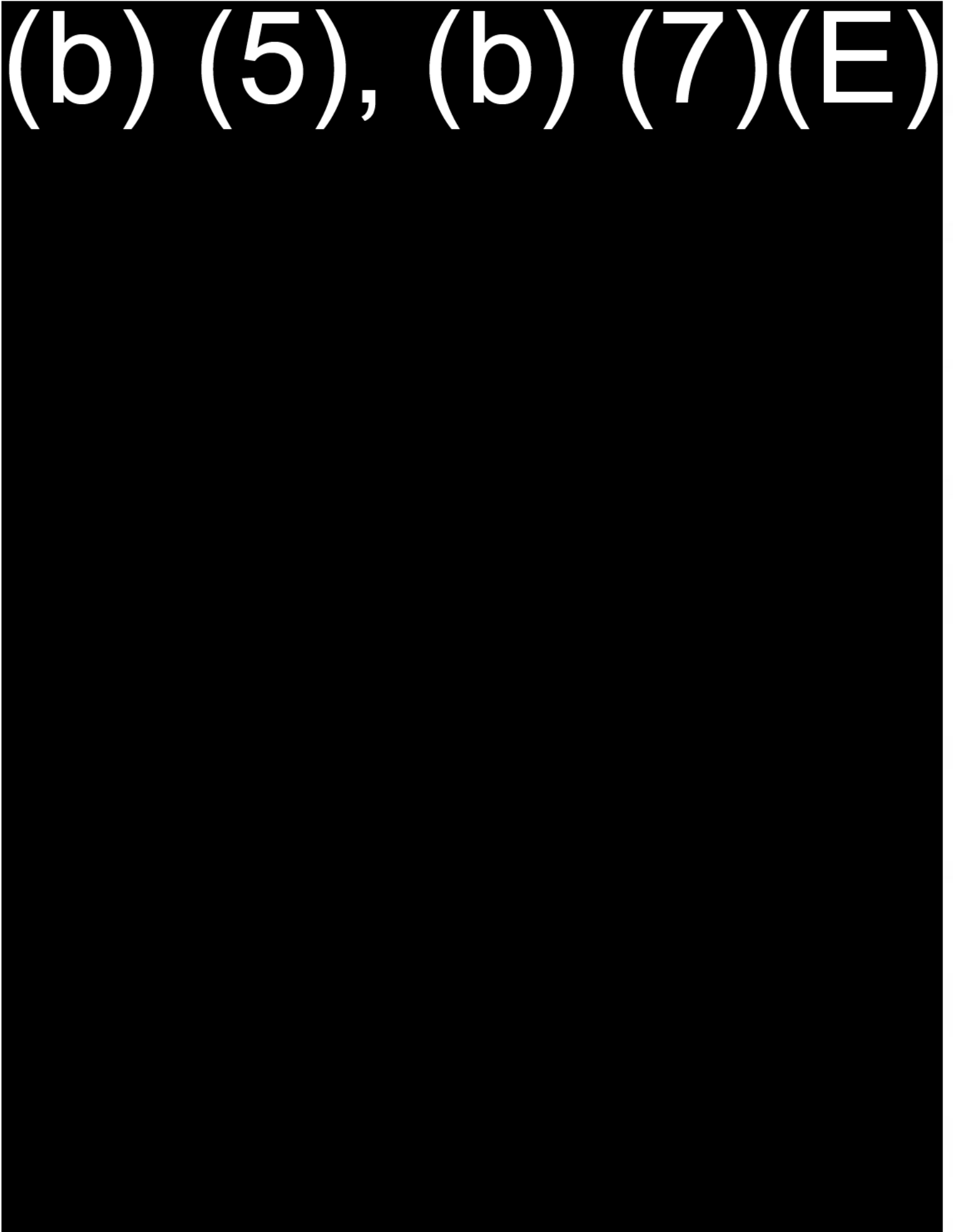
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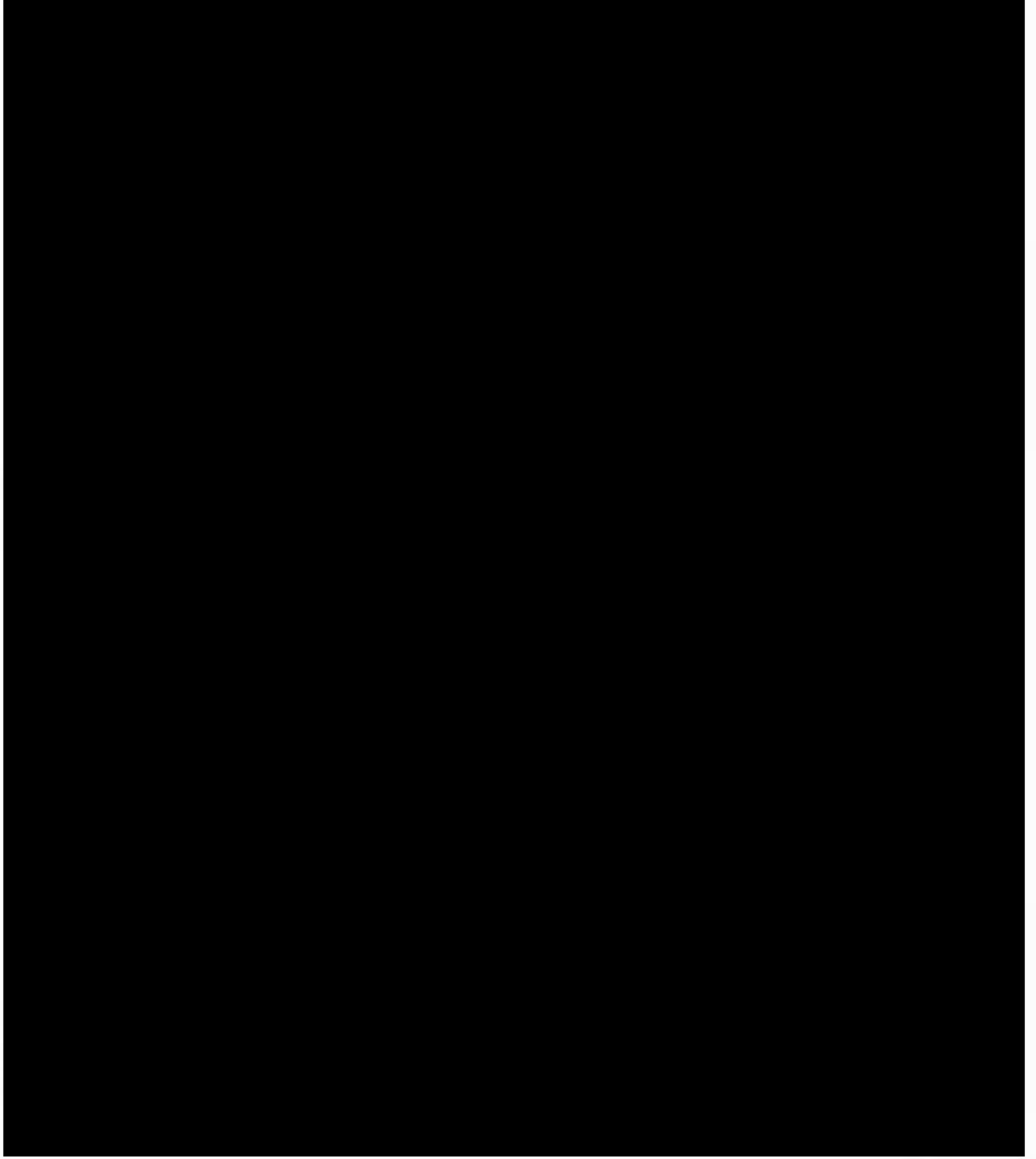
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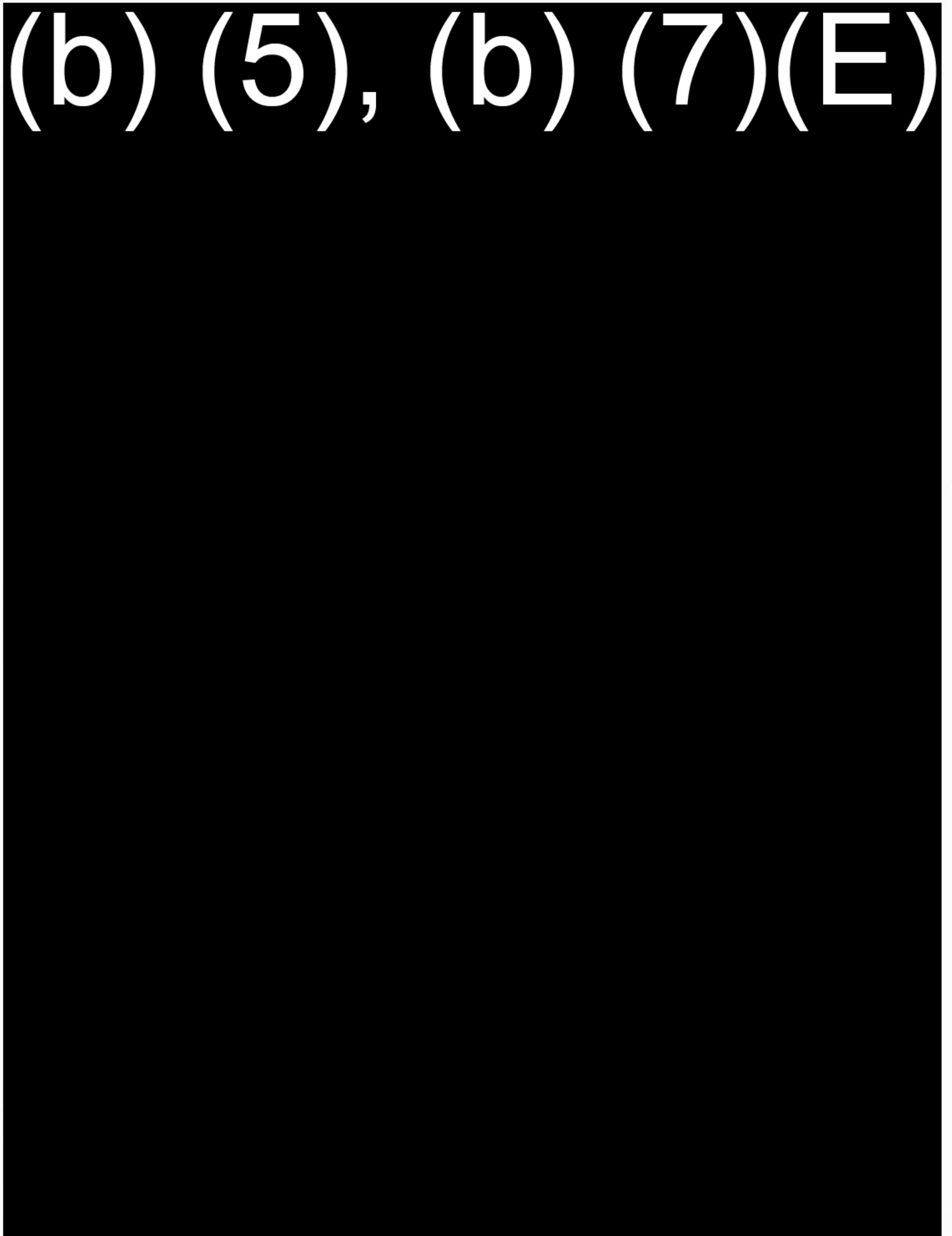
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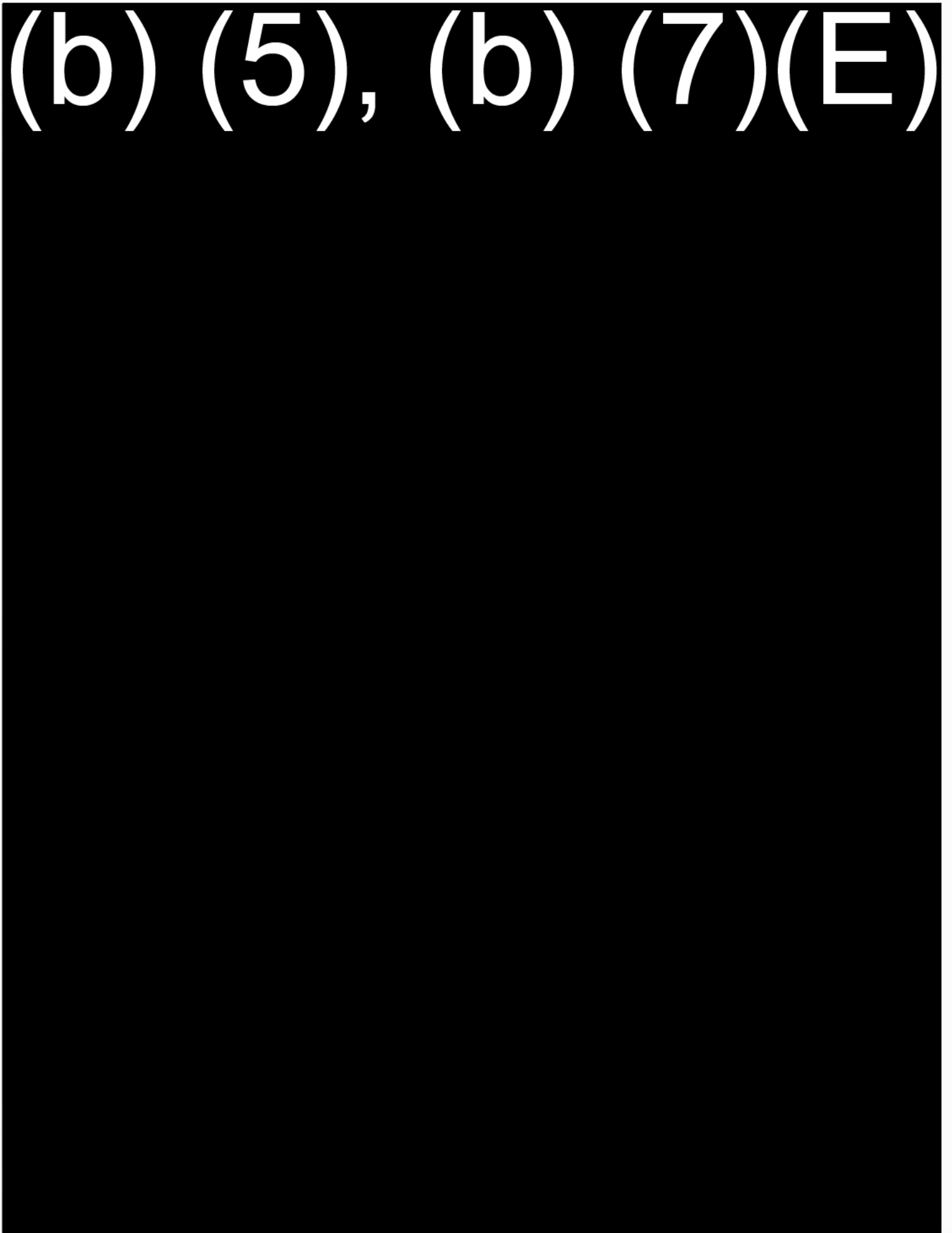
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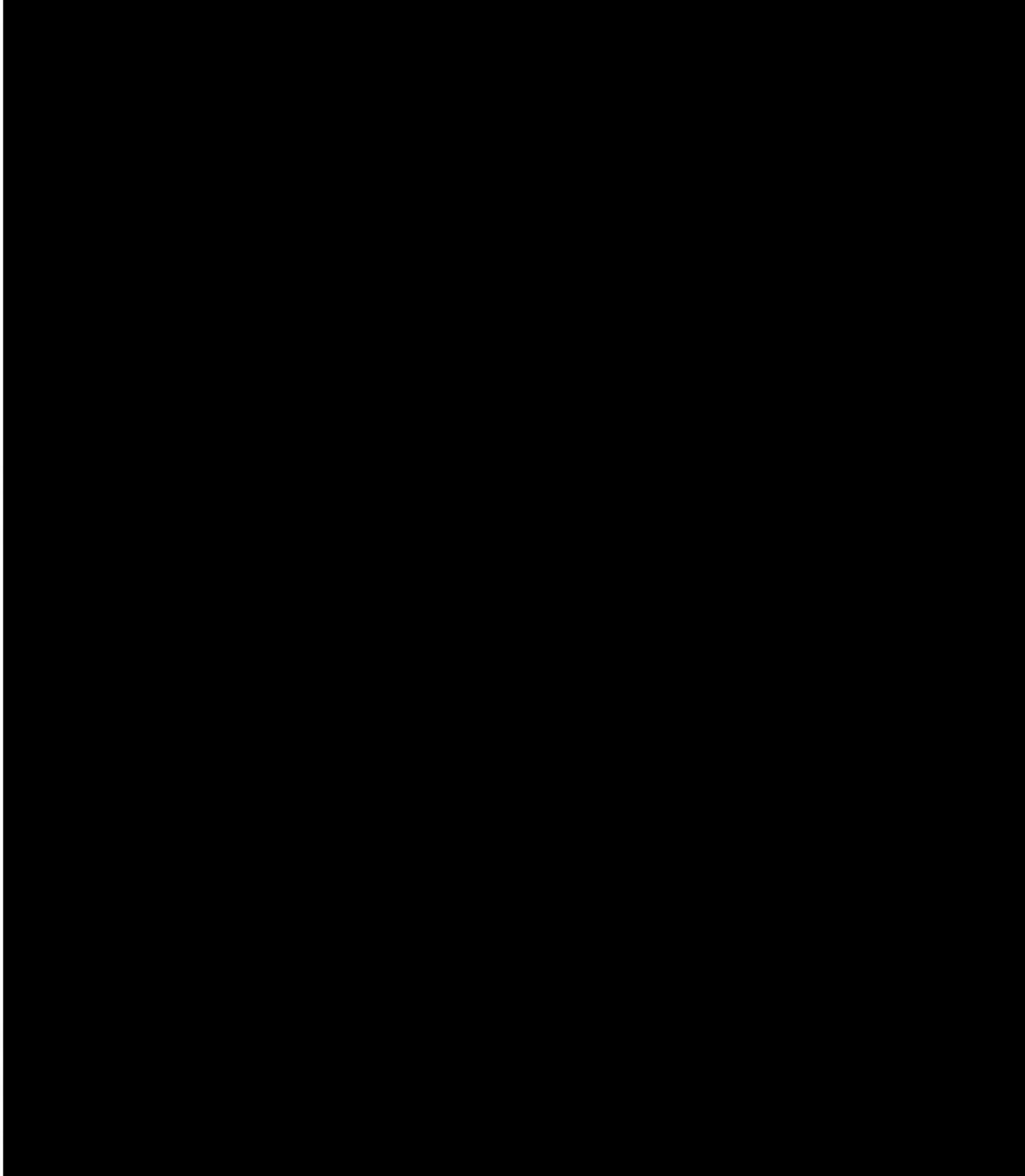
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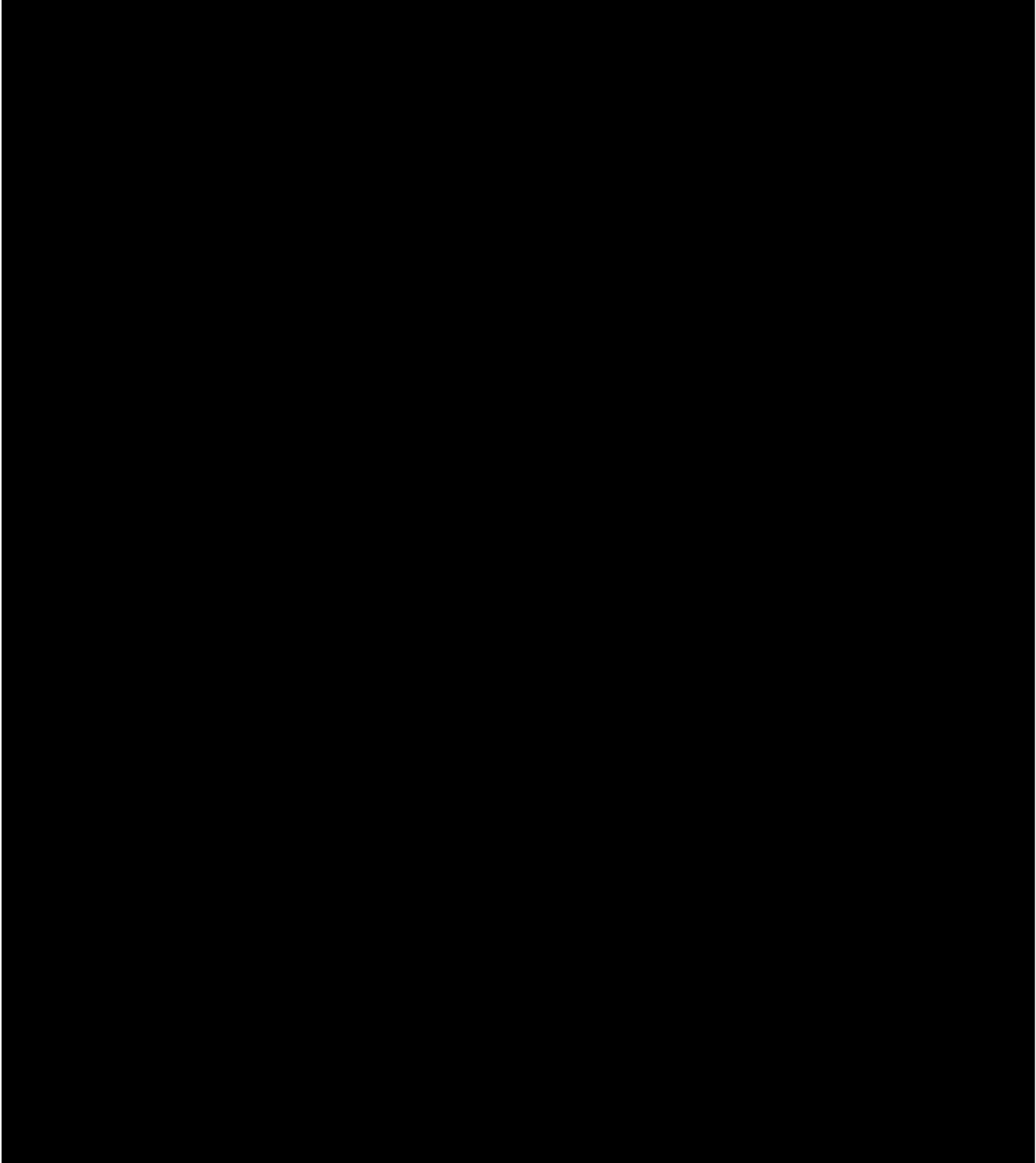
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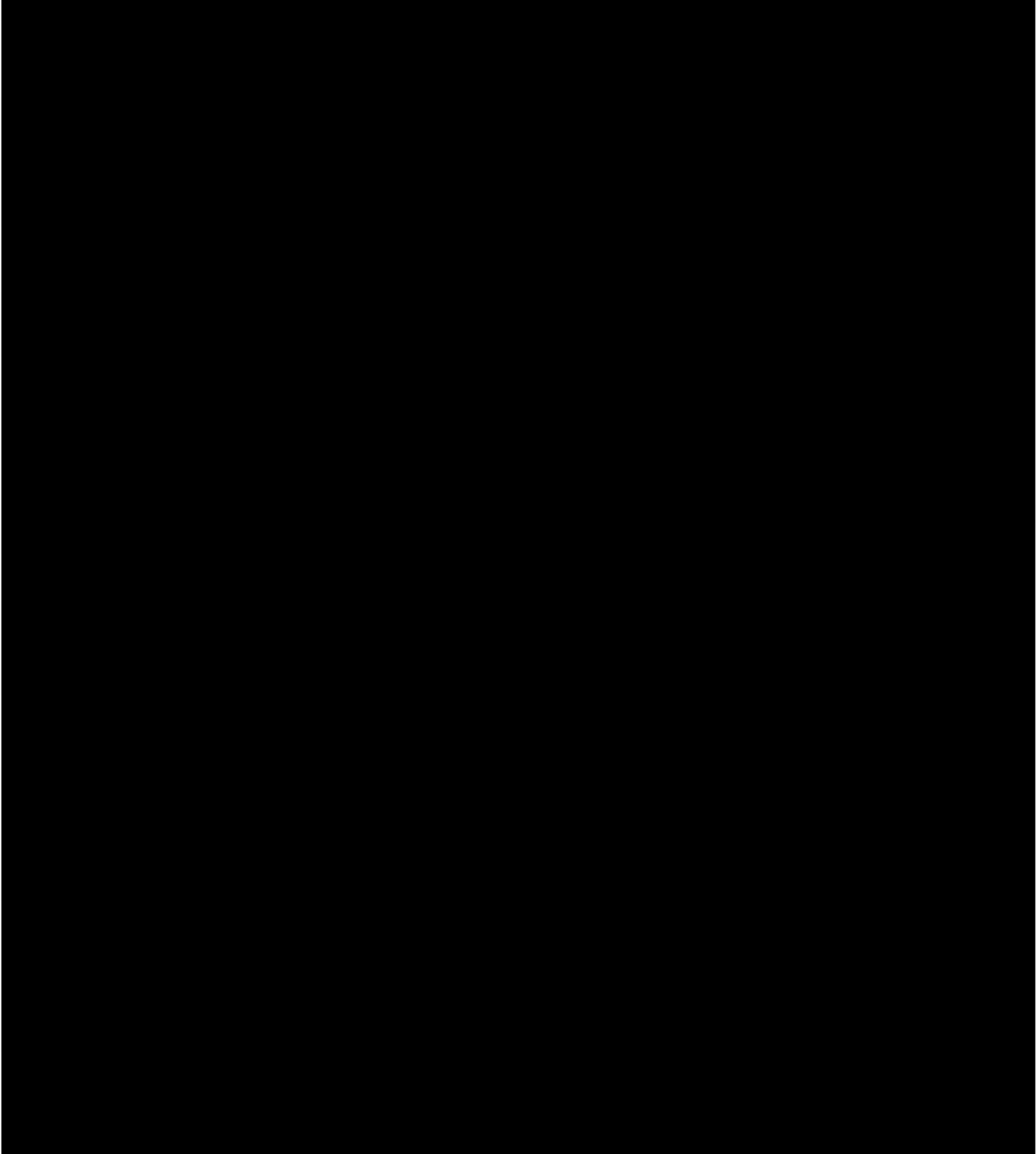
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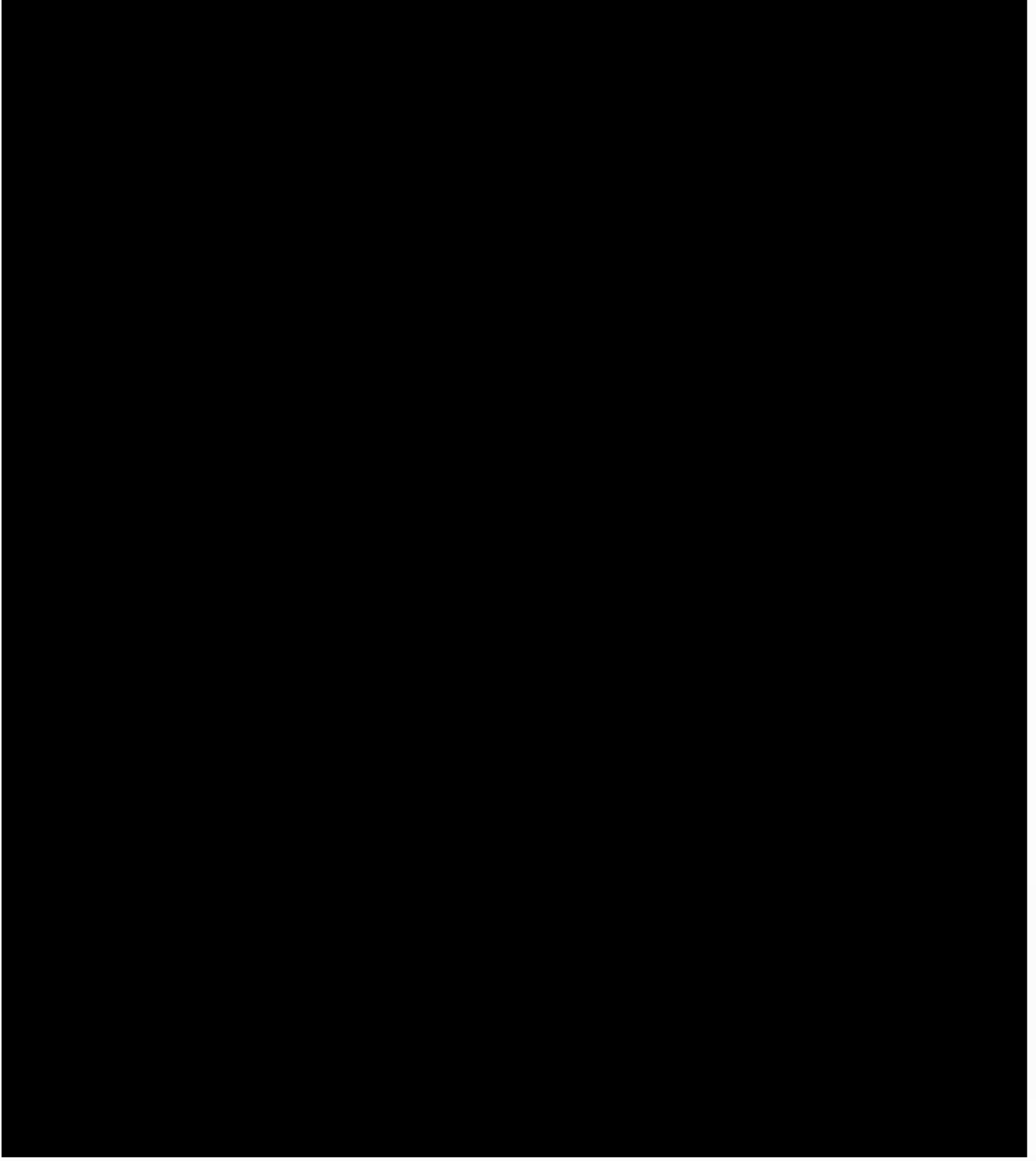
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(b) (5), (b) (7)(E)



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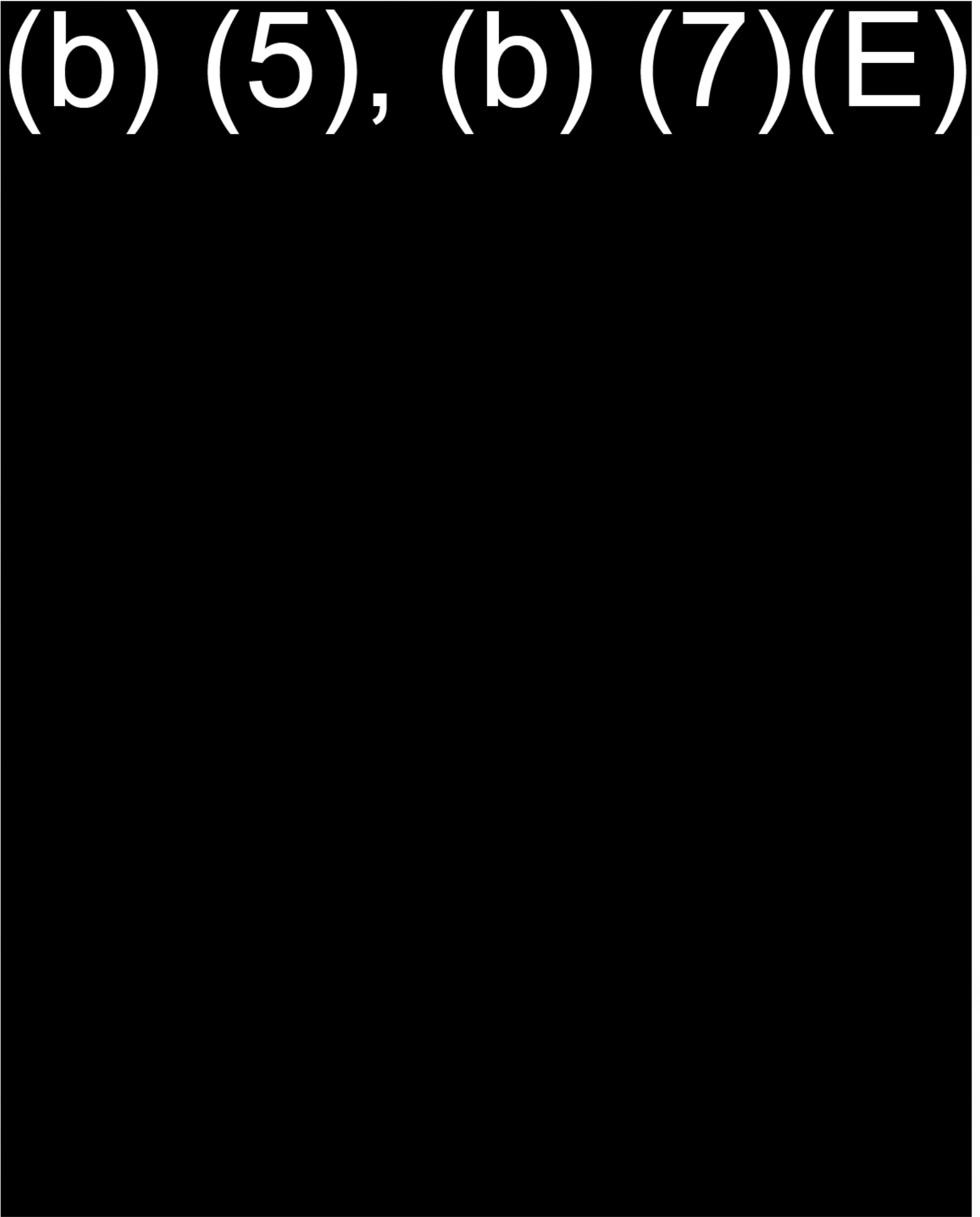
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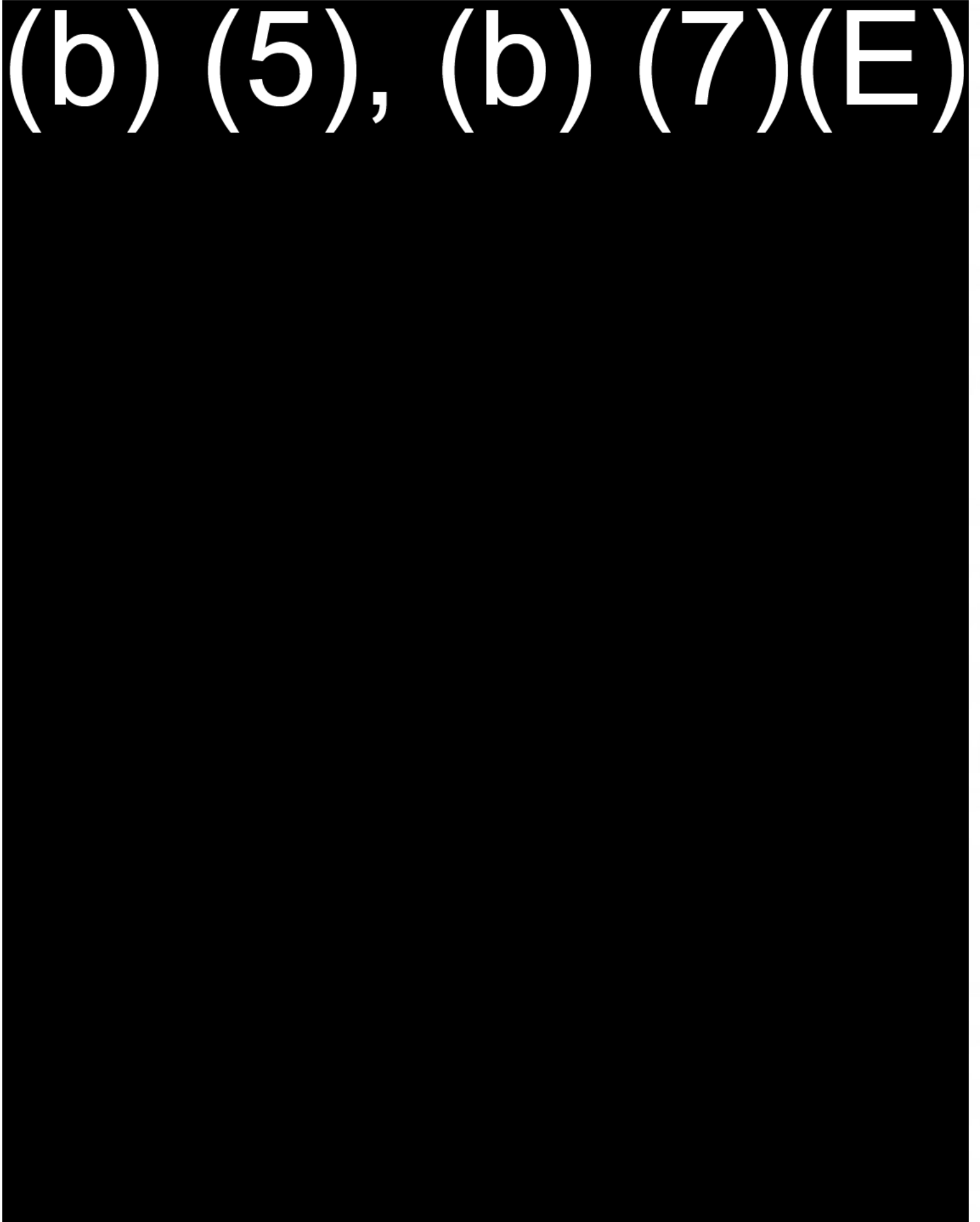
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(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



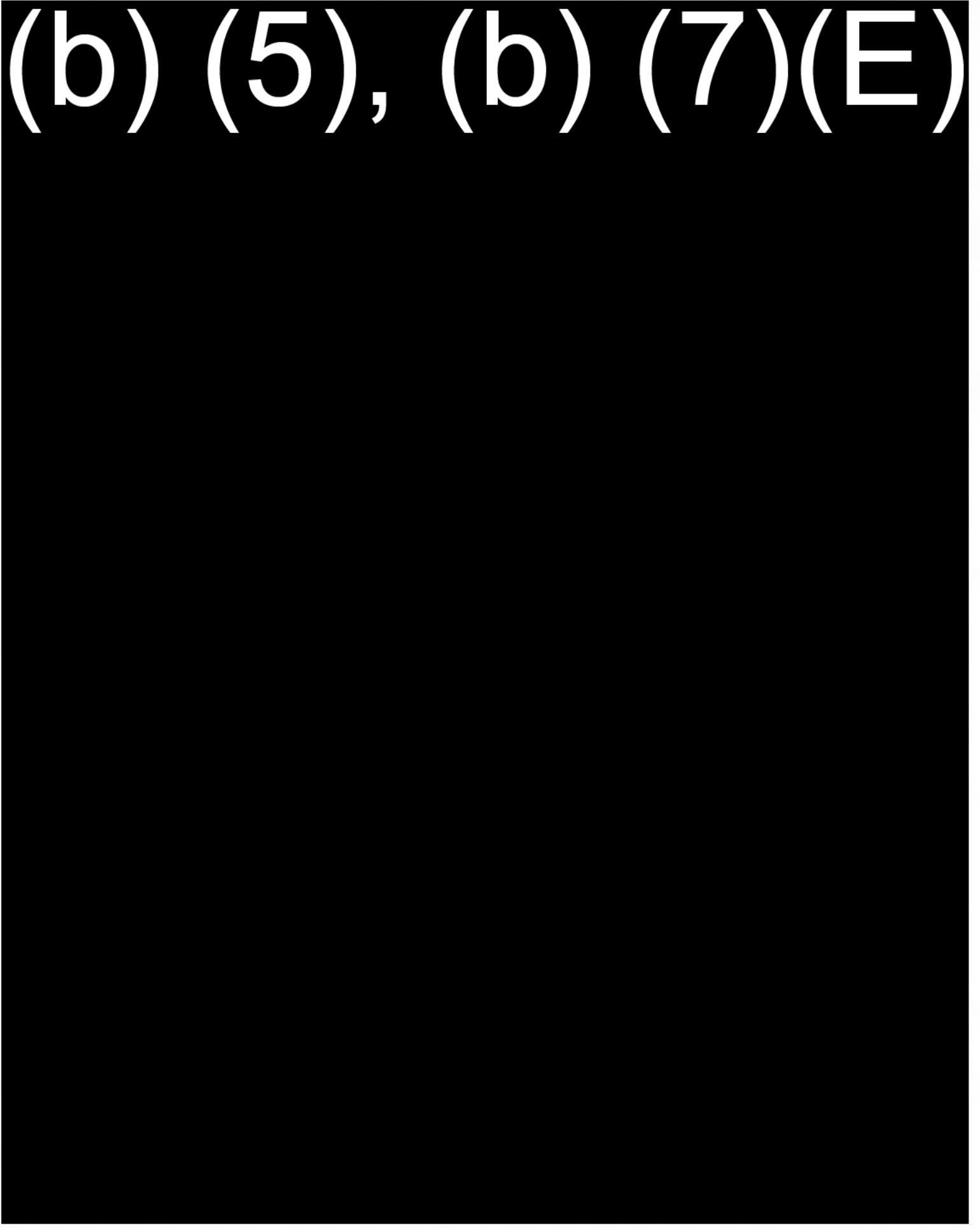
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



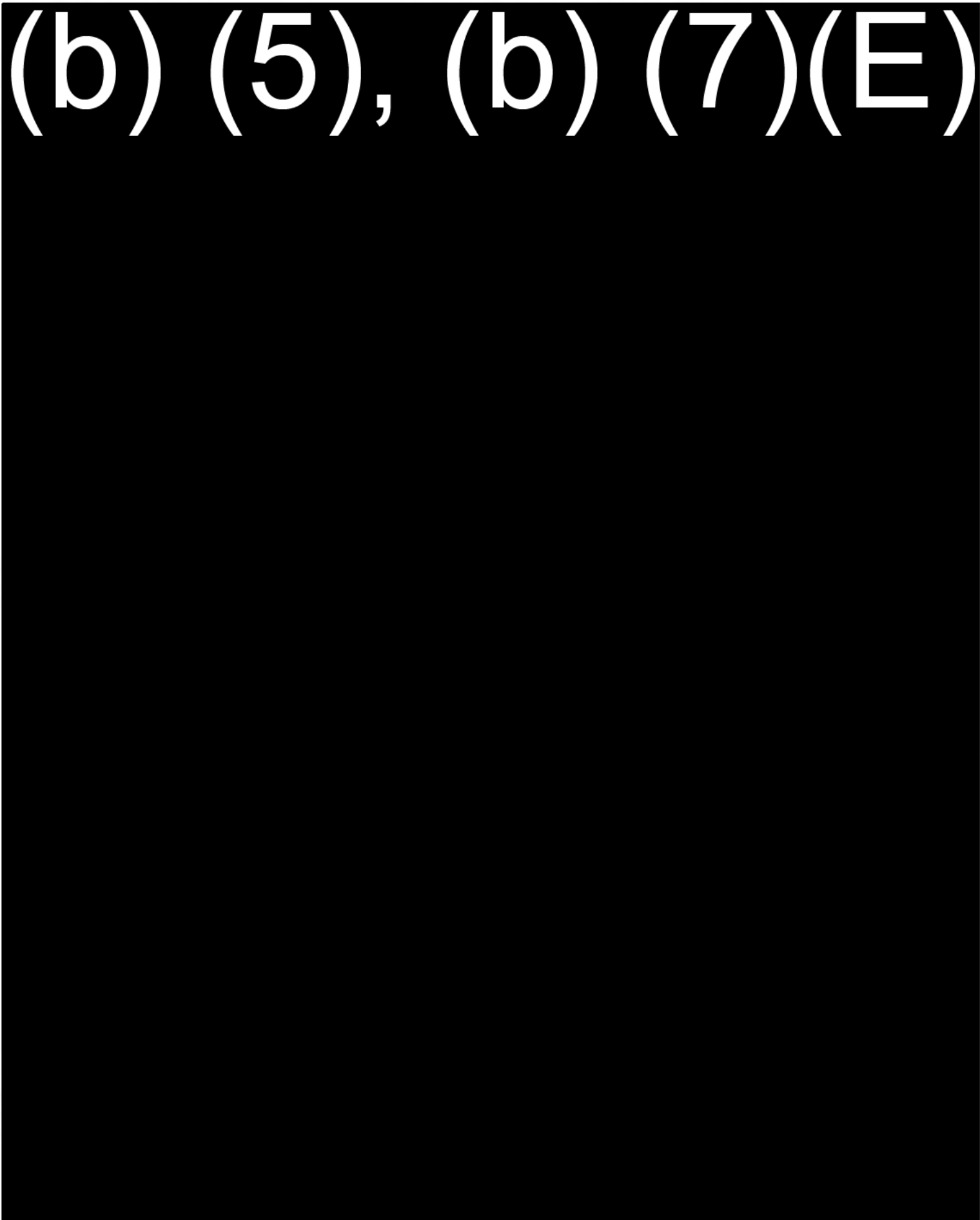
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



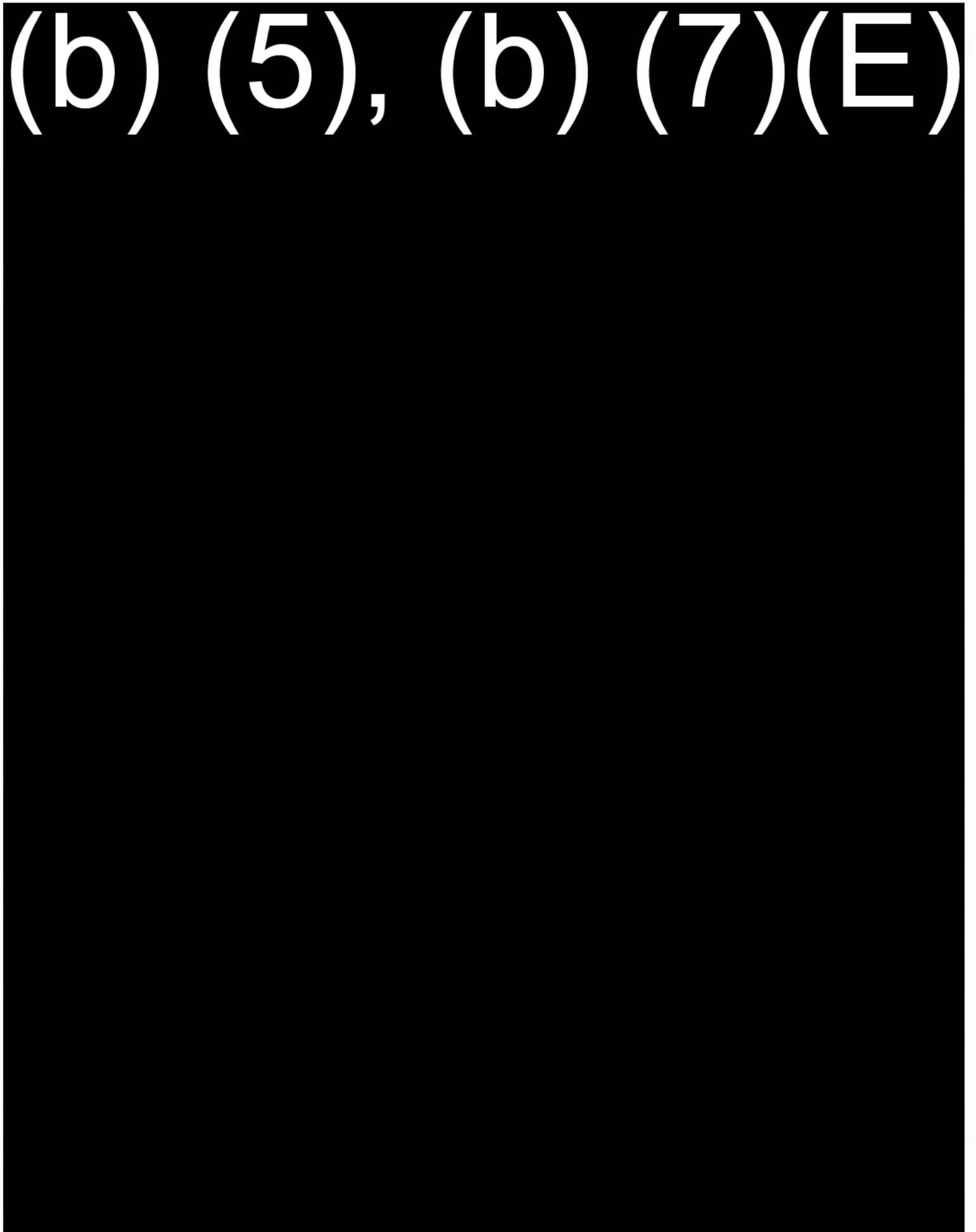
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



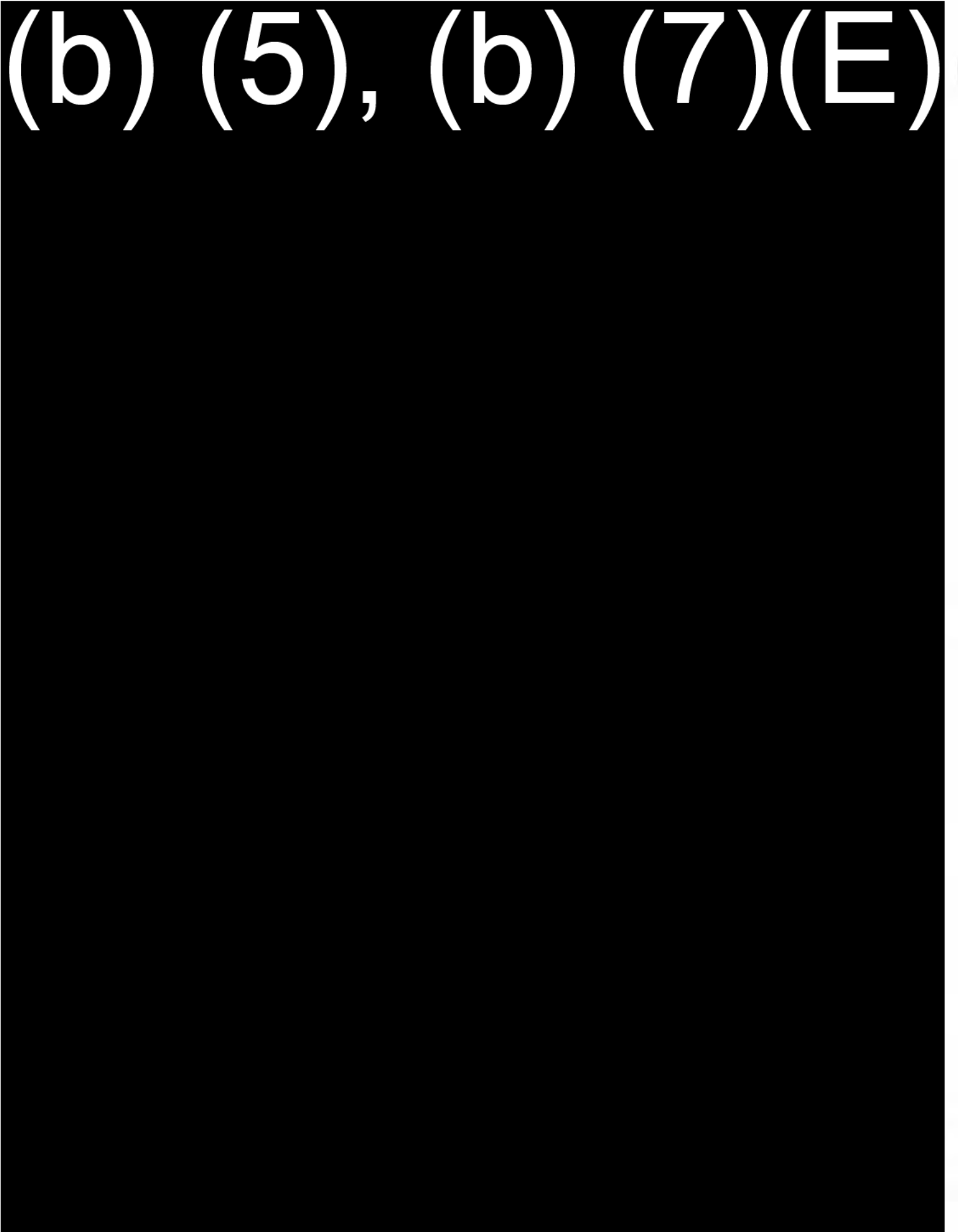
(b) (5), (b) (7)(E)



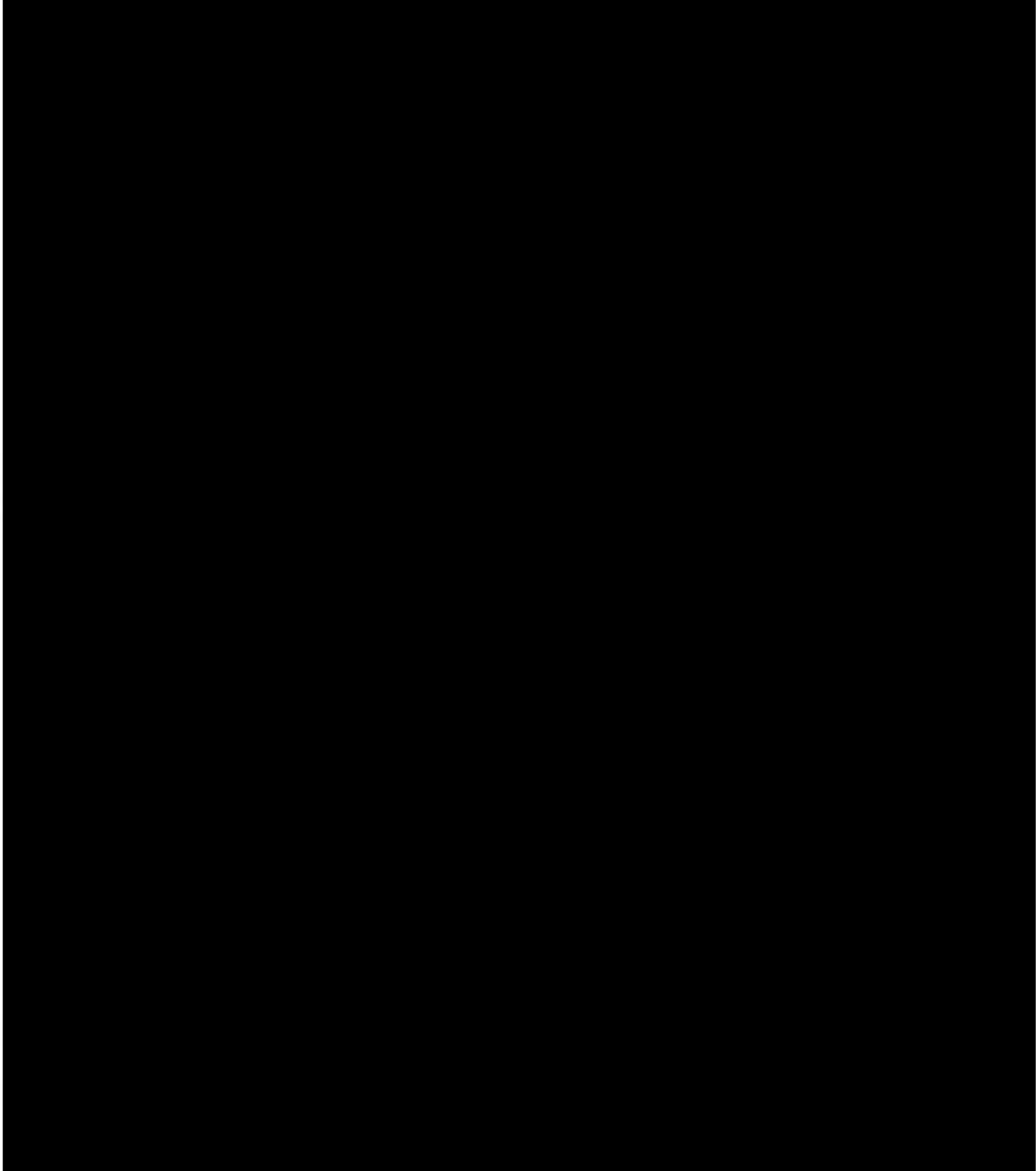
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



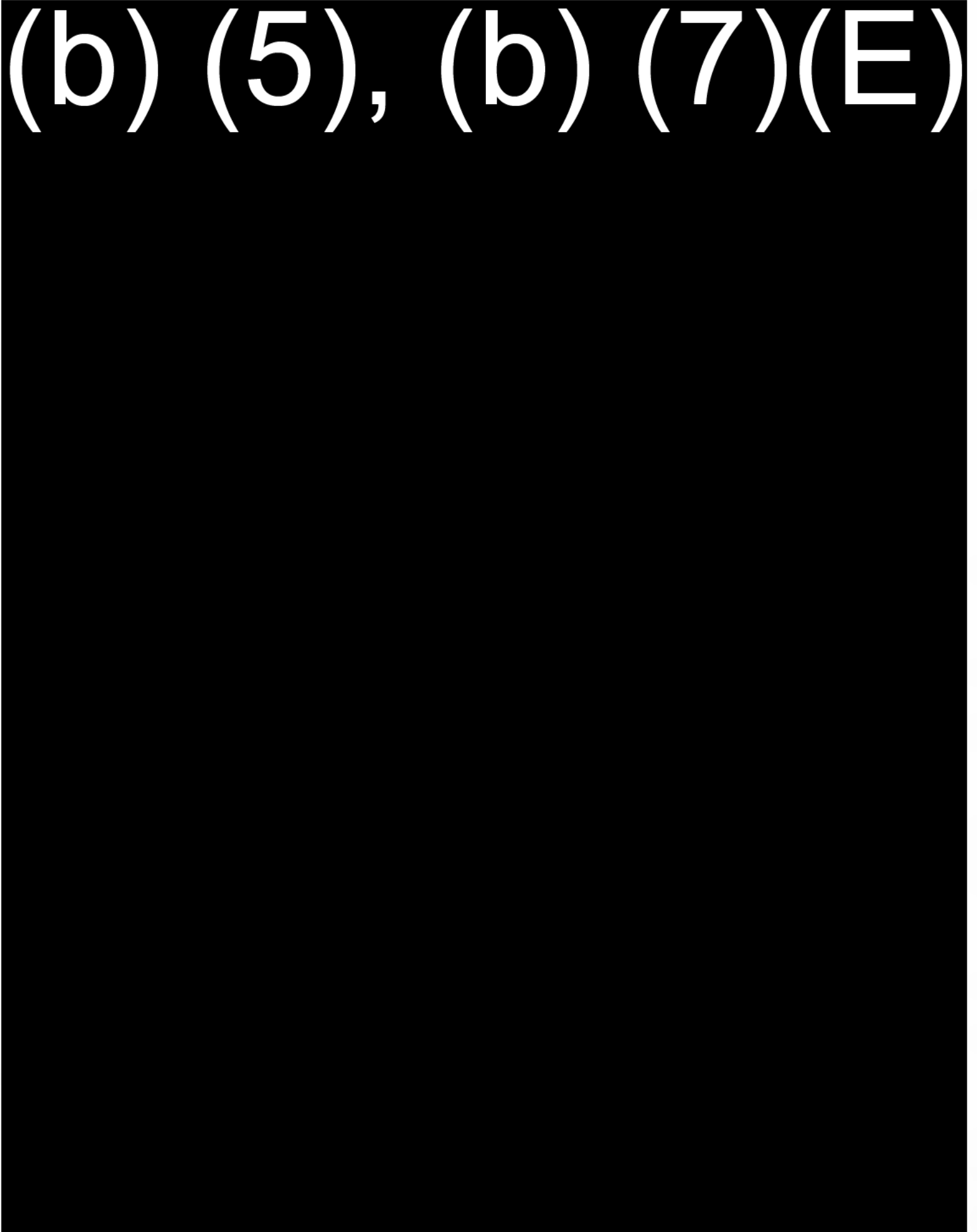
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



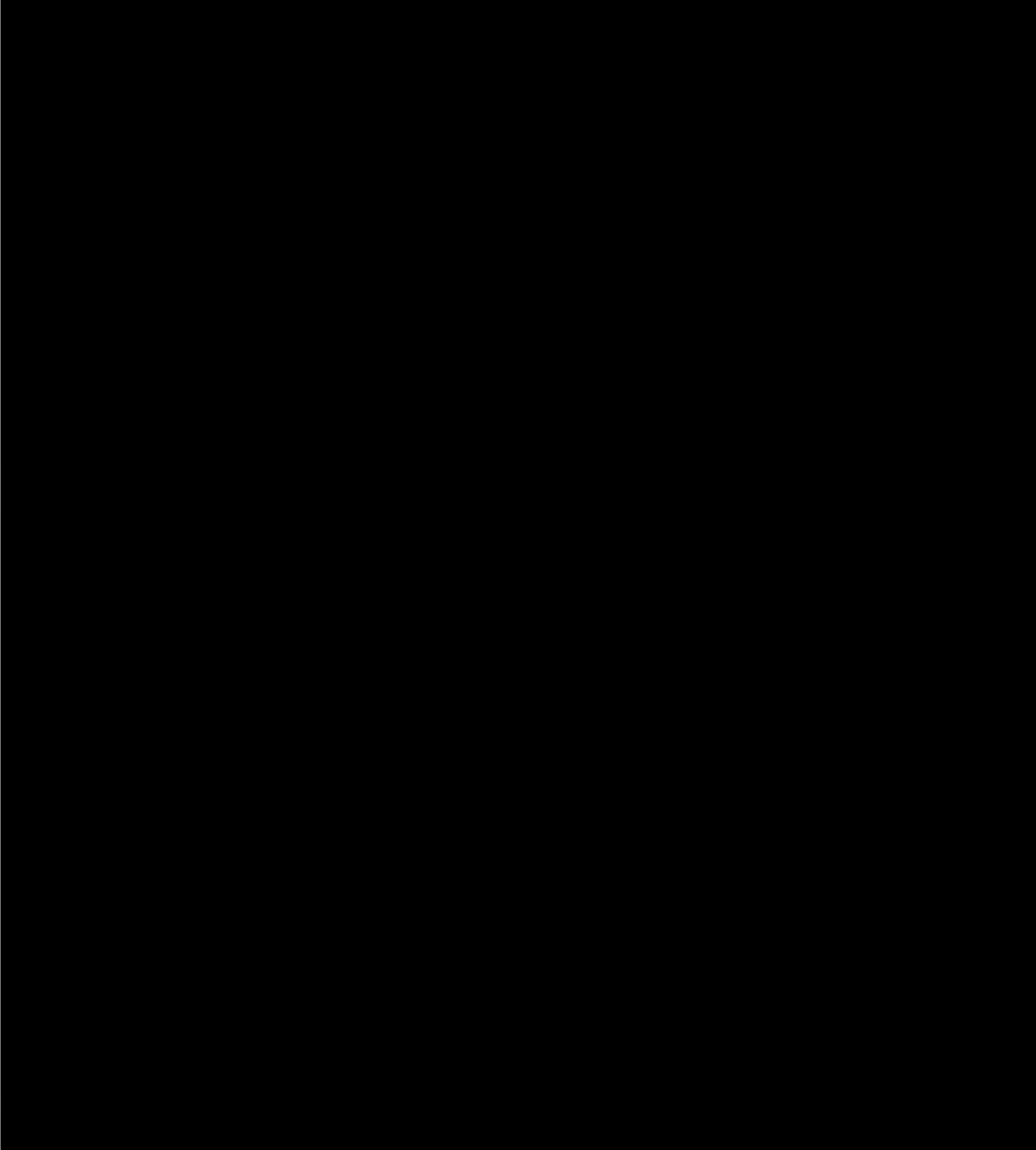
(b) (5), (b) (7)(E)



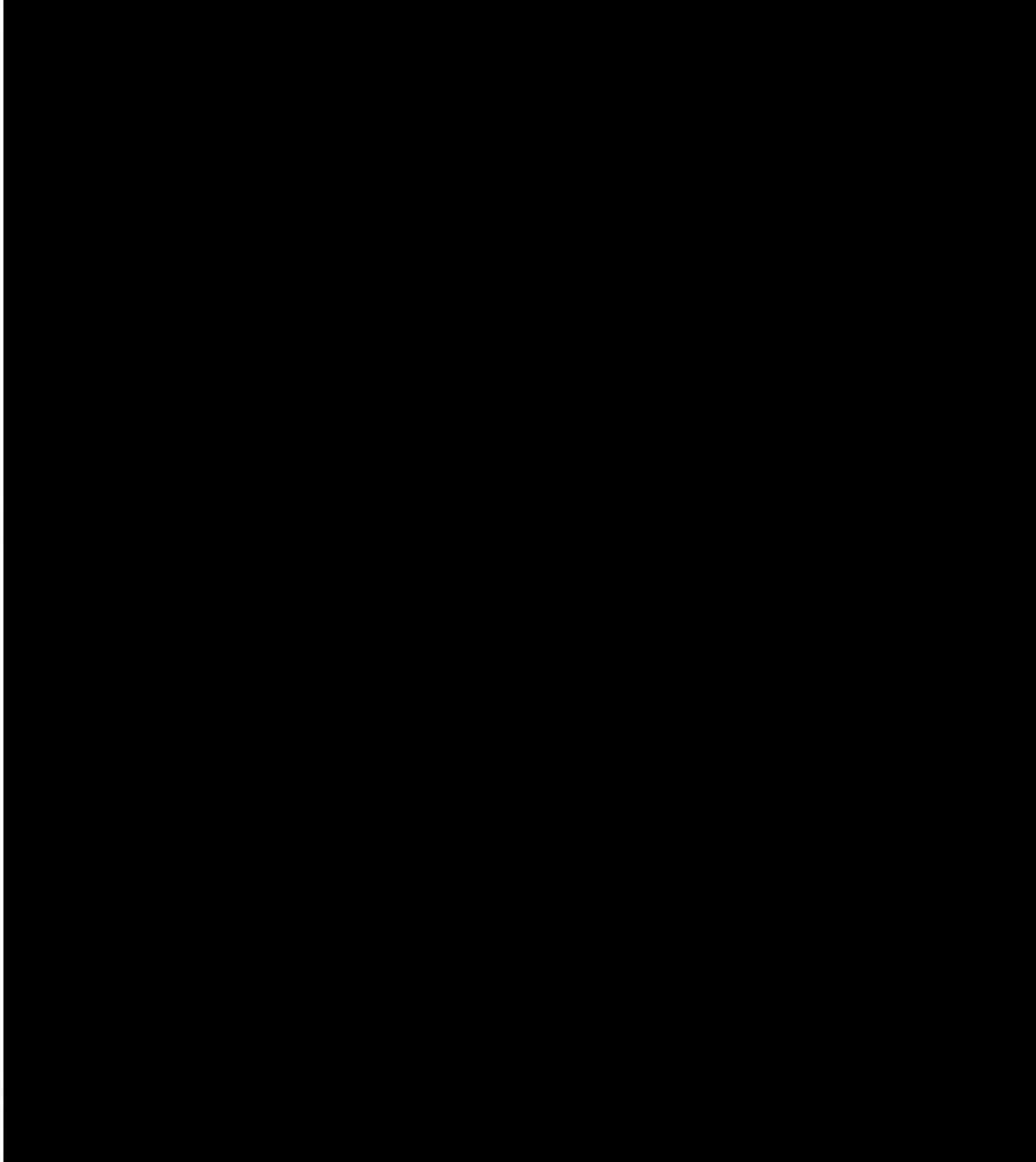
(b) (5), (b) (7)(E)

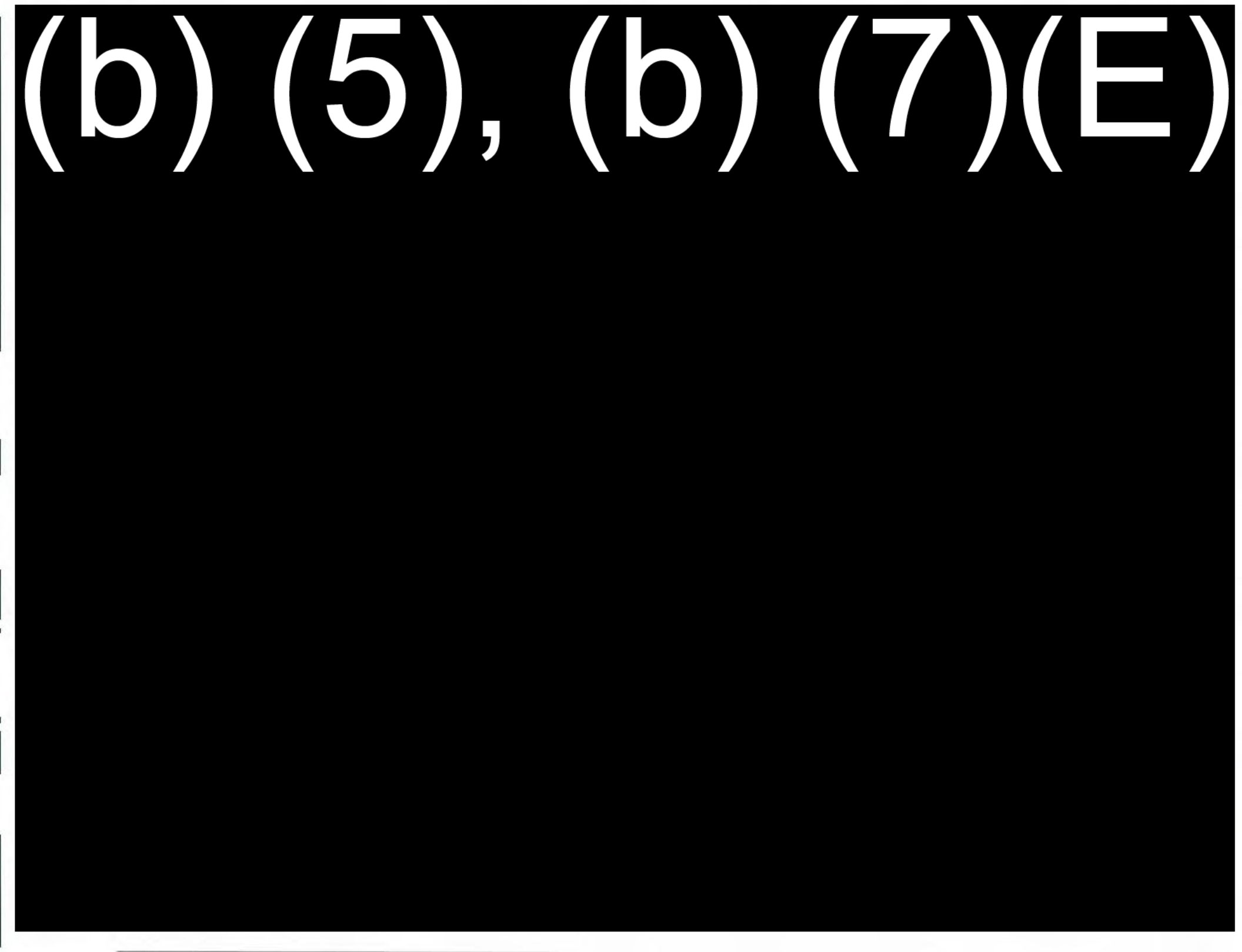


(b) (5), (b) (7)(E)



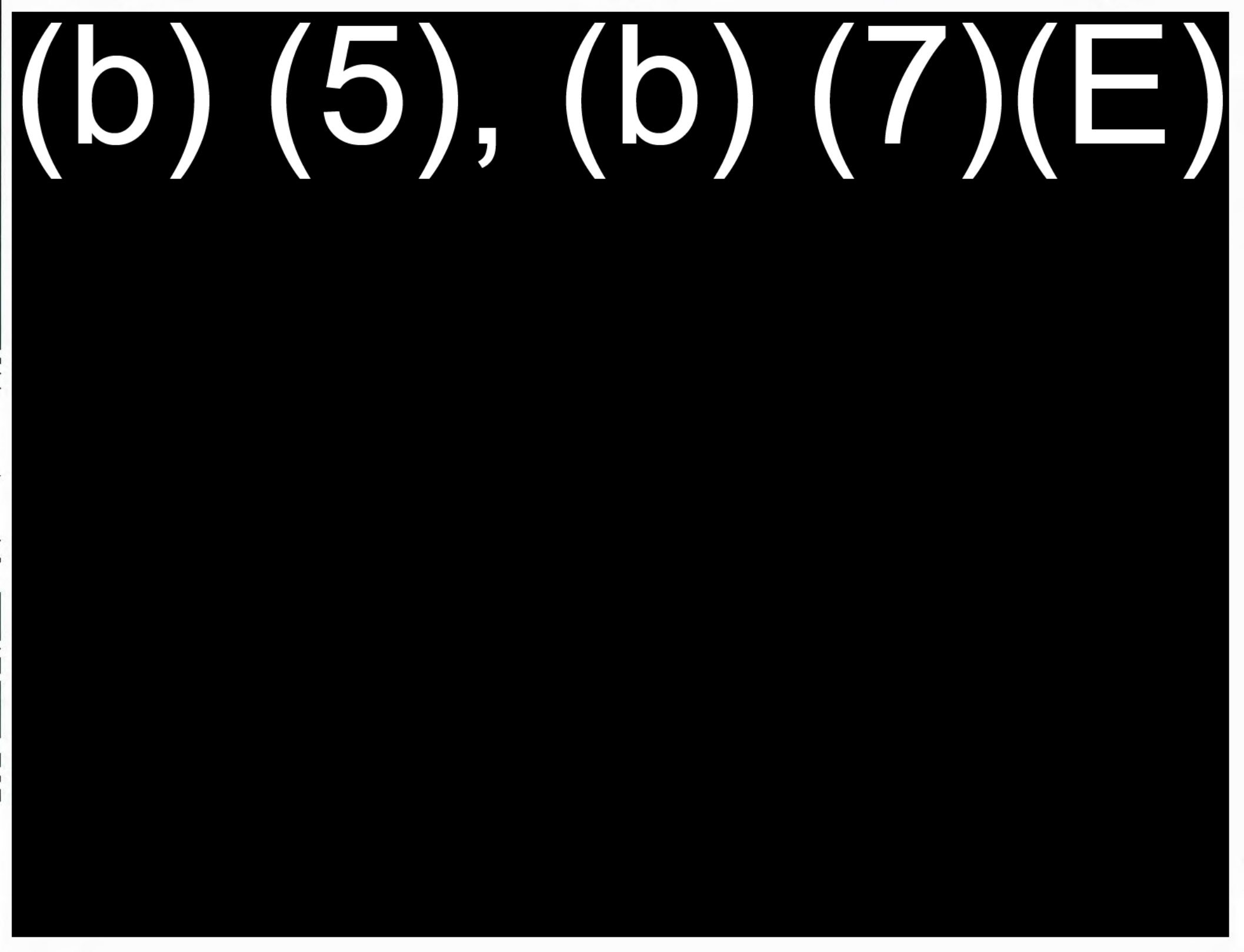
(b) (5), (b) (7)(E)





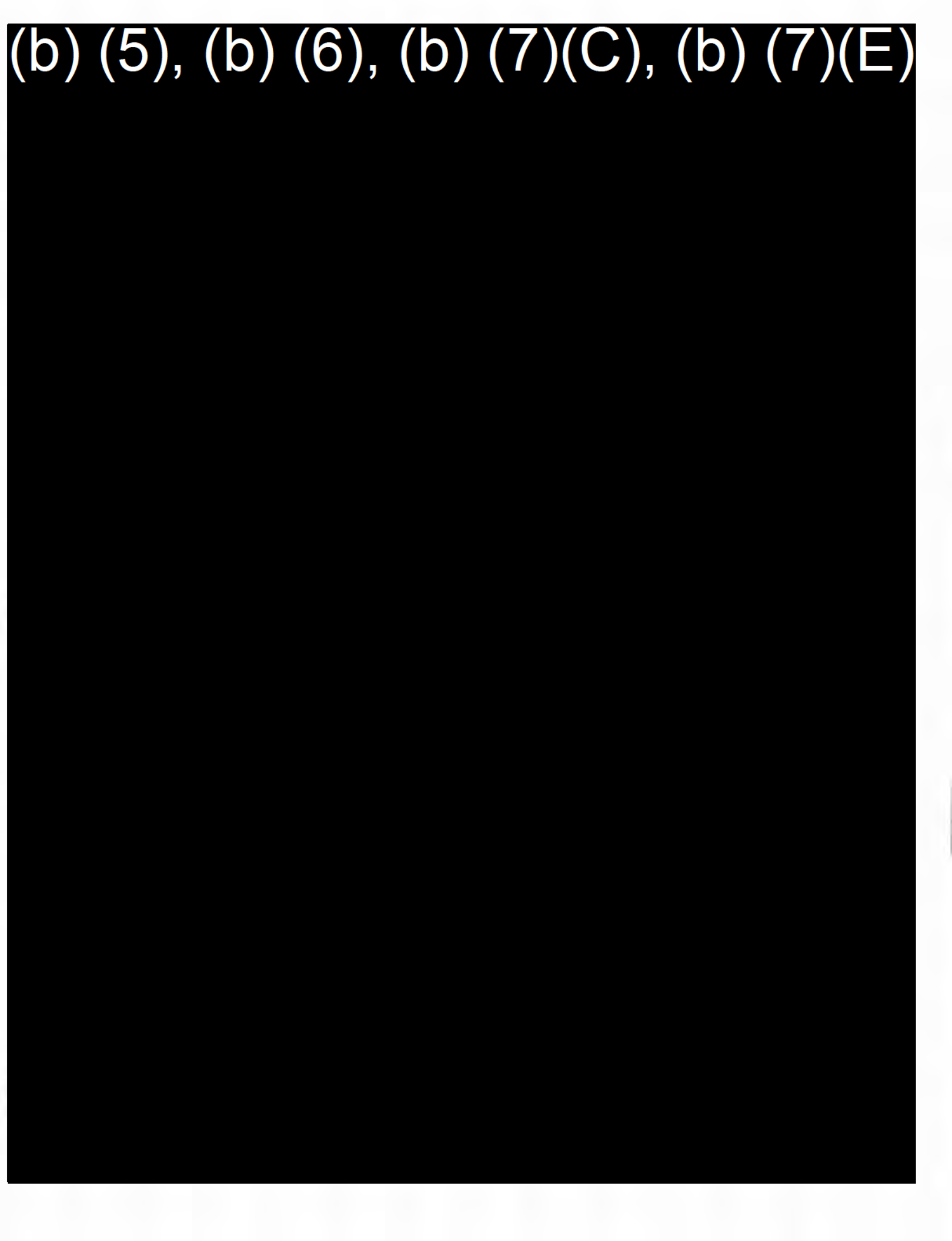
(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

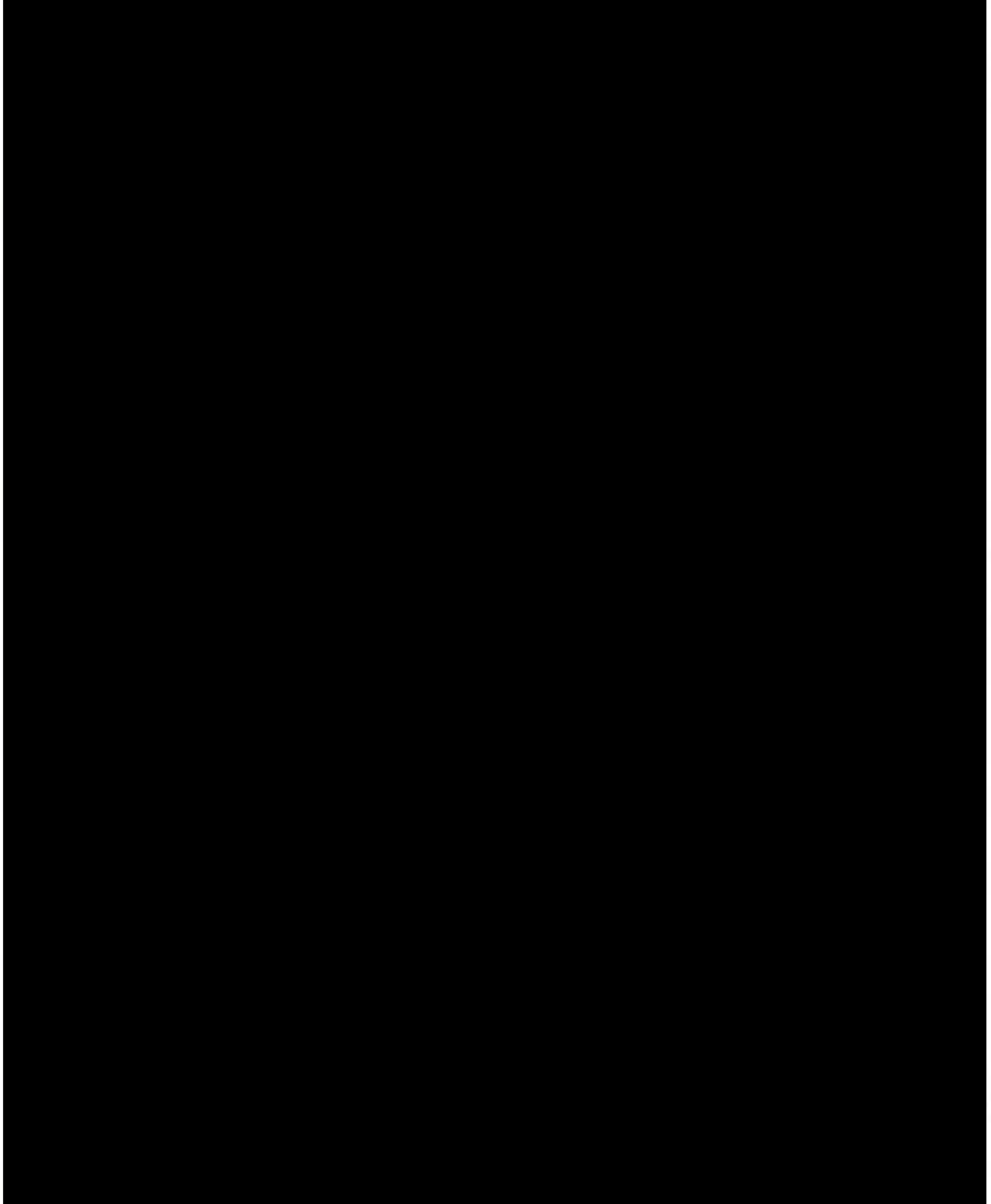


(b) (5), (b) (7)(E)

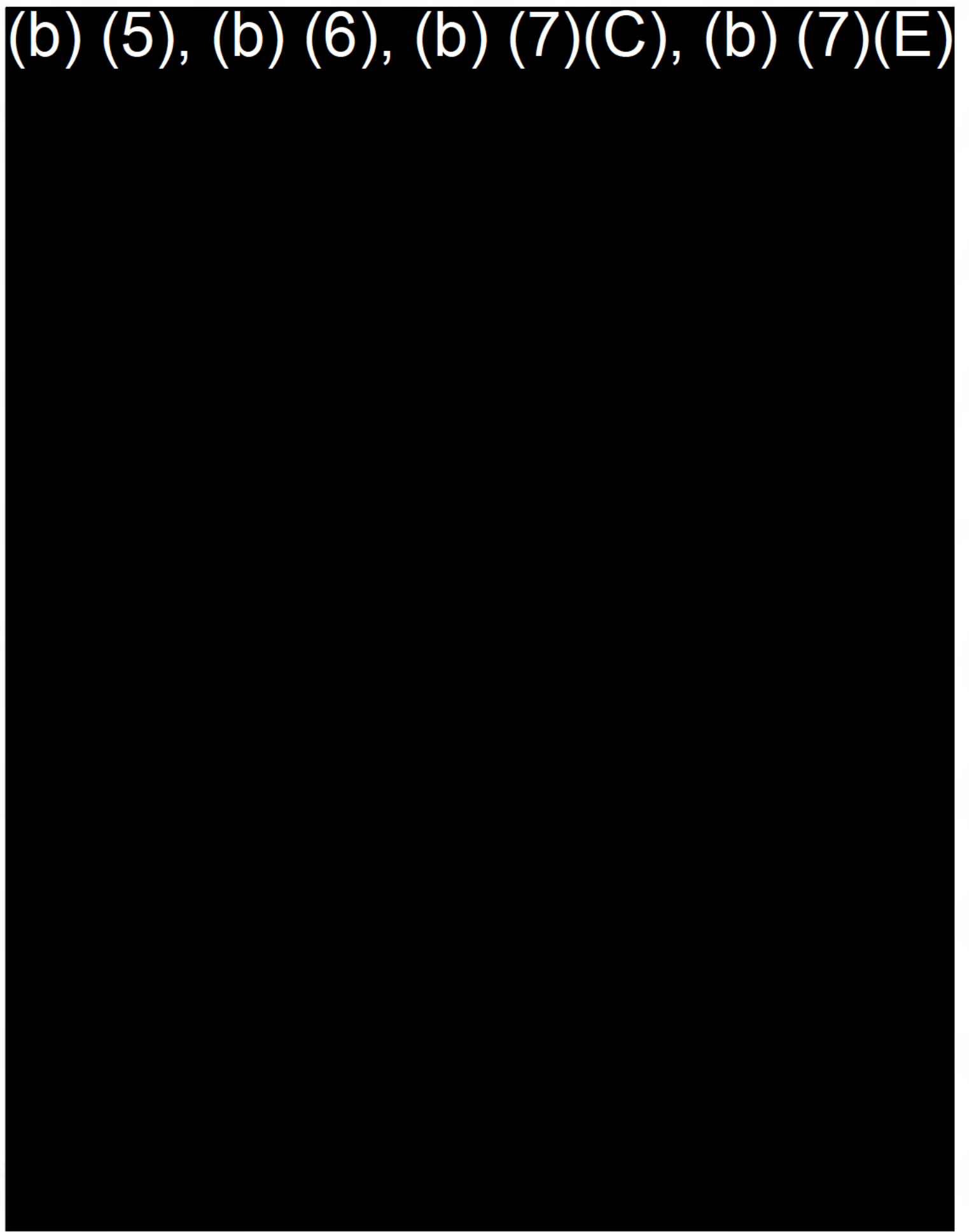
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



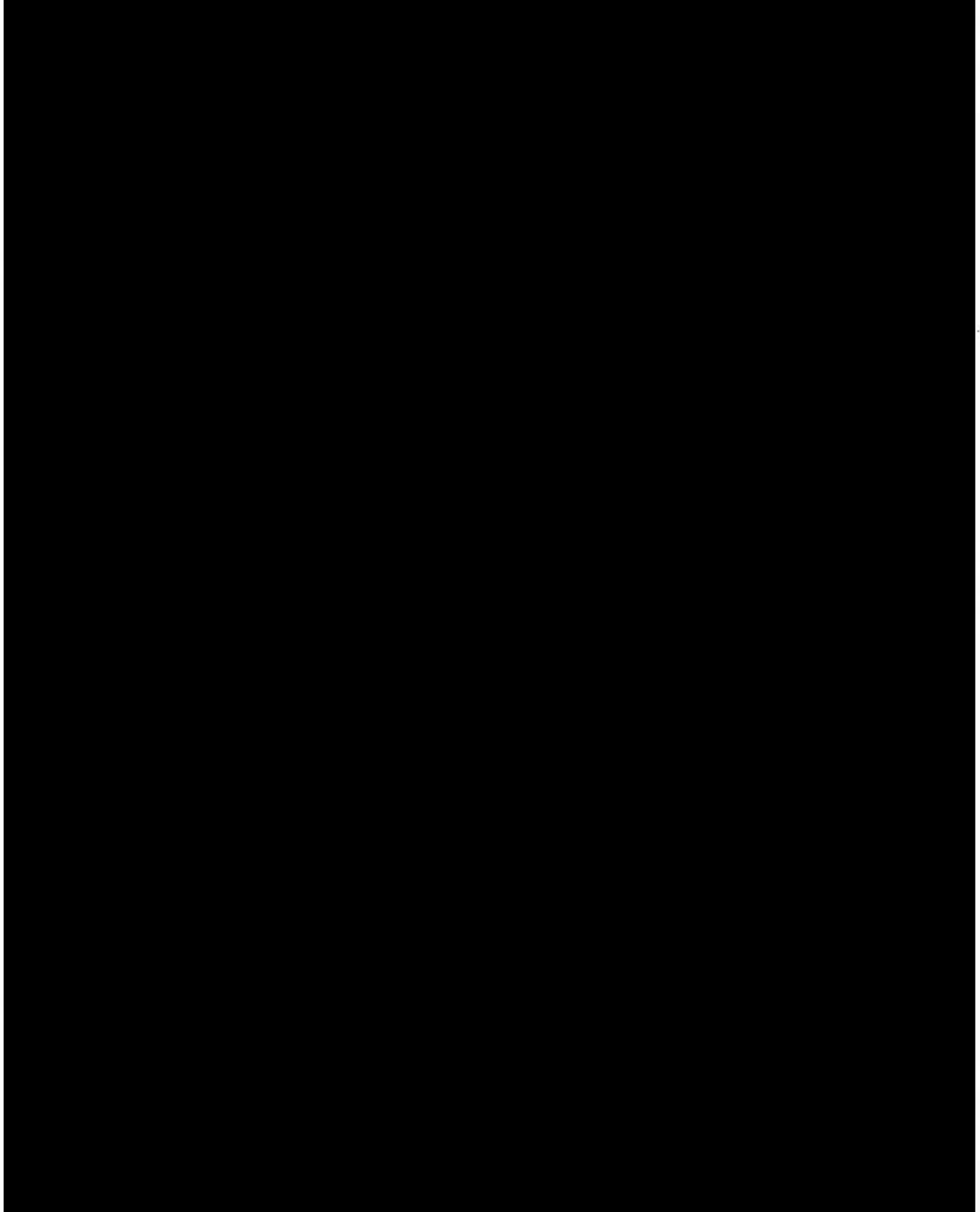
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



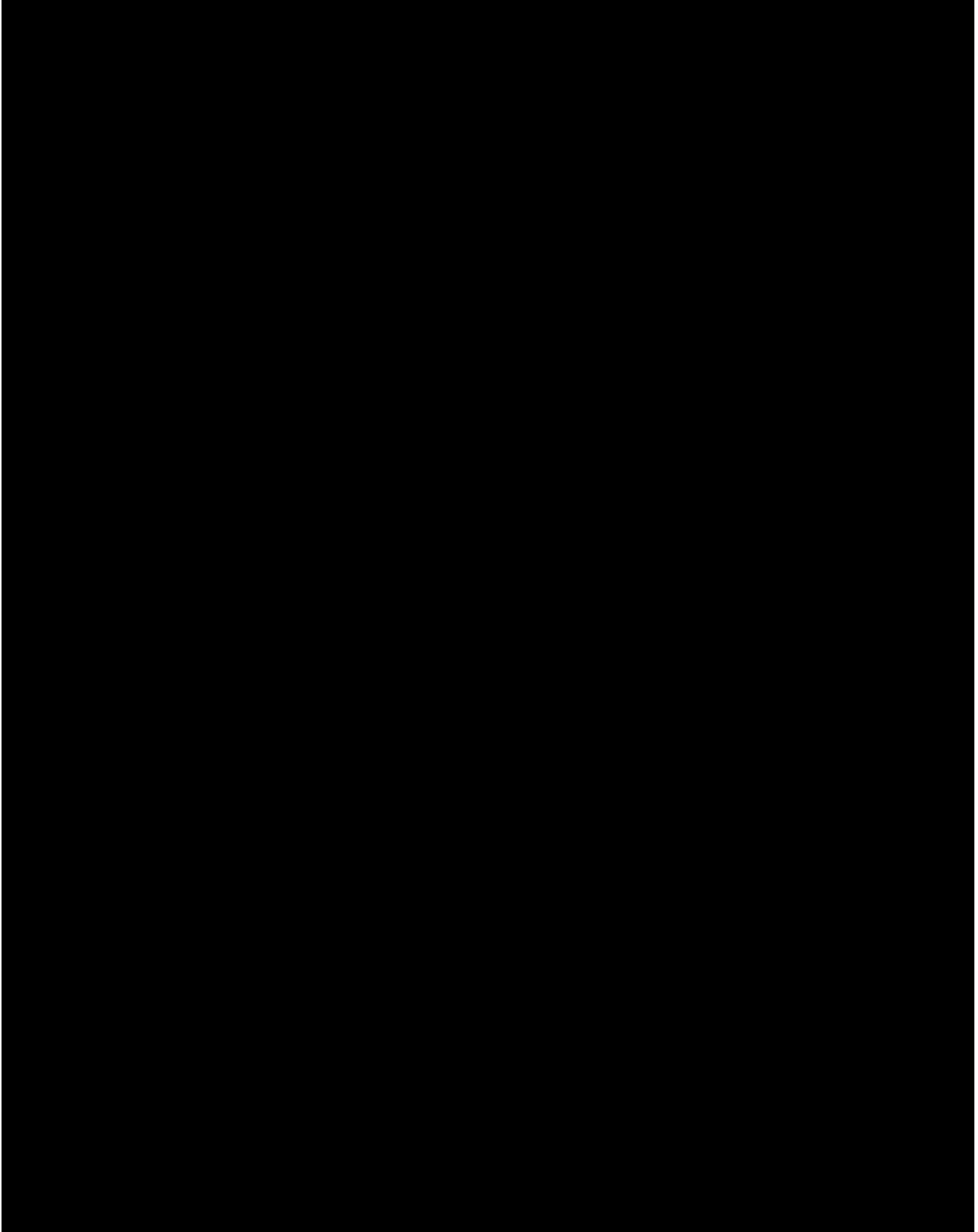
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



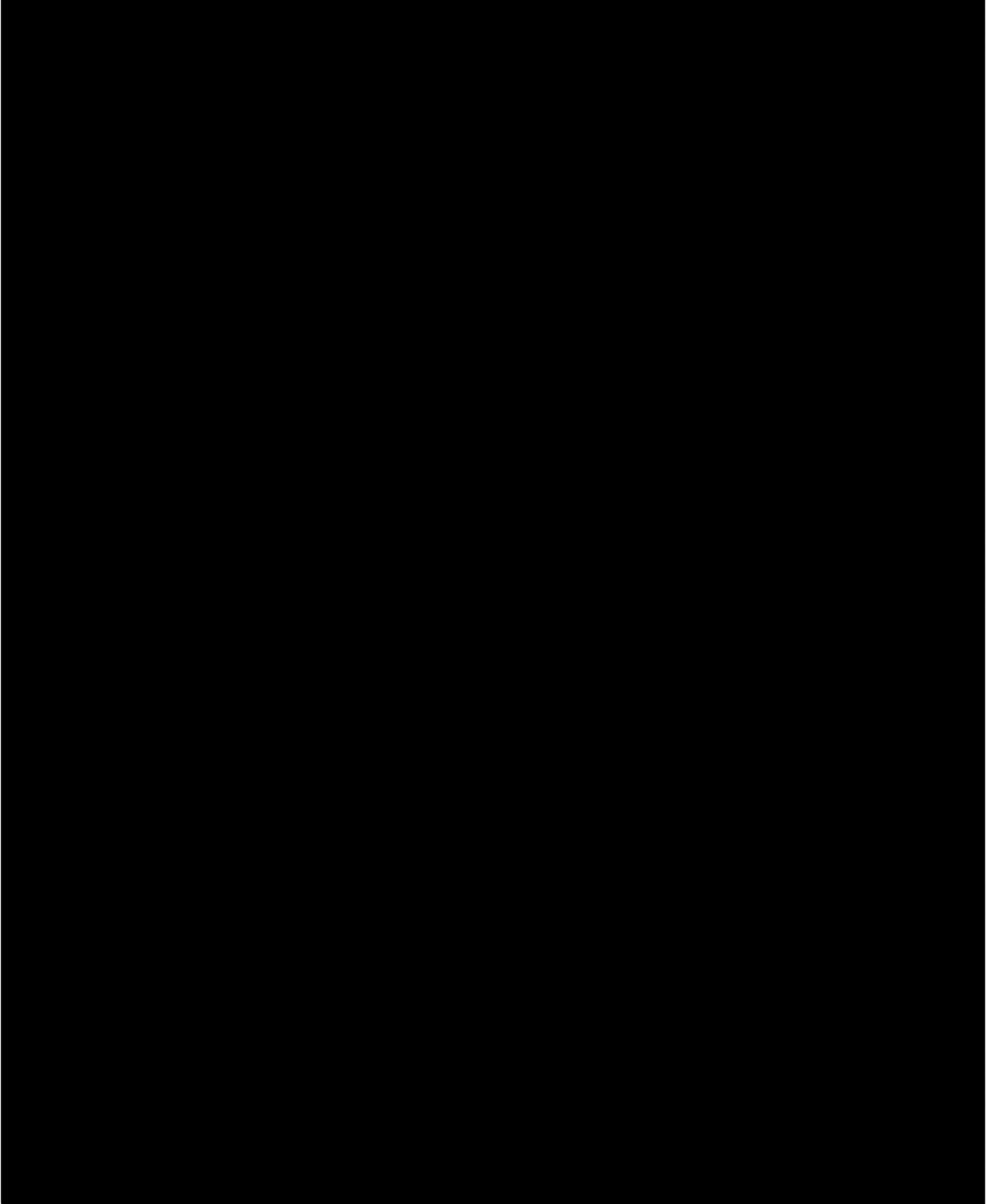
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



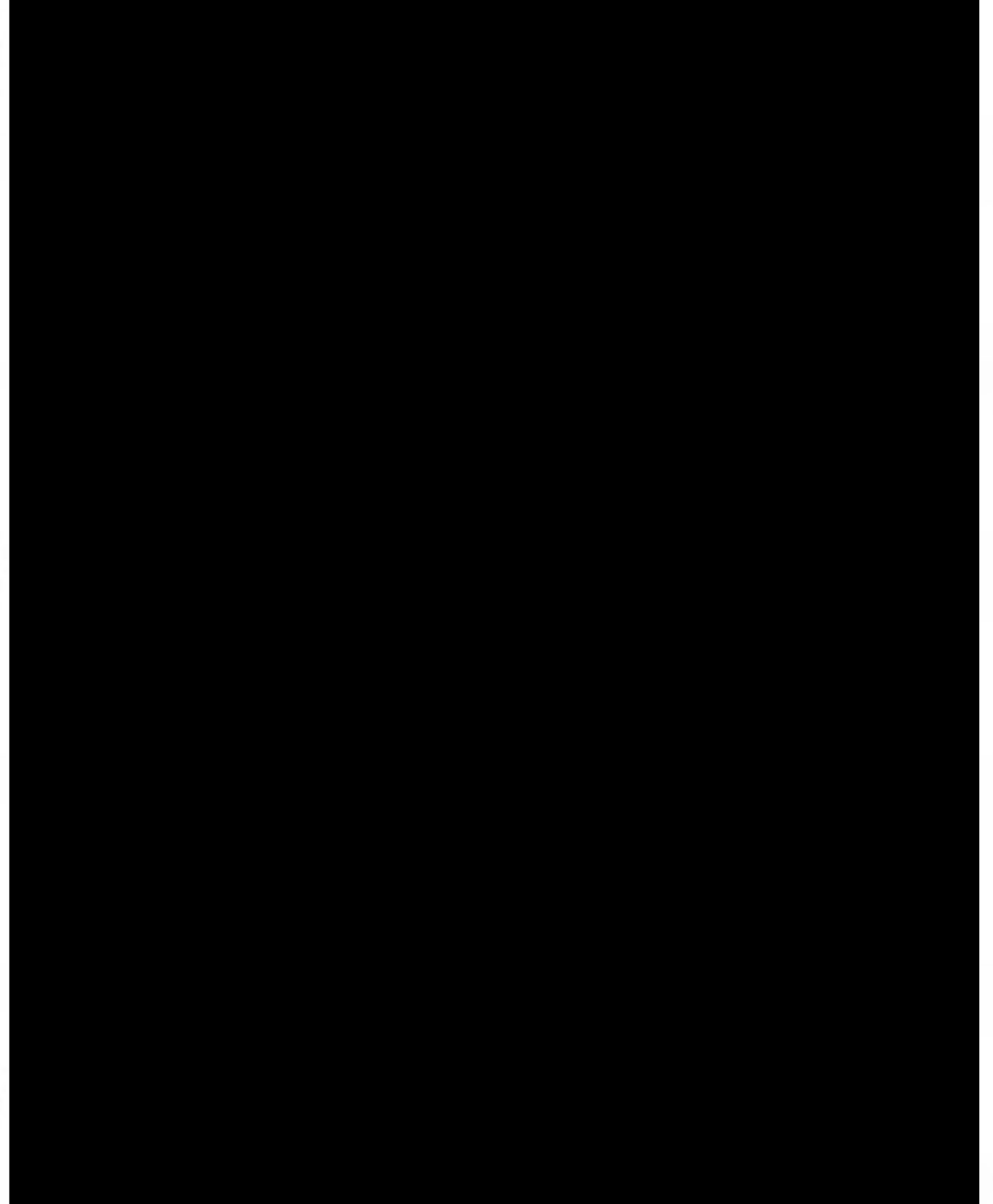
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



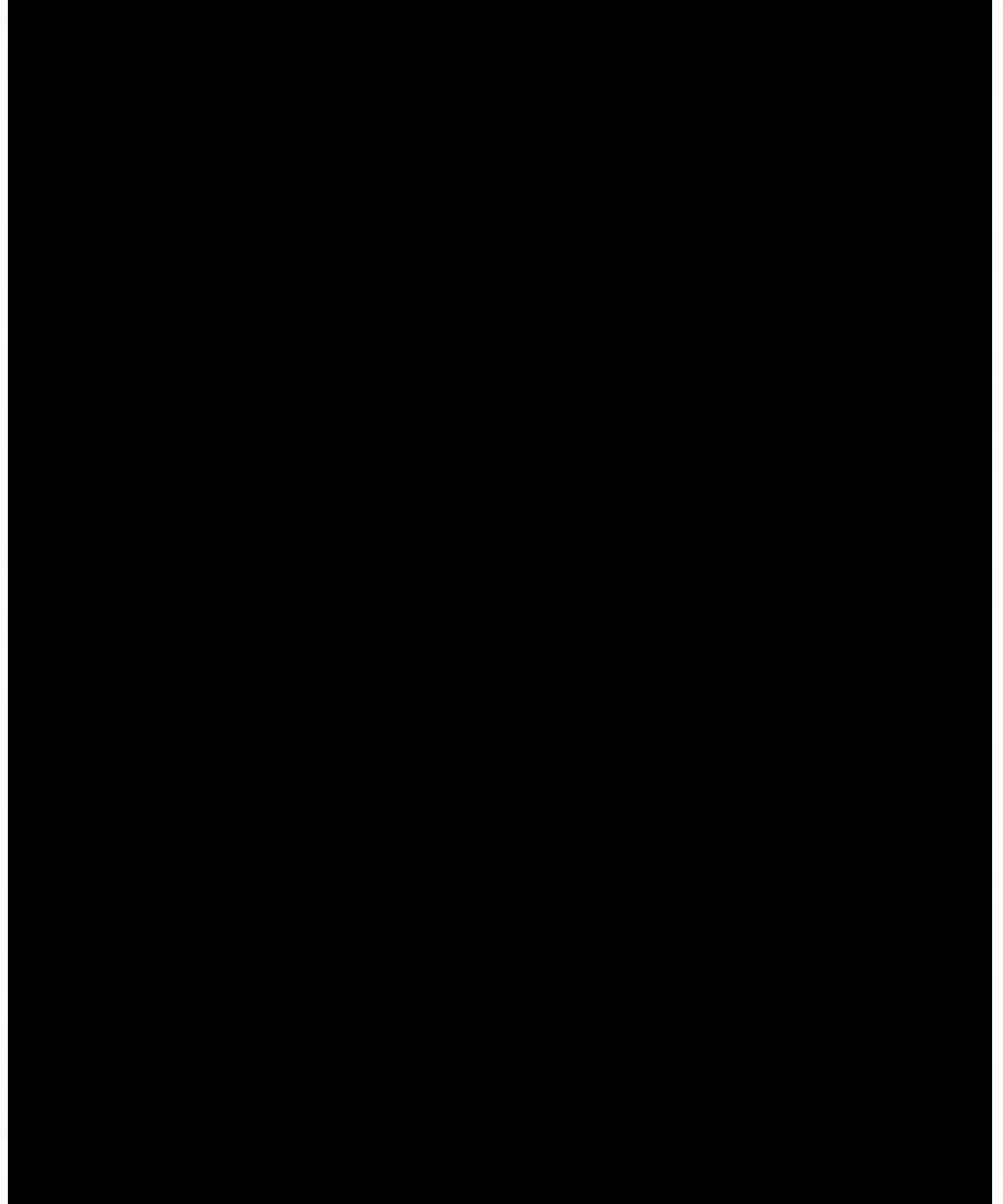
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



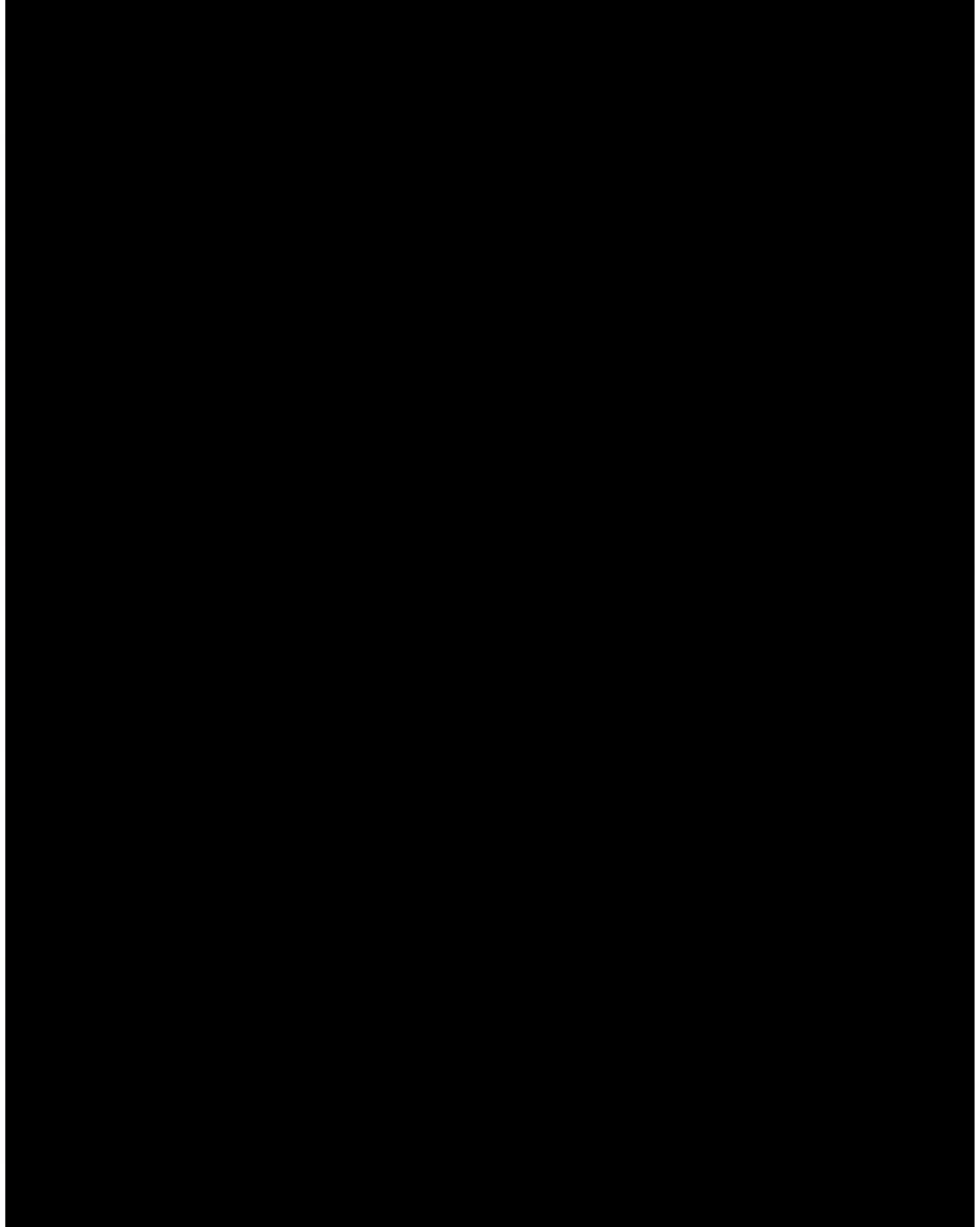
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)




(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



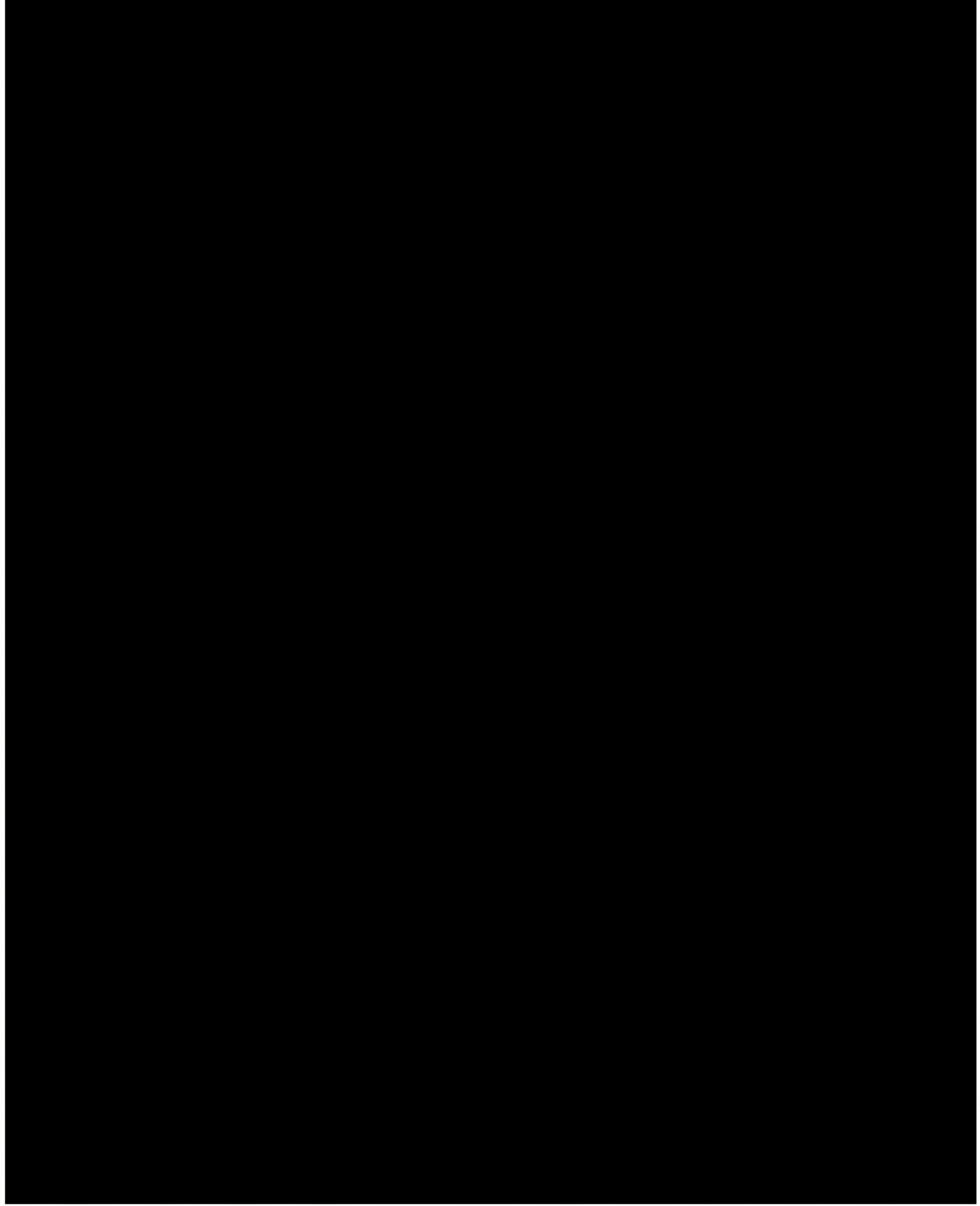
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



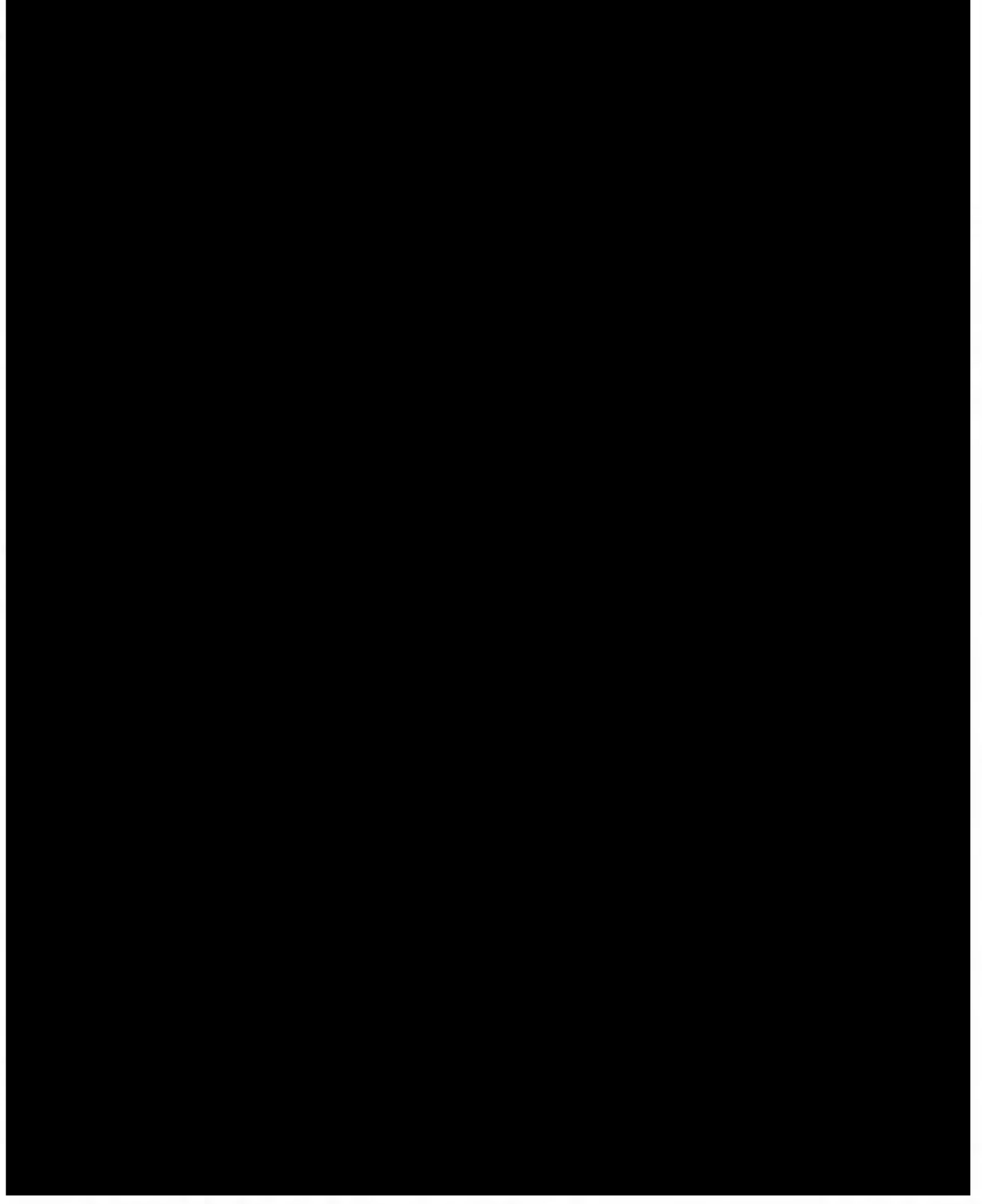
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



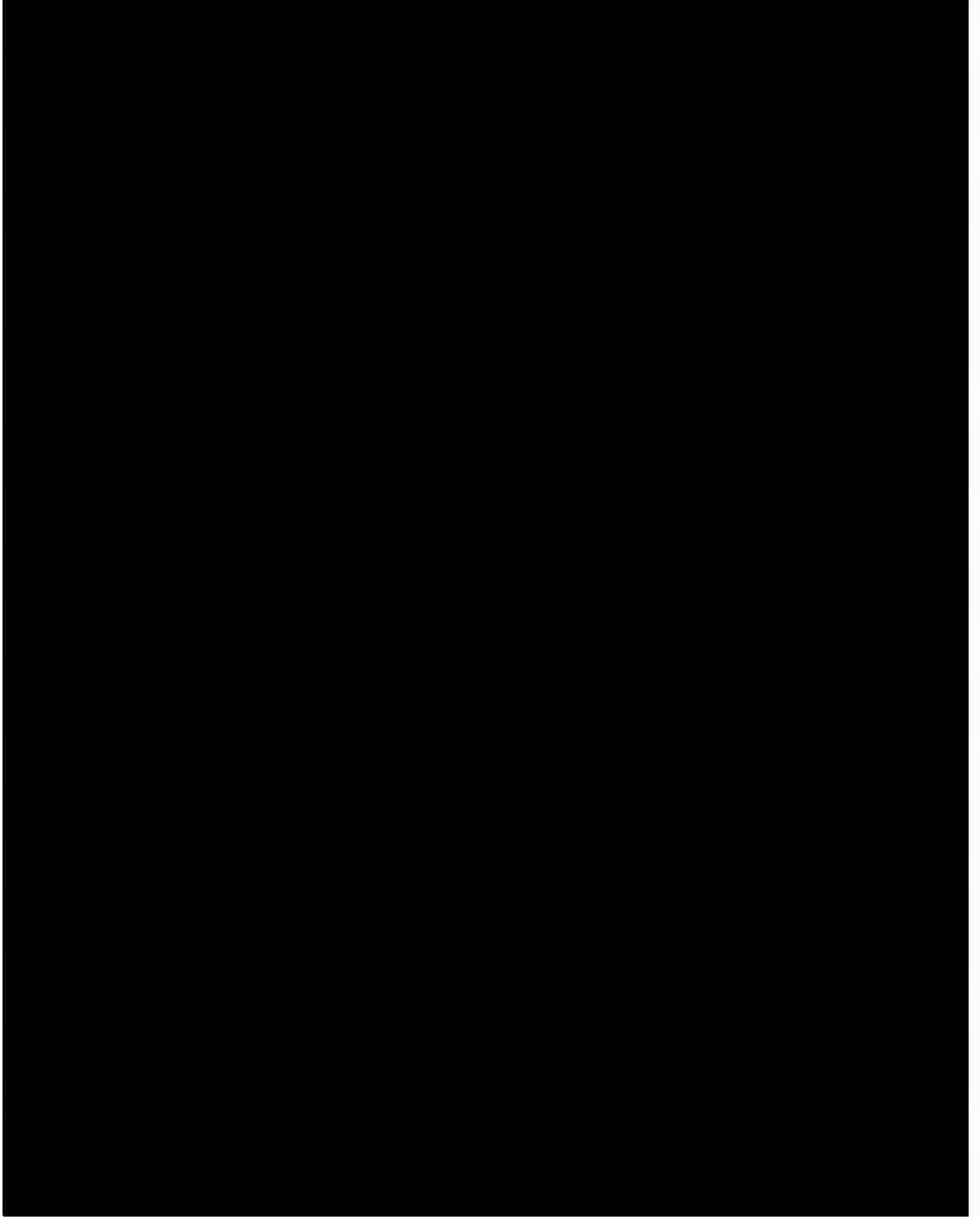
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



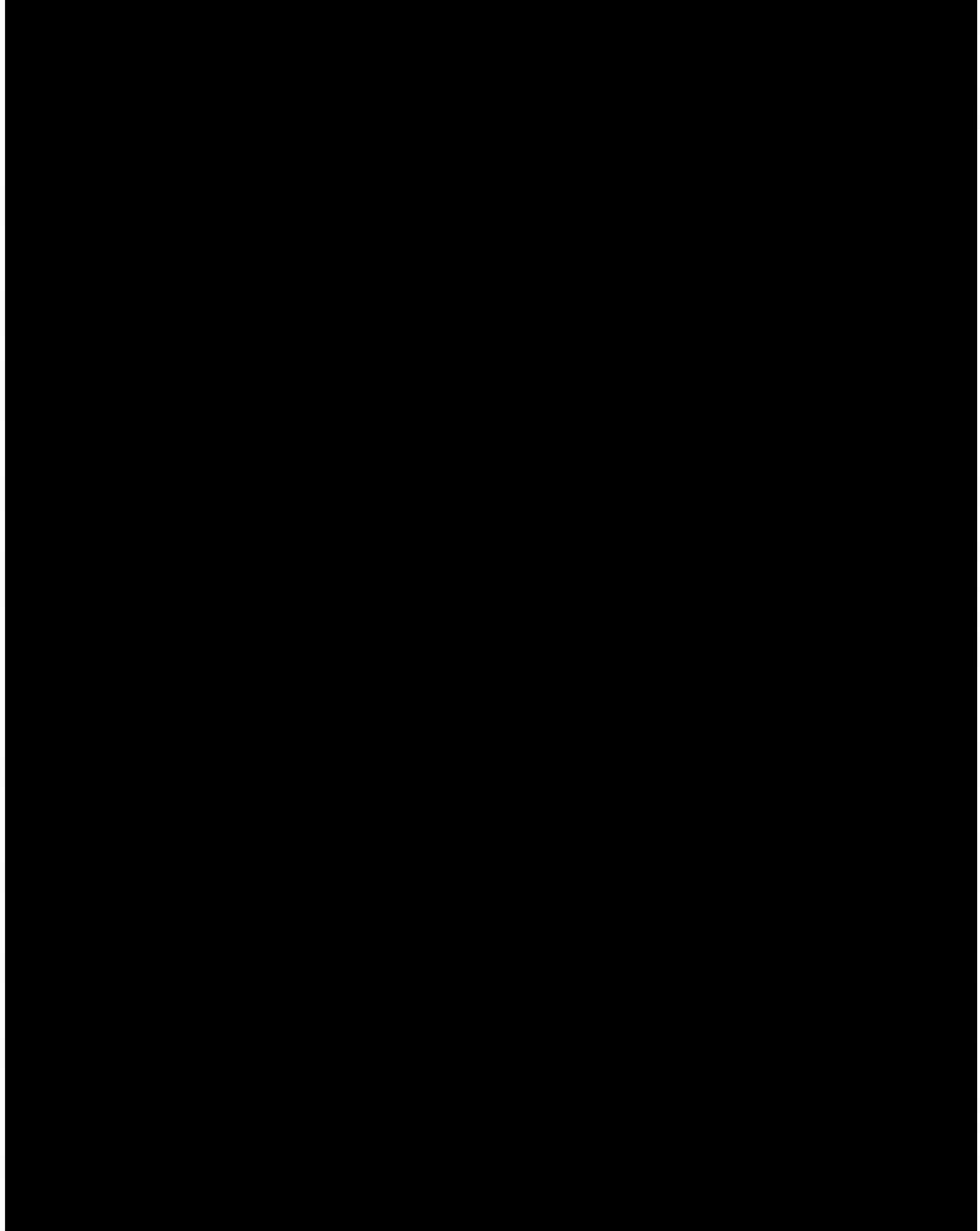
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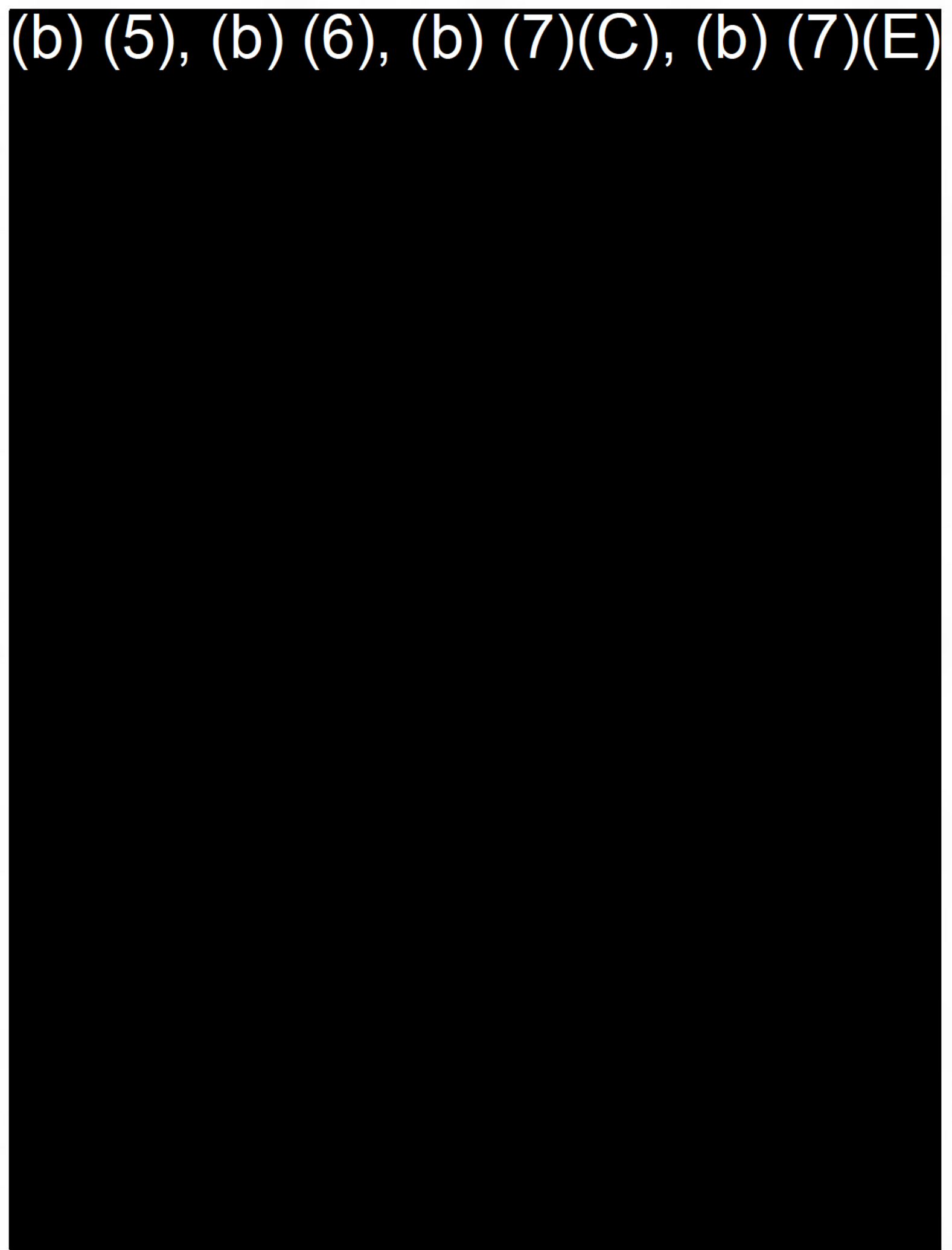
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



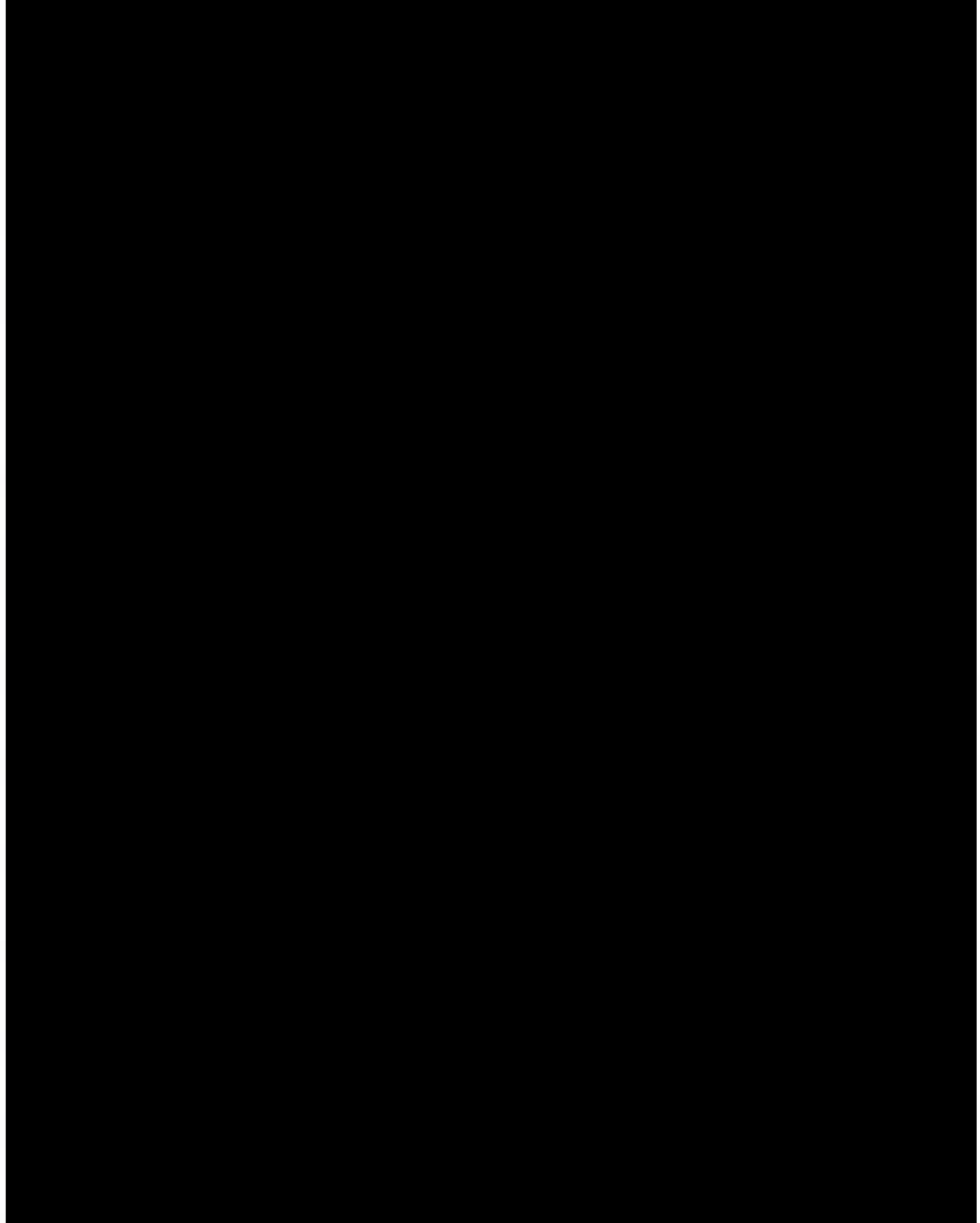
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



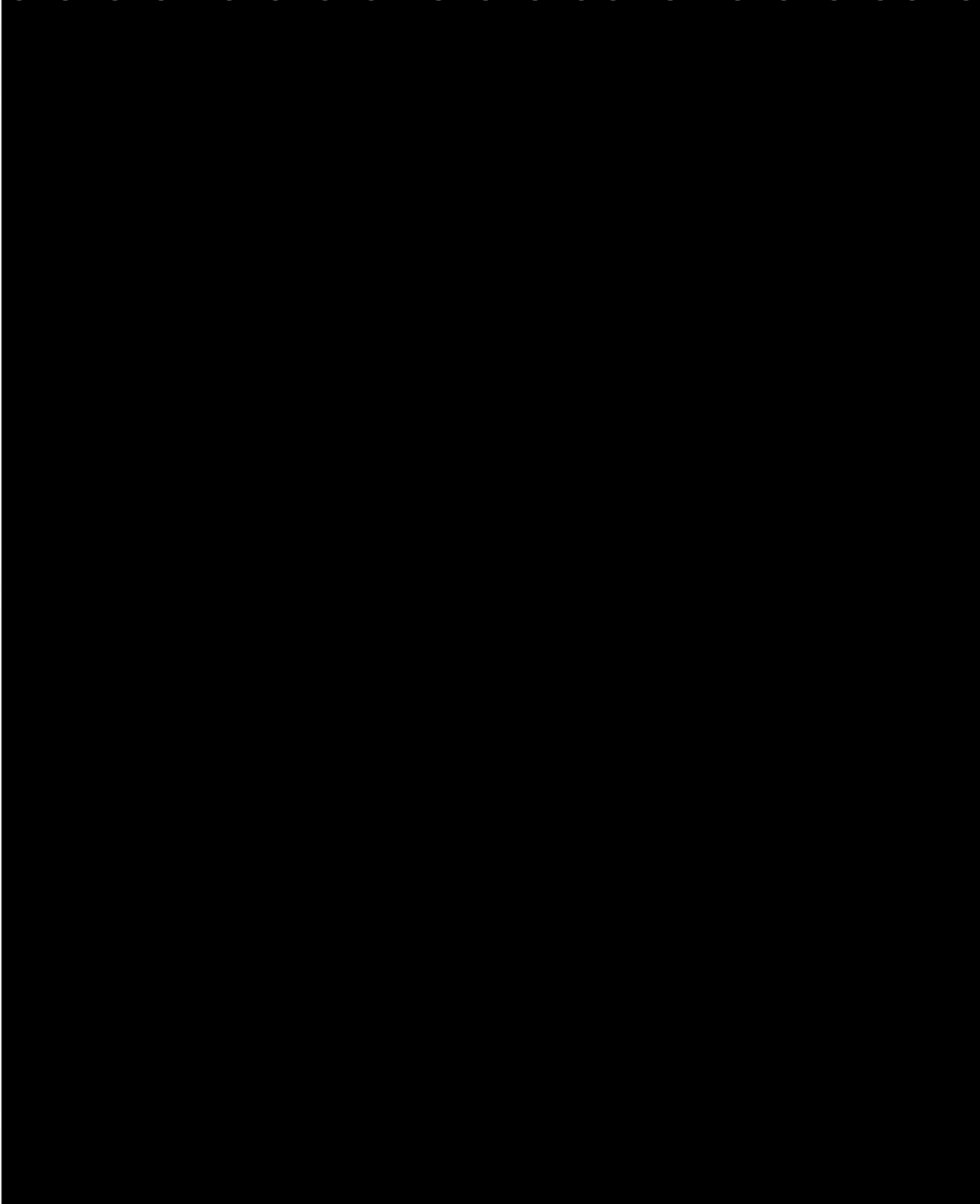
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



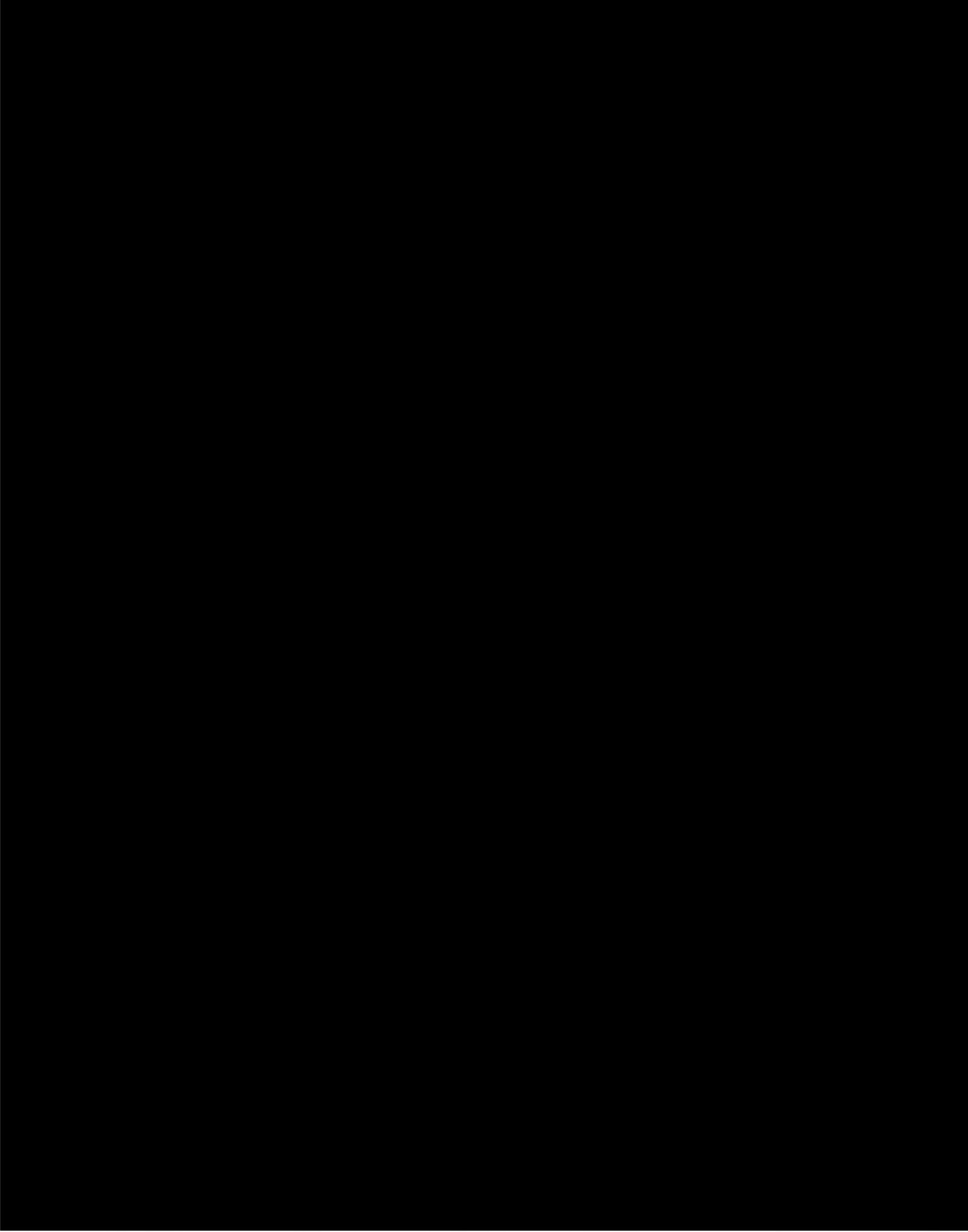
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(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



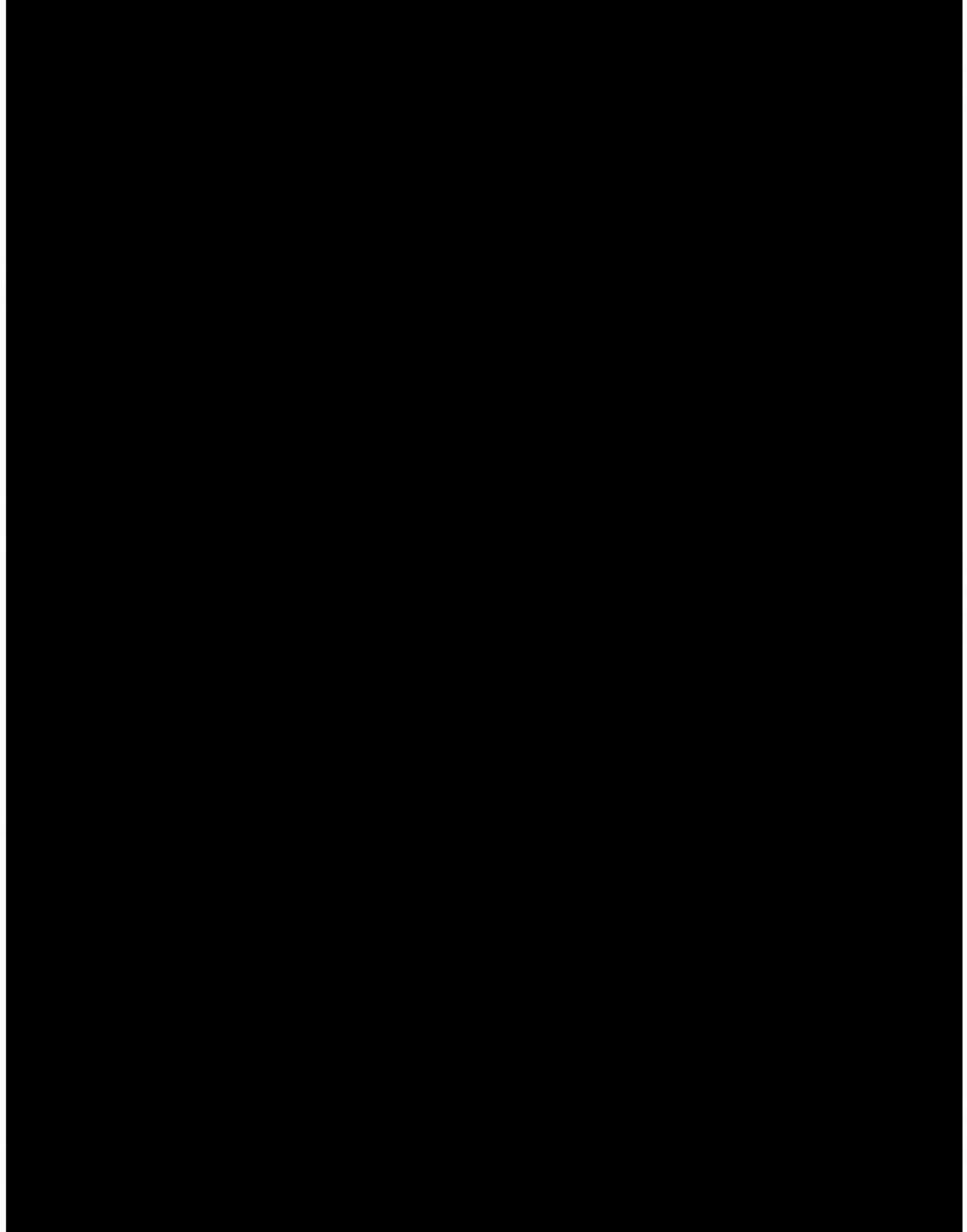
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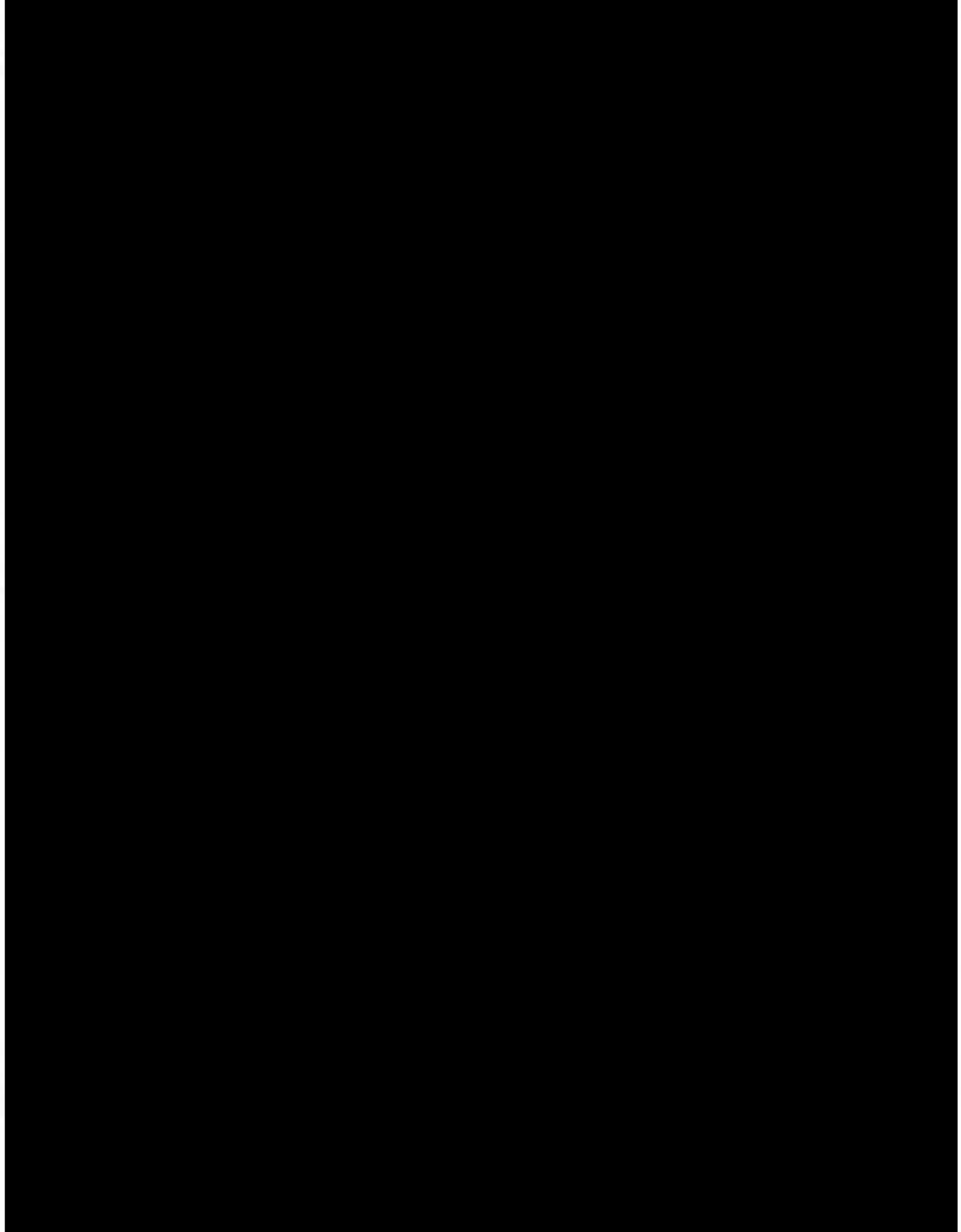
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

[REDACTED]

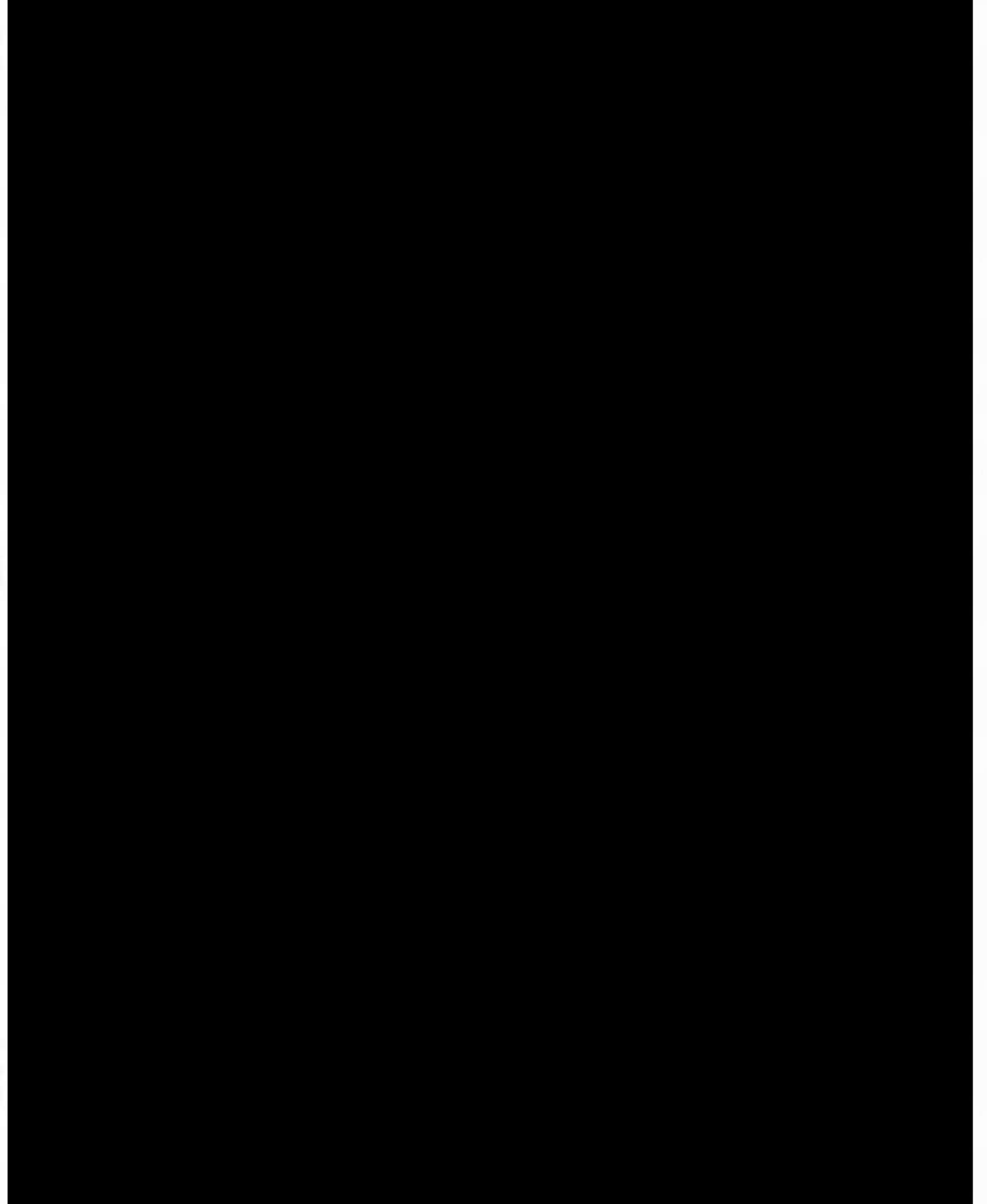
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



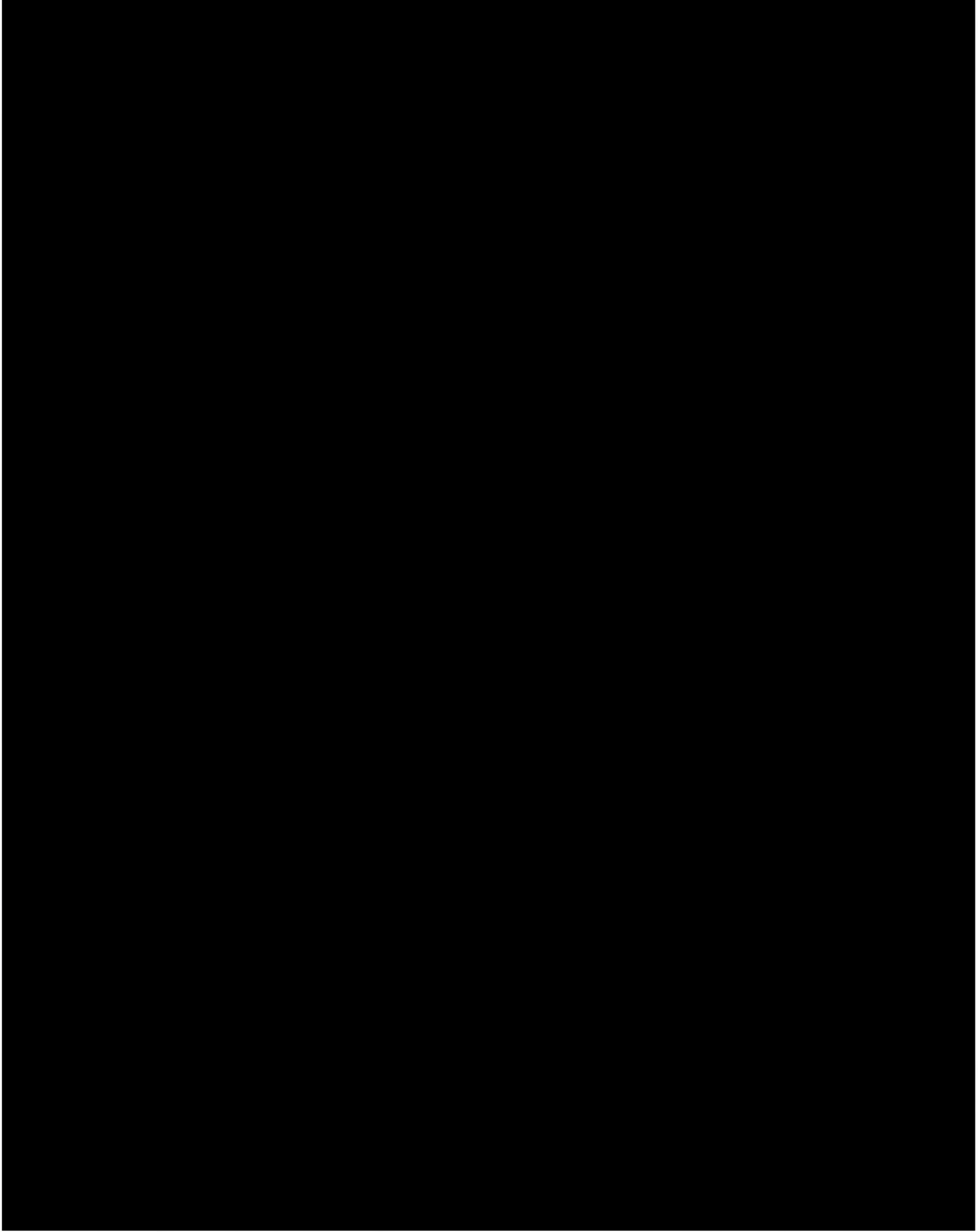
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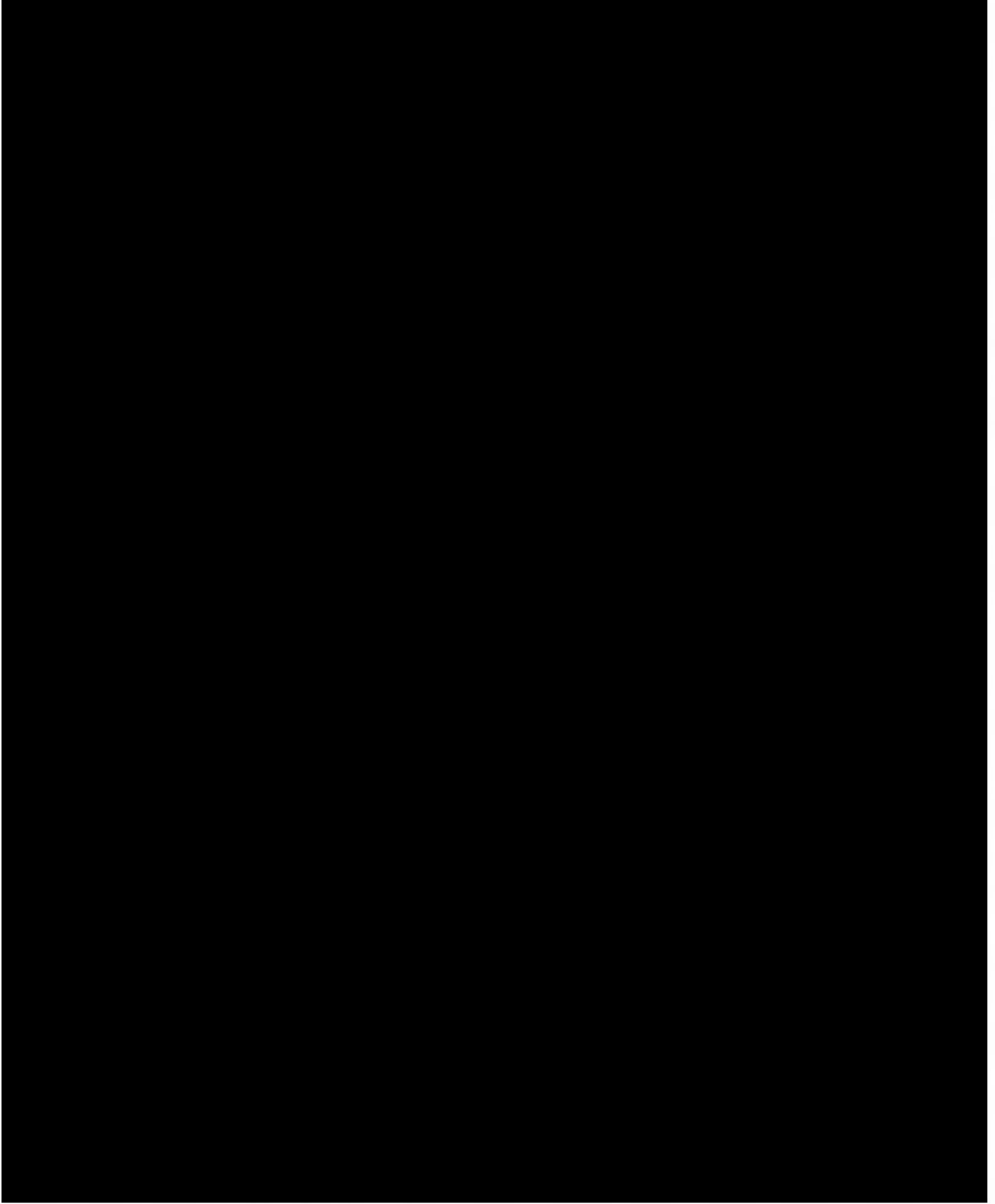
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



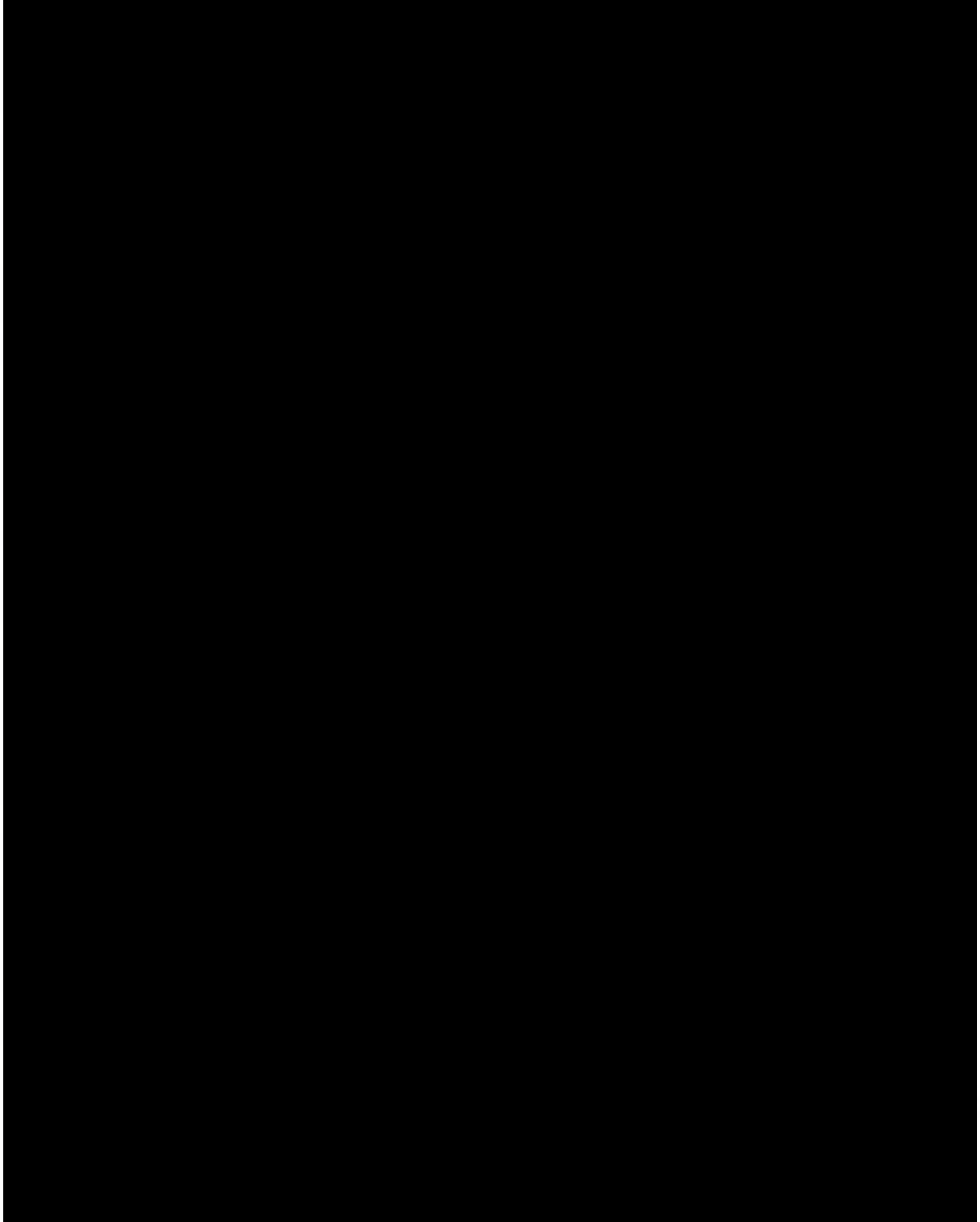
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



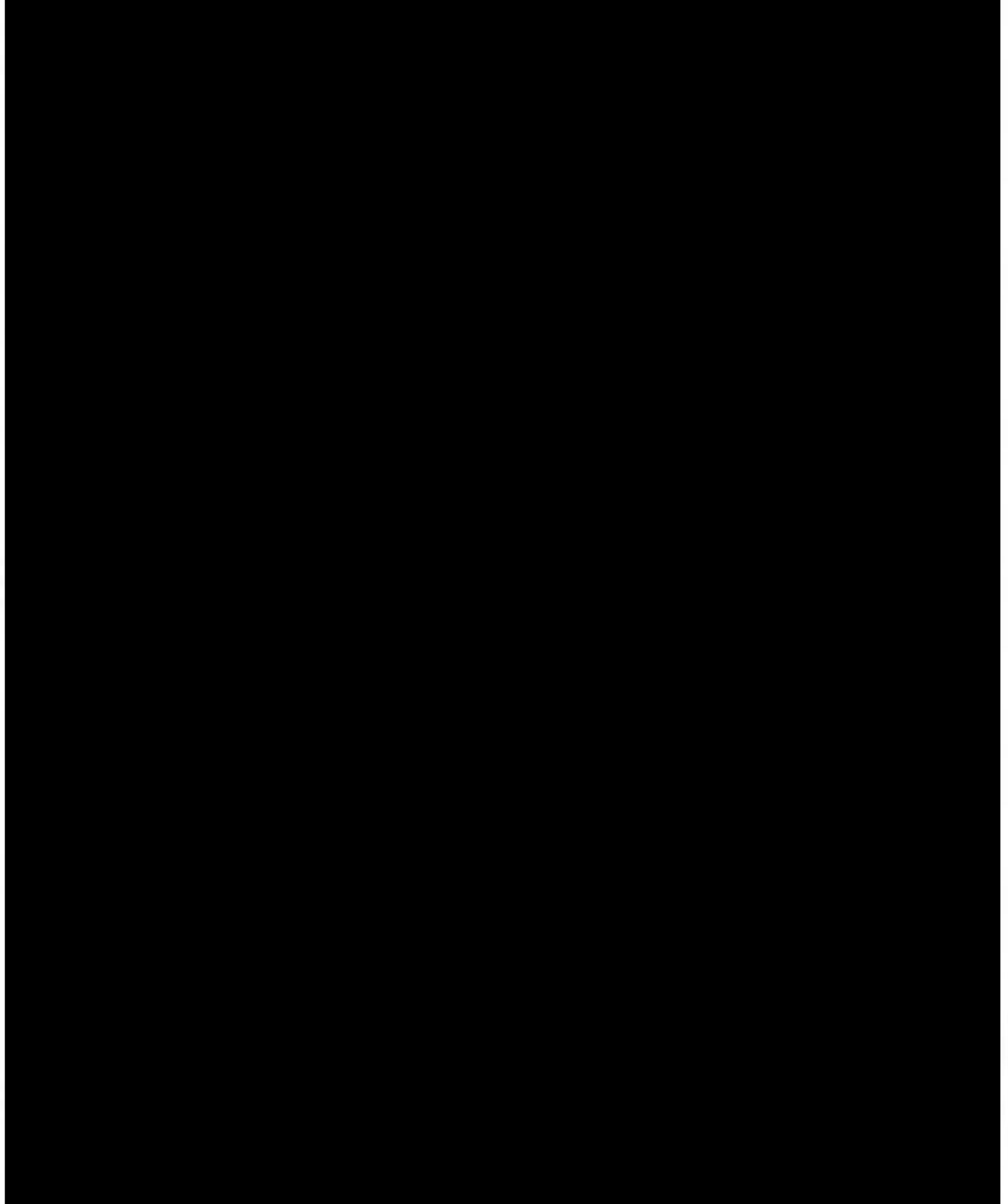
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



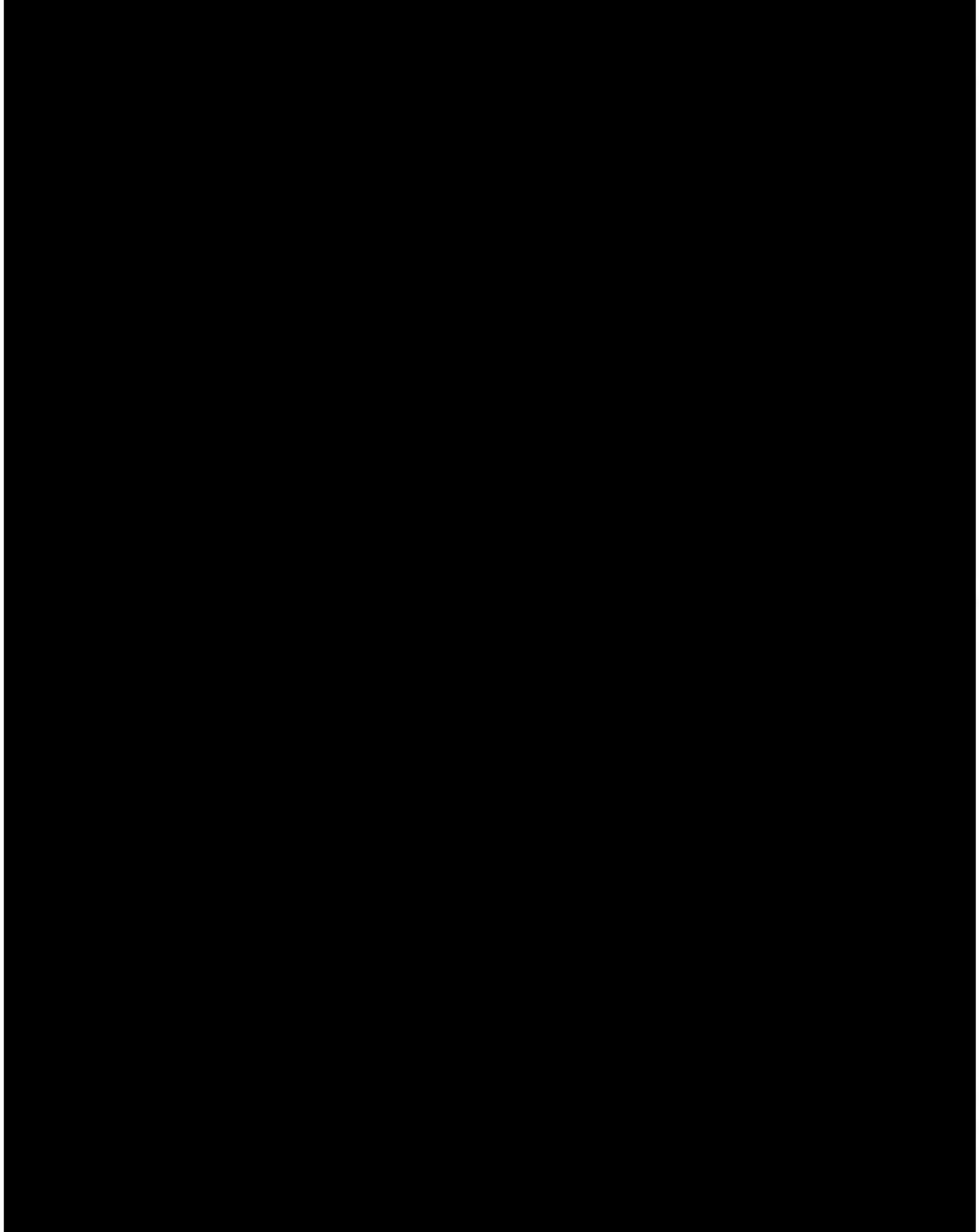
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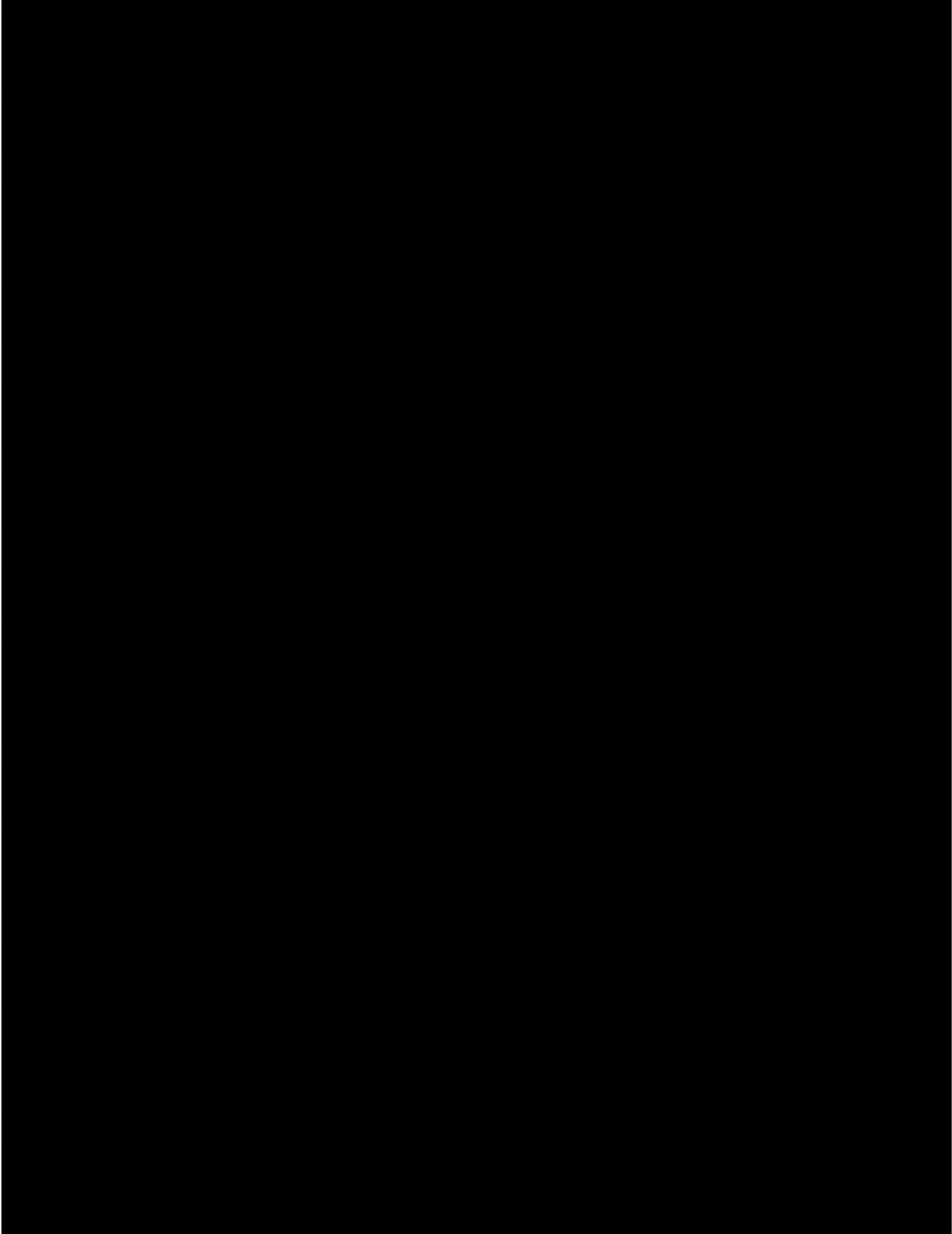
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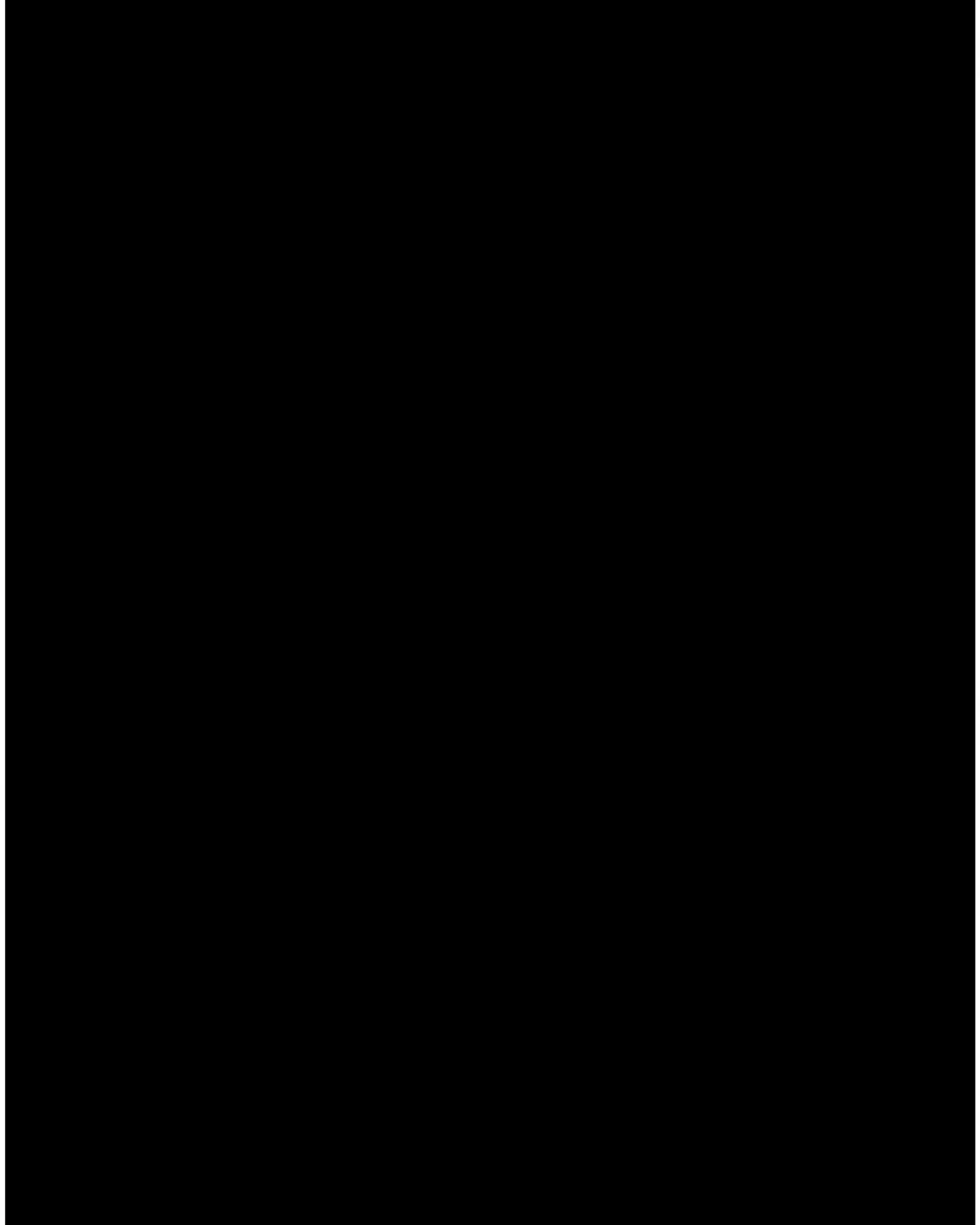
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



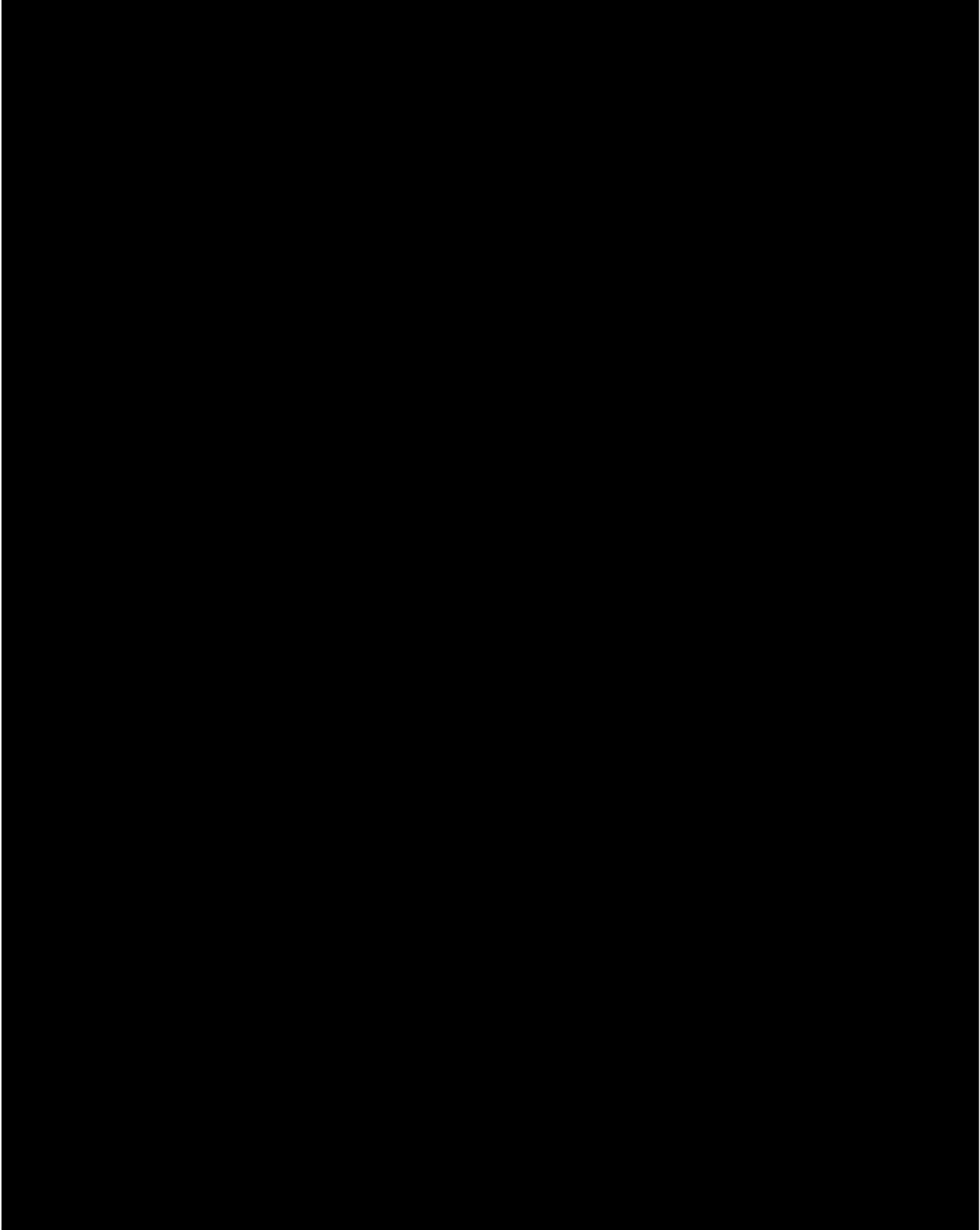
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



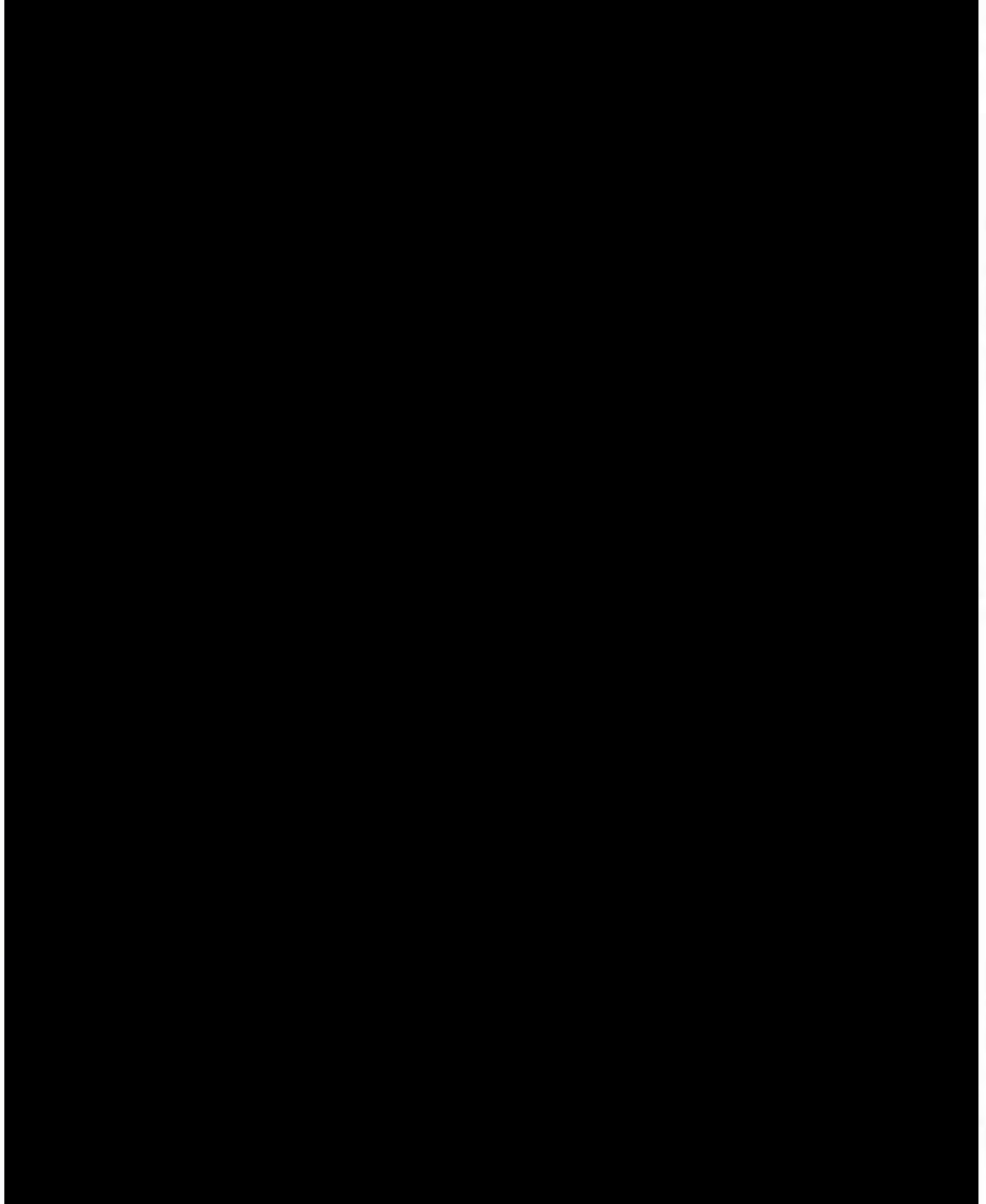
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



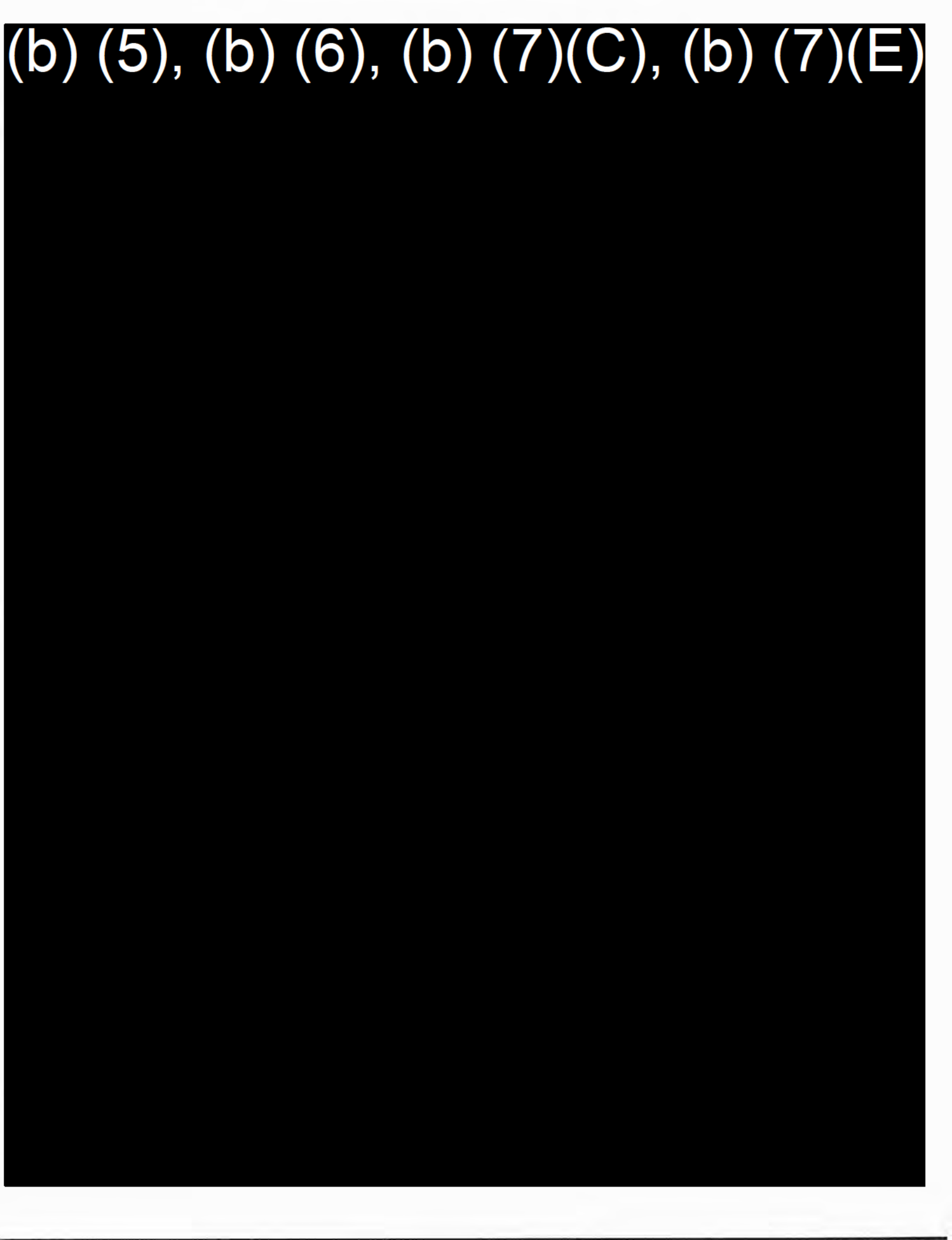
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



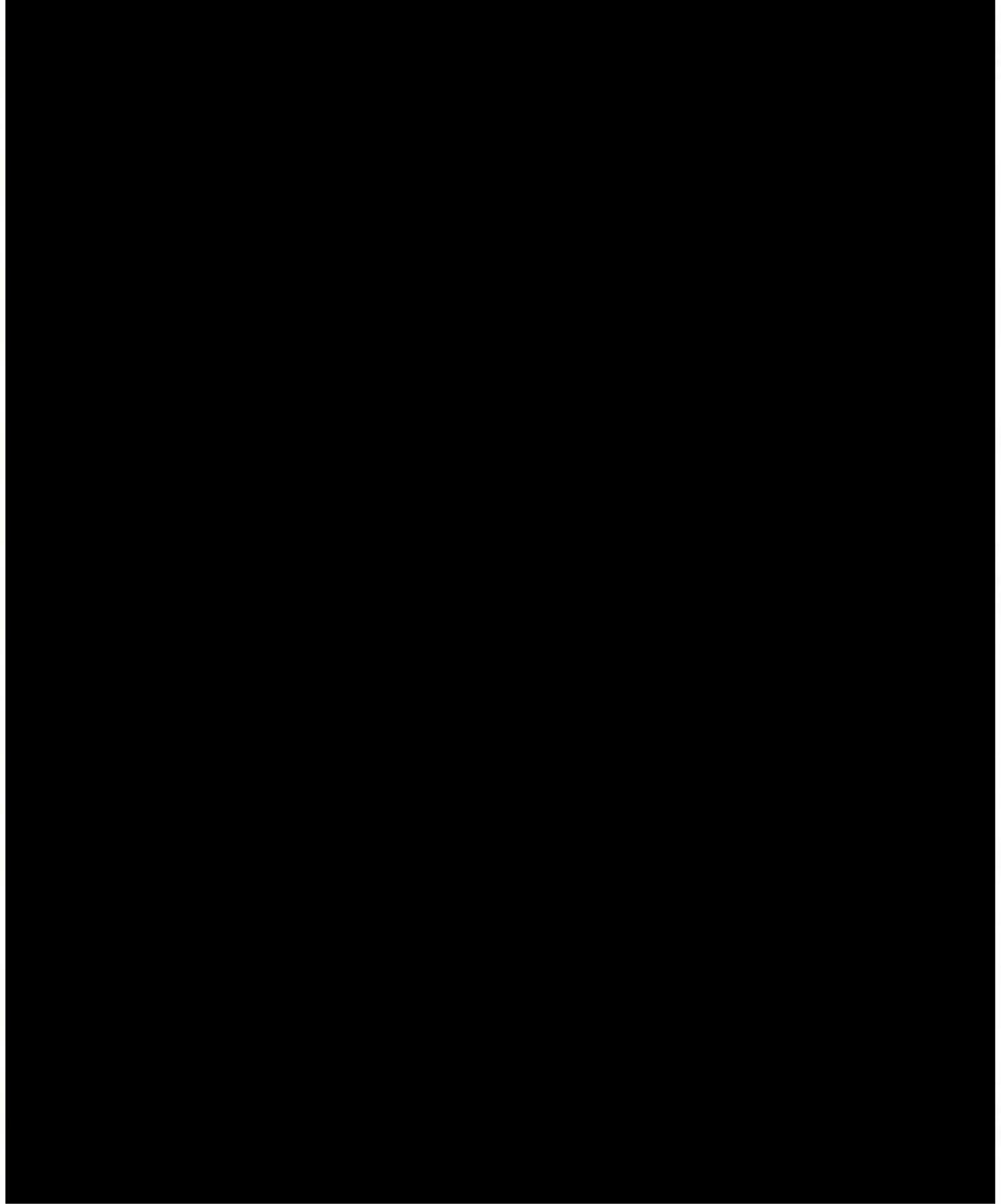
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



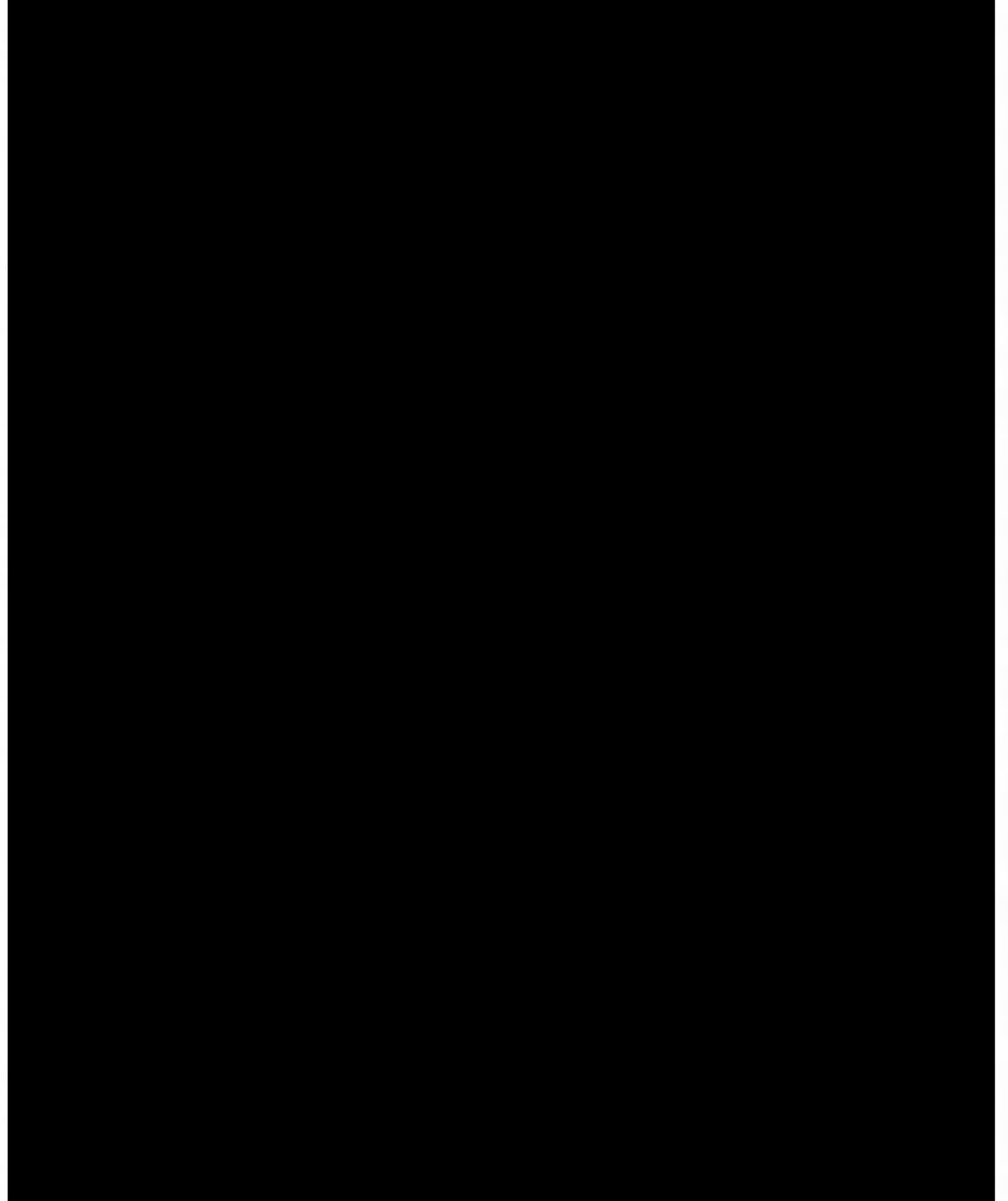
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



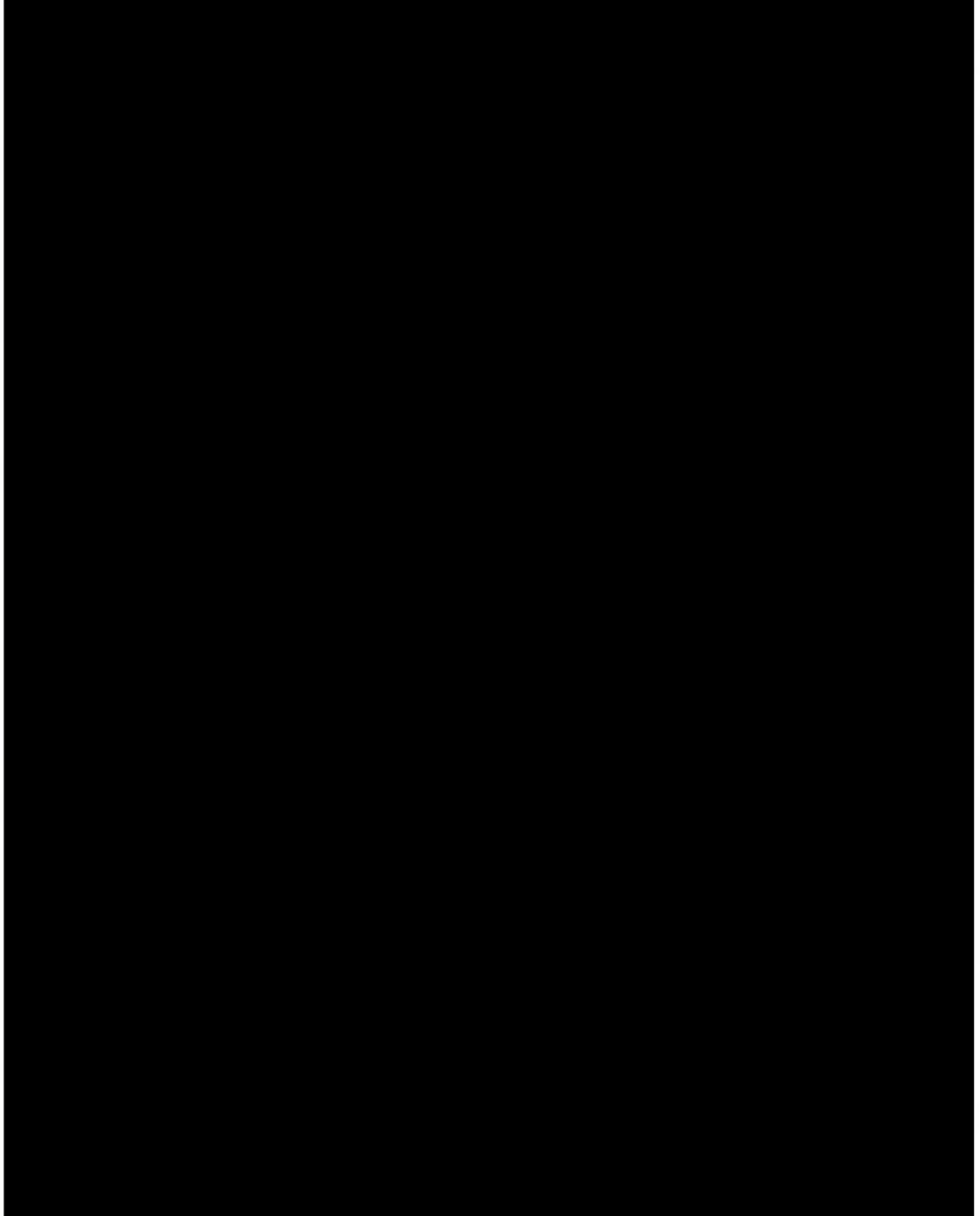
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



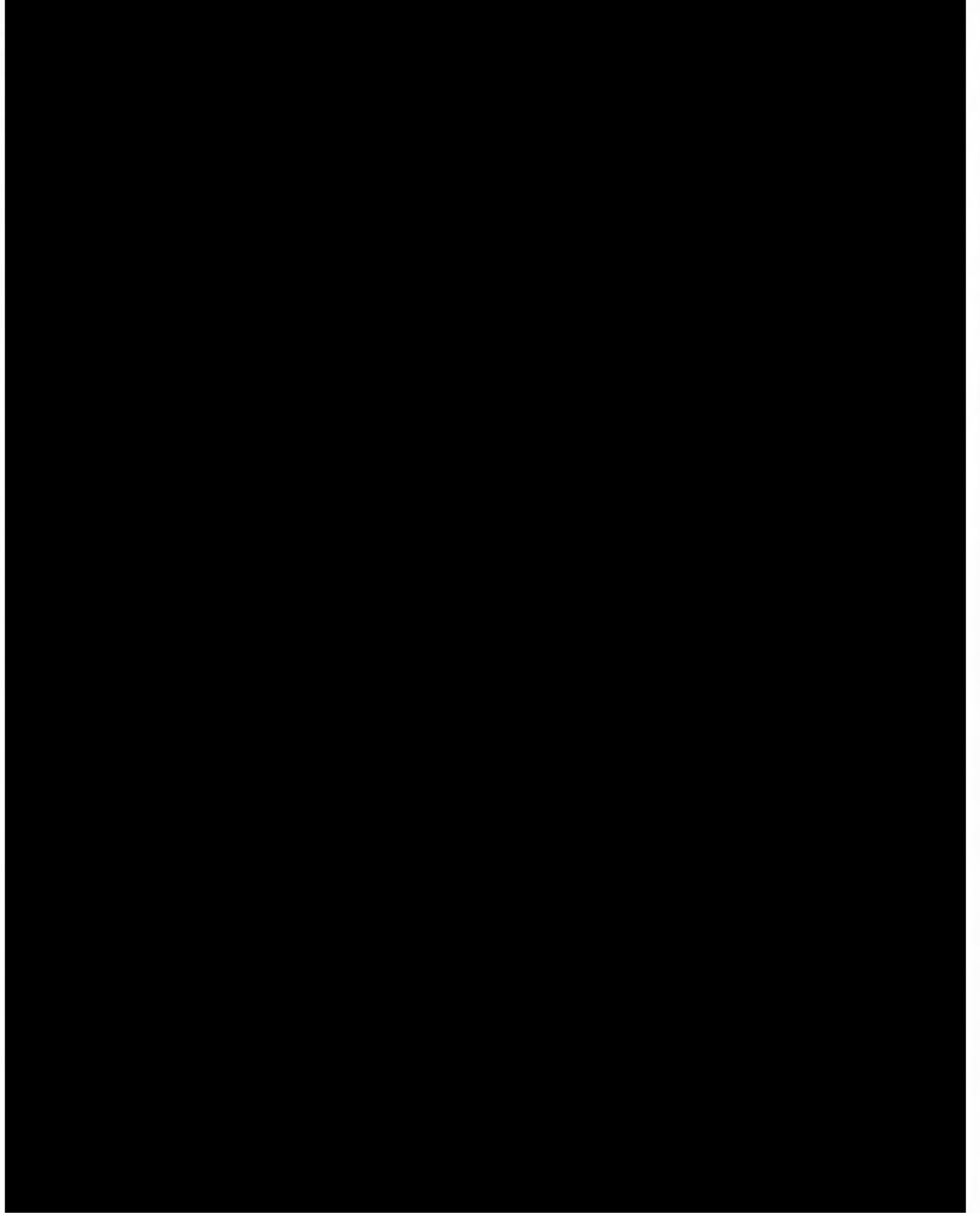
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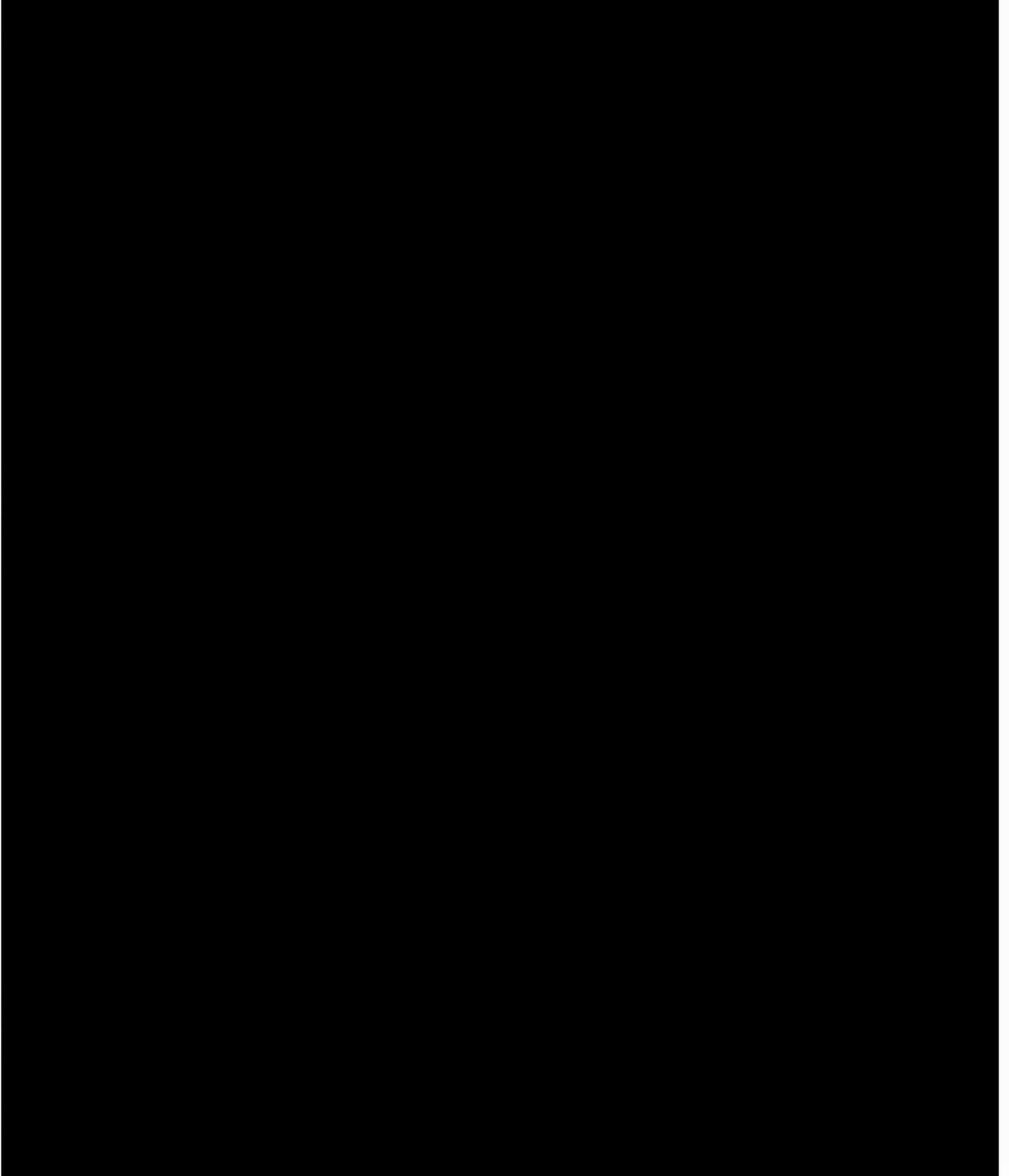
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



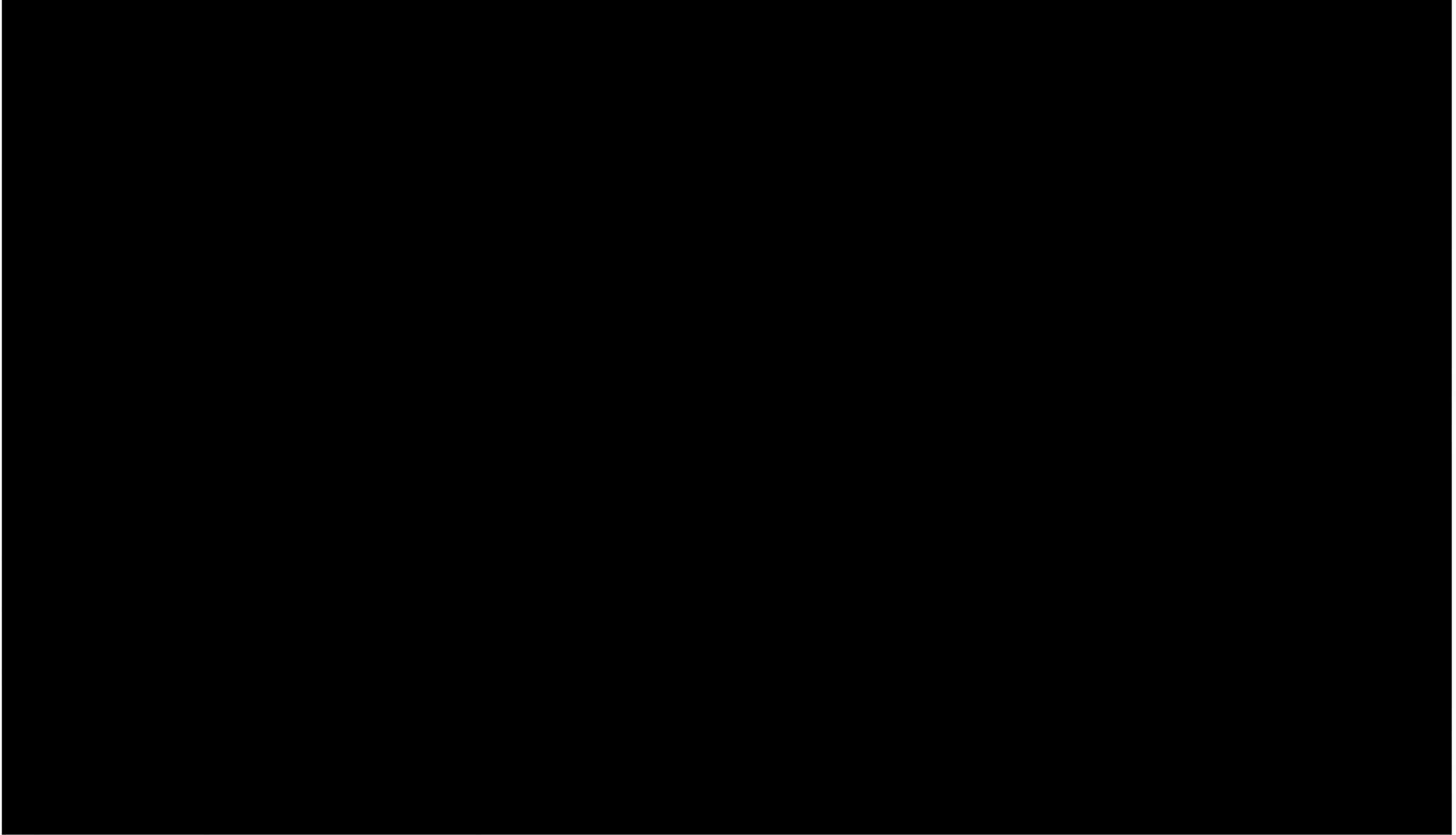
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



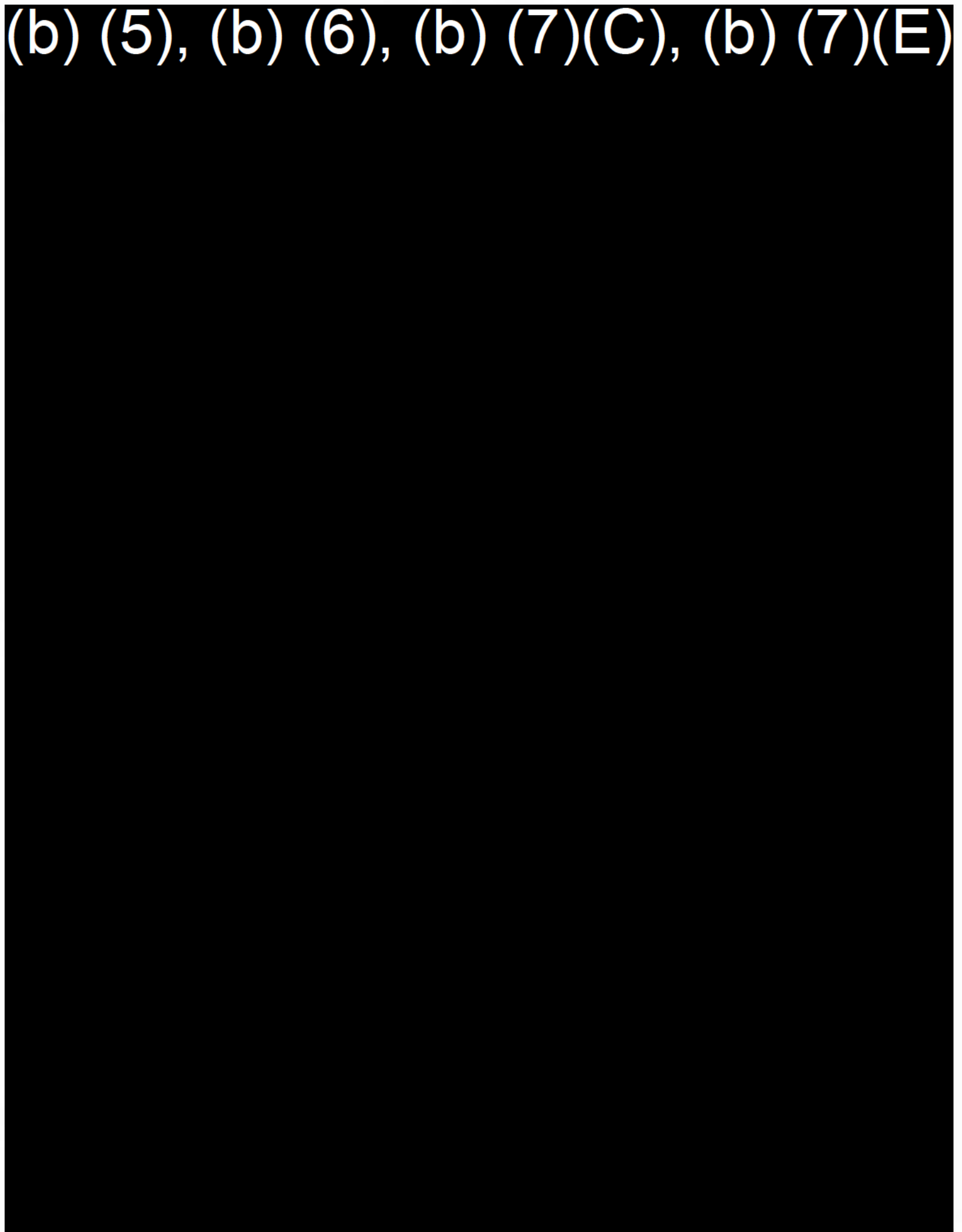
(b) (5), (b) (7)(E)



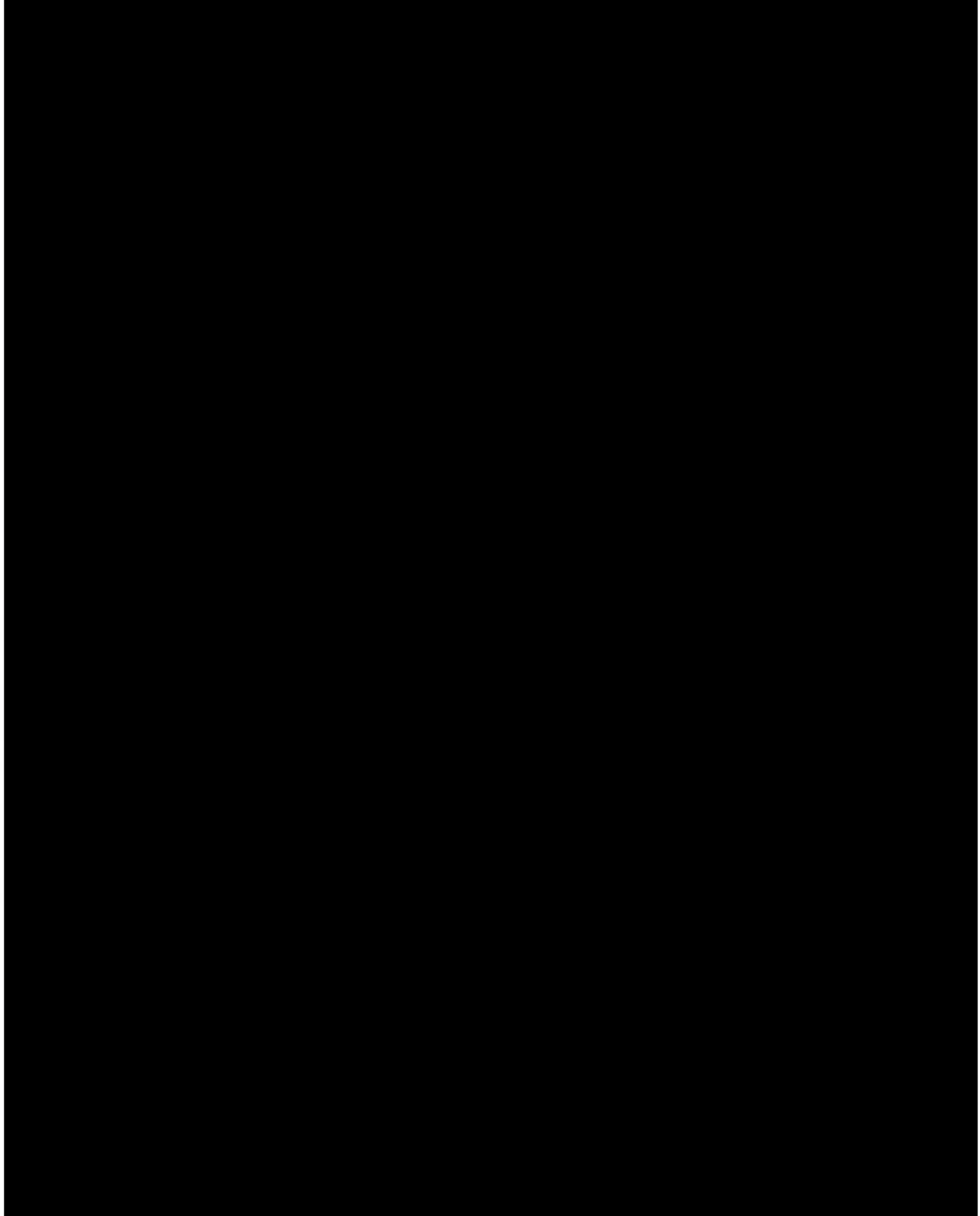
(b) (5), (b) (7)(E)



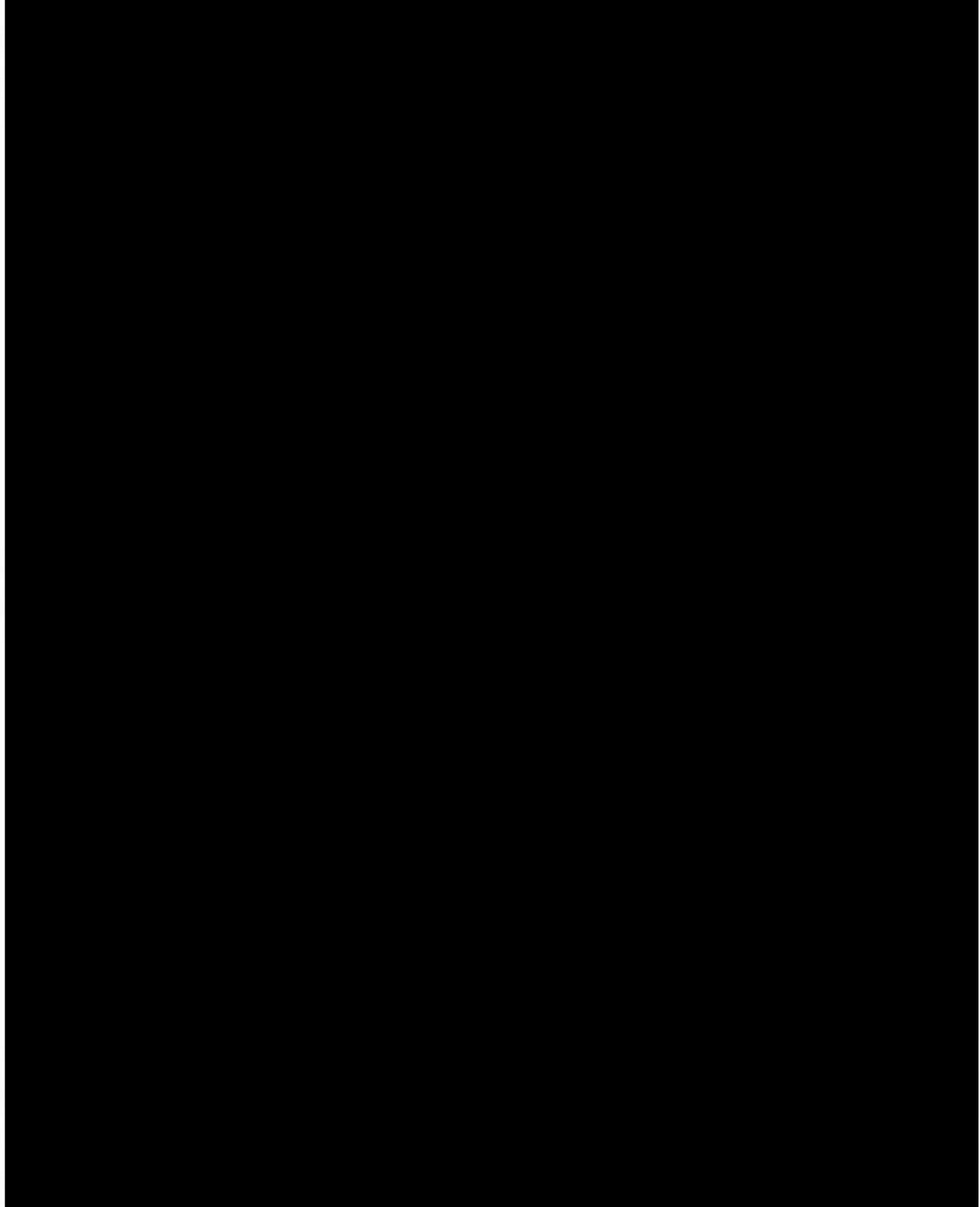
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



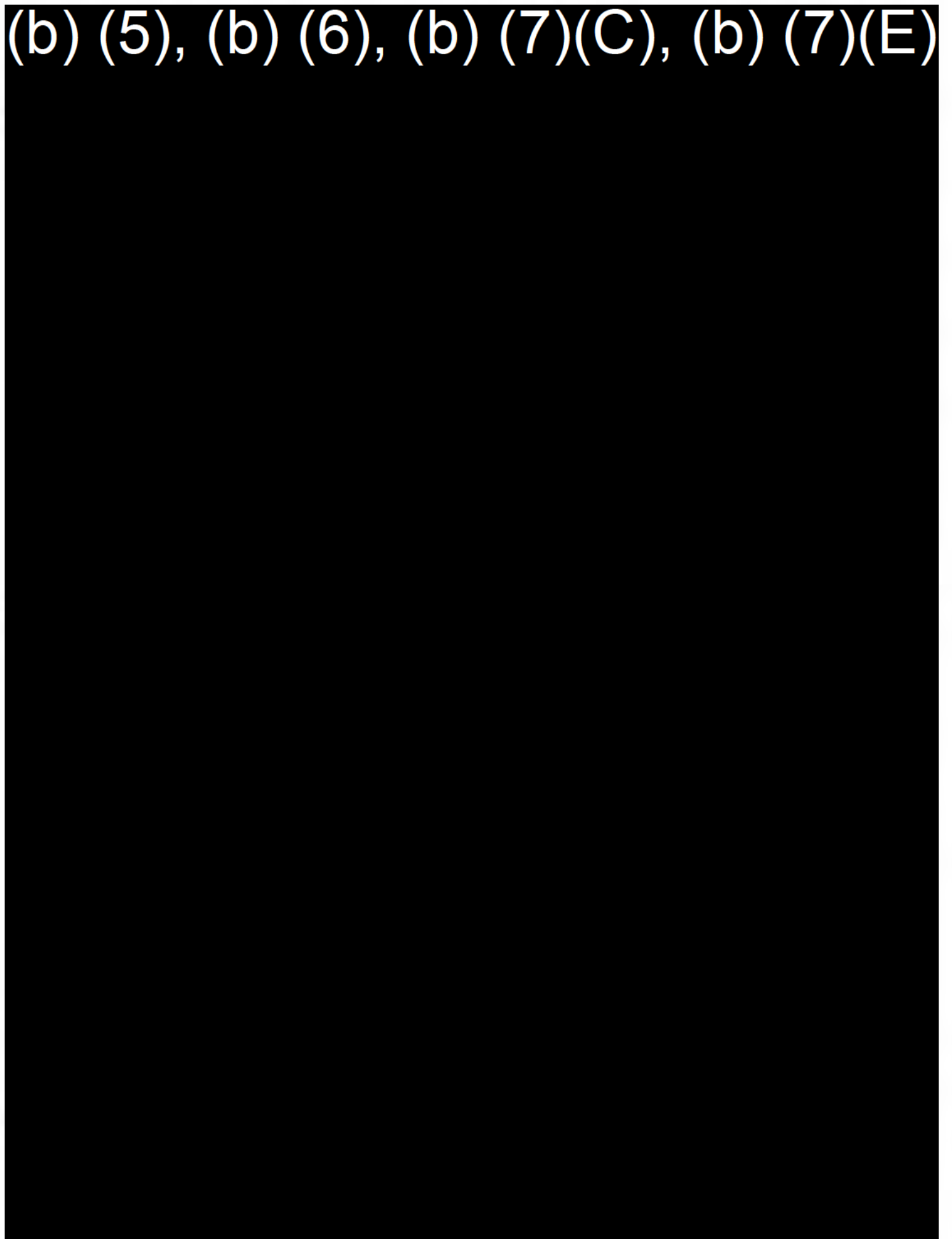
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



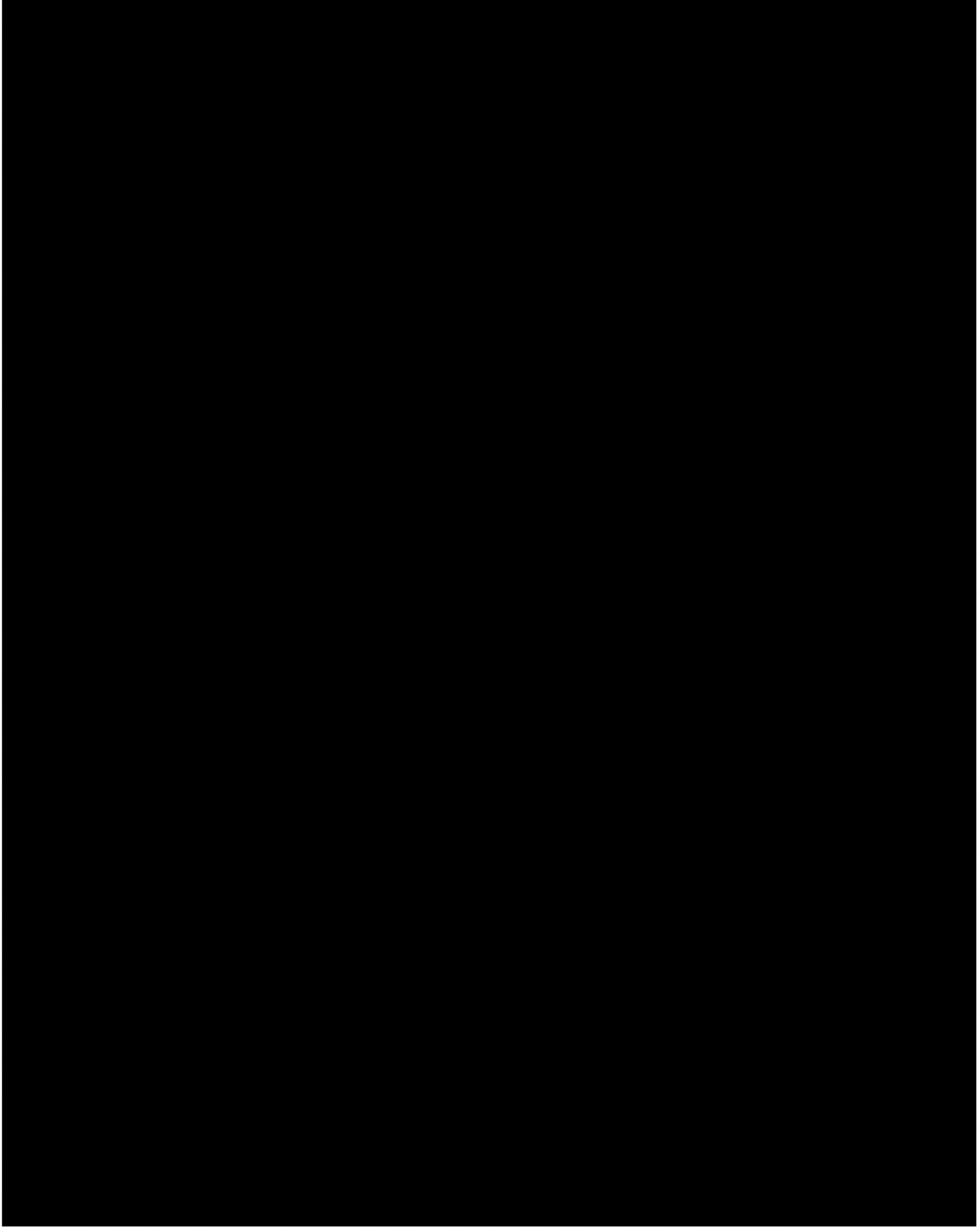
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



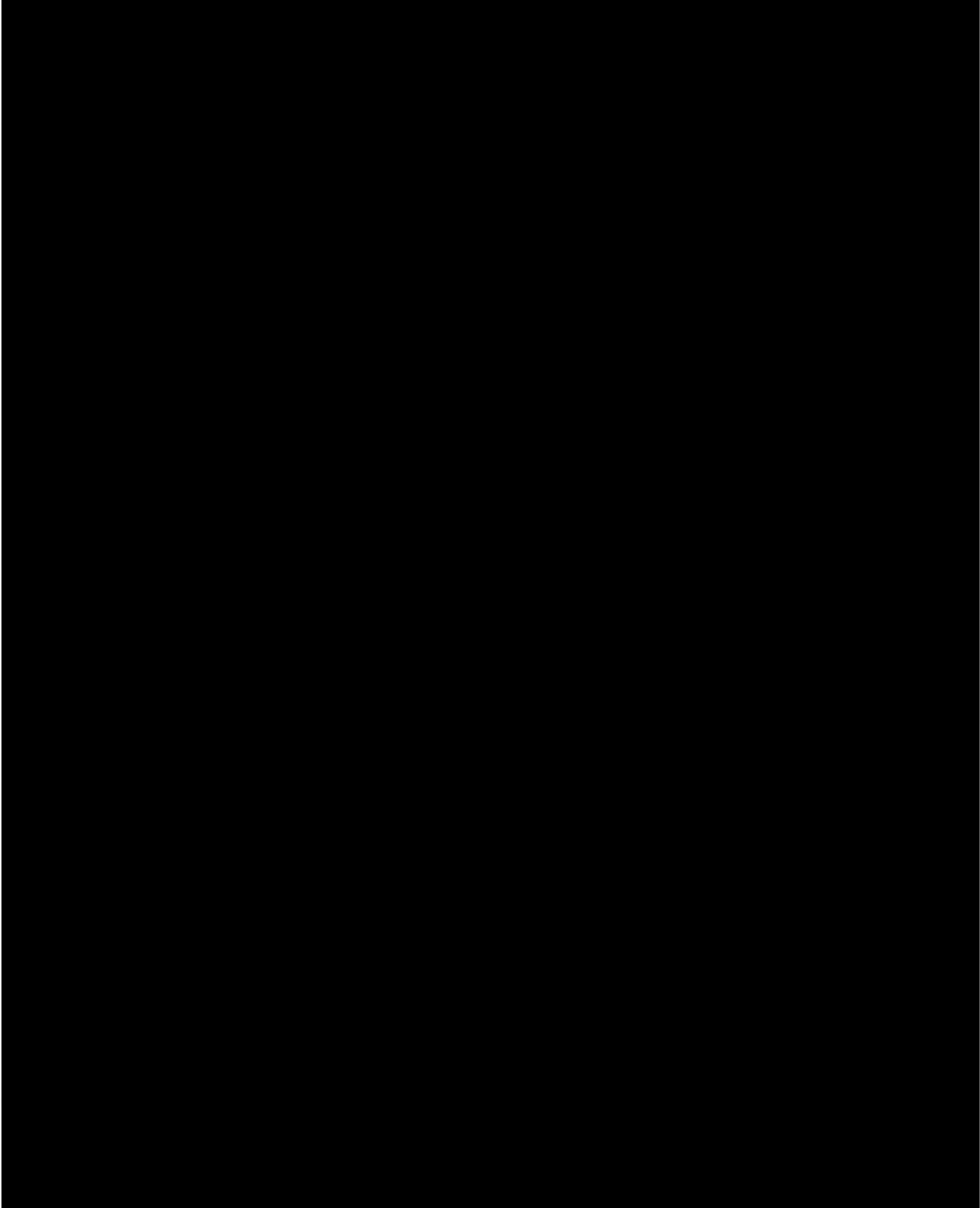
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



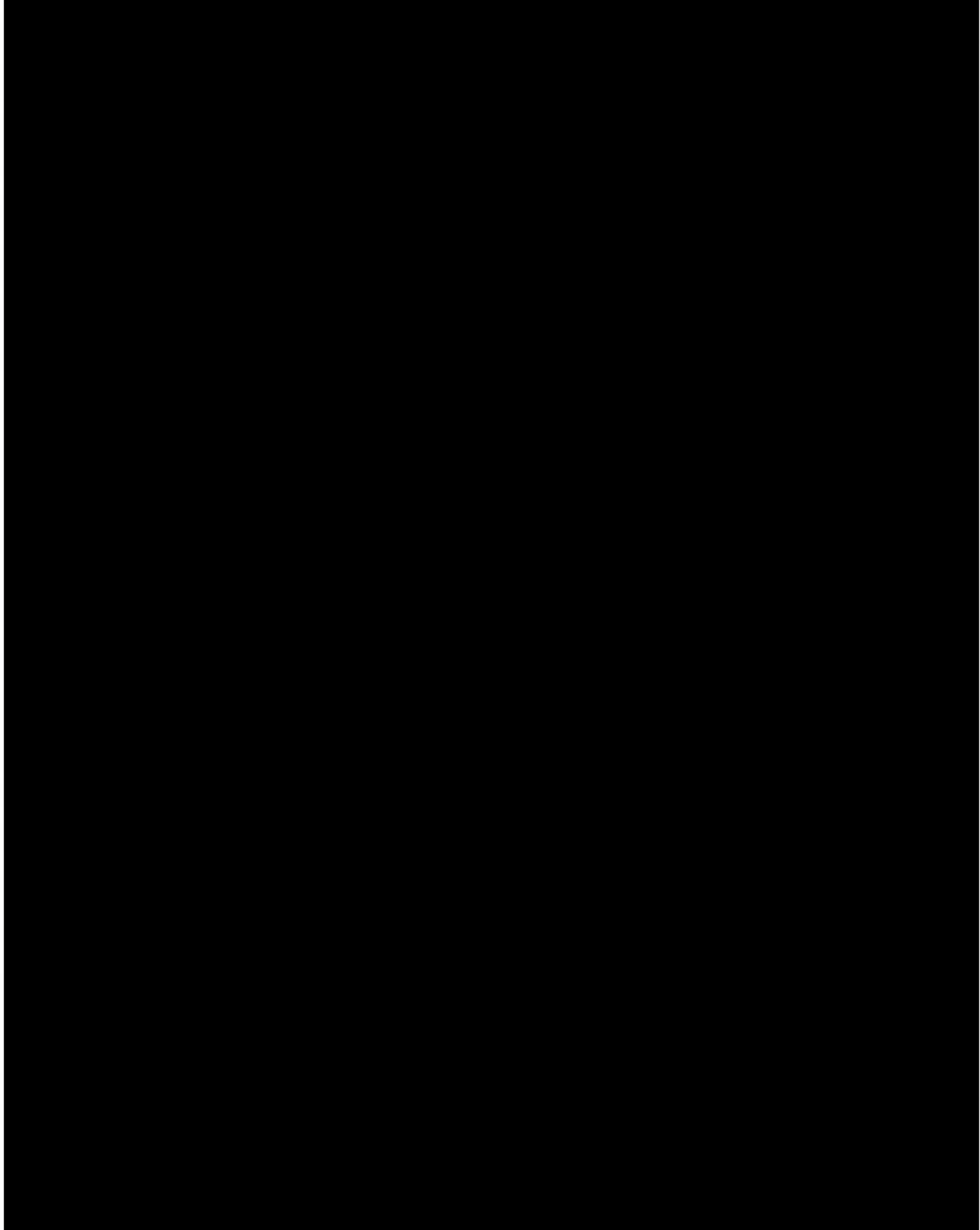
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



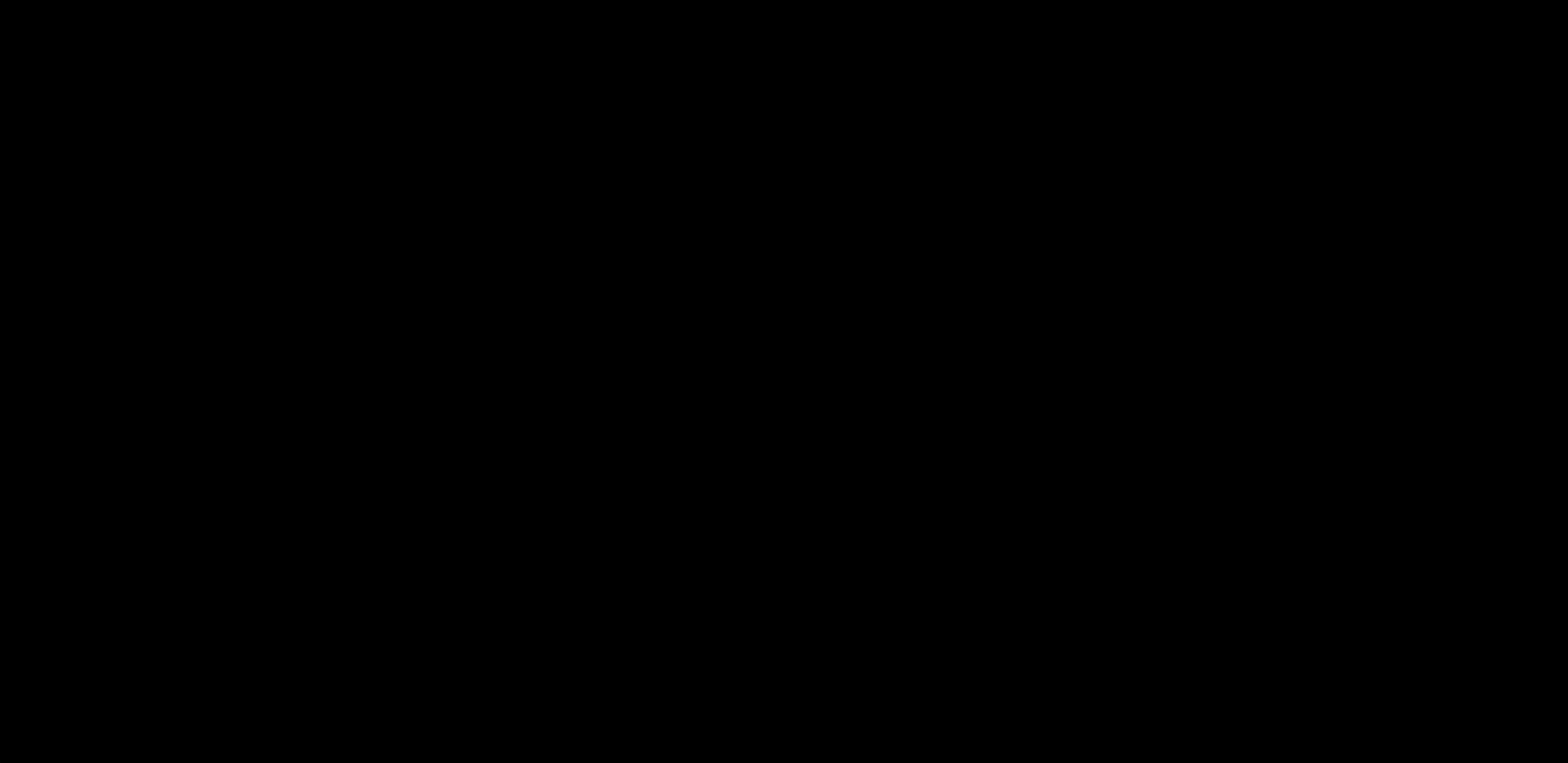
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



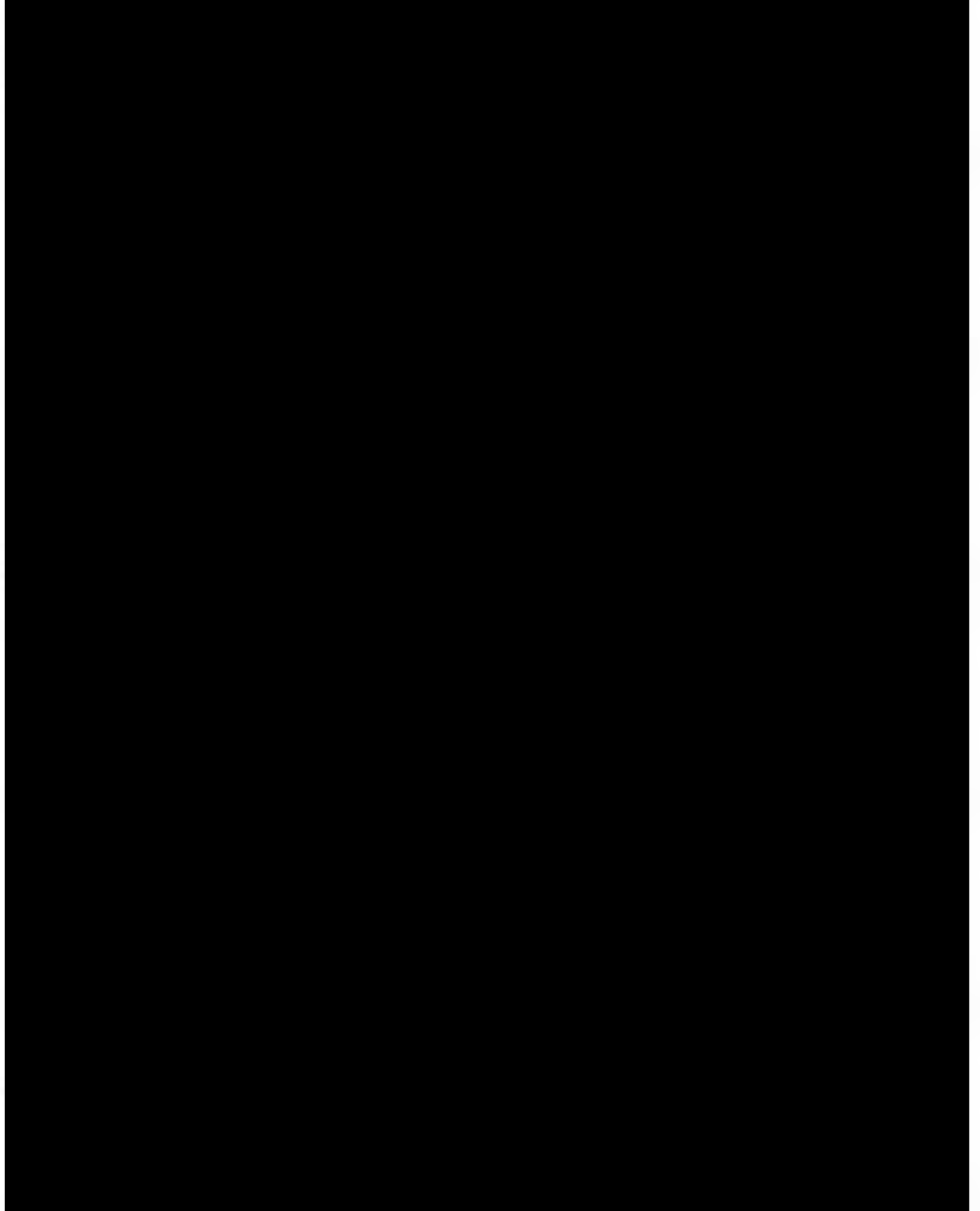
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



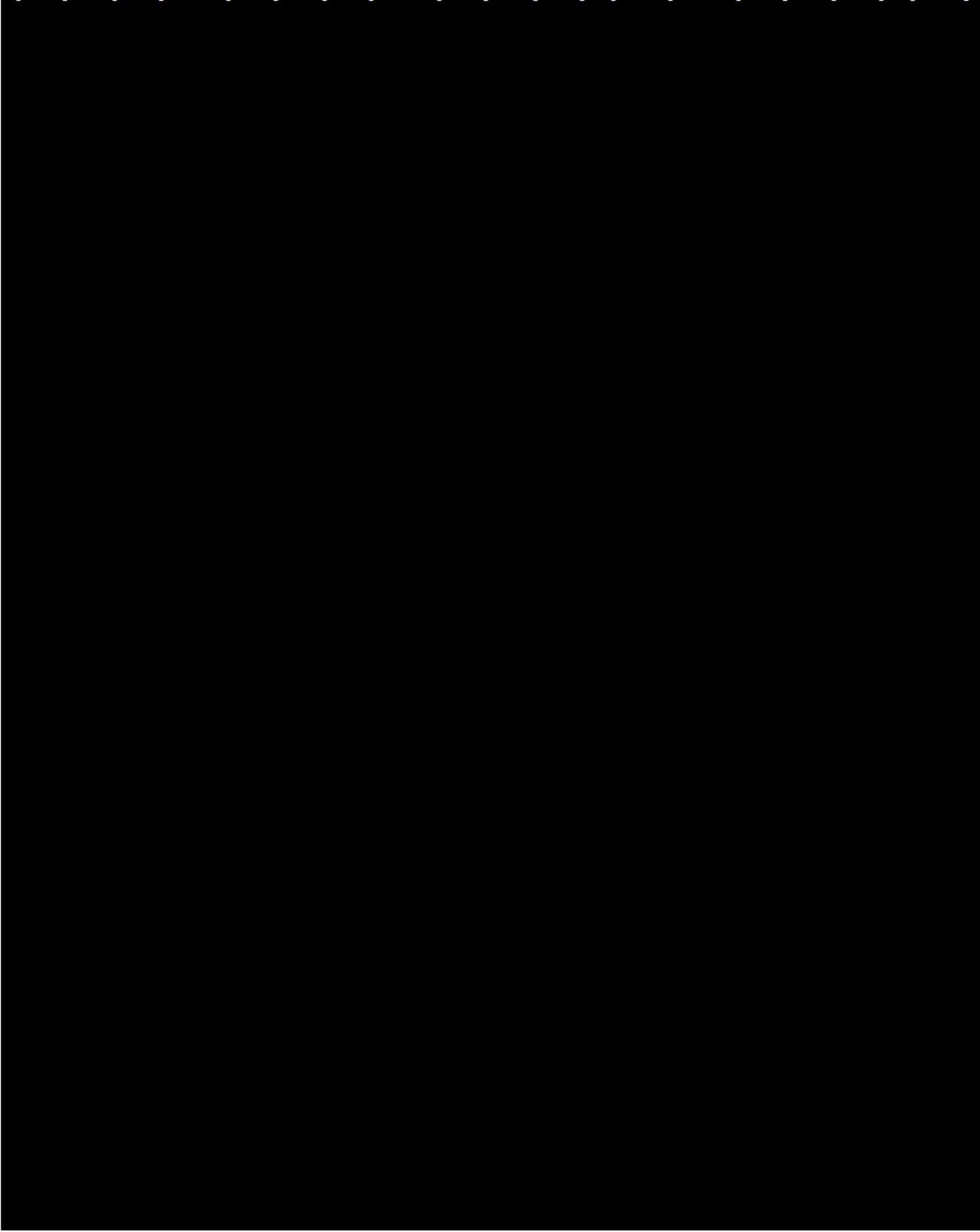
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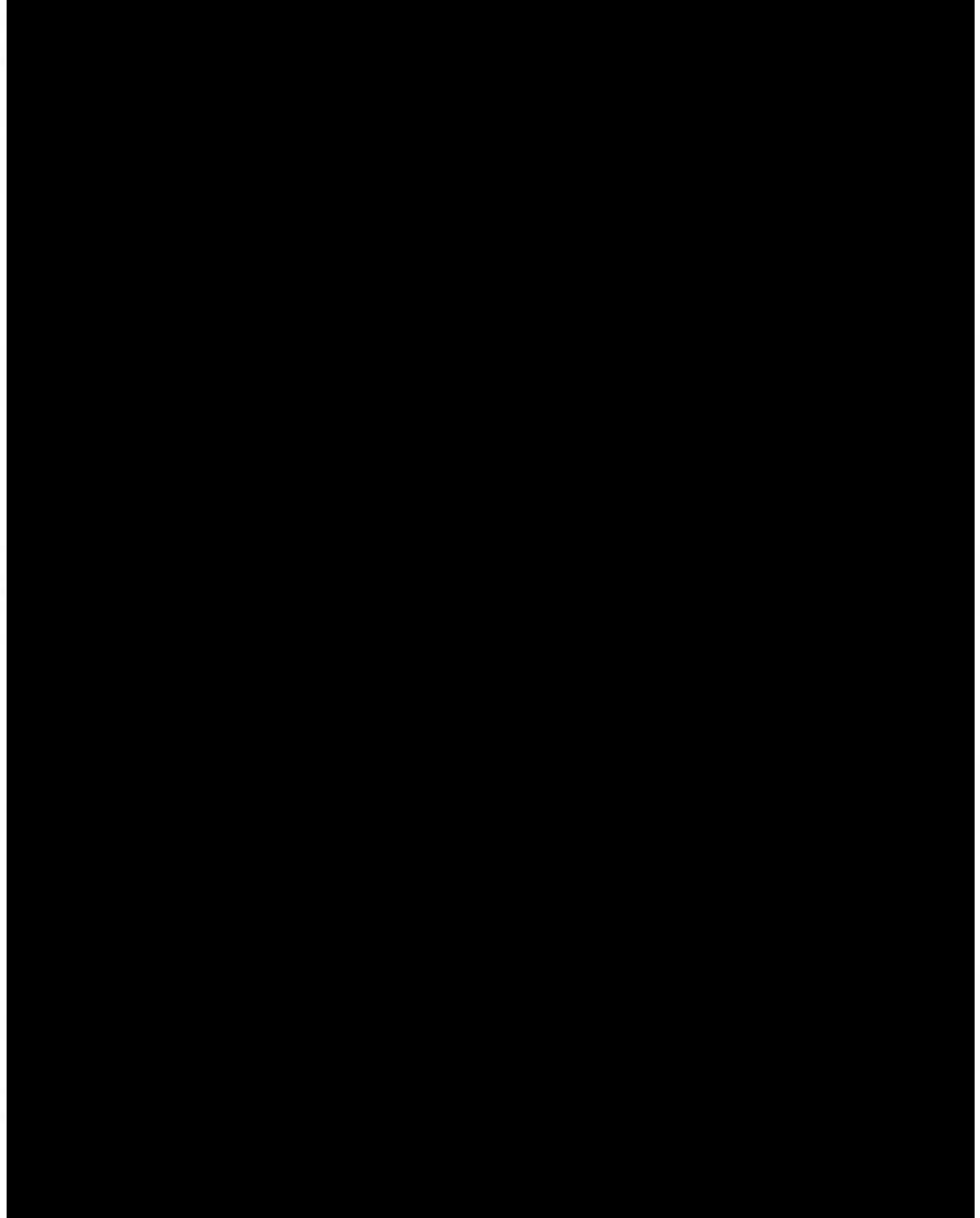
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



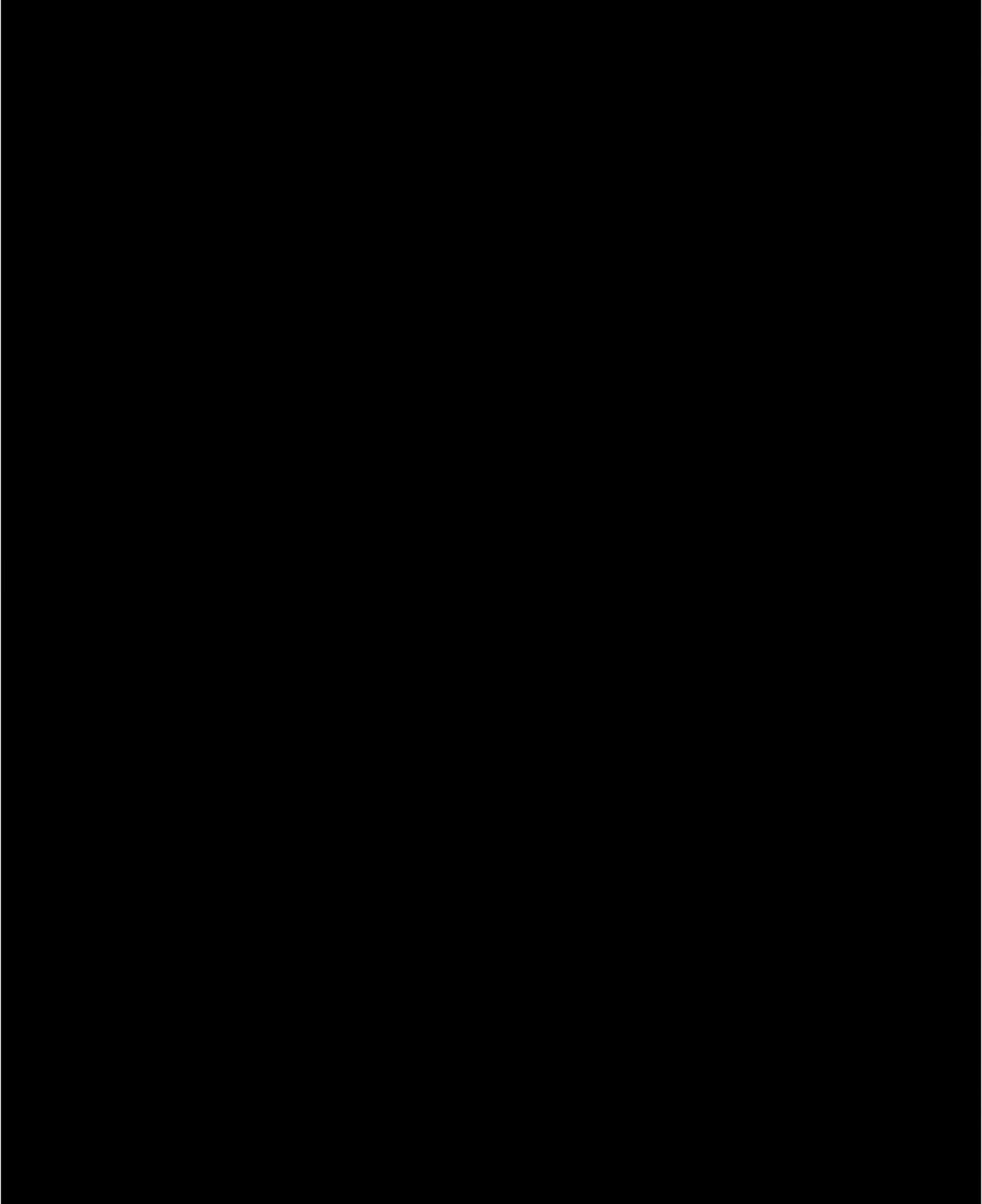
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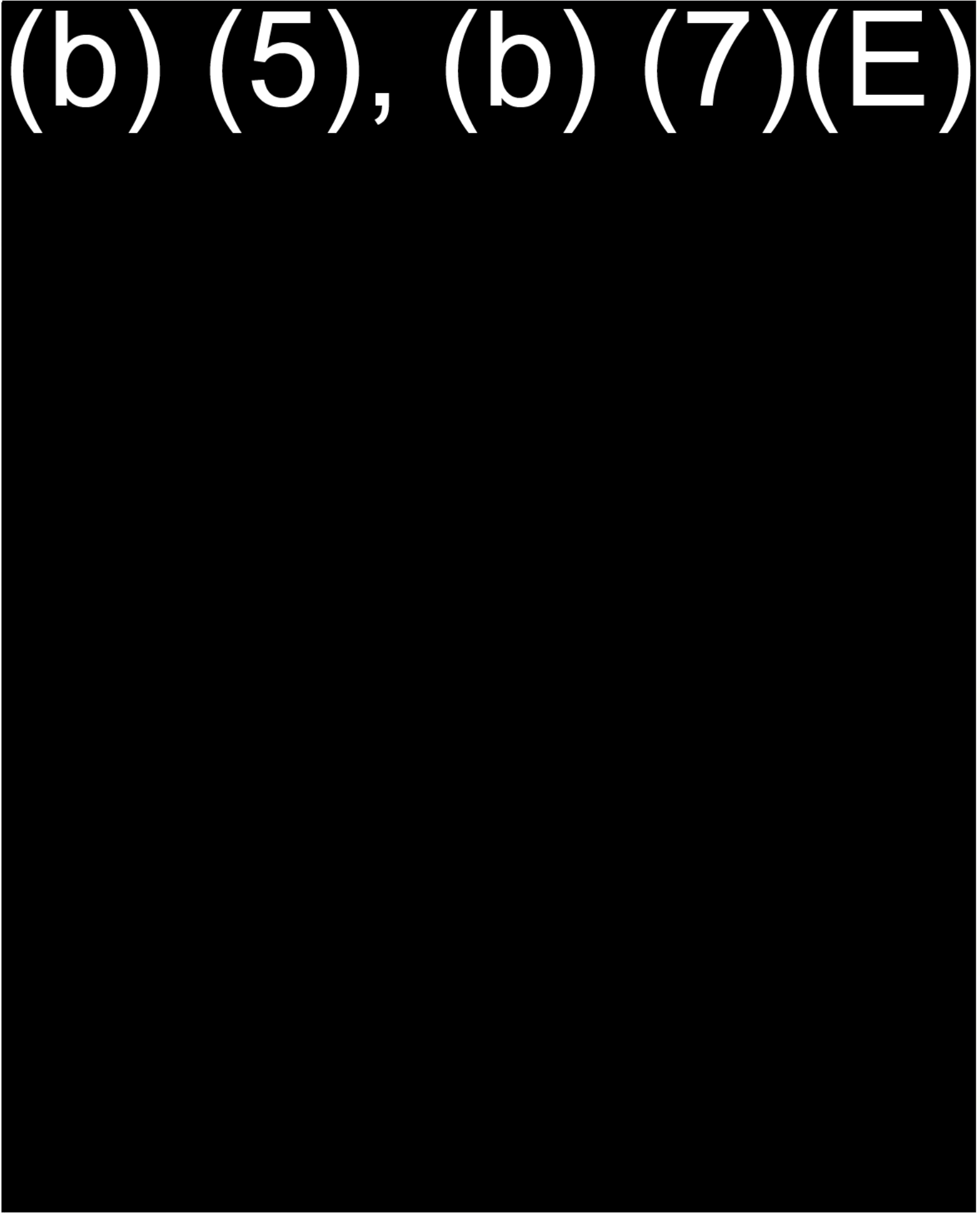
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



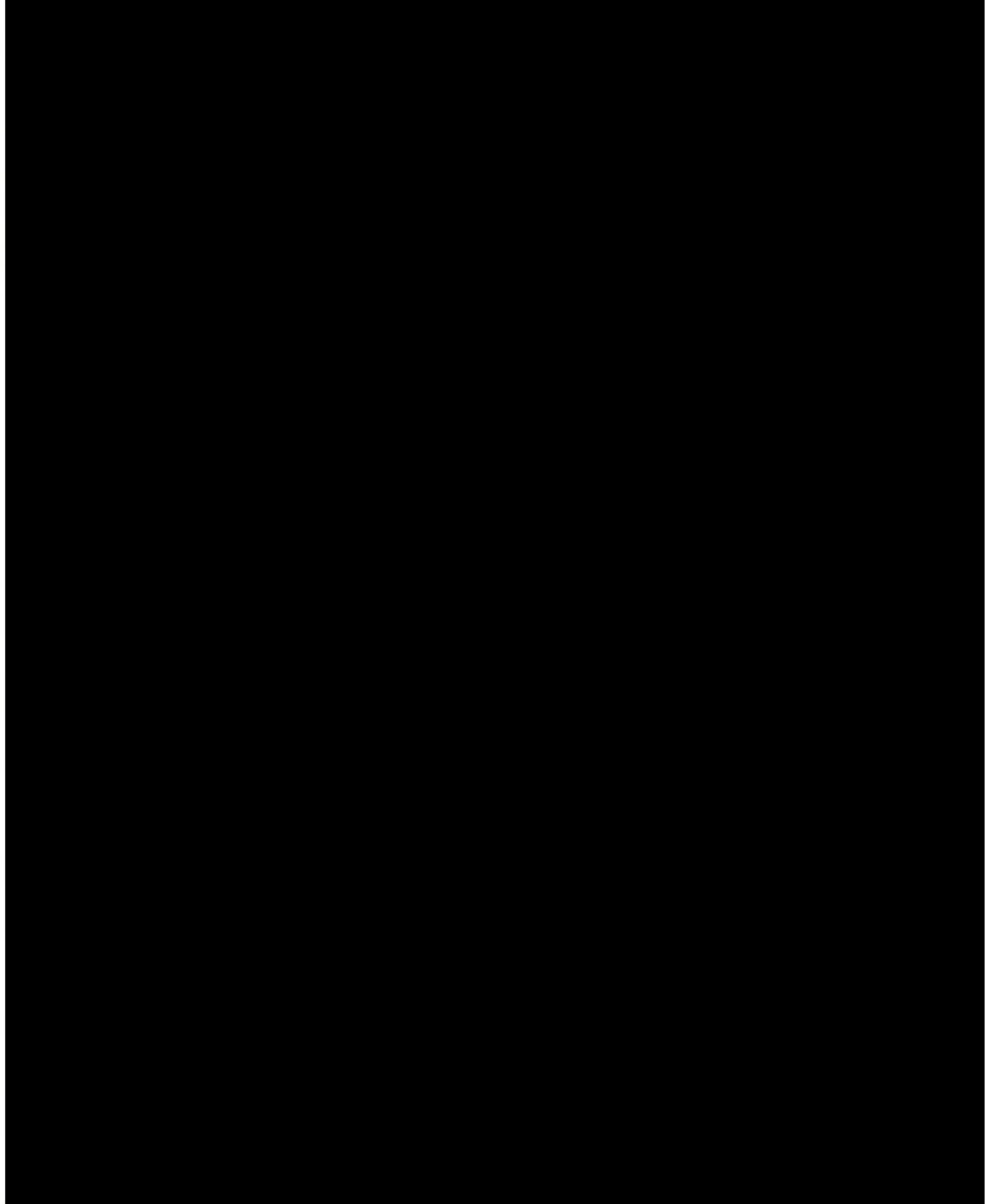
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



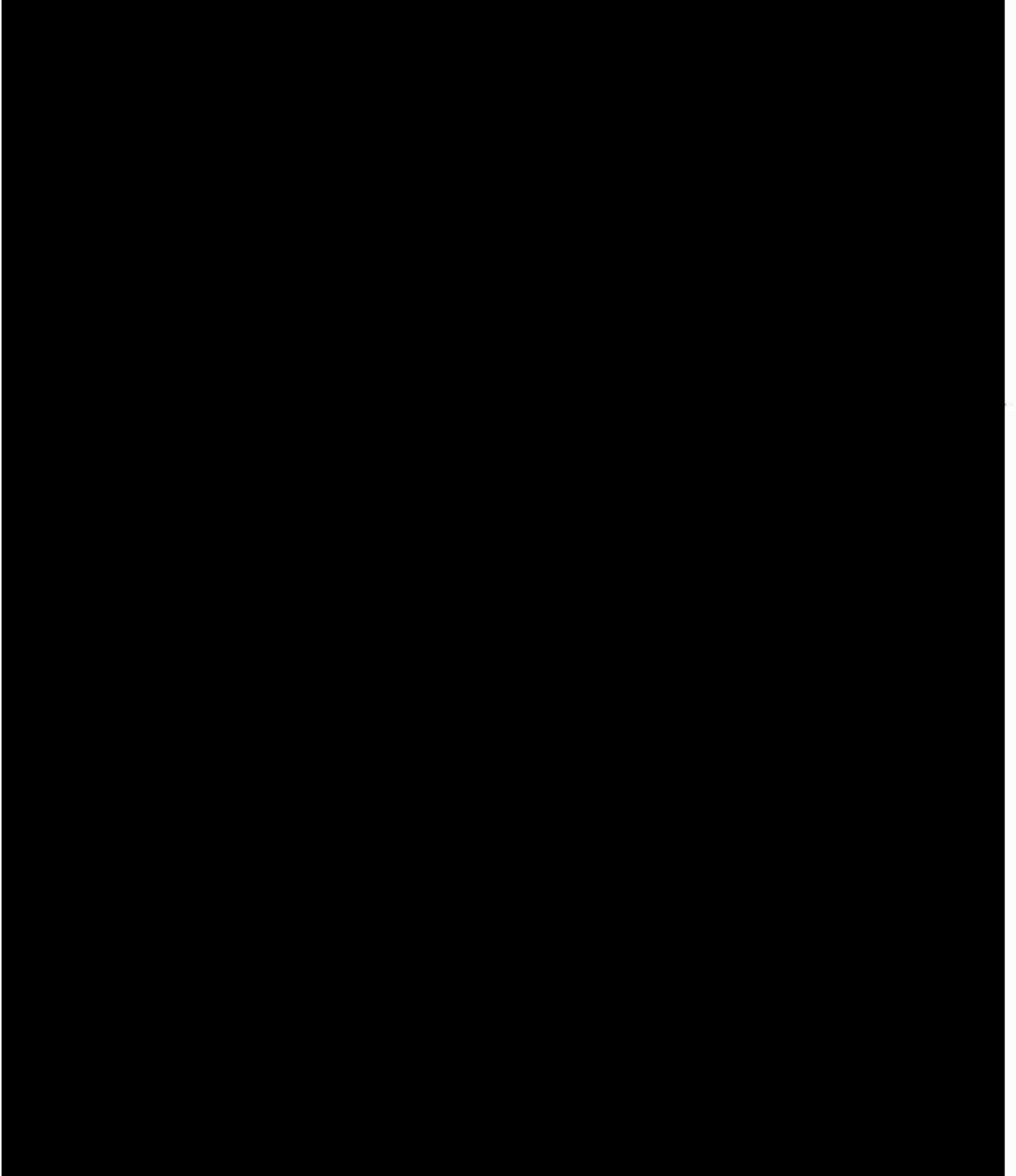
(b) (5), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



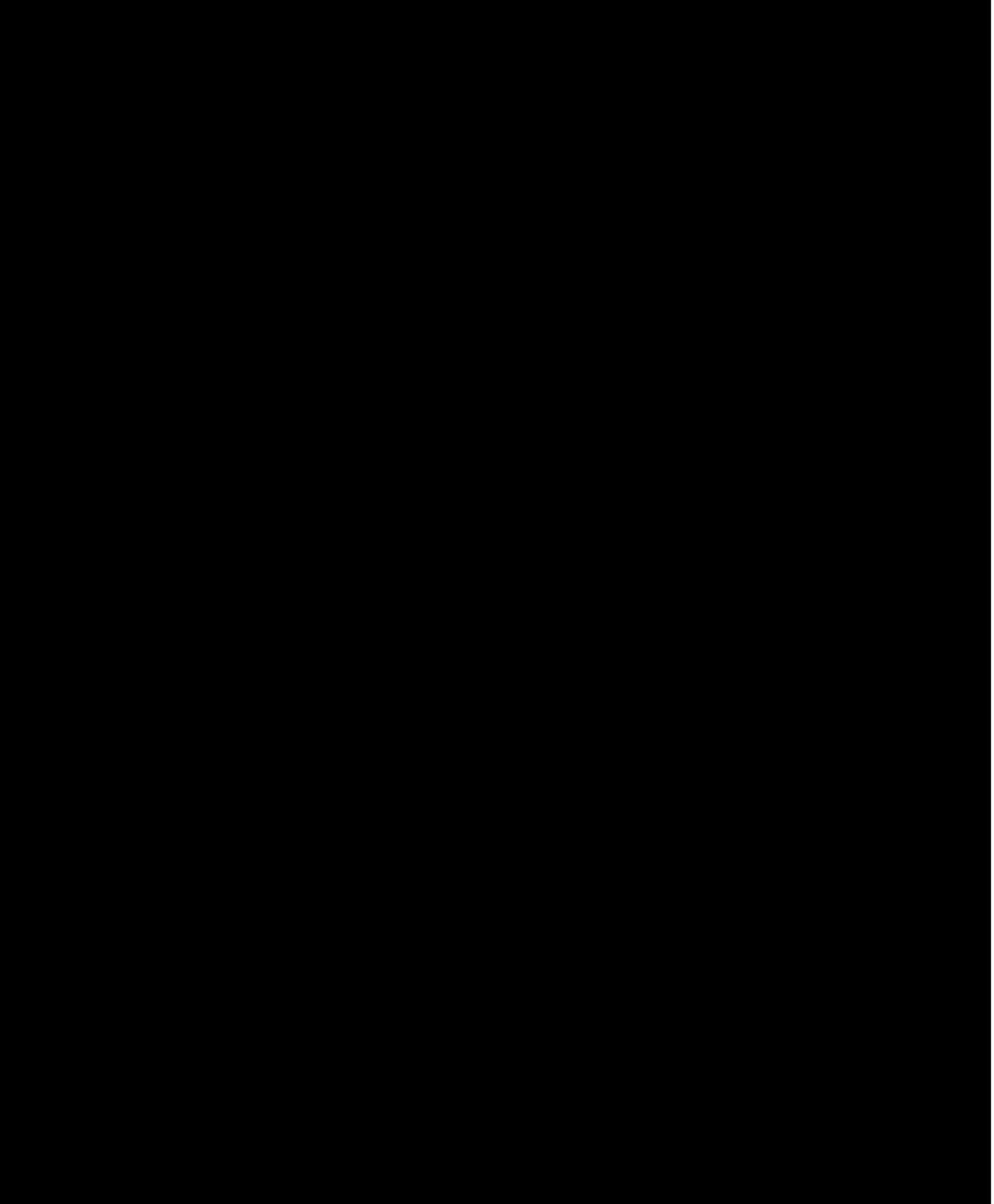
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



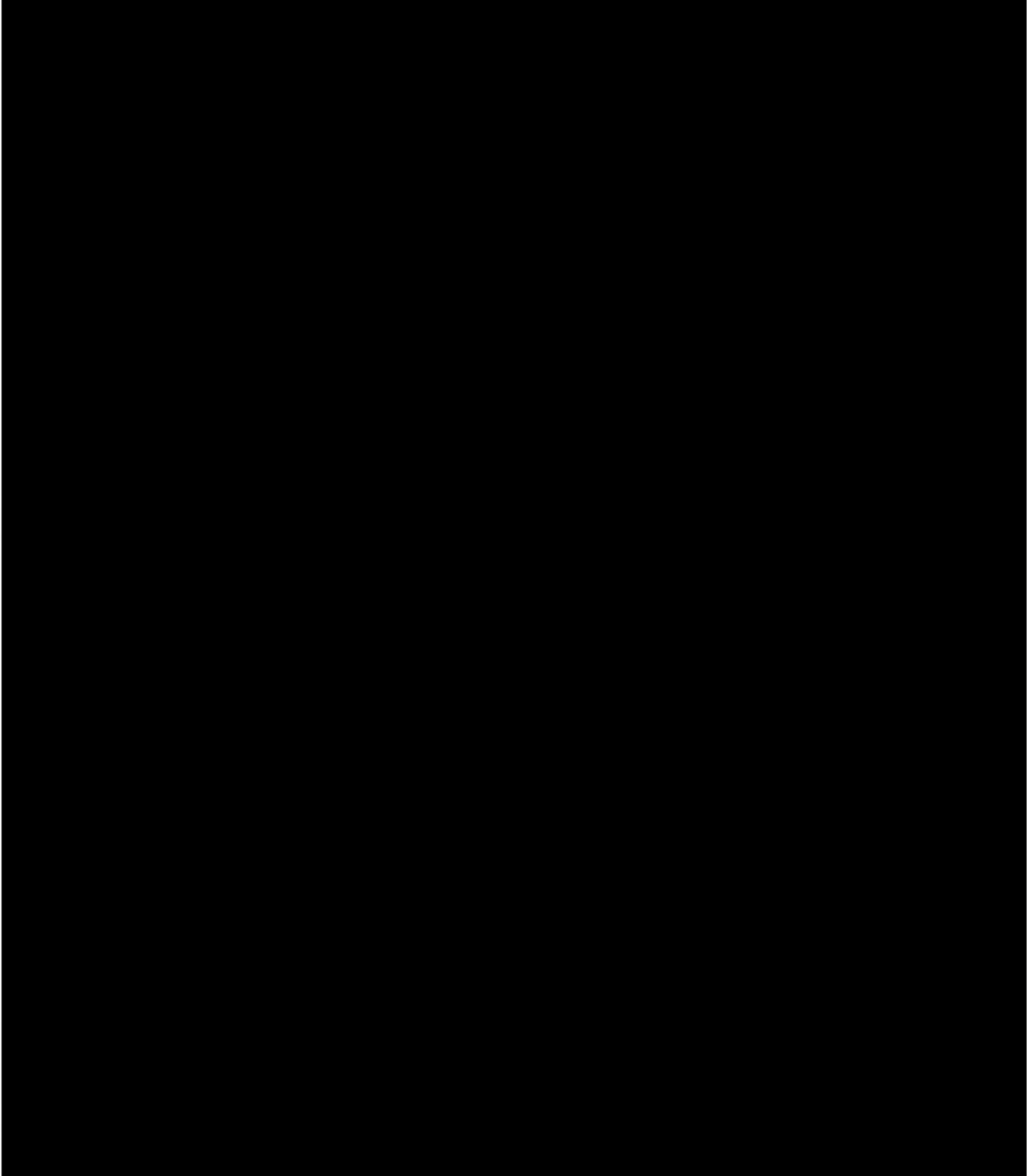
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

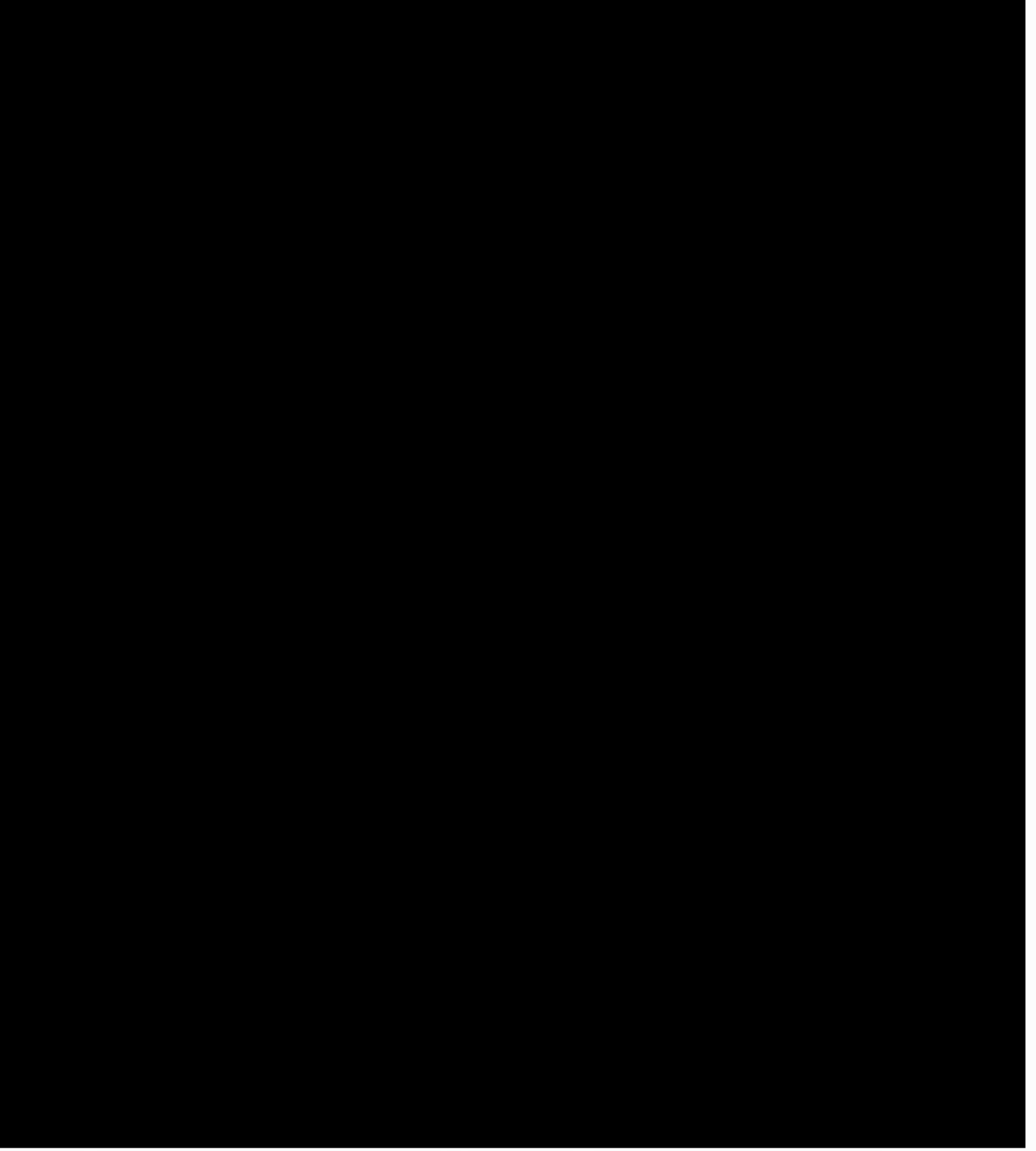


(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

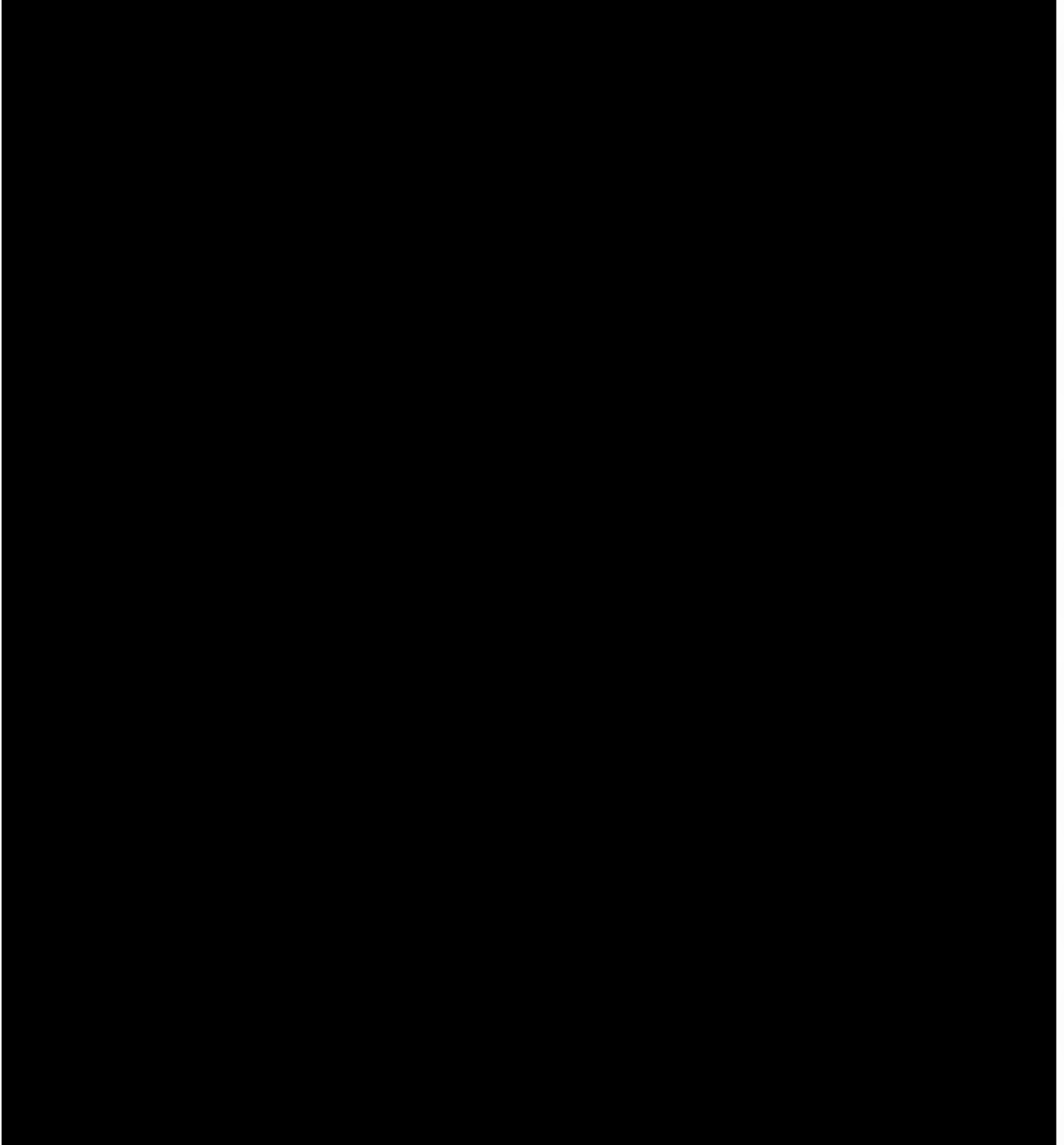
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



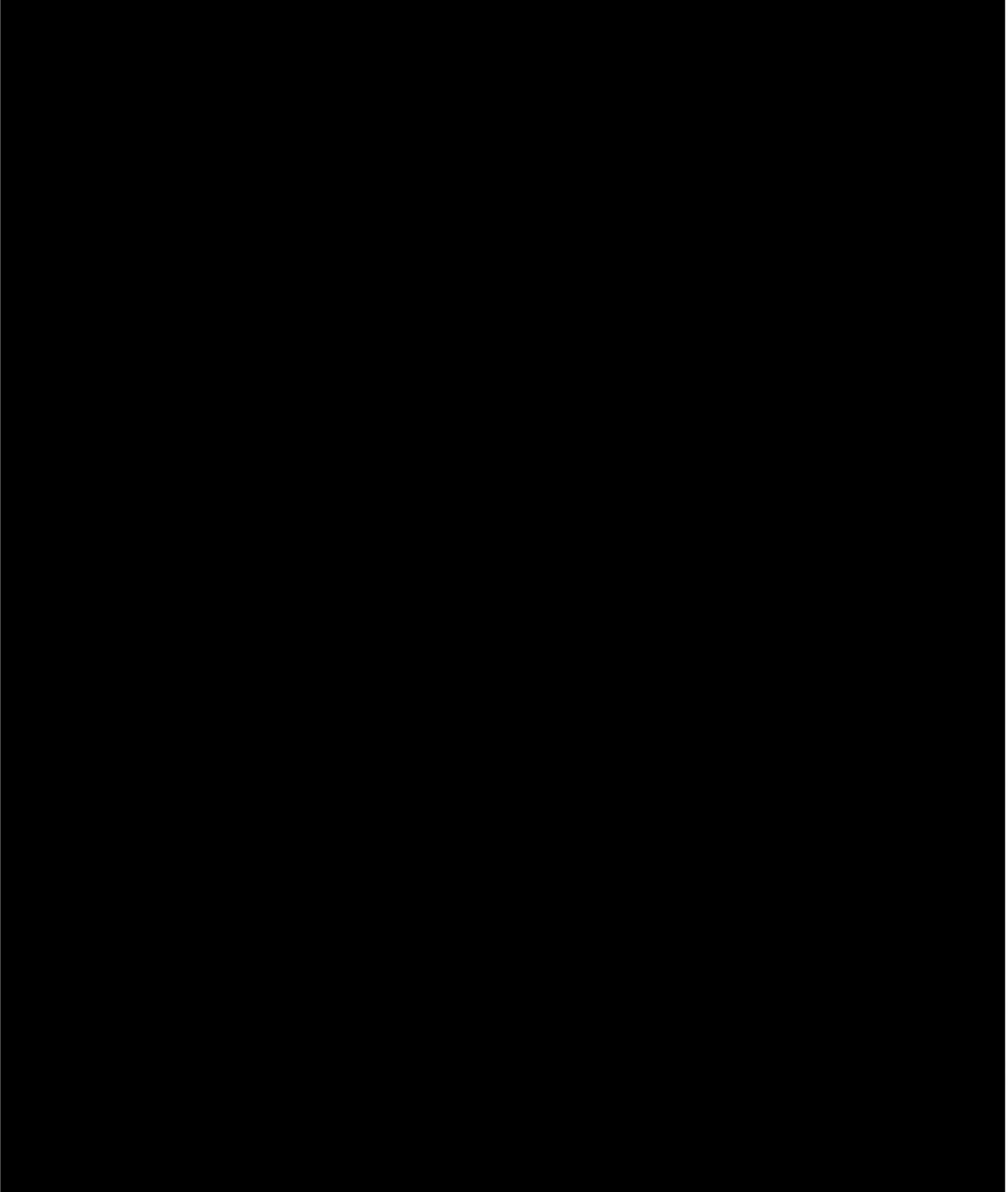
(b) (5), (b) (7)(E)



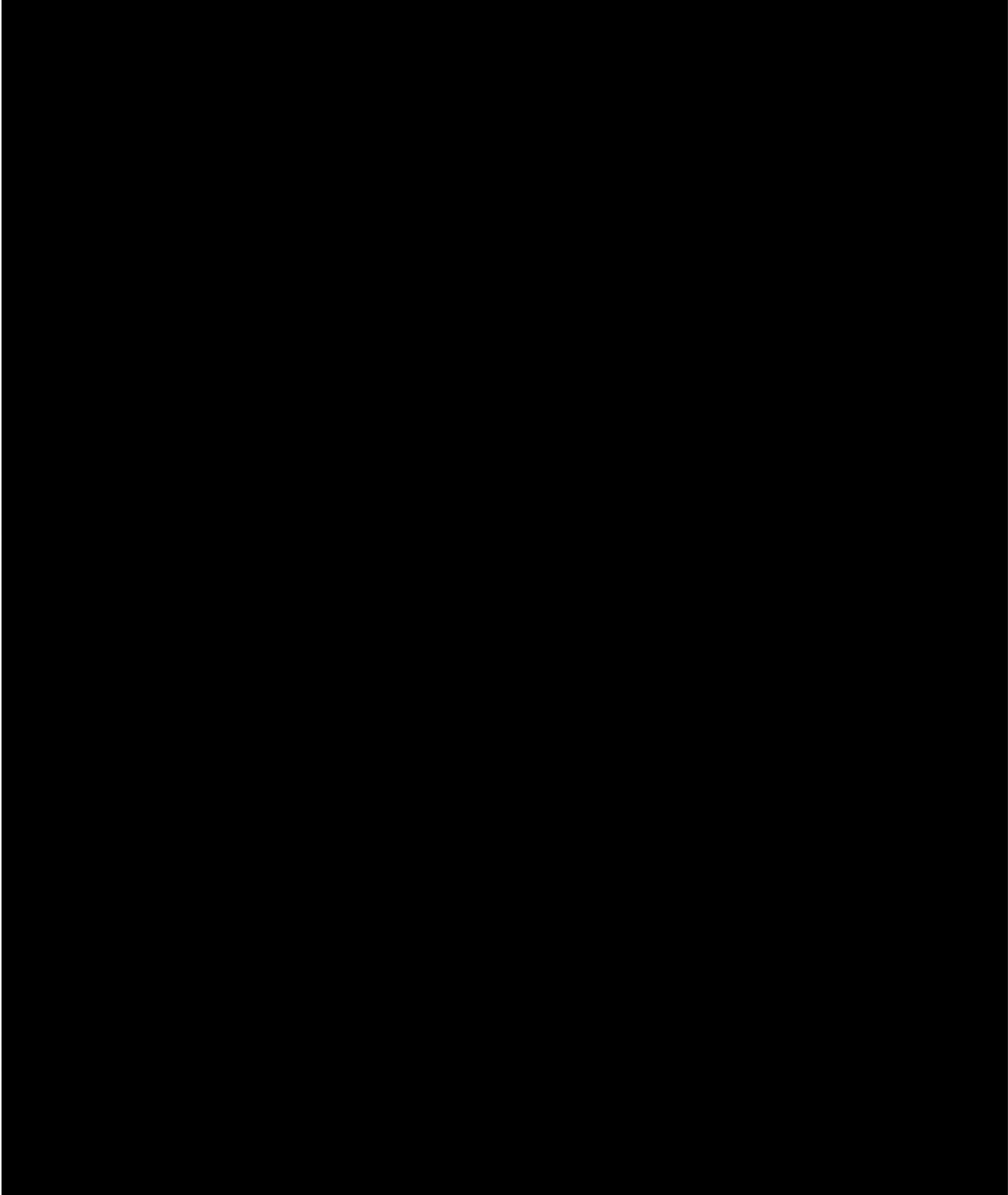
(b) (5), (b) (7)(E)



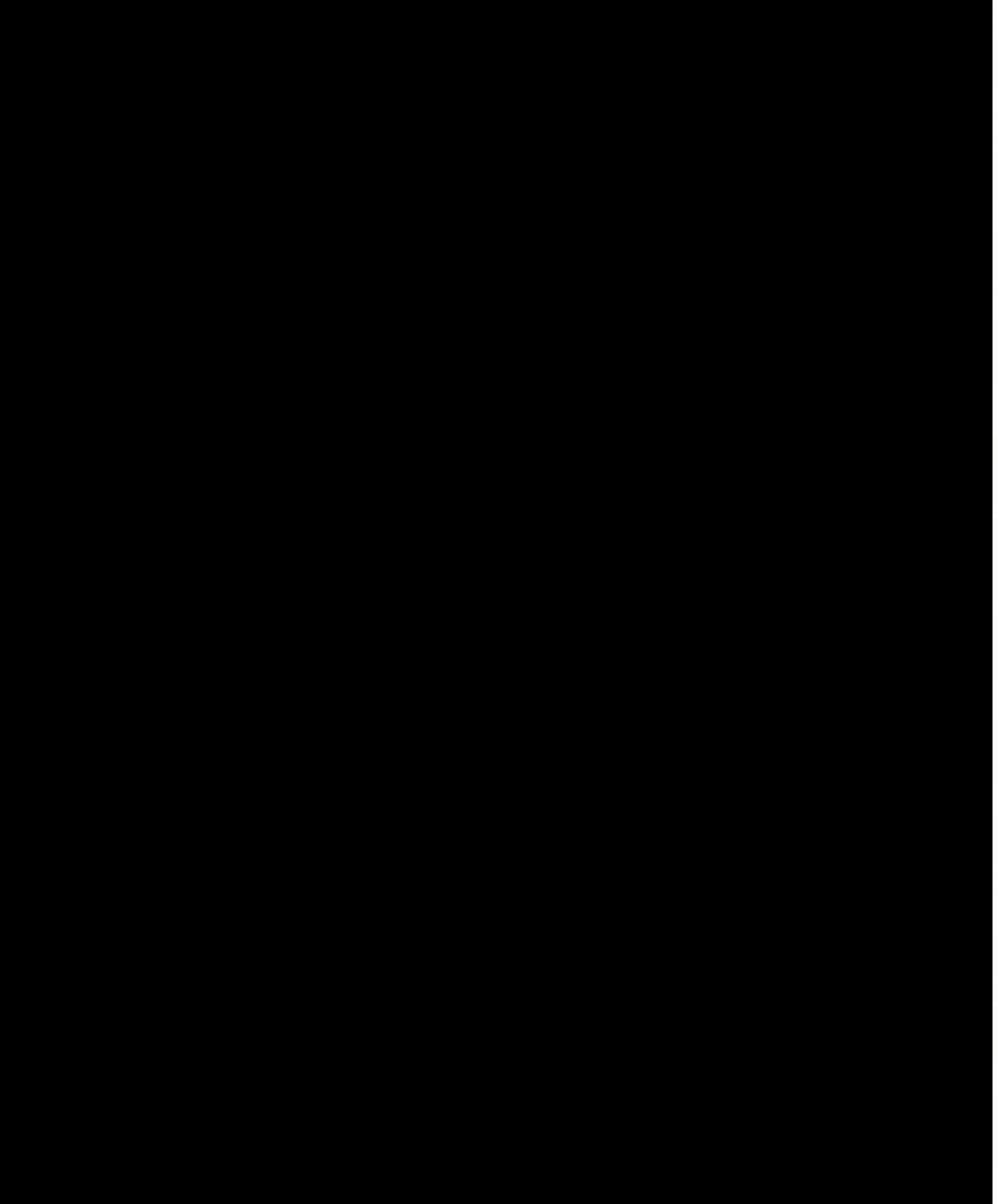
(b) (5), (b) (7)(E)



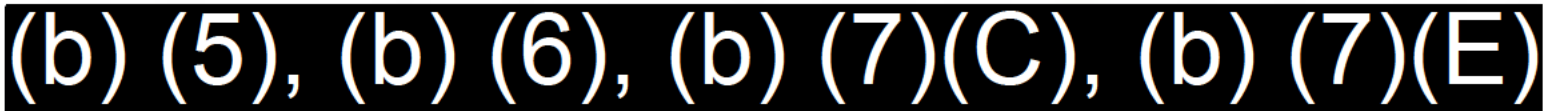
(b) (5), (b) (7)(E)



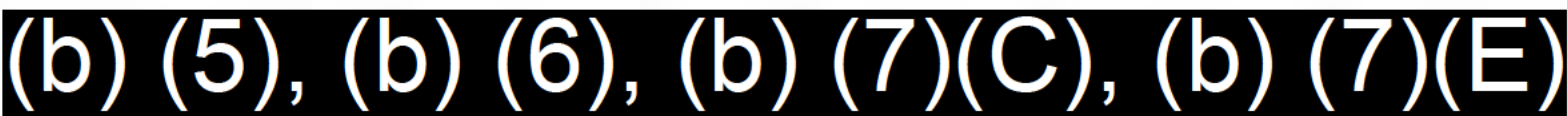
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



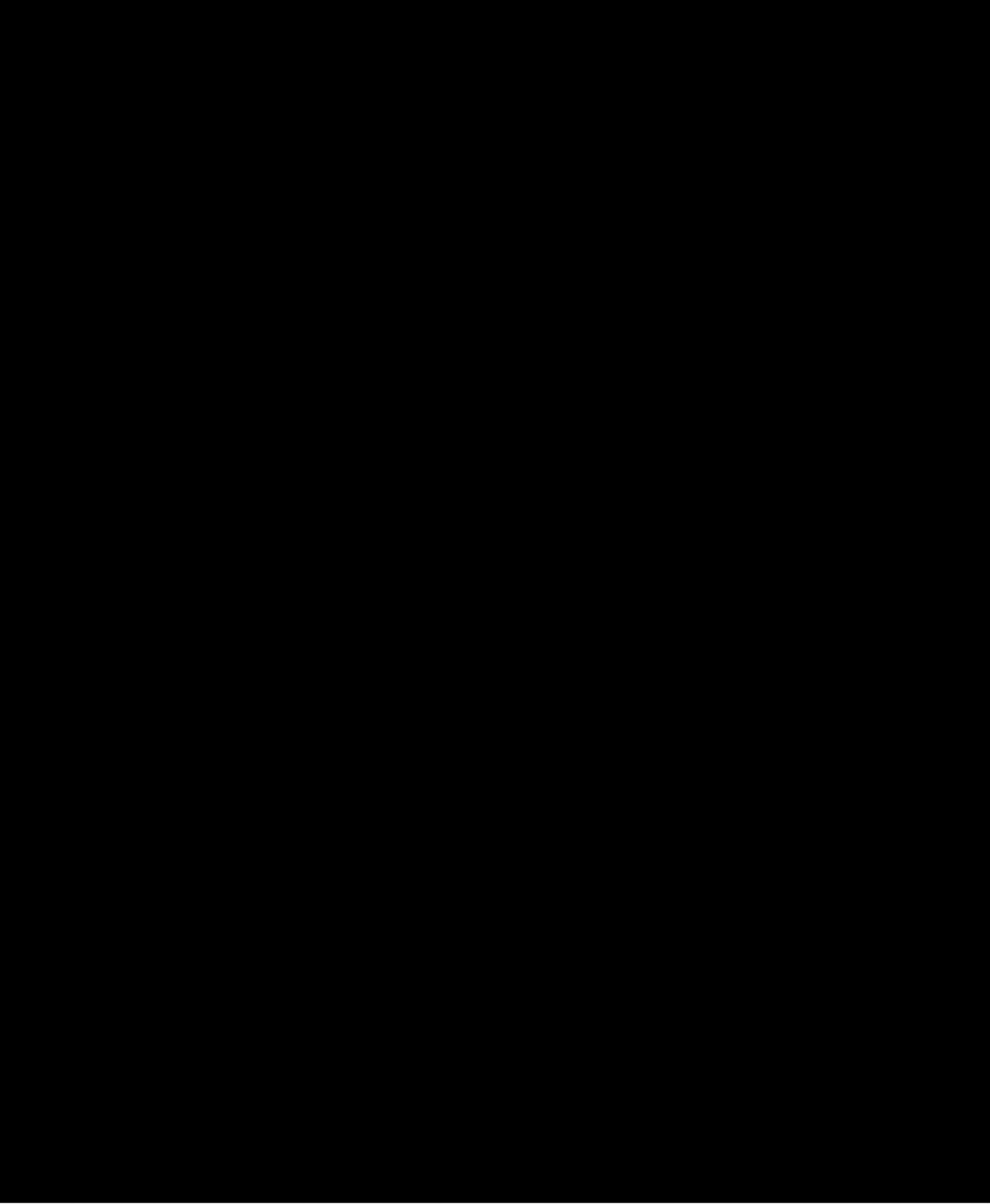
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



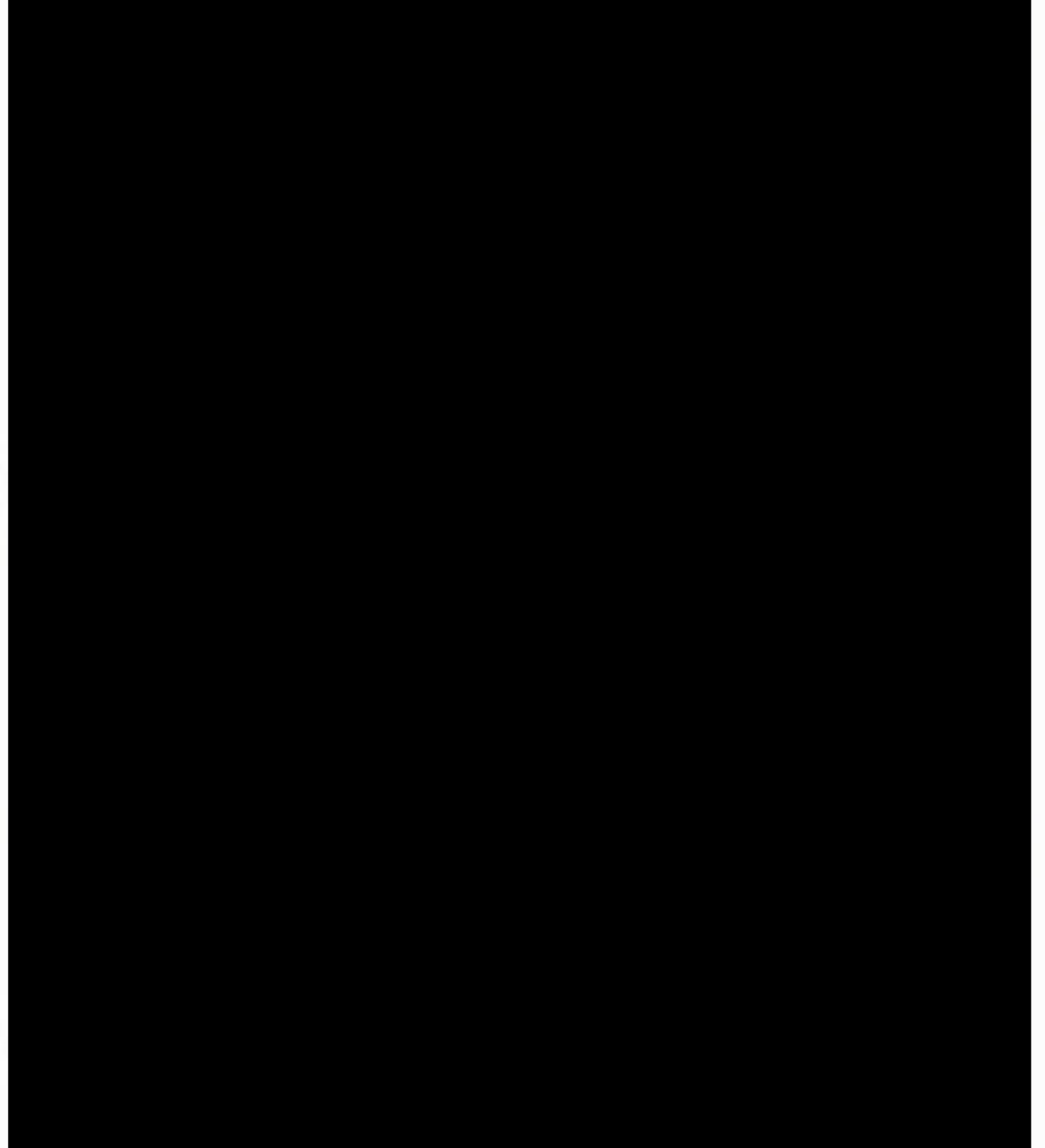
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(b) (5), (b) (7)(E)



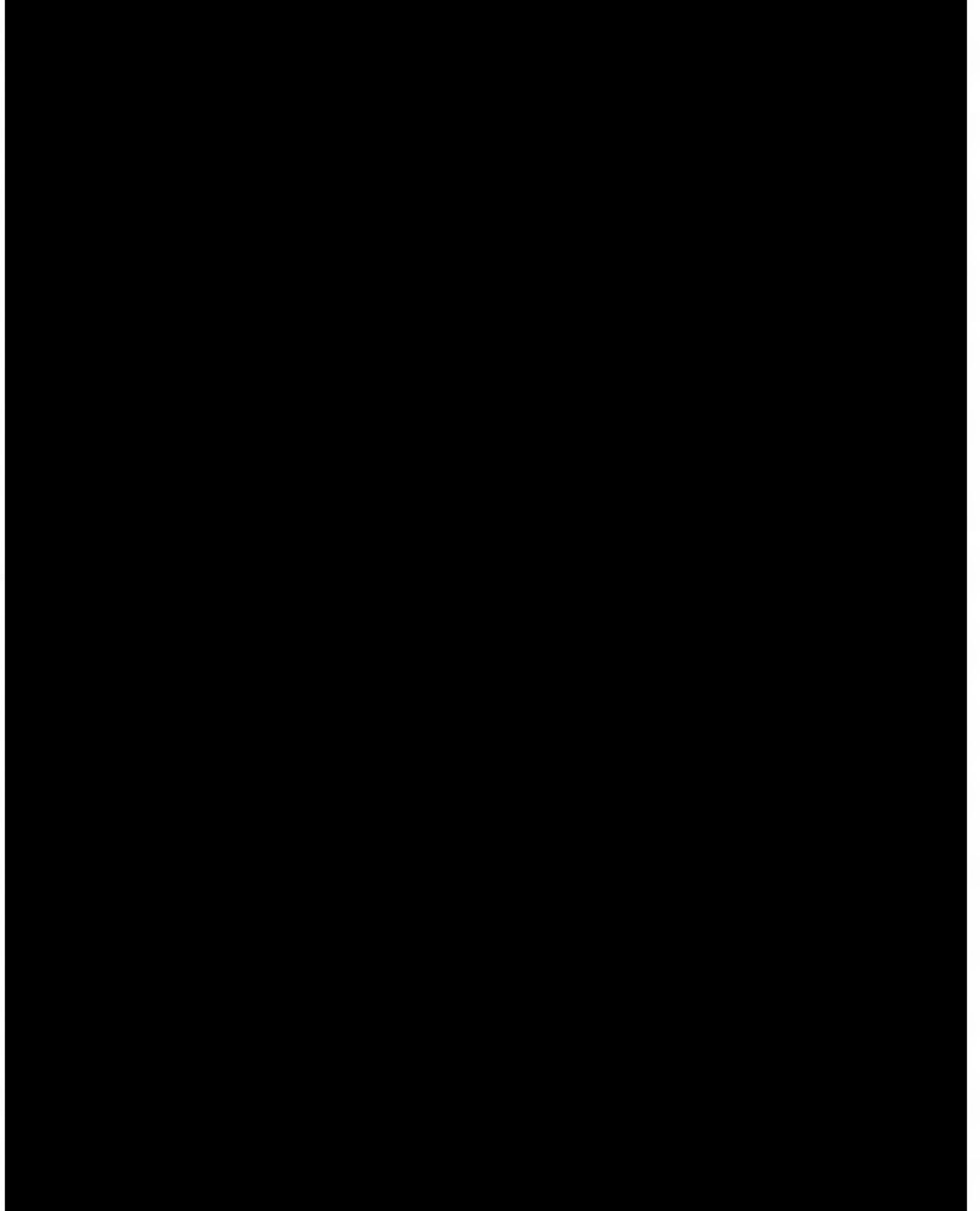
(b) (5), (b) (7)(E)



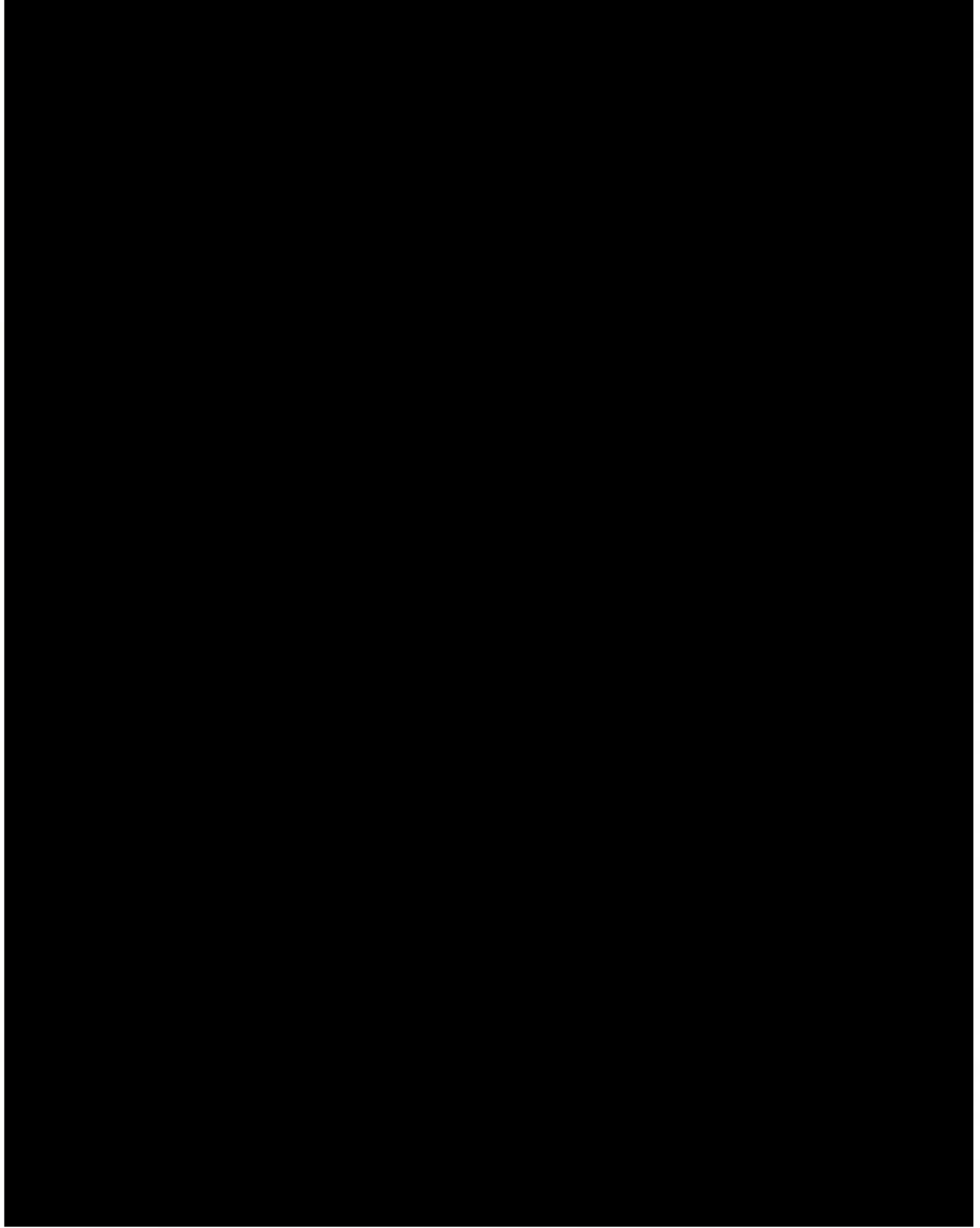
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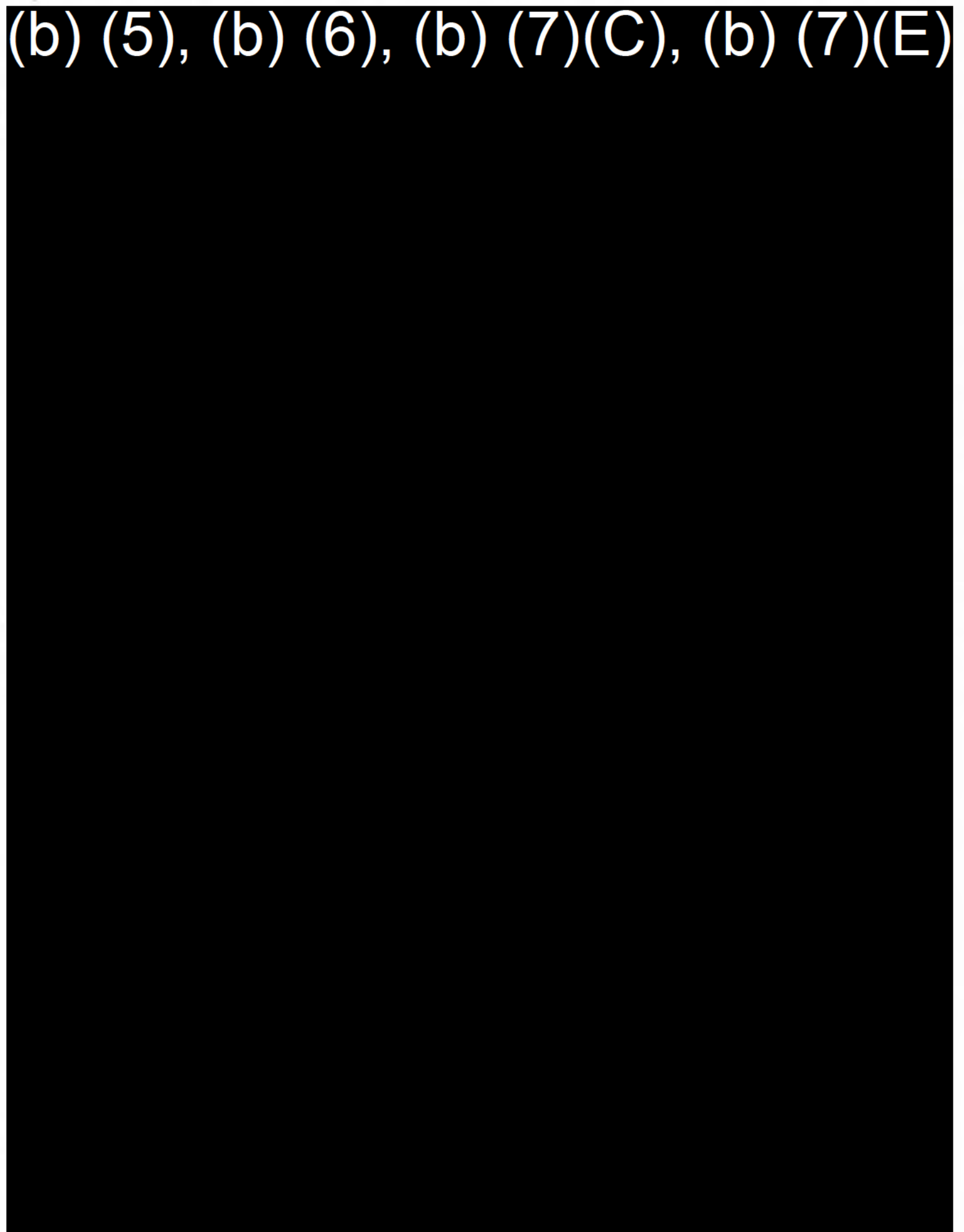
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



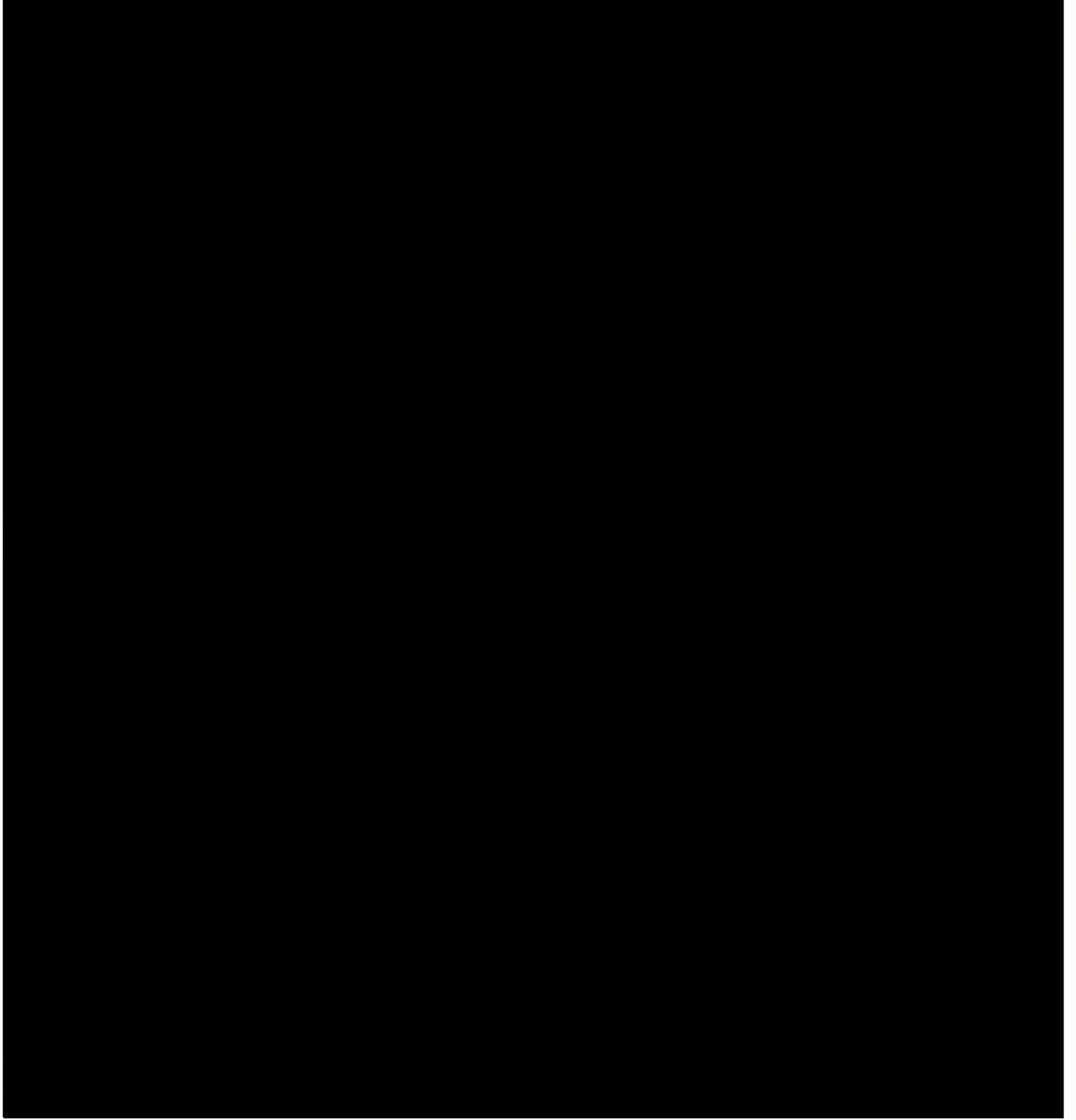
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



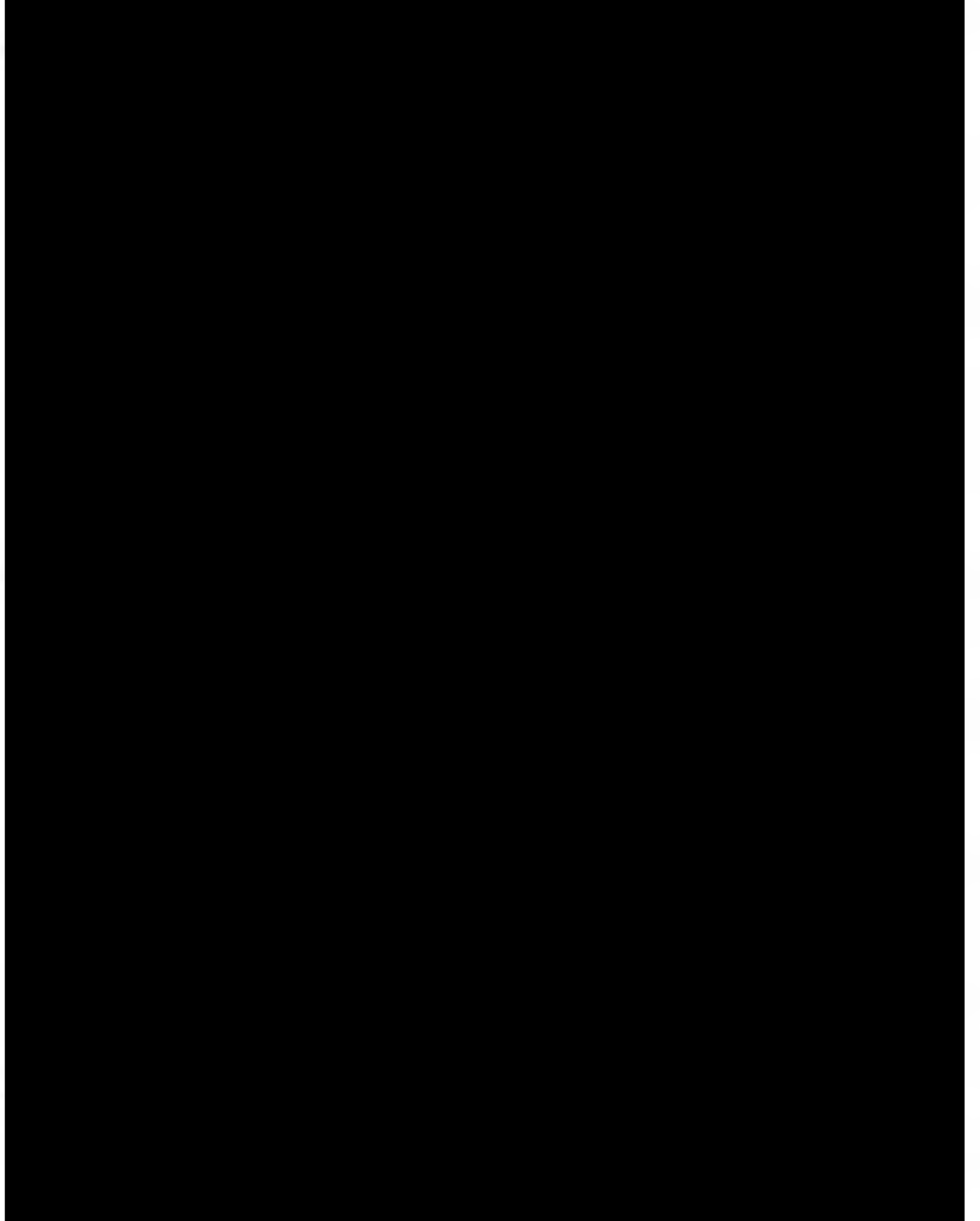
(b) (5), (b) (7)(E)



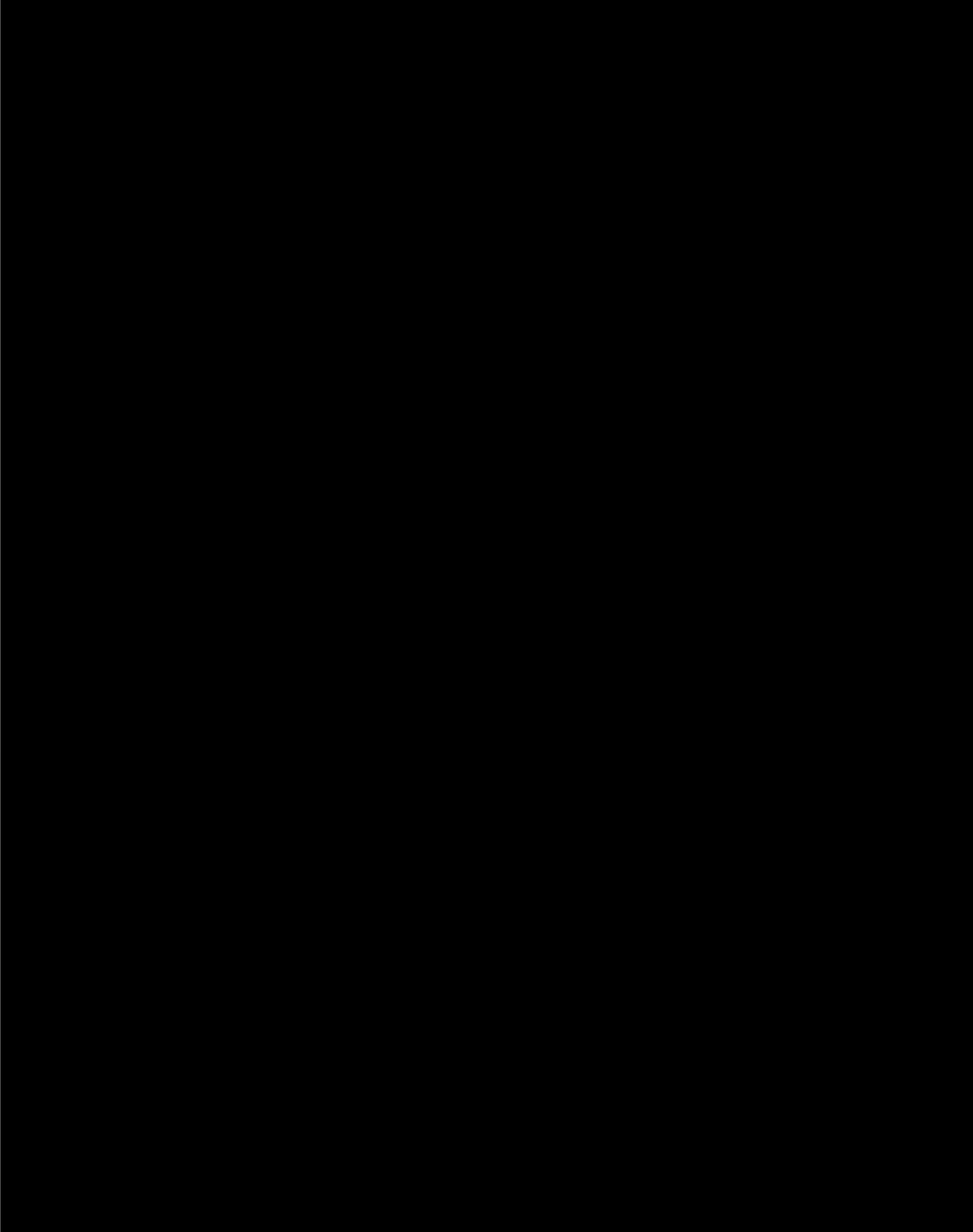
(b) (5), (b) (7)(E)



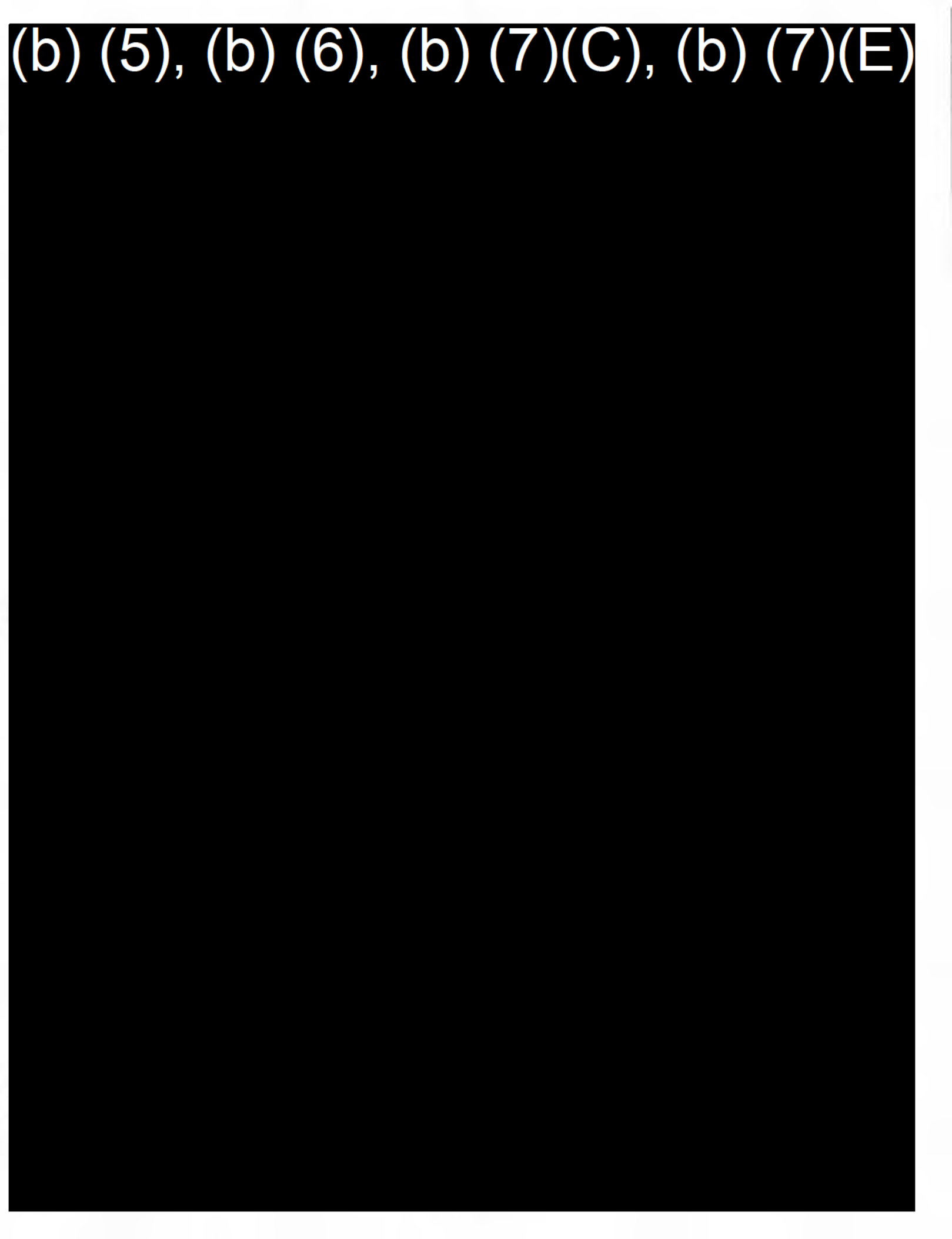
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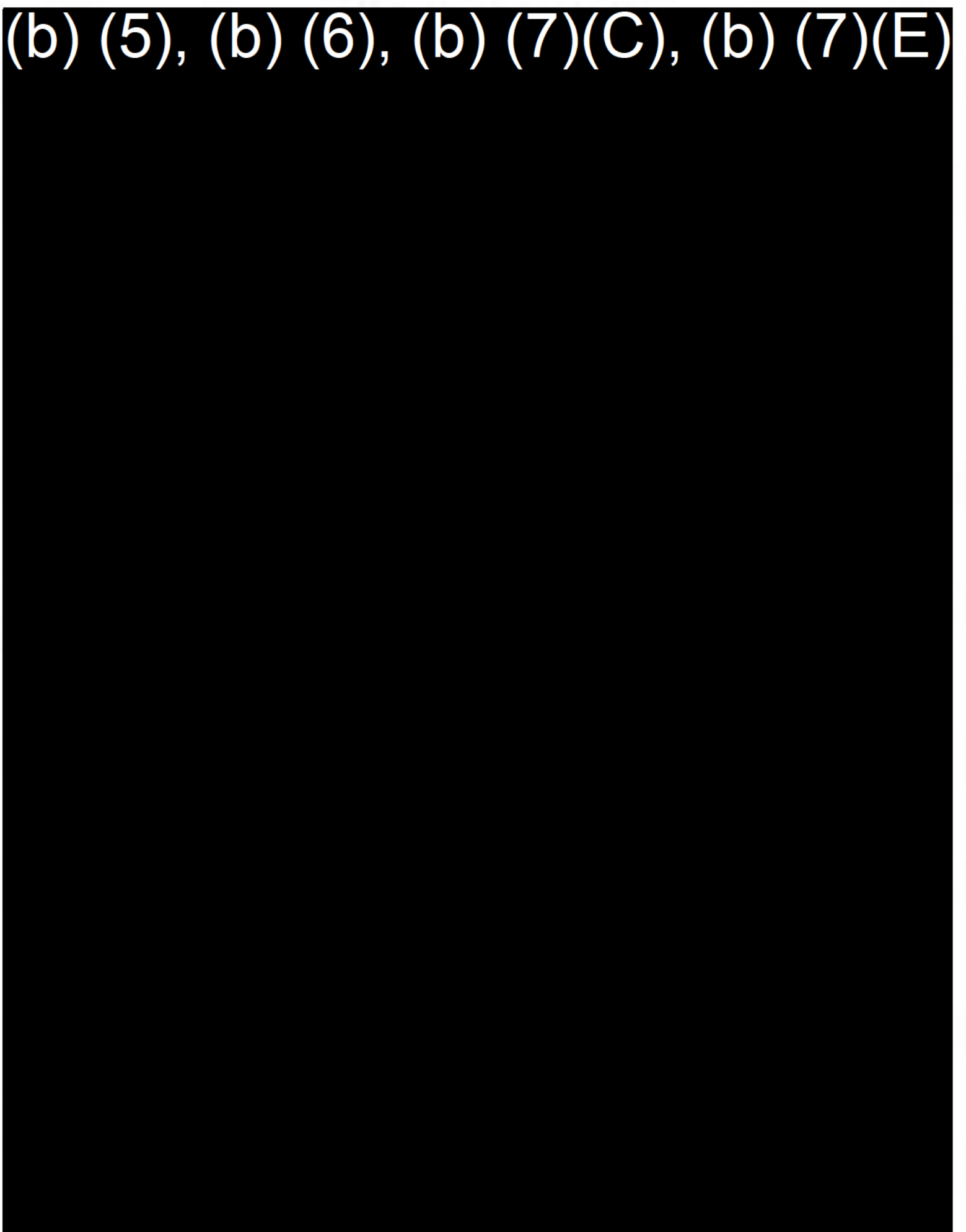
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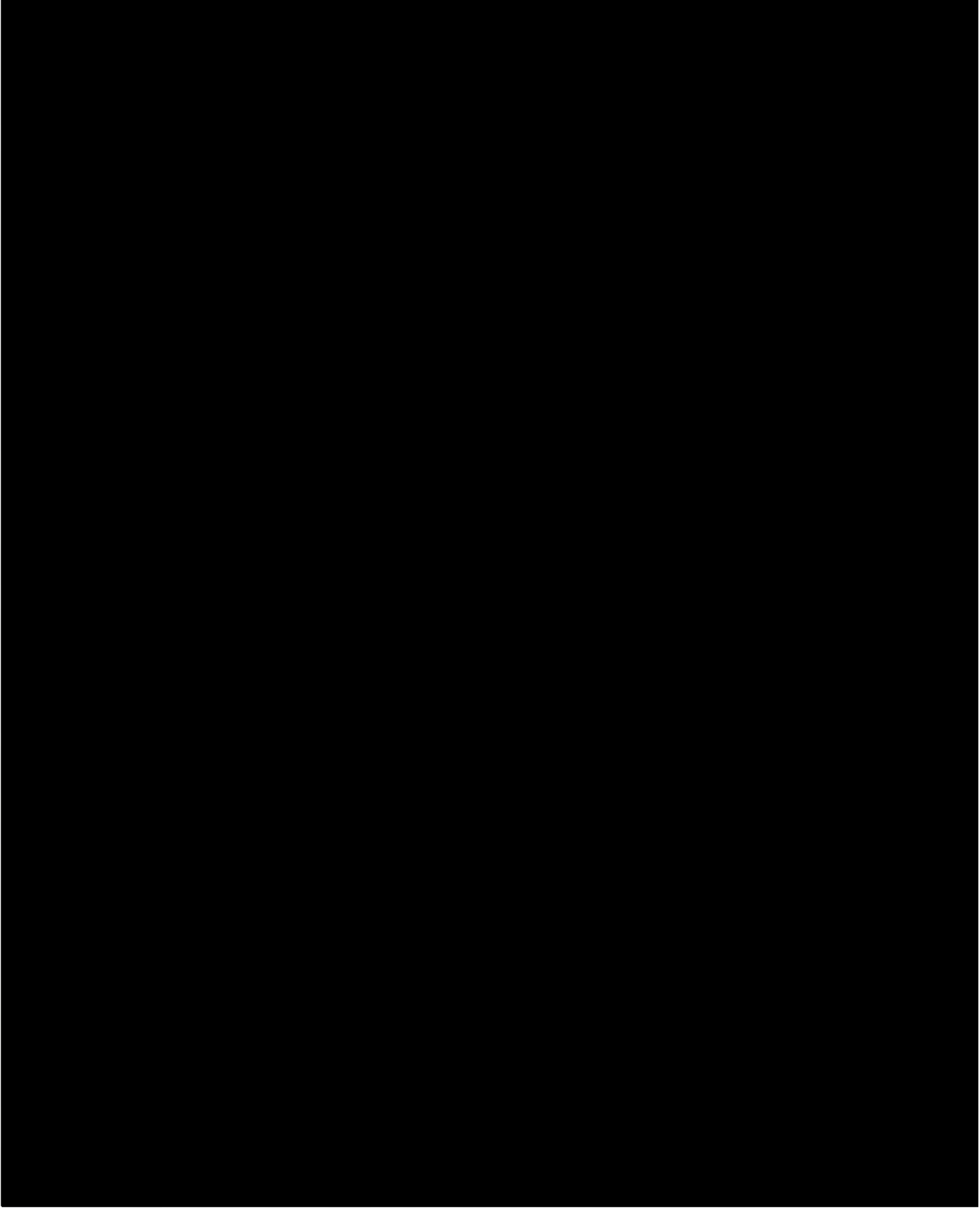
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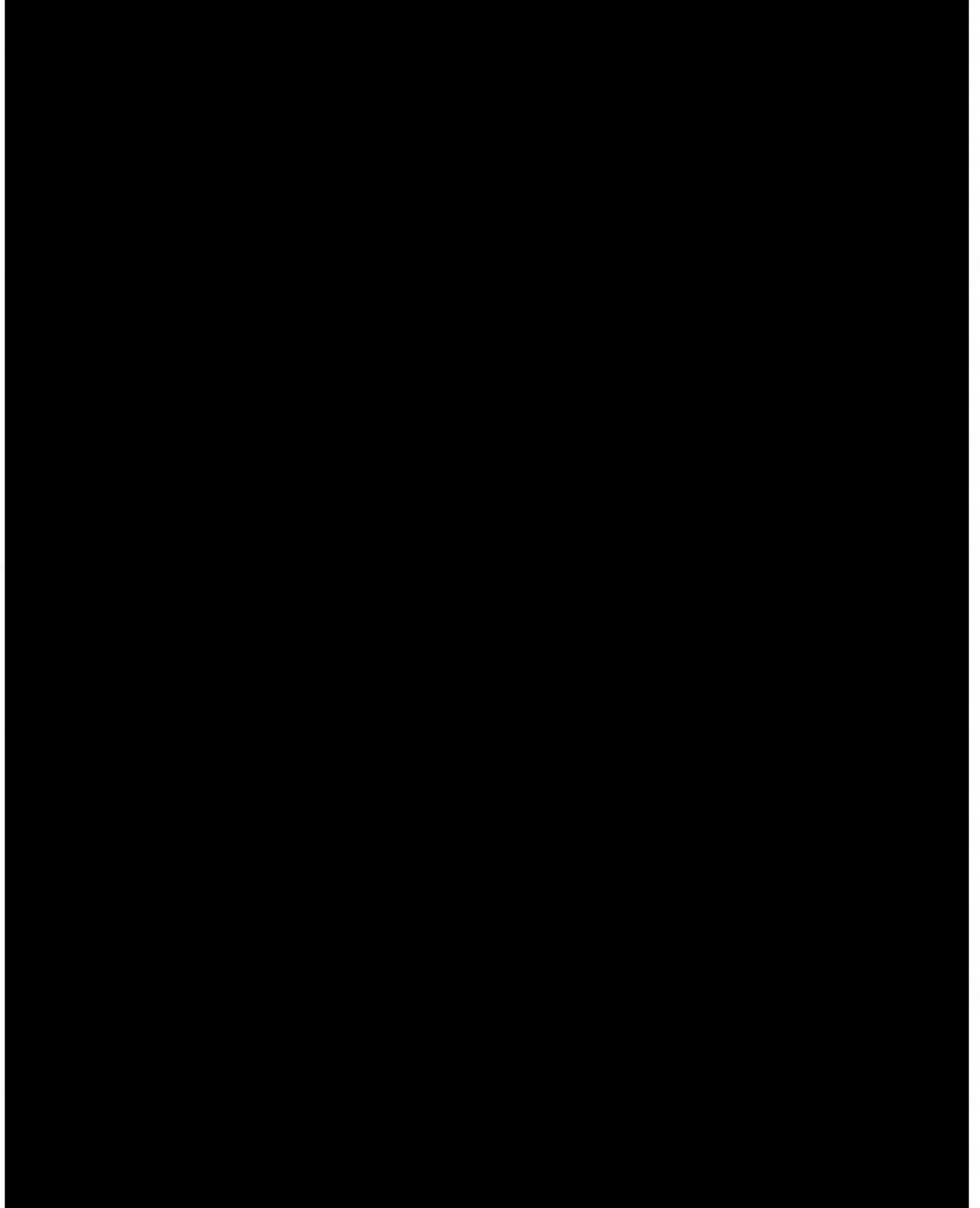
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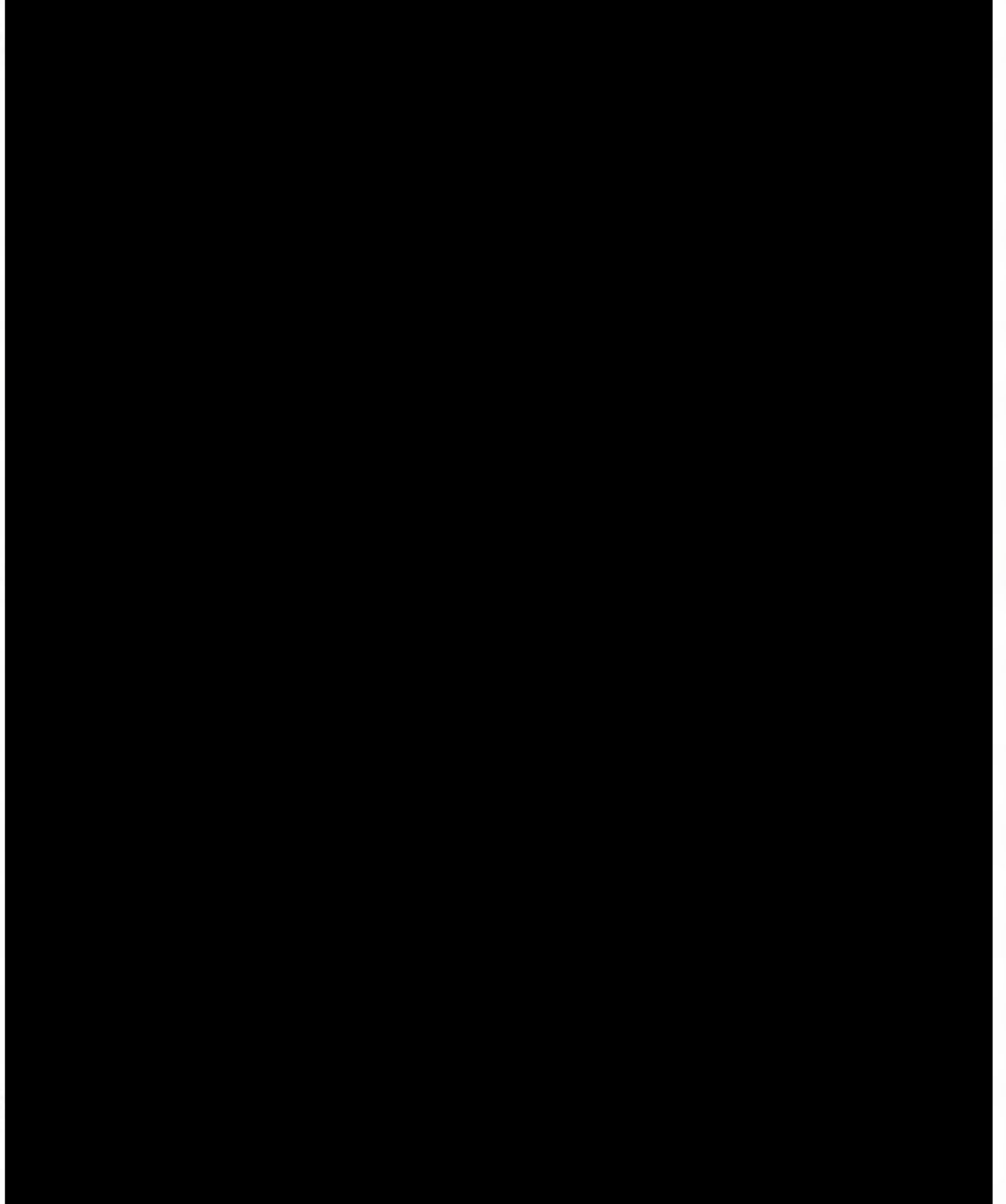
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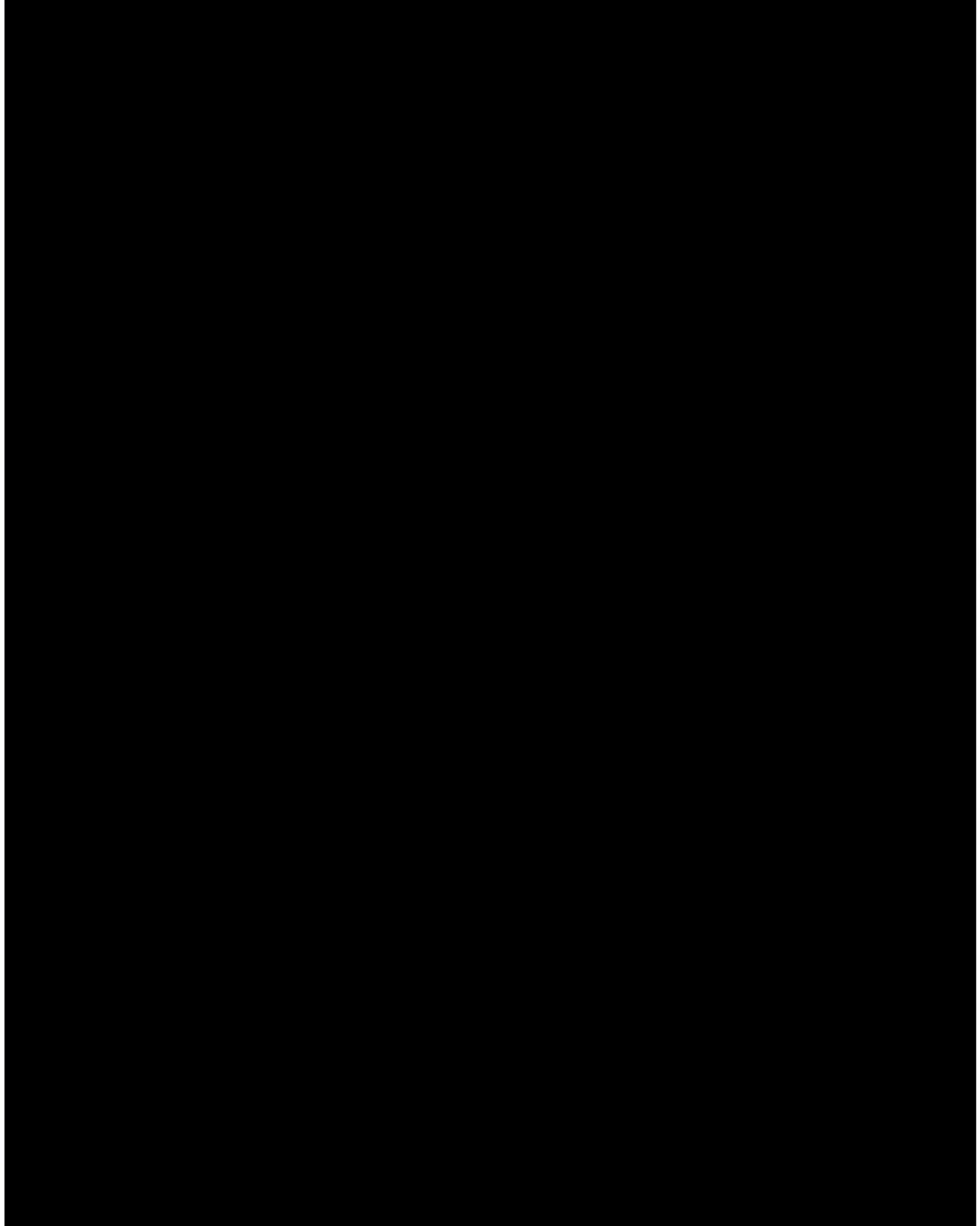
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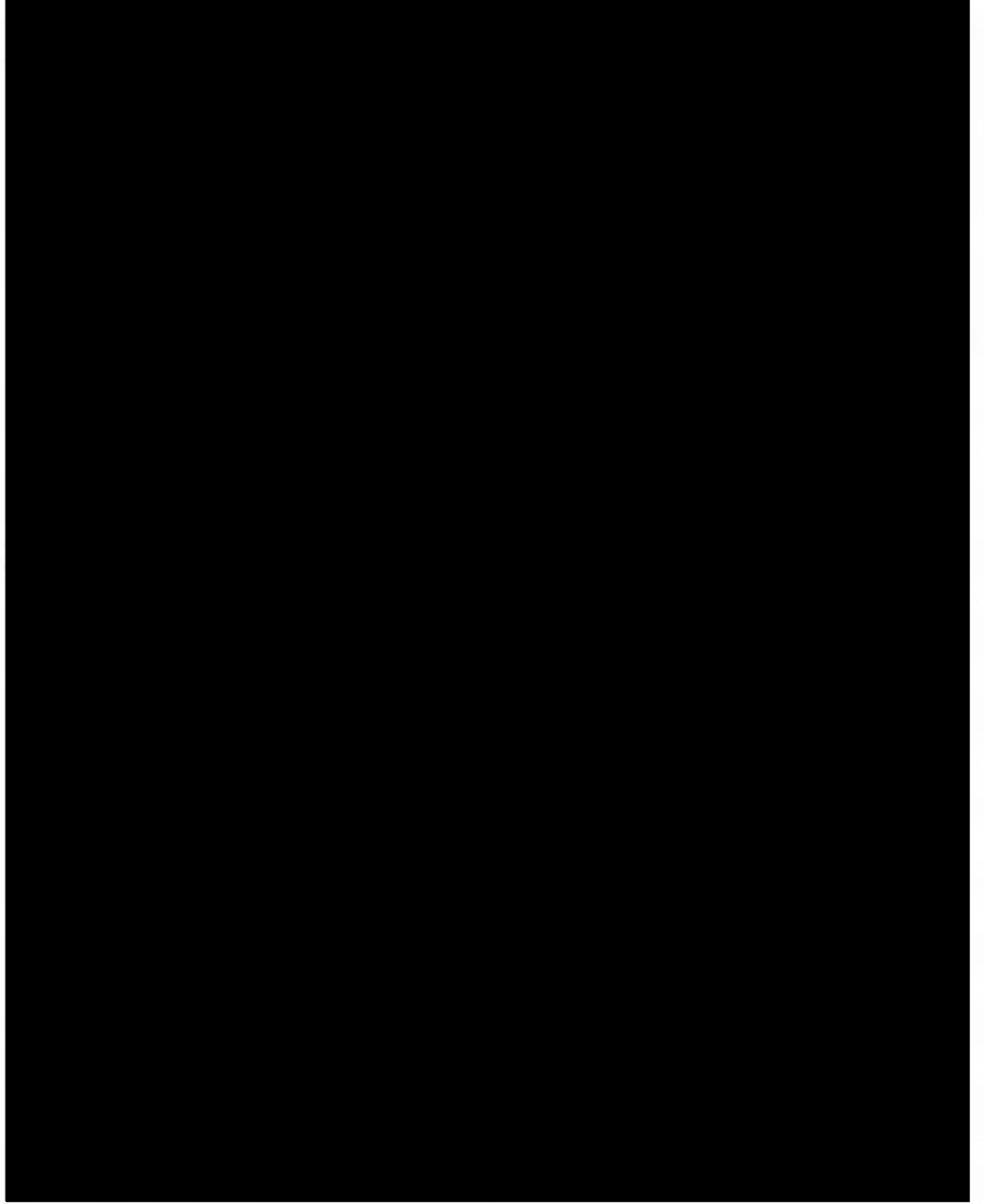
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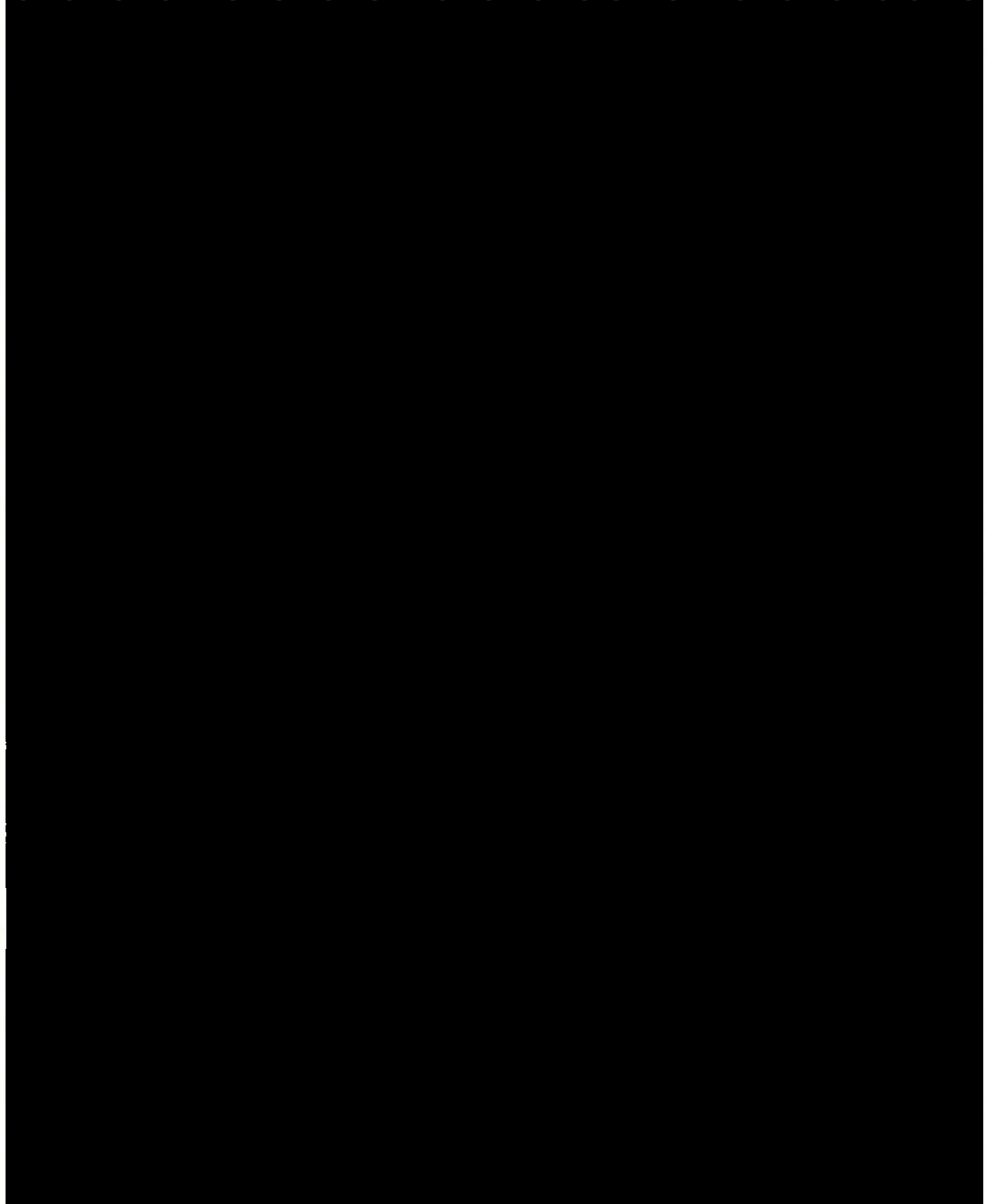
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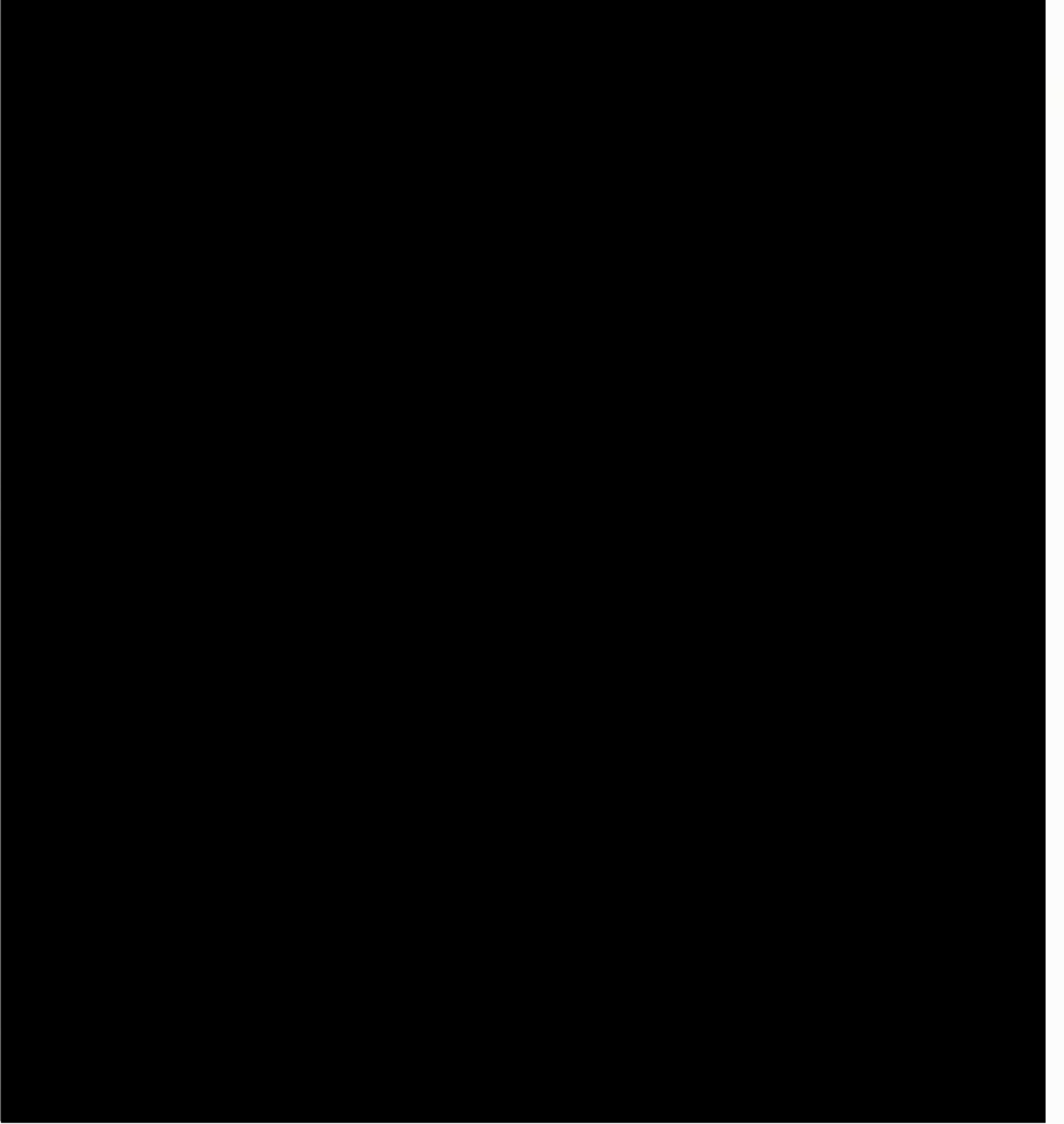
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (7)(E)



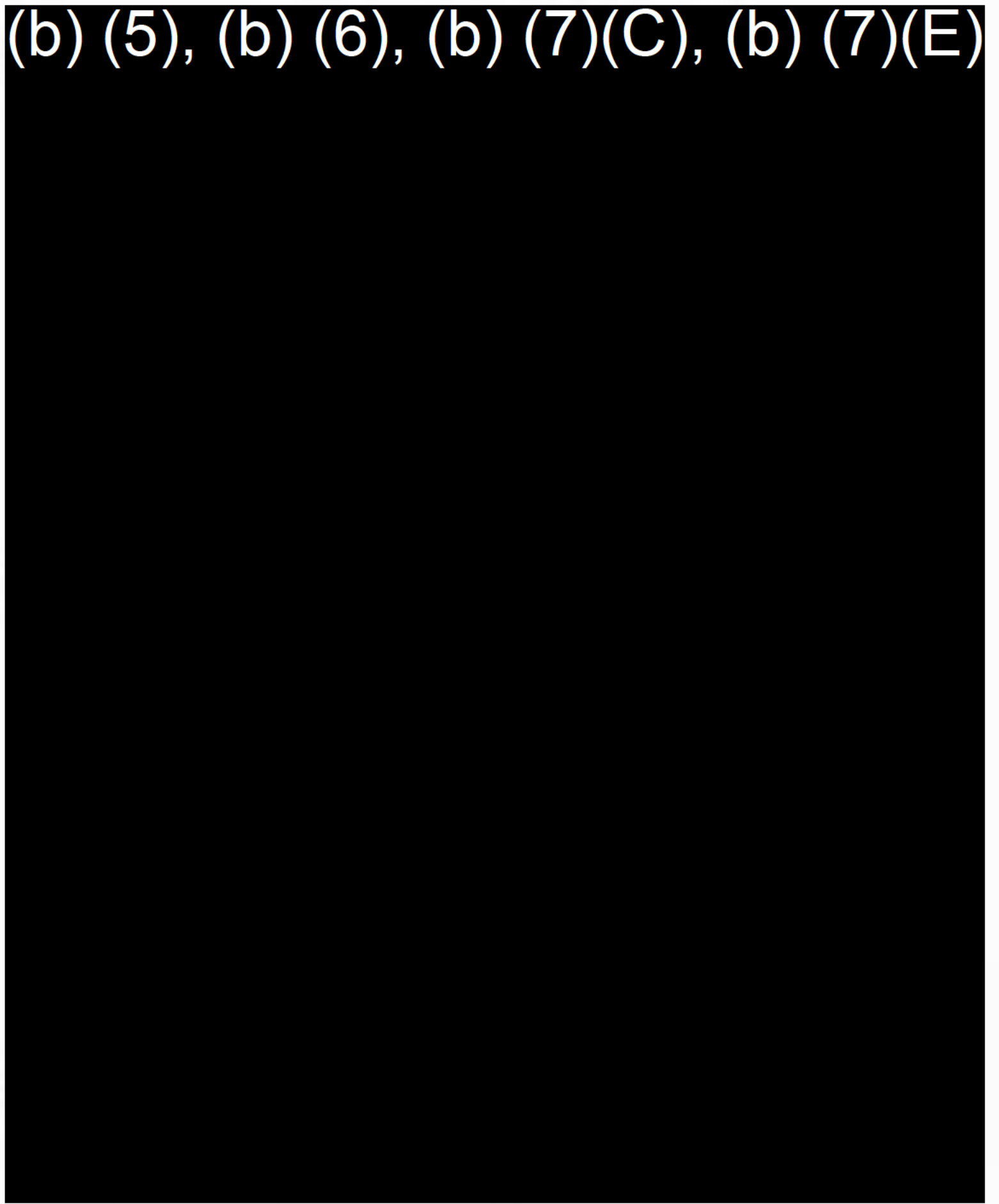
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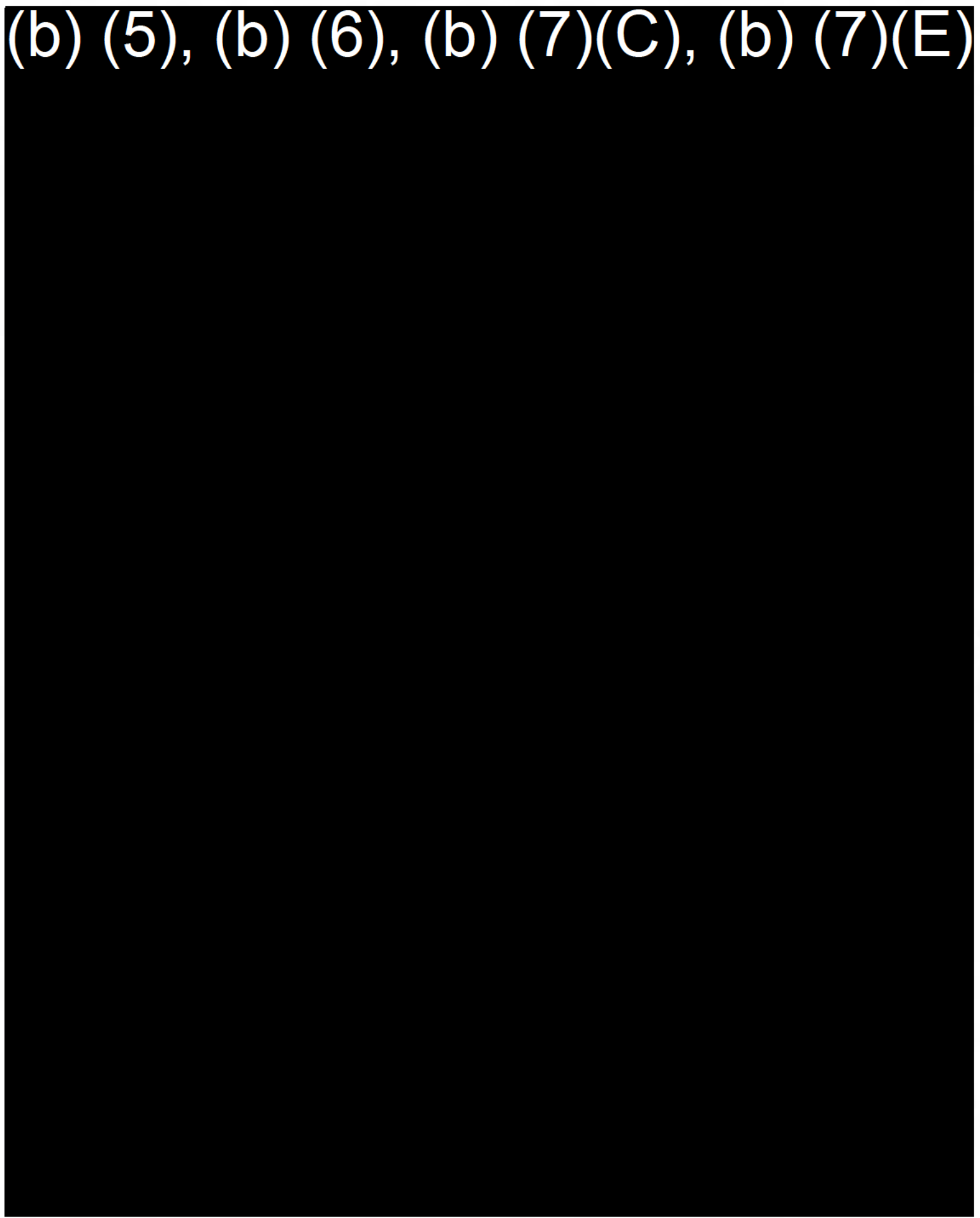
(b) (5), (b) (7)(E)



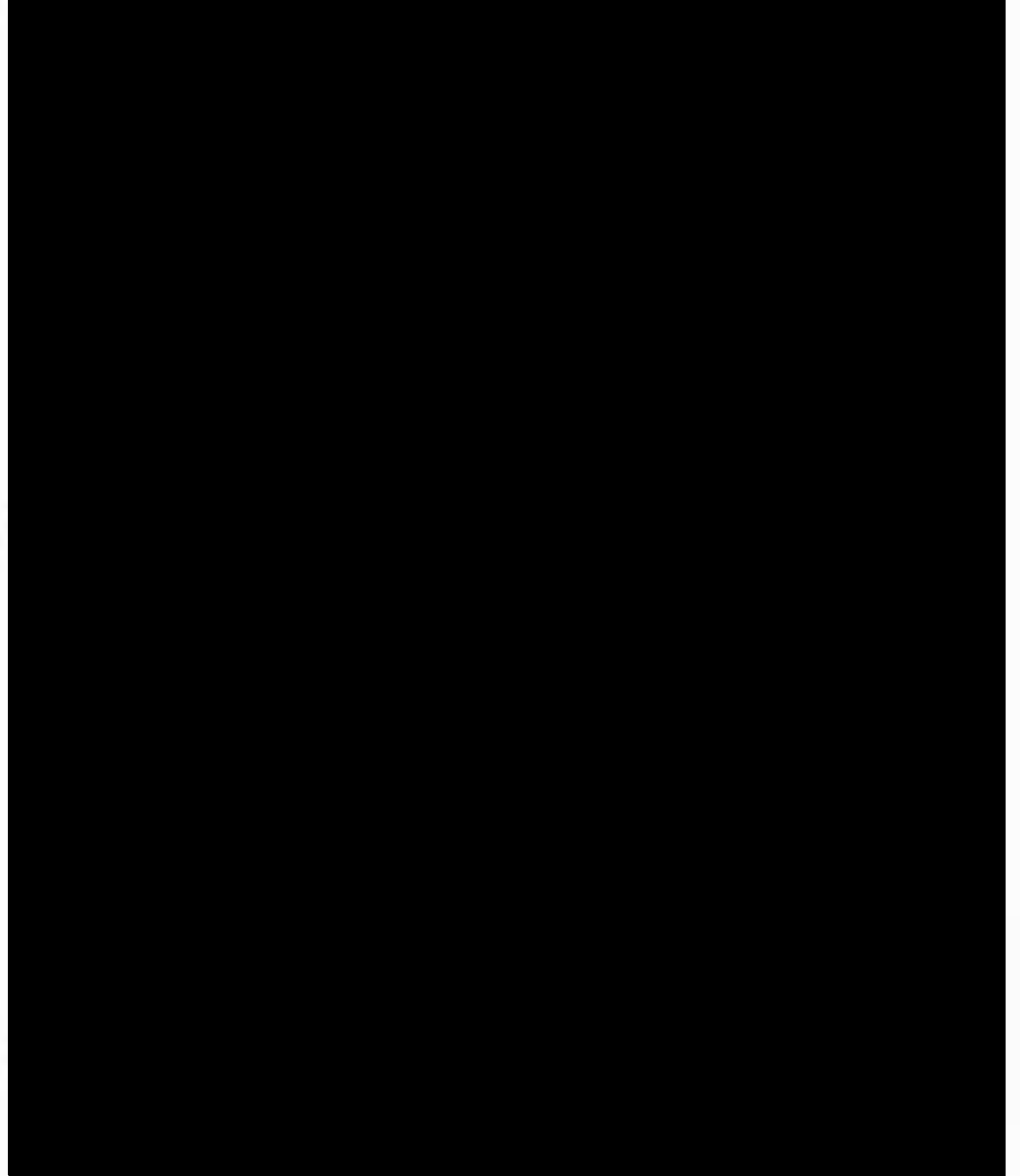
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



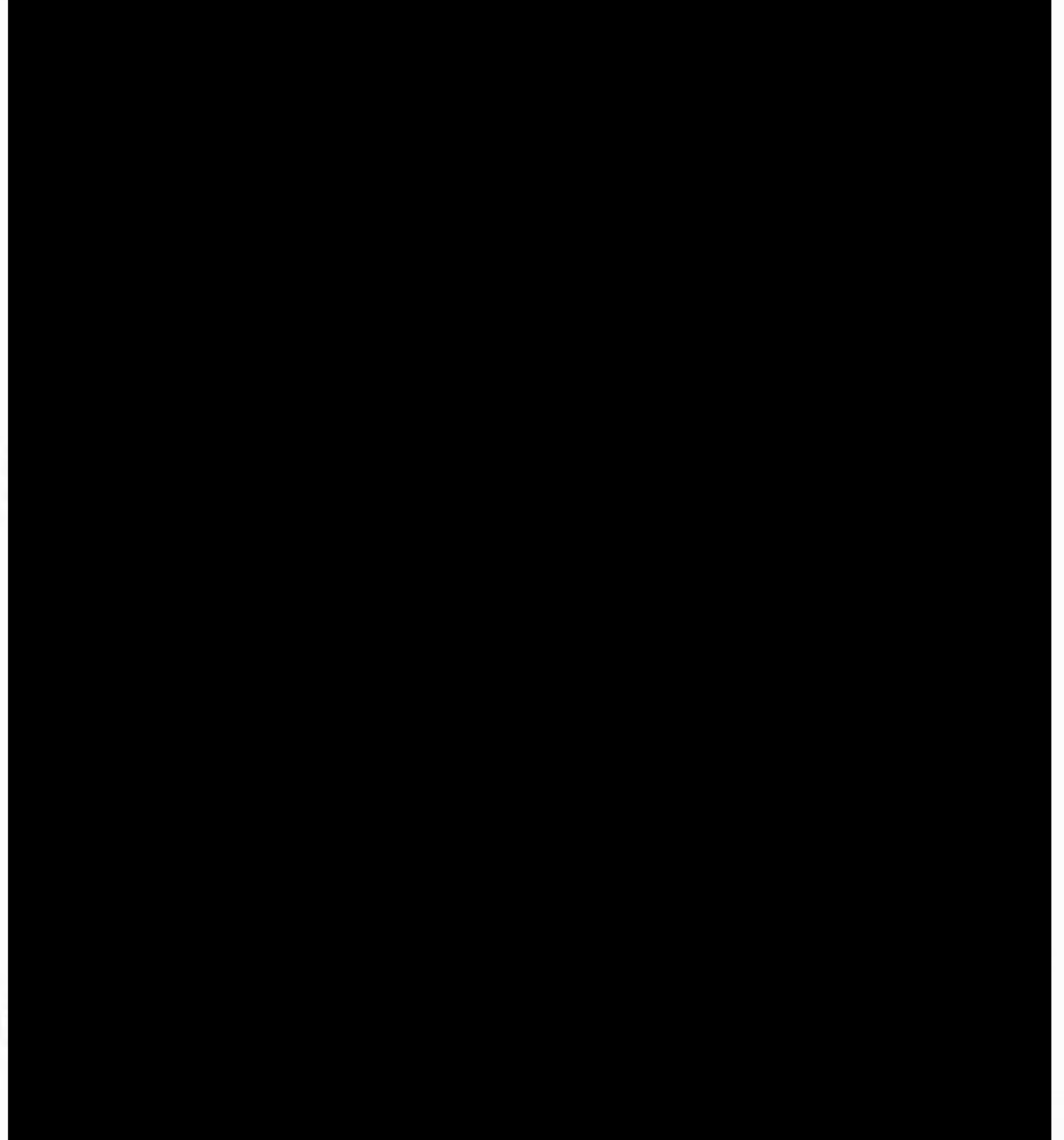
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



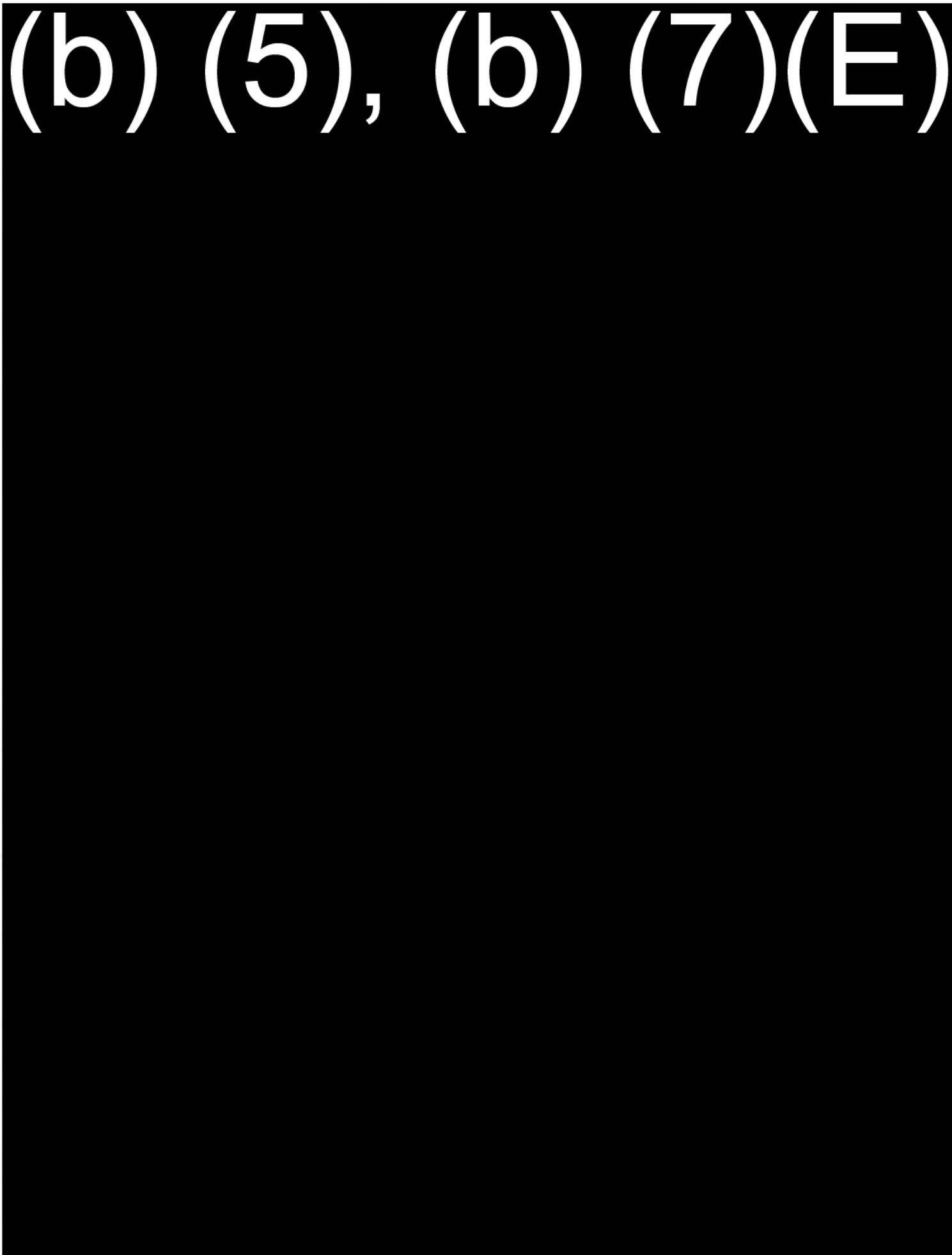
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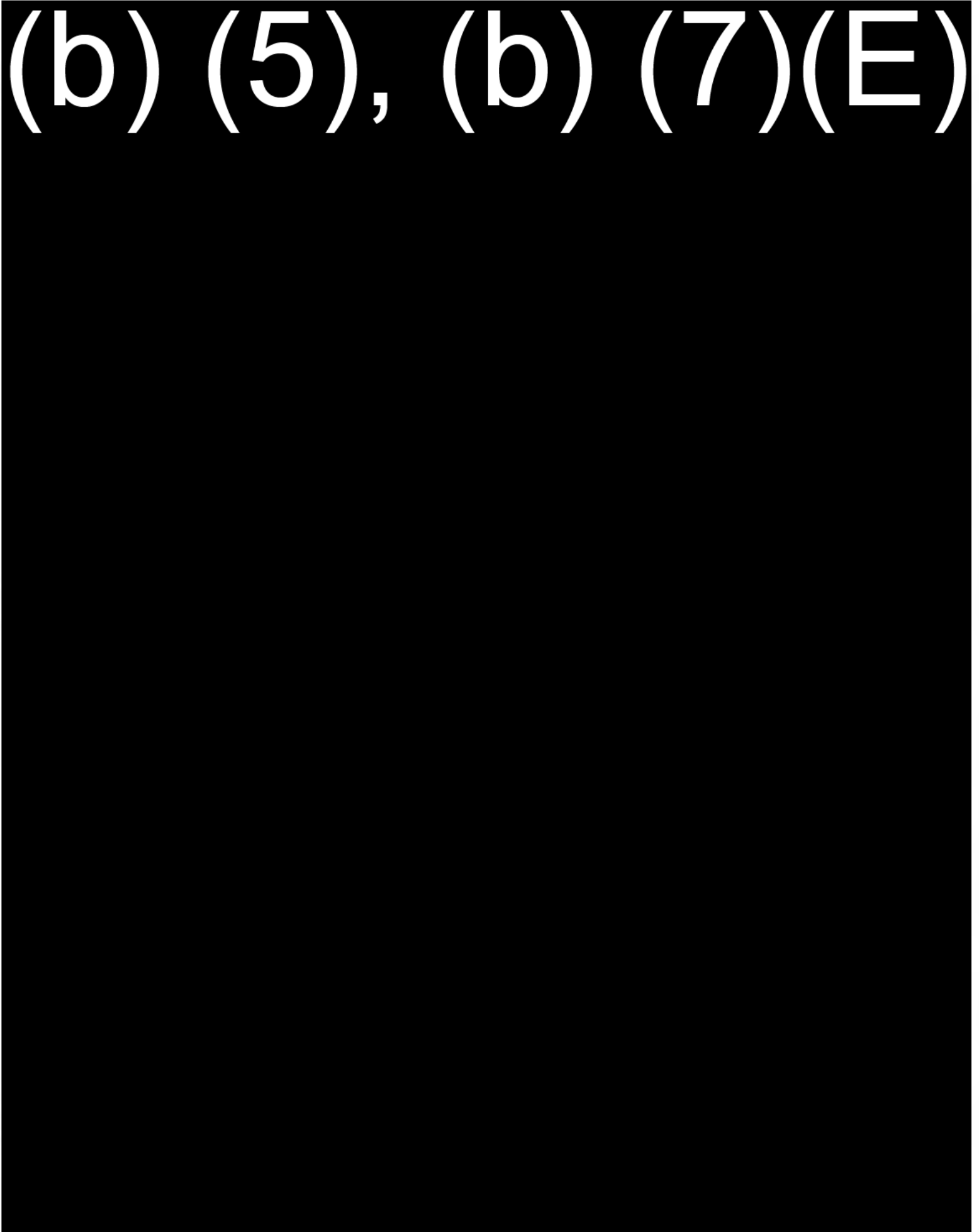
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(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



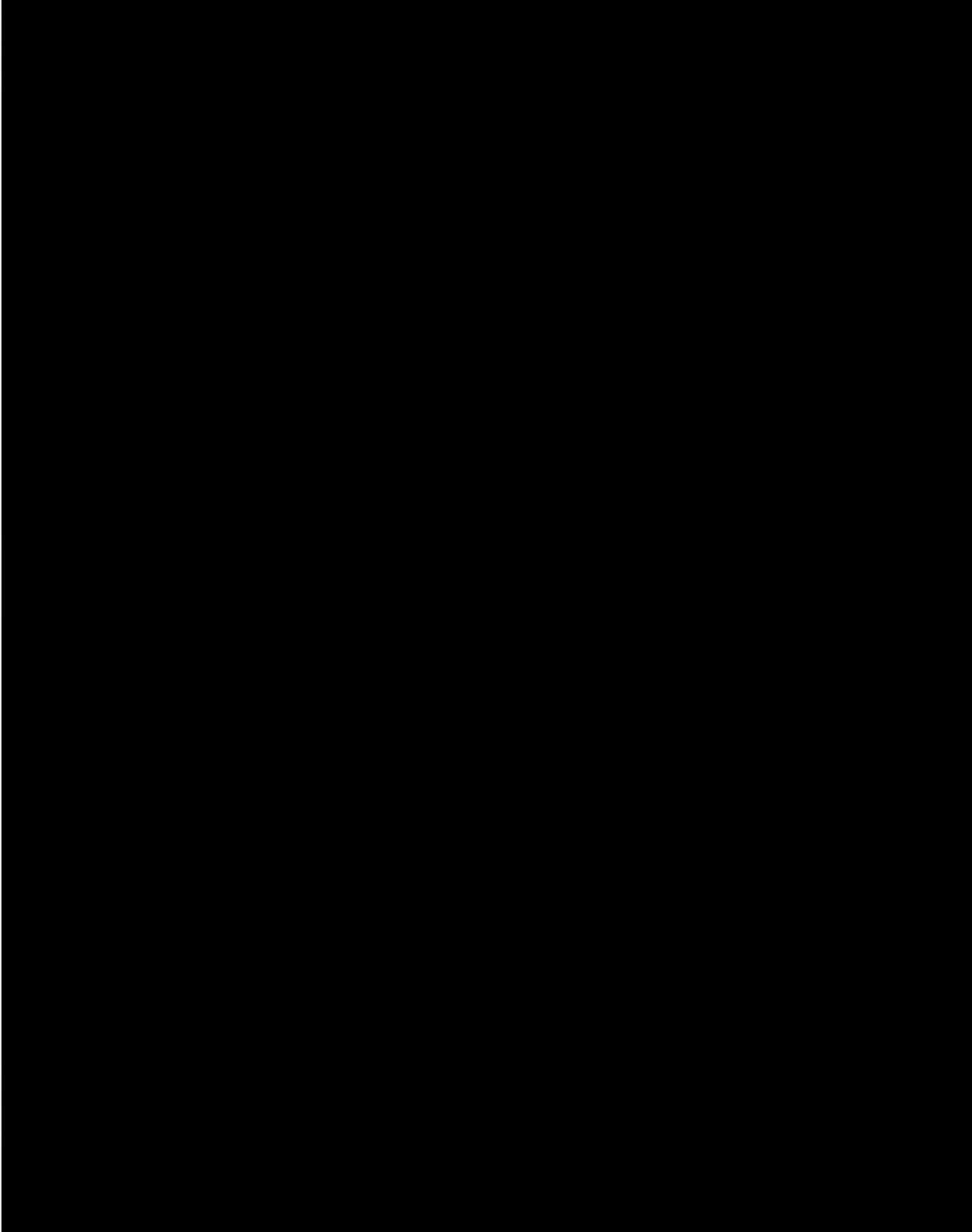
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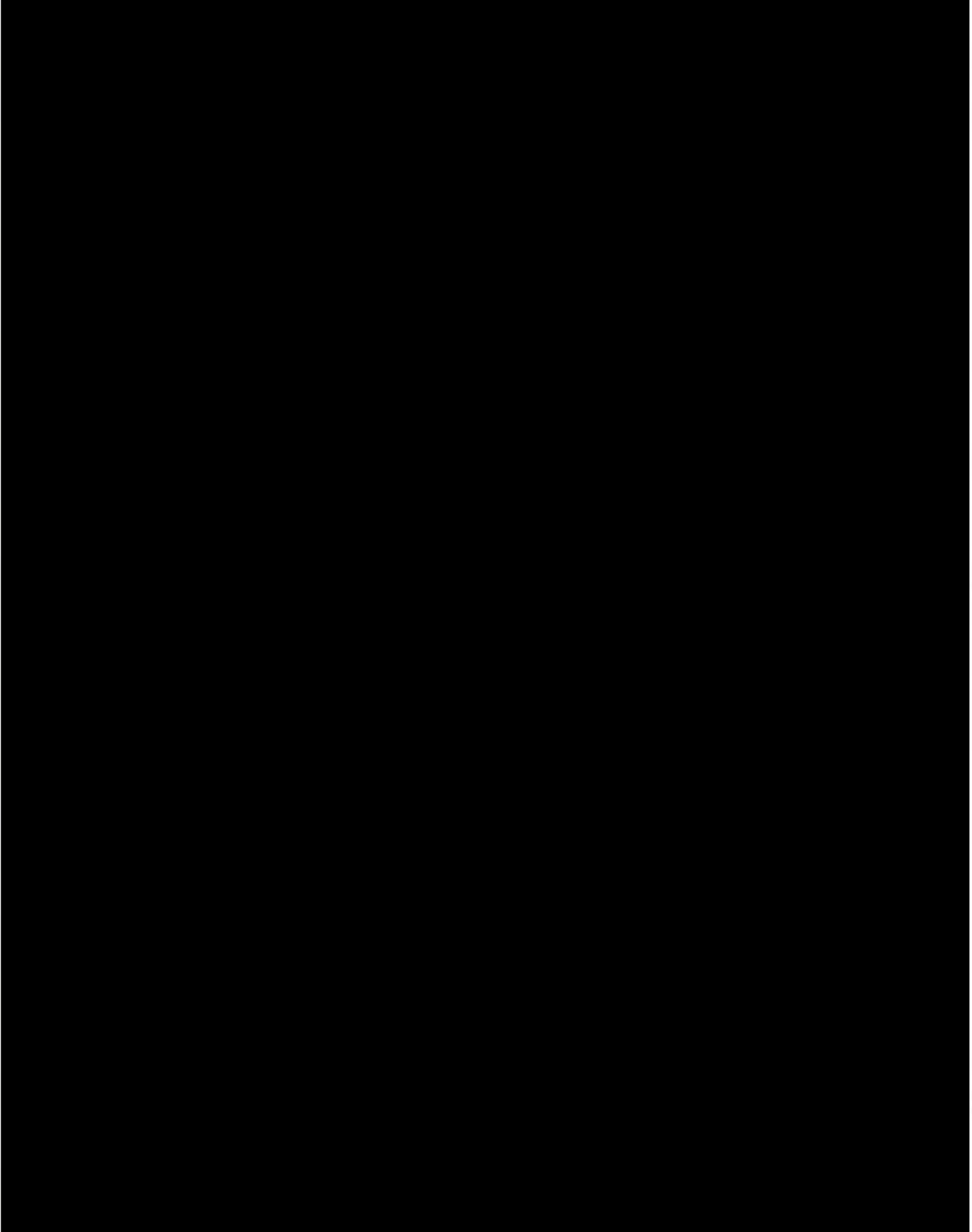
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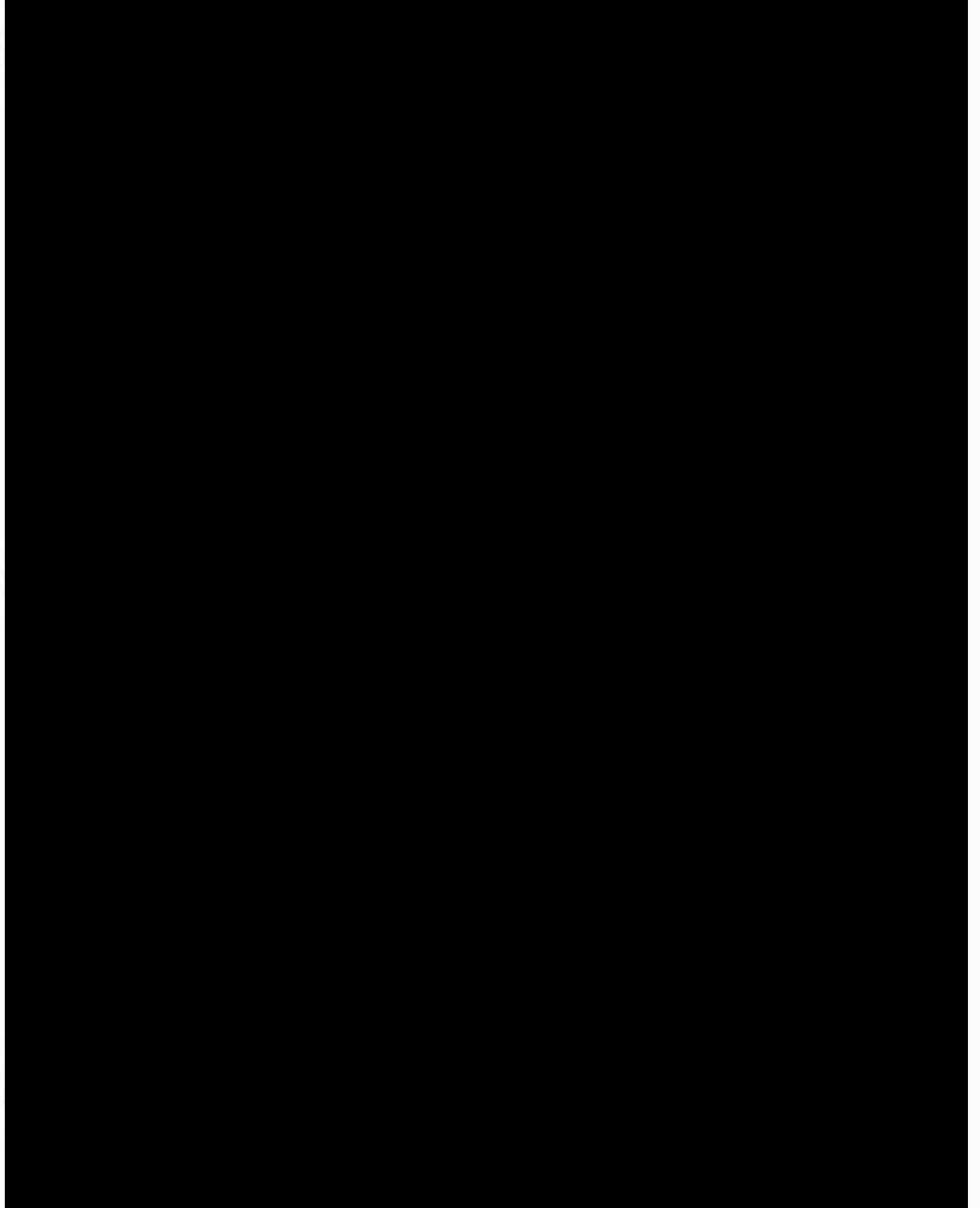
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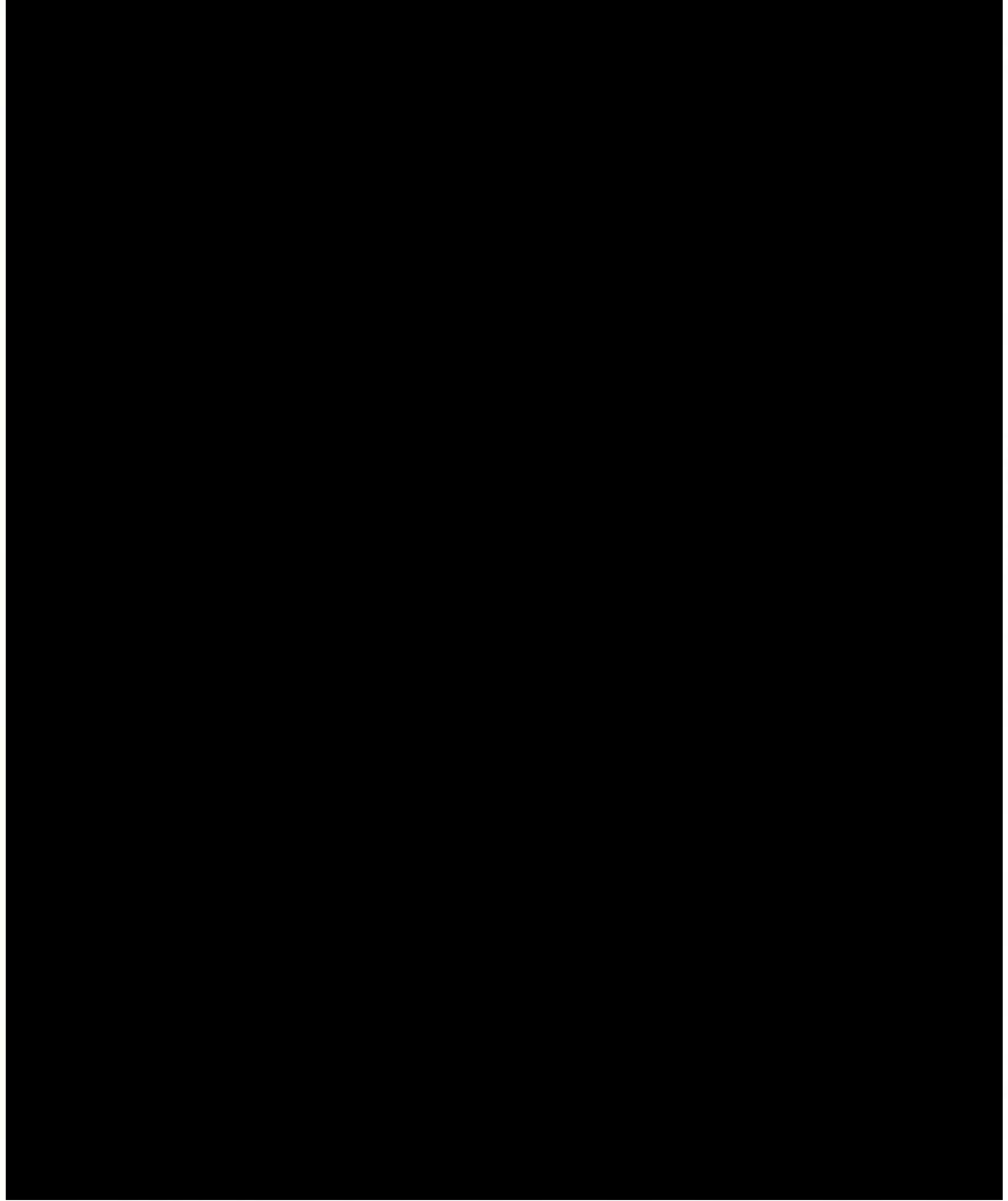
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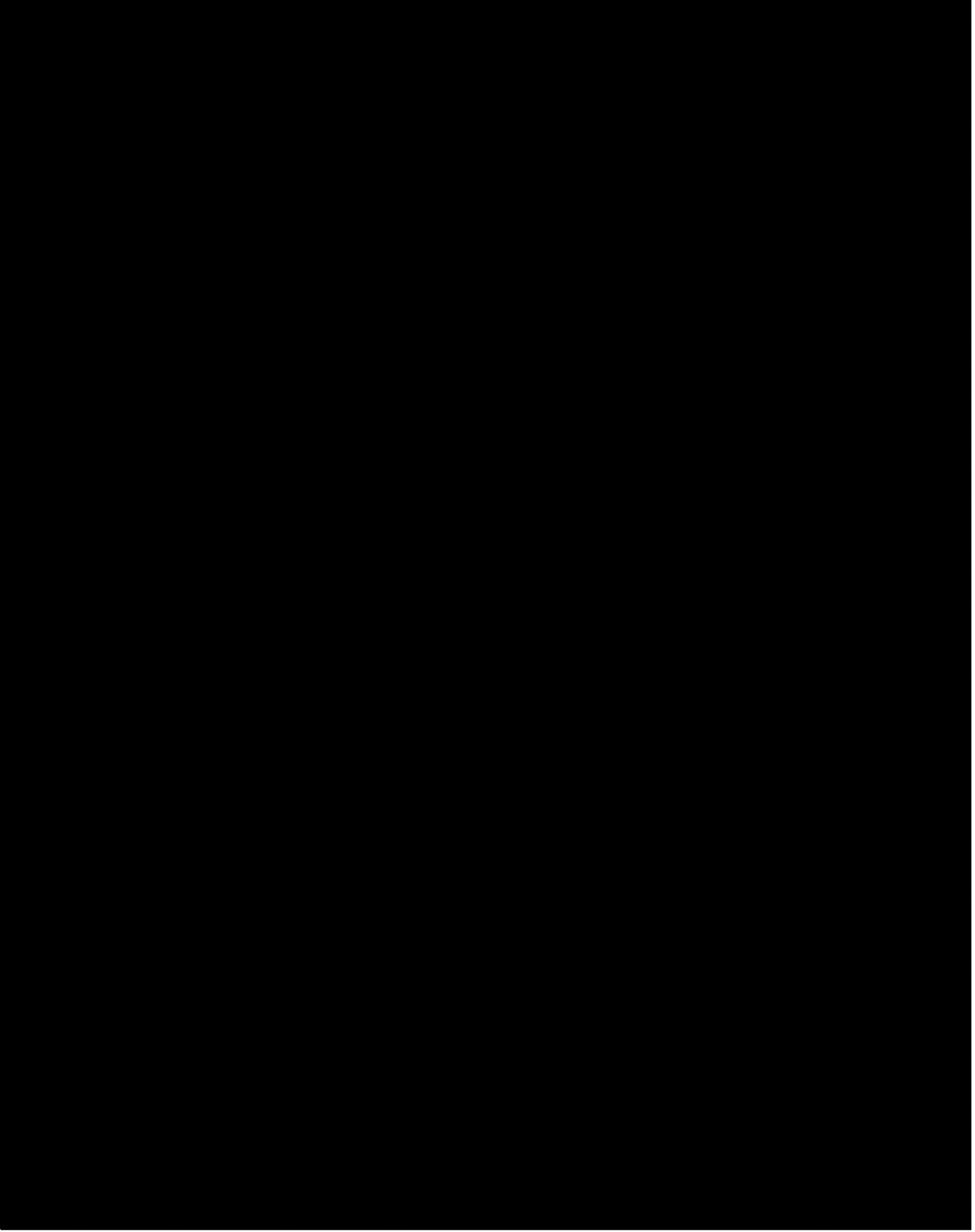
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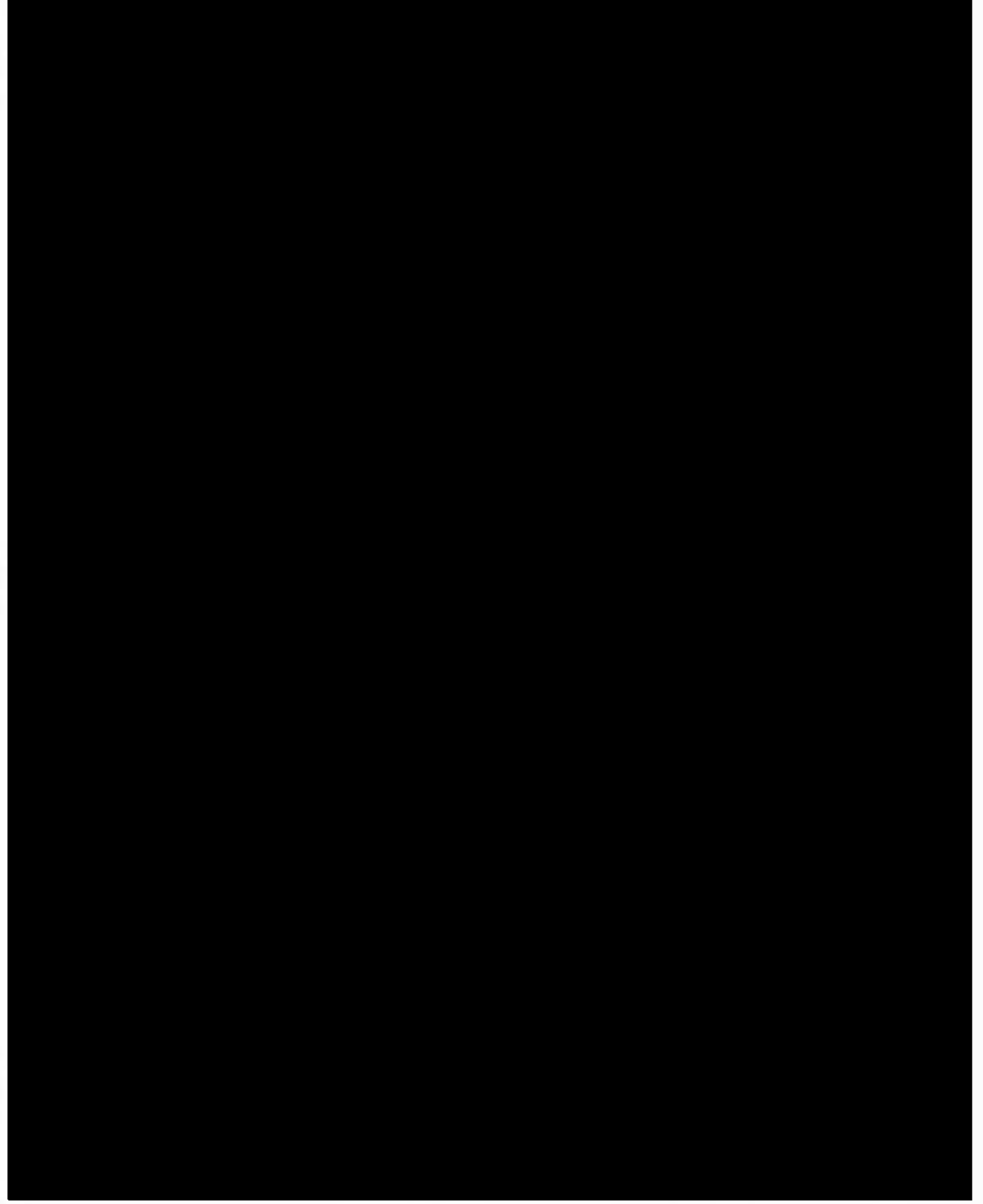
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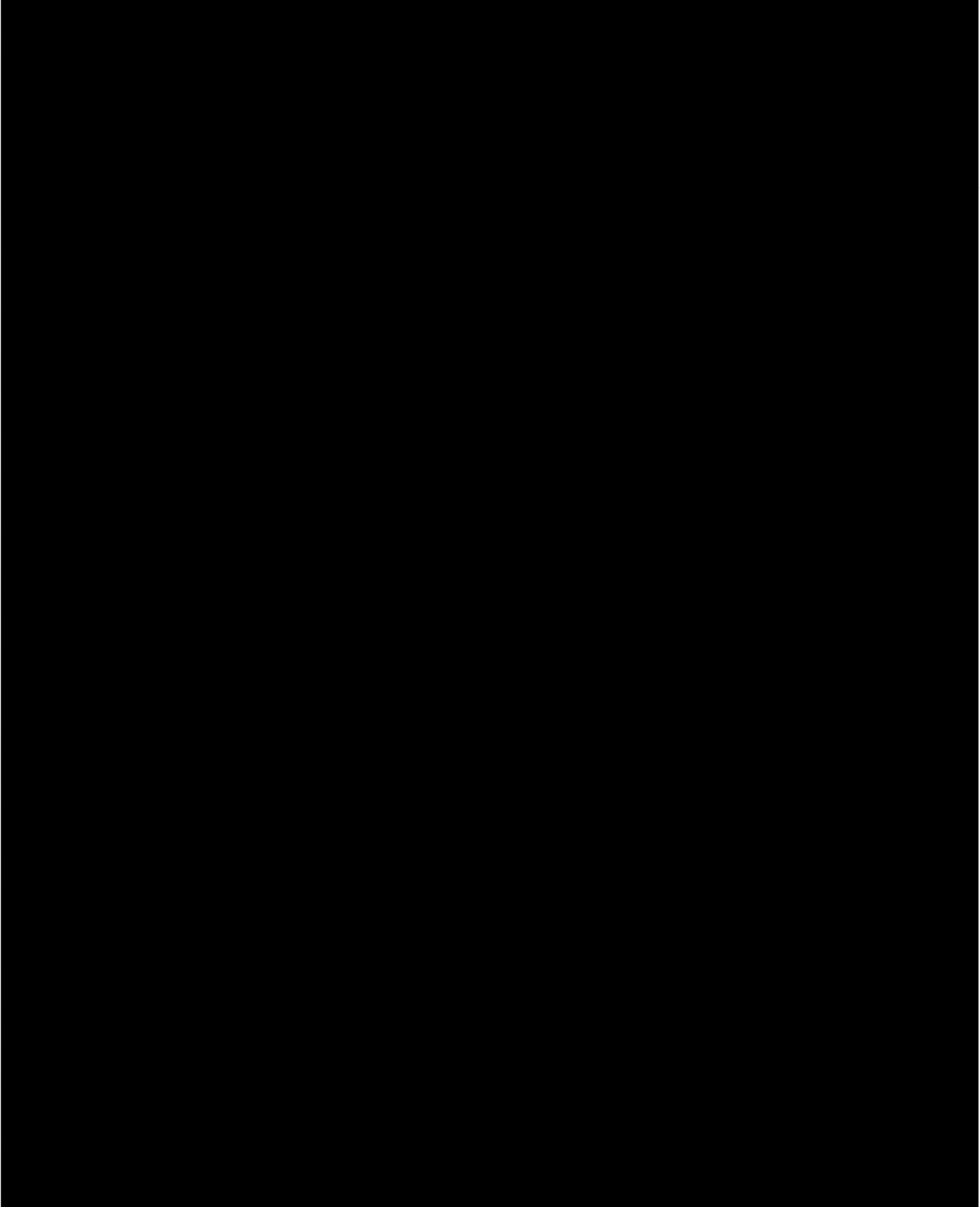
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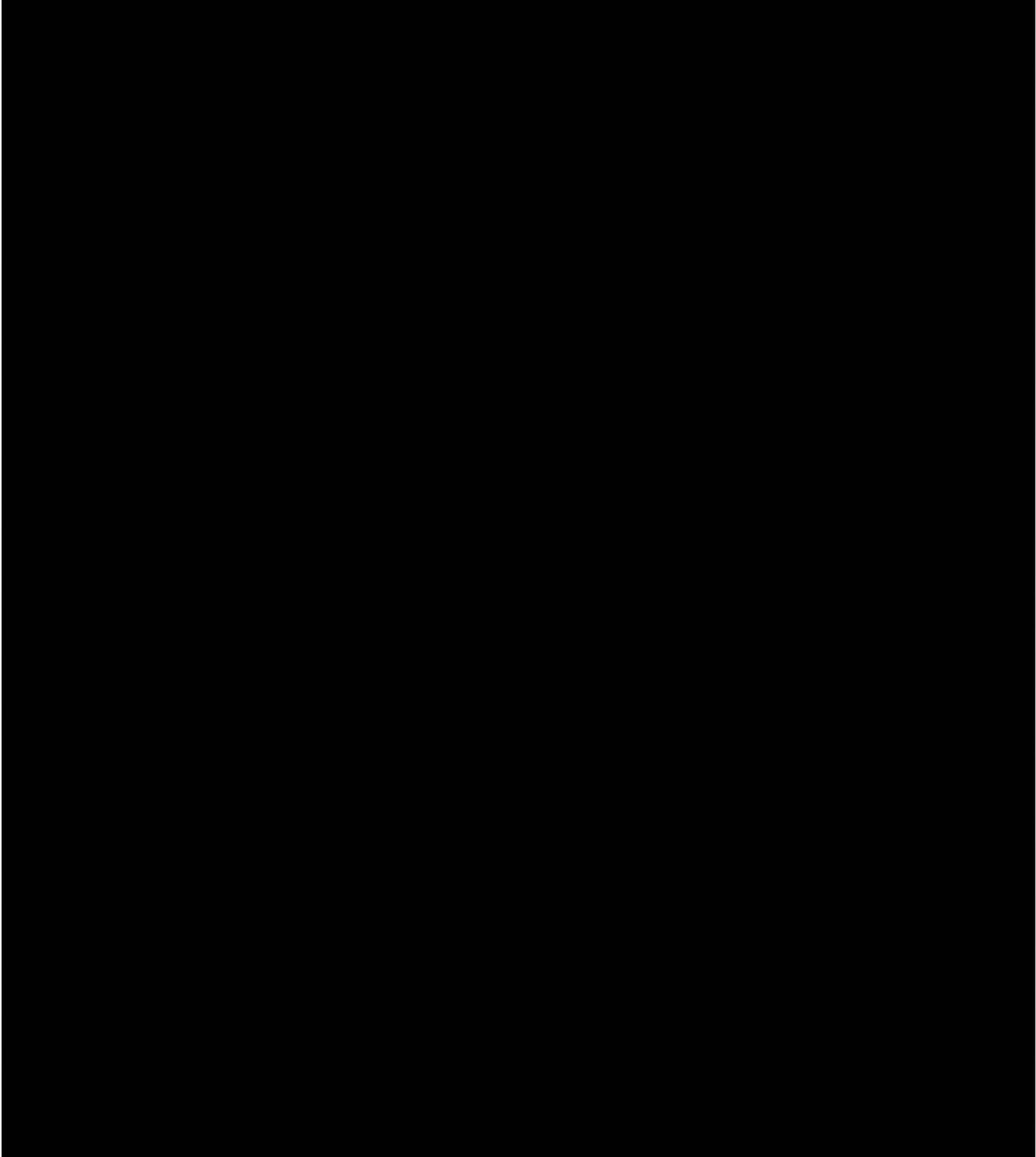
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(E)



(b) (7)(E)

Executive Staff Assistants:

(b)(6);(b)(7)(C) -
Cargo Division

(b)(6);(b)(7)(C)
Desk (b)(6);(b)(7)(C)
Mobile - (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) -
Passenger Division

(b)(6);(b)(7)(C)
Desk - (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Correspondence

Start: Tue 10/10/2017 2:30 PM

End: Tue 10/10/2017 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: Correspondence and Briefing Book Update/Overview
Location: B1's Office

Start: Wed 10/18/2017 9:00 AM
End: Wed 10/18/2017 9:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

To discuss documents requiring signature, and proofing briefing documents.

V/R,

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Correspondence and Tracking System

Location: Chief's Office

Start: Fri 10/27/2017 9:00 AM

End: Fri 10/27/2017 9:15 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)

Optional Attendees: (b)(6);(b)(7)(C)

Brief discussion prior to Chief (b)(6);(b)(7)(C) 11AM

V/R,

-ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Correspondence Review and Signature

Start: Fri 10/27/2017 2:00 PM

End: Fri 10/27/2017 5:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: Day Off

Start: Wed 11/1/2017 12:00 AM
End: Thu 11/2/2017 12:00 AM
Show Time As: Out of Office

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: DEA (b) (7)(E) Meeting
Location: Teaming Area

Start: Wed 10/18/2017 11:00 AM
End: Wed 10/18/2017 12:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); 'Cash, Robert M.'; HULL, AARON A; HUFFMAN, BENJAMINE C

Optional Attendees:

(b)(6);(b)(7)(C)

DEA Deputy Chief of Operations (b)(6);(b)(7)(C) would like to discuss the

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

(b)(6);(b)(7)(C)

Subject: depart Office

Start: Fri 10/20/2017 2:00 PM
End: Fri 10/20/2017 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b)(6);(b)(7)(C)

Subject: FW: B1 portrait for Politico

Start: Tue 10/10/2017 6:30 AM

End: Tue 10/10/2017 7:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b)(6);(b)(7)(C)

Sent from iPhone

(b)(6);(b)(7)(C)

Assistant Chief
Adjutant to Carla Provost
Acting Chief, U.S. Border Patrol
U.S. Border Patrol Headquarters
Mobile: (b)(6);(b)(7)(C)

All times listed are in the following time zone:(UTC-05:00) Eastern Time (US & Canada)

From: (b)(6);(b)(7)(C)

Sent: Friday, October 06, 2017 11:24:12 AM

To: (b)(6);(b)(7)(C)

Subject: B1 portrait for Politico

When: Tuesday, October 10, 2017 7:30 AM-8:00 AM.

Where:

(b)(6);(b)(7)(C)

Subject: FW: (b)(6);(b)(7)(C) - Adjutant to Carla Provost - O: (b)(6);(b)(7)(C) M (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C)

Location: AMO 6th floor

Start: Thu 10/12/2017 12:00 PM

End: Thu 10/12/2017 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: AMO HQ CONFERENCE ROOM,

Chief Provost and Luck will have a PMOD Meet and Greet with Question and Answer Session. We will use AMOs conference room for this meeting.

-----Original Appointment-----

From: AMO HQ CONFERENCE ROOM,
Sent: Thursday, October 05, 2017 10:07 AM
To: AMO HQ CONFERENCE ROOM,; (b)(6);(b)(7)(C)
Subject: (b)(6);(b)(7)(C) - Adjutant to Carla Provost - O: (b)(6);(b)(7)(C) M (b)(6);(b)(7)(C)
When: Thursday, October 12, 2017 1:00 PM-3:30 PM (UTC-05:00) Eastern Time (US & Canada).
Where: AMO 6th floor

(b)(6);(b)(7)(C)

Subject: FY2018 Priorities and SES PMPs
Location: Conference Room (b)

Start: Fri 10/27/2017 1:00 PM
End: Fri 10/27/2017 2:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b)(6);(b)(7)(C)

Please be advised that this meeting has moved to Friday October 27, 2017 per administrative need. If you are unable to attend, please forward the invite to your designee.

Thank you.

V/R,

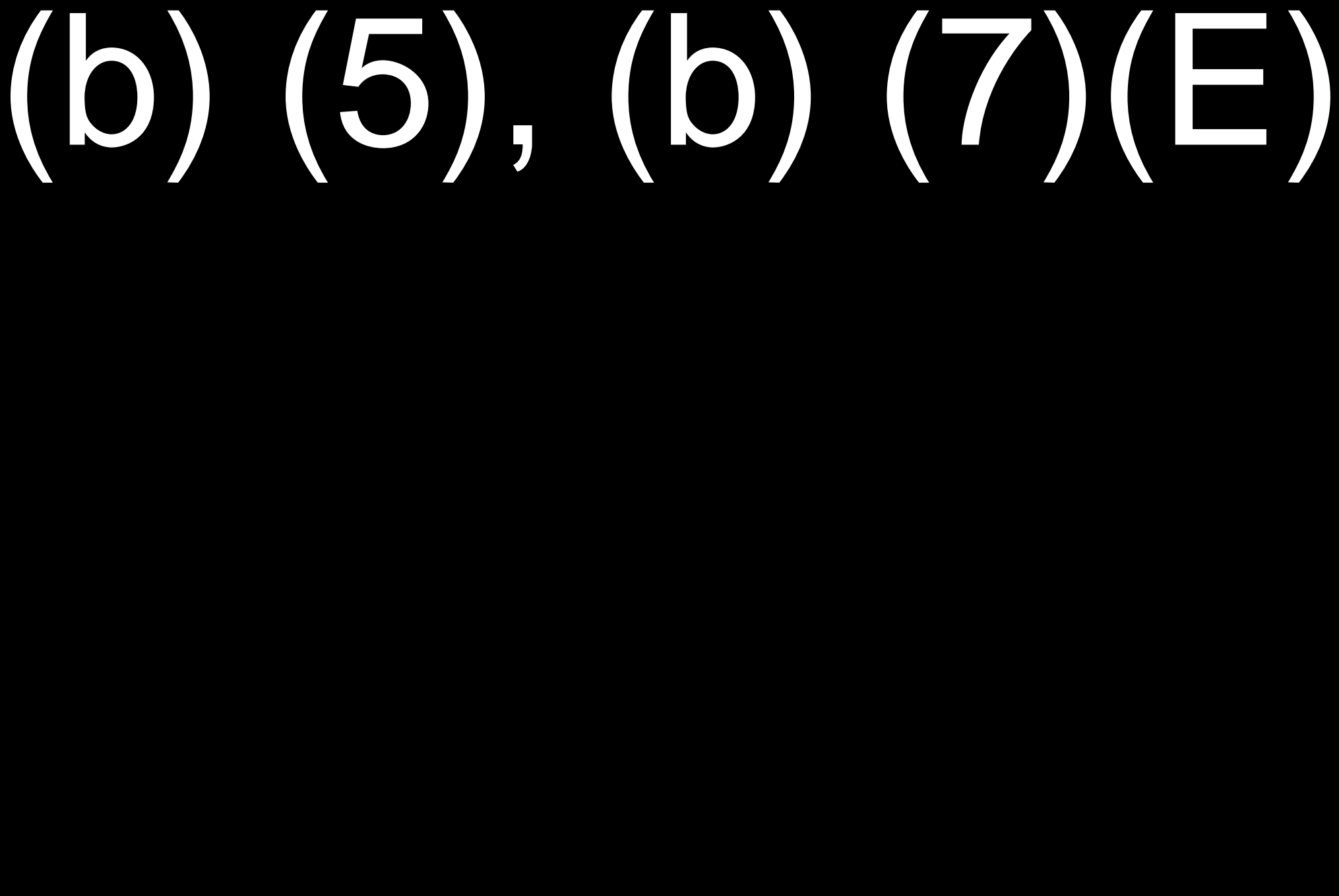
-ASC (b)(6);(b)(7)(C)

(b) (5)

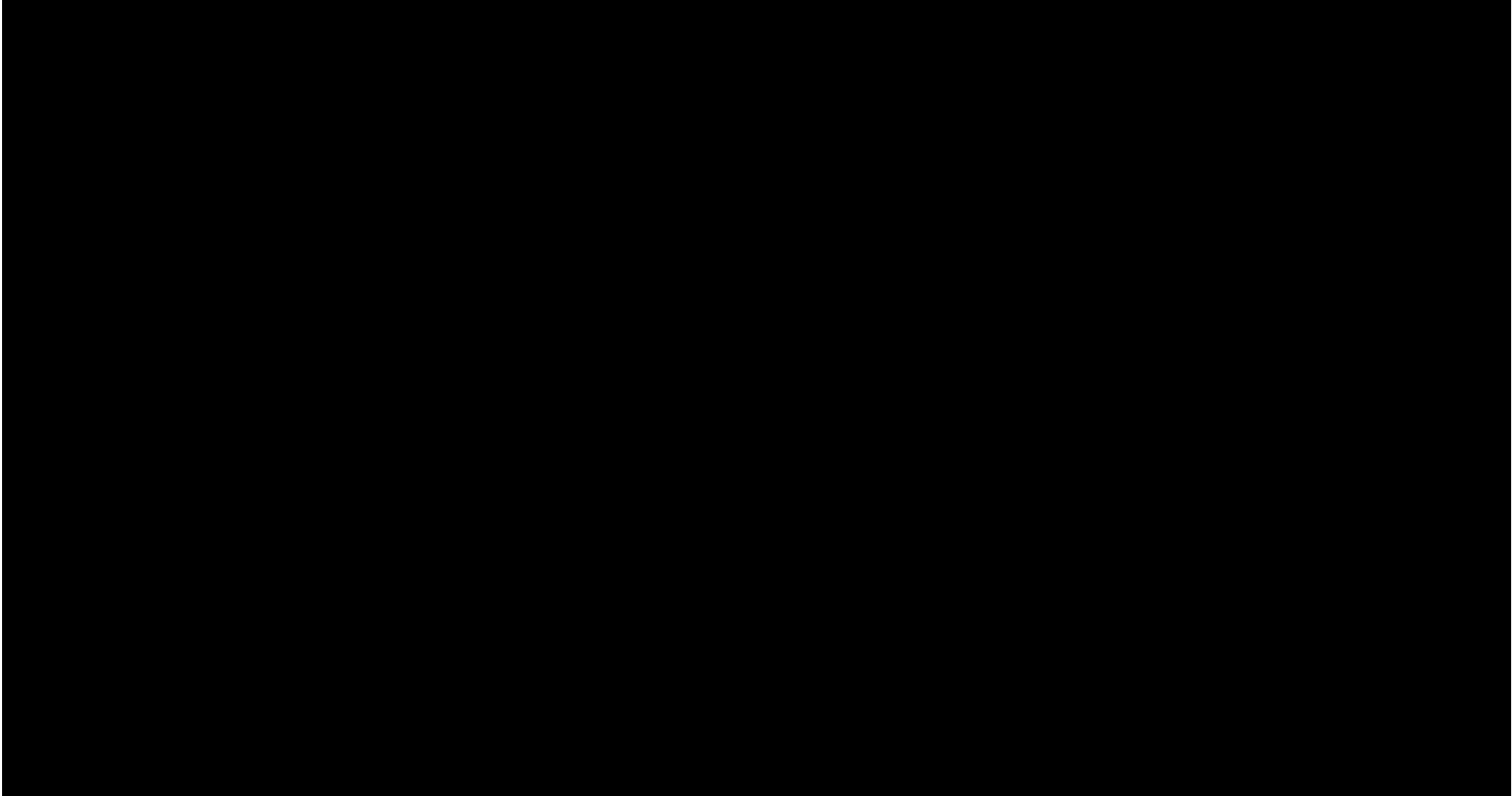
(b) (5)

(b) (5)

(b) (5), (b) (7)(E)



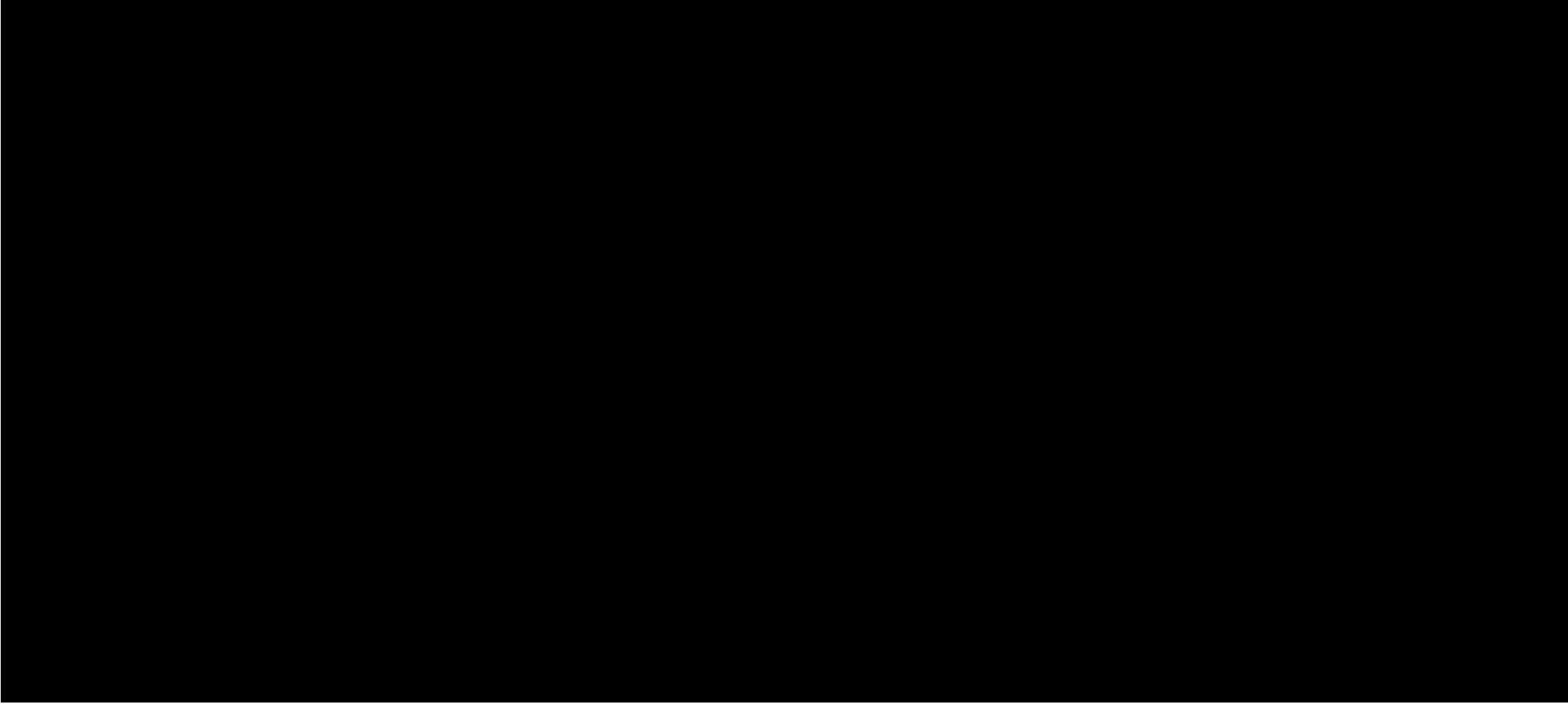
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

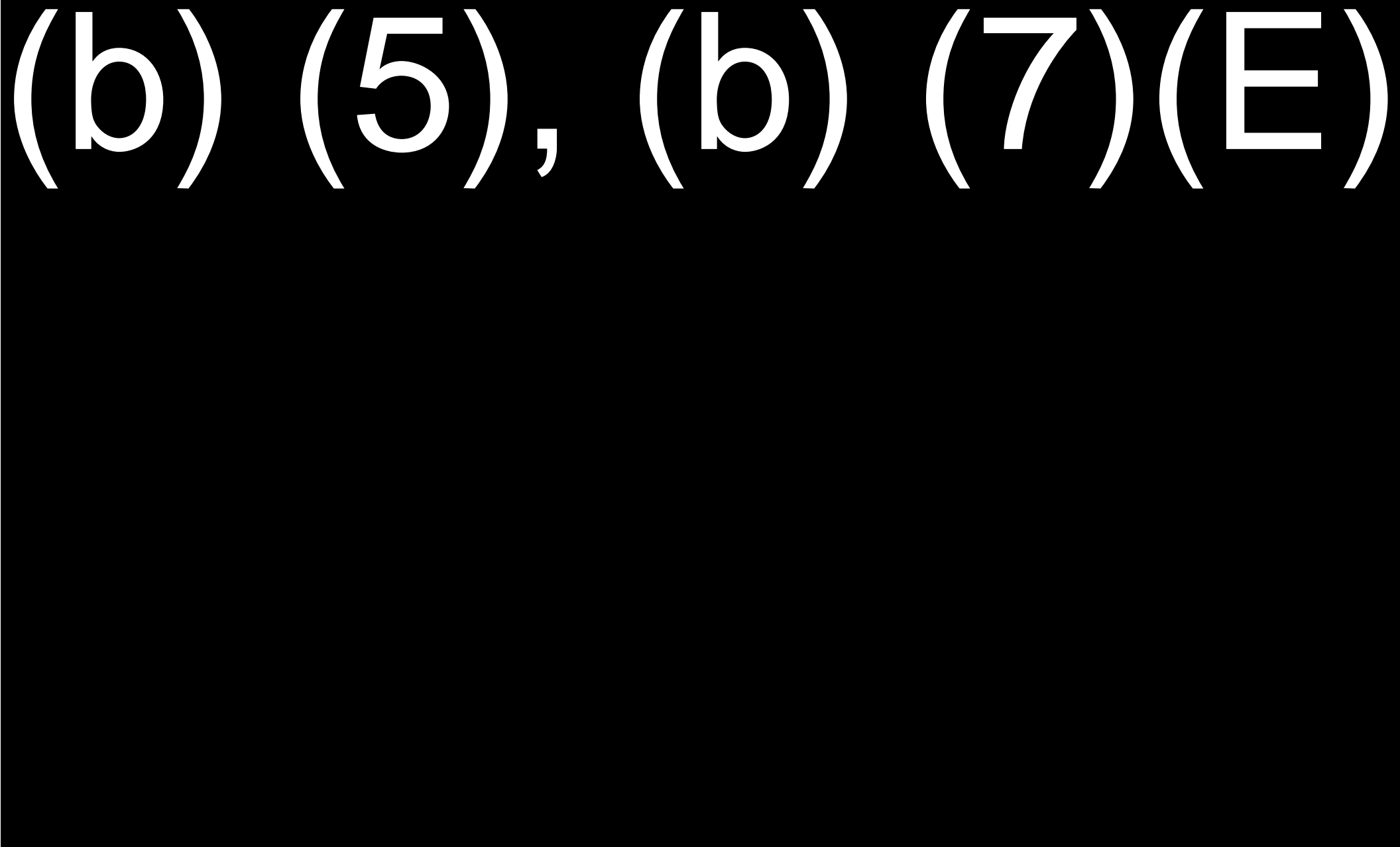


(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

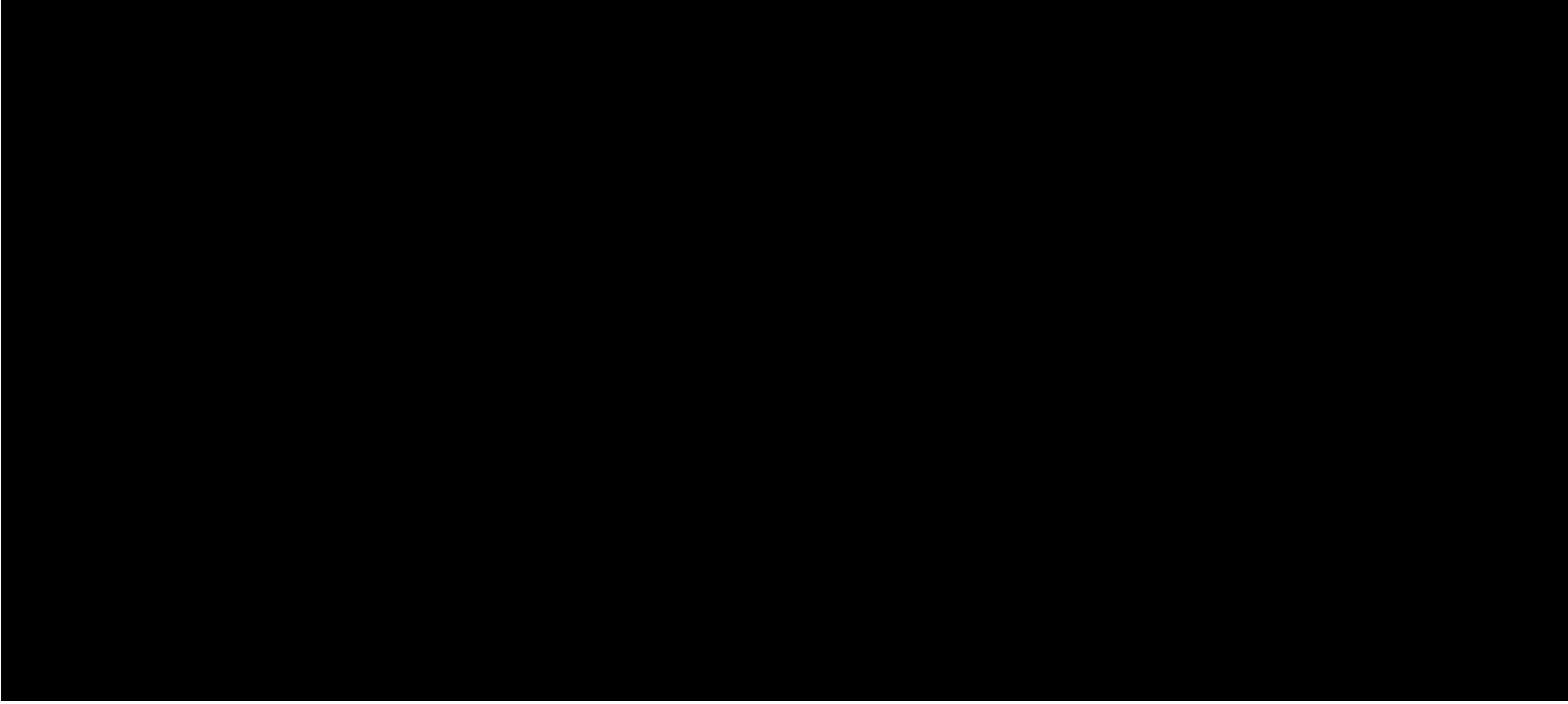
(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)



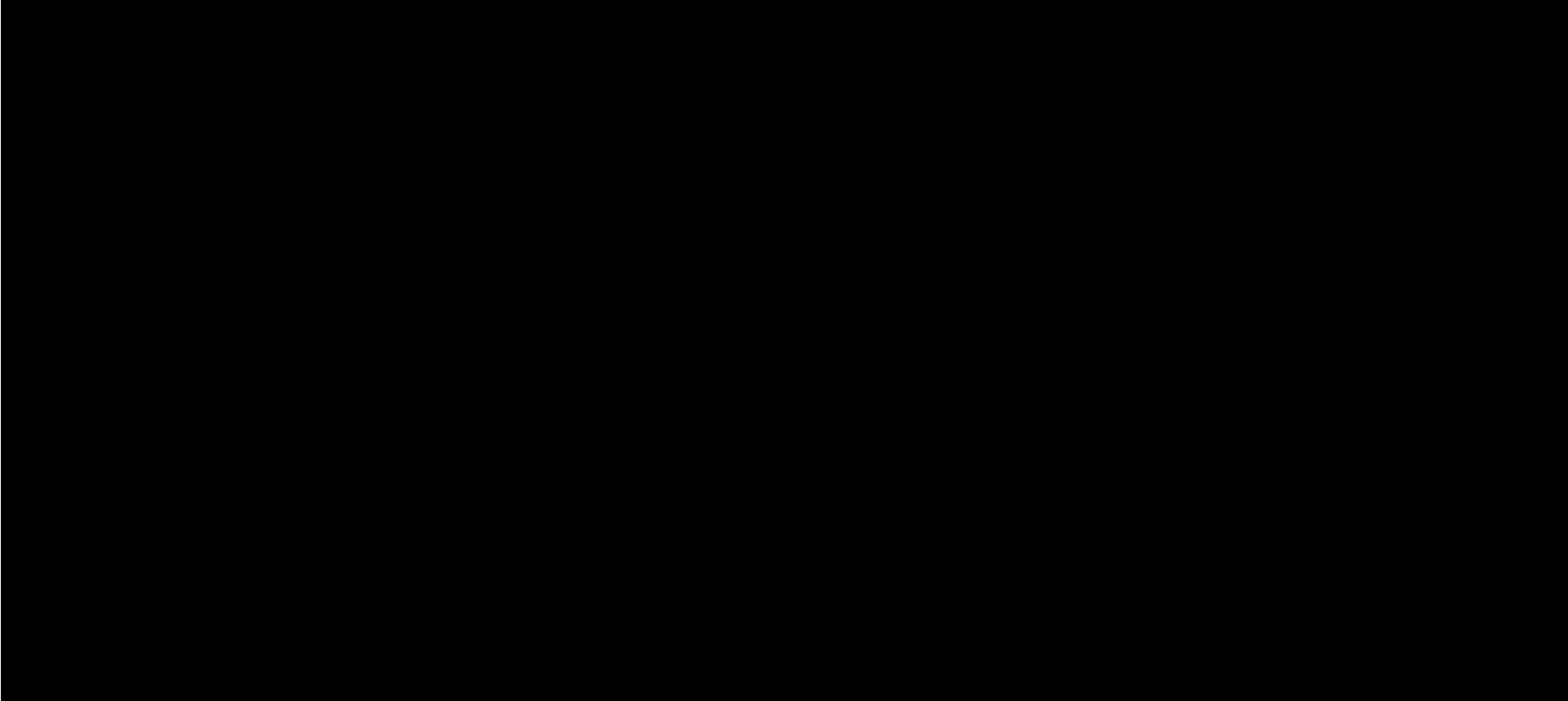
(b) (5)

(b) (5), (b) (7)(E)

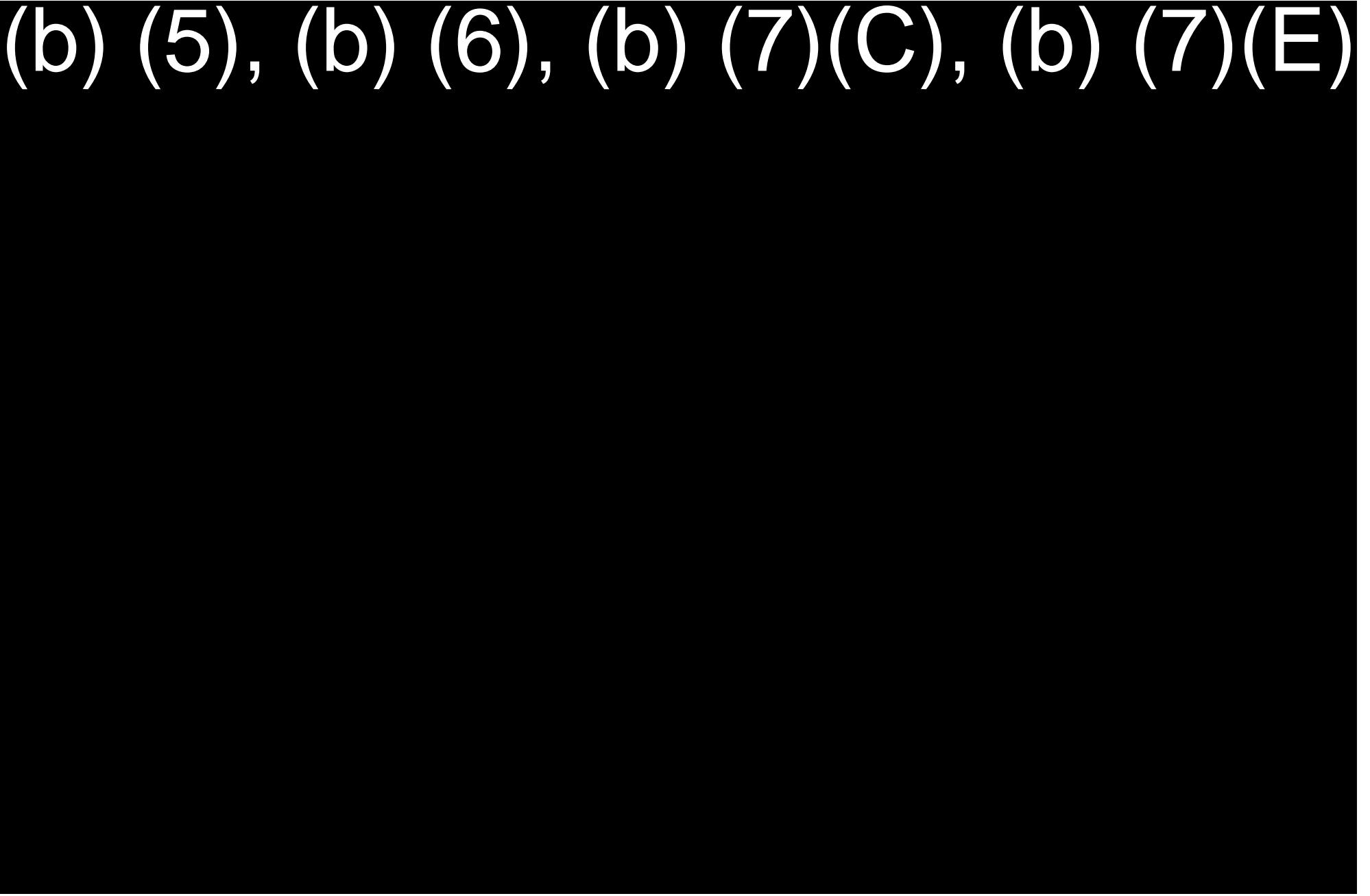


(b) (5)

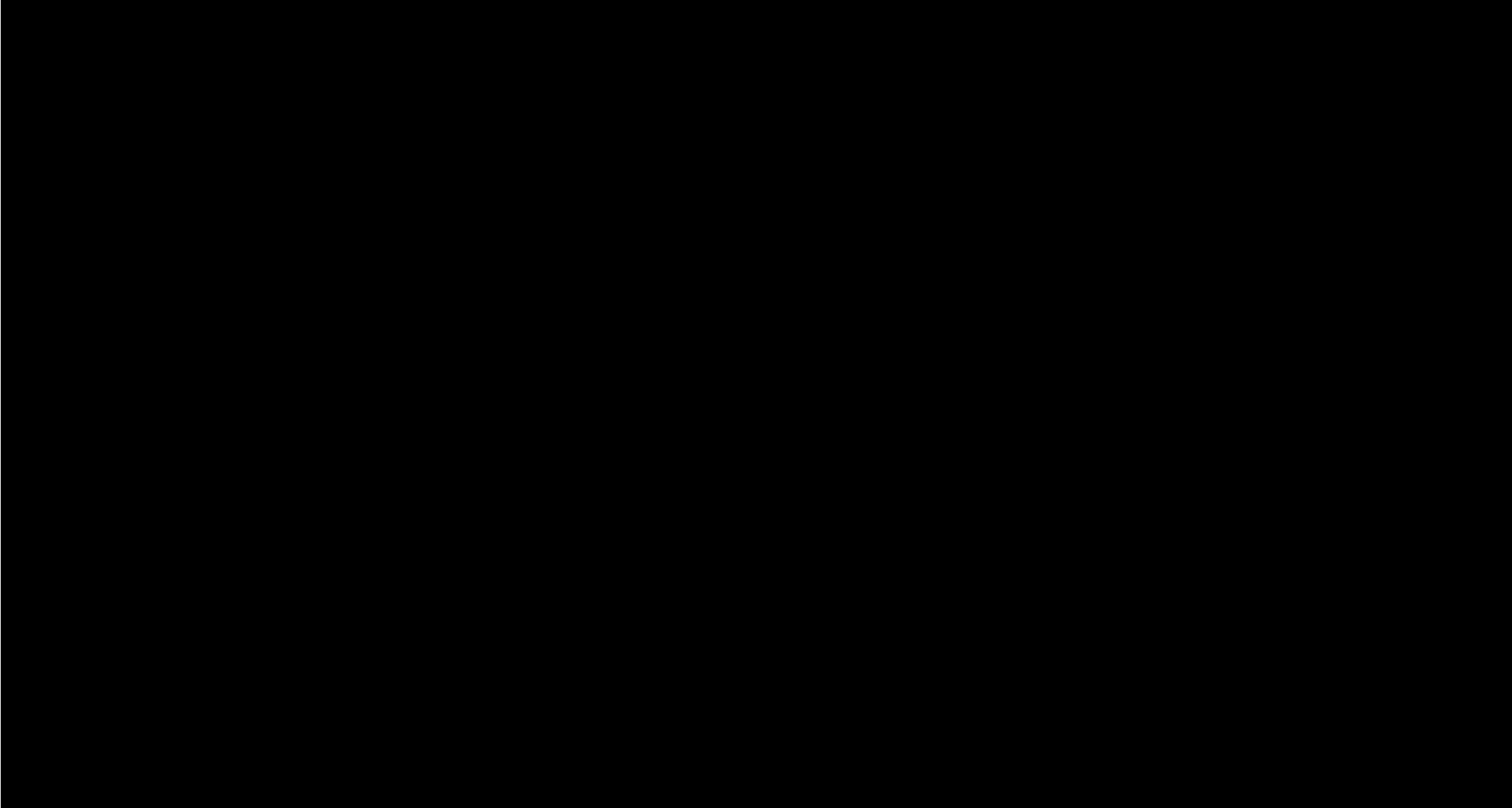
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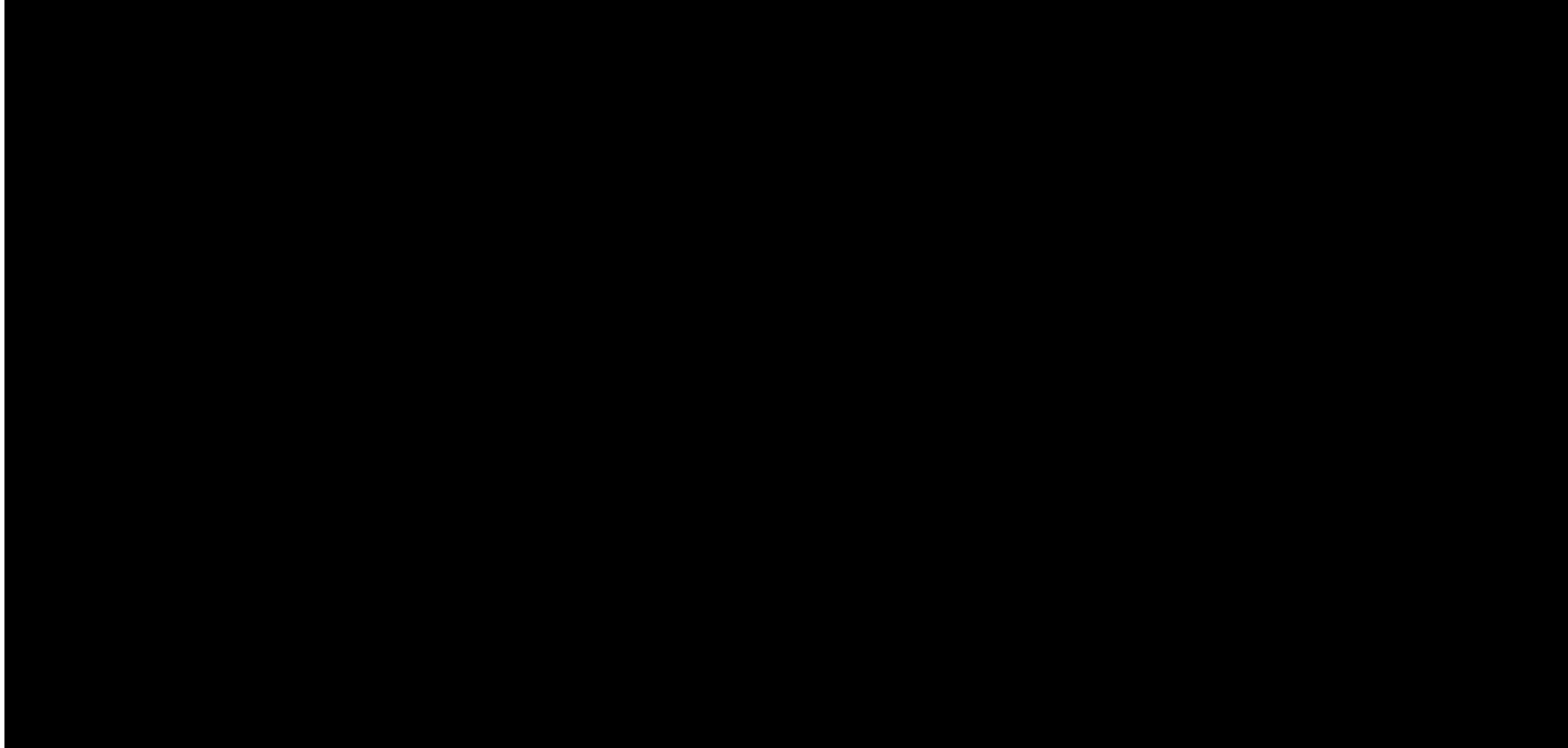
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5)

(b)(6);(b)(7)(C)

Subject: Hold- ASC (b)(6);(b)(7)(C) - interview
Location: Teaming Area

Start: Mon 10/30/2017 11:00 AM
End: Mon 10/30/2017 11:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b)(6);(b)(7)(C)

<<Interview Panel Pre-Brief_Chief Provost.doc>> <<Interview Panel Pre-Brief_Chief Provost SPAD.DOC>>

From: (b) (6), (b) (7)(C)
Sent: Wednesday, October 25, 2017 10:00:32 AM
To: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP)
Cc: (b) (6)

(b) (6)
Subject: Pre-Brief Interview Questions_ES Student Panel Chief,

Thank you again for accepting our request for interview, we know that you are very busy. Attached you will find a list of proposed questions, offered in advance for your consideration/contemplation.

Additionally, I understand our appointment has been moved to 12:00 noon, Monday, October 30th. We have adjusted and will remain flexible to your requirements.

Looking forward to speaking with you,

Regards,

(b)(6);(b)(7)(C)

Briefing Paper
Student Panel Interview/The Eisenhower School
Strategic Leadership Curriculum Student Project
October 30, 2017

ISSUE / BRIEFING TOPIC:

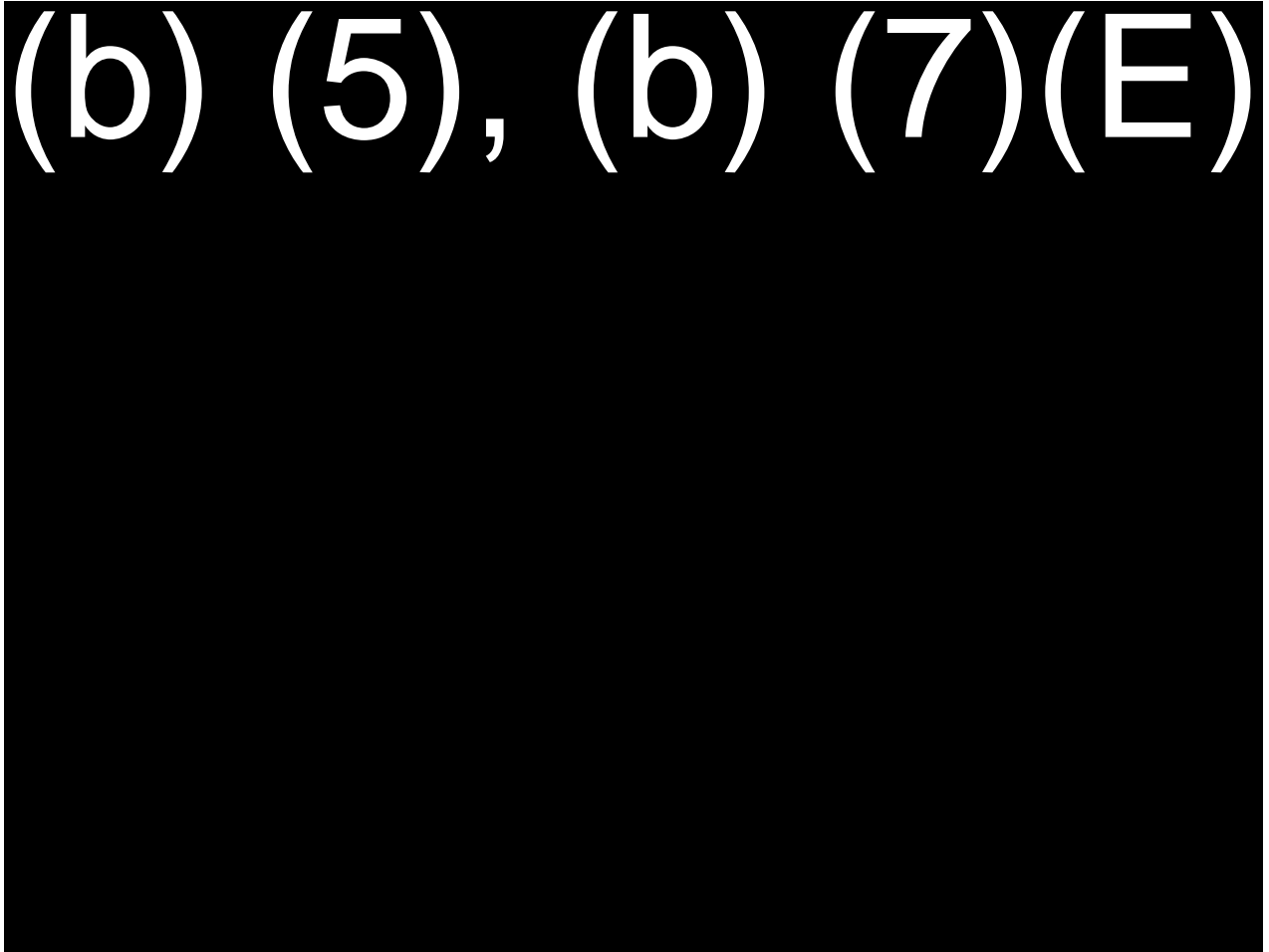
- Requesting a 30-minute meeting with Acting Chief Provost to discuss how leadership strategies can impact the effectiveness of an organization through such tenets as vision, alignment, communication, trust and culture.

BACKGROUND:

- The study of strategic leadership is paramount to preparing the next generation to serve at the senior level. An essential component of the study of leadership is a case study project where one meets with a strategic leader of their choosing to learn about the work that a Strategic Leader does in a large organization.
- The interview panel consists of two US Army Colonels, a US Air Force Colonel, a US State Department senior manager and a U.S. Border Patrol Headquarters staff member.

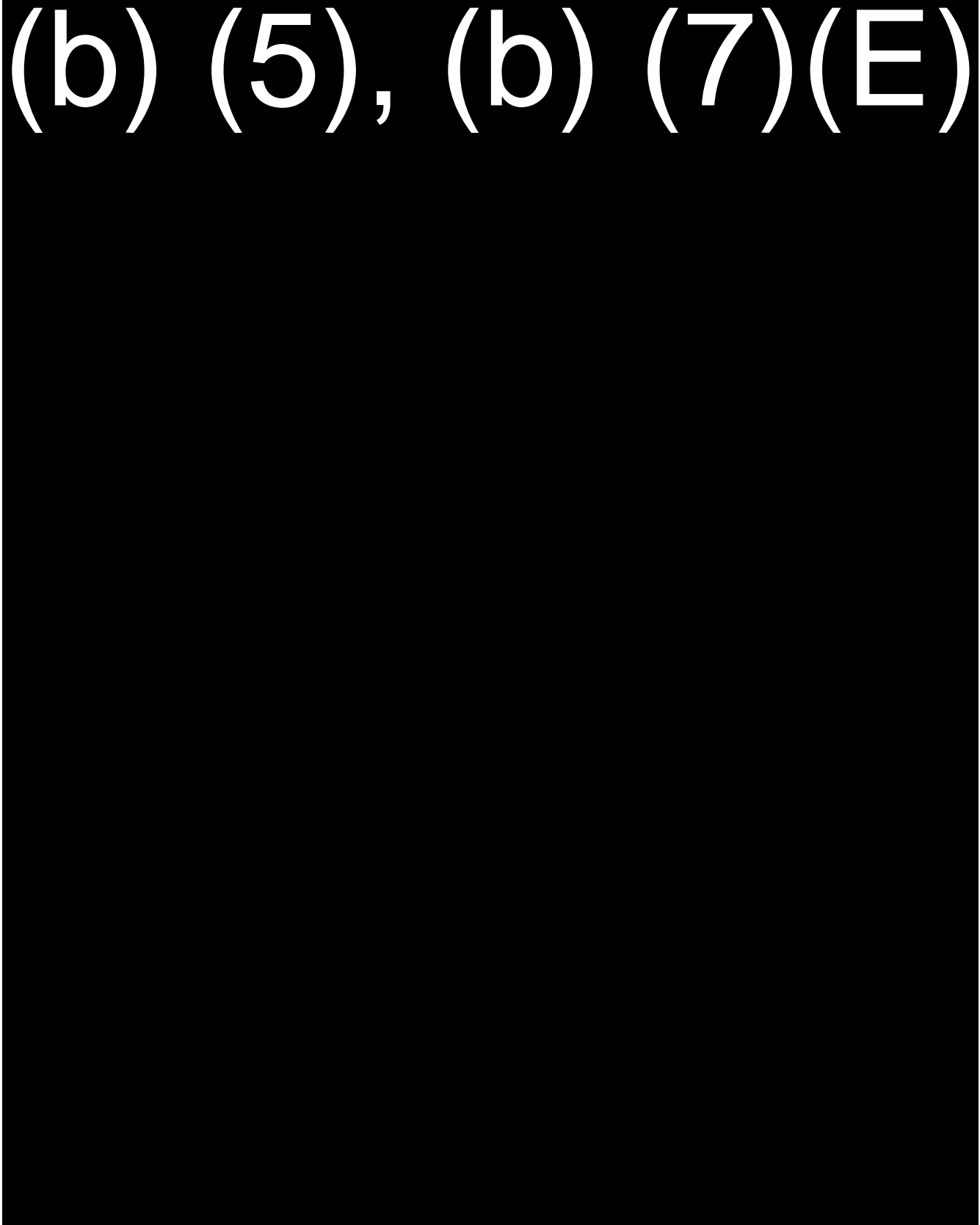
Forecasted Questions Include:

(b) (5), (b) (7)(E)

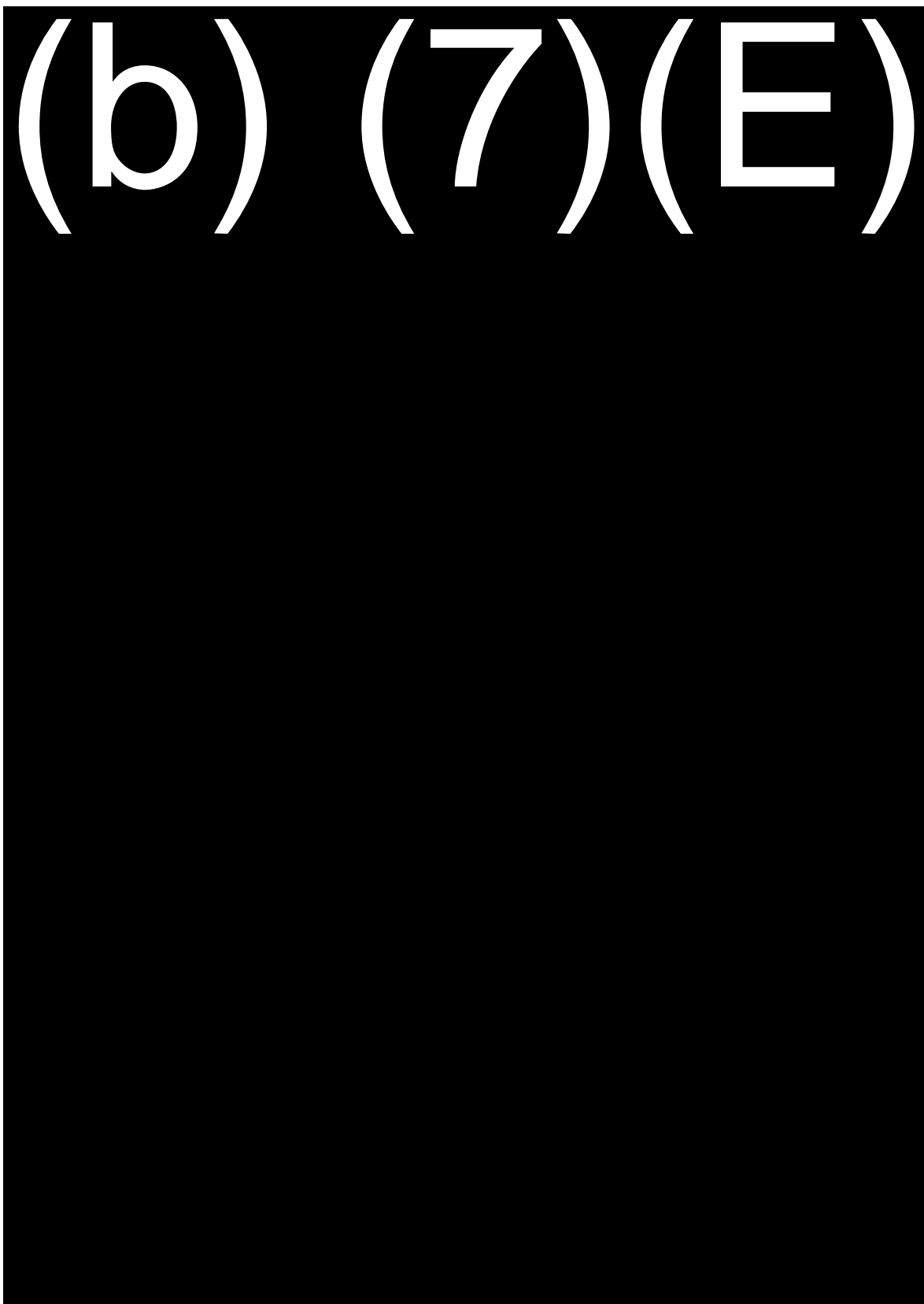


Briefing Paper
Student Panel Interview/The Eisenhower School
Strategic Leadership Curriculum Student Project
October 30, 2017

(b) (5), (b) (7)(E)



Briefing Paper
Student Panel Interview/The Eisenhower School
Strategic Leadership Curriculum Student Project
October 30, 2017



(b) (7)(E)

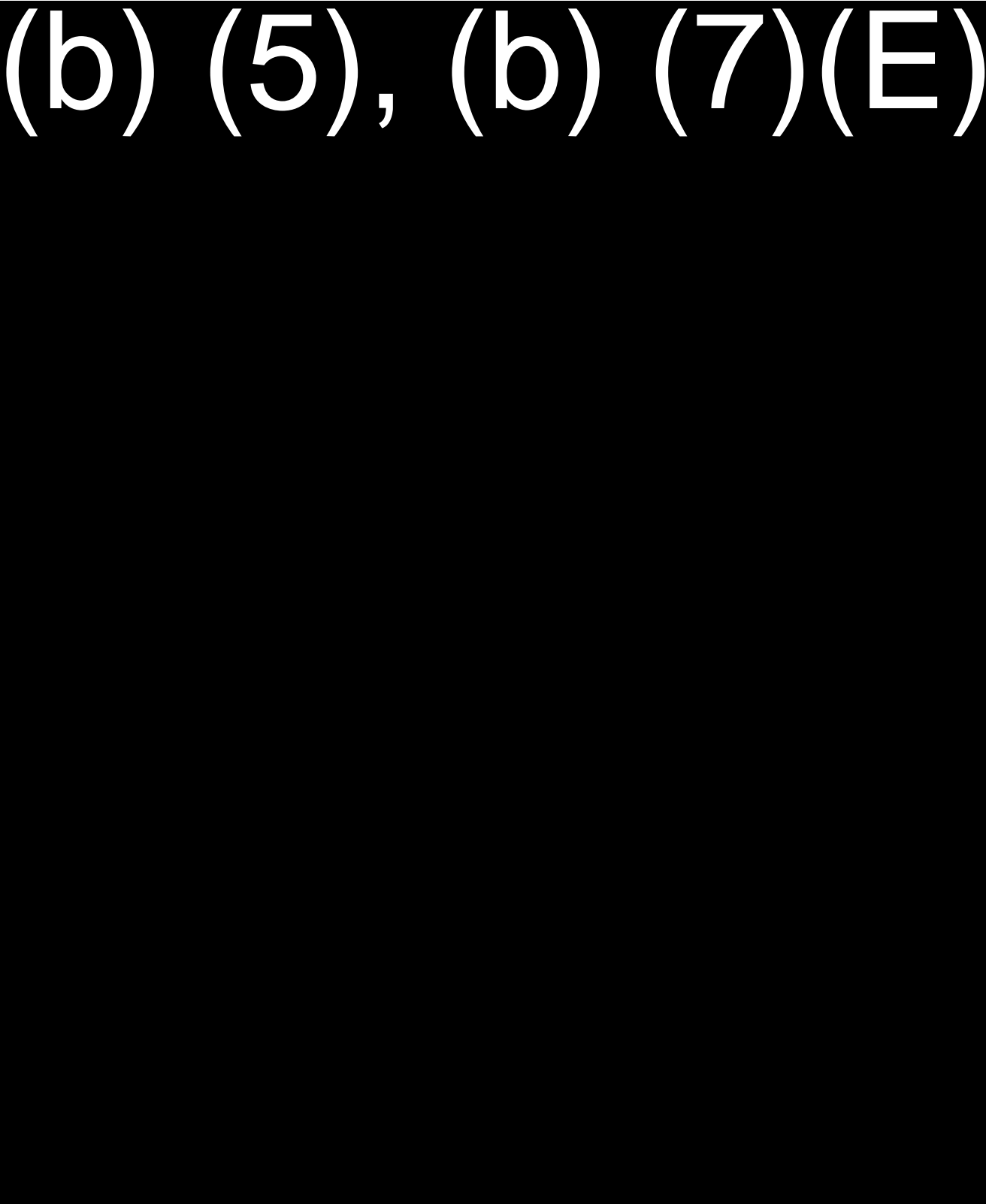
Briefing Paper
Student Panel Interview/The Eisenhower School
Strategic Leadership Curriculum Student Project
October 30, 2017

(b) (5), (b) (7)(E)

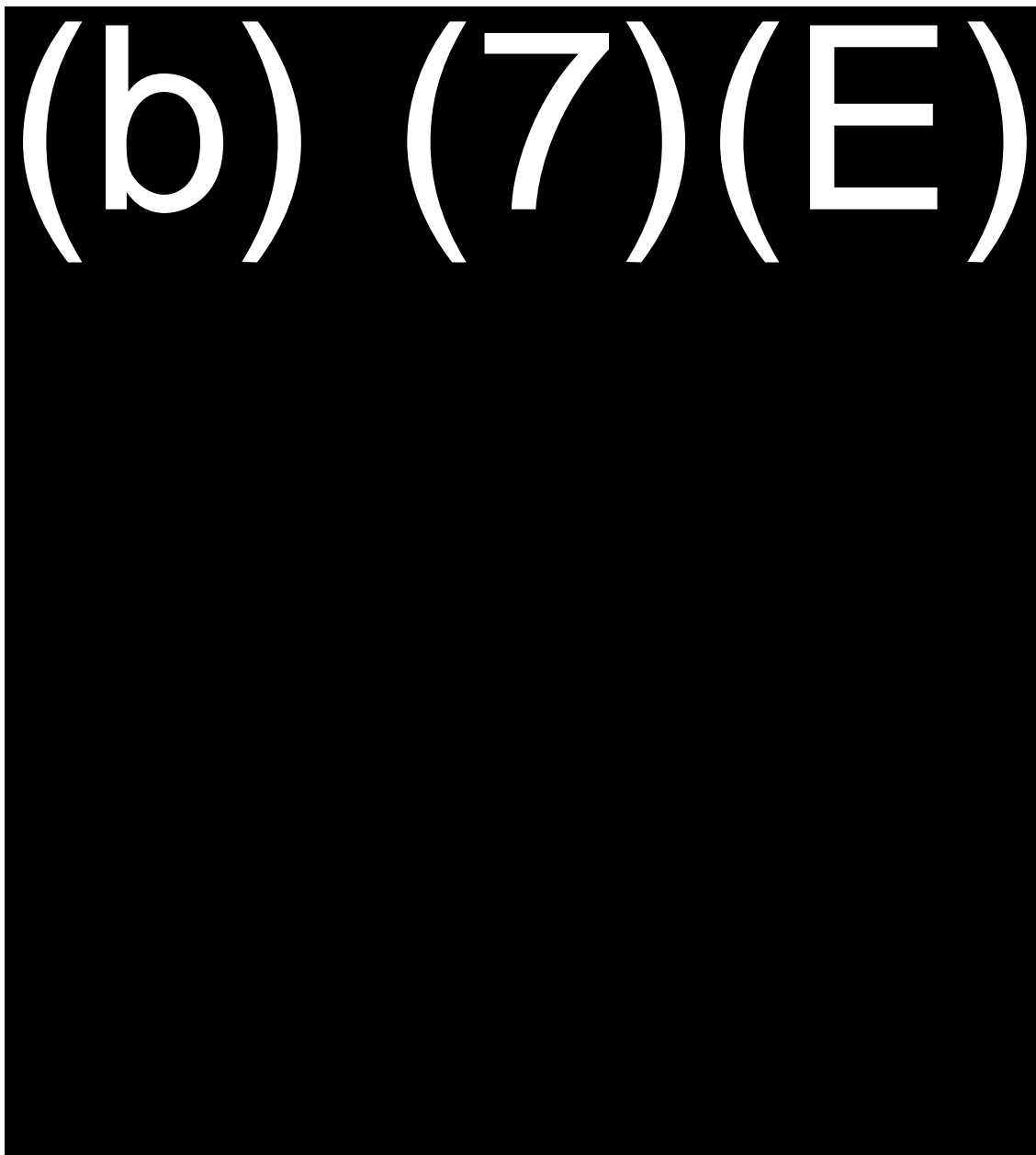


Briefing Paper
Student Panel Interview/The Eisenhower School
Strategic Leadership Curriculum Student Project
October 30, 2017

(b) (5), (b) (7)(E)



Briefing Paper
Student Panel Interview/The Eisenhower School
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October 30, 2017



Briefing Paper
Student Panel Interview/The Eisenhower School
Strategic Leadership Curriculum Student Project
October 30, 2017

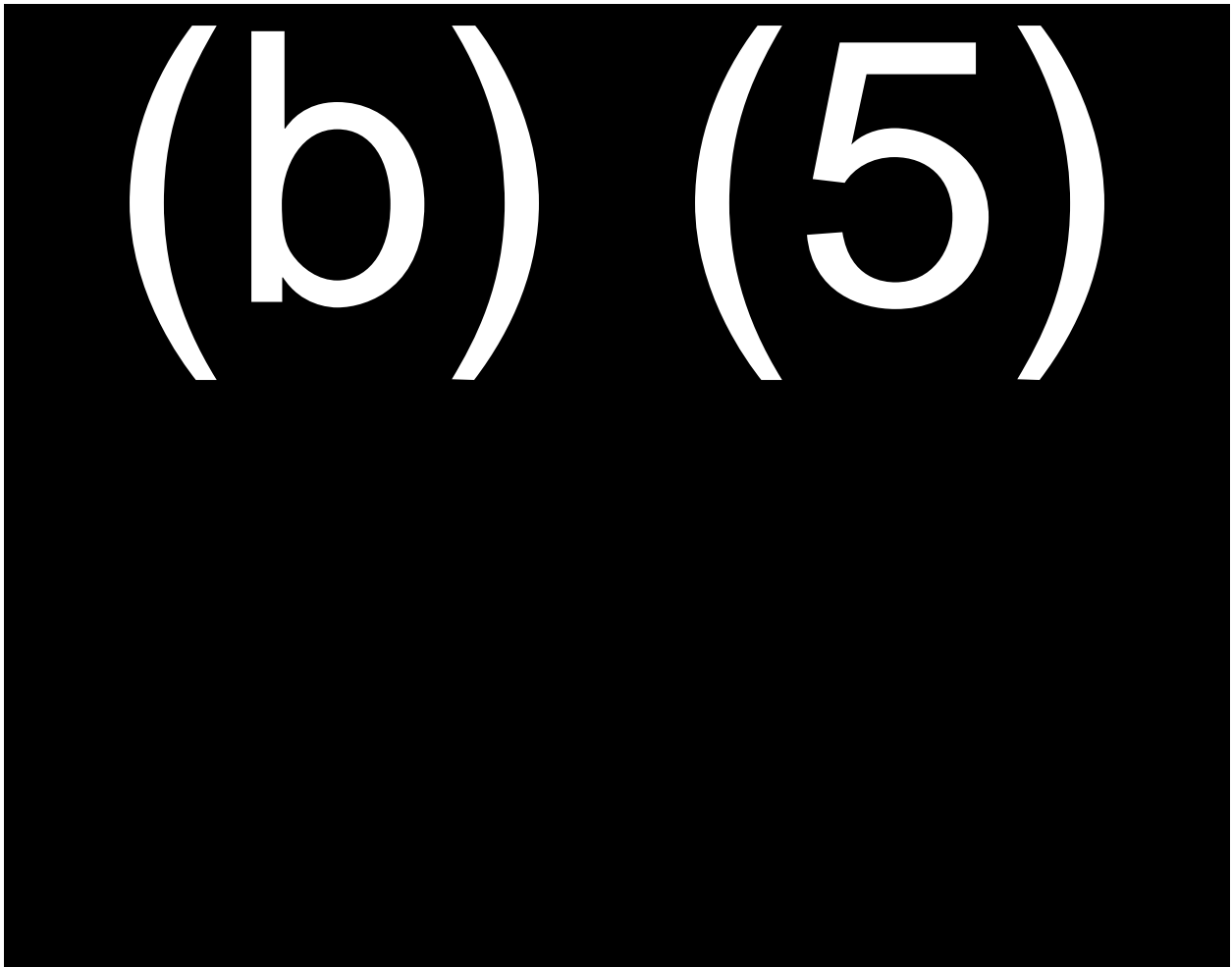
ISSUE / BRIEFING TOPIC:

- Requesting a 30-minute meeting with Acting Chief Provost to discuss how leadership strategies can impact the effectiveness of an organization through such tenets as vision, alignment, communication, trust and culture.

BACKGROUND:

- The study of strategic leadership is paramount to preparing the next generation to serve at the senior level. An essential component of the study of leadership is a case study project where one meets with a strategic leader of their choosing to learn about the work that a Strategic Leader does in a large organization.
- The interview panel consists of two US Army Colonels, a US Air Force Colonel, a US State Department senior manager and a U.S. Border Patrol Headquarters staff member.

Forecasted Questions Include:



(b)(6);(b)(7)(C)

Subject: Hold-PRD Update

Location: CR 1

Start: Fri 10/13/2017 11:30 AM

End: Fri 10/13/2017 12:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); SEAWRIGHT, MEKA; BOATRIGHT, ROBERT L; LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C)

(b) (6), (b) (7)(C) S

Optional Attendees: (b) (6), (b) (7)(C) HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) HUDSON, RICHARD M

Chief Boatright and his team would like to brief Chief Provost/Luck/Huffman on the PRD update.

(b)(6);(b)(7)(C)

Subject: HR Contracts Review w/Operational Community
Location: RRB 3.5F, Large Conference Room

Start: Mon 10/16/2017 11:00 AM
End: Mon 10/16/2017 12:00 PM

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b)(6);(b)(7)(C)

Lead Office Human Resources Management
Subject Component Leadership w/OFO, USBP, AMO and HRM
Meeting Date October 16

Meeting Purpose EAC Kolbe has requested that we have a collaborative meeting with OFO, USBP, AMO, HRM, and Elevation and Deloitte to discuss the targeted candidate profile that Deloitte/Elevation are producing for CBP.

Required Materials 1. Executive Summary of each of the contracts to include (PoP, deliverables, timelines, etc)
2. Briefing Deck

Informational or Decisional? Informational

Participants: AC Jacksta

DAC (b)(6);(b)(7)(C)

Honor Garcia-Tomchick

(b)(6);(b)(7)(C)

DEAC Wagner

(b)(6);(b)(7)(C)

XD Hoover

Due Date October 12 by 4 PM

<<HRM Contracting Portfolio.pptx>> <<NFRC Integrated Media Services Project Update - 10162017 Final[1].pdf>>

DO NOT FORWARD OR COPY THIS INVITATION

If you would like to request someone be added to this appointment - please contact (b)(6);(b)(7)(C) or

(b)(6);(b)(7)(C)

HRM Contract Portfolio



U.S. Customs and
Border Protection



Targeted Candidate Campaign/ Communications Plan

Vendor: Elevation (Sub-Contractor is Deloitte)

Scope:

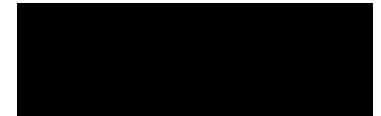
(b) (5)

Costs: (b) (7)(E)

Period of Performance: July 19, 2017 – July 18, 2018

Execution Timeline: Plan of Action due to CBP November 19

COR: (b)(6);(b)(7)(C)



Digital Media Blitz

Scope:

(b) (5)

Cost: (b) (7)(E)

Period of Performance: September 29, 2017 - September 28, 2018

Execution Timeline:

- (b) (5)
-
-

COR: (b)(6);(b)(7)(C)

Branding, Marketing, and Advertising

Scope:

(b) (5)

Cost: (b) (7)(E)

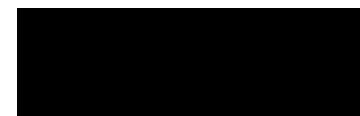
Period of Performance: September 25, 2017 – September 24, 2019

Execution Timeline:

-
-
-

(b) (5)

COR: (b)(6);(b)(7)(C)



HRM 5000 – Recruitment and Hiring Contract (Award Pending)

Scope:

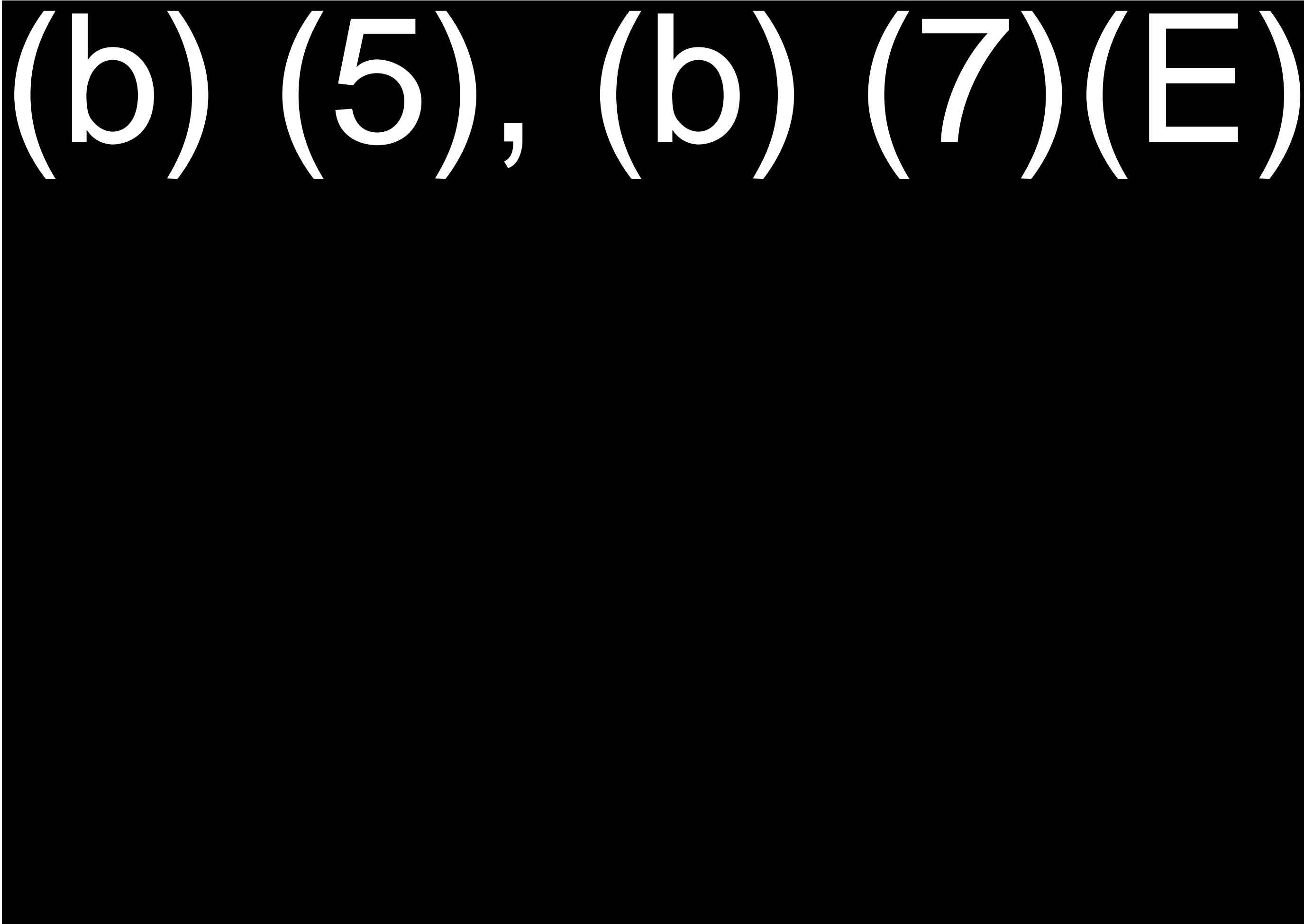
(b) (5)

Cost: (b) (7)(E)

Period of Performance: November 2017 – November 2022

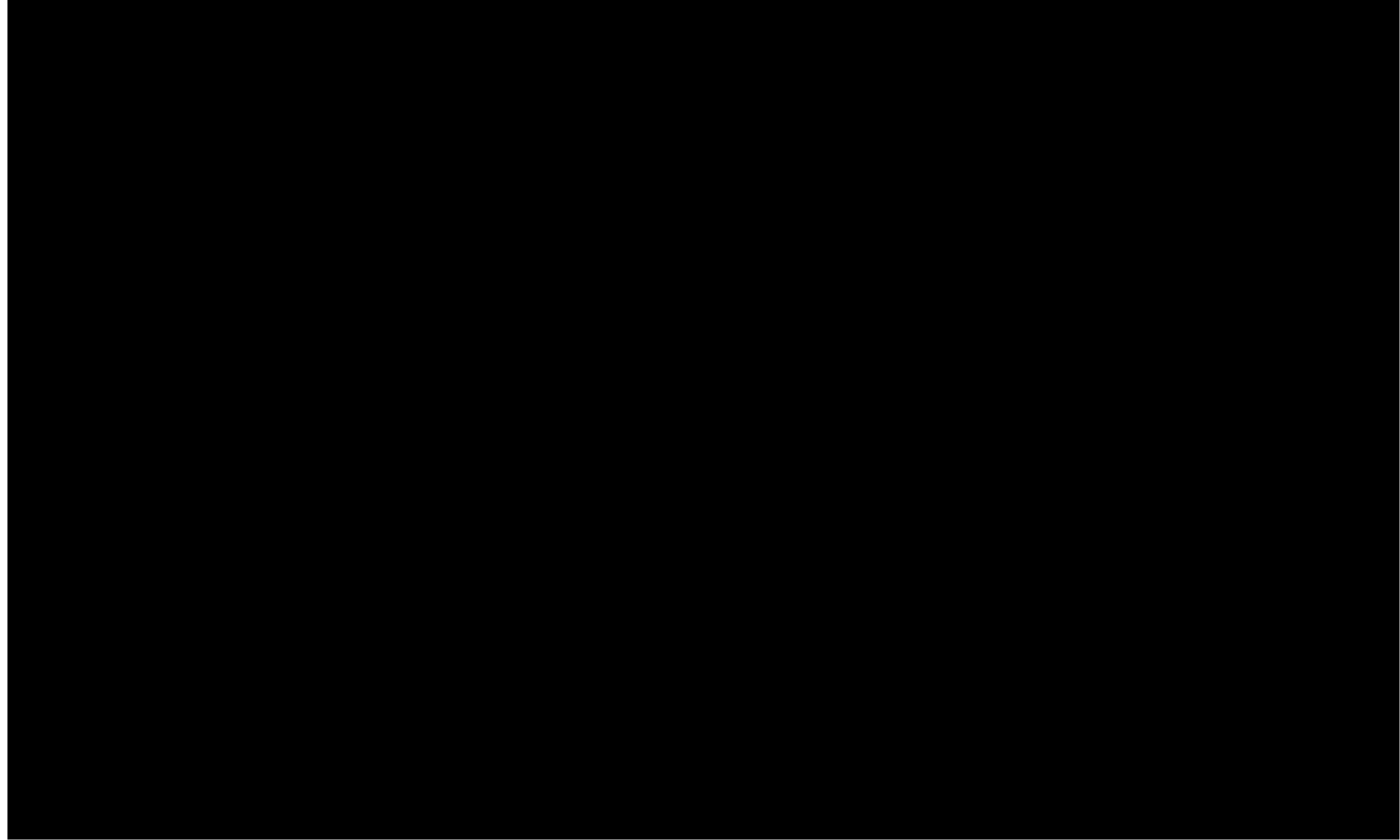
COR: (b)(6);(b)(7)(C)

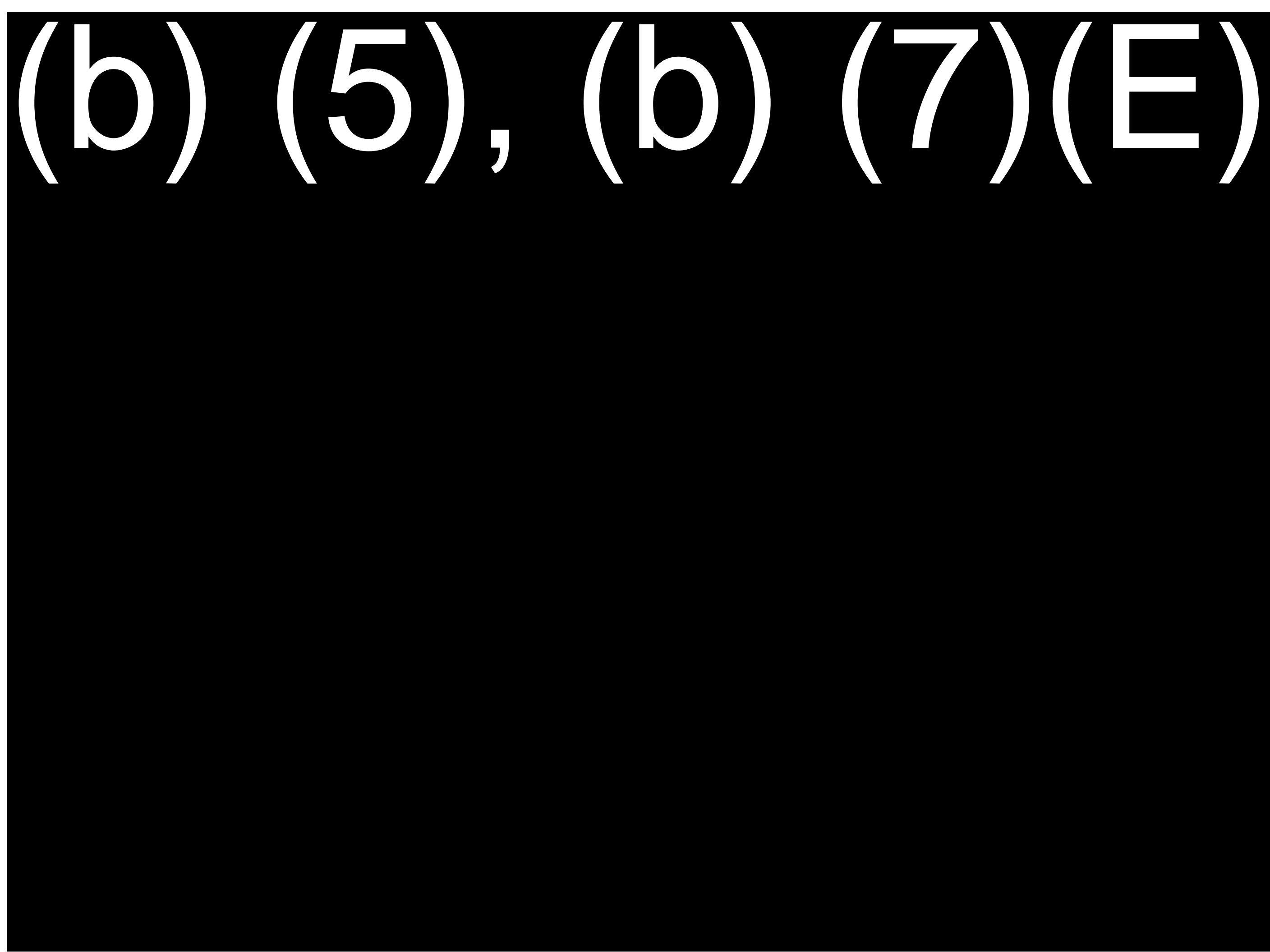
(b) (5), (b) (7)(E)



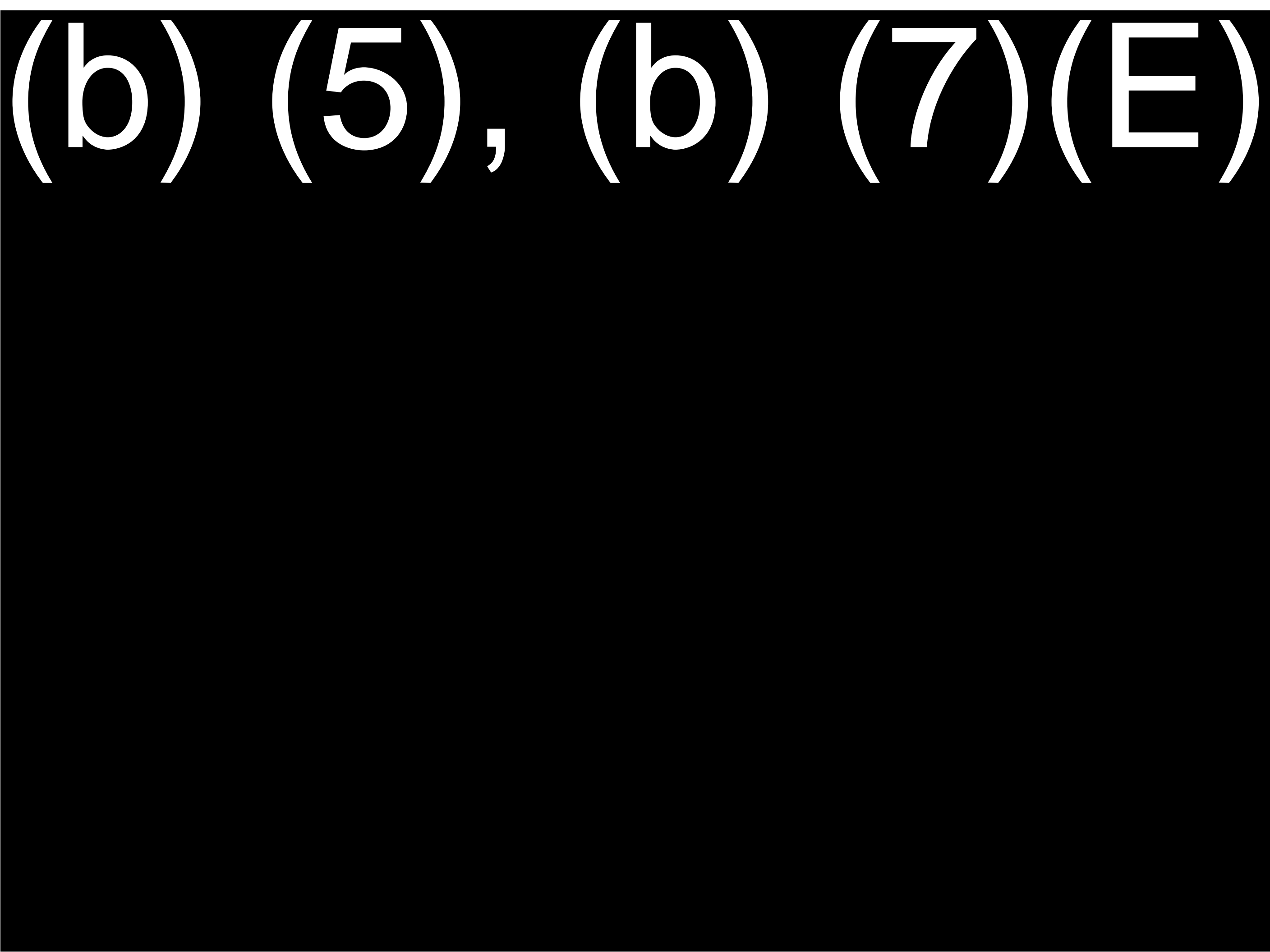
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(b) (5), (b) (7)(E)





(b) (5), (b) (7)(E)

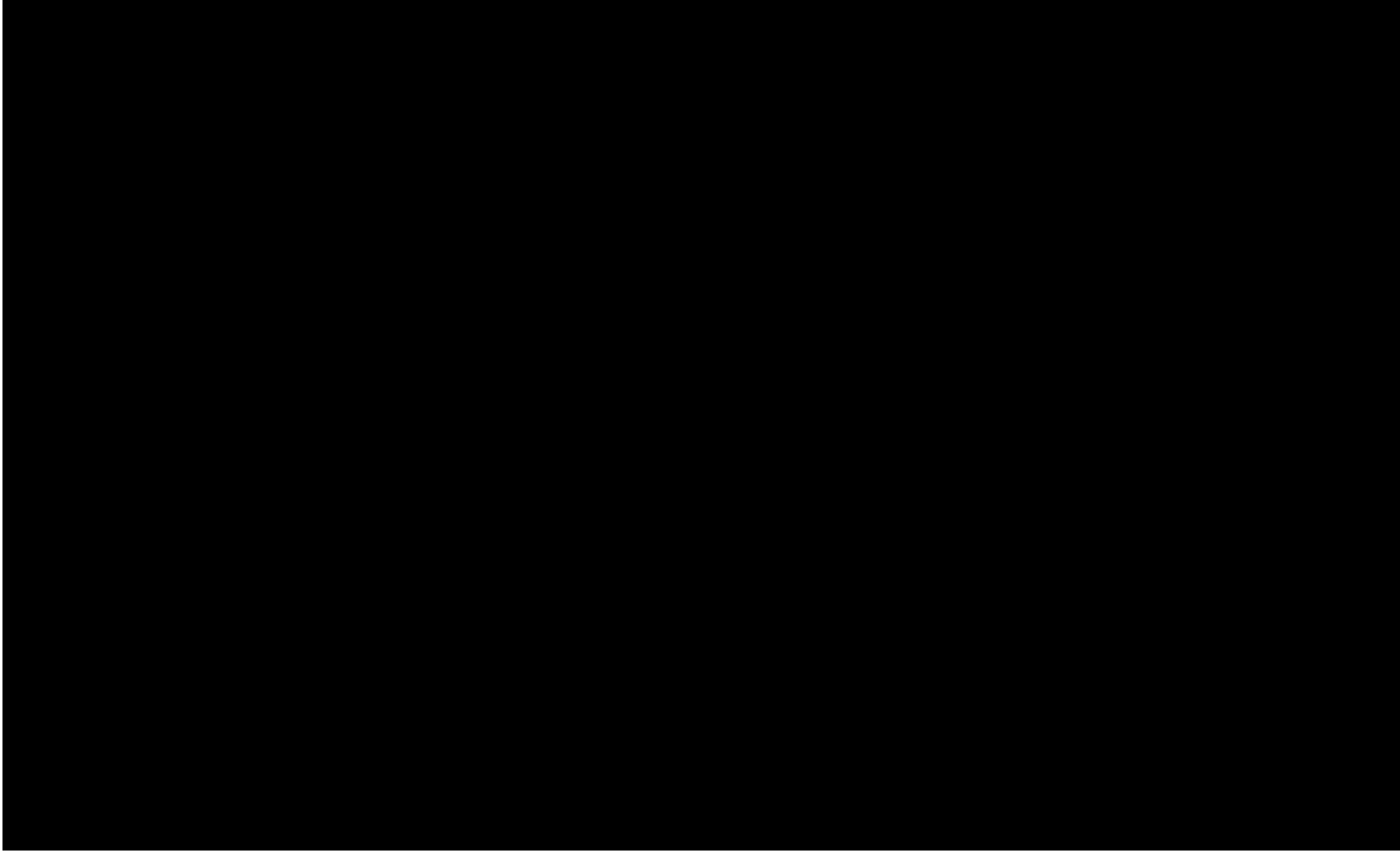


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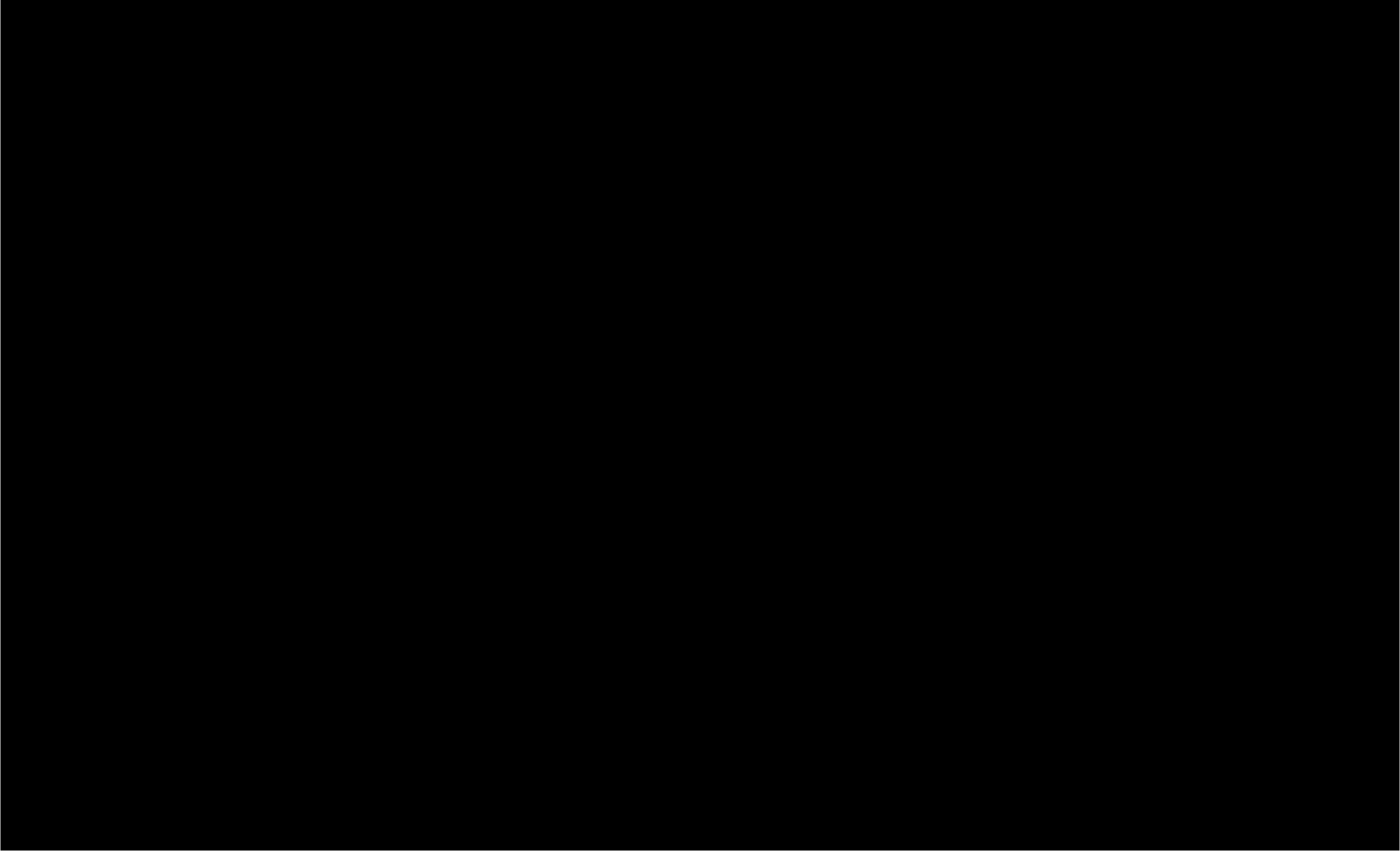
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(b) (5), (b) (7)(E)

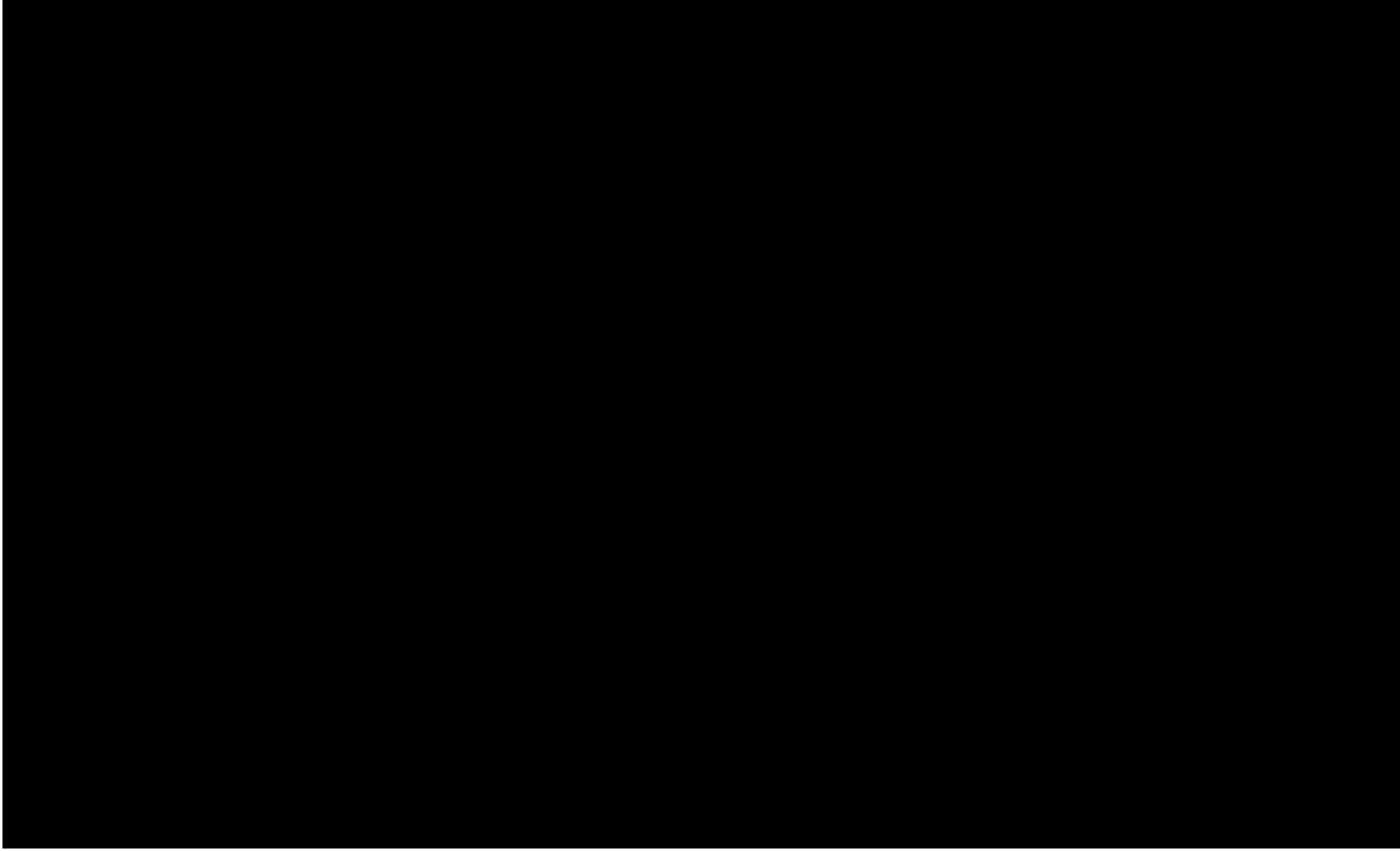


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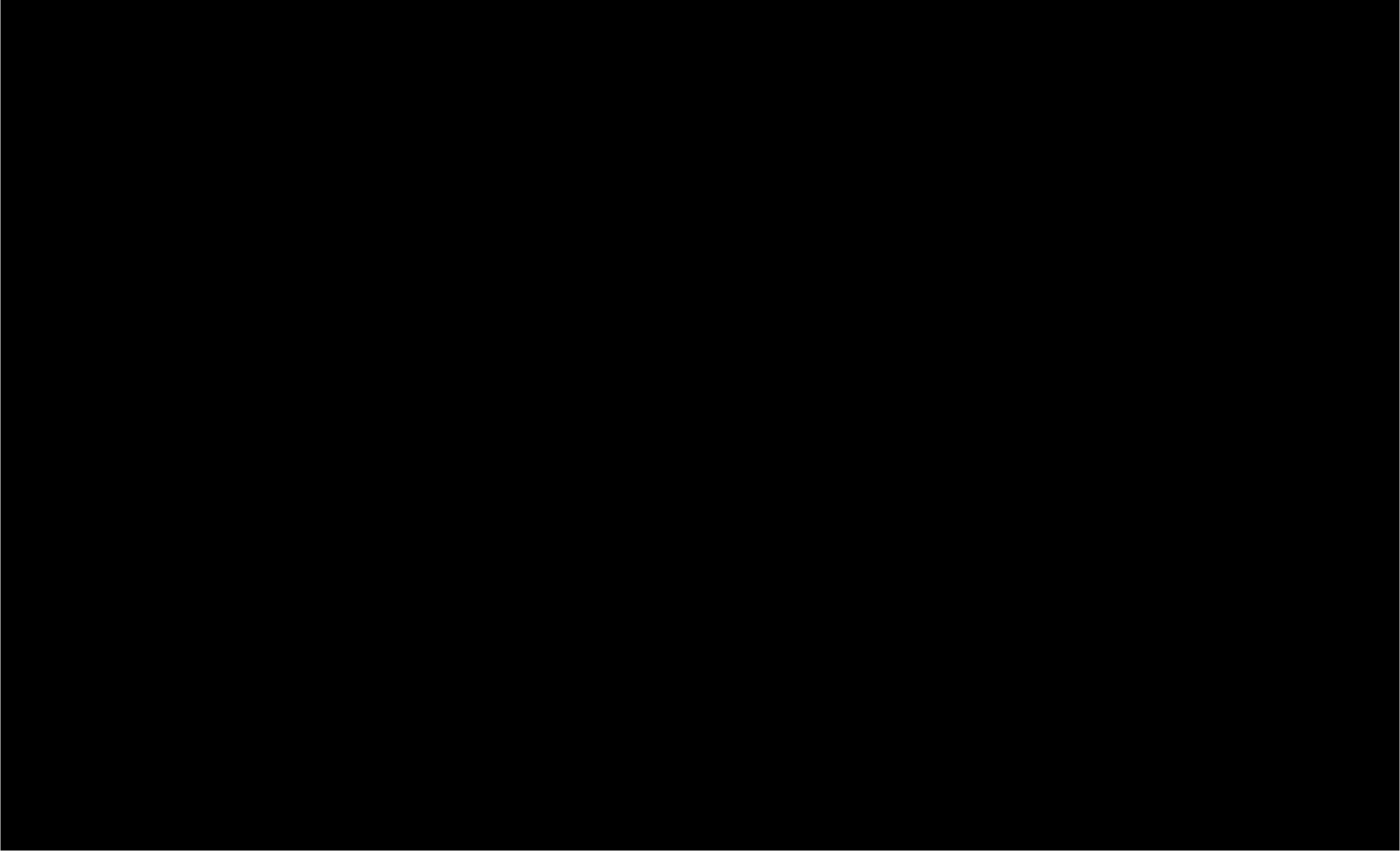
(b) (5), (b) (7)(E)



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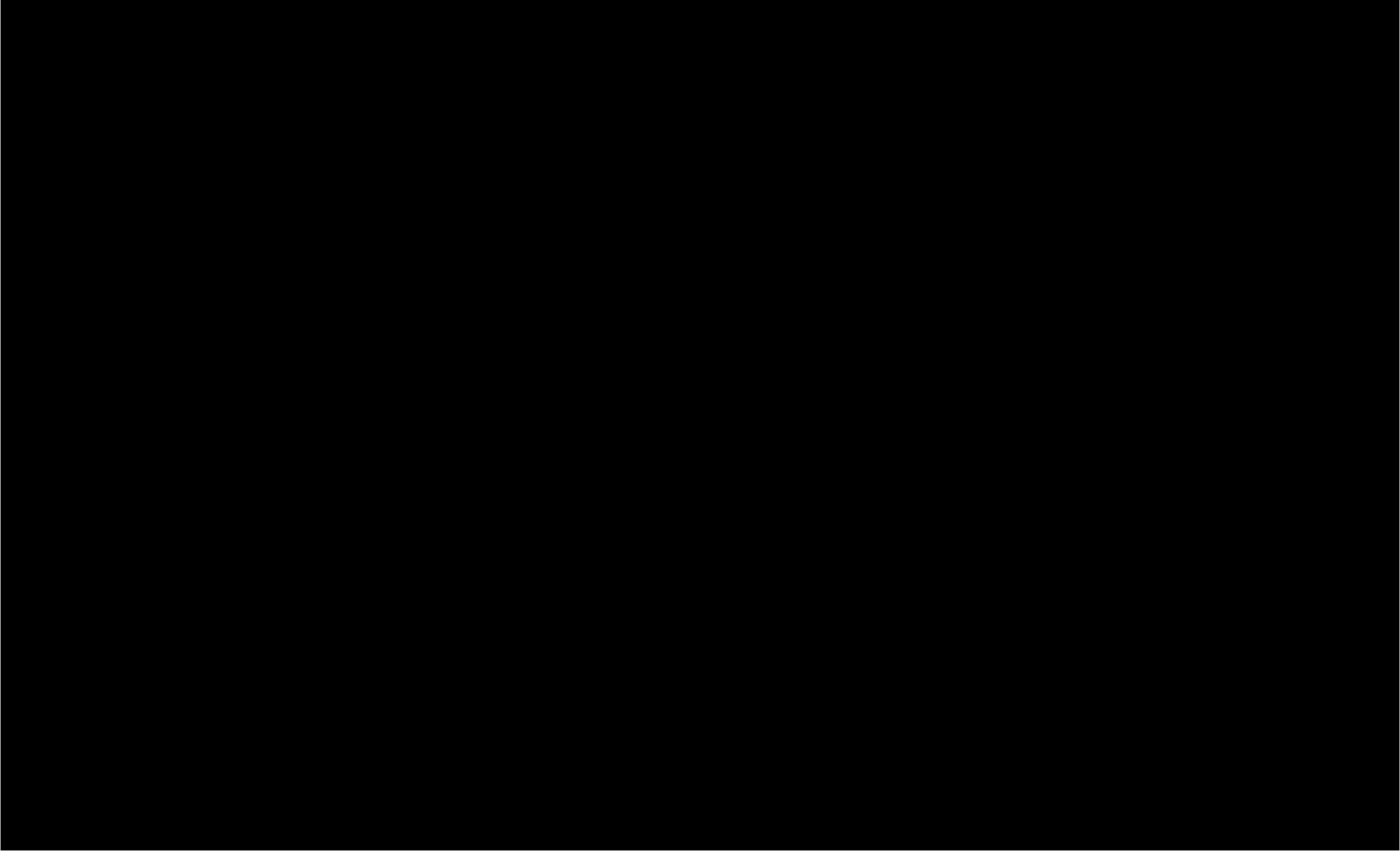


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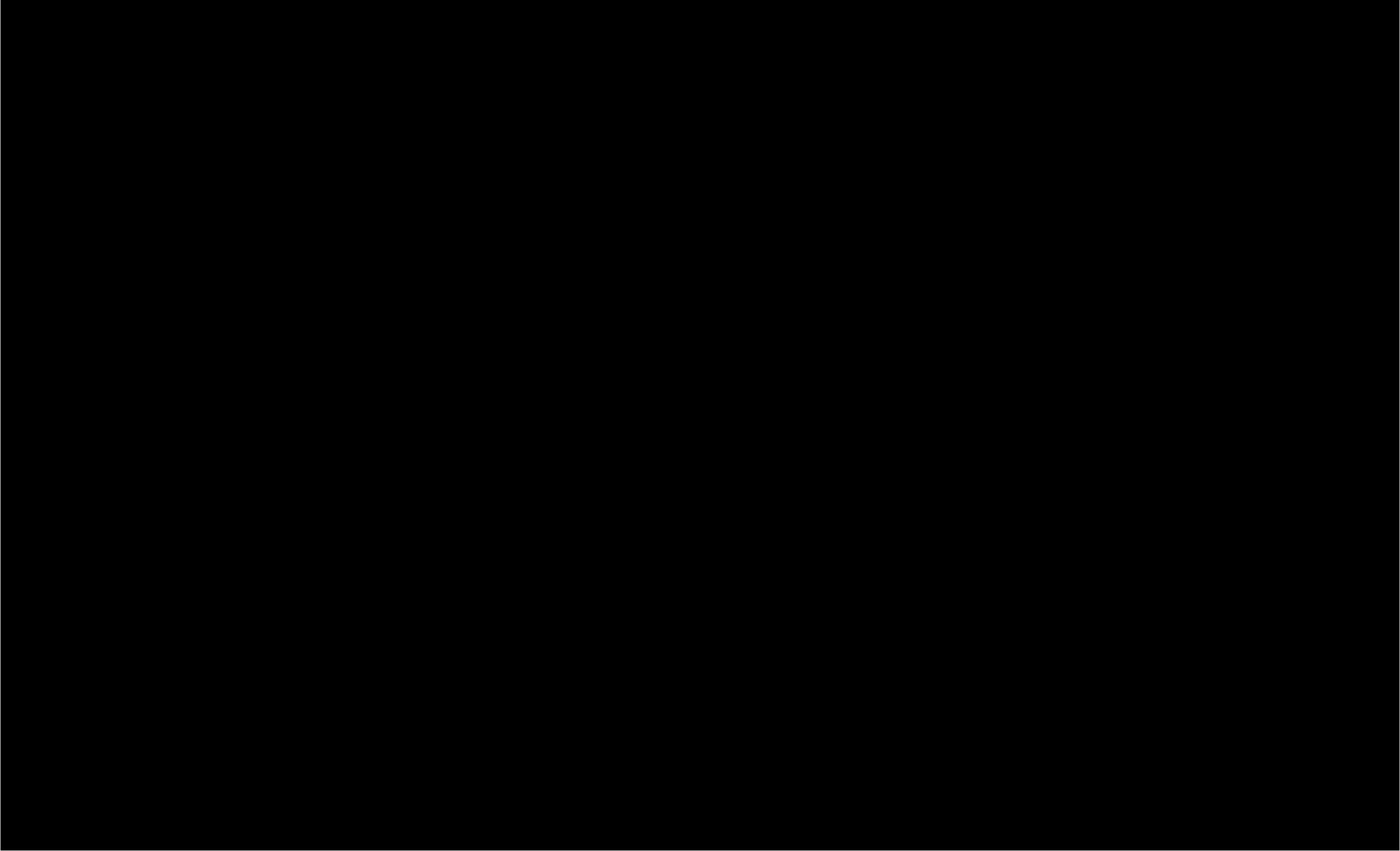
(b) (5)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5)

(b) (5), (b) (7)(E)

(b)(6);(b)(7)(C)

Subject: Meet w/ (b)(6);(b)(7)(C)

Start: Tue 10/10/2017 2:00 PM

End: Tue 10/10/2017 2:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

Just in case she reads it over the weekend ☺

(b)(6);(b)(7)(C)

Subject: Meet w/ (b)(6);(b)(7)(C)

Start: Wed 10/4/2017 9:30 AM

End: Wed 10/4/2017 10:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Meet with C-2
Location: Commissioners Executive Suite

Start: Mon 10/30/2017 3:30 PM
End: Mon 10/30/2017 3:40 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject:

Meet W (b)(6);(b)(7)(C)

Start:

Fri 10/13/2017 9:30 AM

End:

Fri 10/13/2017 10:00 AM

Recurrence:

(none)

Meeting Status:

Meeting organizer

Organizer:

PROVOST, CARLA (USBP)

Required Attendees:

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Meet w/ (b)(6);(b)(7)(C)

Start: Fri 10/13/2017 1:00 PM

End: Fri 10/13/2017 1:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Memorandum to address matters within 1896 Series
Location: Teaming Area

Start: Fri 10/27/2017 7:00 AM
End: Fri 10/27/2017 7:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b)(6);(b)(7)(C)

The Chief requests your attendance to address the attached materials concerning the 1896 Series within other components of CBP.

V/R,

-ASC (b)(6);(b)(7)(C)

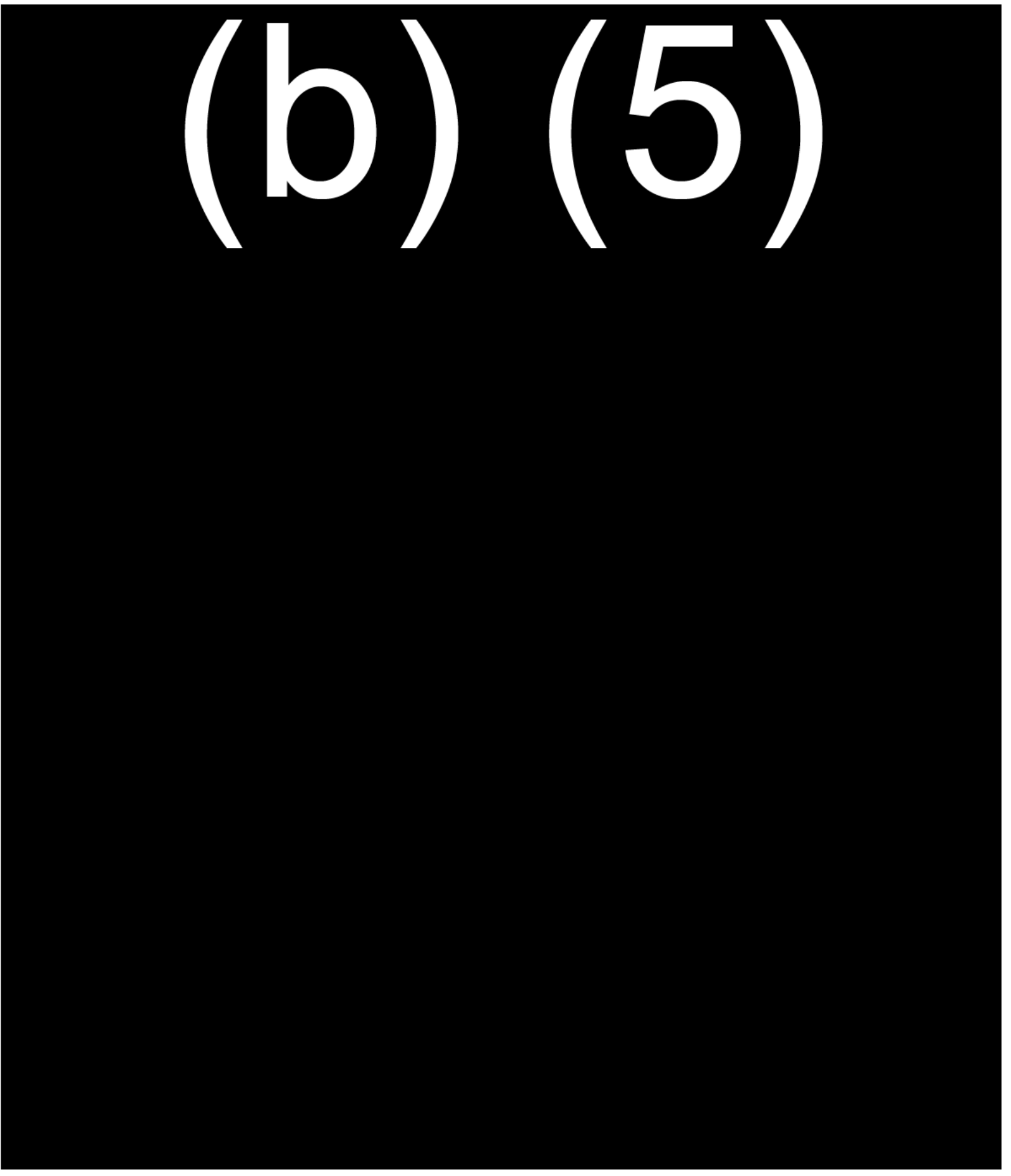
(b) (5), (b) (6), (b) (7)(C)



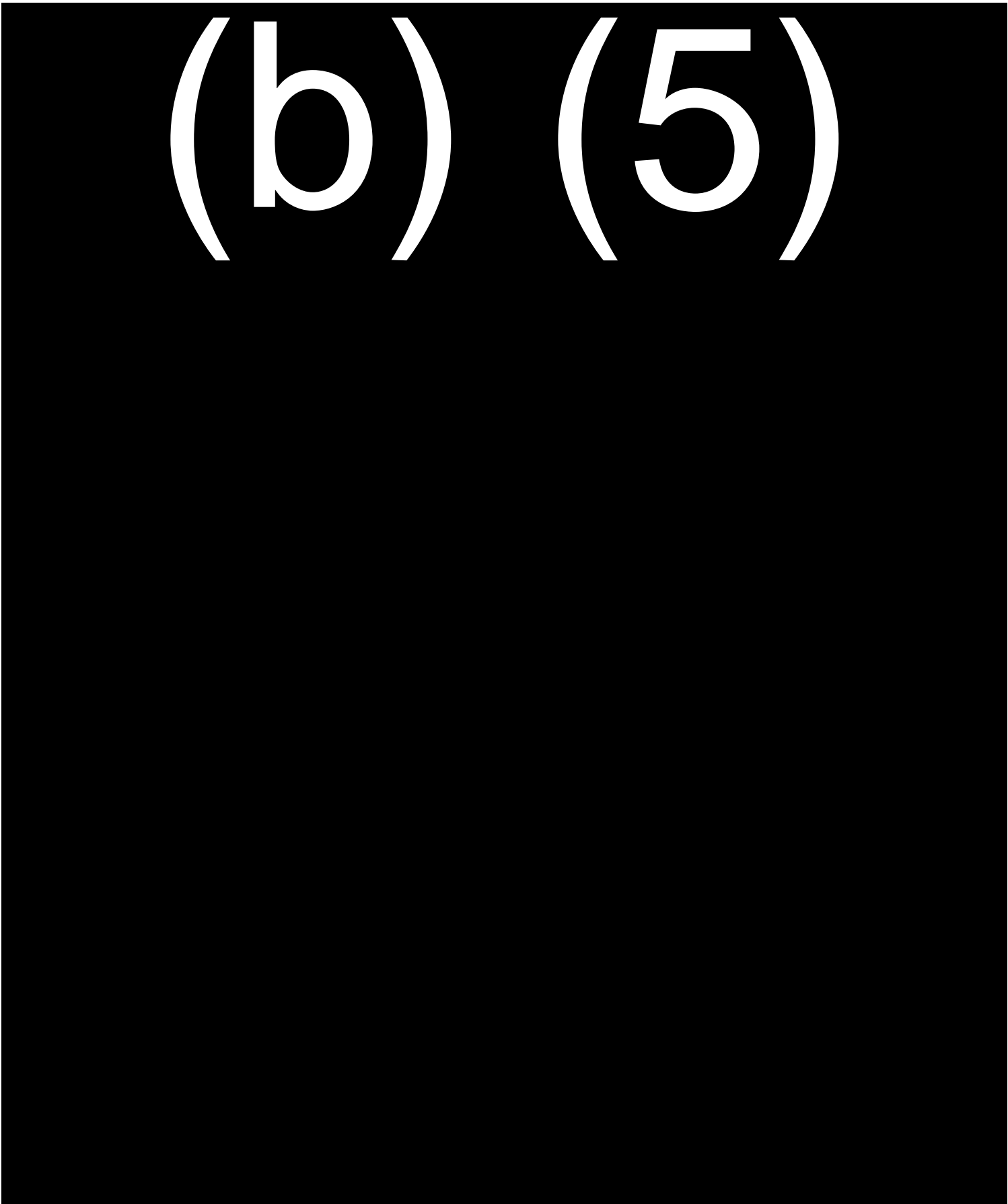
(b) (5), (b) (6), (b) (7)(C)



(b) (5)



(b) (5)



(b) (5)

(b)(6);(b)(7)(C)

Subject: (b)(6);(b)(7)(C) Phone Call

Start: Fri 10/13/2017 1:15 PM

End: Fri 10/13/2017 1:45 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

She will call you at 2:15 pm to discuss an email regarding SES PMPs.

(b)(6);(b)(7)(C)

Subject:

(b) (6), (b) (7)(C)

Start:

Tue 10/24/2017 5:30 PM

End:

Tue 10/24/2017 6:30 PM

Recurrence:

(none)

Meeting Status:

Not yet responded


Organizer:

(b) (6)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)



(b)(6);(b)(7)(C)

Subject: NGO Roundtable
Location: Commissioner's Large Conference

Start: Tue 10/31/2017 9:00 AM
End: Tue 10/31/2017 11:00 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER

<<BM - C1 CSO Roundtable - 103117.docx>> <<IP - C1 CSO Roundtable - Asylum-Credible Fear_OFO.DOCX>> <<IP - C1 CSO Roundtable - BodyWorn_LESC.DOCX>> <<IP - C1 CSO Roundtable - Complaints Process.docx>> <<IP - C1 CSO Roundtable - Hiring & Integrity.docx>> <<IP - C1 CSO Roundtable - Travel EOs_OFO.DOCX>> <<IP - C1 CSO Roundtable - UseofForce_LESC.DOCX>> <<LRAs.doc>> <<Natural Disasters.doc>> <<Processing_Credible Fear.doc>> <<TEDS PREA Implementation.doc>>

BM: Yes

Lead Office: IPL

Coordinating Office: PDO, USBP, OFO, OPR, OTD, and OS/Policy OC POC: (b)(6);(b)(7)(C)

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ROUNDTABLE MEETING WITH NON-GOVERNMENTAL ORGANIZATIONS

Tuesday, October 31, 2017

10:00 a.m. – 12:00 p.m.

Commissioner's Large Conference Room

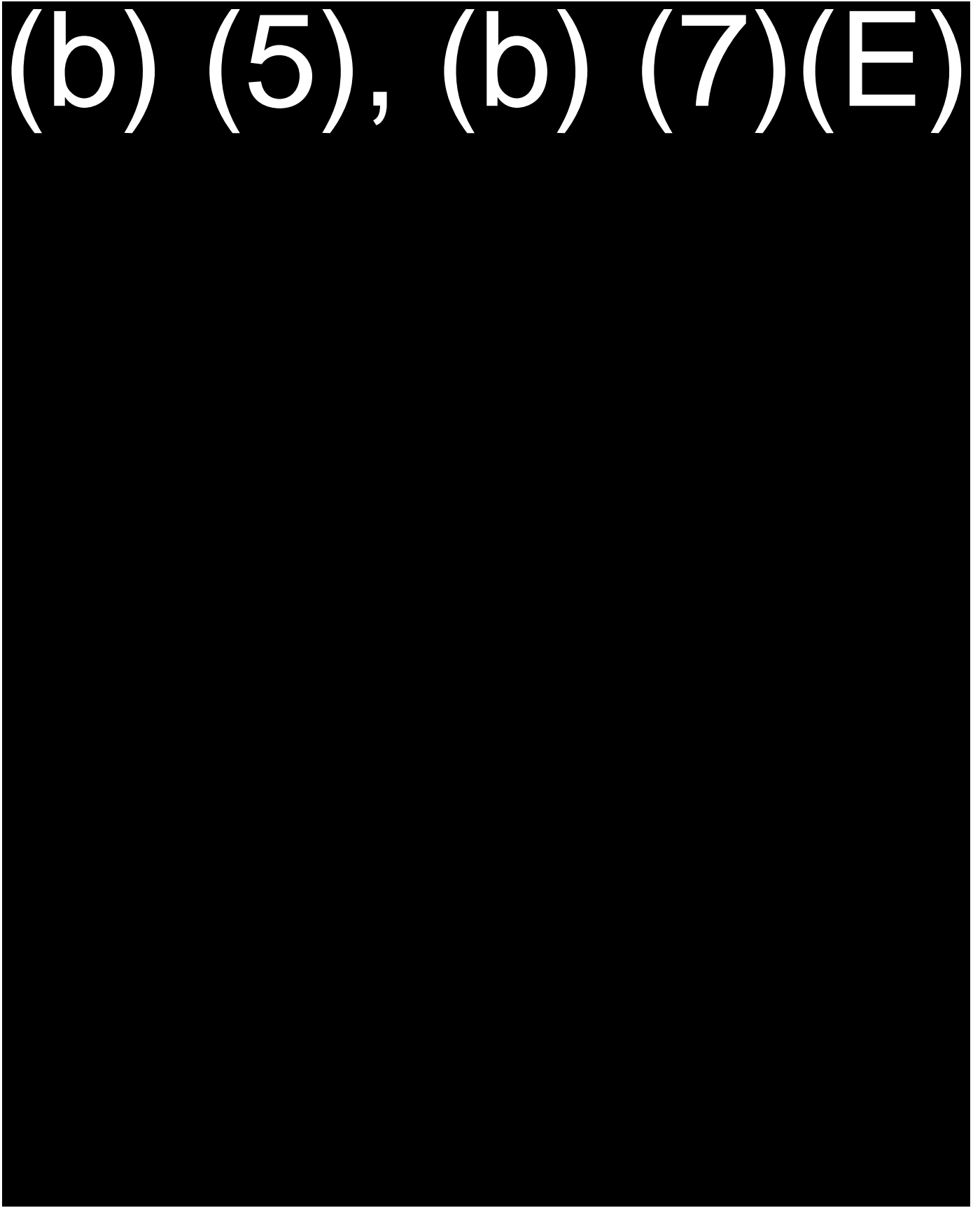
(b) (5)

Discussion Points:


Opening remarks drafted by OPA are attached. Background and additional points for discussion on key topics are outlined below:

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

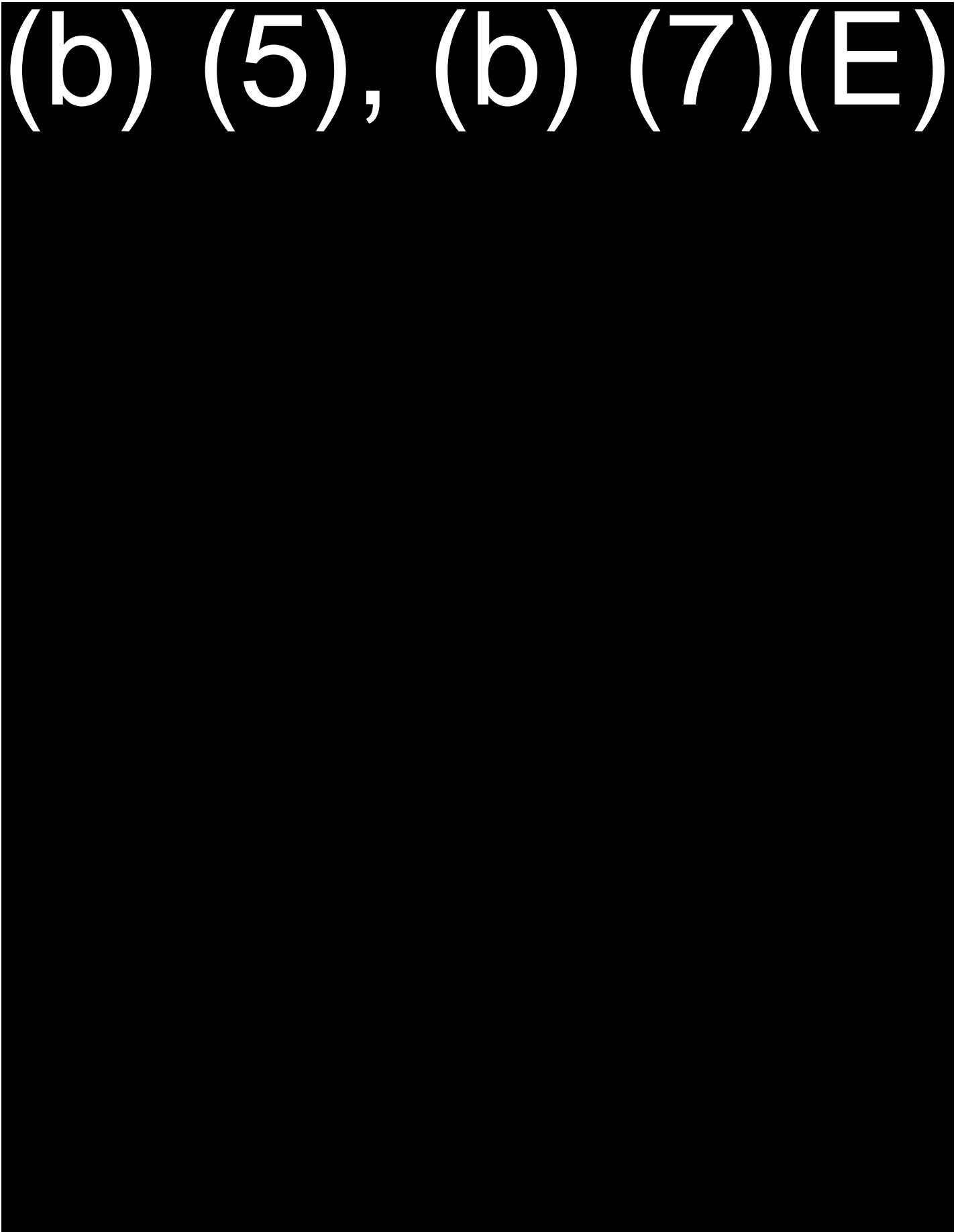


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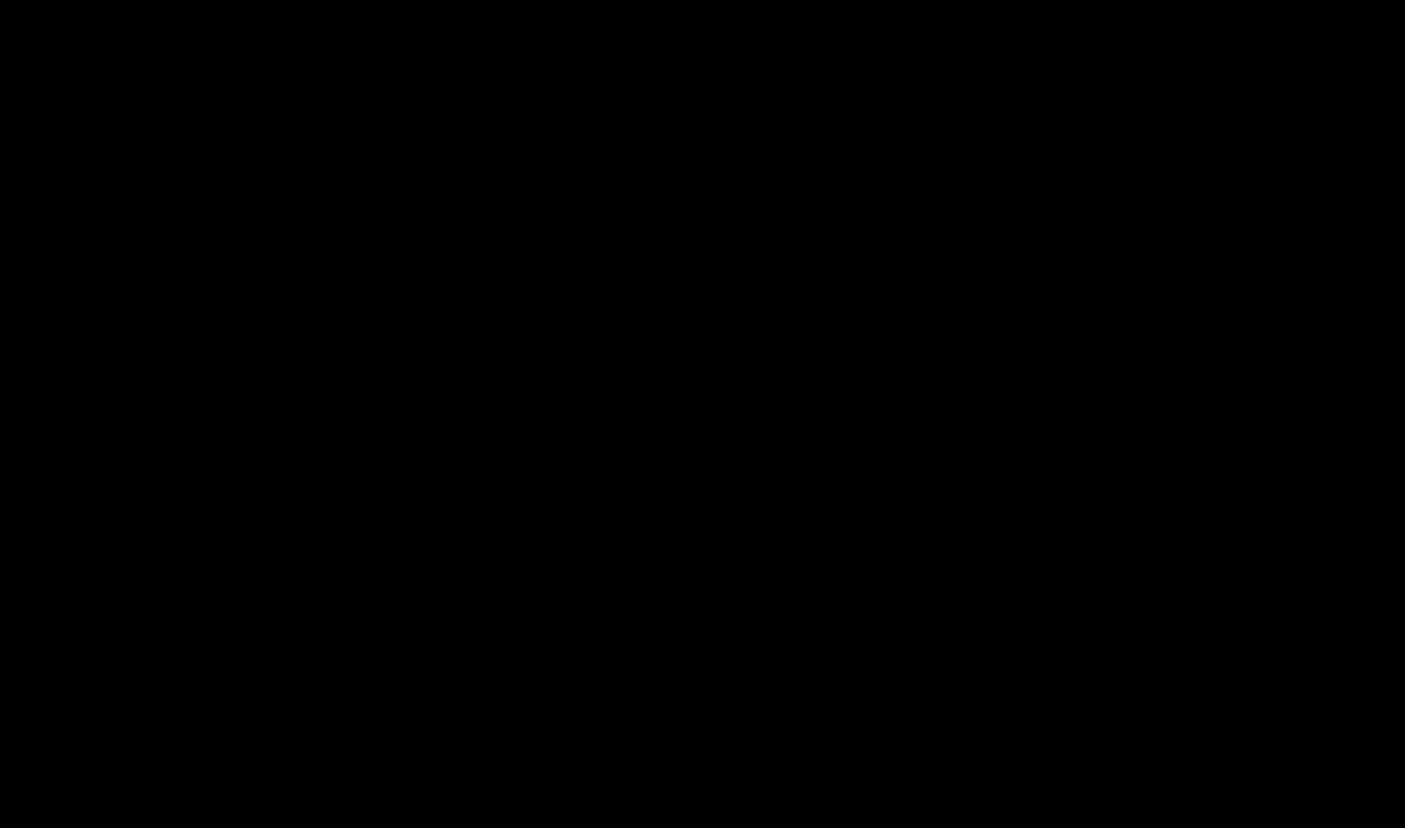


¹Civil Action No. TDC-17-0361, International Refugee Assistance Project, et al., v. Trump, et al.

(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



PRESS: Closed

CBP/OPA Services Required: Not Applicable

ATTACHMENTS:

- Commissioner's opening remarks
- Invitation Letter from NGOs
- Issue Paper: Body Worn Camera / Incident Driven Video Recording System Program
- Issue Paper: Complaints Process
- Issue Paper: CBP Use of Force Reviews
- Issue Paper: Integrity and the CBP Hiring Process
- Issue Paper: Overview of the Asylum Process at Ports of Entry
- Issue Paper: Processing Credible Fear/USBP
- Issue Paper: Implementation of Travel Executive Orders
- Issue Paper: Local Repatriation Agreements
- Issue Paper: Wall/Border Infrastructure

PARTICIPANTS:

CBP

Acting Commissioner Kevin McAleenan

Acting Deputy Commissioner Ronald Vitiello
Todd Owen, Executive Assistant Commissioner, Office of Field Operations
Scott Luck, Acting Deputy Chief, U.S. Border Patrol
Matt Klein, Assistant Commissioner, Office of Professional Responsibility
(b)(6);(b)(7)(C), Executive Director, Office of Policy
(b)(6);(b)(7)(C), Law Enforcement Safety and Compliance Directorate
(b)(6), (b)(7)(C), Acting Executive Director, Privacy and Diversity Office
Tim Quinn, Executive Director, Intergovernmental Public Liaison

Non-CBP

TBD

(b)(6), Latin America Working Group
(b)(6), Northern Borders Coalition
(b)(6), Southern Border Communities Coalition

Staff Responsible for Briefing Memo: (b)(6);(b)(7)(C) and (b)(6);(b)(7)(C), IPL, (b)(6);(b)(7)(C)

(b) (5)

(b) (5), (b) (7)(E)


Briefing Memo: OFO, Admissibility and Passenger Programs, Enforcement Programs Division, 10/17/2017

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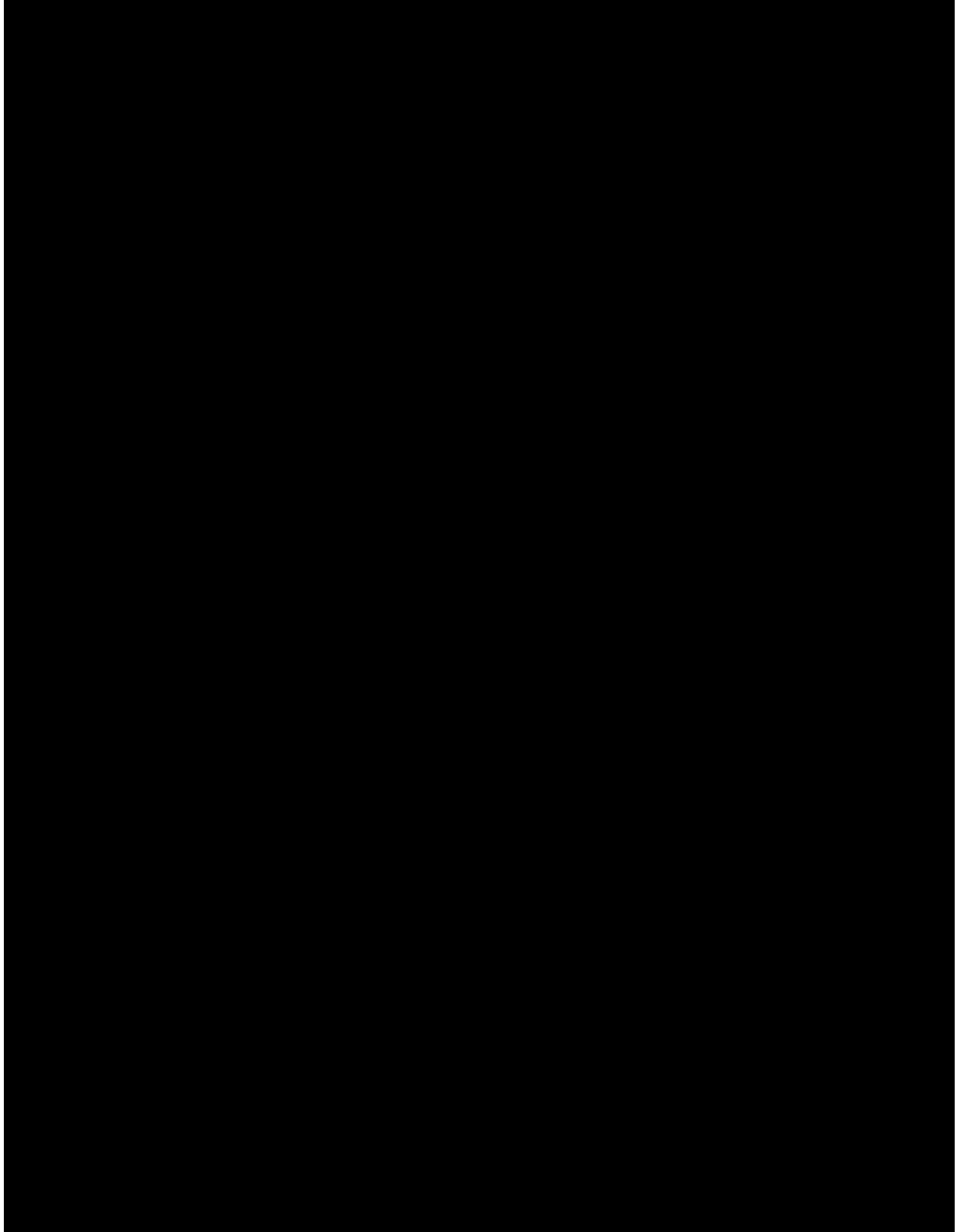
~~FOR OFFICIAL USE ONLY~~

ISSUE PAPER: CBP BODY WORN CAMERA PROGRAM (IDVRS)

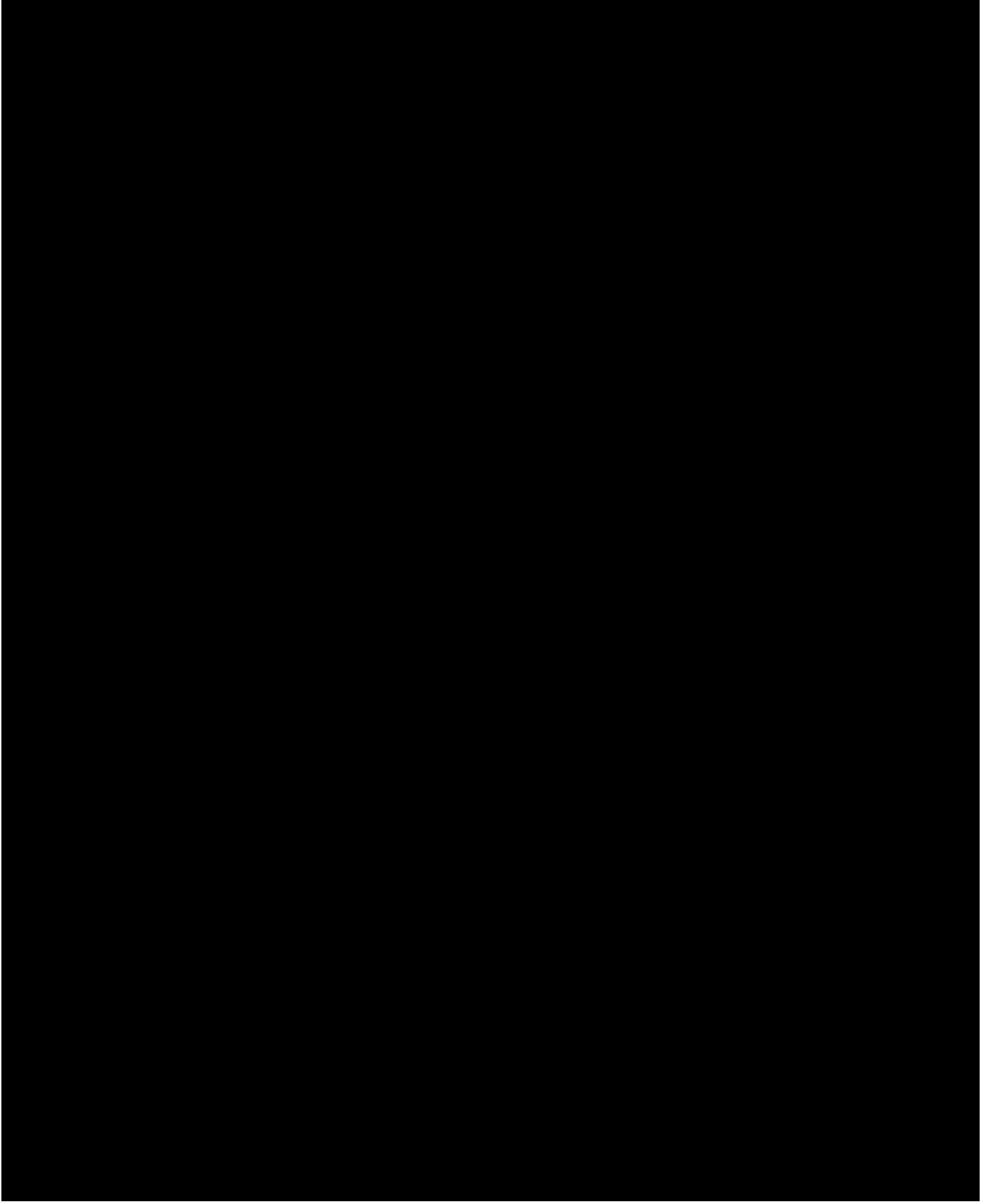
(b) (5), (b) (7)(E)



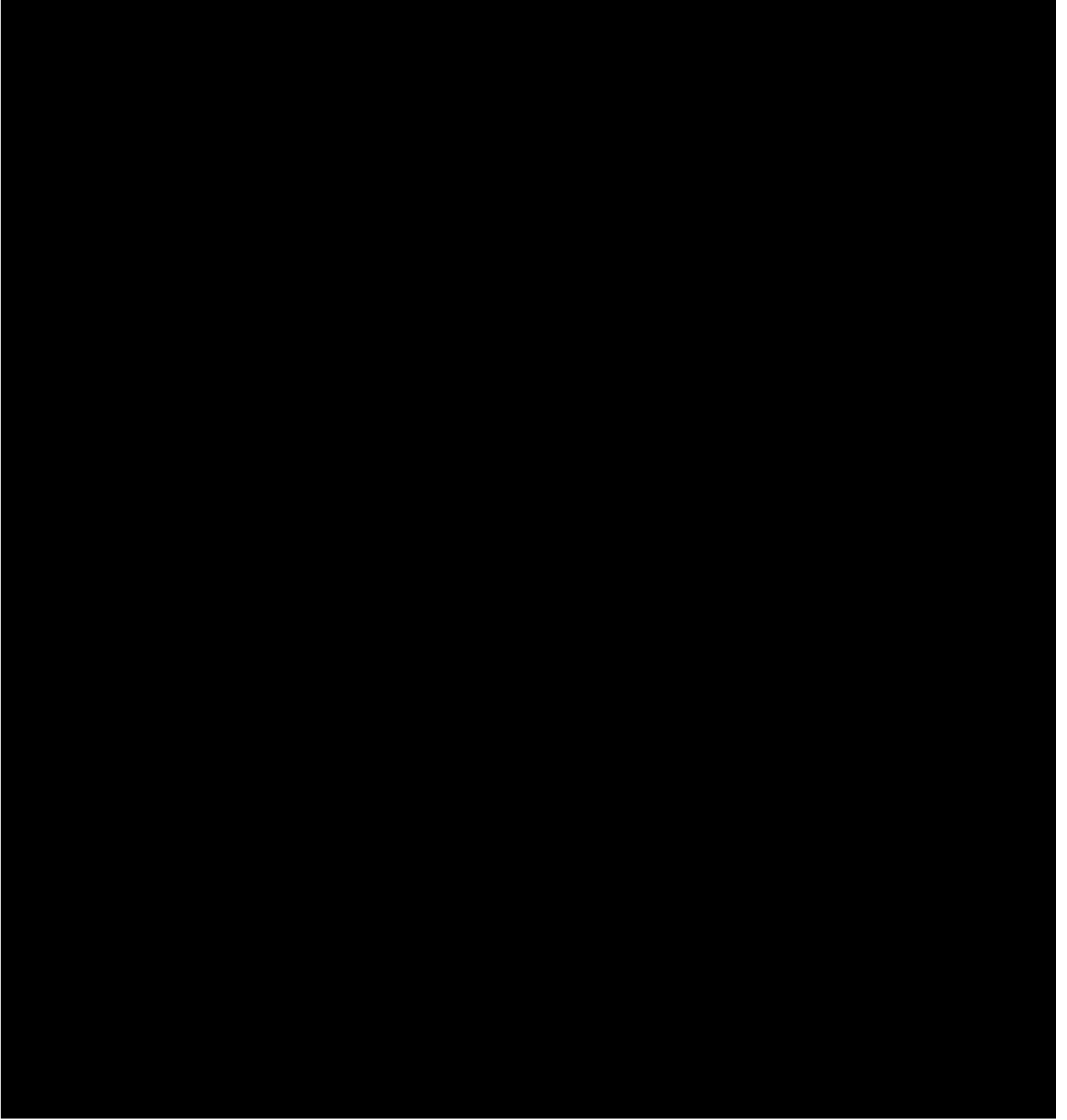
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



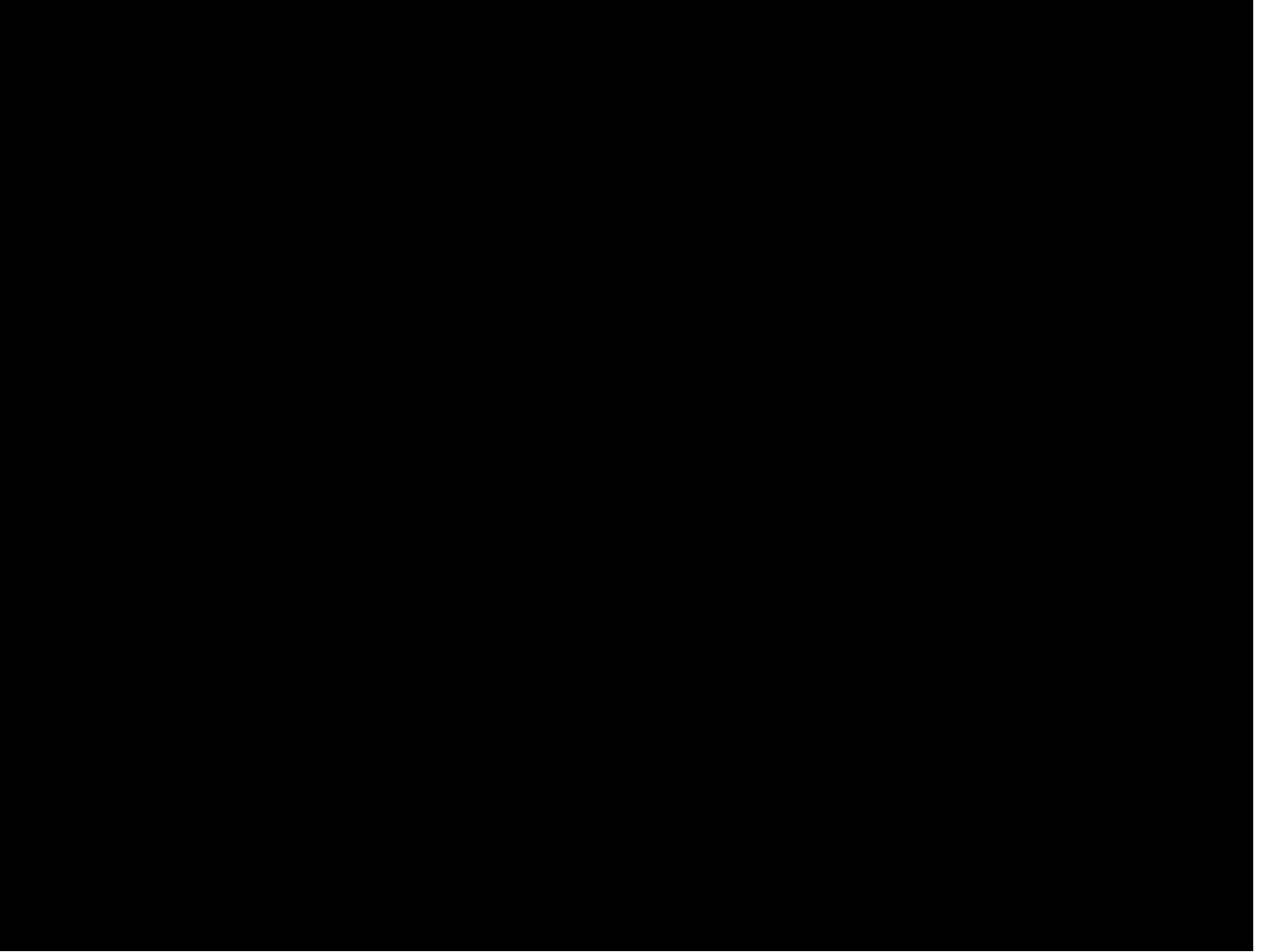
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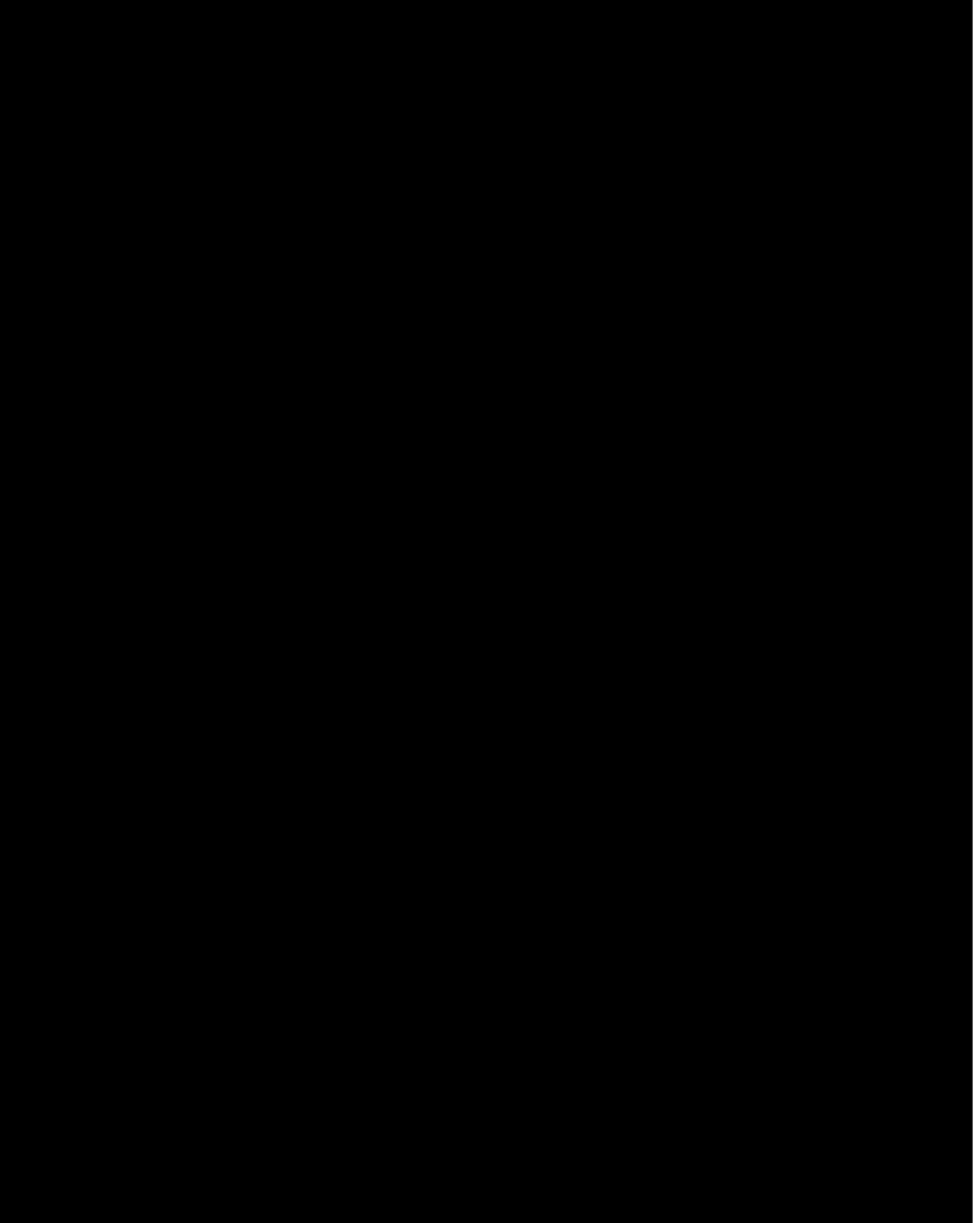
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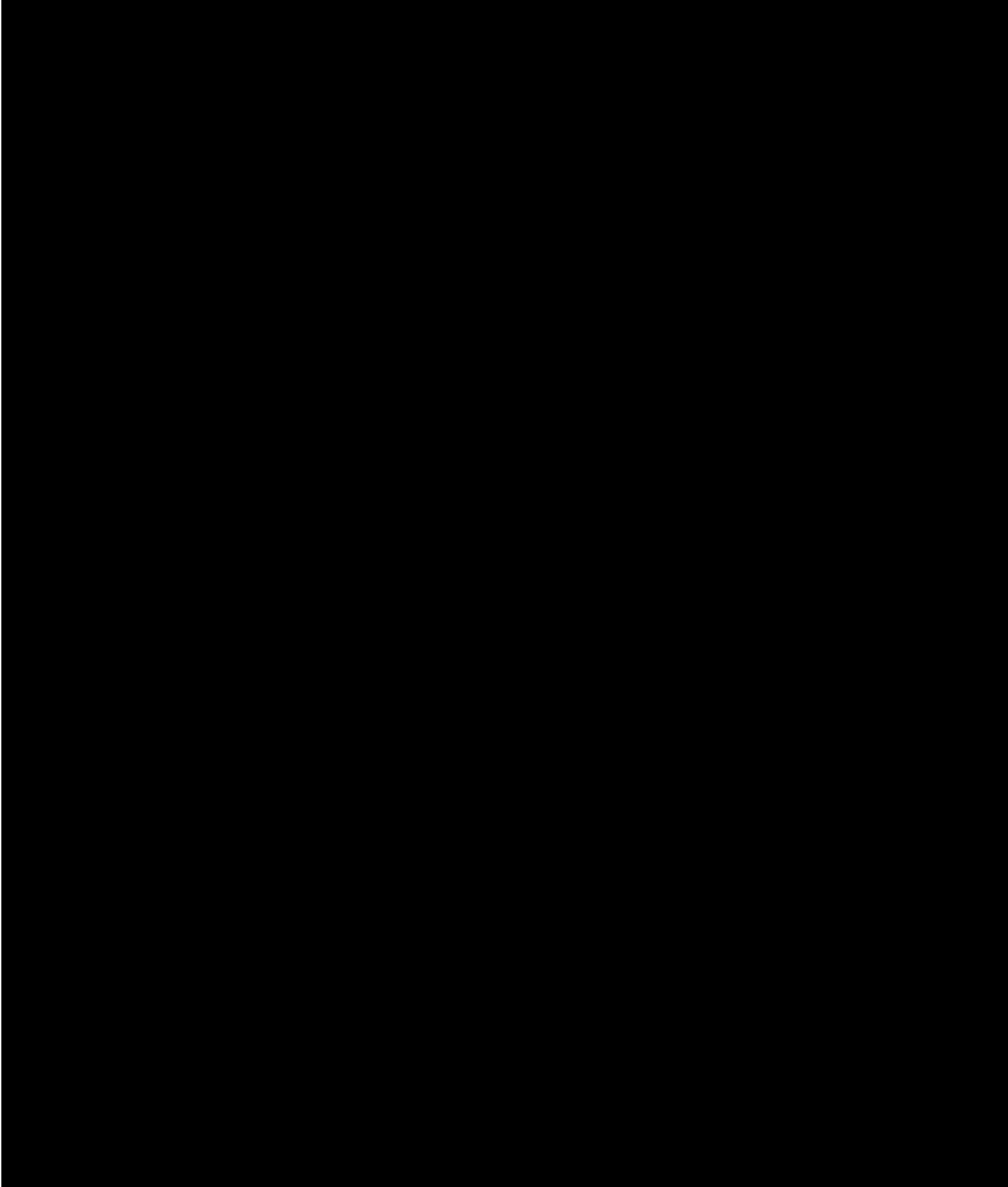
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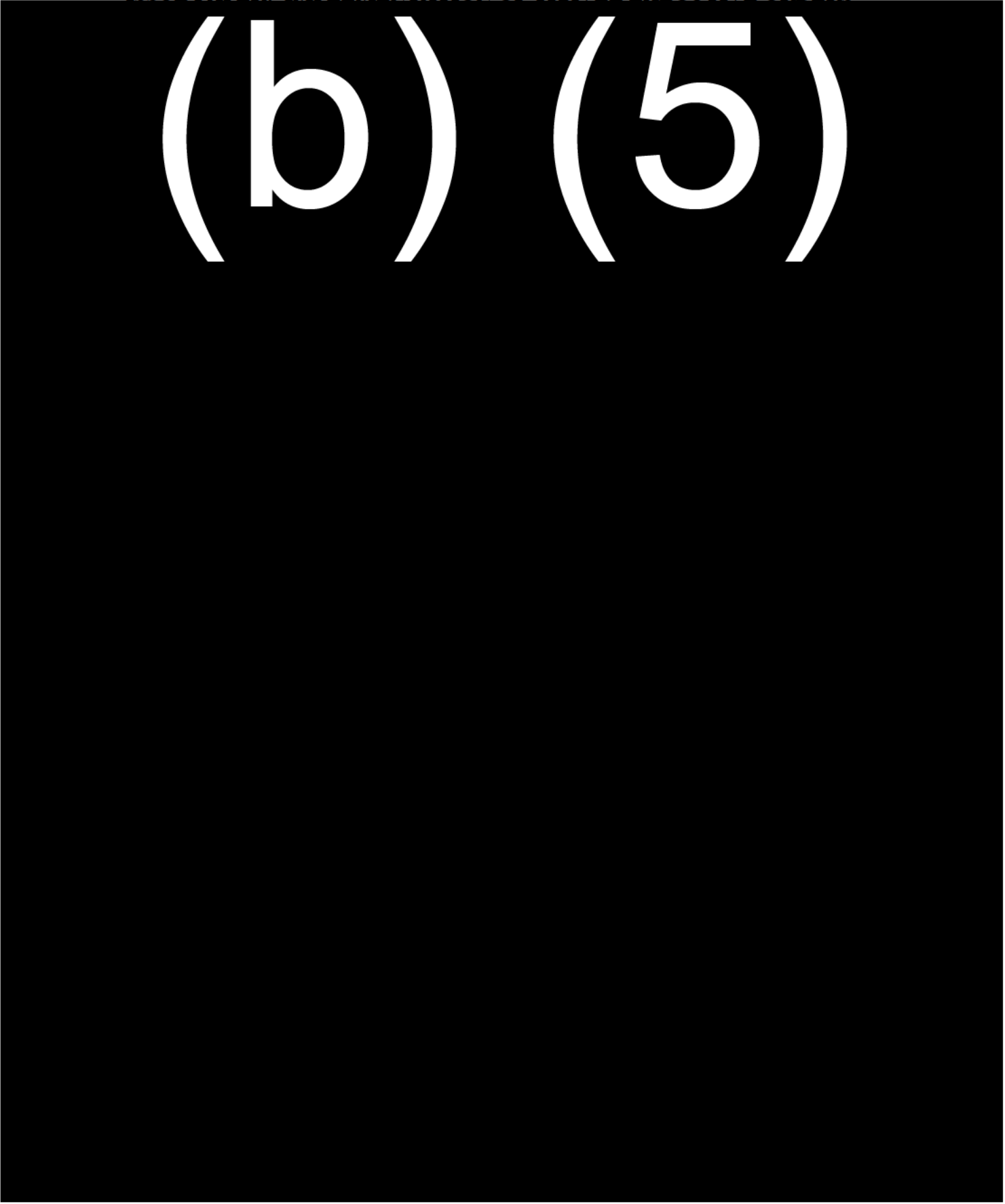
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(b) (5), (b) (7)(E)



(b) (5)



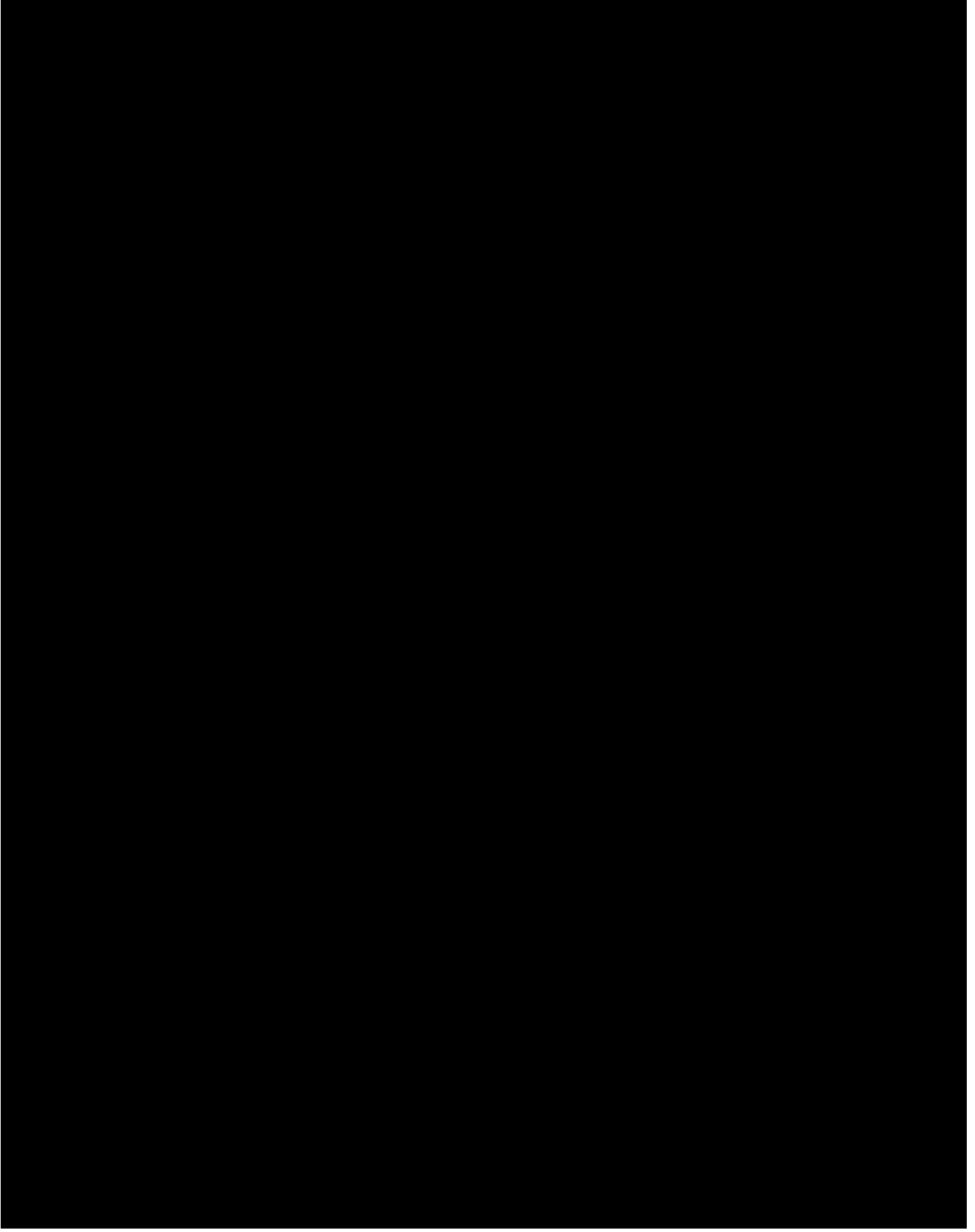
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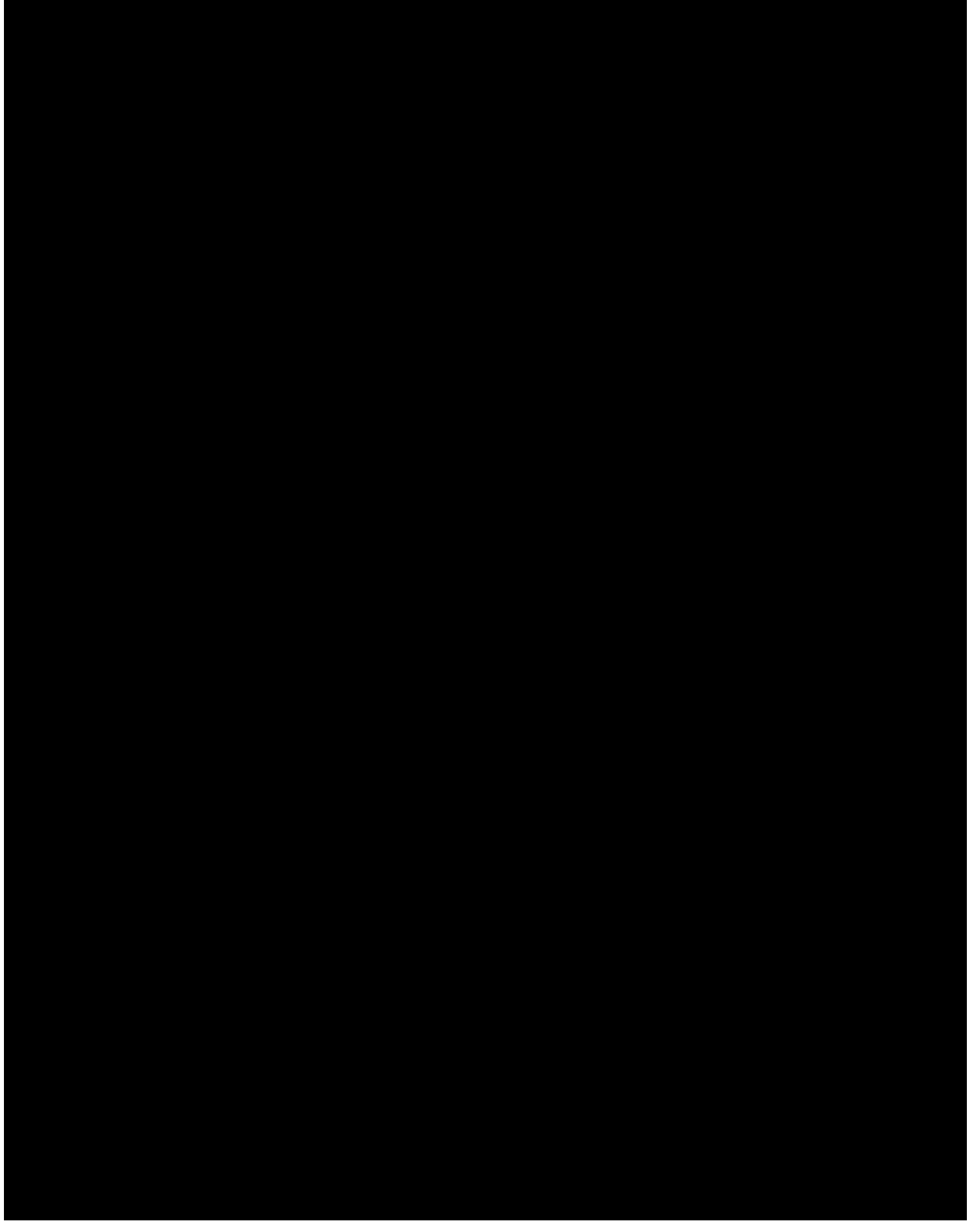
Briefing Memo: OFO, Admissibility and Passenger Programs, Enforcement Programs Division, 10/18/2017

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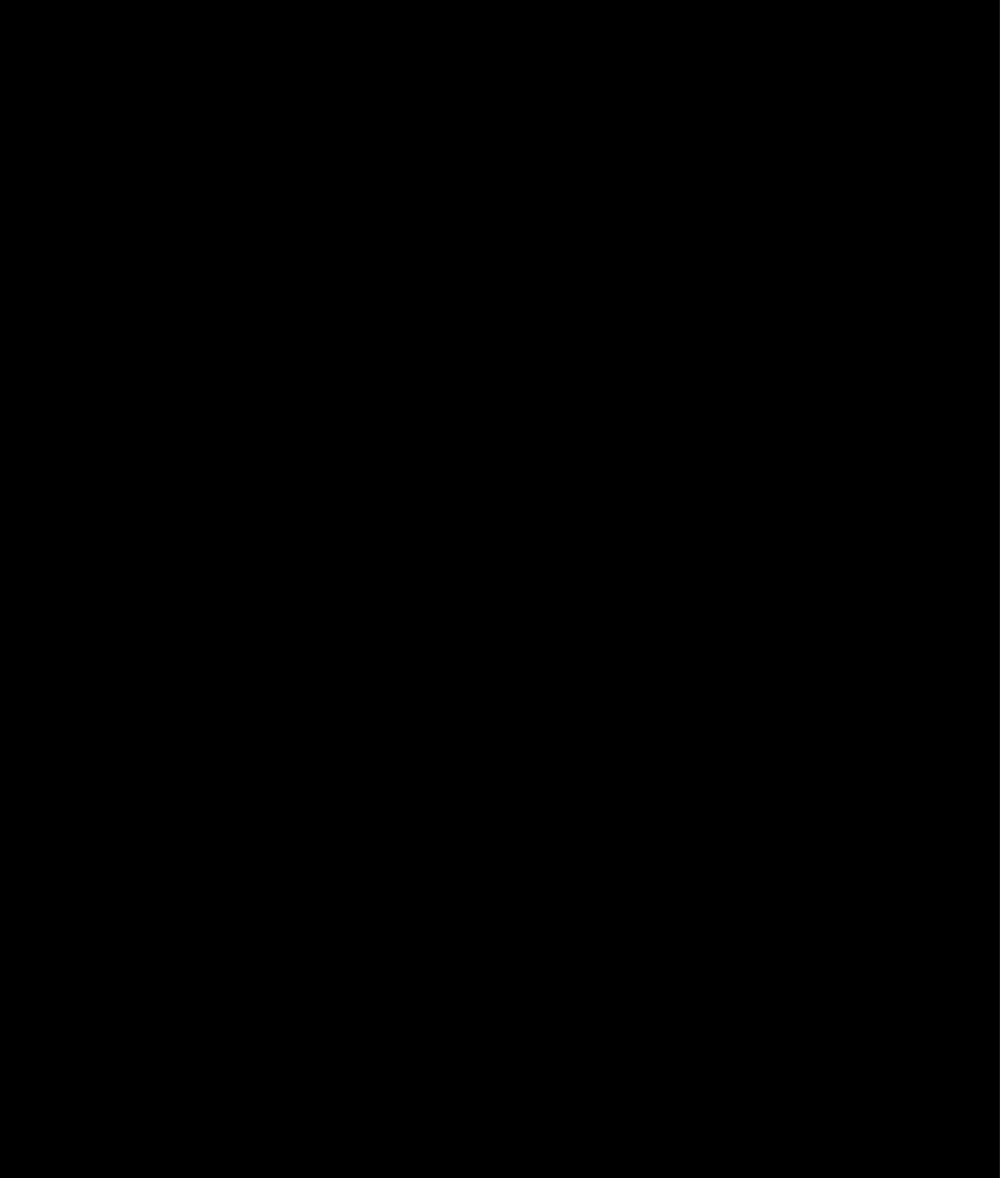
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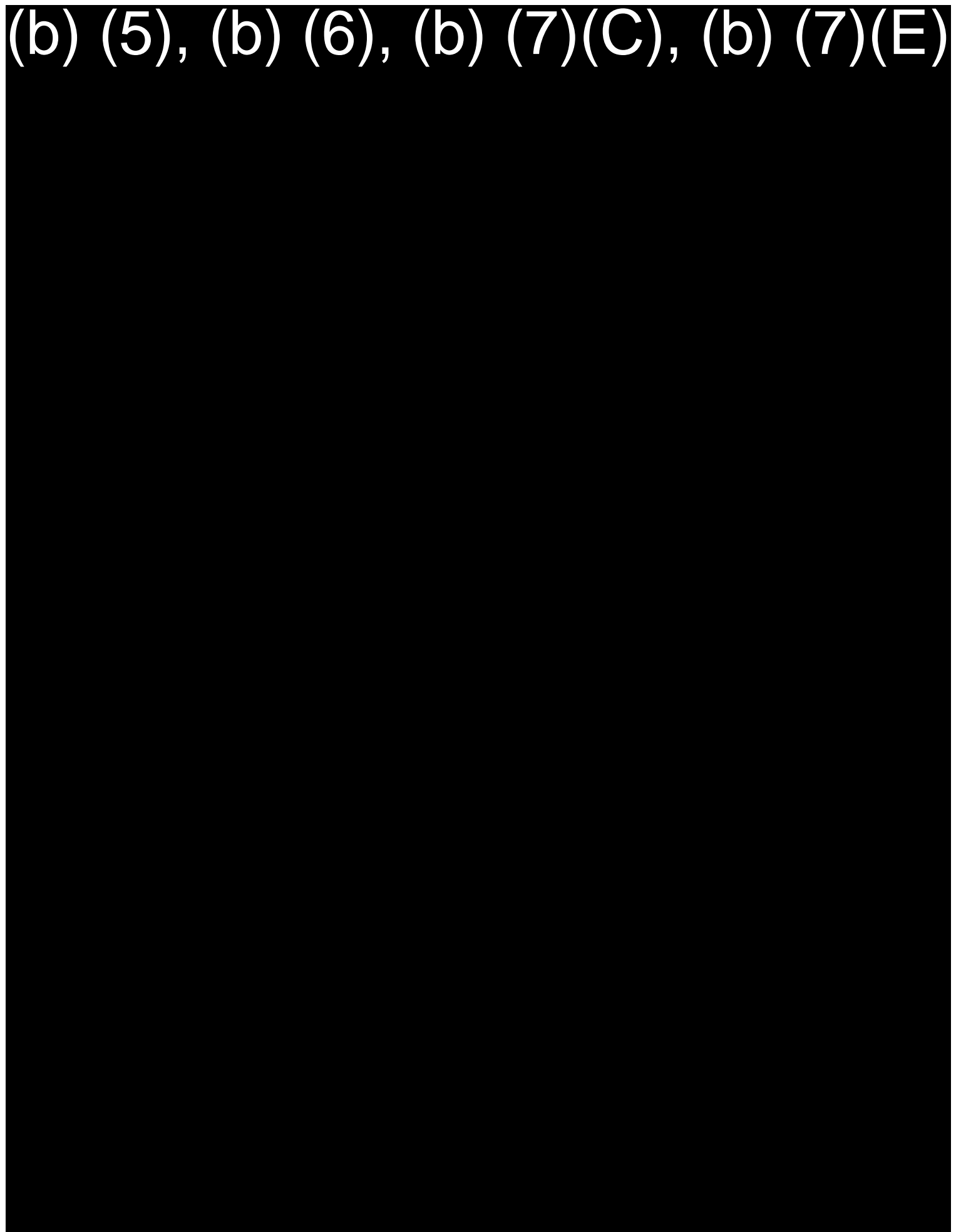
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



Enforcement Activities During Natural Disasters

TALKING POINTS:

- Human life and safety always takes precedent over enforcement actions especially during a natural disaster.
- National security and enforcement actions do not cease due to a natural disaster.
- Search and rescue efforts can be prioritized over enforcement activity in disaster areas during the initial response phase, however; incident commanders and senior leadership must work to achieve a balance between protecting the homeland and responding to humanitarian efforts.

(b) (5)

(b) (5)

Prepared by: Assistant Chief (b)(6);(b)(7)(C), USBP/LEOD,
Date: Thursday, October 19, 2017

(b)(6);(b)(7)(C)

CBP Processing Standards & Credible Fear Claims

TALKING POINTS:

Processing Standards

- **Search and Property** – Processing begins upon entry of a detainee into a USBP facility. Upon arrival into a facility, the detainee is searched for contraband and their property is inventoried and a property tag is affixed. Physical searches include the removal of excess clothing items that are prohibited for wear in holding cells.
- **Screening** - All detainees are assessed to determine their vulnerabilities, at-risk status, and any health issues. Accommodations are made based on the agents' observations and the detainees statements (per PREA and TEDS). Assessments are a part of processing and a detainee is routinely assessed at every point of contact with USBP personnel or contractors. Observed vulnerabilities or issues are documented using the e3 Detention Module.
- **Intake and Event Creation** - Intake represents the first electronically recorded and trackable action. An event is created in e3 using (b) (7)(E), this includes recording the basic apprehension information and biographical information of the detainee(s).
- **Biometrics** - Children and family units are always prioritized for processing. Each detainee over the age of 14 will have their fingerprints rolled (all 10 fingers) and photo taken (front face). e3 (b) (7)(E)
- **Record Checks** - Additional record checks are run manually through (b) (7)(E) to provide a complete and comprehensive criminal and immigration history for the detainee.
- **File Completion** - Based on record check results, time and place of apprehension, nationality, age, and family unit status the detainee will then be processed according to Consequence Delivery System (CDS) guidelines, enforcement priorities, applicable law, regulation and authority.
- **Transport and Removal** -Upon completion of processing the detainee departs USBP custody in one of several different ways: They may be turned over to another agency such as the US Marshals or other local law enforcement for Criminal Prosecution, Outstanding Warrant, etc. They may be turned over to ICE/ERO for detention or removal (WA/NTA, OTMs, FMUA). They may also be removed to Mexico/Canada by USBP.

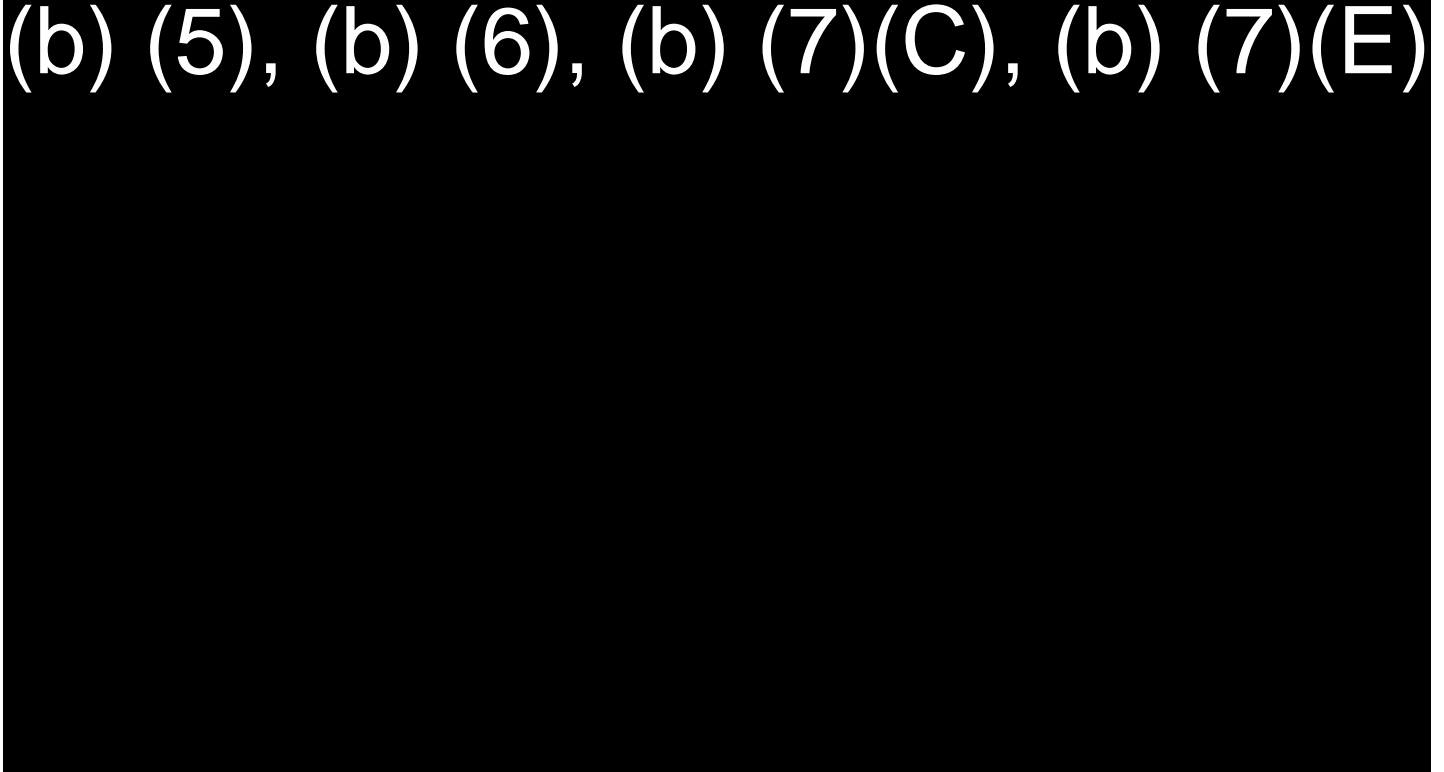
Credible Fear/Asylum

- During processing, detainees are asked specific questions regarding any fear they may have of returning to their country of origin ensuring that each detainee is afforded the ability to articulate their claims of credible fear.

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- Per USBP Policy, if a detainee indicates an intention to apply for asylum, or expresses a fear of persecution, fear of torture, or fear of return to his or her country, the agent must refer the detainee to a CIS Asylum Officer for a “credible fear” interview.
- Agents do not make asylum eligibility determinations, weigh the strength of the claims, or make credibility determinations concerning detainee statements.
- Agents are encouraged to err on the side of caution when applying the credible fear criteria and refer to the asylum officer any questionable cases.
- Every agent complies with the required procedures to ensure that the rights of aliens are protected, particularly those who express a fear of persecution.
- In regard to expedited removal processing, which allows for the removal of certain aliens without a hearing before an immigration judge, specific questions are required to be asked and answered and, all detainees are provided with an appropriate avenue to make claims pertaining to credible fear.

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



TEDS/PREA Implementation

TALKING POINTS:

The U.S. Border Patrol (USBP) operates short term detention facilities as defined in the Trade Facilitation and Trade Enforcement Act. The USBP implements the CBP National Standards on Transport, Escort, Detention, and Search and the Prison Rape Elimination Act in accordance with the Hold Rooms and Short Term Custody Policy, Flores v. Reno Settlement Agreement, and the William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008 (TVPRA).

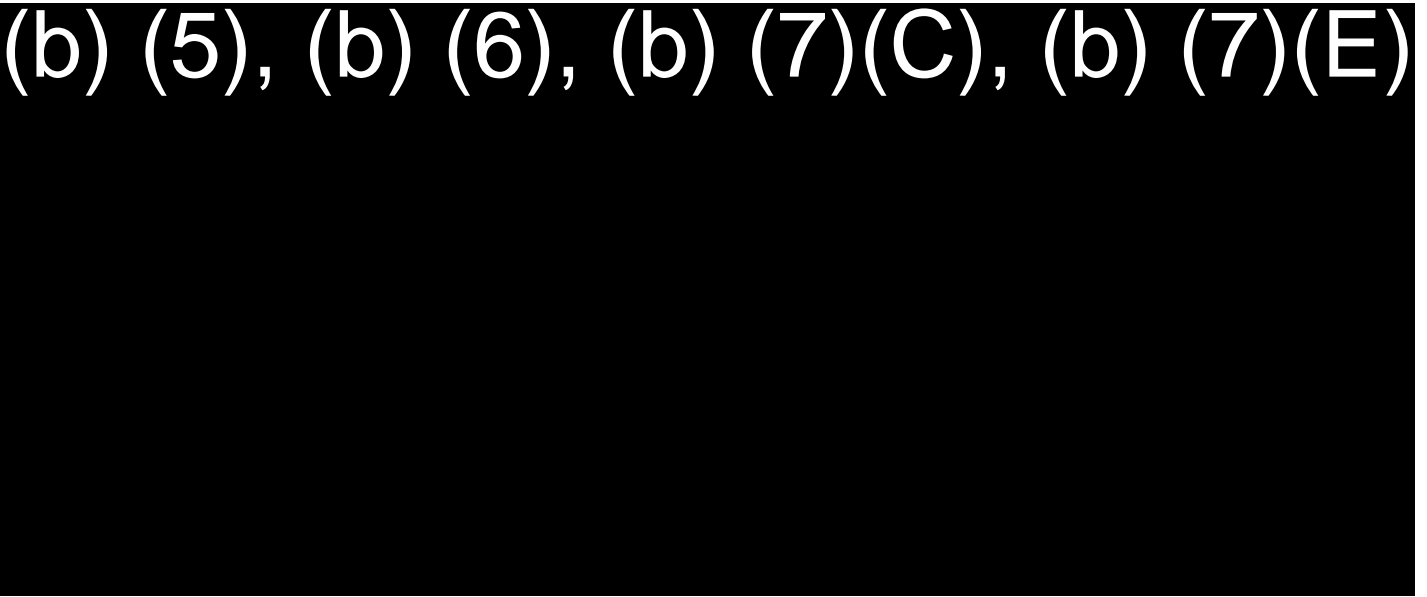
PREA Implementation

- On March 7, 2014, DHS issued a final rule adopting the Standards to Prevent, Detect, and Respond to Sexual Abuse and Assault in Detention Facilities/Prison Rape Elimination Act. On May 6, 2014, in a memo titled *CBP Policy on Zero Tolerance of Sexual Abuse*, then CBP Commissioner R. Gil Kerlikowske implemented the standards set forth in that decision.
- USBP works to prevent sexual abuse by limiting cross-gender personal searches, not hiring or promoting anyone to a position of detainee contact who has engaged in sexual abuse in a confinement facility, who has been convicted of engaging in or attempting to engage in sexual activity by force or coercion, or who has been adjudicated to have engaged in such activity.
- Allegations of sexual abuse are investigated by the CBP Office of Professional Responsibility and in coordination with other law enforcement agencies, as appropriate
- USBP reports all allegations of sexual abuse via Significant Incident Report to the Commissioner's Situation Room and the Joint Intake Center.
- Annually, USBP agents are required to take the Prison Rape Elimination Act (PREA) training course in the (b) (7)(E)
- USBP ensures that detainees with disabilities or limited English proficiency have access to all aspects of CBP's efforts to prevent, detect, and respond to allegations of sexual abuse.
- USBP conducts a background investigation through the Office of Professional Responsibility before enlisting the services of any contractor who may have contact with detainees (G4S transportation officers).

TEDS Implementation

- On October 5, 2015, then CBP Commissioner Gil Kerlikowske issued a memorandum implementing the CBP National Standards on Transport, Escort, Detention, and Search (TEDS).
- Current (b) (7)(E) training already exists for specific areas of TEDS – including Juvenile Detention, Preventing and Addressing Sexual Abuse and Assault of Individuals in CBP Custody, Human Trafficking Awareness Training and Unaccompanied Alien Children, and the Violence Against Women Act
- USBP has imbedded the TEDS Policy, *Reno v. Flores* Compliance Guidance, Suicide Risk Policy, High Risk Detainees Checklist, and Hold Room Policy into the (b) (7)(E) [REDACTED]
- USBP is in compliance with TEDS. The Self-Inspection Program is utilized to determine USBP compliance rates with portions of the TEDS Standards.

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b)(6);(b)(7)(C)

Subject: OMB Meeting re: Border Security Reporting Requirements *new time*
Location: Eisenhower Executive Office Building, Room 248

Start: Mon 10/16/2017 3:00 PM
End: Mon 10/16/2017 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Duke.Scheduler

Required Attendees: (b)(6);(b)(7)(C) Wolf, Chad; (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) Hamilton, Gene; MCALEENAN, KEVIN K;
(b)(6);(b)(7)(C) KOLBE, KATHRYN;
(b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) ESEC-BBIC; (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) PROVOST, CARLA (USBP)

Optional Attendees: (b)(6);(b)(7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, please contact me at (b) (6)

NOTE: Updated time to 4:00pm.

DHS Attendees:

Acting Secretary

Claire Grady

Chad Wolf

(b)(6);(b)(7)(C)

Gene Hamilton

Kevin McAleenan, CBP

Kathryn Kolbe, CBP

(b)(6);(b)(7)(C)

Carla Provost, CBP

(b)(6);(b)(7)(C)

External Attendees:

(b)(6);(b)(7)(C)

Location:

Eisenhower Executive Office Building
Room 248

Notes:

Meeting with OMB Director Mulvaney re: CBP Requirements. Note that this meeting was originally scheduled for Thursday, September 28.

Briefing materials:

YES

(b)(6);(b)(7)(C)

Subject: OMB Pre-Brief
Location: CR 1

Start: Fri 10/13/2017 7:00 AM
End: Fri 10/13/2017 7:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)
HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C)

Optional Attendees: (b)(6);(b)(7)(C)

Chief Provost will be briefed for her OMB meeting.

(b)(6);(b)(7)(C)

Subject: Operator's Pre Brief for Hiring Meeting
Location: RRB - 4.2E OPP Conference Room

Start: Thu 10/26/2017 12:00 PM
End: Thu 10/26/2017 12:30 PM

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: JACKSTA, LINDA L

This pre brief is in preparation for the Hiring Report Update Meeting with HRM that is scheduled for Friday, 10/27/17 @ 2pm with the Commissioner.

Materials will be updated prior to meeting.

(b) (7)(E)

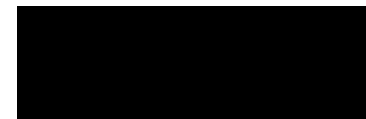
<<C1_Brief-ForOct2017Hiring -HRM final.pptx>>

Monthly Hiring Briefing

FY17 Year End Update



U.S. Customs and
Border Protection



(b) (7)(E)

CBP Onboard Trend From FY16 to FY17 Year End

(b) (7)(E)

(b) (7)(E), (b) (5)



(b) (5)

Elevation (Deloitte) - Targeted Candidate Campaign & Strategic Communications Plan



Outcomes:

(b) (5)

Milestone	Description	Estimated Completion Date	Status
Kickoff Meeting	Kickoff meeting with Office of Human Resources Management and Office of Public Affairs	07/19/2017	Completed

(b) (5)

COR: TBD
PM: TBD



(b) (5)

Milestone	Description	Estimated Completion Date	Status
Kickoff Meeting	Kickoff meeting with Office of Human Resources Management	10/5/2017	Completed

(b) (5)





Outcomes:

(b) (5)

Milestone	Description	Estimated Completion Date	Status
Vendor Introduction	Kickoff meeting with Enterprise Services Leadership	10/2/2017	Completed

(b) (5)

COR: (b)(6);(b)(7)(C)
PM: TBD

(b) (7)(E), (b) (5)



(b) (5), (b) (7)(E)

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Impact of Incentives on Hiring & Retention

(b) (5)

Initiatives and Steps:

(b) (5)

Period of performance: October – December 2017



(b) (5)
(b) (5), (b) (7)(E)

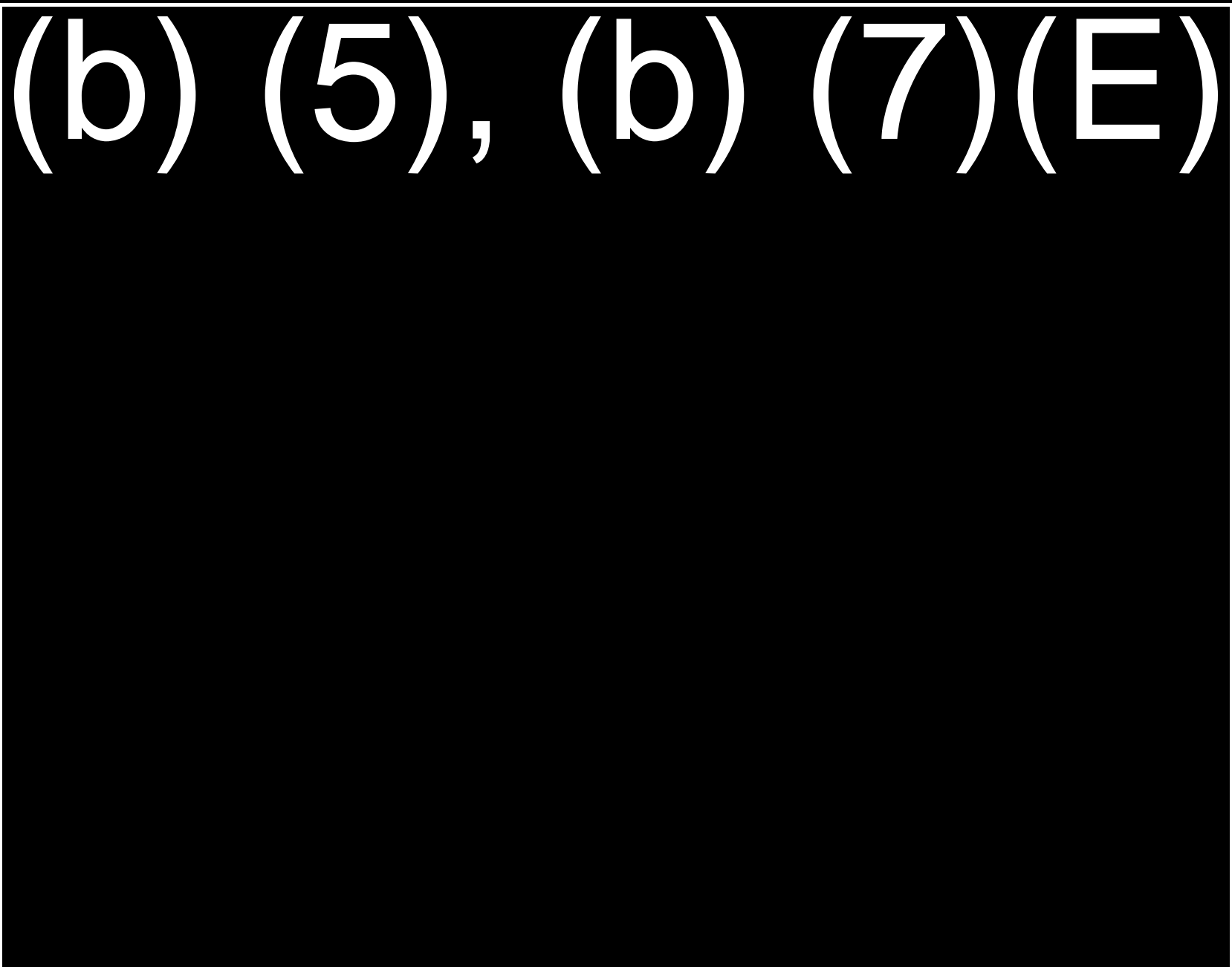
Background Slides

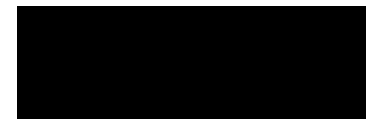


U.S. Customs and
Border Protection

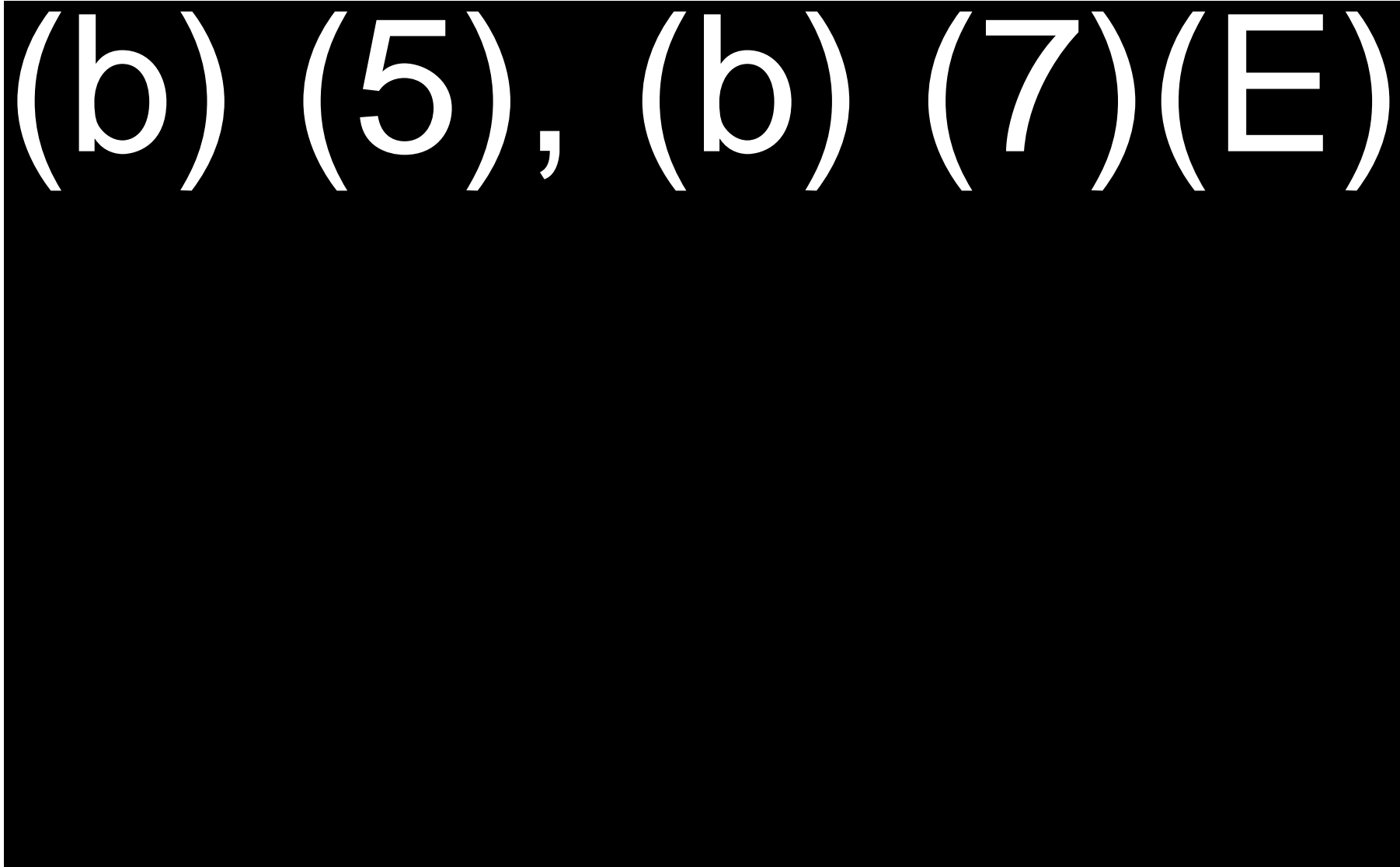


(b) (5), (b) (7)(E)





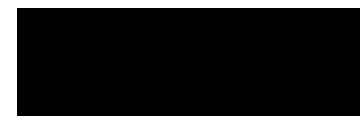
(b) (5), (b) (7)(E)





(b) (5), (b) (7)(E)

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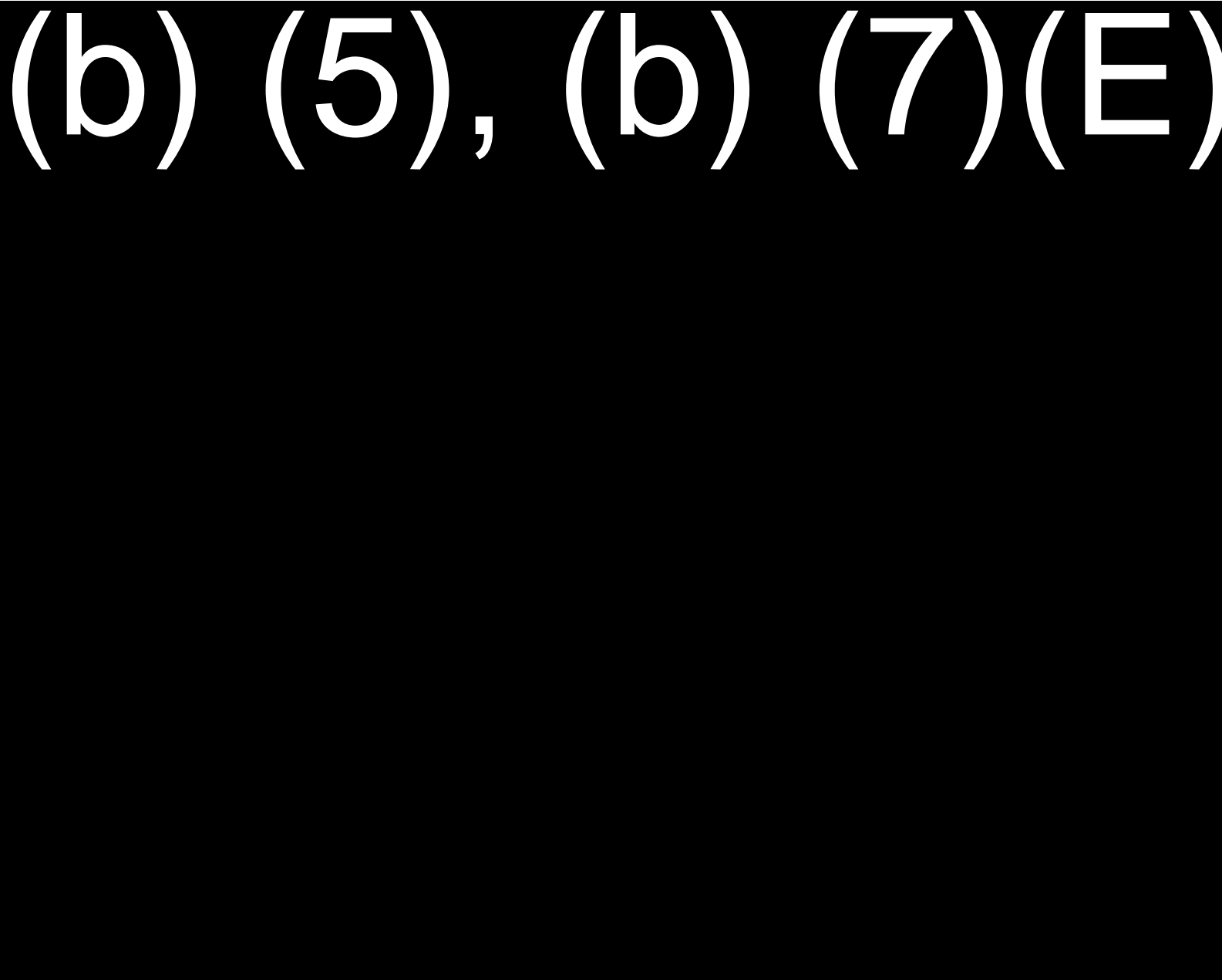


(b) (7)(E)

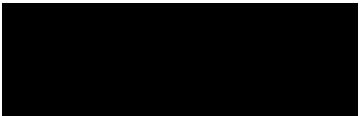
Attrition Rates

(b) (7)(E)

(b) (5), (b) (7)(E)



(b) (7)(E)



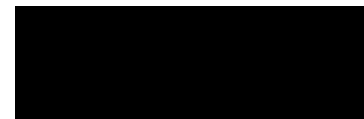
(b) (5)

Border Patrol Agents

(b) (7)(E)

Process Step Rates Comparison

(b) (7)(E)



(b) (5), (b) (7)(E)

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(b)(6);(b)(7)(C)

Subject: ORMD Technology Brief
Location: USBP CONFERENCE ROOM (b)(7)(F)

Start: Fri 10/20/2017 9:00 AM
End: Fri 10/20/2017 10:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HUFFMAN, BENJAMINE C

Required Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

- ORMD to provide immediate briefing – ORMD Technology piece
- No read aheads ATT
- PMO leadership requested attendance
- Please forward to appropriate SMEs if needed

Short notice dial in for offsite persons unable to attend cutoff:

DIAL IN:
CODE:

(b) (7)(E)

(b)(6);(b)(7)(C)

Subject: PBR - USBP recruitment initiative

Start: Tue 10/17/2017 3:00 PM

End: Tue 10/17/2017 3:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C) KOLBE, KATHRYN

15 min phone call regarding PBR Recruitment Plan. Please contact Chief Provost at extension (b)(6);(b)(7)(C), or please provide another line that best suits you for the call, thank you!

V/R,

(b)(6);(b)(7)(C)

Adjutant to Chief Provost

(b)(6);(b)(7)(C)

Subject: PBR Brief
Location: Teaming Area

Start: Tue 10/17/2017 8:00 AM
End: Tue 10/17/2017 9:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HOOVER, CRINLEY S

Required Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C)

Purpose: To Brief B1/B2 on the PBR Partnership Strategy

Intent: Decisional/Informational

Slide decks will be provided during the meeting

POC:

(b)(6);(b)(7)(C)

Operations Officer

Adjutant to Executive Director C. Scott Hoover

Mission Readiness Operations Directorate

U.S. Border Patrol

c. (b)(6);(b)(7)(C)

o (b)(6);(b)(7)(C)

or

(b)(6);(b)(7)(C)

Administrative Officer for Executive Director C. Scott Hoover

Mission Readiness Operations Directorate

U.S. Border Patrol

o. (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Personnel discussion w/ OCA

Location: Chief Provost's office, 6.5E

Start: Fri 10/27/2017 11:00 AM

End: Fri 10/27/2017 11:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LADOWICZ, JOHN P

Required Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Personnel Requirements Determinant (PRD) Update
Location: USBP Conference Room (b)(7)
Start: Wed 10/18/2017 1:30 PM
End: Wed 10/18/2017 2:00 PM
Recurrence: (none)
Meeting Status: Not yet responded
Organizer: CBP COMMISSIONER SCHEDULER

DO NOT forward this meeting invite.

You must accept or decline this invite. If your principal cannot attend please email (b)(6);(b)(7)(C) and provide a reason as well as a surrogate request.

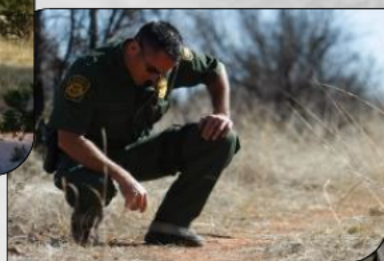
<<PRD Update Briefing Memo 101817- Final.dotx>> <<C1 PRD Update 101817 Version 9.0.pptx>>

BM: Yes
Lead Office: BP
OC POC: (b)(6);(b)(7)(C)

Attendees:

C1
COS
Chief Provost
Chief Huffman

(b)(6);(b)(7)(C)

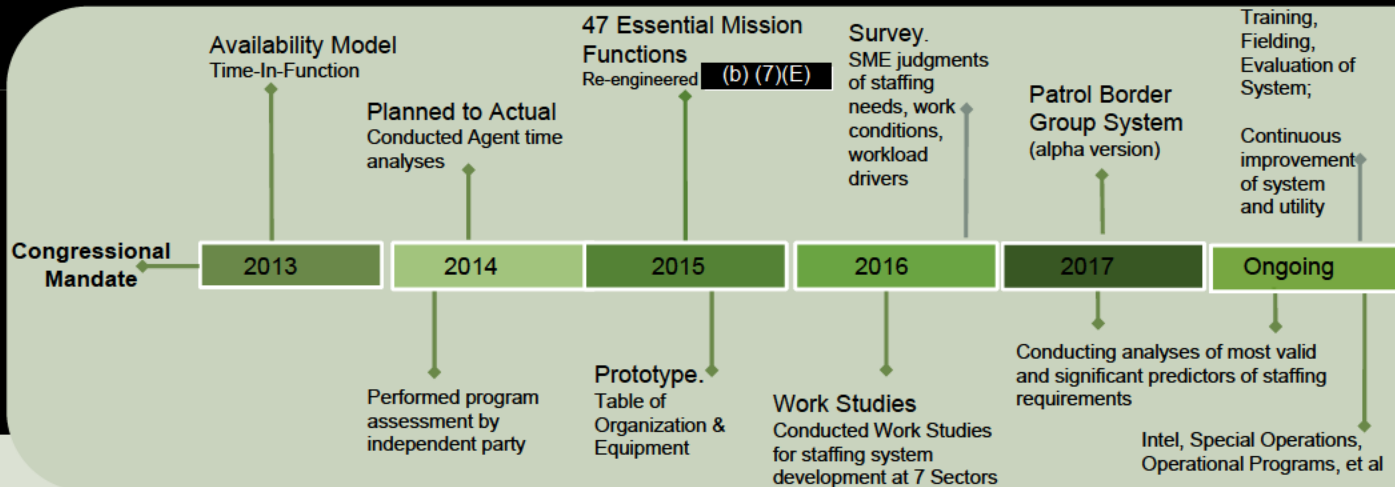
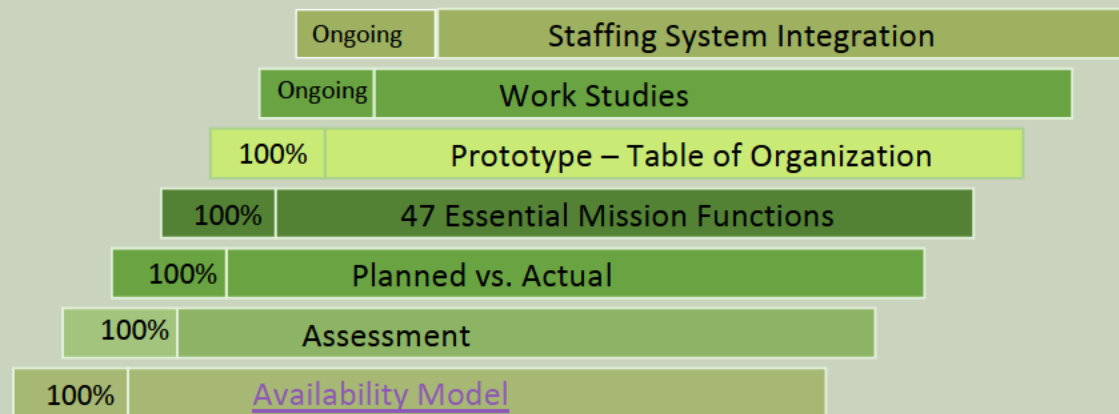


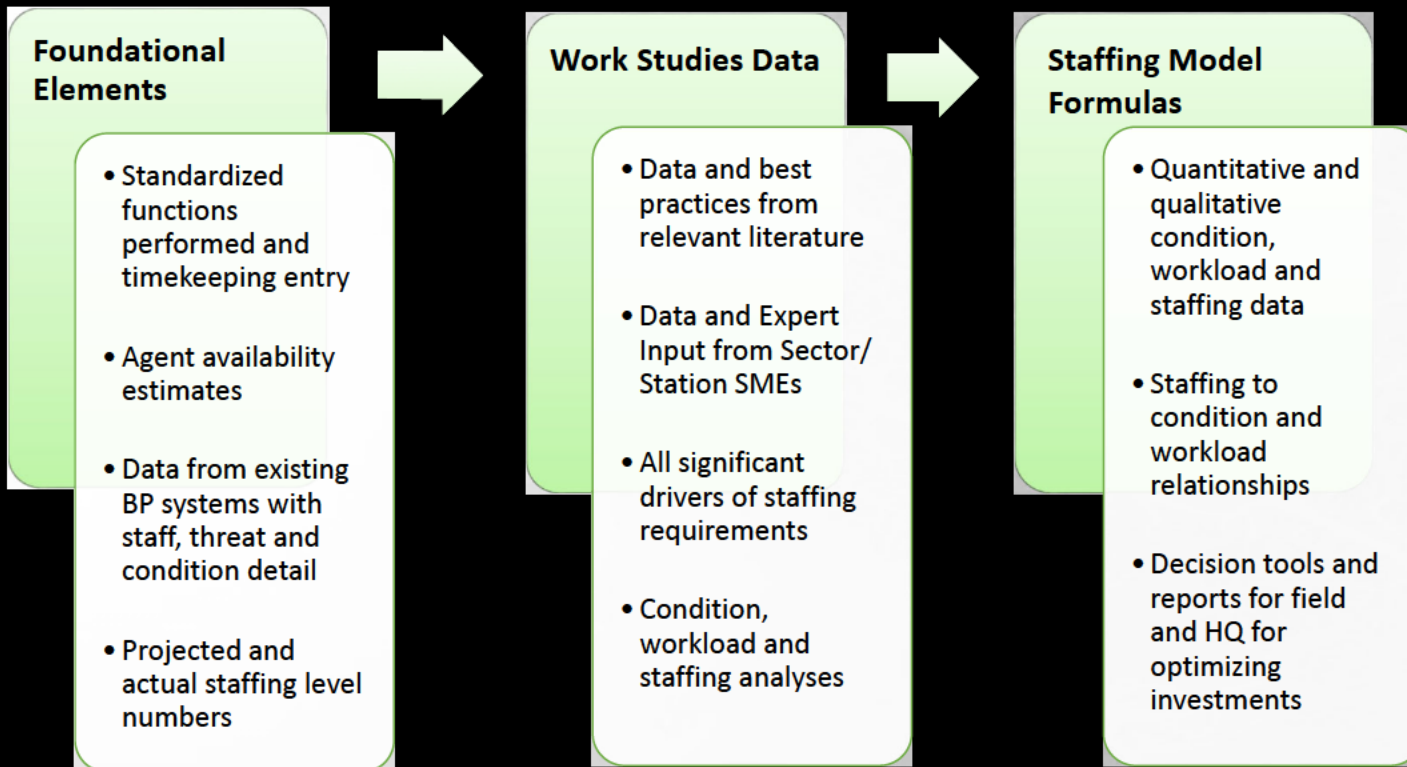
Personnel Requirements Determination Status Update



U.S. Customs and
Border Protection

PRD Update- October 18, 2017





(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (7)(E)



U.S. Customs and
Border Protection

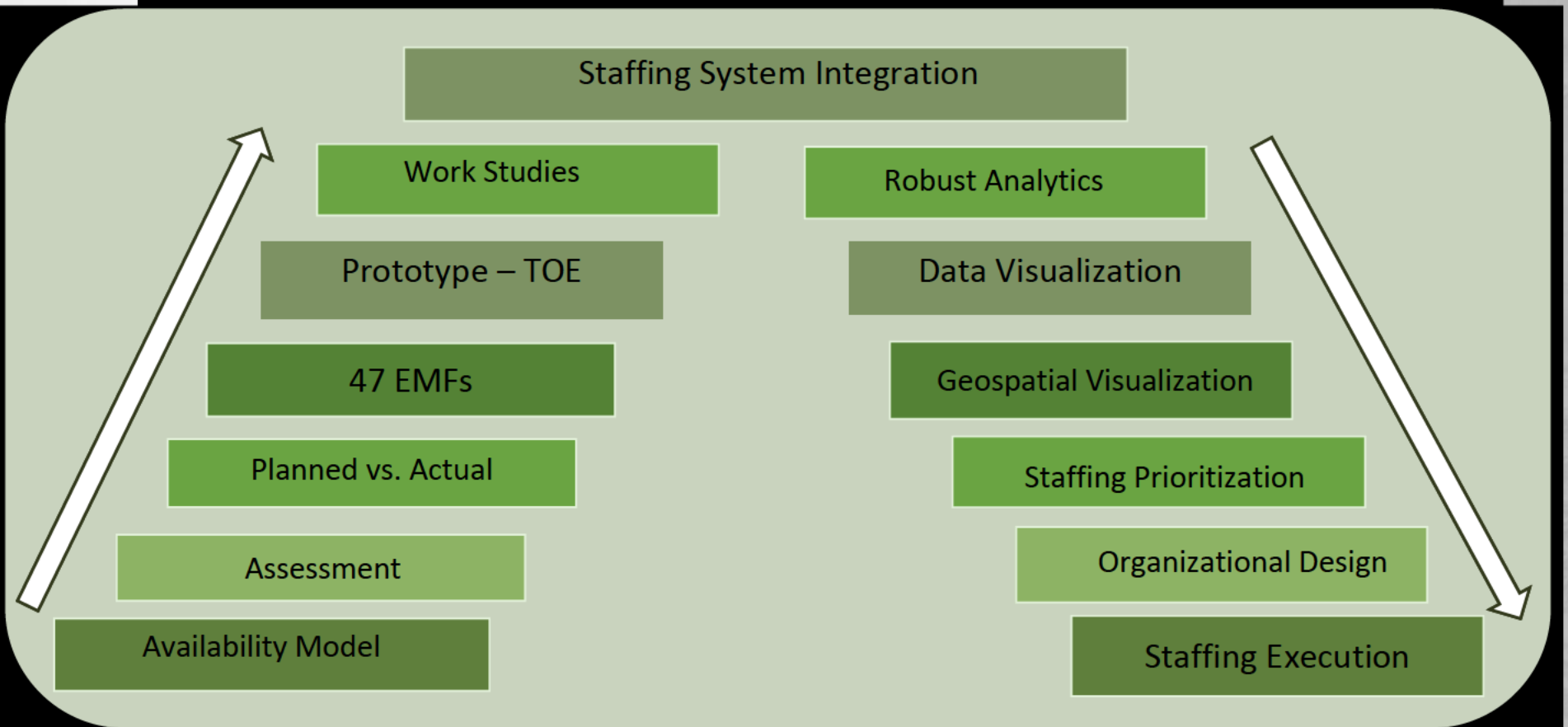
PRD Update- October 18, 2017

(b) (7)(E)



(b) (7)(E)







Questions?



Availability Model



(b) (7)(E)

[Return
to PRD
Timeline](#)




(b) (7)(E)



U.S. Customs and
Border Protection

PRD Update- October 18, 2017

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C)



(b)(6);(b)(7)(C)

Subject: PFP Discussion

Location: Teaming Area

Start: Tue 10/17/2017 2:00 PM

End: Tue 10/17/2017 2:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

(b)(6);(b)(7)(C) HUFFMAN, BENJAMINE C;
(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: PFP issue
Location: Teaming Area

Start: Wed 10/25/2017 2:00 PM
End: Wed 10/25/2017 2:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C)

Optional Attendees: (b)(6);(b)(7)(C)

ACC (b)(6);(b)(7)(C) to discuss affairs concerning the PFP.

V/R,

-ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Planning & Prep Meeting for B1's NAC Border Security Roll-Out
Location: USBP CONFERENCE ROOM (b)(7)(C)

Start: Mon 10/23/2017 2:30 PM
End: Mon 10/23/2017 3:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HUFFMAN, BENJAMINE C

Required Attendees: (b)(6);(b)(7)(C)
HOOVER, CRINLEY S; HUDSON, RICHARD M; (b)(6), (b)(7)(C); (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C)

Optional Attendees: PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C)

Updated with dial in:

DIAL IN: (b)(7)(E)
Code: (b)(7)(E)

- Planning meeting to discuss B1's Border Security Roll-Out meeting at the NAC on Wednesday October 25th with S-1 and other senior level DHS/CBP executives.
- There will be a scheduled follow up meeting on Tuesday October 24th to provide B1 needed briefing materials and prep.

(b)(6);(b)(7)(C)

Subject: Post Hurricane Maria Conf. call Time for today, Friday, October 20, 2017 (Time 1300 EDT)
Location: Chiefs Office
Start: Fri 10/20/2017 12:00 PM
End: Fri 10/20/2017 1:00 PM
Show Time As: Tentative
Recurrence: (none)
Meeting Status: Not yet responded
Organizer: (b)(6);(b)(7)(C)

Chief Provost – Please see sitrep on Hurricane Maria for today’s C1 call at 1:00 PM (EST). (b) (7)(E) Ramey Sector are down (b) (7)(E) but Chief (b)(6);(b)(7)(C) is (b) (7)(E) .

Regards,

Gloria I. Chavez

Deputy Chief – LEOD / Operations

U.S. Border Patrol Headquarters

(b)(6);(b)(7)(C) (office)

(b)(6);(b)(7)(C) (cell)

Key points:

- 1st wave (b) (7) Agents), of the (b) (7)(E) Border Patrol Agents identified to deploy to Ramey Sector, arrived in Aguadilla, PR last night and reported to the IC this morning. (b) (6), (b) (7)(C)
- The 2nd wave (b) (7) Agents) of Border Patrol Agents are scheduled to deploy on Monday, 23rd to Aguadilla
- 1 of 3 Operations Officers requested by RMY Sector to assist with IC operations will arrive on Sunday
- Solicitation for remaining 2 Operations Officers to support command staff in Aguadilla is ongoing

Good morning.

Today is Friday, October 20, 2017. This is a reminder that there is a CBP Senior Leadership Post Hurricane conference call scheduled for today. Today's call is scheduled to take place at 1300 (EDT).

Telephonic Meeting:

Post Hurricane Maria Update ConCall

WHEN:

Friday, October 20, 2017

TIME:

1300 EDT

Dial In Information:

(b) (7)(E)

PIN: (b) (7)(E)

POC:

CBP HQ Emergency Operations Center

(b) (7)(E)

UNITED STATES BORDER PATROL
Operational Hurricanes Maria Updates for B1:
USBP Status Report – Friday, October 20, 2017

KEY POINTS TO MESSAGE ON C1 DAILY CALL:

- 1st wave (b) (7)(E) Agents), of the (b) (7)(E) Border Patrol Agents identified to deploy to Ramey Sector, arrived in Aguadilla, PR last night and reported to the IC this morning. (b) (6), (b) (7)(C)
- 1 of 3 Operations Officers requested by RMY Sector to assist with IC operations will arrive on Sunday
- Solicitation for remaining 2 Operations Officers to support command staff in Aguadilla is ongoing
- The 2nd wave (b) (7)(E) Agents) of Border Patrol Agents are scheduled to deploy on Monday, 23rd to Aguadilla
- SOG assets will continue rotating out of PR this weekend and through next week
- Ramey Station' (b) (7)(E)
- ESF-13/CBP 2 (TCA) will demobilize 10/23, ESF-13/CBP 3 (EPT) will demobilize 10/30

Maria TOTAL Currently Deployed: 99 Personnel (LFC Support: (b) (7) / BP Support (b) (7) / ESF-13: (b) (7))

USBP AGENTS DEPLOYED TO HURRICANE MARIA

- **BORSTAR LFC Request (SOG/ TCA Contingent) Aguadilla**
(b) (7) SOG operators (b) (7)(E) BST (b) (7) BTC) at Ramey Sector IC conducting welfare checks and medical response
- **Border Patrol Request (SOG/ TCA Contingent) Aguadilla**
(b) (7)(E) Border Patrol Agents (b) (7) EPT (b) (7) ELO (b) (7) YUM) at Ramey Sector IC conducting daily operations and ongoing humanitarian missions
- **BORTAC LFC Request (DRT/ RGV Contingent) San Juan**
(b) (7) BTC operators in San Juan to provide security at the San Juan Customs House/evidence vault
- **ESF-13 Support to Maria-CBP 2 (TCA Contingent) Arecibo/Aguadilla**
(b) (7) (b) (7) BTC operators & (b) (7) MRT agents) in Aguadilla (Squad 1) as QRF and Arecibo (Squad 2) providing security and security escorts for DMAT equipment and personnel. Scheduled to demobilize 10/23/2017.
- **ESF-13 Support to Maria-CBP 3 (EPT Contingent) San Juan**
(b) (7)(E)(b) (7)(E) MRT agents) in San Juan providing force protection for DMAT personnel at the Caguas HIMA Hospital in Caguas, PR. Scheduled to demobilize 10/30/2017.
- **Border Patrol Request (GS-14 WC Contingent) Aguadilla**
2 WCs in Aguadilla assigned to IC
- **LFC Request to Maria-USBP (RGV Contingent) San Juan**
3 agents in San Juan to support San Juan IC

Maria TOTAL Projected Deployments: 11 Personnel

PROJECTED DEPLOYMENTS TO HURRICANE MARIA

- **Border Patrol Request Aguadilla**
(b) (7) Border Patrol Agents (b) (7) TCA (b) (7) BBT) to report to Aguadilla next week, flight coordination to PR is ongoing.
- **Border Patrol Request Aguadilla**
3 Operations Officers to report to Aguadilla. 1 MIA Ops Officer will arrive this weekend. 2 others will deploy as they are identified.

Maria TOTAL Projected Rotations: 22 Personnel

PROJECTED ROTATIONS FROM HURRICANE MARIA

- (b) (7)(E) SOG operators scheduled to fly out on Saturday, 21st
- (b) (7)(E) SOG operators scheduled to fly out on Wednesday, 25th

FOR BACKGROUND DETAILS ONLY

Background information: Fuel, Food, and Water

- (FUEL) Fuel currently, (b) (7)(E).
- (FOOD & BOTTLED WATER) (b) (7)(E) DHS/CBP Contracting Officer purchased (b) (7)(E) be delivered to Homestead, FL, starting Monday. Coordinated with Corpus Christi AMO and MRE's will be arriving for the team on P3 flights throughout the week.
- (STATION WATER) Running water for showers is at (b) (7)(E). FM&E has contacted a local company to have potable water trucked in to refill the cistern at the Sector/Station when needed.

USBP Headquarters:

- USBP HQ is staffing the CBP EOC until 10/20/2017 for Hurricane Maria.
- Request from DHS Office of Partnership Engagement (OPE) for 15 CBP personnel to support intergovernmental coordination is ongoing

Ramey Sector:

- Ramey Station Agents all accounted for (b) (7)(E)
 - 6 Ramey Sector Personnel (Employees) Evacuated and Reporting to work locations in CONUS: (b) (7)(E)
- Ramey Sector Family Units Evacuated to CONUS: 25 Families (including the families of the employees mentioned above).
- Total USBP agents deployed: 99 (b) (7)(E) in Aguadilla & (b) (7)(E) in San Juan).
- Landline service is not operational today. Email is not operational today. (b) (7)(E)
- Radio communications are operational at this time. (b) (7)(E)
- Working Ops East requests for welfare checks on several BP family members on the island.
- Efforts to deliver fuel to RMY BP and AMO continue to be coordinated through LFC and EOC.
- Coordination continues, to evacuate BP family members to Homestead Air Base in FL.

FM&E Response to Maria:

- FM&E Maintenance/mechanic Team 1 deployed to PR via AMO on 9/28 staying at Marriott Aguadilla. Five personnel on Team 1 will be dedicated for BP and AMO and after two weeks, Team 2 consisting of two maintenance/mechanic reps for OFO will deploy. 7 total for teams one and two combined.
- (b) (7)(E) went down early Thursday afternoon. There is no power at the facility. (b) (7)(E) Parts have been ordered, but may take up to 24 hours to get if available on the island.
- (b) (7)(E) were purchased for RMY Sector/Station and are in the process of being shipped to PR, so FM&E is determining the status of (b) (7)(E) and their ETA to PR.
- FM&E has removed (b) (7)(E) from the CG housing units used by detailed BP personnel.
- Team 2 advised normal water utilities/service have been restored to RMY Sector/Station; however as of today service has been intermittent.
- Lighting has been repaired in the RMY CPA and DCPA's work areas.
- Porta-Pottys have been delivered to Ramey Station to relieve normal water usage.
- Shower/laundry trailer in PR and is being scheduled for delivery to Ramey Station.
- 2 Army Corp of Engineers cost estimators in PR will be assessing CBP facilities.
- Maintenance/Mechanic Team 1 advised a dumpster was delivered to the Sector/Station so debris cleanup can begin.

USBP Deployed Mission Support Personnel in Support of FEMA Surge Capacity Force:

Non LEO – 22 mission support

- 22 professional staff-USBP Surge Capacity Force (SCF)- 2 GFN, 2 EPT, 2 RGV, 2 HLT, 2 YUM, 1 DTM, 1 BLW, 1 SPW, 1 SDC, 6 TCA, 1 USBP HQ, 1 BP hiring center

Ramey Sector Incident Command:

RMY FDOCC (Incident Command)

RMY Sector Communications Unit

RMY Sector CPA Office

CPA (b) (6), (b) (7)(X)

DCPA (b) (6), (b) (7)(C)

CAMB (Aguadilla)

(b) (6), (b) (7)(C), (b) (7)(E)

BORSTAR SAT Phone:

(b) (7)(E)

DRT BTC SAT Phone:

(b) (7)(E)

BORTAC EOC (San Juan Customs House)

(b) (7)(E)

SOG SAT Phone:

(b) (7)(E)

(b)(6);(b)(7)(C)

Subject: Prep: Border Security Roll Out
Location: Commissioner's Small Conference Room

Start: Wed 10/25/2017 8:30 AM
End: Wed 10/25/2017 9:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; (b)(6);(b)(7)(C)
PROVOST, CARLA (USBP); KOLBE, KATHRYN

(b)(6);(b)(7)(C)

Subject: Prep: CoS Wall Meeting
Location: Commissioner's Small Conference Room

Start: Thu 10/19/2017 7:00 AM
End: Thu 10/19/2017 7:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b)(6);(b)(7)(C) HUFFMAN, BENJAMINE C; PROVOST, CARLA (USBP)
(b)(6);(b)(7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) FLANAGAN, PATRICK S

(b)(6);(b)(7)(C)

Subject: Prep for BPF Speech

Start: Tue 10/17/2017 12:30 PM
End: Tue 10/17/2017 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: Prep for OMB

Start: Fri 10/13/2017 1:30 PM
End: Fri 10/13/2017 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: Prep for OMB Meeting

Start: Mon 10/16/2017 9:00 AM

End: Mon 10/16/2017 10:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: Prep for OMB Meeting and depart

Start: Mon 10/16/2017 2:00 PM

End: Mon 10/16/2017 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject:

(b) (6), (b) (7)(C)

Start:

Mon 10/2/2017 2:15 PM

End:

Mon 10/2/2017 3:15 PM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

(b)(6);(b)(7)(C)

Required Attendees:

PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: PWP for ASC (b)(6);(b)(7)(C)
Location: Chief's Office

Start: Fri 10/20/2017 11:30 AM
End: Fri 10/20/2017 12:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b)(6);(b)(7)(C)

Performance Appraisal for ASC (b)(6);(b)(7)(C).

V/R,

ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Read the Honor Guard Memo

Start: Tue 10/10/2017 9:30 AM

End: Tue 10/10/2017 10:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Recruiting Discussion
Location: Commissioner's Small Conference Room

Start: Thu 10/19/2017 12:30 PM
End: Thu 10/19/2017 1:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; PROVOST, CARLA (USBP); JACKSTA, LINDA L (AC HRM); KOLBE, KATHRYN; (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Recruitment Call
Location: AC Jacksta to Call B1 at (b)(6);(b)(7)(C)
Start: Tue 10/17/2017 2:30 PM
End: Tue 10/17/2017 2:45 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: JACKSTA, LINDA L (AC HRM)
Required Attendees: PROVOST, CARLA (USBP)

Quick call regarding recruitment through the PBR and compassionate transfer discussion.

(b)(6);(b)(7)(C)

Subject: Report Request Overview
Location: Teaming Area

Start: Thu 10/19/2017 3:00 PM
End: Thu 10/19/2017 3:15 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: HUFFMAN, BENJAMINE C;
Optional Attendees: (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Chief Provost requests your attendance at the Teaming Area to discuss the reports and statistics needed for brief.

V/R

-ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Review ERB for DAC of OIT

Start: Mon 10/23/2017 11:00 AM

End: Mon 10/23/2017 12:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees:

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Review ERB for DAC of OIT

Start: Tue 10/24/2017 11:00 AM

End: Tue 10/24/2017 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees:

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: SES EOY Accomplishments
Location: C2 Office

Start: Tue 10/31/2017 2:00 PM
End: Tue 10/31/2017 2:30 PM

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b)(6);(b)(7)(C)

Meeting with B1 regarding SES End of year performance accomplishments.

BM: Yes

Assistant Chief (b) (6), (b) (7)(C), (b) (7)(E)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b)(6);(b)(7)(C) Desk | (b)(6);(b)(7)(C) Mobile

Email HSDN: (b)(6);(b)(7)(C)

Carla Provost

Deputy Chief U.S. Border Patrol

FY 2017 SES Accomplishments

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



**2017 Performance Summary Rating Narrative
For
Carla Provost, Deputy Chief, USBP, CBP**

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



RONALD D. VITIELLO
Chief, United States Border Patrol
U.S. Customs and Border Protection

Ronald Vitiello

Chief U.S. Border Patrol

FY 2017 SES Accomplishments

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



**2017 Performance Summary Rating Narrative
For
Ronald Vitiello, Chief, USBP, CBP**

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)



KEVIN K. MCALEENAN
Commissioner
U.S. Customs and Border Protection

(b)(6);(b)(7)(C)

Subject: SES EoY Perf Accomplishments Prep Time

Location: Chief's Office

Start: Tue 10/31/2017 1:00 PM

End: Tue 10/31/2017 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: SES PMP Meeting

Location: Teaming Area

Start: Mon 10/16/2017 7:00 AM

End: Mon 10/16/2017 7:30 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b)(6);(b)(7)(C)

Chief Provost would like to discuss SES PMPs.

<<CBP - FY 17 SES Perf Mgmt Closeout Memo.pdf>> <<CBP-FY 17 SES Perf Rating Calculator.xlsx>>



U.S. Customs and
Border Protection

Deputy Commissioner

September 25, 2017

MEMORANDUM FOR: SENIOR EXECUTIVE SERVICE MEMBERS

FROM: Ronald D. Vitiello (b) (6), (b) (7)(C)
Acting Deputy Commissioner

SUBJECT: FY 2017 SES Performance Management

This memorandum addresses several key issues related to Senior Executive Service (SES) Performance Management, including closeout of the Fiscal Year (FY) 2017 SES performance cycle, which will end on September 30, 2017.

Closeout of the FY 2017 SES Performance Management Cycle

As you know, SES executives throughout the Department of Homeland Security (DHS) are serving under a standard Executive Performance Plan that requires executives to be evaluated under a five-level rating system. All executives who served under an Executive Performance Plan for at least 90 days must submit, to their supervisors, an Executive Accomplishment Narrative (limited to five pages, bullet format) that addresses each of the five mandatory Critical Elements, and associated performance requirements, in their FY 2017 Executive Performance Plans, by October 10, 2017. Requests for an extension of this deadline must be submitted to (b)(6);(b)(7)(C) in the Executive Services Staff, Office of Human Resources Management, for approval.

Supervisors, in turn, will need to prepare written performance appraisals that total no more than five pages in length, and discuss overall performance and specific accomplishments with subordinate SES executives by November 3, 2017.

Original copies of all Executive Performance Plans, executive accomplishments, and supervisory appraisals must be forwarded to the Executive Services Staff, in the Office of Human Resources Management, no later than November 6, 2017, at:

U.S. Customs and Border Protection
Office of Human Resources Mgmt
Attn: (b)(6);(b)(7)(C) - Executive Services, 8th Floor
1400 L Street, NW
Washington, DC 20229-1151

Fax: (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Recommendations for annual performance ratings, bonuses, and pay adjustments (if authorized) will be forwarded to Performance Review Boards (PRBs), which are composed of internal and external SES executives, for evaluation in mid-November 2017. The PRB members, in turn, will make recommendations to the Acting Commissioner, who will forward his decisions to the Executive Resources Board at DHS. We expect that payout of approved bonuses will occur in December 2017, and any authorized pay adjustments will be effective in January 2018.

Following are some helpful hints to assist you in preparing summaries of accomplishments and performance rating narratives and appraisals:

For All Executives

Critical Performance Elements:

1. Provide accomplishments that address each of the five Critical Performance Elements, in the same order they are presented in your Executive Performance Plan. Your accomplishment narrative should not exceed five (5) pages.
2. Address the measurable results and related quality indicators in your Executive Performance Plan.
3. Address the *additional* Department-specific performance requirements in your Executive Performance Plan that apply to you:

Leading People (*Employee Engagement* is applicable to all SES executives);

Business Acumen (*Federal IT Acquisition Reform Act (FITARA)* is applicable only to Chief Information Officers, Chief Financial Officers, and Chief Procurement Officers);

Building Coalitions (*Information Sharing* is applicable only to executives working within the Information Sharing Environment).

4. Address each Government Performance Results Act (GPRA) performance measure in your Executive Performance Plan. Identify the results in your accomplishments by inserting the following next to the results: (GPRA). The Office of the Chief Accountability Officer, Performance Management and Analysis Division, will provide all Executive Assistant Commissioners, Assistant Commissioners, and Office Directors with FY 2017 GPRA measure end-of-year results in October 2017. Any questions related to GPRA measures should be addressed to (b)(6);(b)(7)(C) Performance Management and Analysis Division, via email or at (b)(6);(b)(7)(C)

For Supervisory Executives

DHS Line of Business Chief Input:

Each DHS Line of Business (LOB) Chief must provide input for ratings for executives under their LOB at the Component level. Rating officials must contact the appropriate DHS Line of Business Chief before finalizing Initial Summary Ratings for the following executives:

The Assistant Commissioners for: 1) Acquisition; 2) Facilities and Asset Management; 3) Finance; 4) Human Resources Management; 5) Information and Technology; and 6) Training and Development.

Rating Official Narratives:

A Rating Official's Narrative for each Critical Element in a subordinate Executive's Performance Plan is optional, however, a Rating Official's Summary Rating Narrative for each Executive is mandatory.

Any narratives prepared by Rating Officials should not exceed five (5) pages.

Development of FY 2018 Executive Performance Plans

DHS has not yet provided guidance on the issuance of Executive Performance Plans for FY 2018. Once we receive additional information from the Department, we will share it with you.

If you have any questions regarding this matter, please feel free to contact


(b)(6);(b)(7)(C) Executive Services Staff, Office of Human Resources Management,
via email or at (b)(6);(b)(7)(C)

FY 2017 SES Summary Rating Calculator

Executive:

Position:

Rating Official:

Critical Element	Element Rating (1-5)	Weight (Points)	Score	Summary Level Ranges
1 Leading Change	(b) (2)	(2)	(2)	Result:
2 Leading People				--
3 Business Acumen				--
4 Building Coalitions				Achieved Excellence
5 Results Driven				Exceeded Expectations
5.1 Requirement 1				Achieved Expectations
5.2 Requirement 2				Minimally Satisfactory
5.3 Requirement				Any Critical Element Rated
5.4 Requirement				(b) (2)
5.5 Requirement				
				
(b) (2)		(b) (2)		

(b)(6);(b)(7)(C)

Subject:

(b) (6), (b) (7)(C)

Start:

Tue 10/24/2017 12:00 AM

End:

Wed 10/25/2017 12:00 AM

Show Time As:

Free

Recurrence:

(none)

Organizer:

PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: Southwest/ NB/ Coastal/ PAIC Structure Border to B1
Location: USBP CONFERENCE ROOM (b)
Start: Wed 10/4/2017 11:00 AM
End: Wed 10/4/2017 12:00 PM
Recurrence: (none)
Meeting Status: Not yet responded
Organizer: HOOVER, CRINLEY S

***Due to a change in Chief Provost's calendar, this meeting is now rescheduled for 12:00pm. Please attend if possible.
Thank you as always.***

<<18-10-03-1104 (B1 Organizational Structure Templates).ppt>>

Purpose: Decisional briefing covering the final PAIC Review, SWB, Northern and Coastal Structures to the Principle Staff.

Read- Ahead's will be provided at the start of the meeting.

V/R

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Administrative Officer for Executive Director C. Scott Hoover

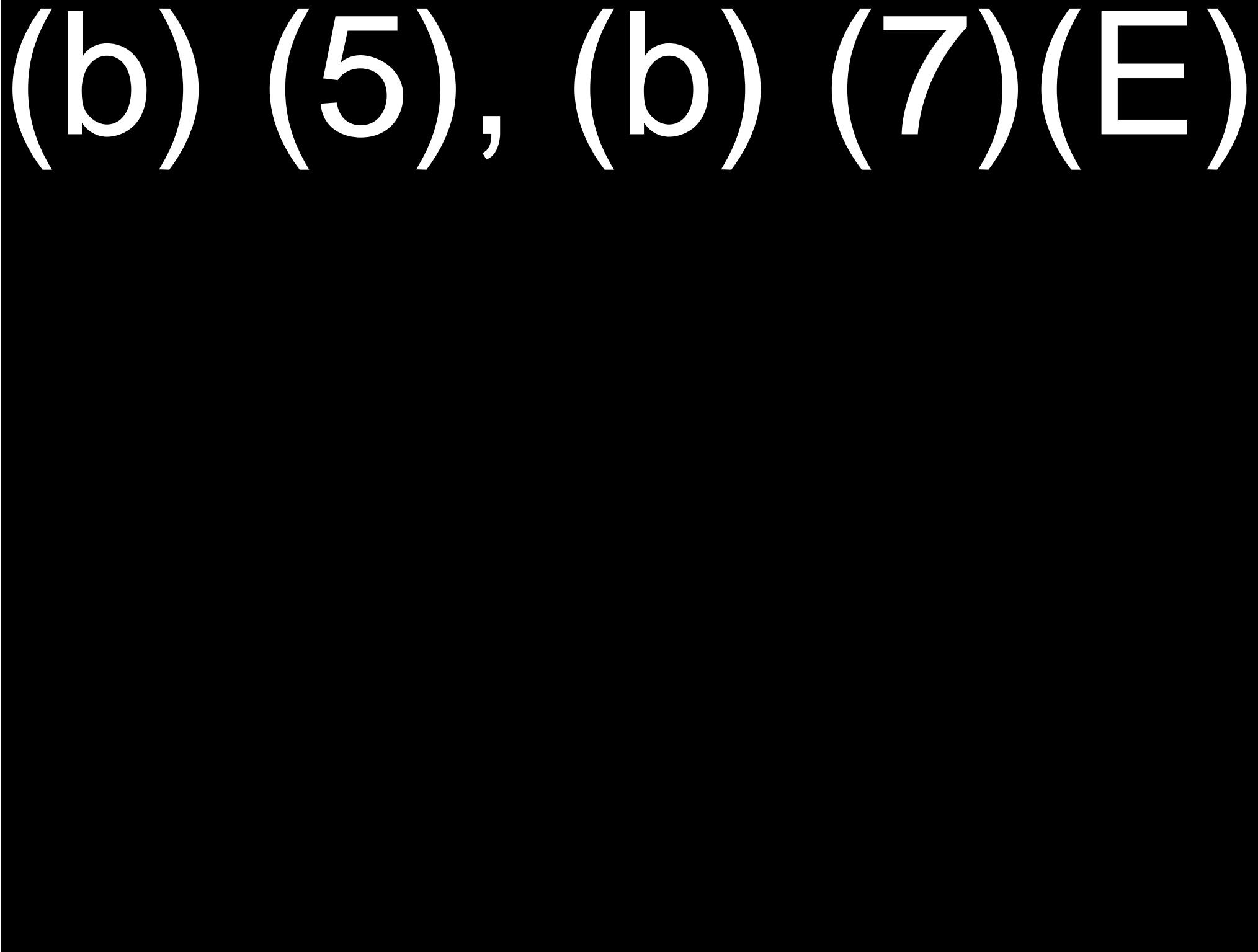
Mission Readiness Operations Directorate

U.S. Border Patrol

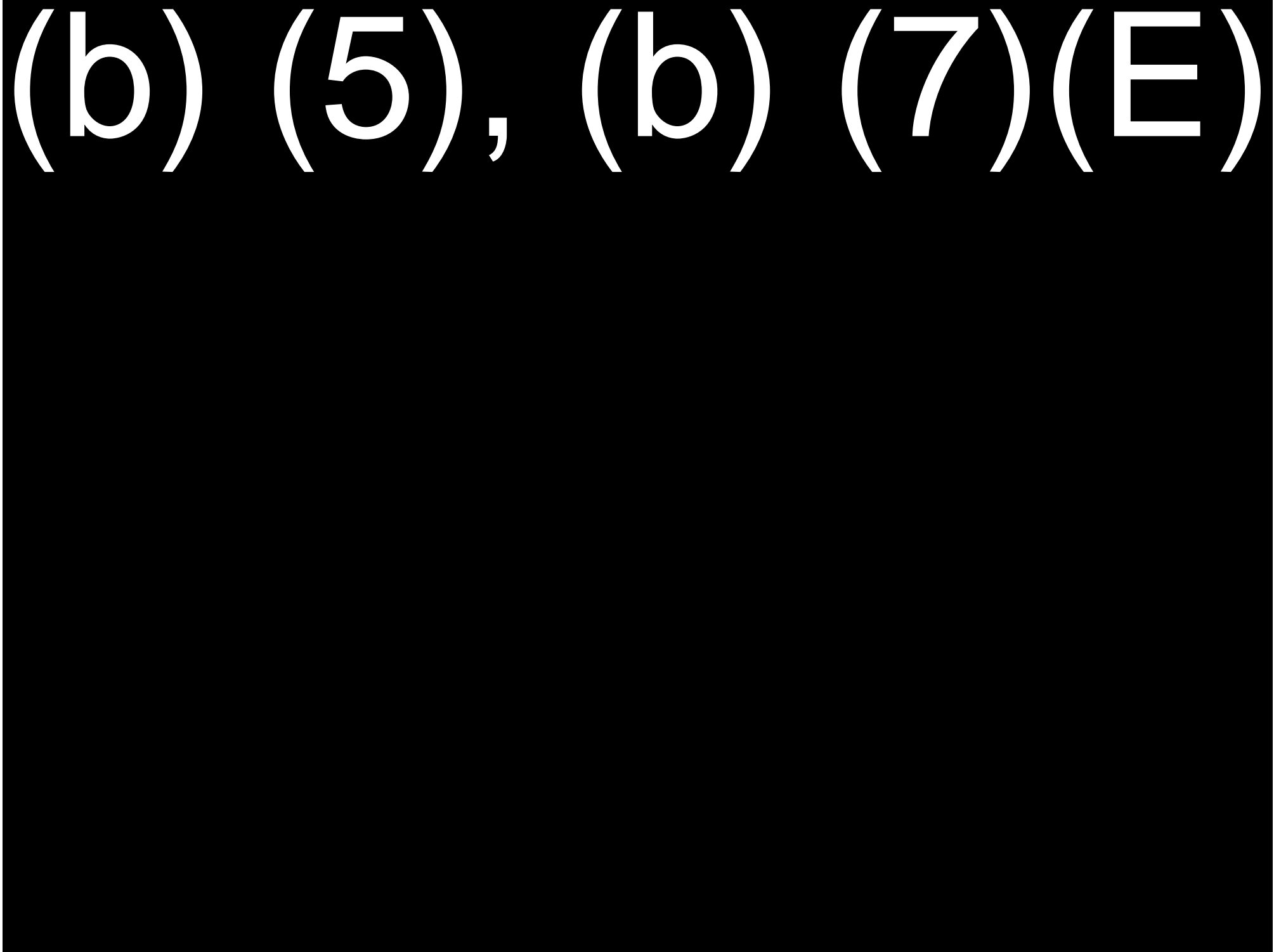
o. (b)(6);(b)(7)(C)

(b) (5)

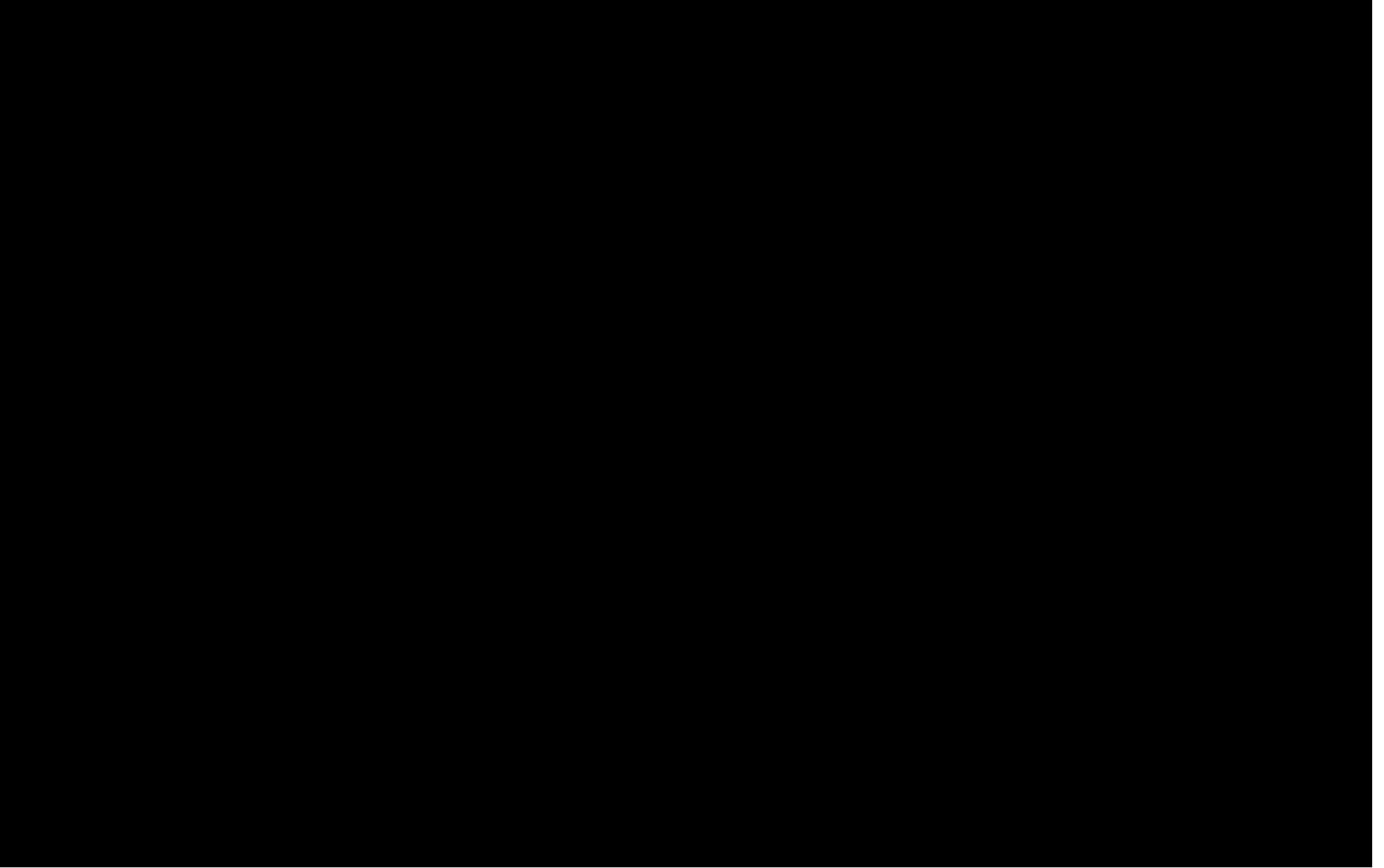
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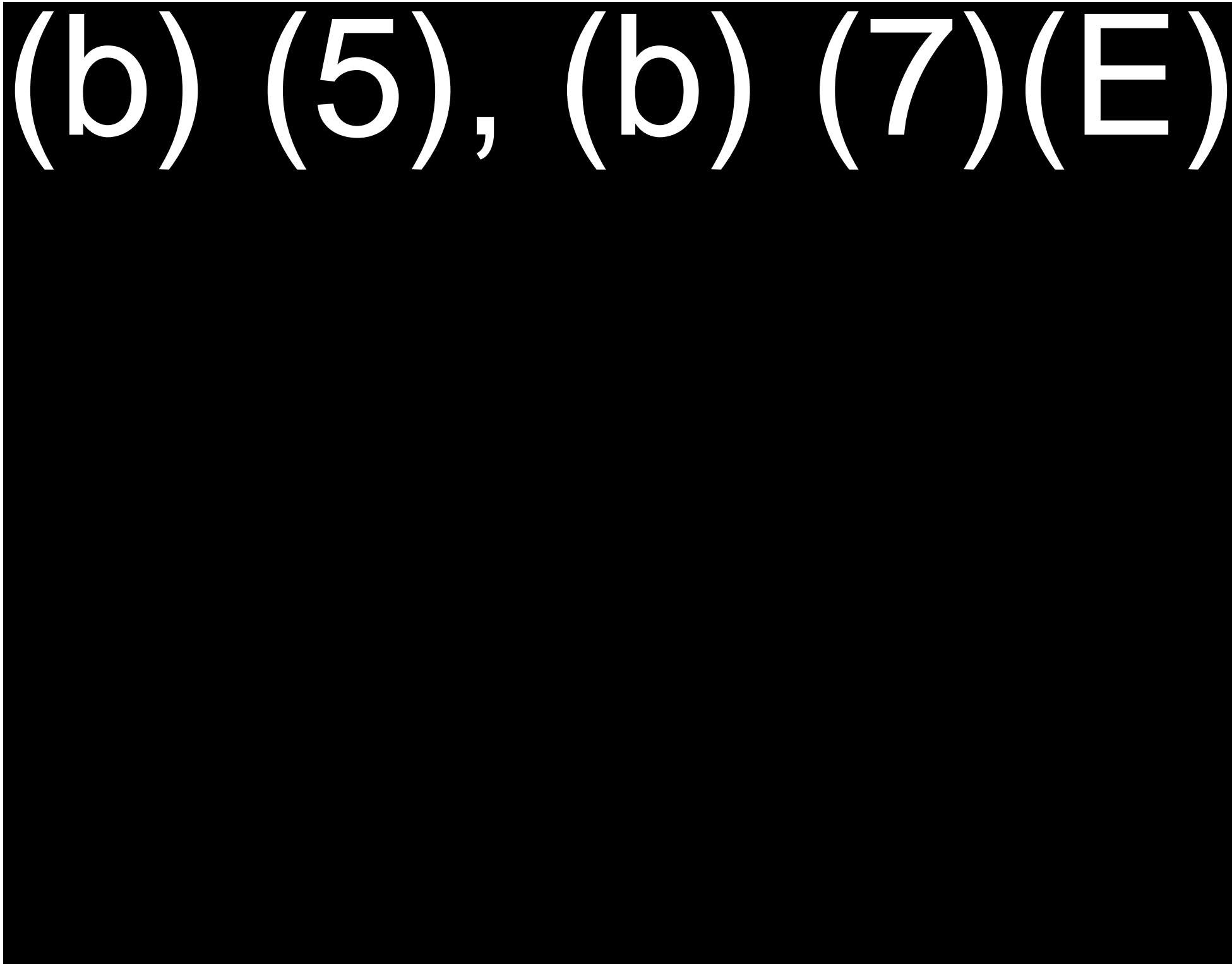
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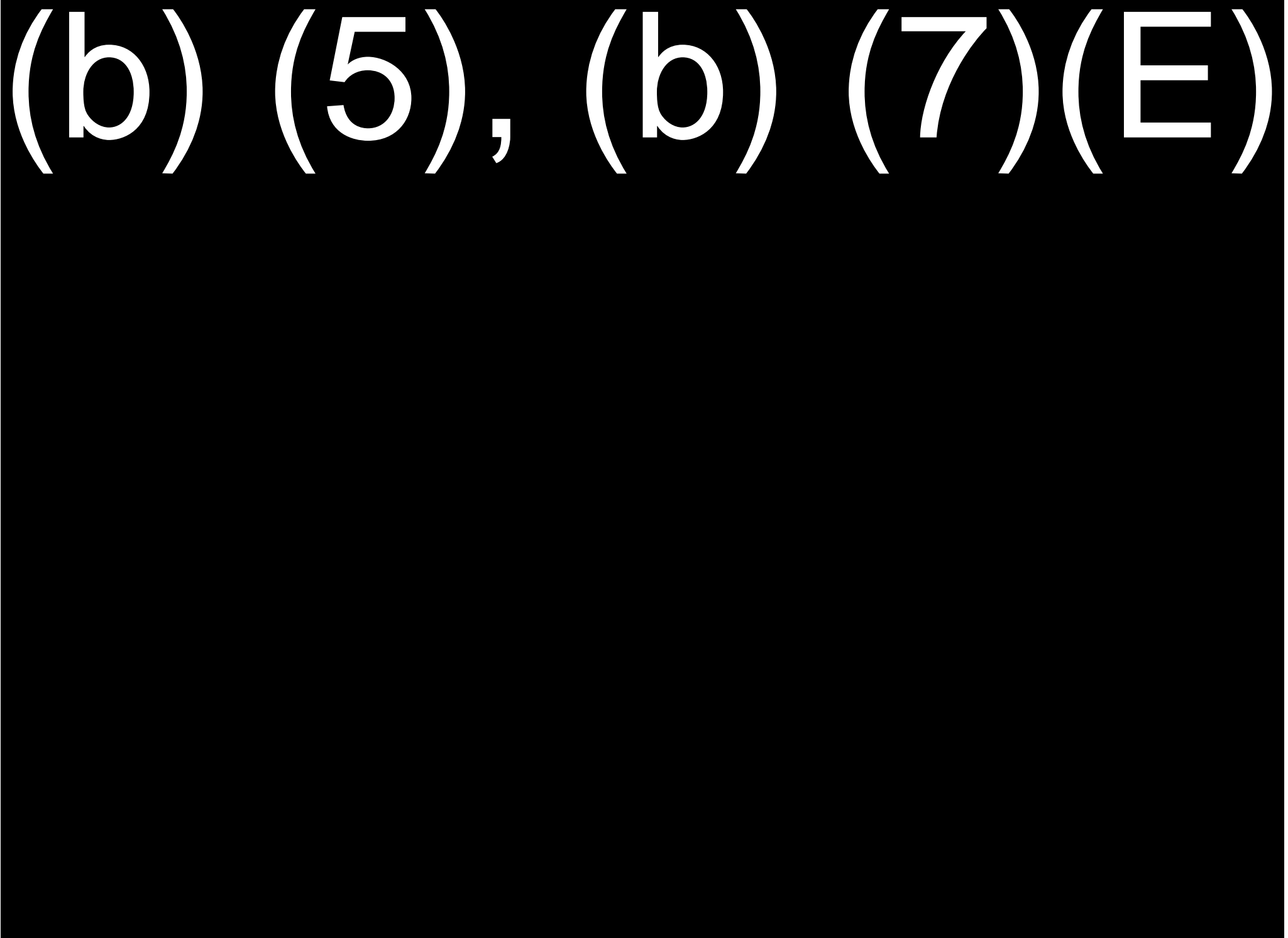
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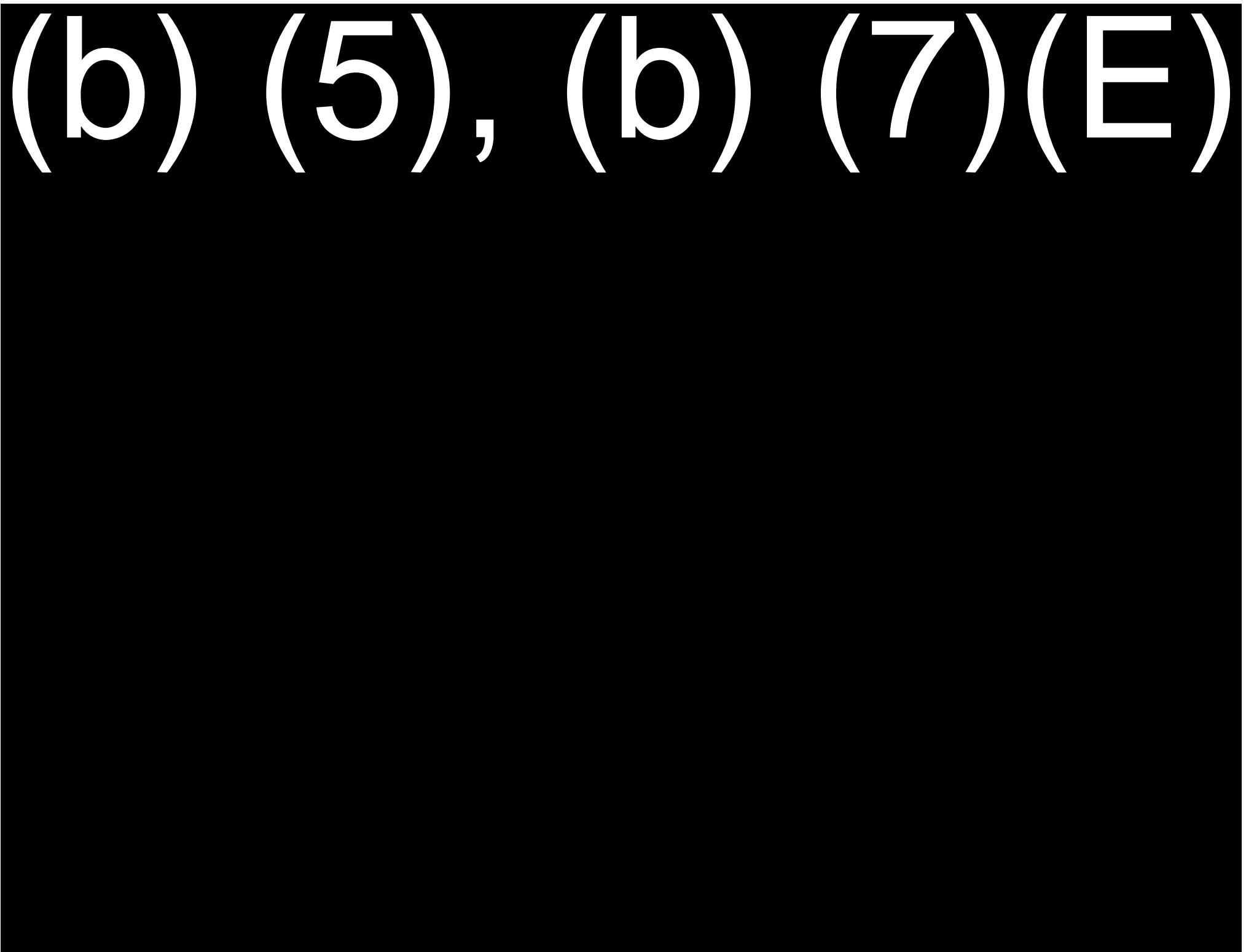
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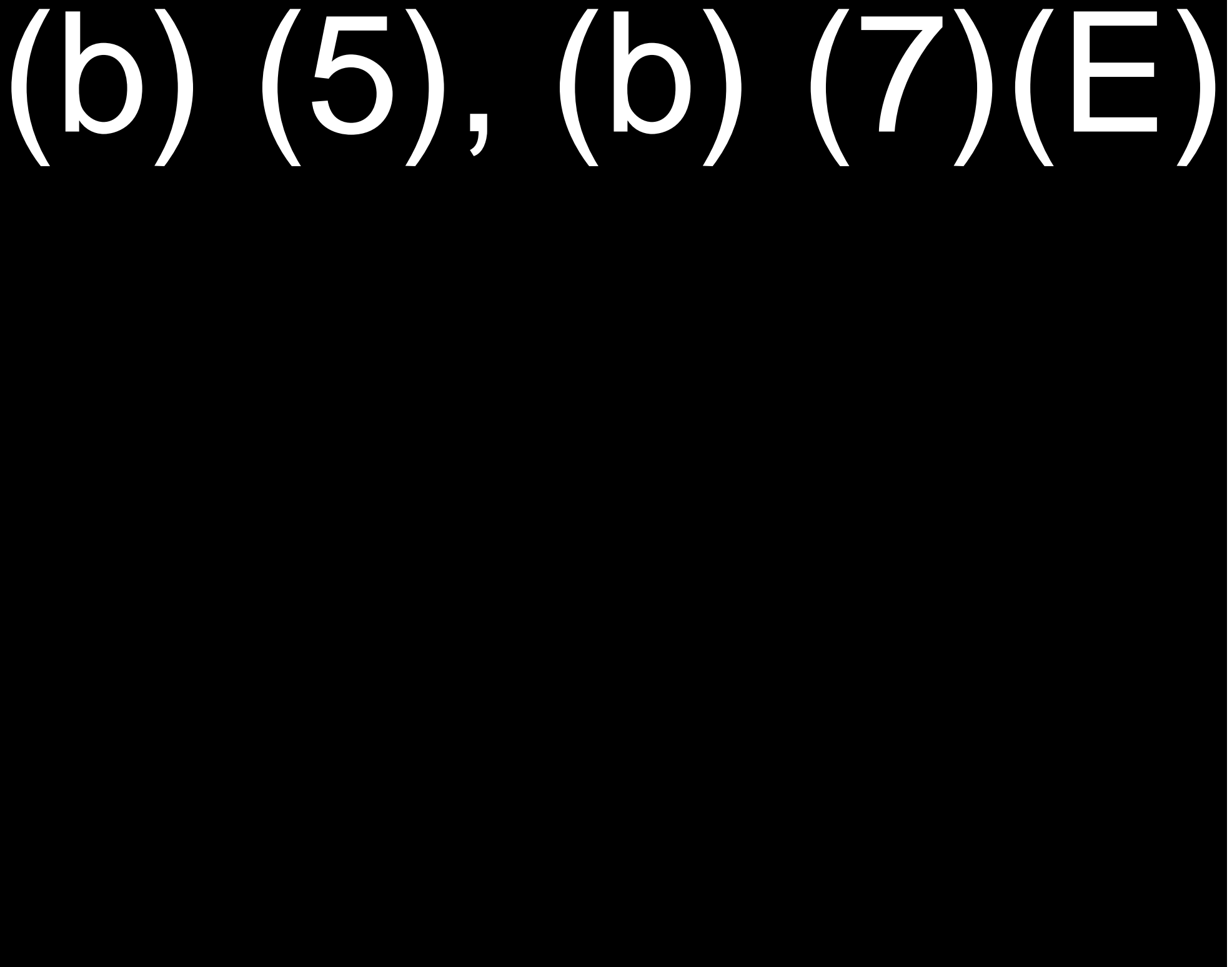
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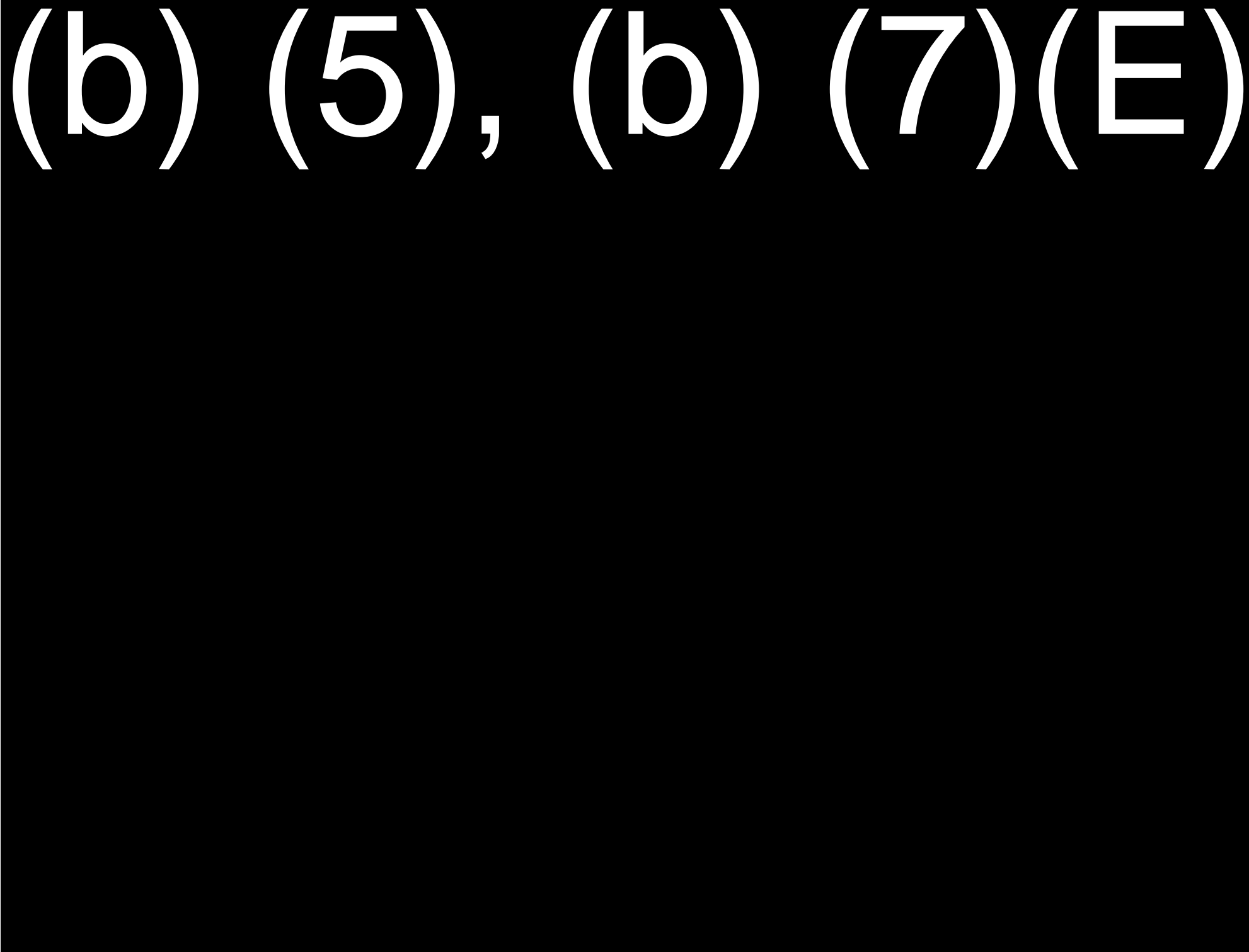
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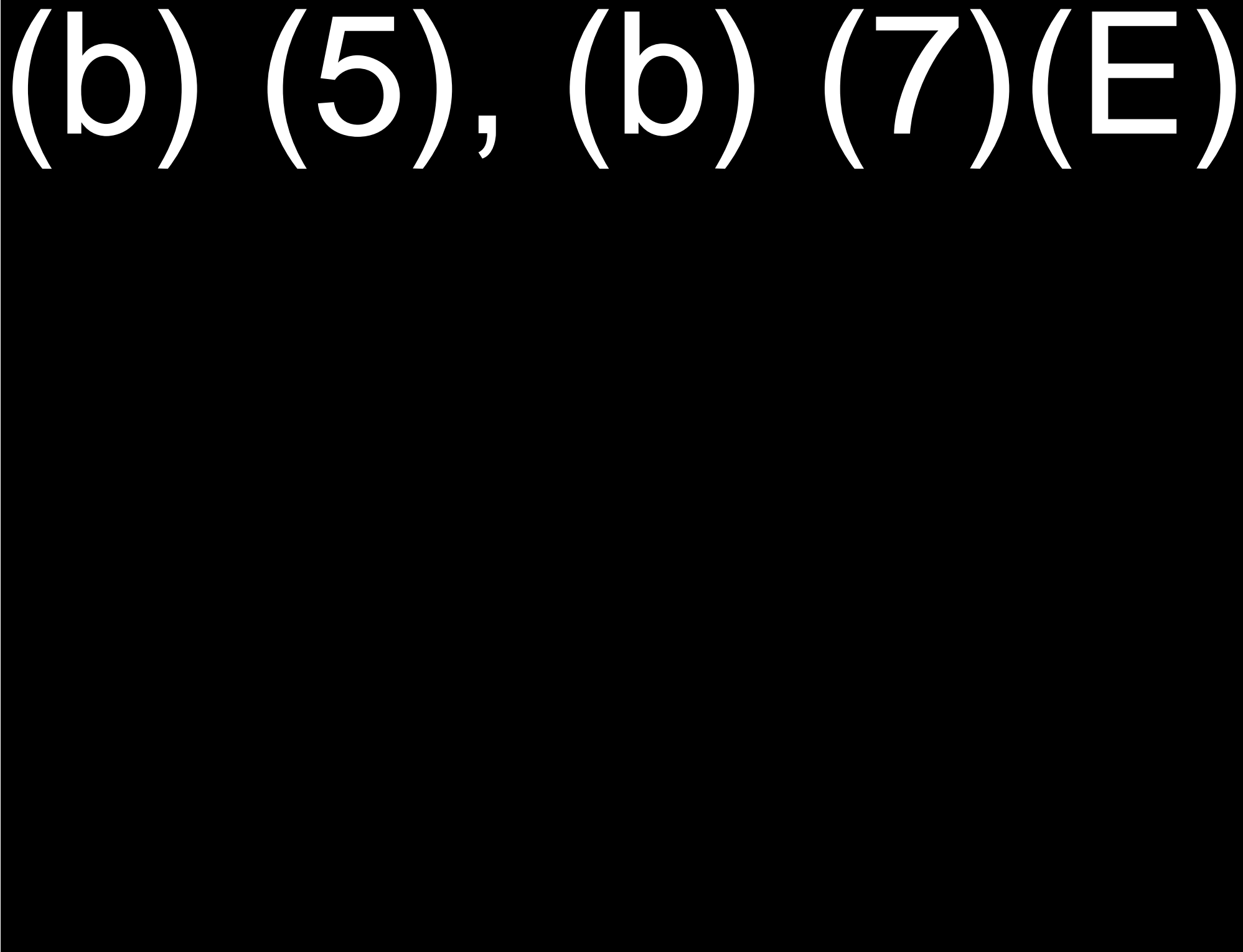
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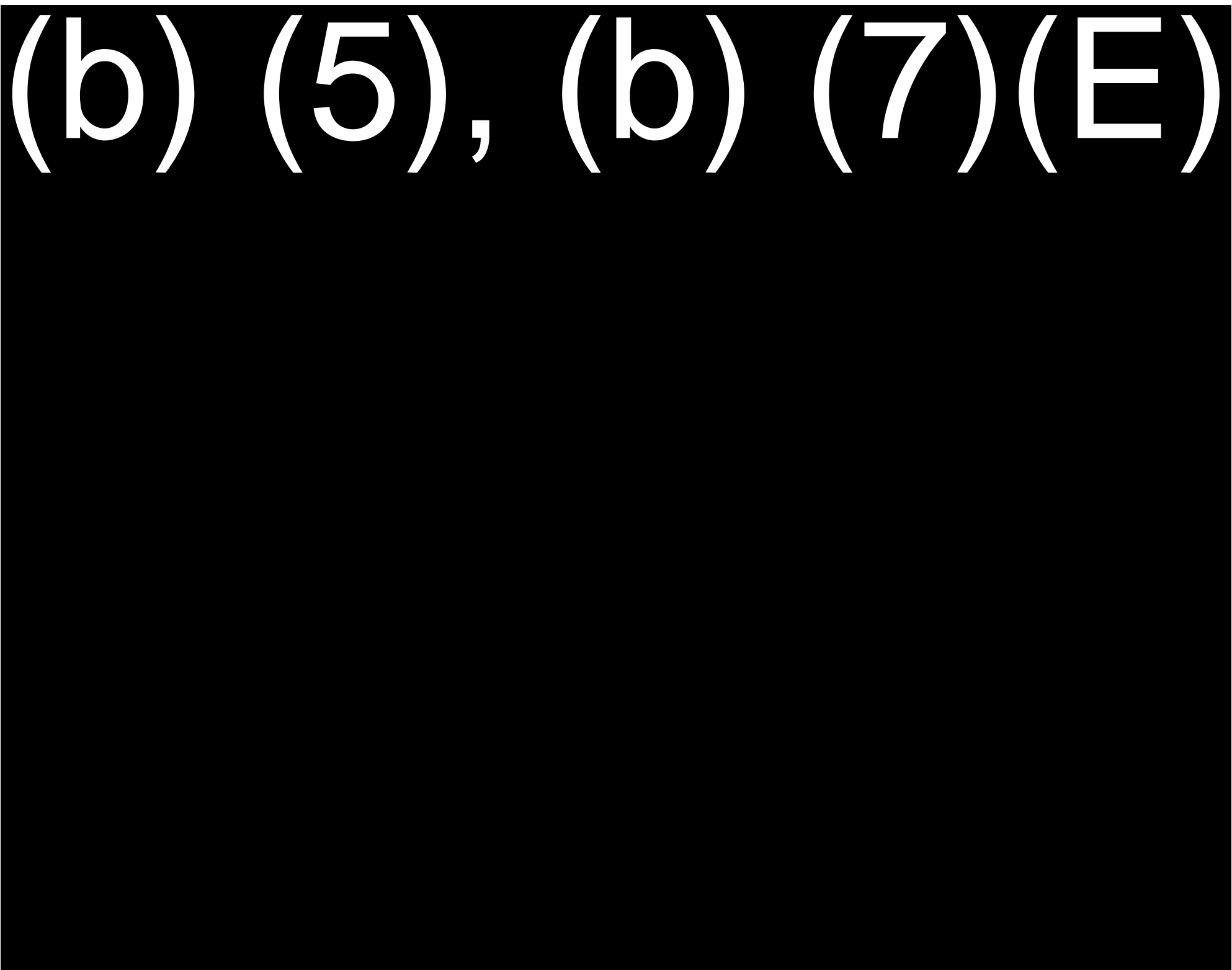
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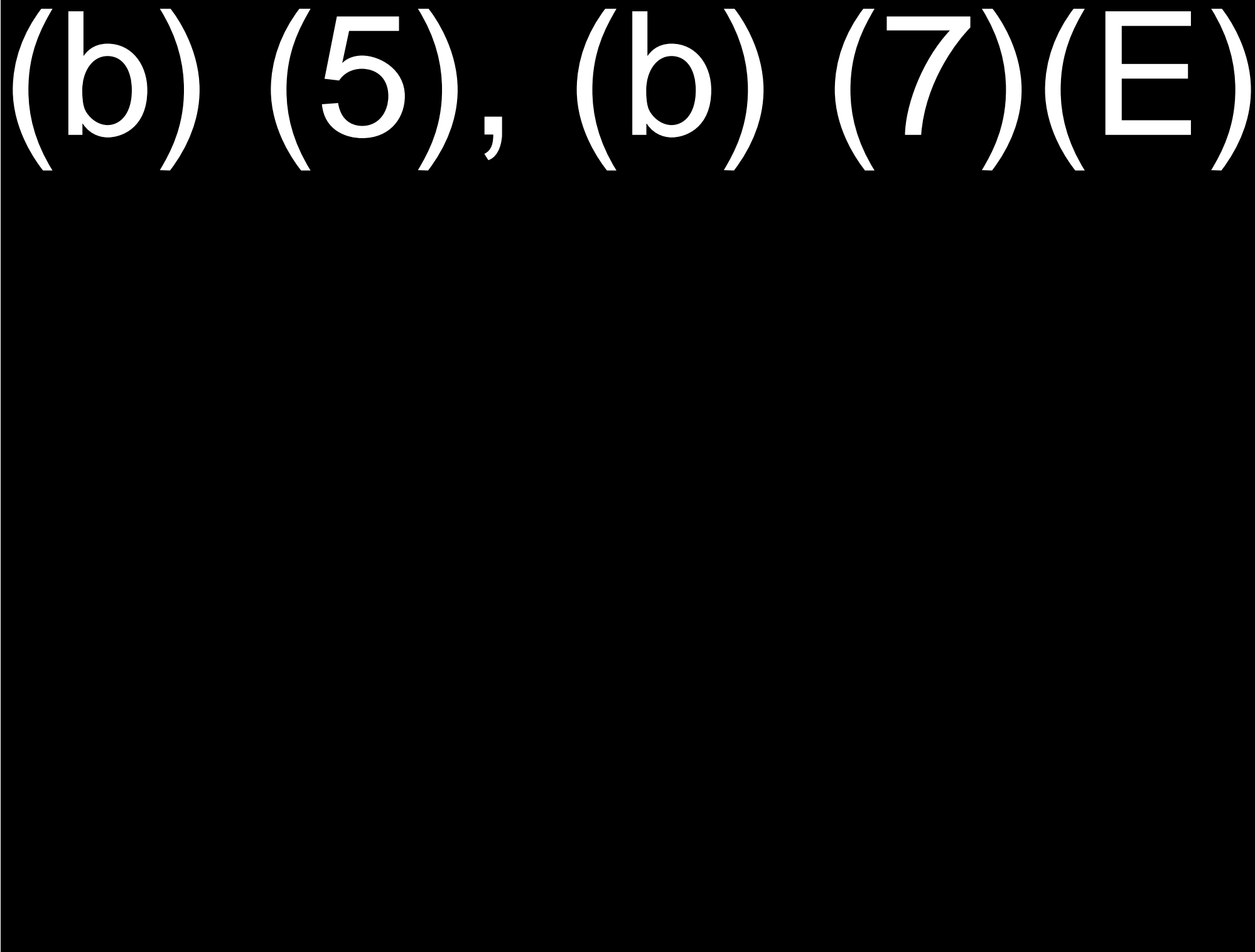
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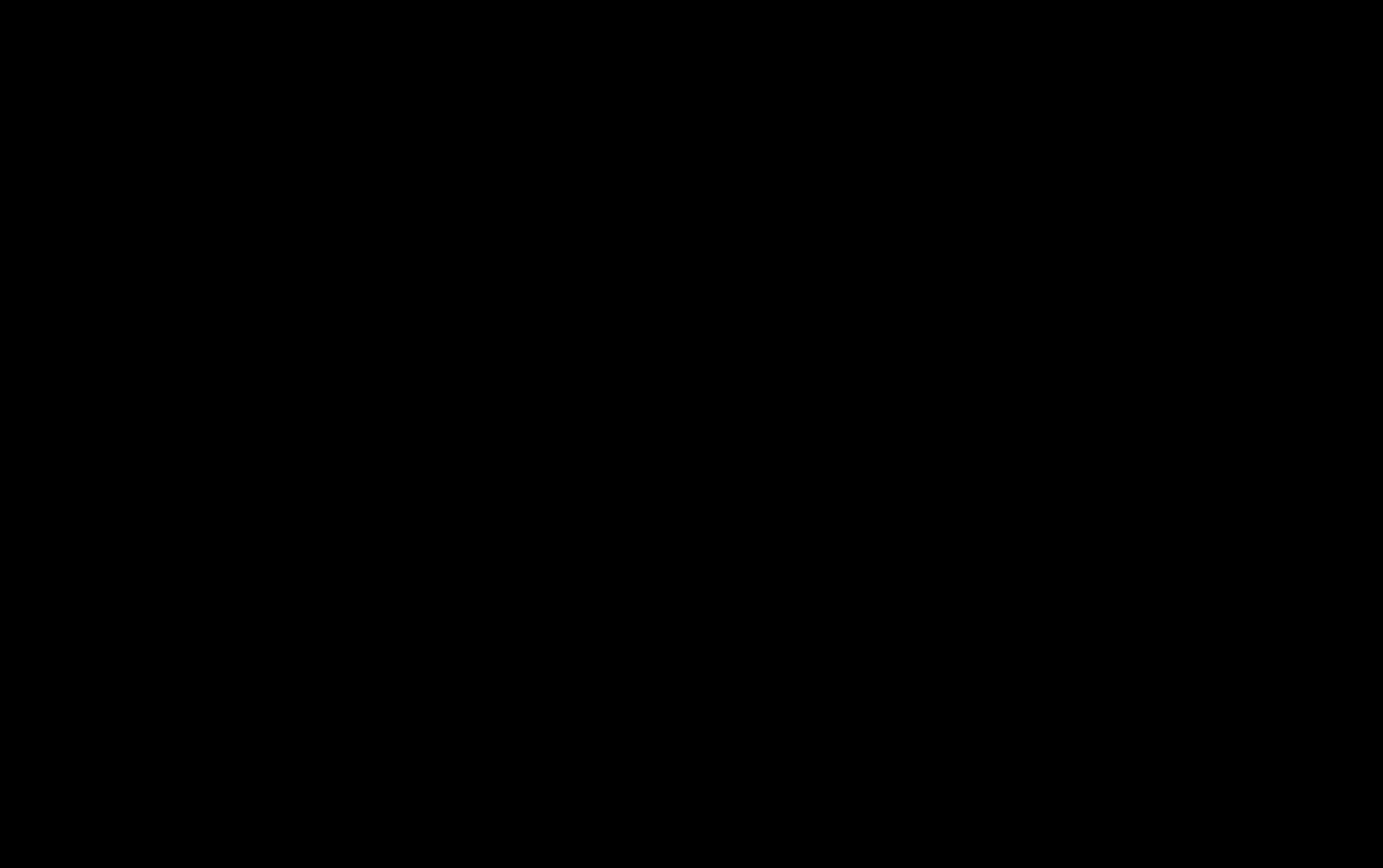
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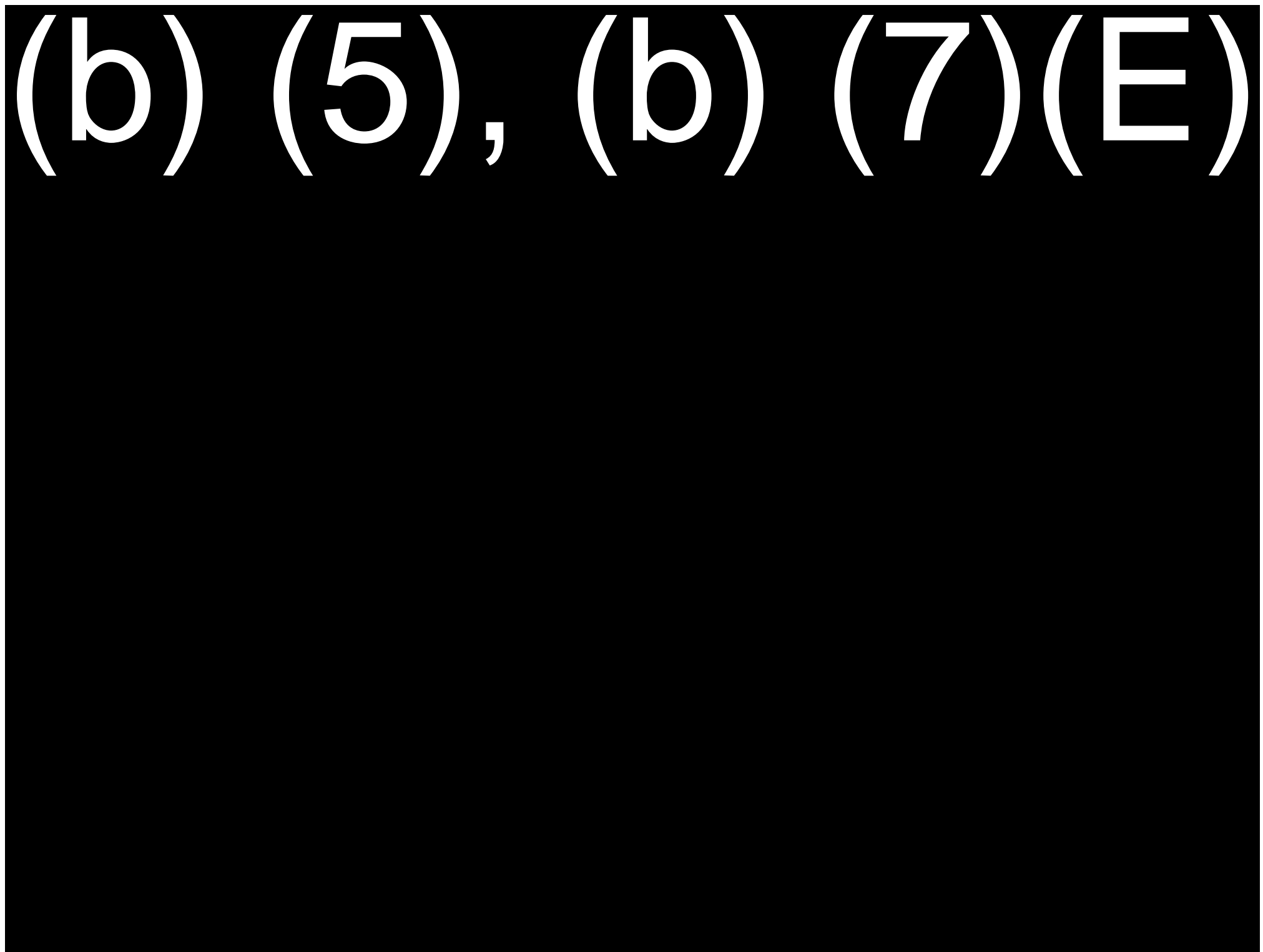


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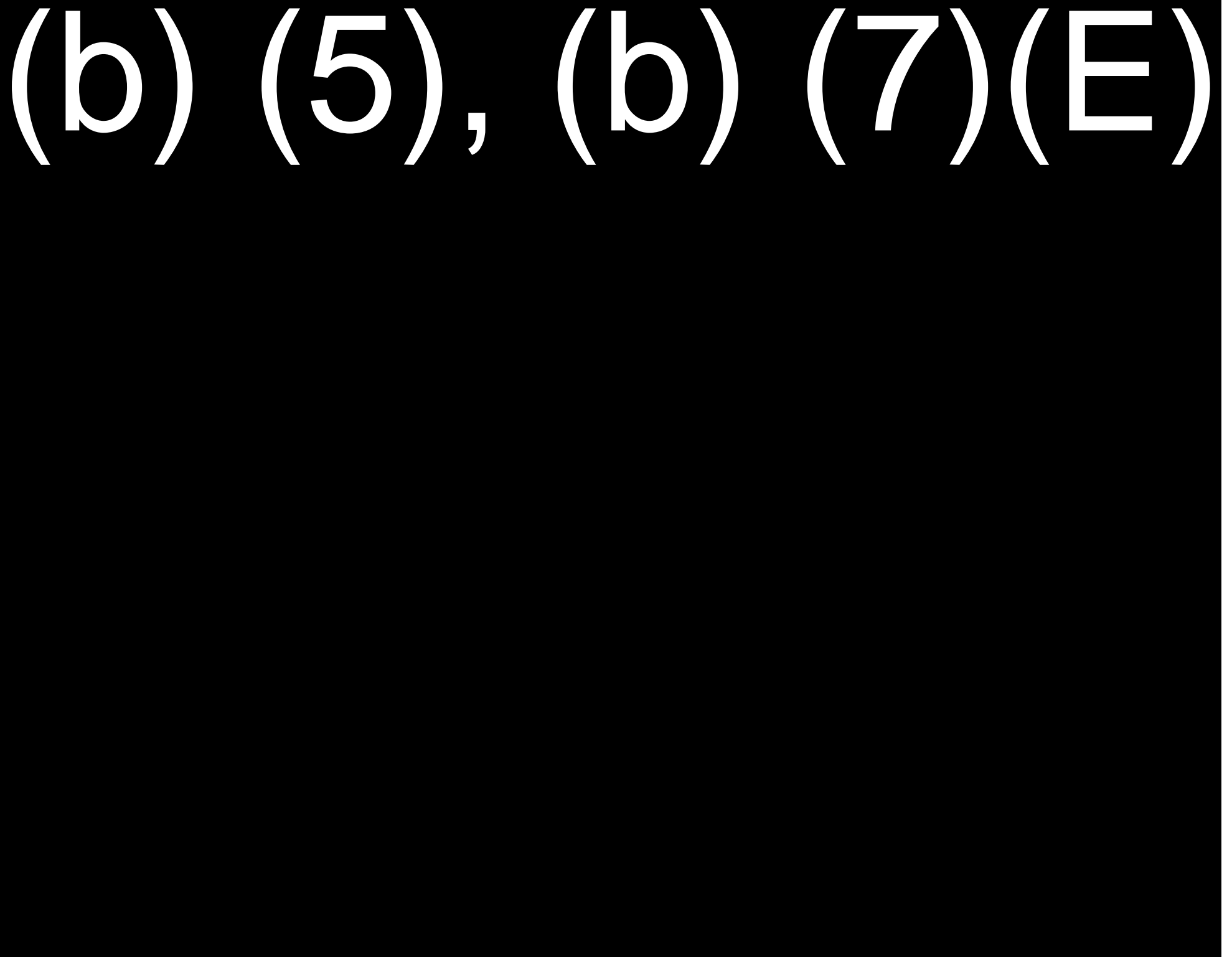


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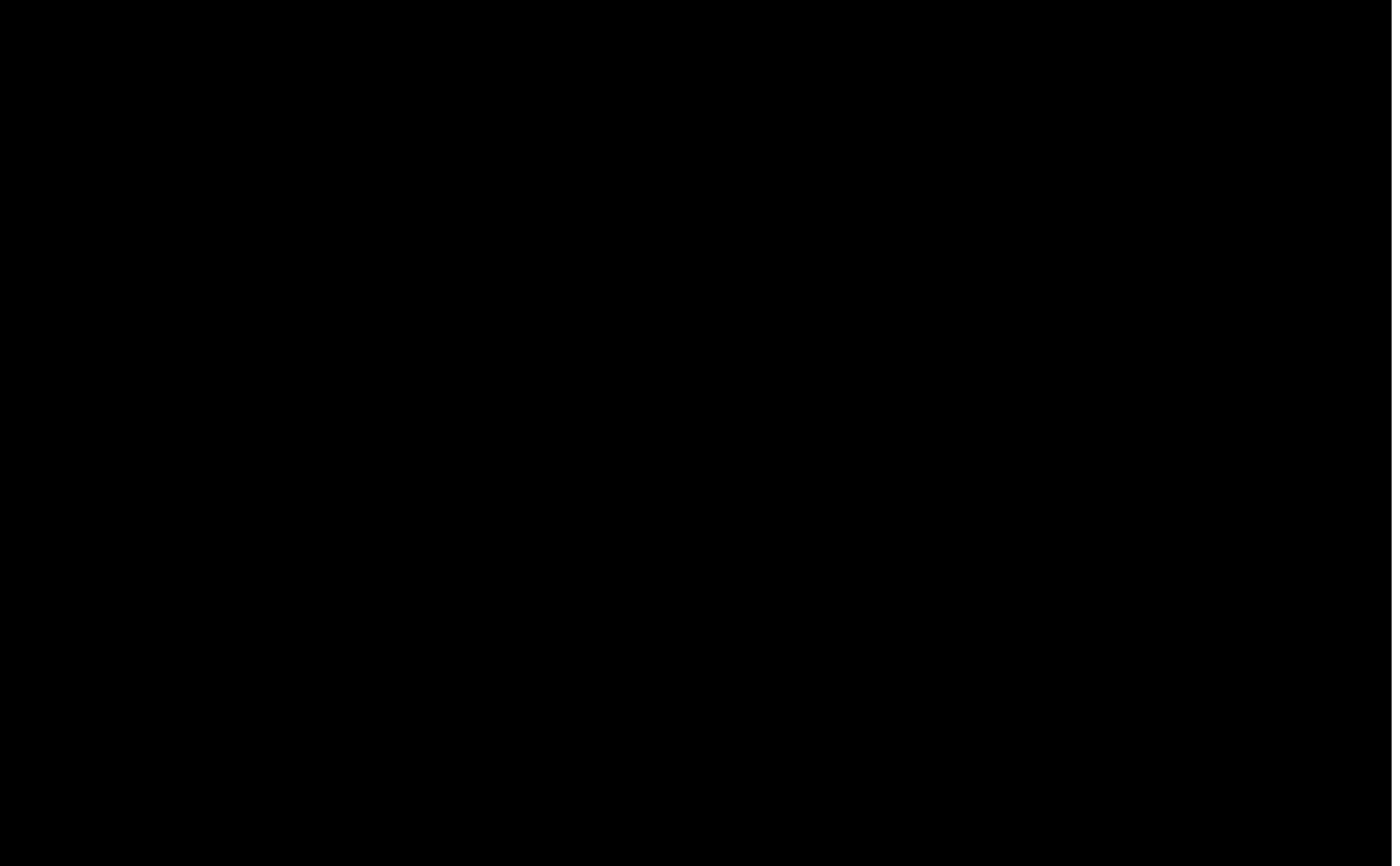
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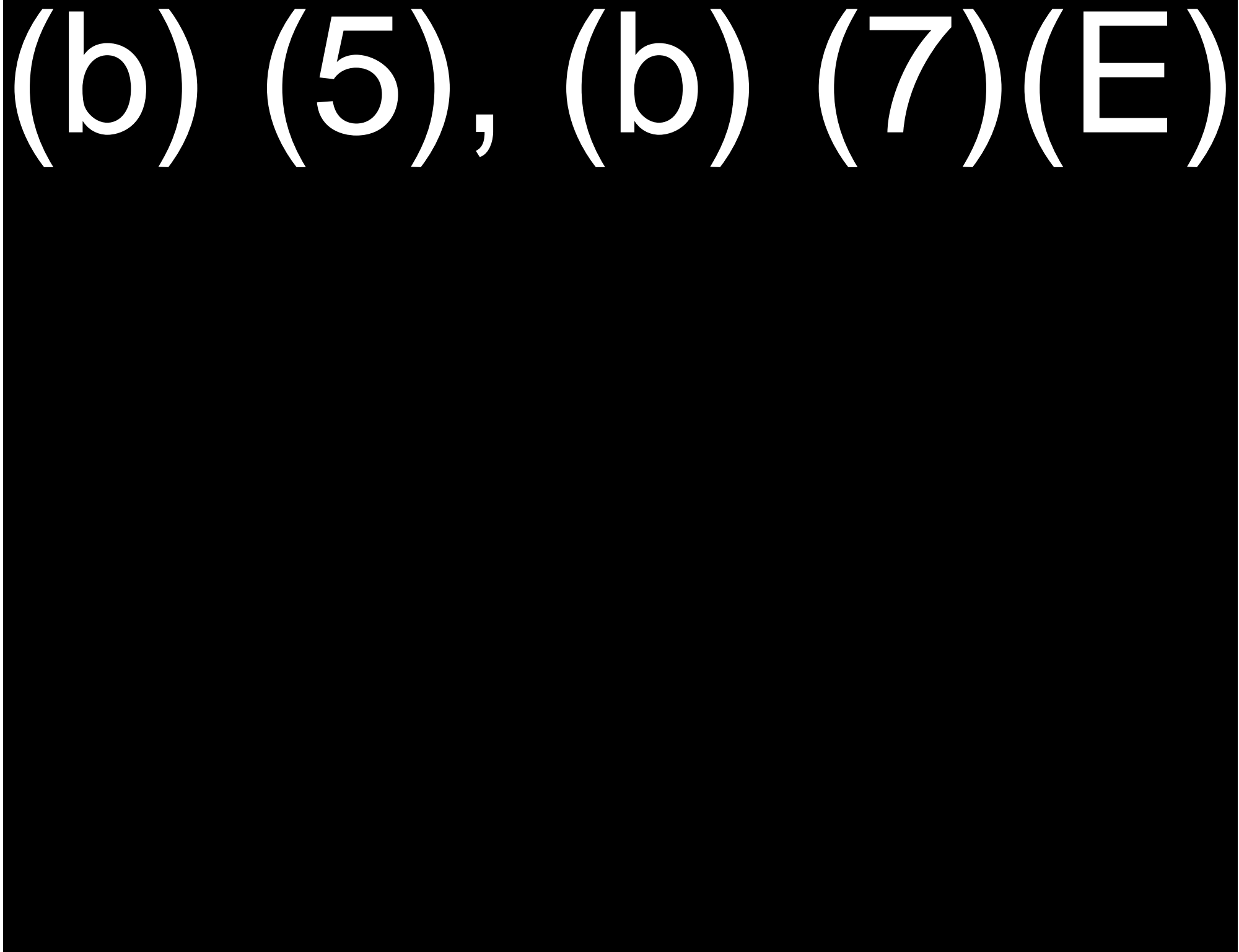
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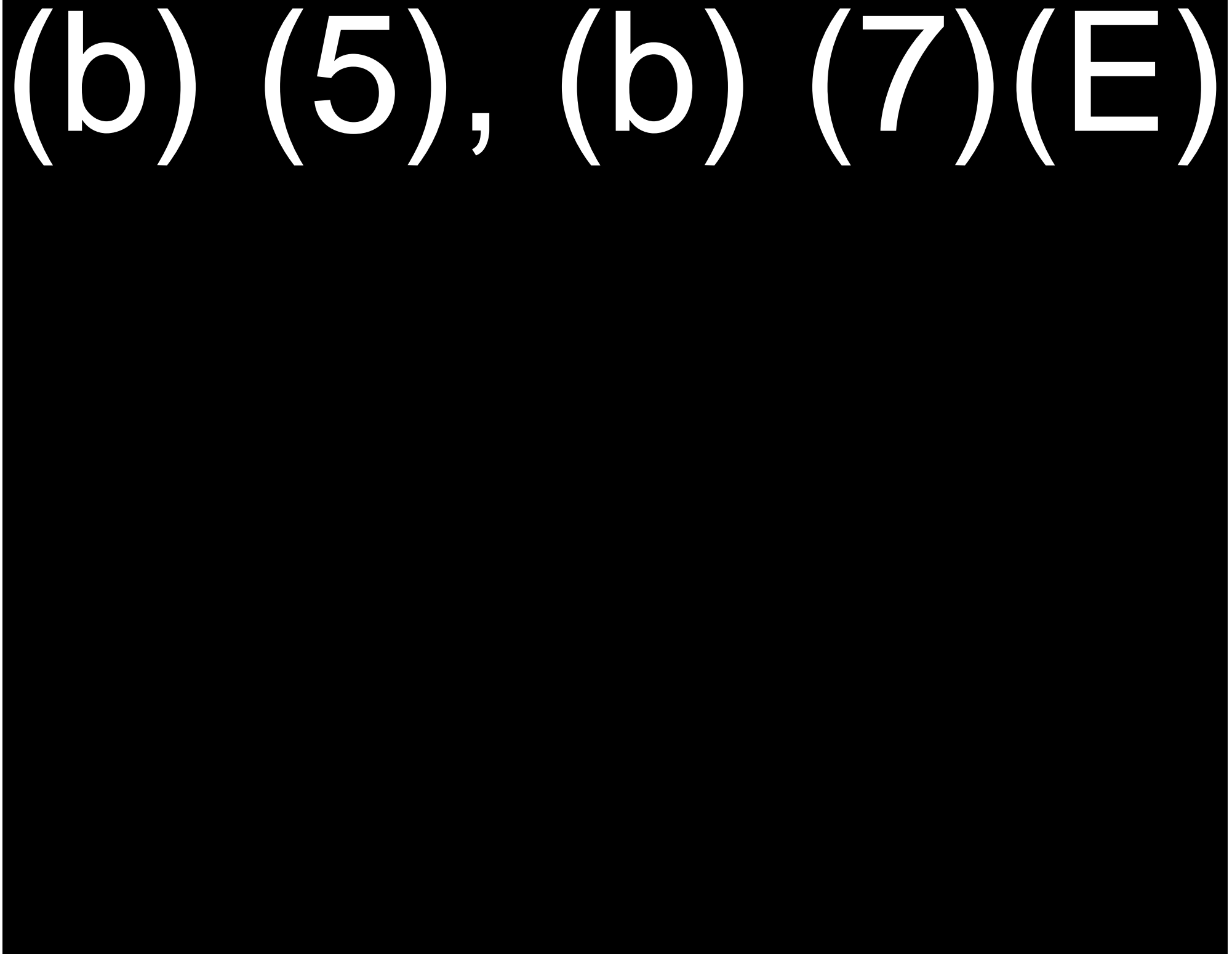
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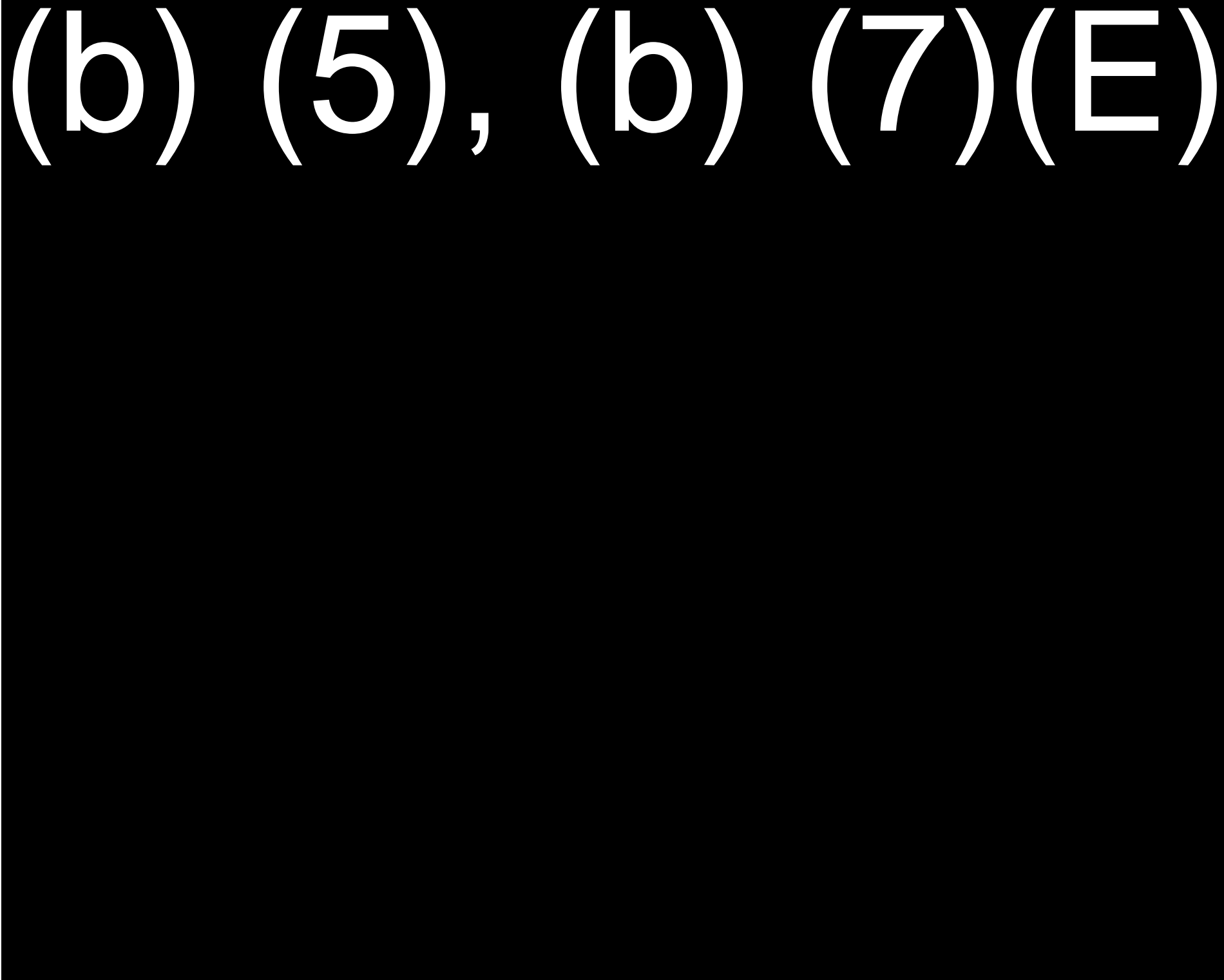
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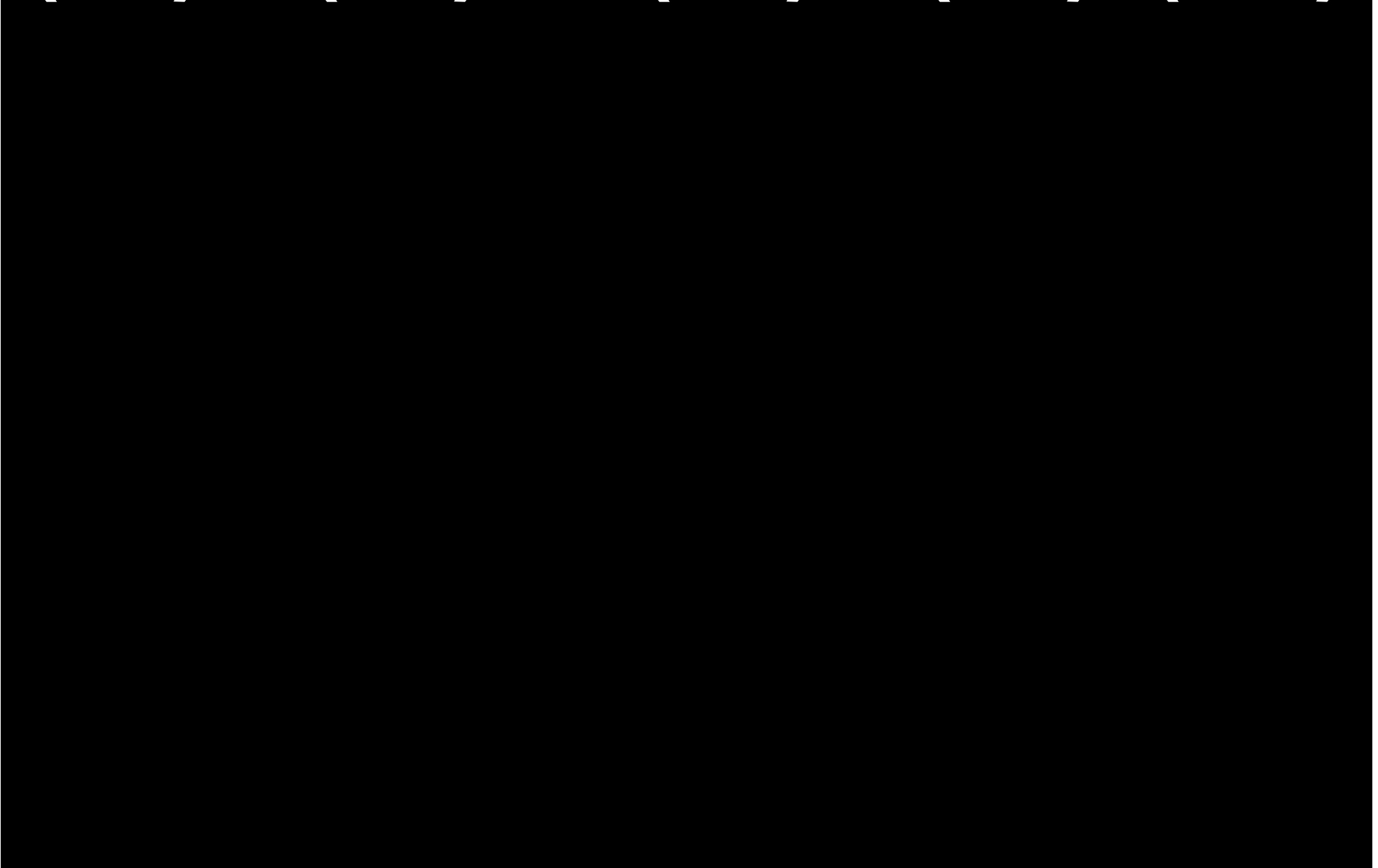
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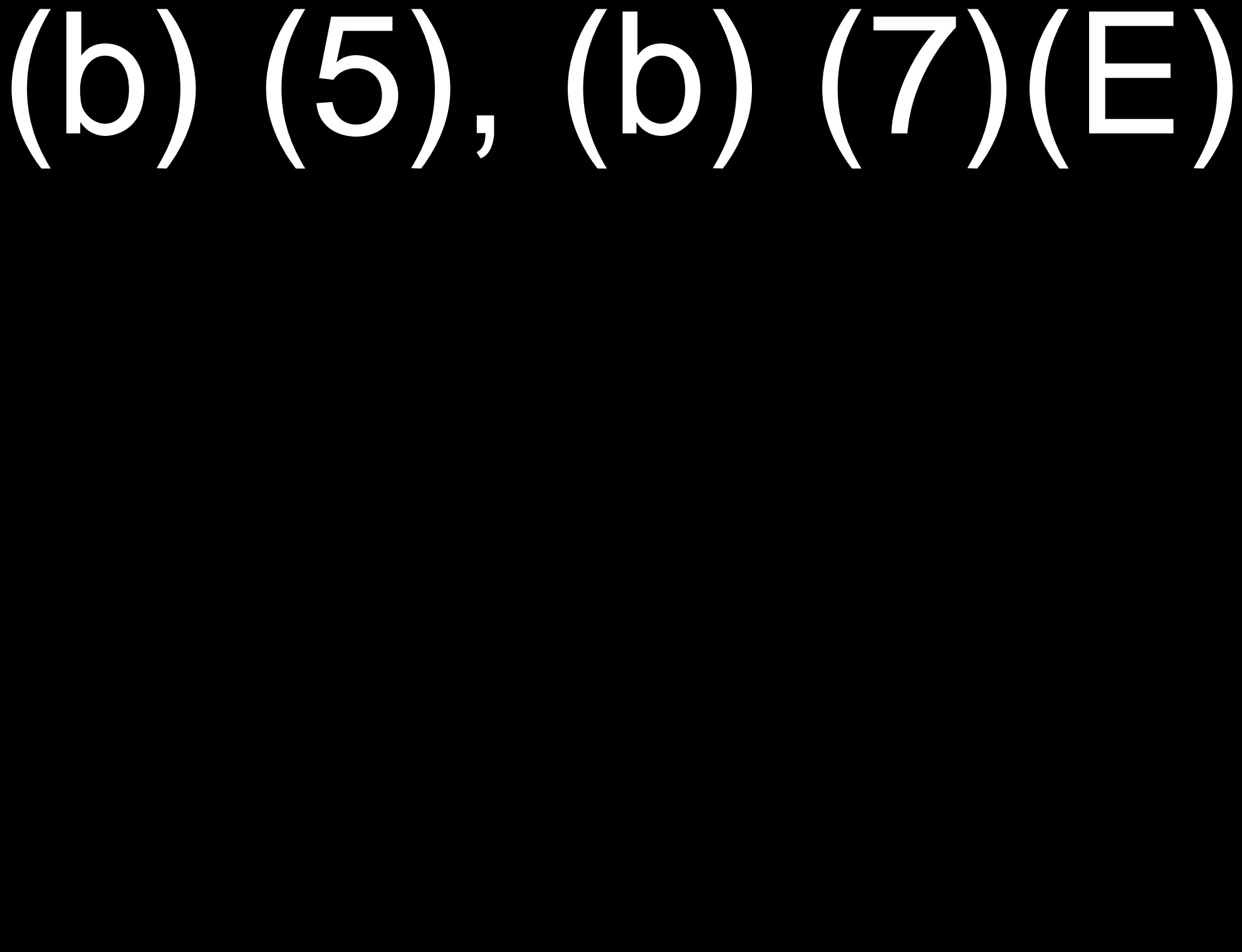
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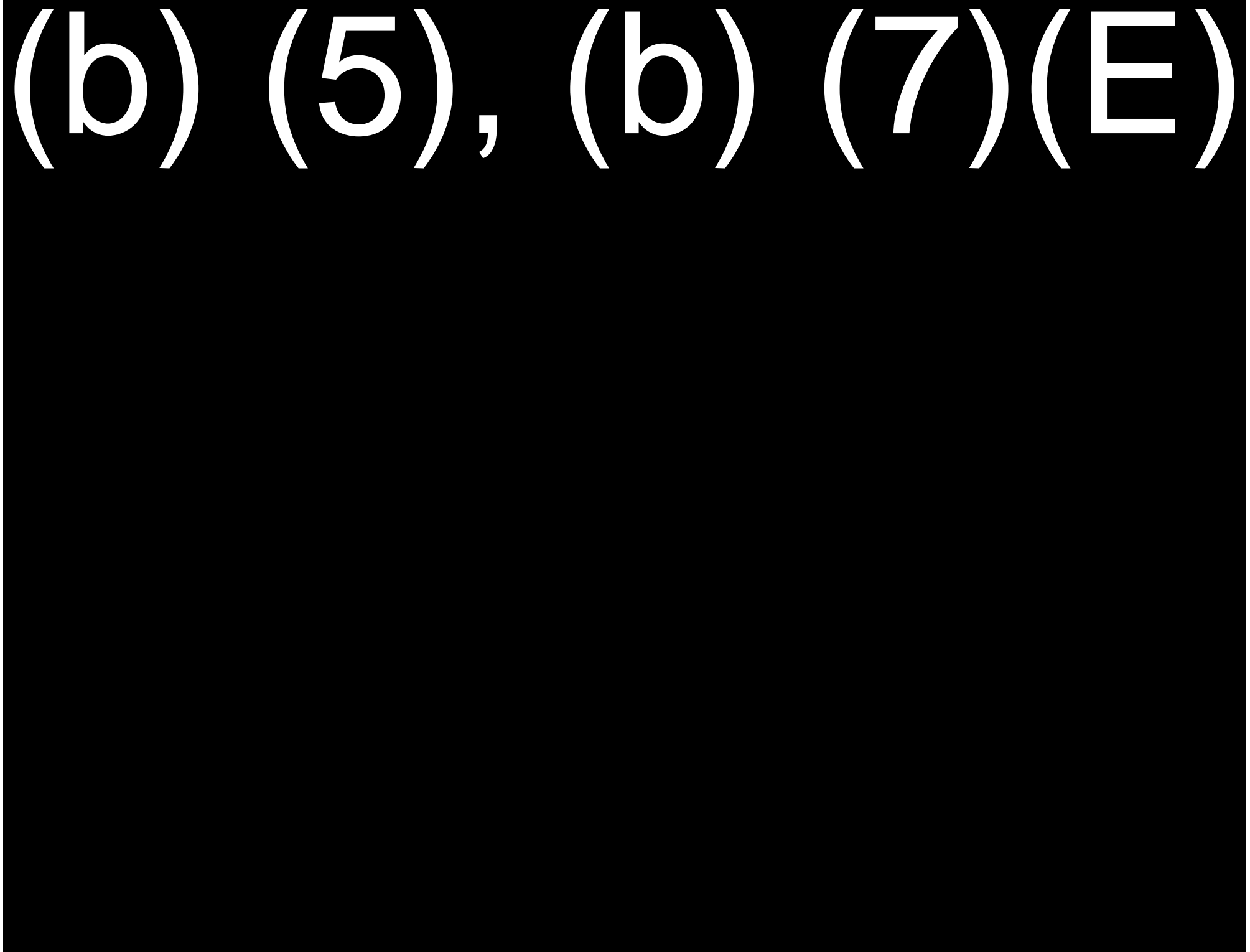
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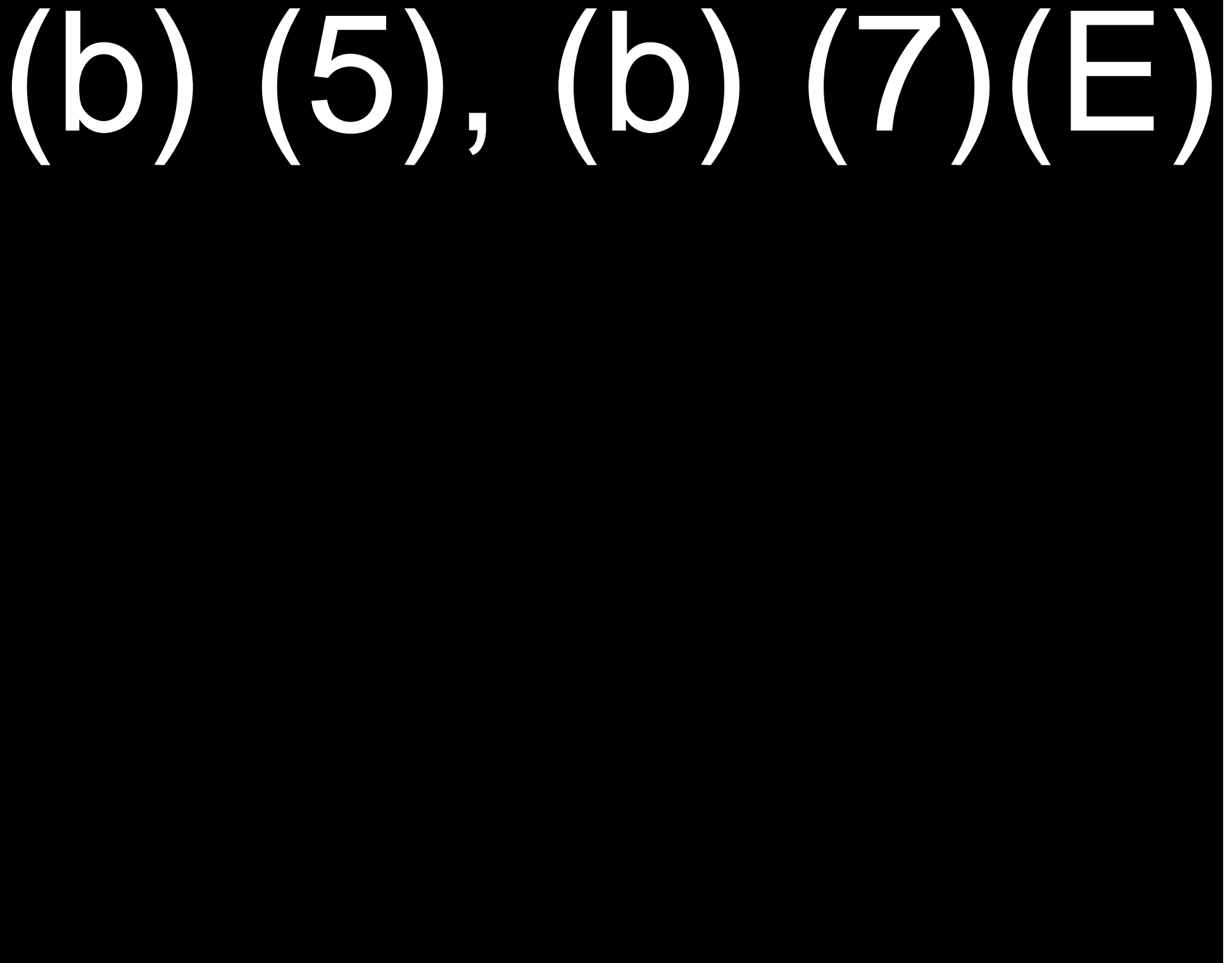
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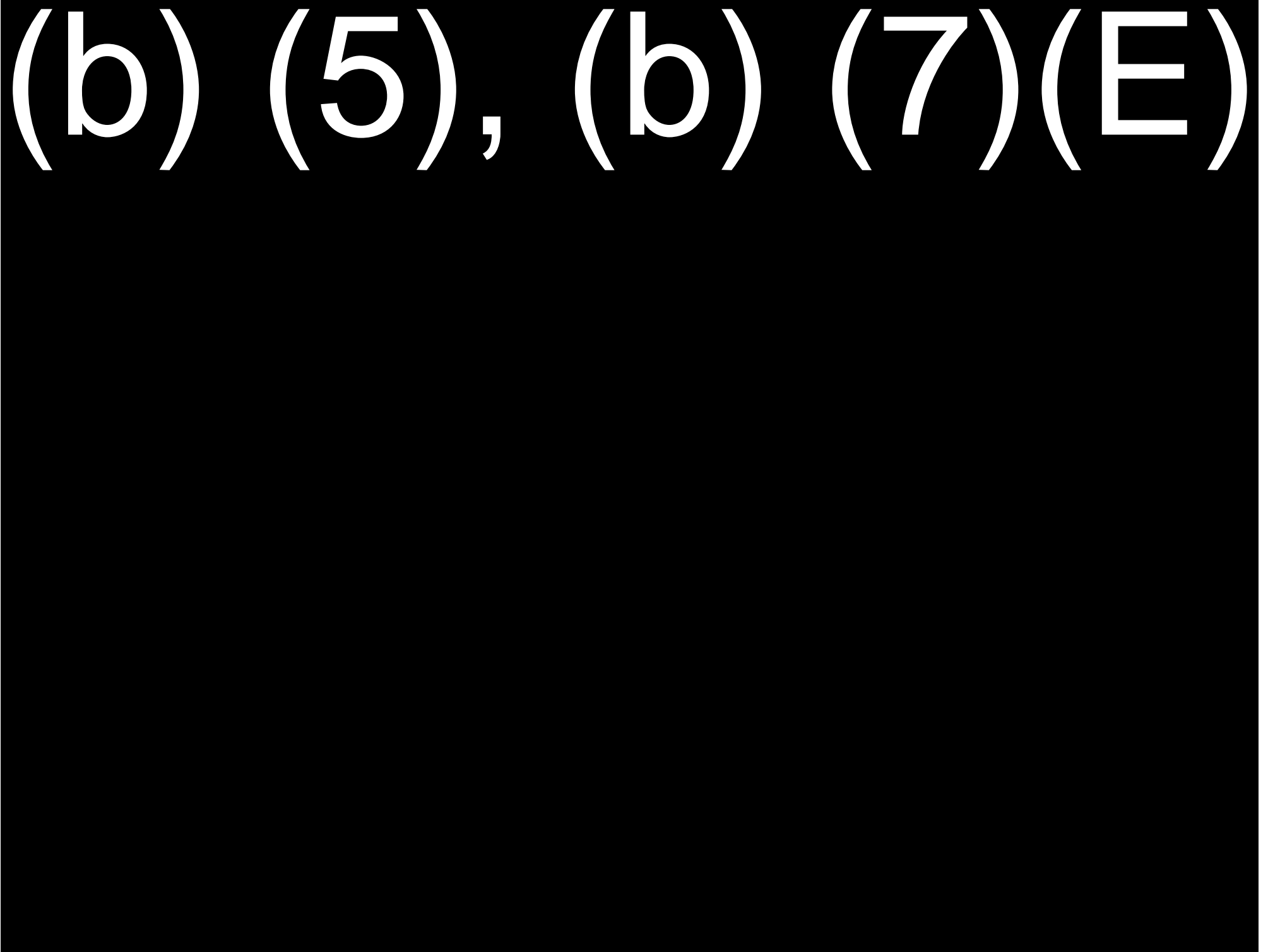
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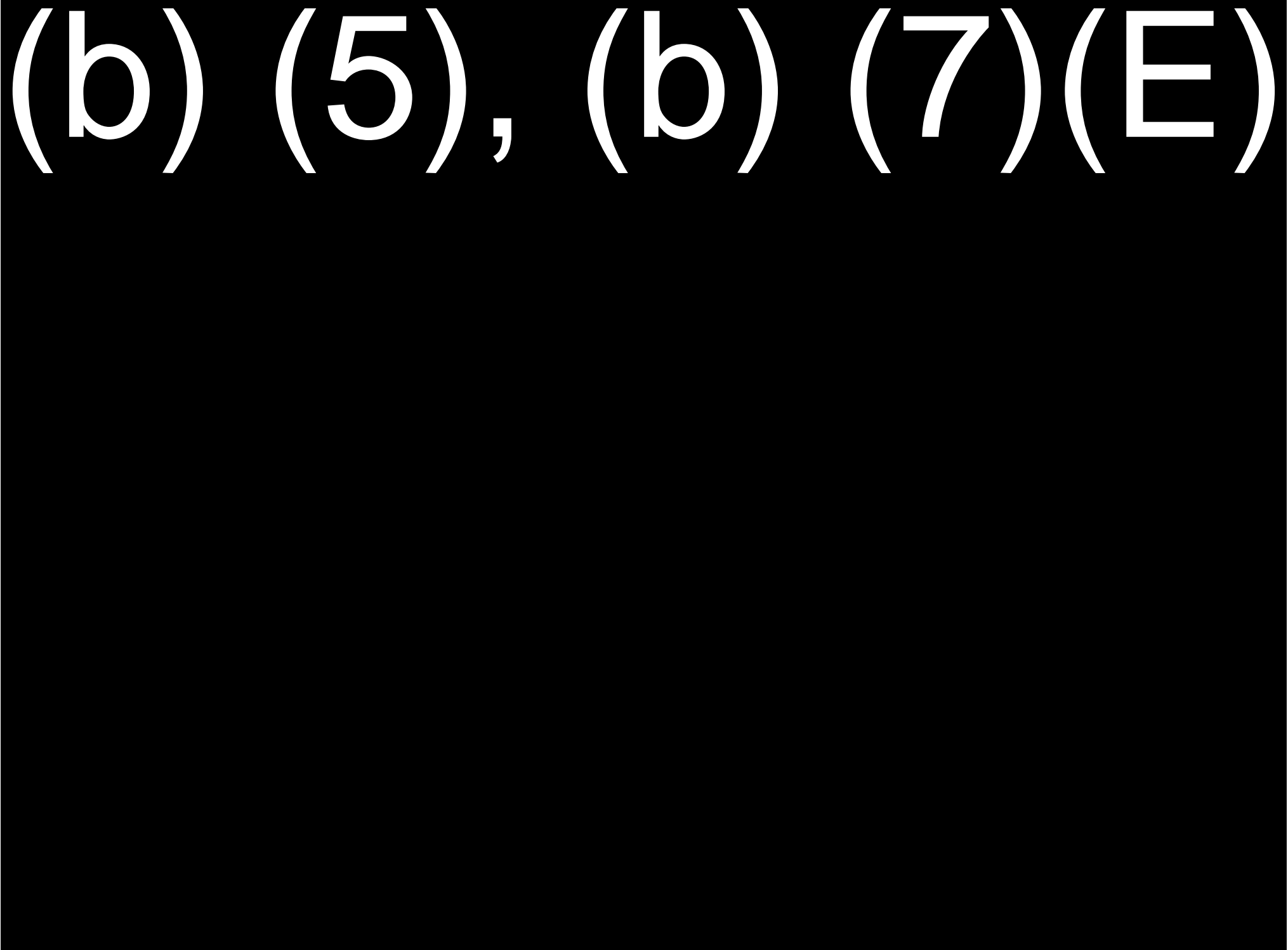
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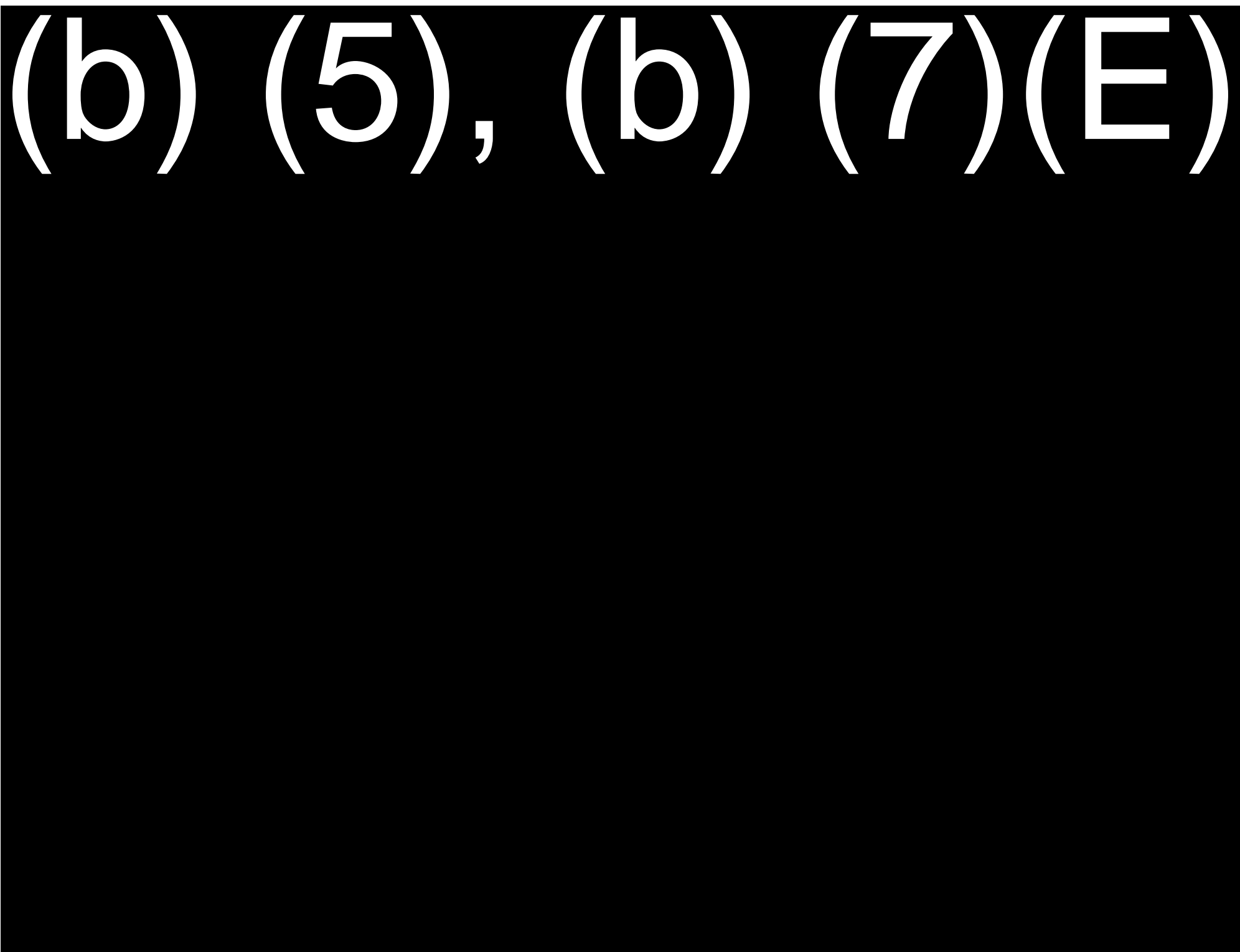
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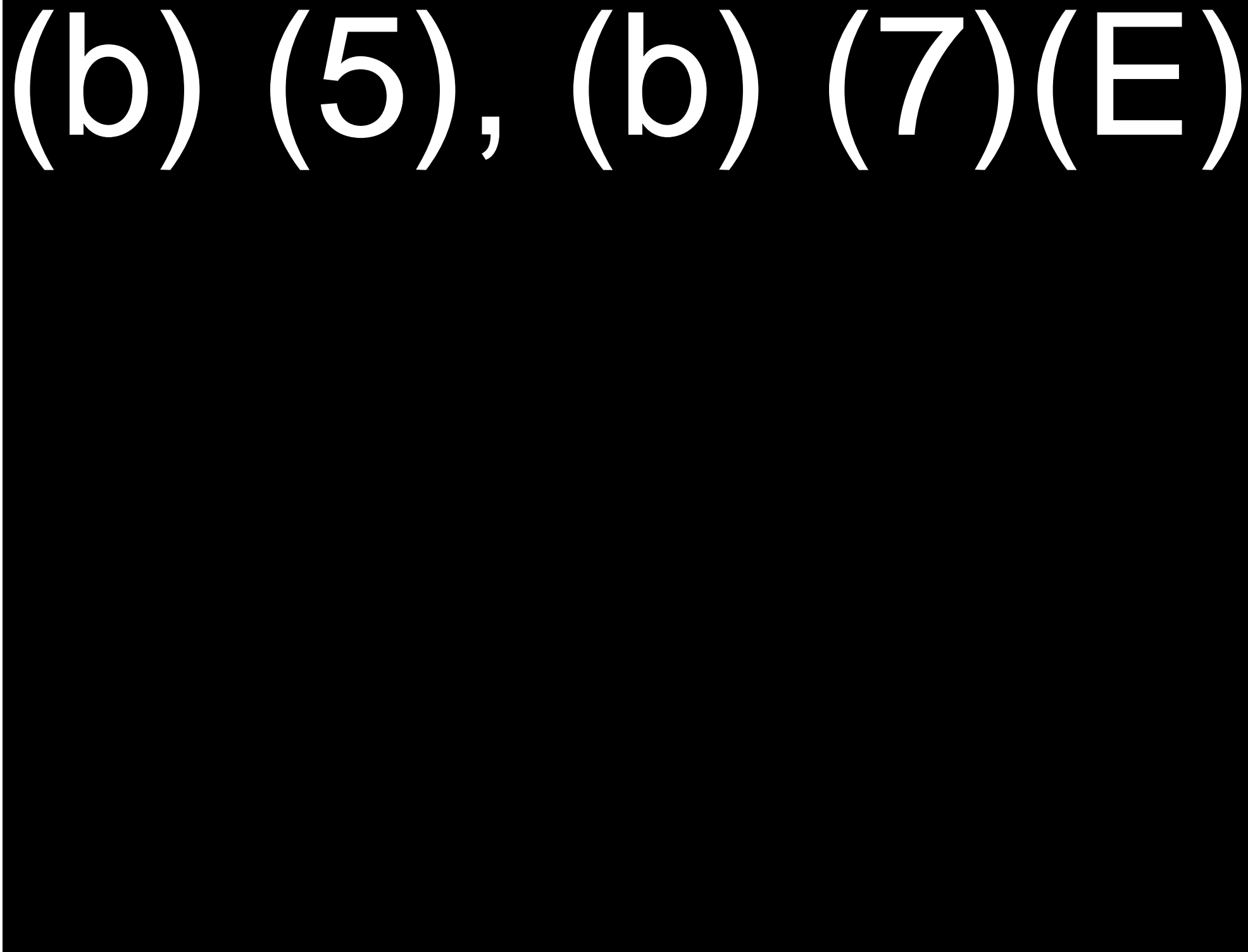
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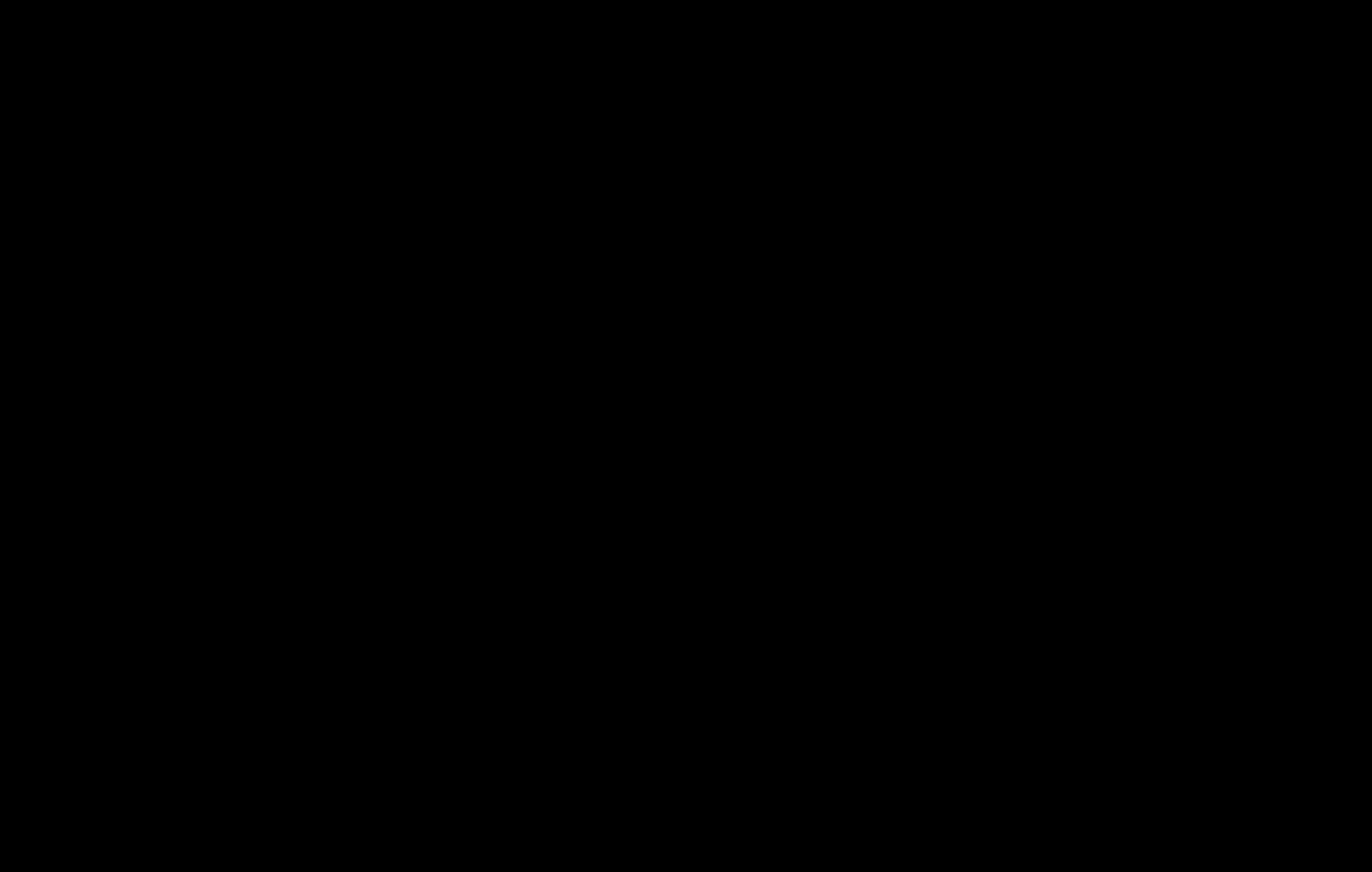
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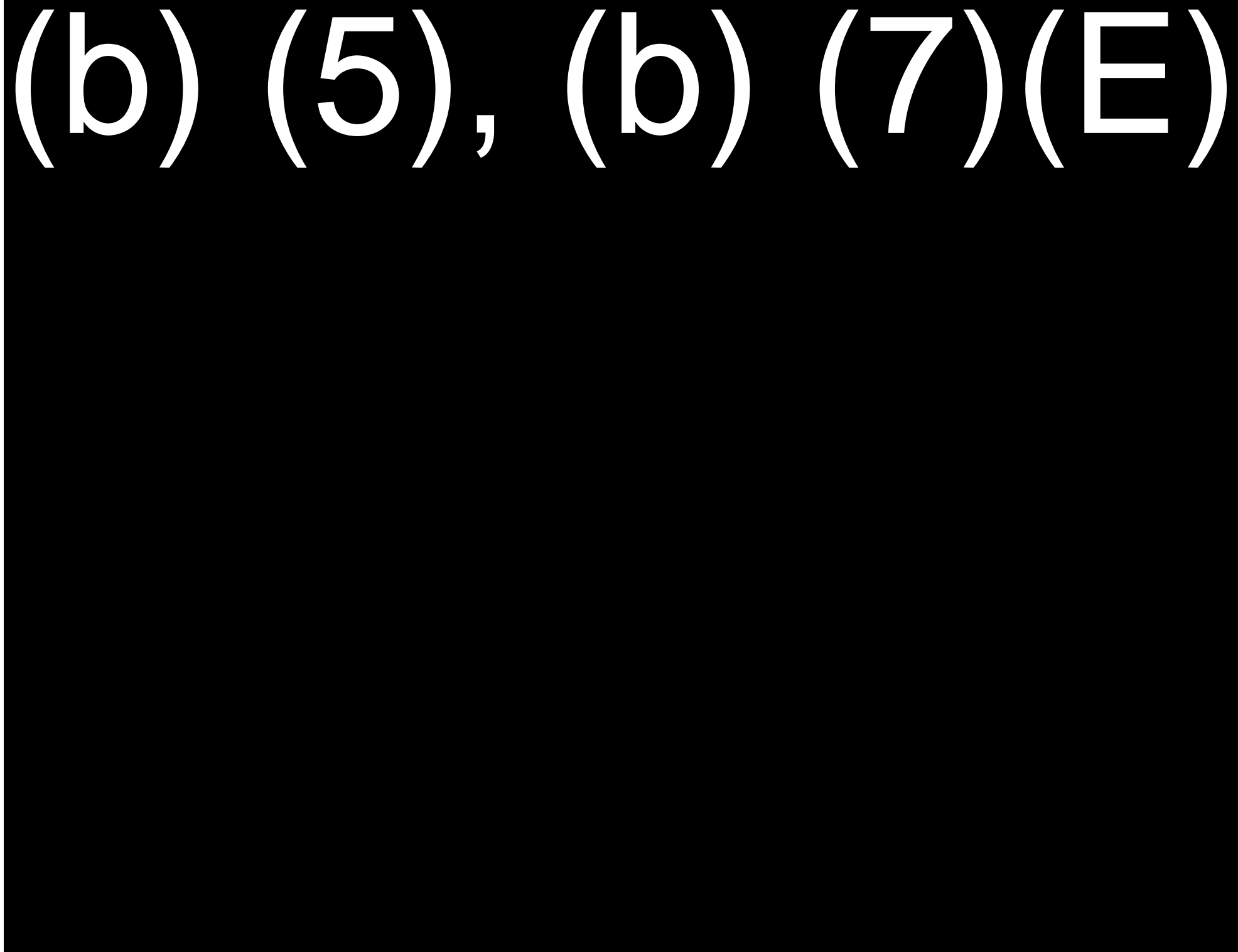
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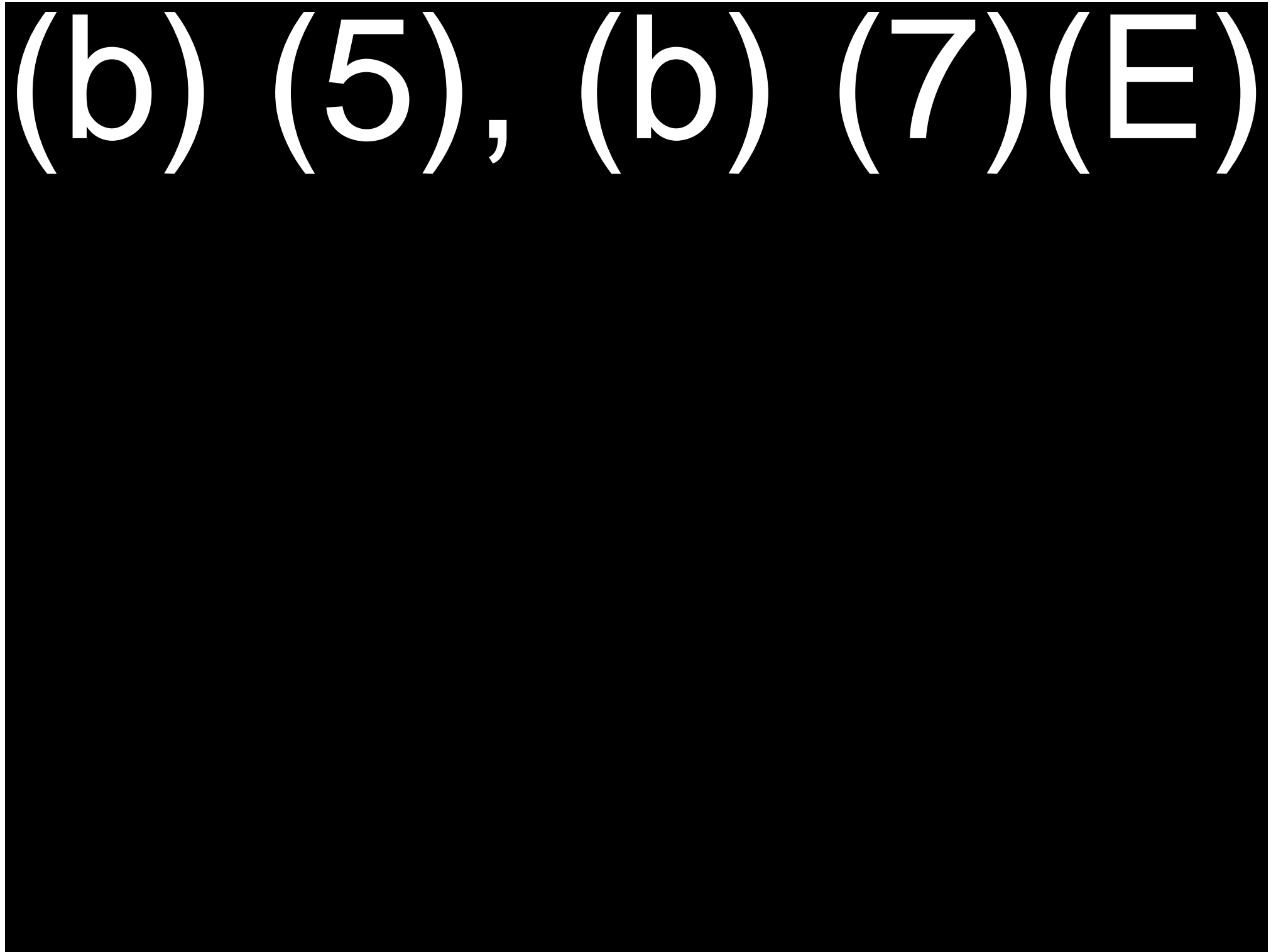
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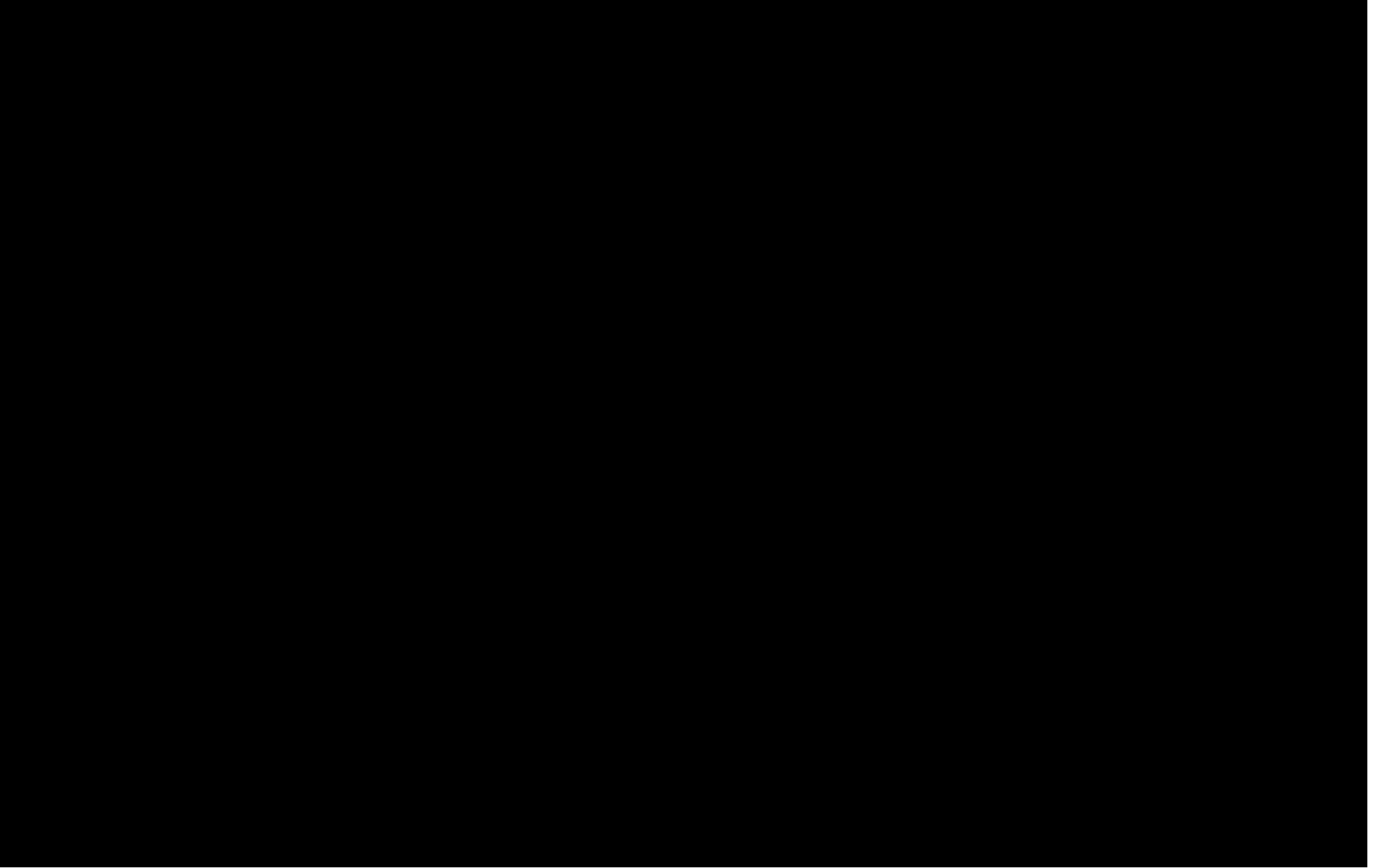
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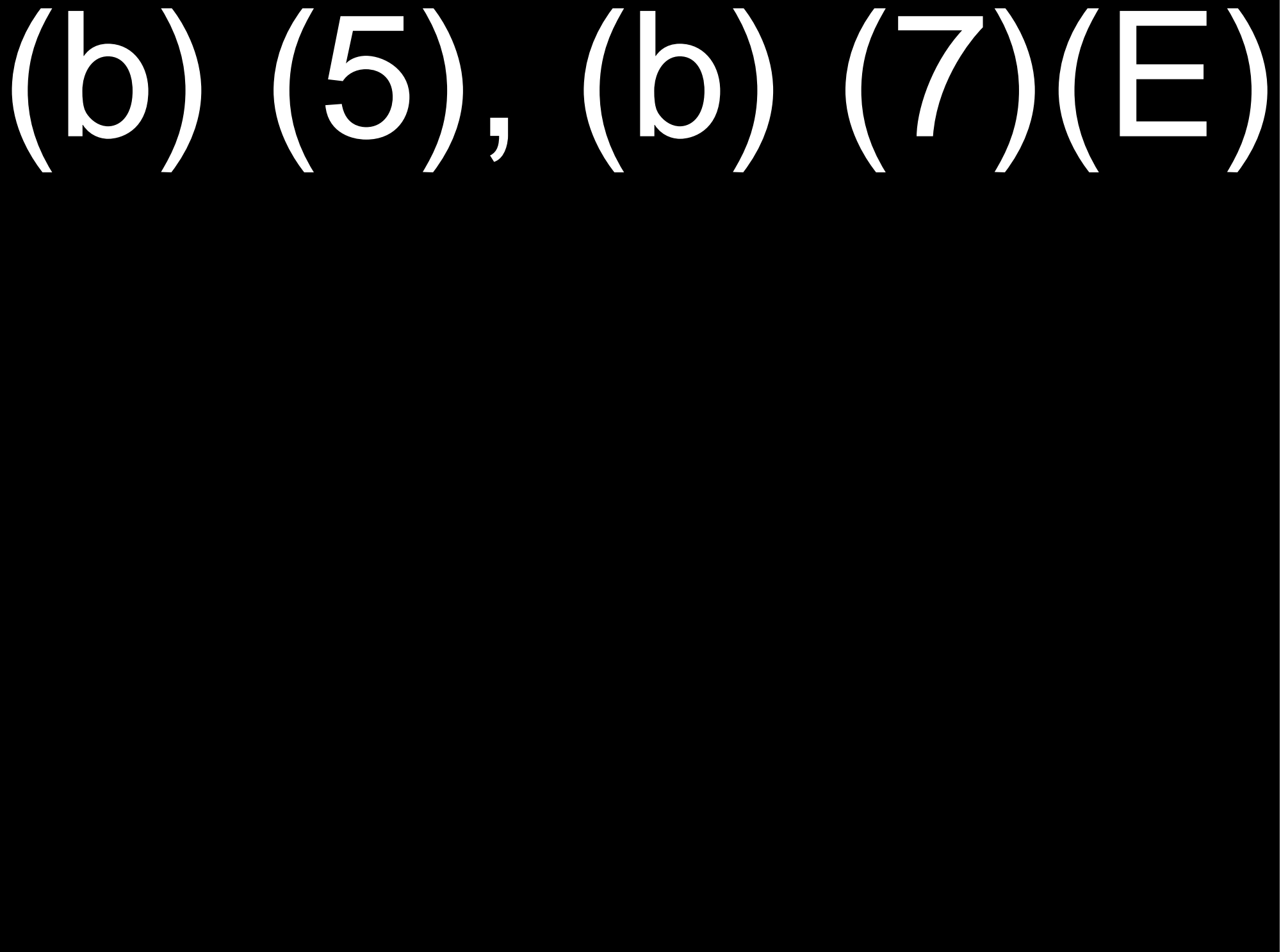
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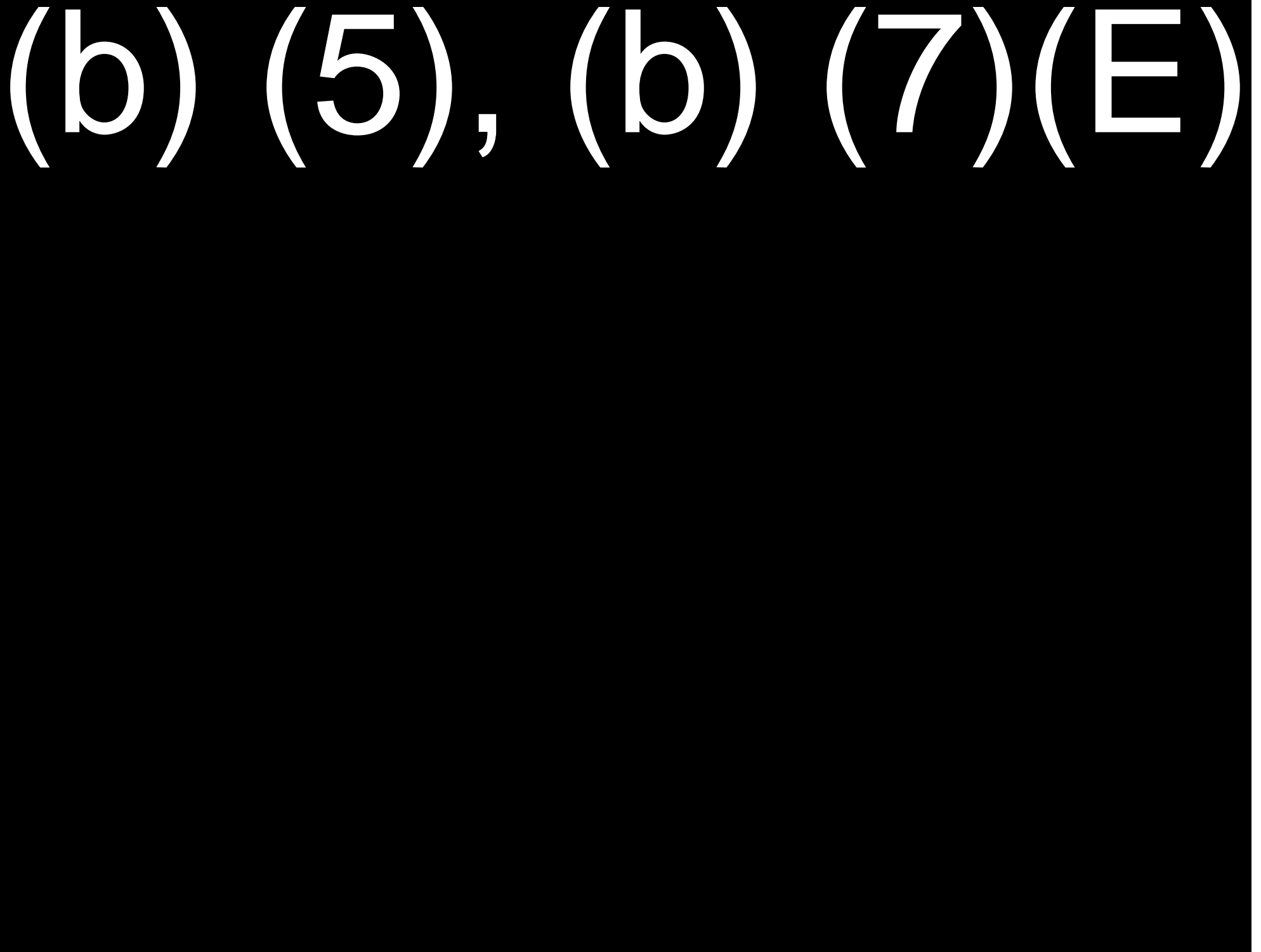
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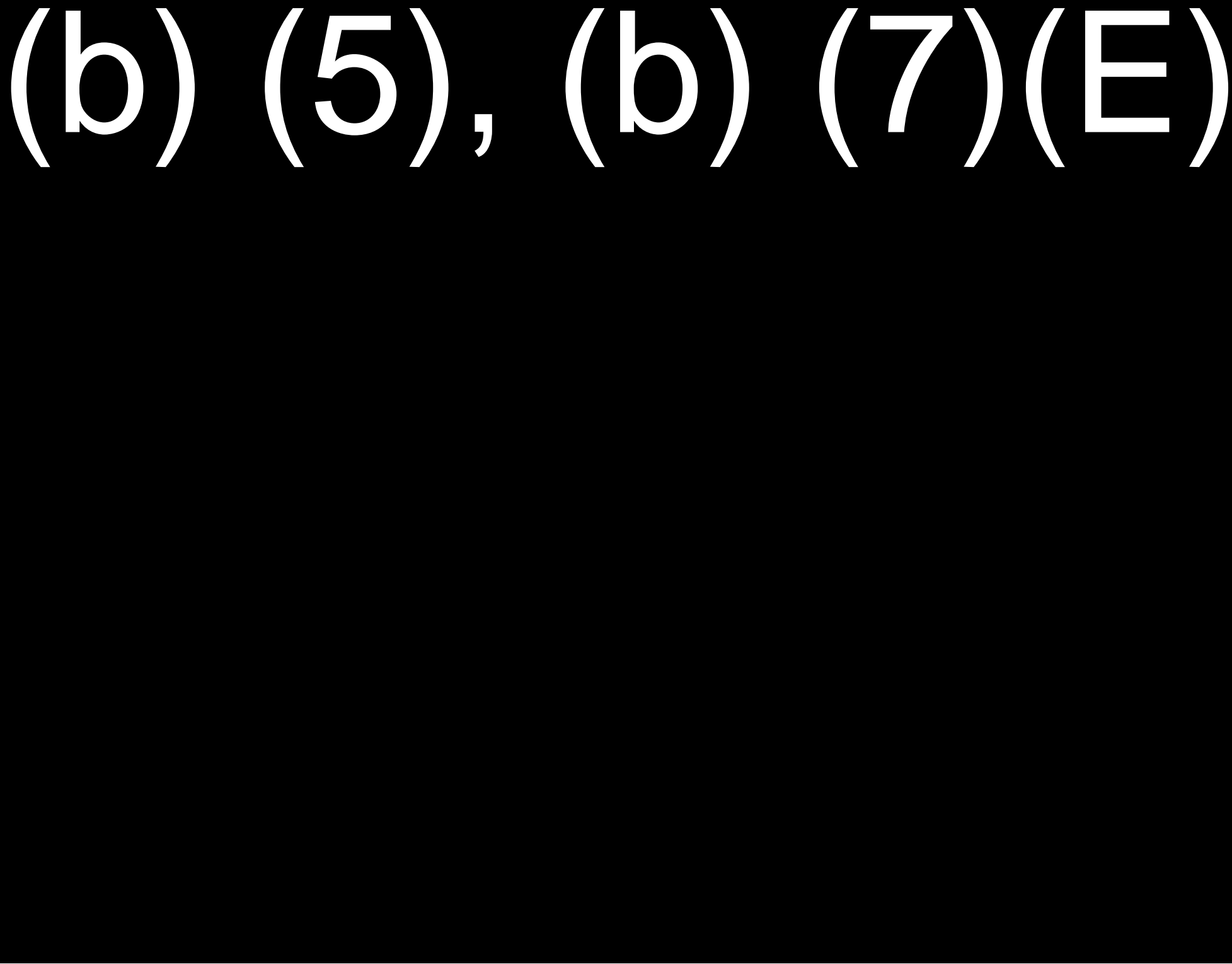
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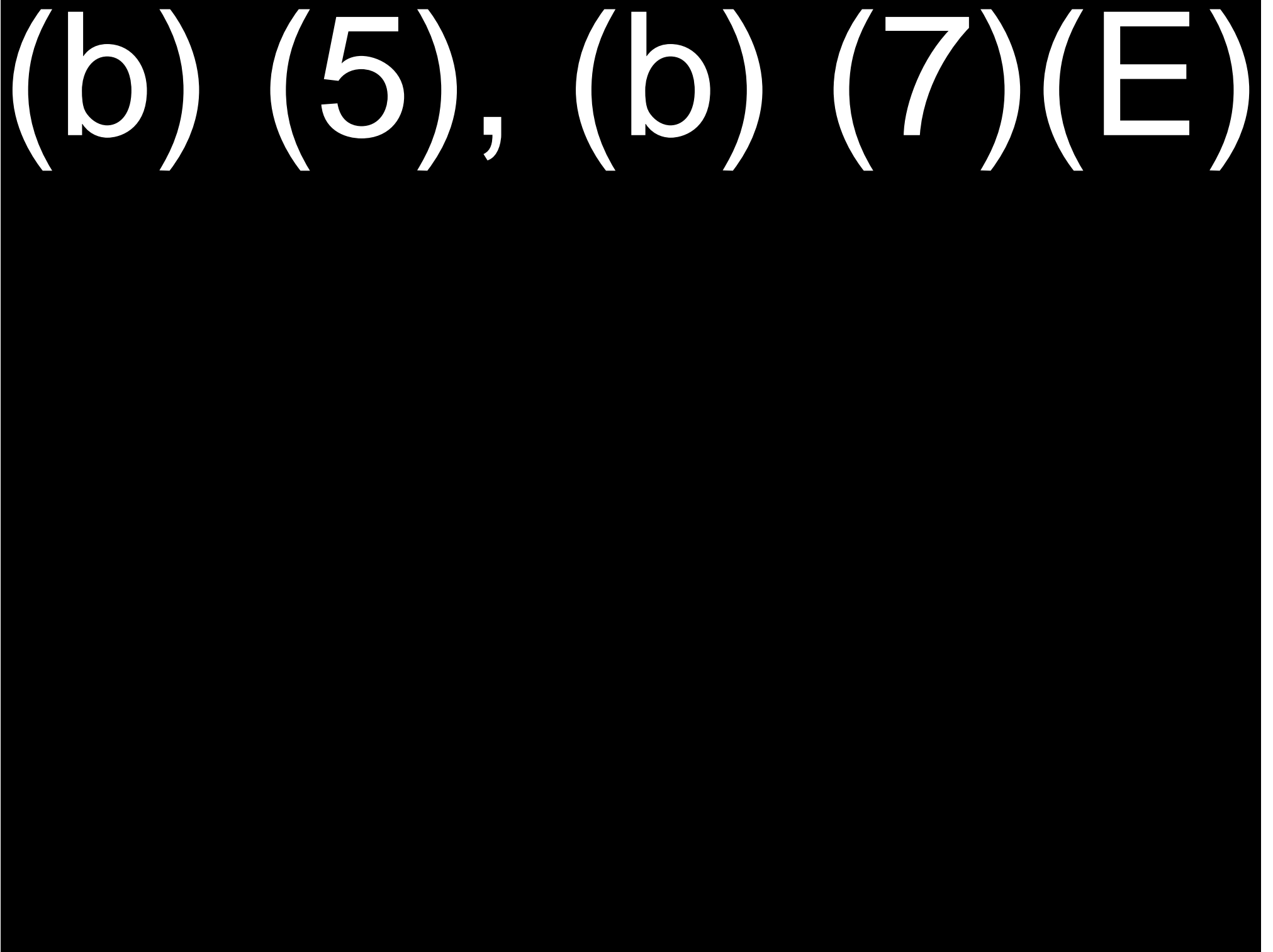
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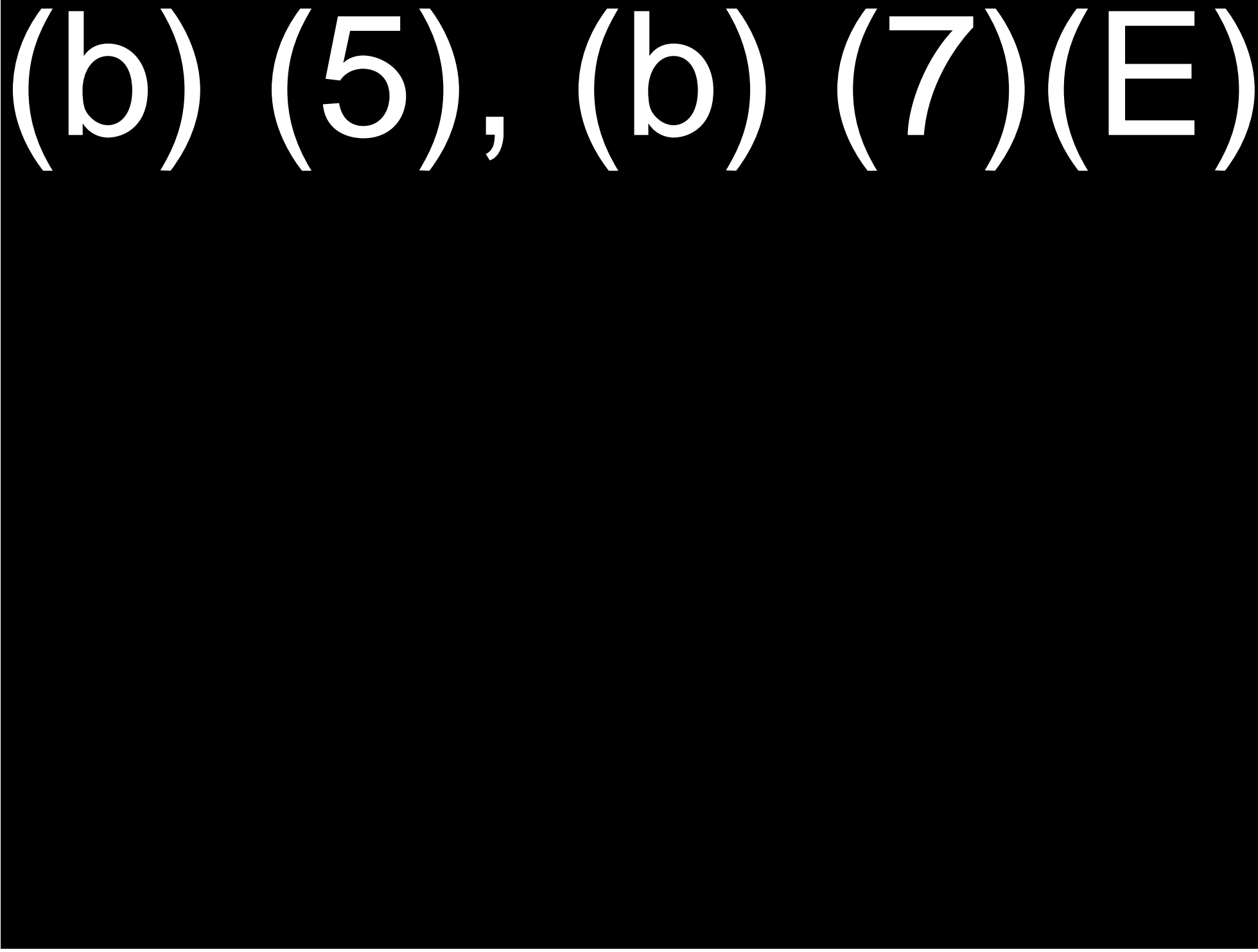
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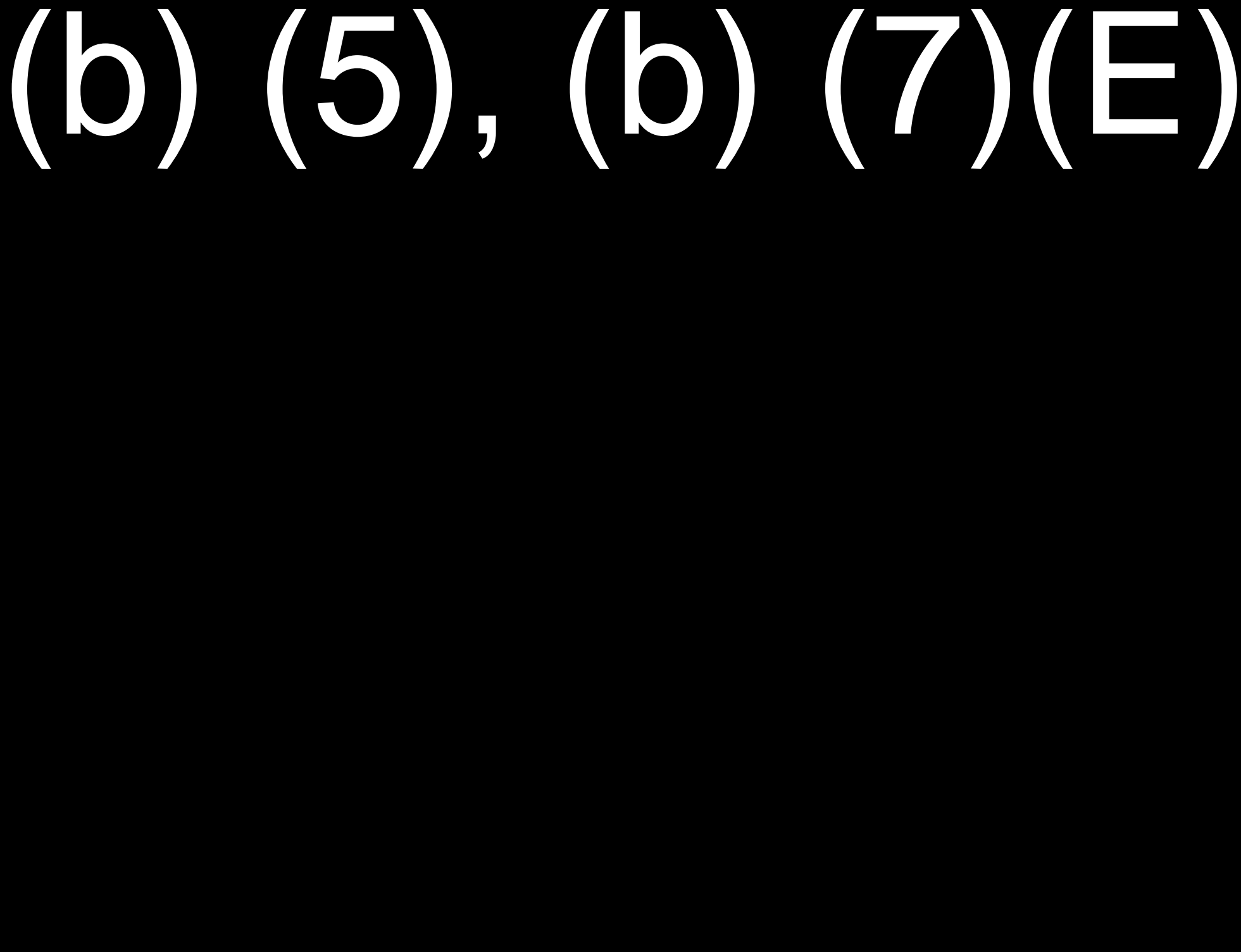
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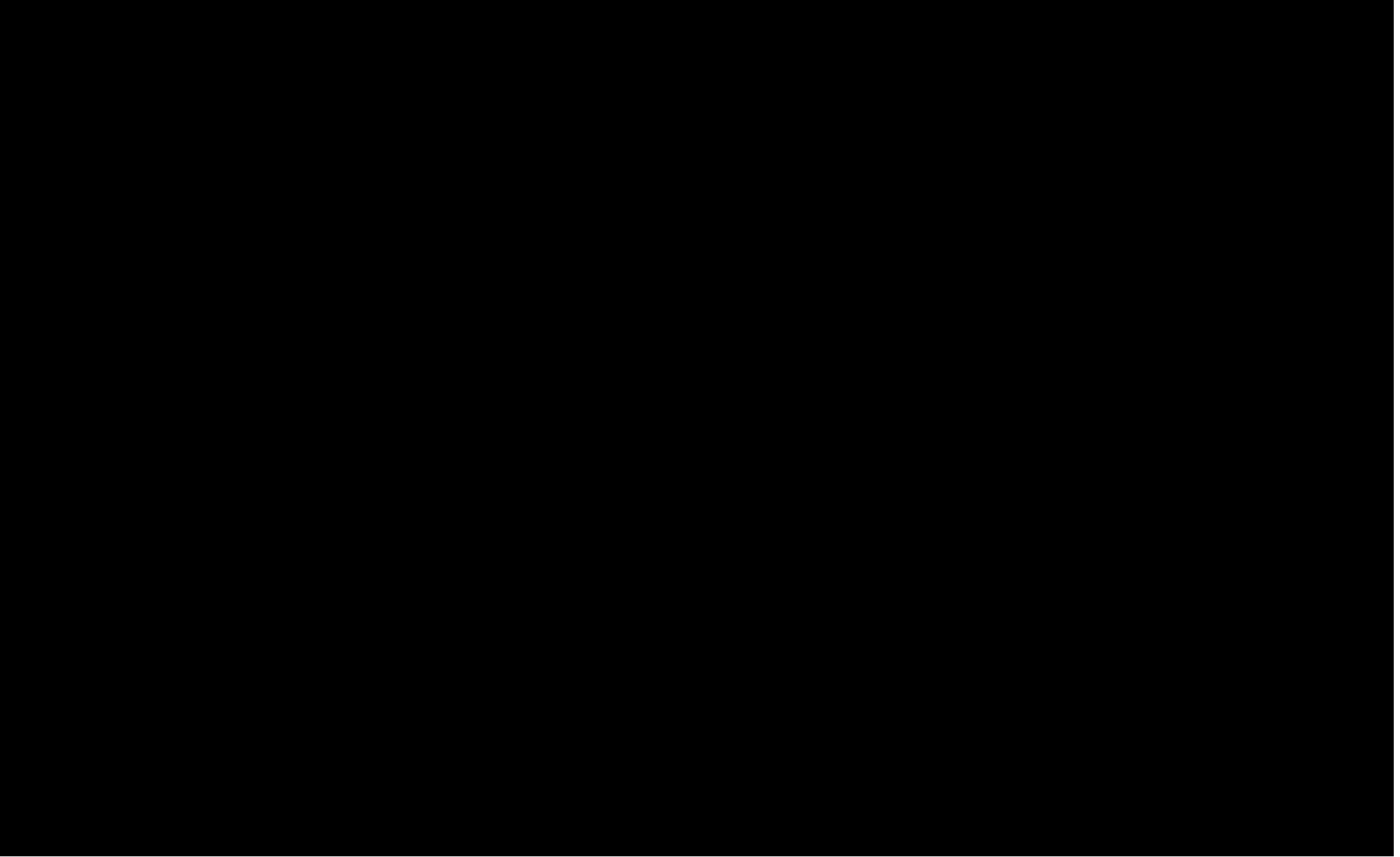
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

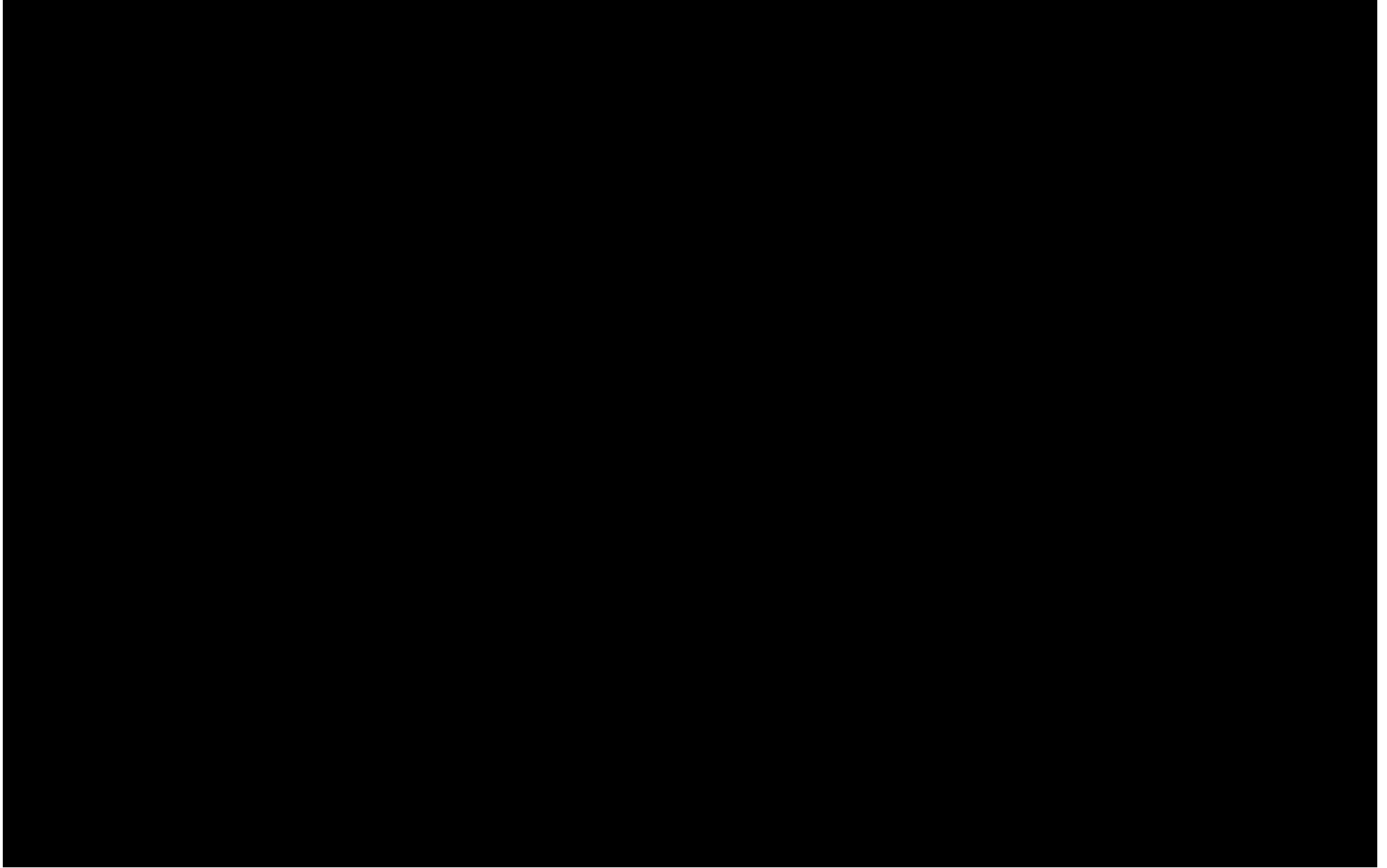


(b) (5), (b) (7)(E)

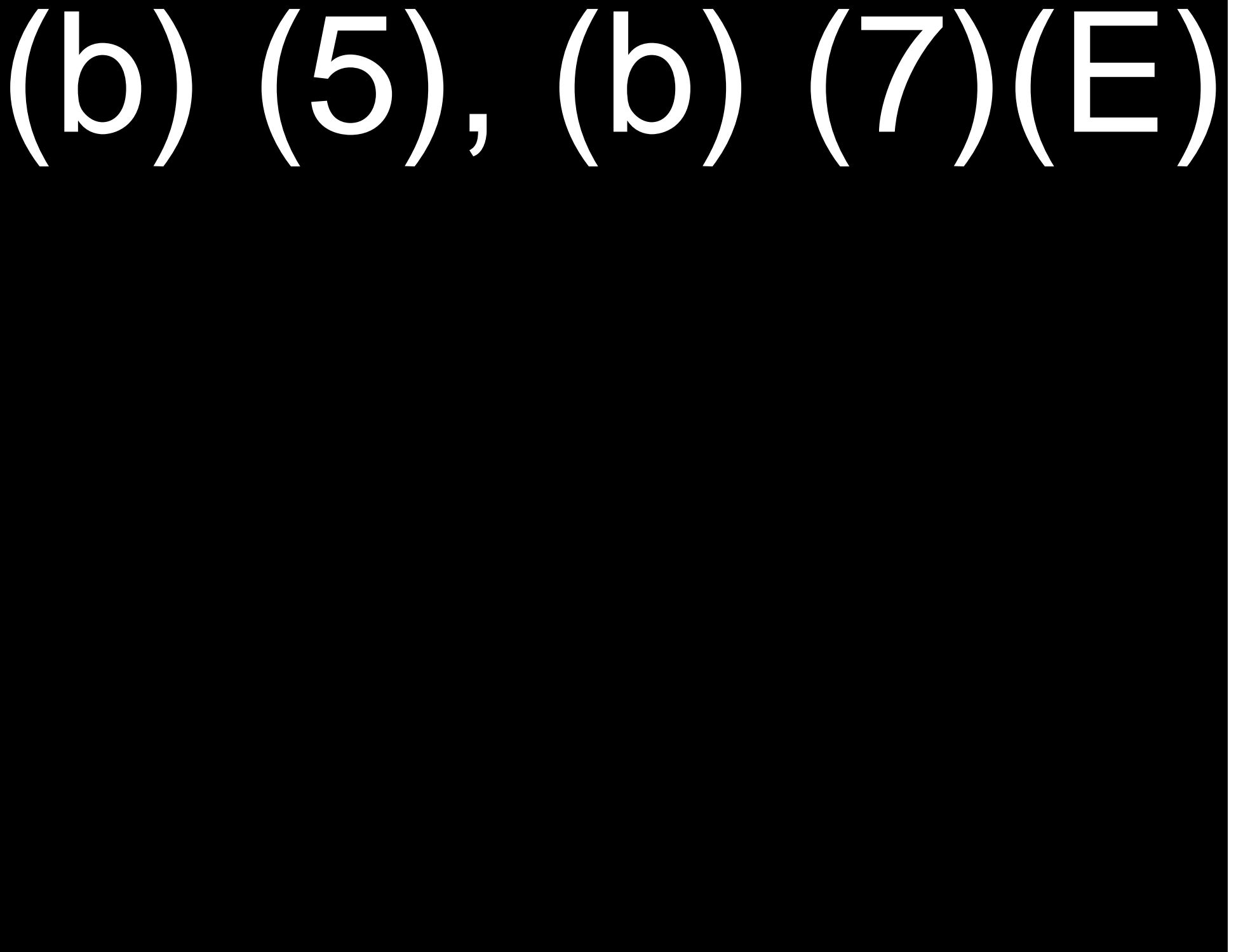


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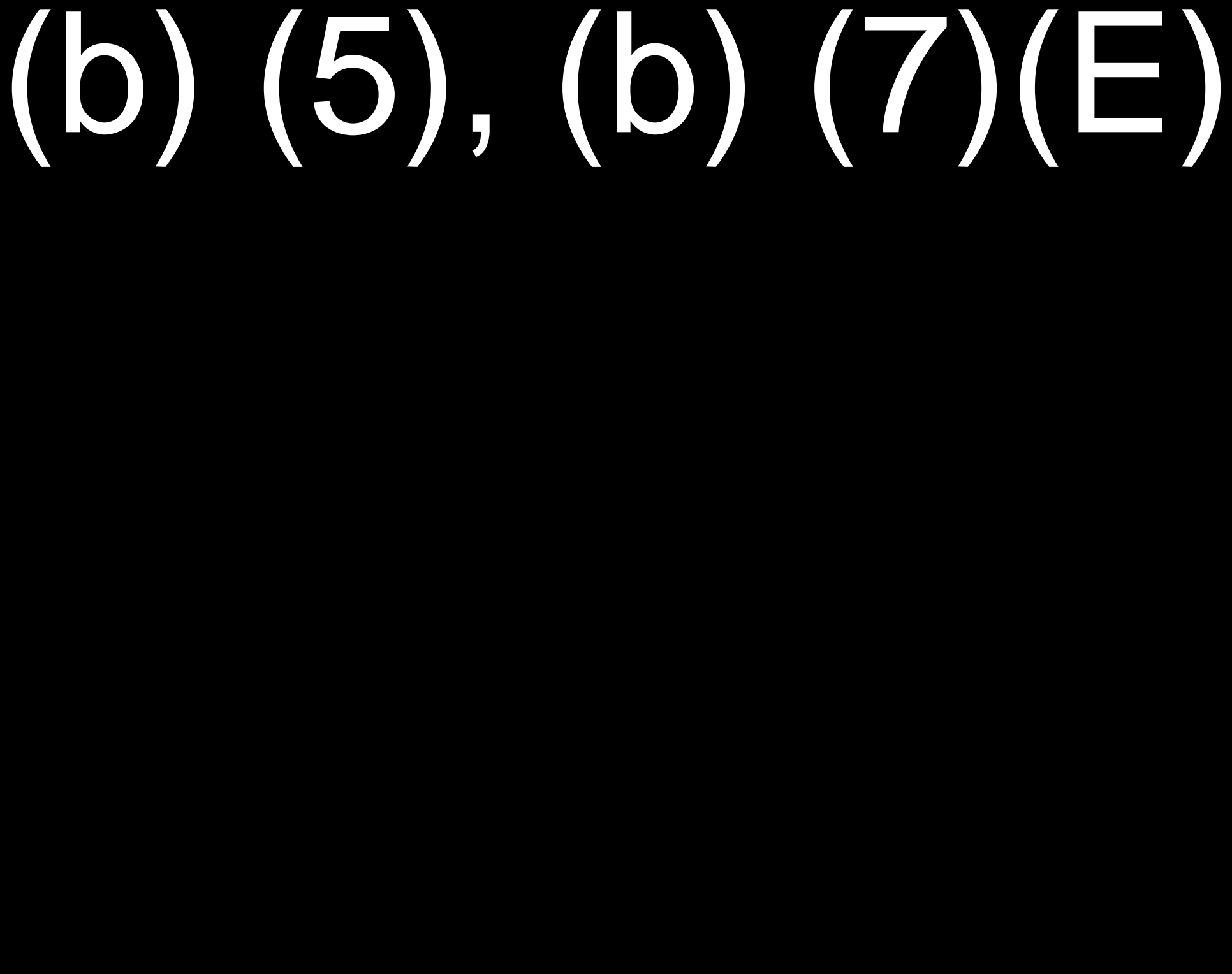
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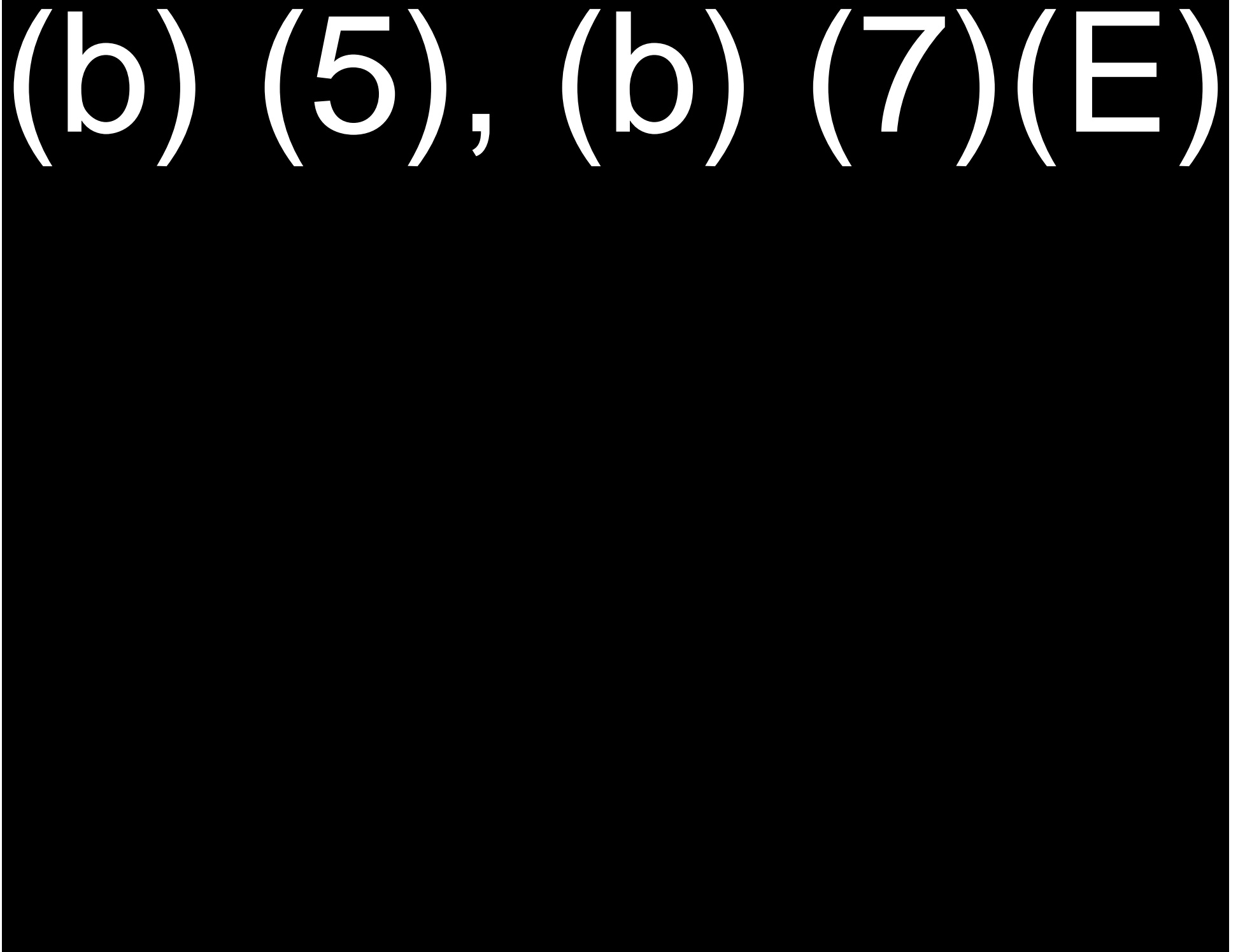
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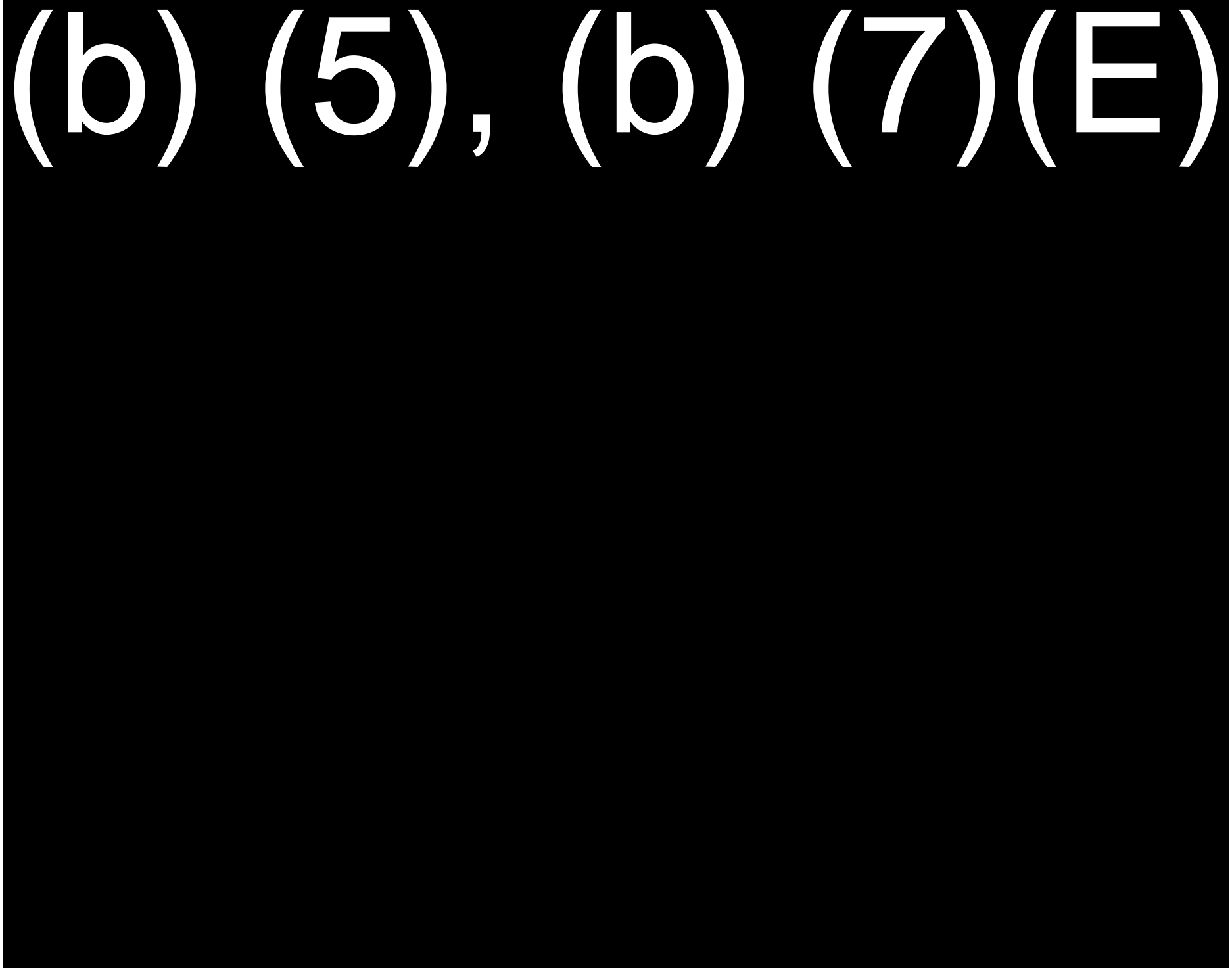
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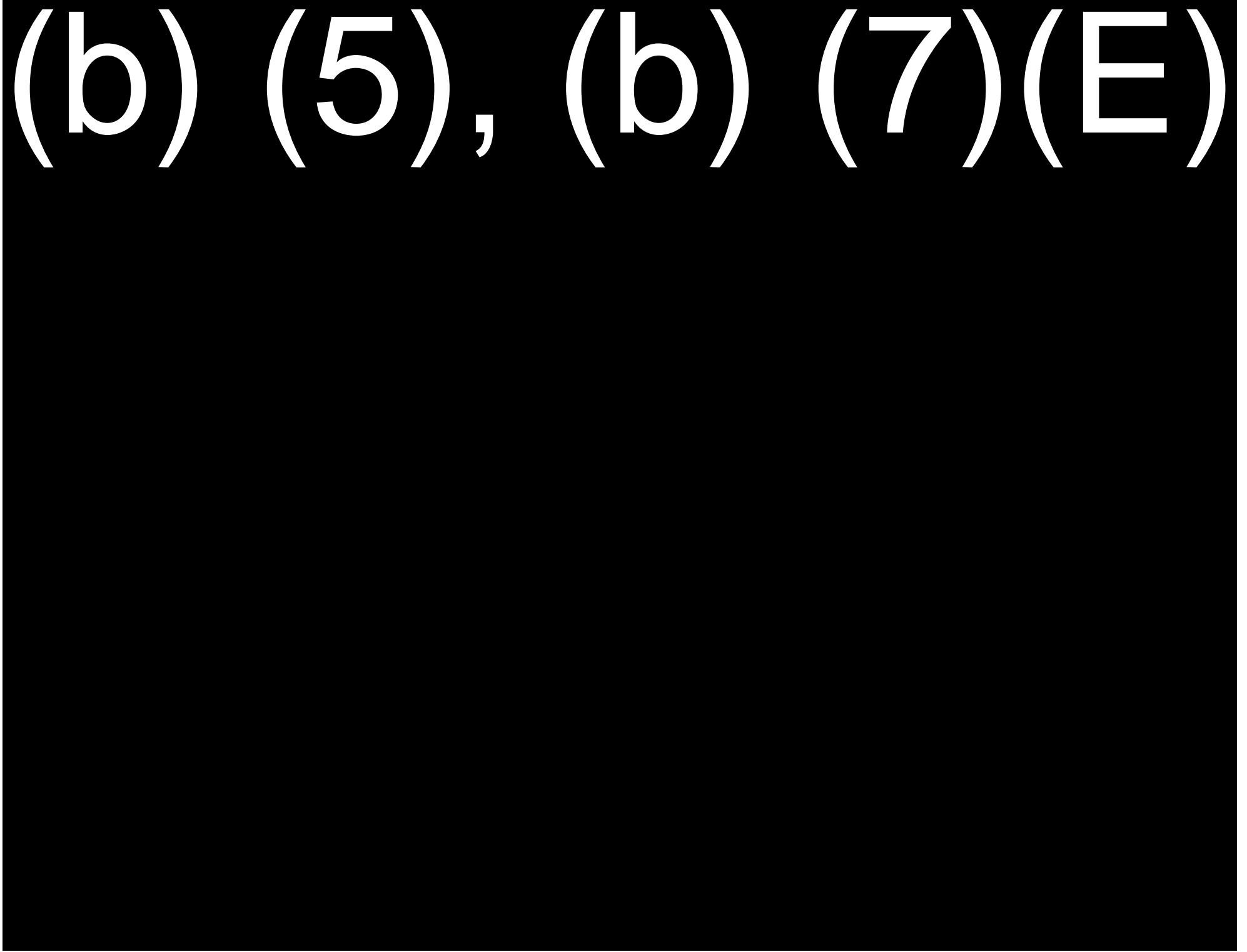
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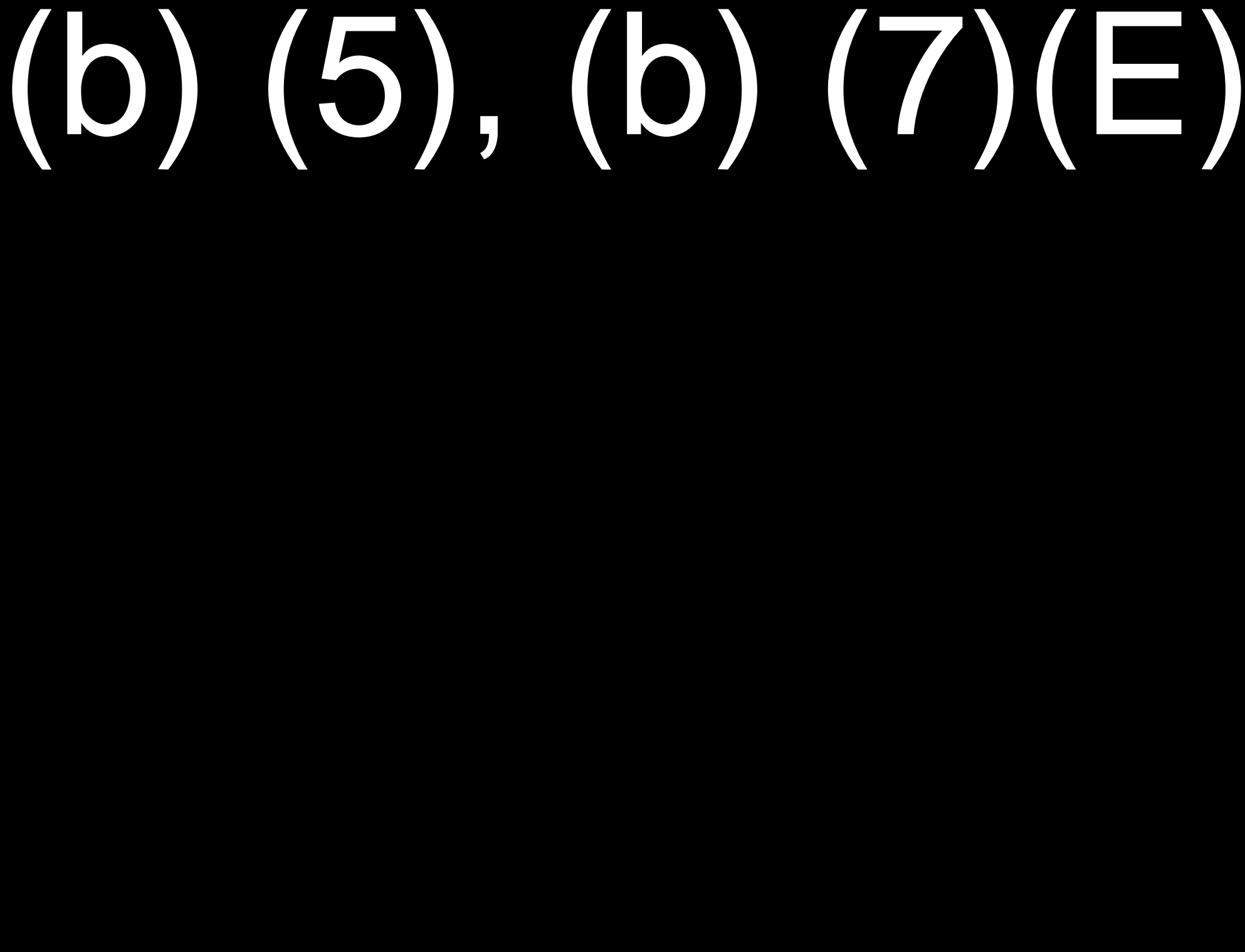
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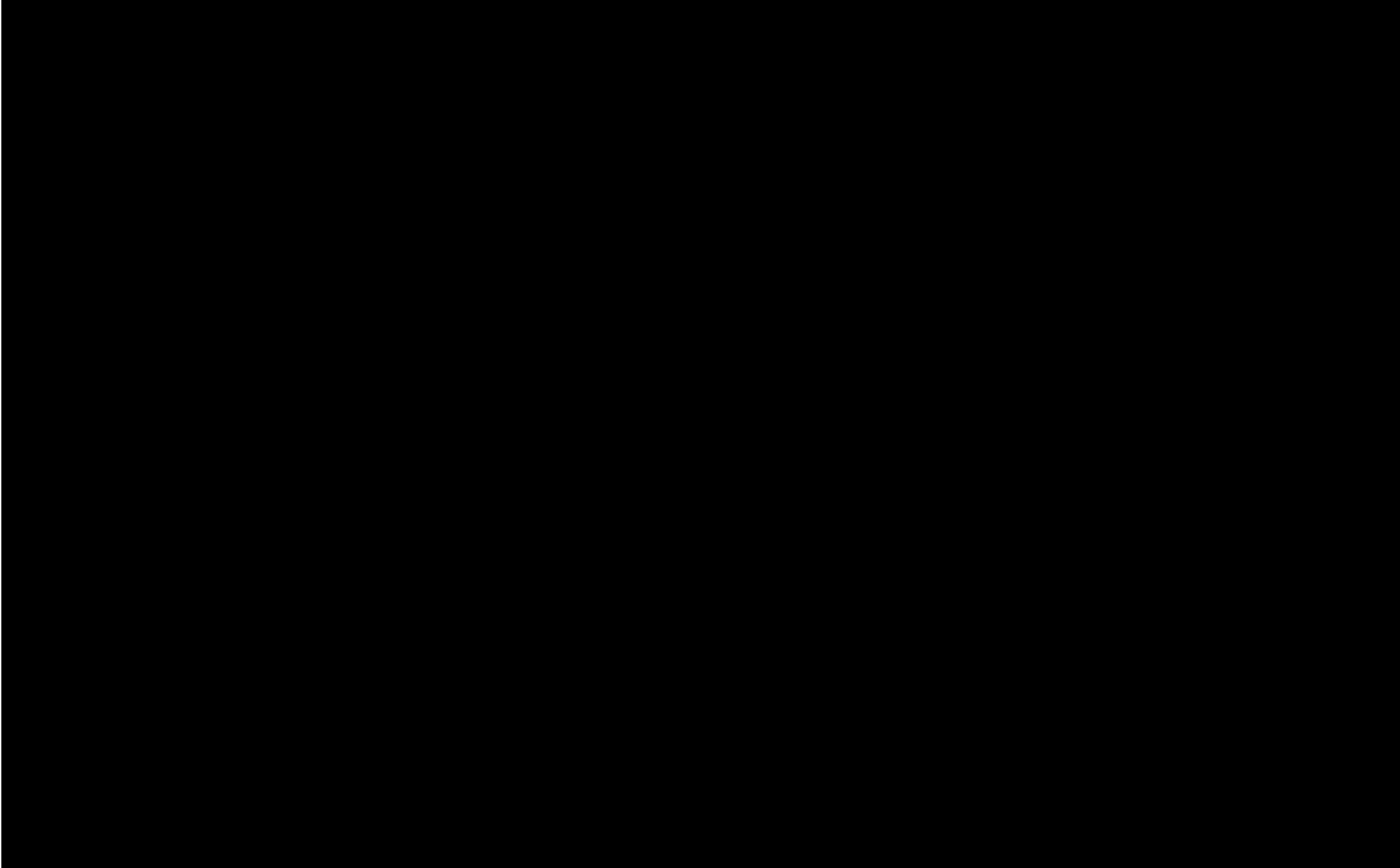
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(b) (5), (b) (7)(E)

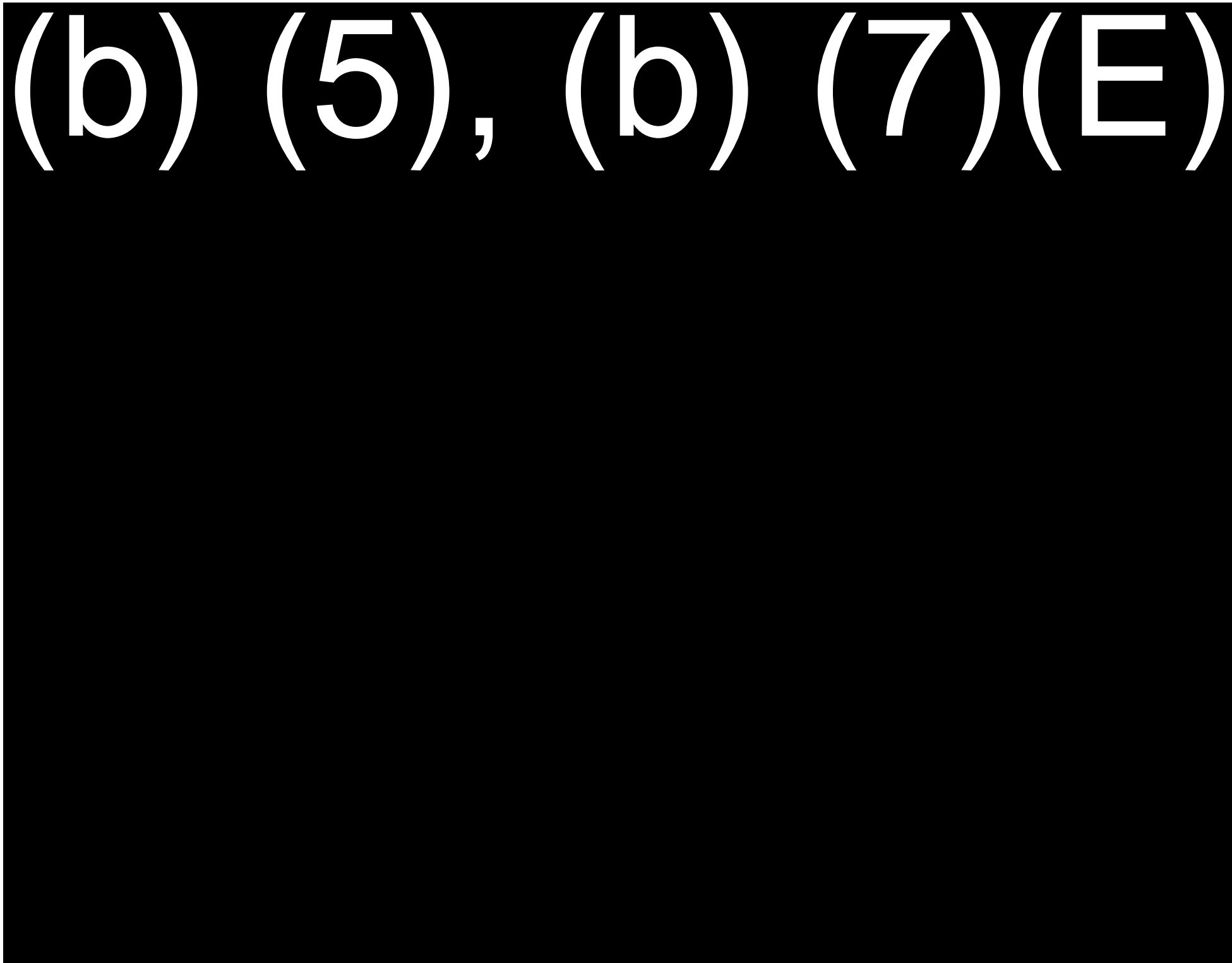


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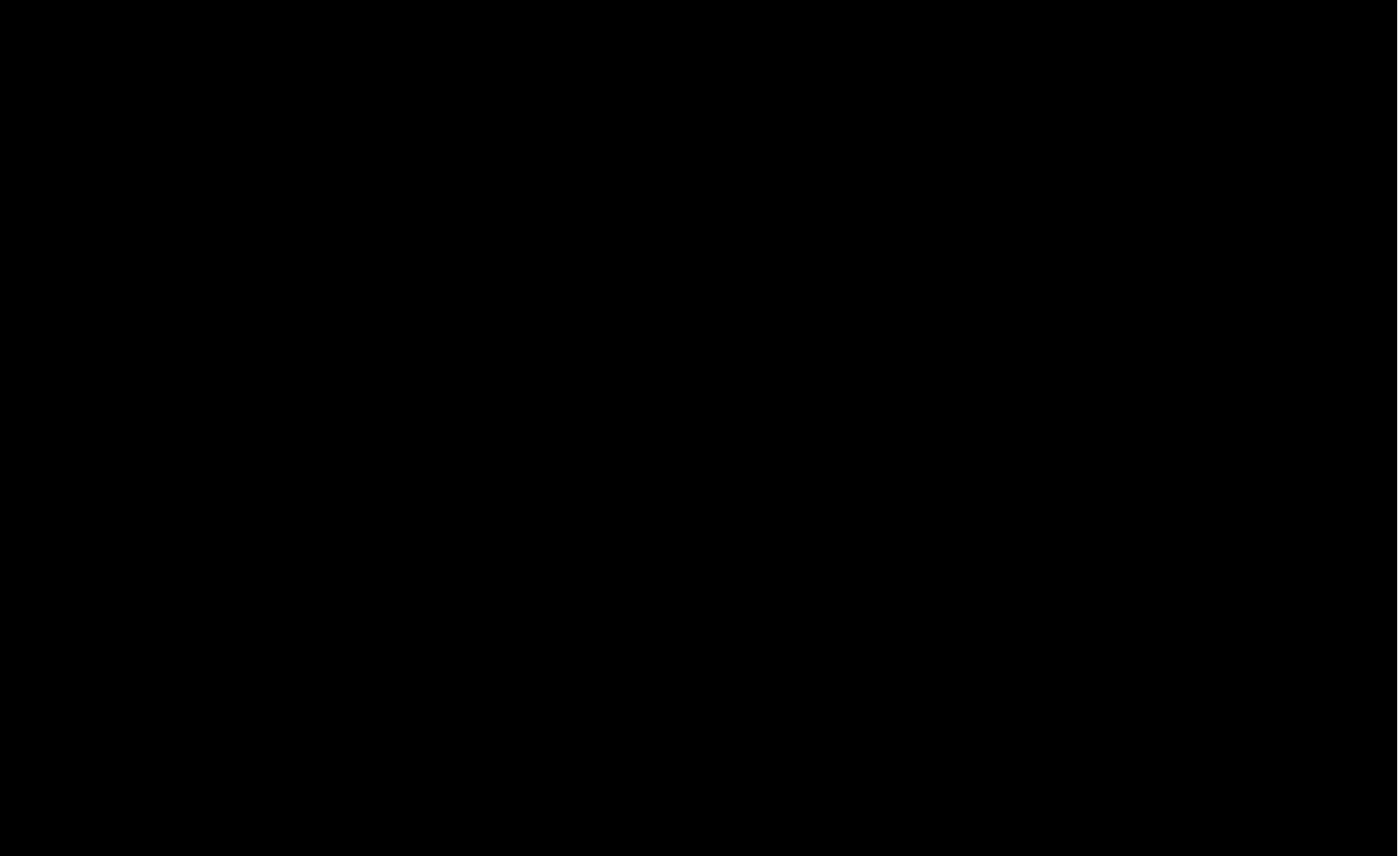


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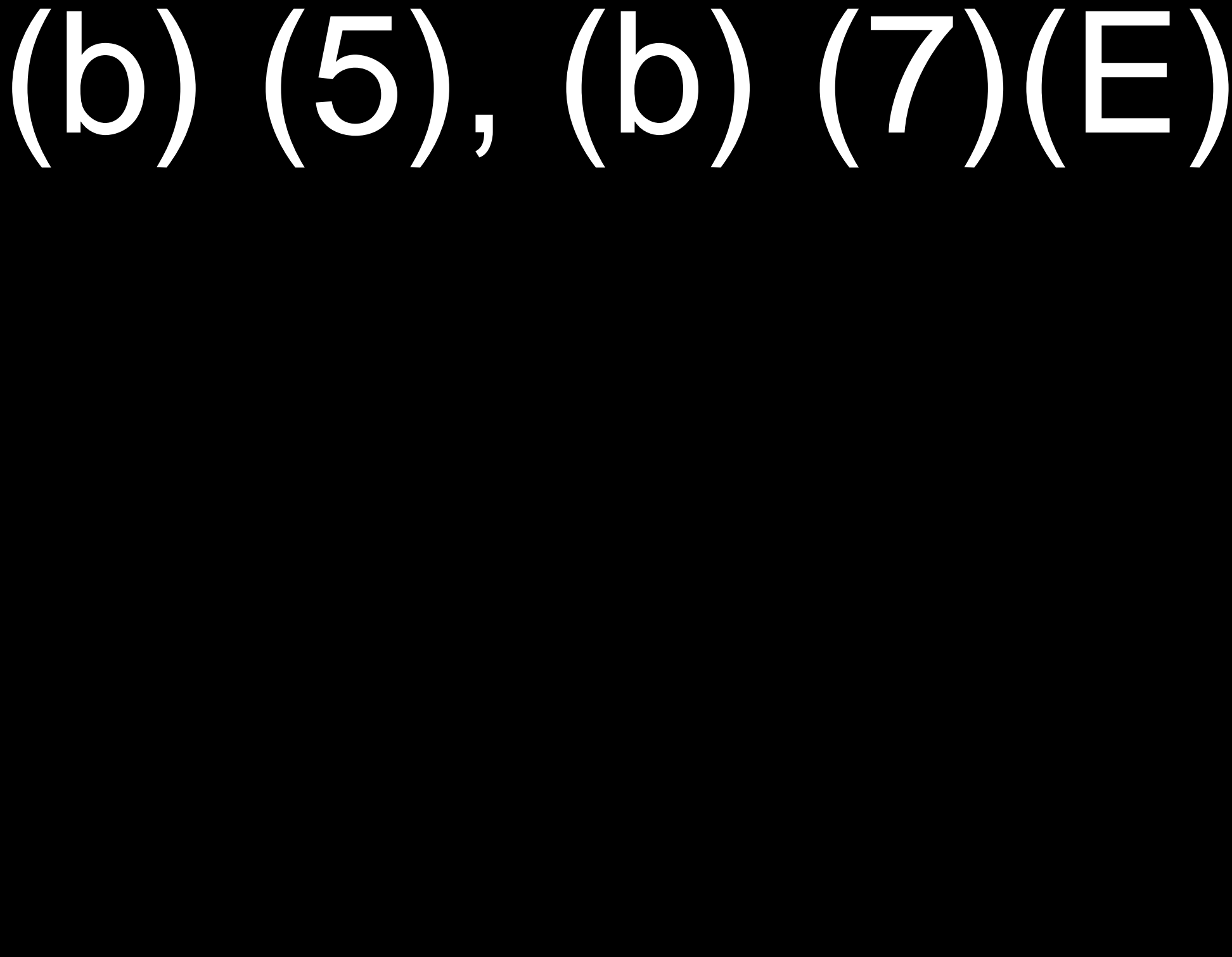
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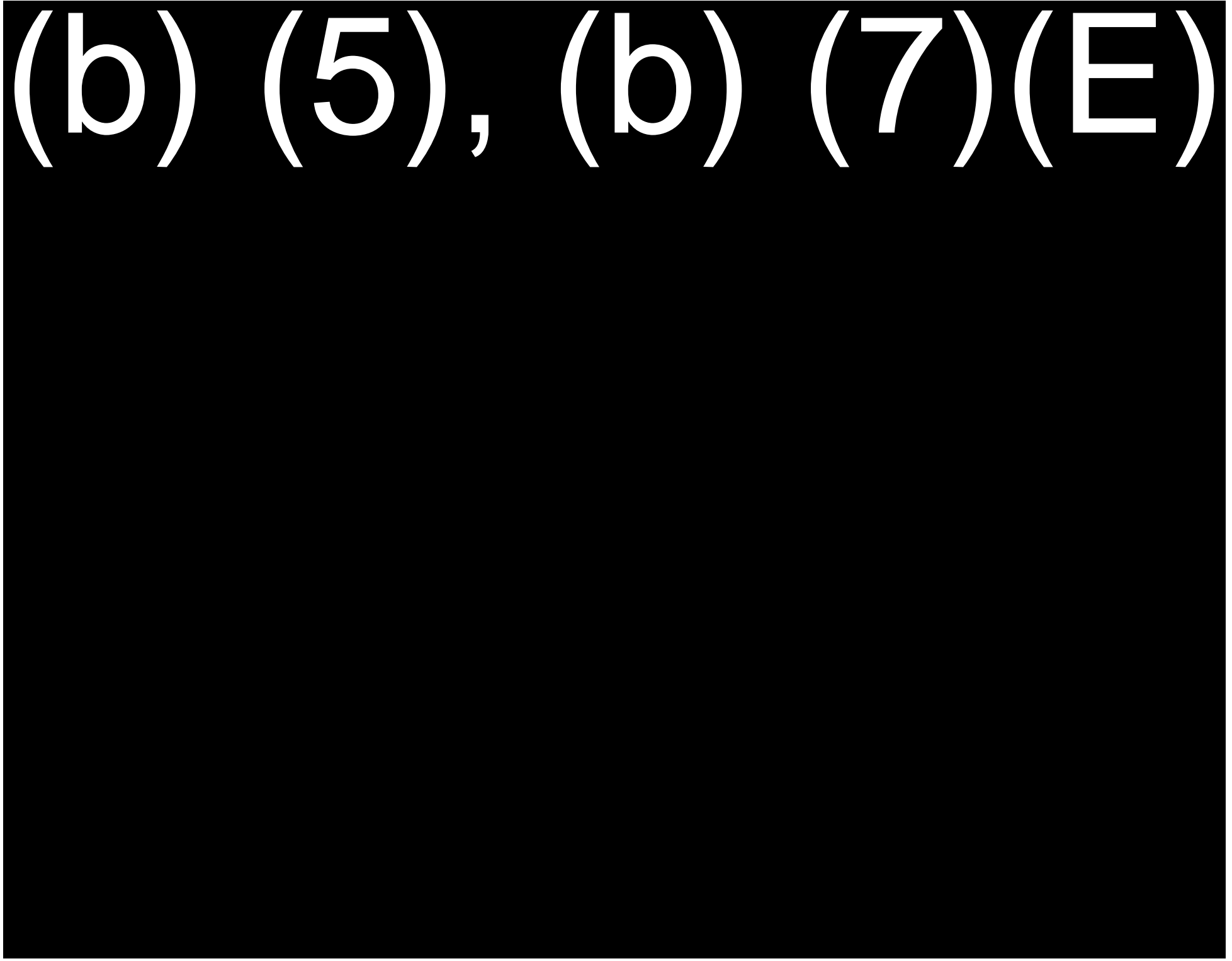
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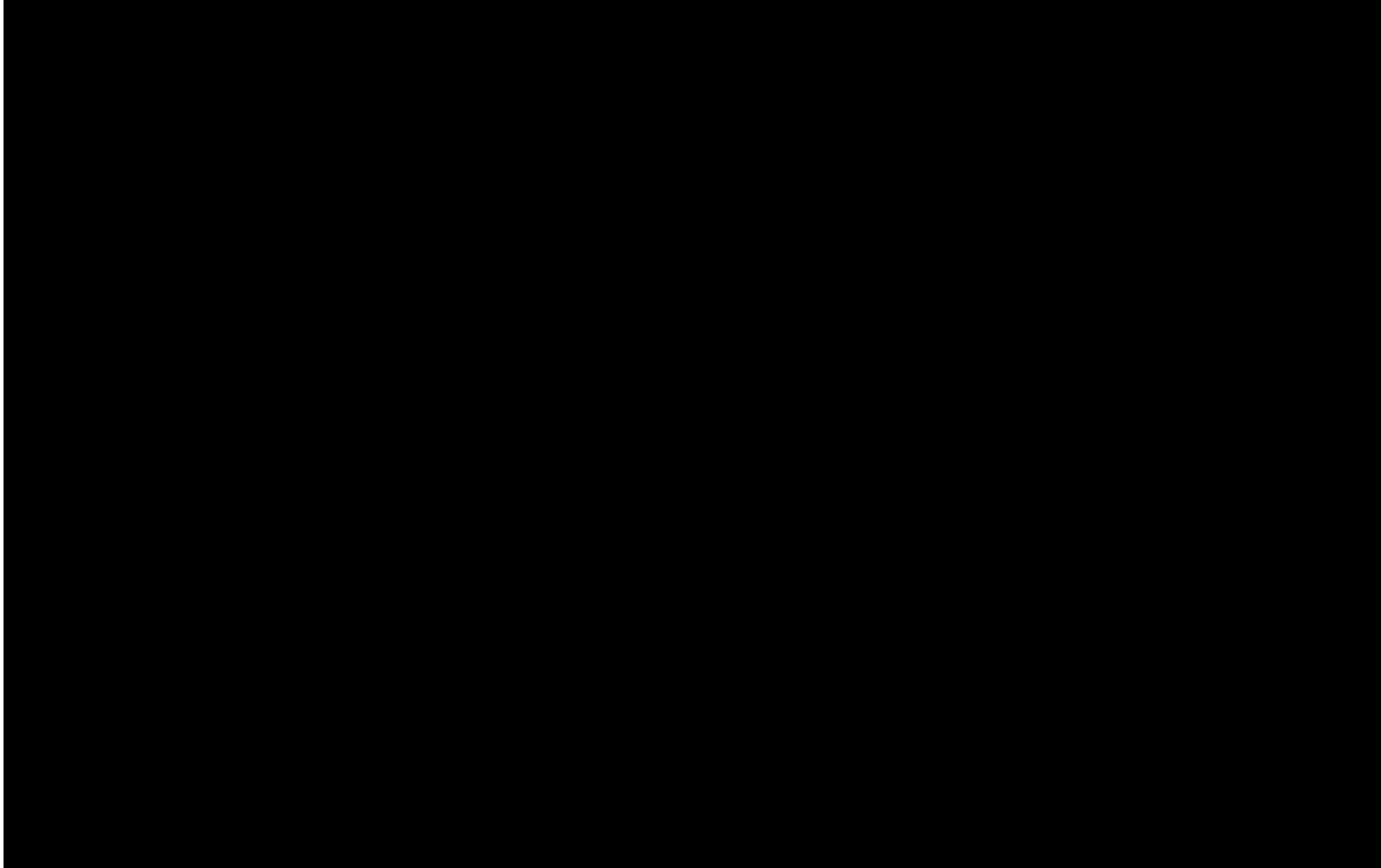
(b) (5), (b) (7)(E)



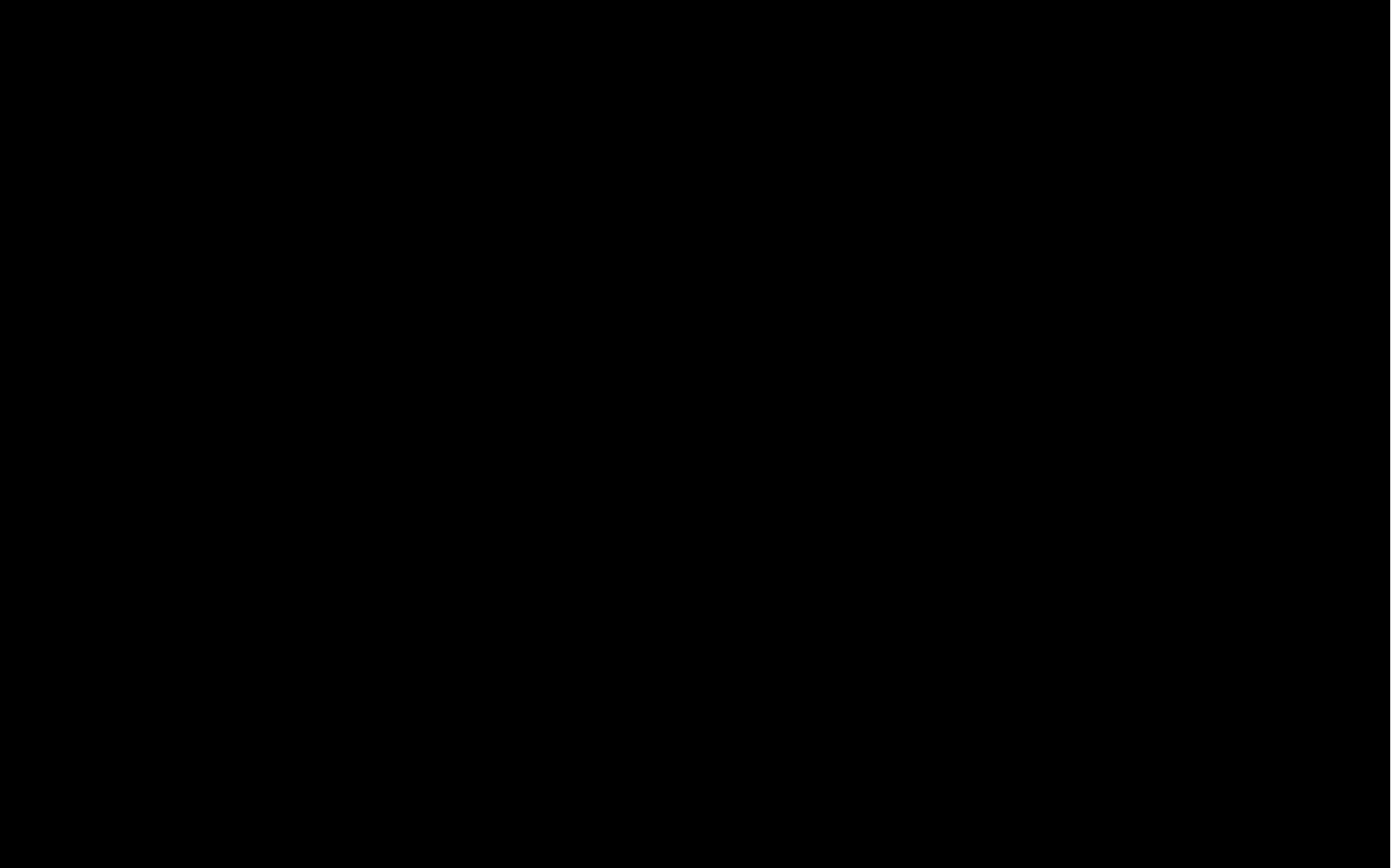
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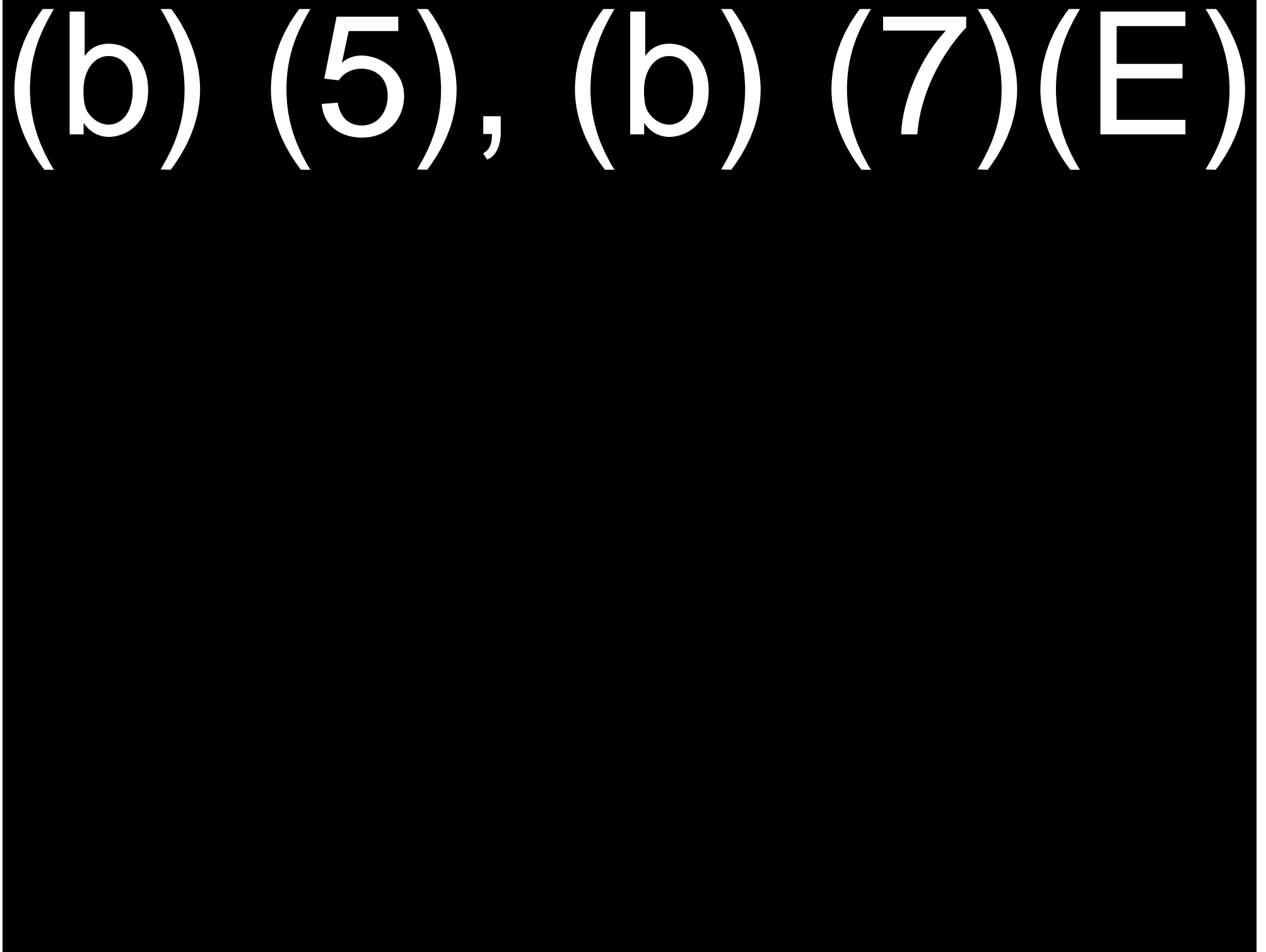
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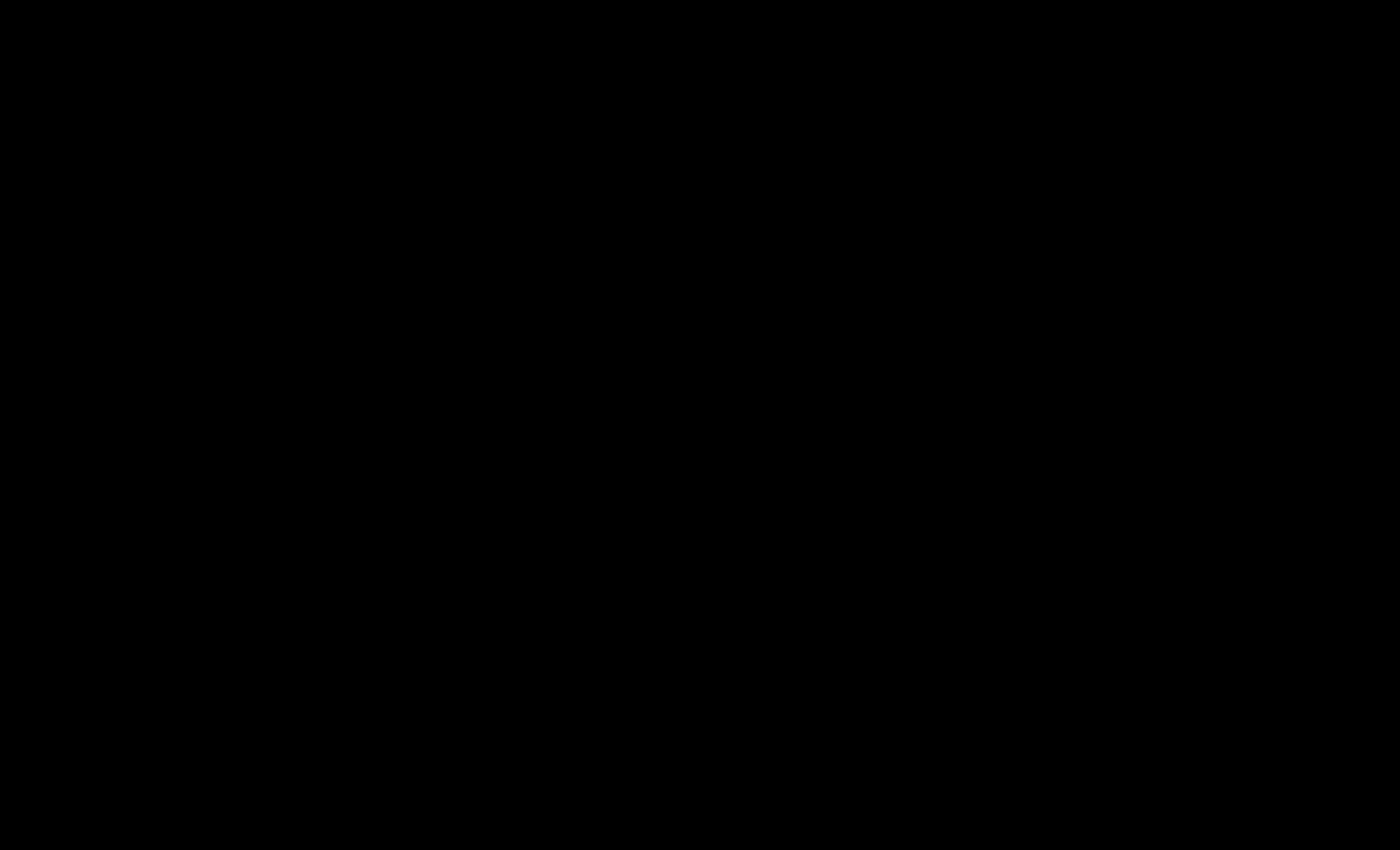
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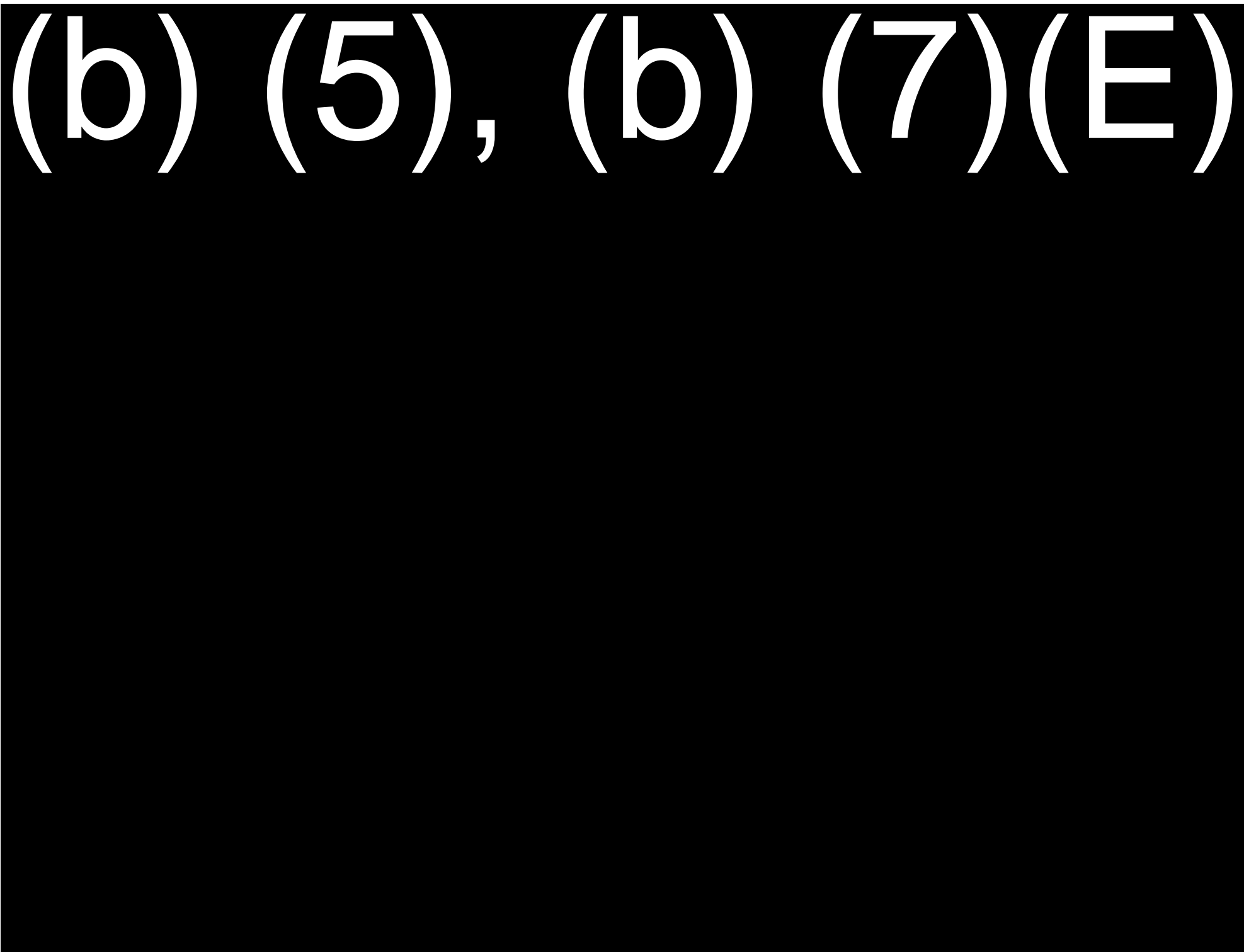
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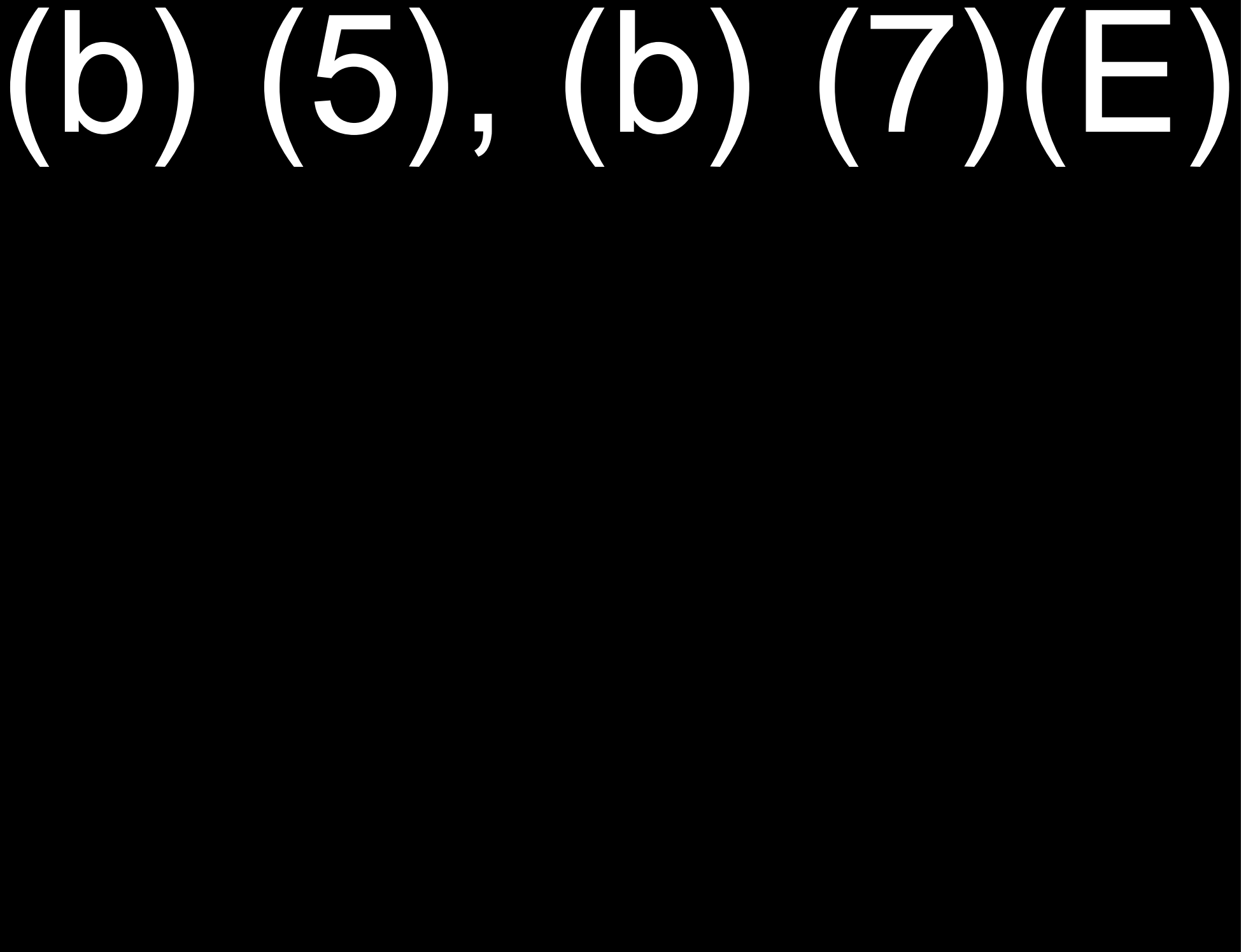
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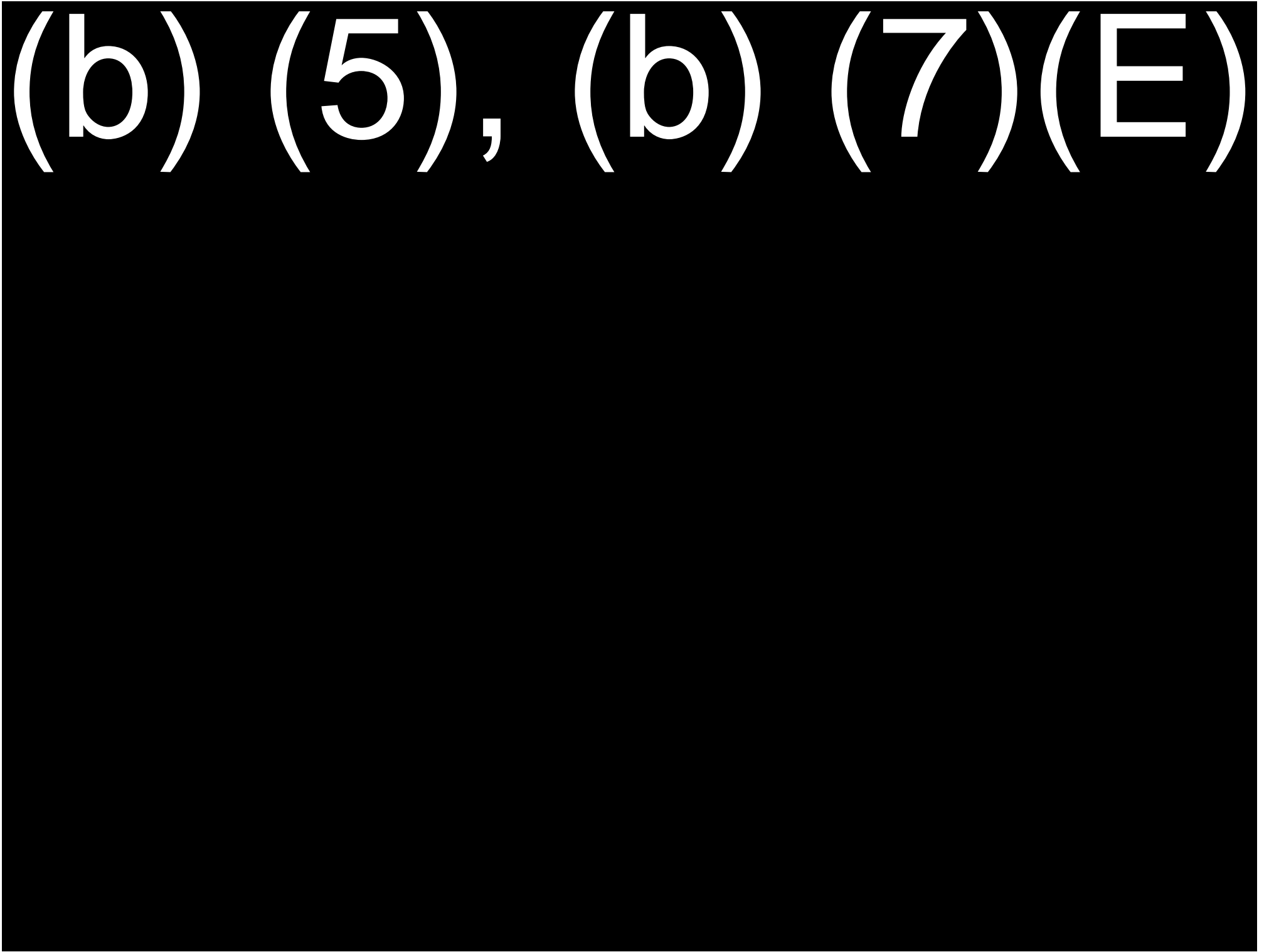
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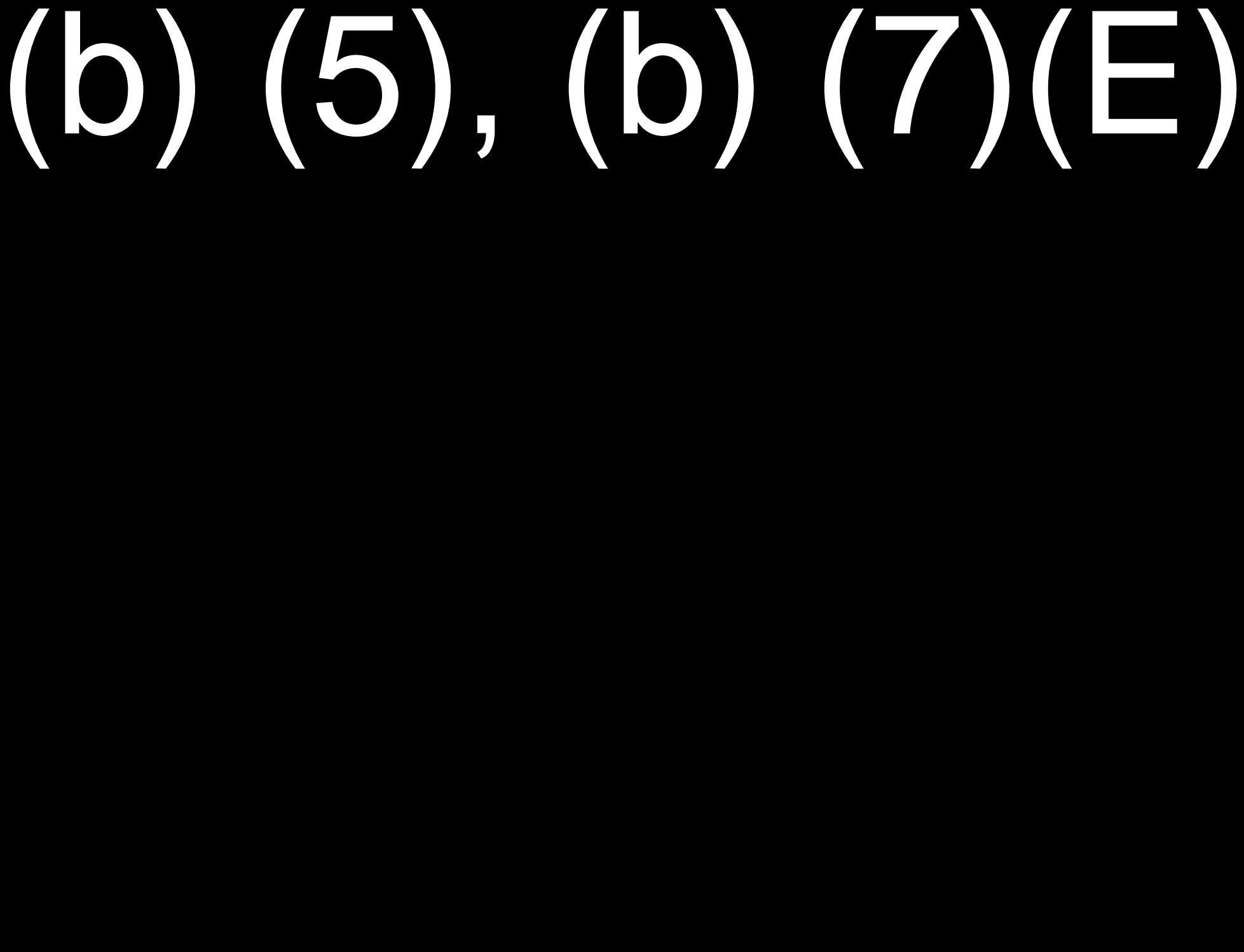
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b)(6);(b)(7)(C)

Subject: Speech prep

Start: Fri 10/13/2017 8:00 AM
End: Fri 10/13/2017 9:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b)(6);(b)(7)(C)

Subject: Talk with EAC Kolbe
Location: Chief's Office

Start: Wed 10/25/2017 11:00 AM
End: Wed 10/25/2017 11:15 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Optional Attendees: **(b)(6);(b)(7)(C)**

Pending confirmation from EAC Kolbe as to whether it will be a face to face or phone call. Update to follow

(b)(6);(b)(7)(C)

Subject: TALMEC Intel Brief
Location: Telecon / USBP Conf Rm (b)(6);(b)(7)(C)
Start: Fri 10/27/2017 12:00 PM
End: Fri 10/27/2017 1:00 PM
Recurrence: (none)
Meeting Status: Not yet responded
Organizer: (b)(6);(b)(7)(C)

Per ACC (b)(6);(b)(7)(C) today's Brief will be conducted via VTC.

TALMEC to provide B1 with a path forward/Intel brief. Read-aheads below.

VTC info:

Line: (b) (7)(E)

(b)(6);(b)(7)(C)

Director/Associate Chief

Tactical Air, Land & Marine Enterprise Communications HQBOR/LEOD/TALMEC

(b)(6);(b)(7)(C)

<<Executive Summary - TACCOM Encryption Update V1-Final 09182017.doc>>

V/r,

(b)(6);(b)(7)(C)

Assistant Chief

Adjutant to Acting Chief Aaron Hull

Law Enforcement Operations Directorate

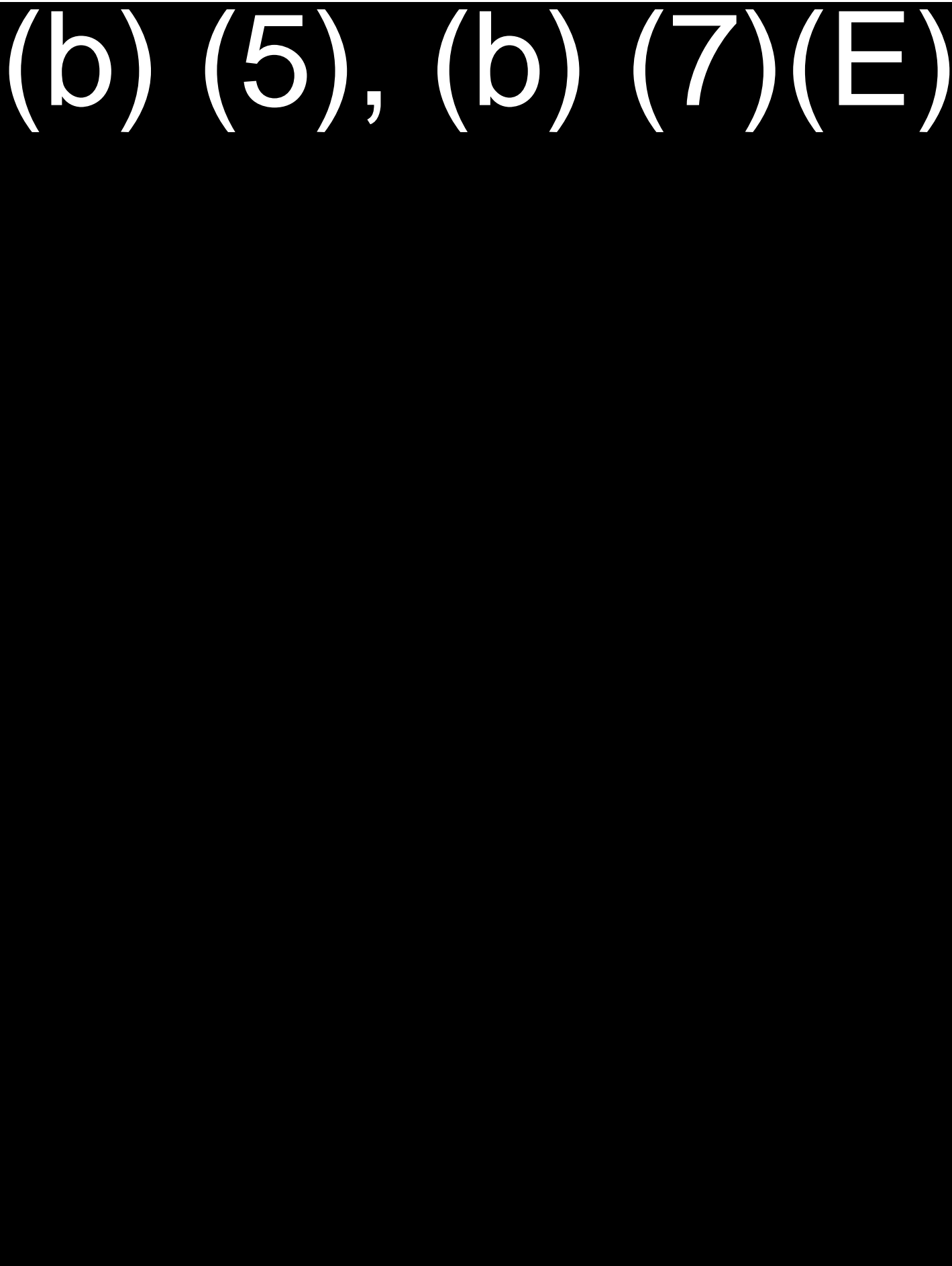
US Border Patrol Headquarters

(b)(6);(b)(7)(C) – o

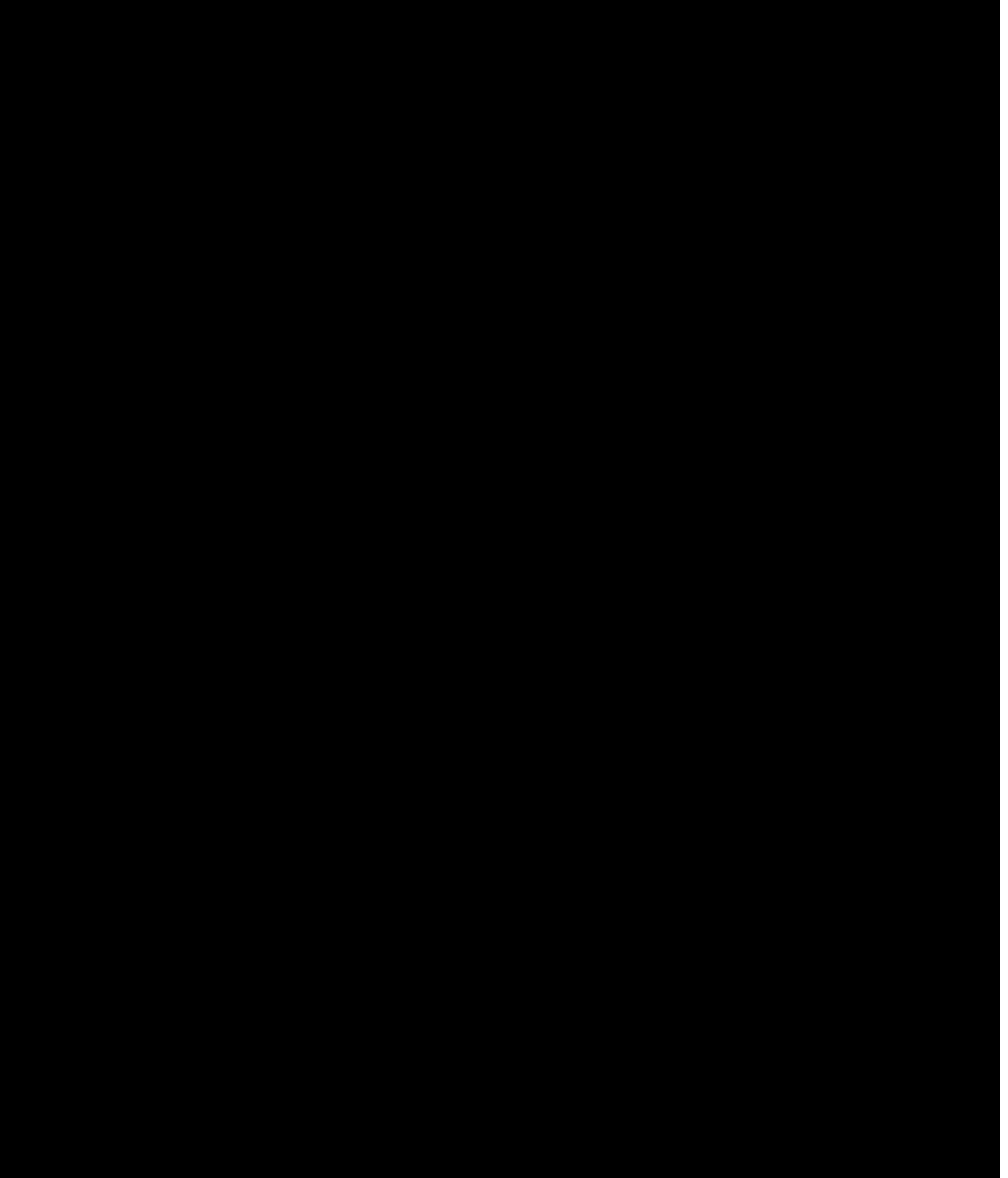
(b)(6);(b)(7)(C) – c



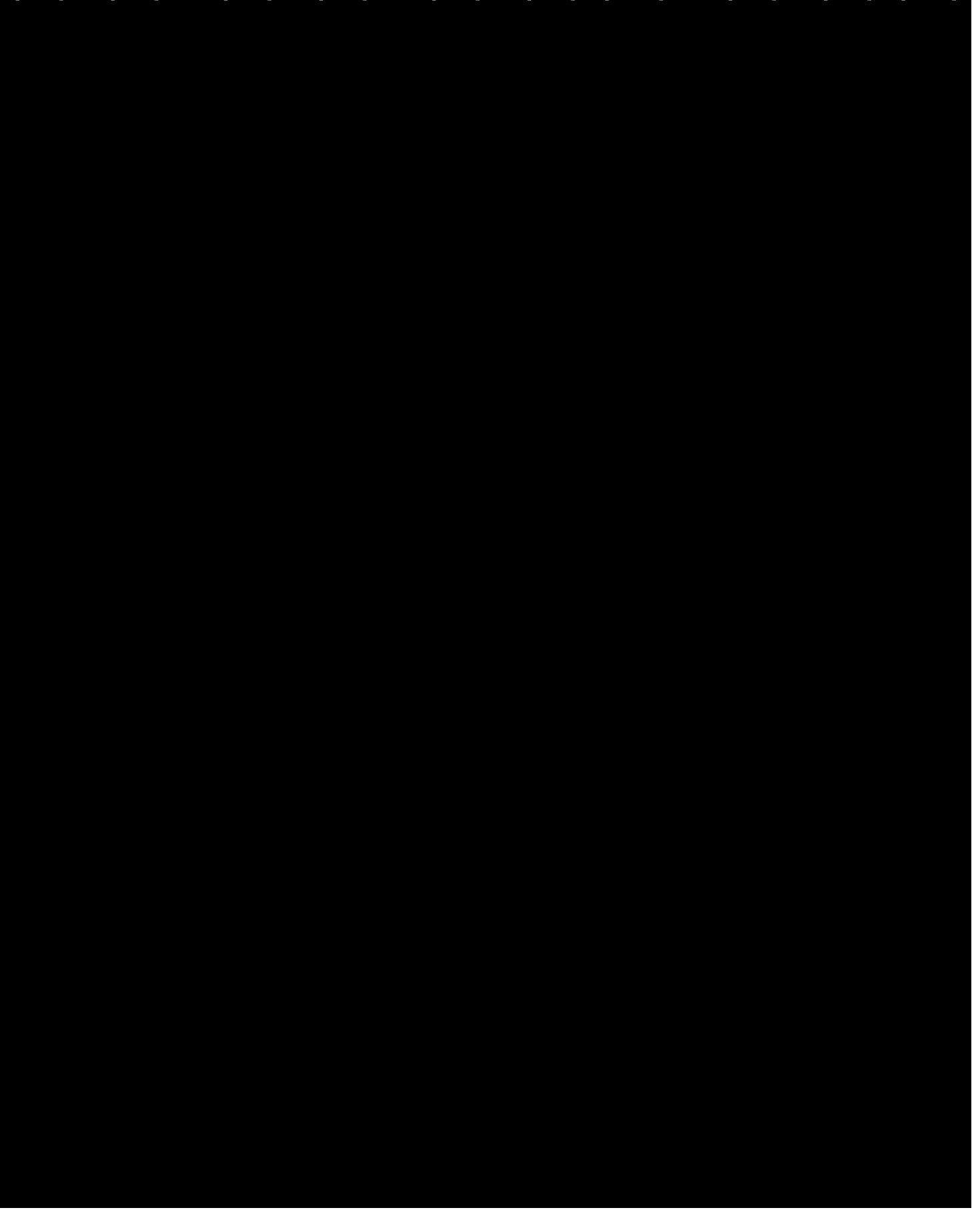
(b) (5), (b) (7)(E)

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(b) (5), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



(b)(6);(b)(7)(C)

Subject: Travel to NAC

Start: Wed 10/25/2017 11:15 AM
End: Wed 10/25/2017 12:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b)(6);(b)(7)(C)

Subject: Travel to RRB

Start: Wed 10/25/2017 1:00 PM
End: Wed 10/25/2017 1:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b)(6);(b)(7)(C)

Subject: Updated Investment Strategy
Location: Teaming Area

Start: Wed 10/18/2017 1:00 PM
End: Wed 10/18/2017 1:30 PM
Show Time As: Tentative

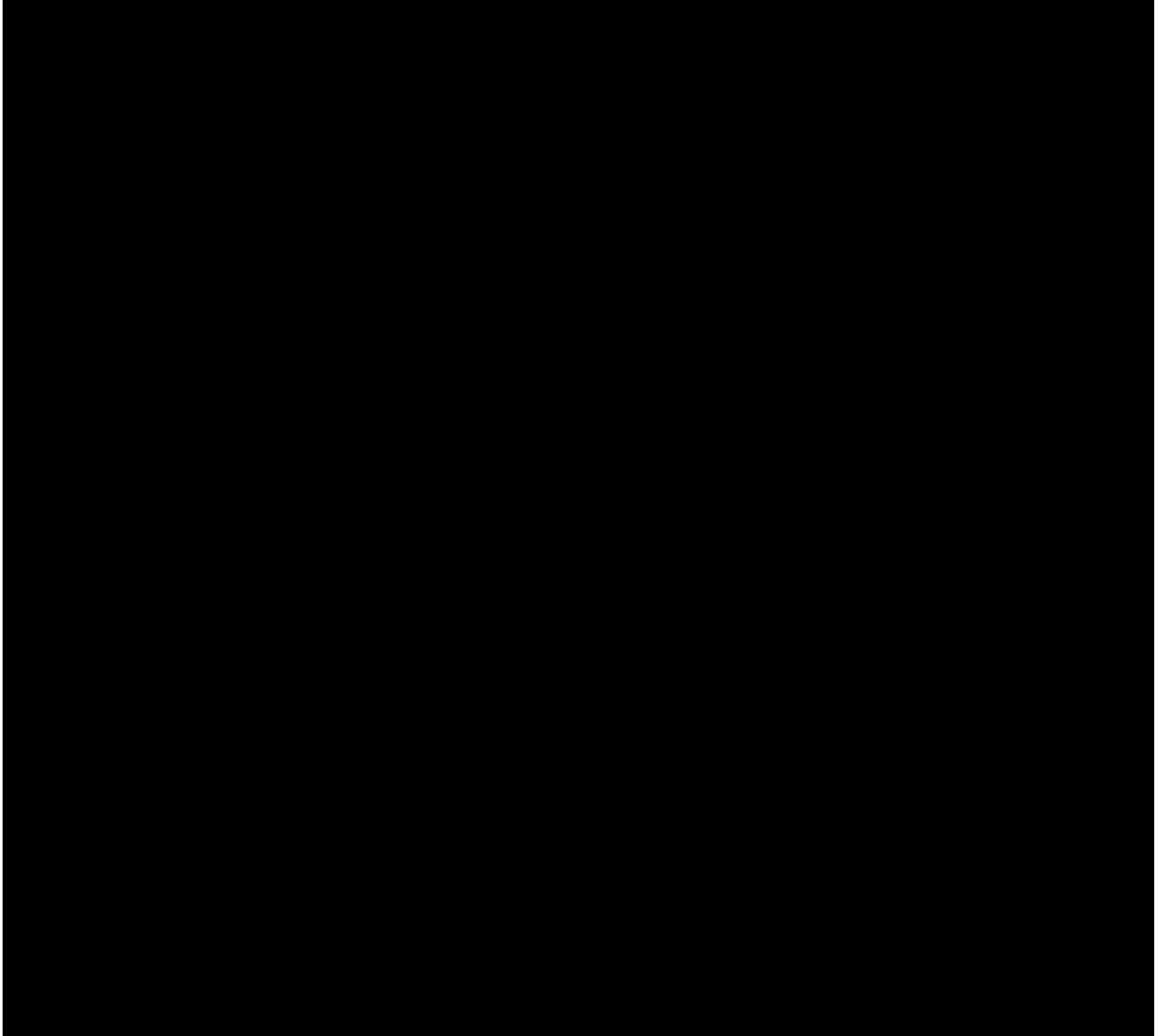
Recurrence: (none)

Meeting Status: Not yet responded

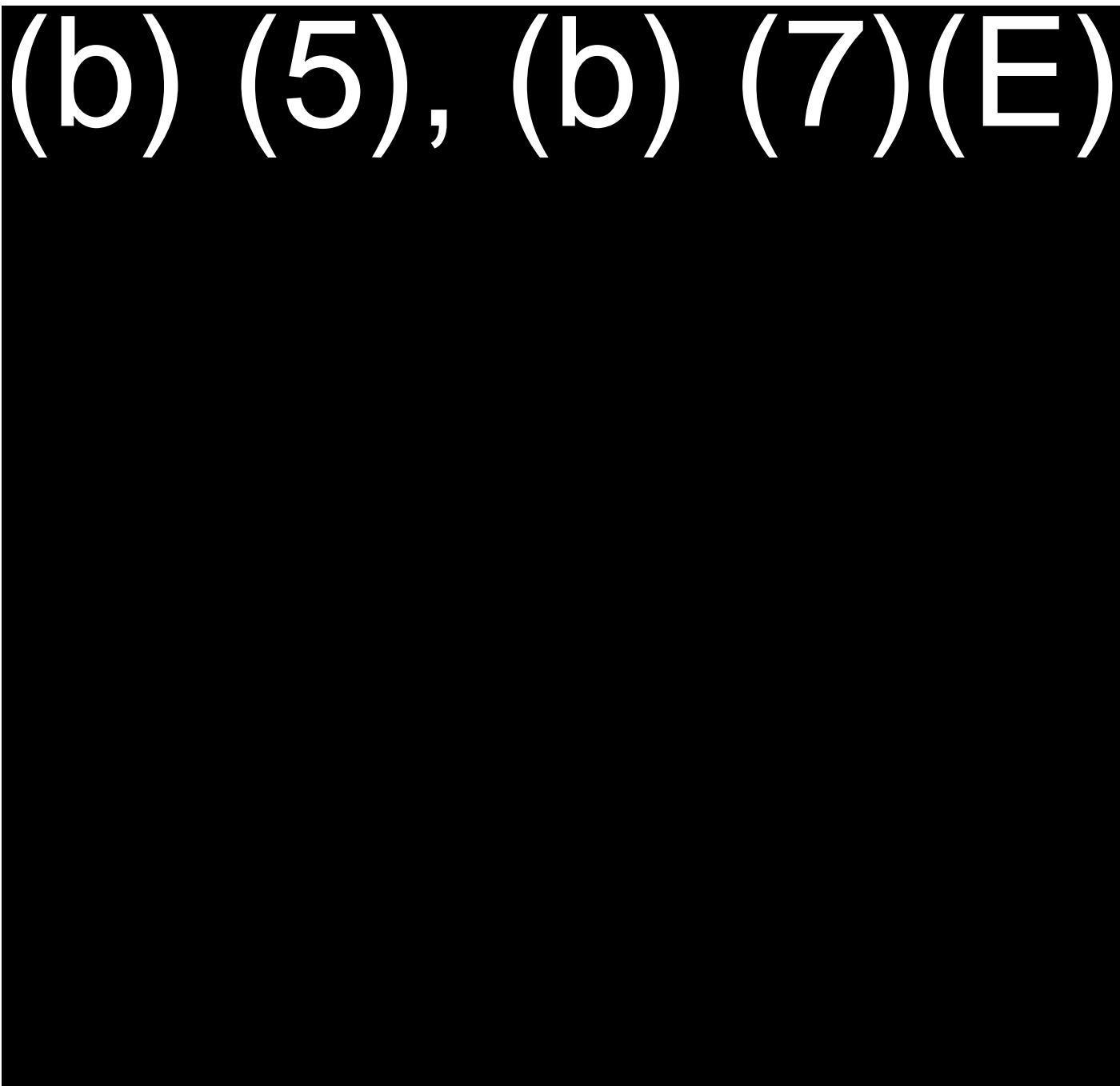
Organizer: **(b)(6);(b)(7)(C)**

<<USBP Top 12 Cost Estimate 10172017.xlsx>>

(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b)(6);(b)(7)(C)

Subject: UPDATE:OMB Getback Discussion

Location: Conference Room (b)

Start: Tue 10/17/2017 12:45 PM

End: Tue 10/17/2017 1:15 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); HUFFMAN, BENJAMINE C; LUCK, SCOTT A (USBP);

(b) (6), (b) (7)(C)

Optional Attendees: HOOVER, CRINLEY S; (b) (6), (b) (7)(C); HUDSON, RICHARD M; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C); BOATRIGHT, ROBERT L; (b) (6), (b) (7)(C)

Chief Would like to meet right now pm to provide updates on this.

Chief Provost would like to discuss getbacks from her OMB meeting.

Telecon number will provided if requested. Please advise.

Telecon info is the same as the daily stand up

(b)(6);(b)(7)(C)

Subject: USBP Modeling and Sim

Location: Team Area

Start: Wed 10/25/2017 2:30 PM

End: Wed 10/25/2017 3:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) HUFFMAN, BENJAMINE C

A meeting with the chief at the Team Area to discuss the following:

Recap of our M&S efforts and how that ties in with OPCON.

V/R,

-ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Wall, White House Get Backs
Location: Conference Rm (b)(6);(b)(7)(C)

Start: Thu 10/19/2017 1:30 PM
End: Thu 10/19/2017 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: USBP CONFERENCE ROOM (b)(6);(b)(7)(C)

Required Attendees: (b)(6);(b)(7)(C) HUFFMAN, BENJAMINE
(b)(6);(b)(7)(C)
(b)(6);(b)(7)(C) PROVOST, CARLA (USBP)
Optional Attendees: (b)(6);(b)(7)(C)

Chief Provost,

Requests your attendance to discuss get-backs covered at this morning's brief at the White House.

V/R,

ASC (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

Subject: Wall Call w/S2
Location: Commissioner's Small CR

Start: Wed 10/18/2017 3:15 PM
End: Wed 10/18/2017 3:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; FLANAGAN, PATRICK S; PROVOST, CARLA
(USBP); KOLBE, KATHRYN; (b)(6);(b)(7)(C) HUFFMAN,
BENJAMINE C

(b)(6);(b)(7)(C)

Subject: Wall Executive Steering Committee
Location: Ronald Reagan Building 4.4A: Commissioner's Large Conference Room

Start: Thu 10/26/2017 9:00 AM
End: Thu 10/26/2017 10:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S; CALVO, KARL H.; (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) FLANAGAN, PATRICK S; (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) FRIEL, MICHAEL J; (b)(6);(b)(7)(C)

LOWRY, KIM M; (b)(6);(b)(7)(C) PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

PEREZ, ROBERT E; (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) DCC10A-RMB-COMMISSIONER-CN-RM; (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) LADOWICZ, JOHN P; (b)(6);(b)(7)(C) KOUMANS, MARK; (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C)

DO NOT forward this meeting invite.

You must accept or decline this invite. If your principal cannot attend please email (b)(6);(b)(7)(C) and provide a reason as well as a surrogate request.

If you are unable to attend in person but would like to participate in this meeting please use the conference call information below.

Dian-In: (b)(7)(E)

Pin: (b)(7)(E)

(b)(6);(b)(7)(C)

Subject: Wall Program ARC
Location: RRB | AMO Large CR 6.4 | Dial-in: (b) (7)(E) - Participant Code: (b) (7)(E)

Start: Thu 10/5/2017 1:30 PM
End: Thu 10/5/2017 3:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: BORKOWSKI, MARK S

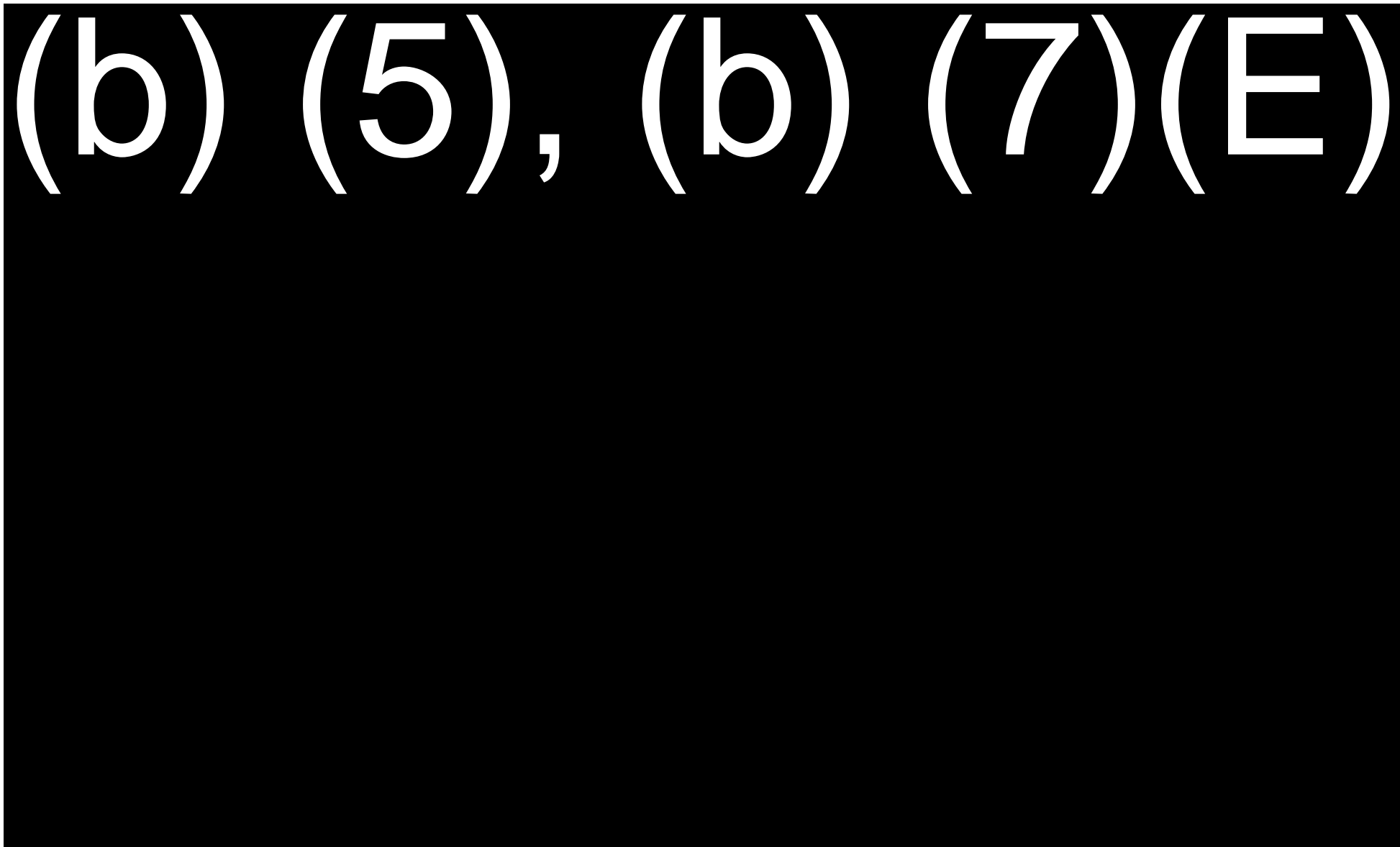
Importance: High

Please use participant code (b) (7)(E)

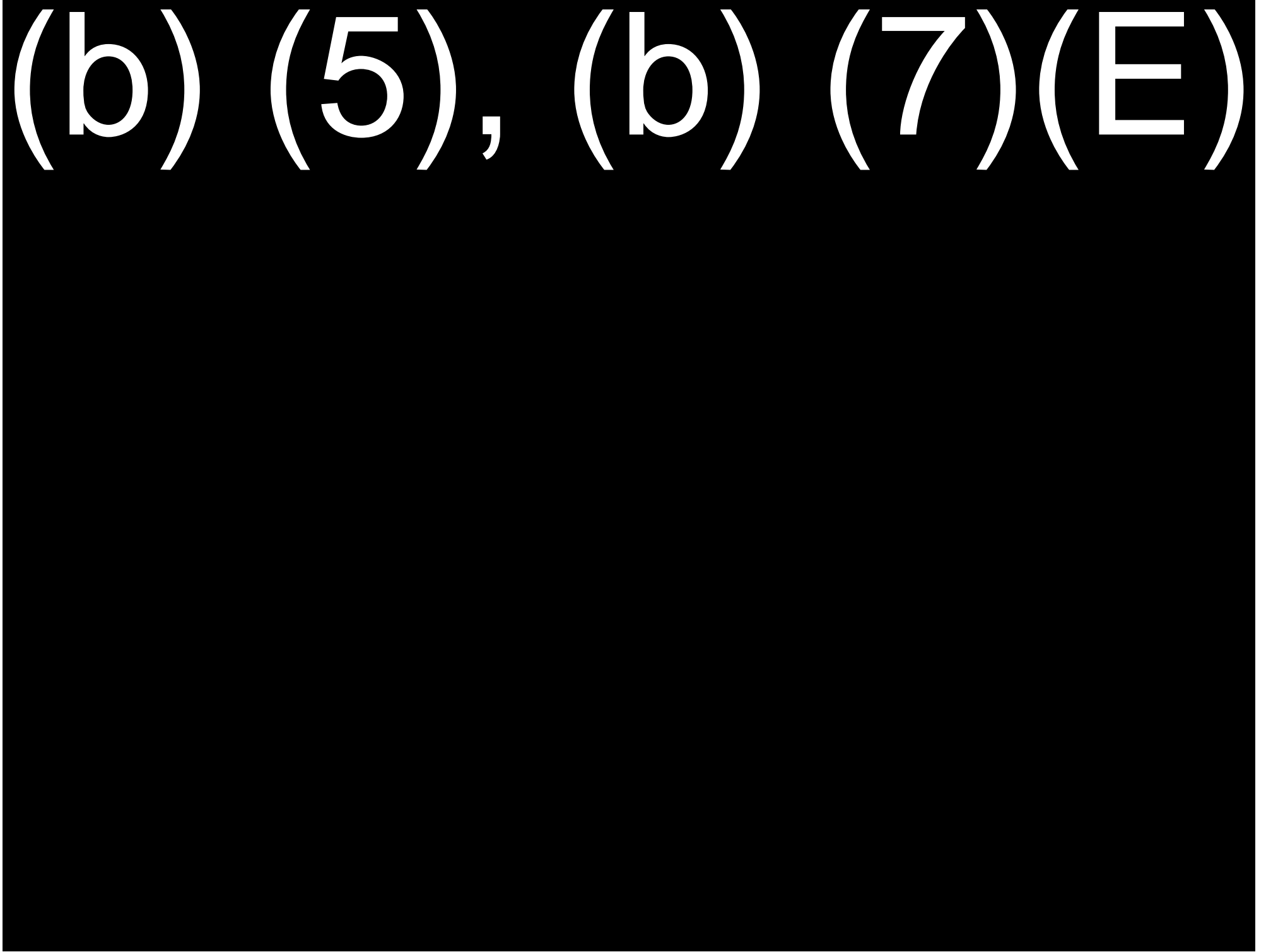
10/5/17 UPDATE: Updated materials added

<<BPAM_ADE2A ARB Brief_10052017edit_draft_v21.ppt>>

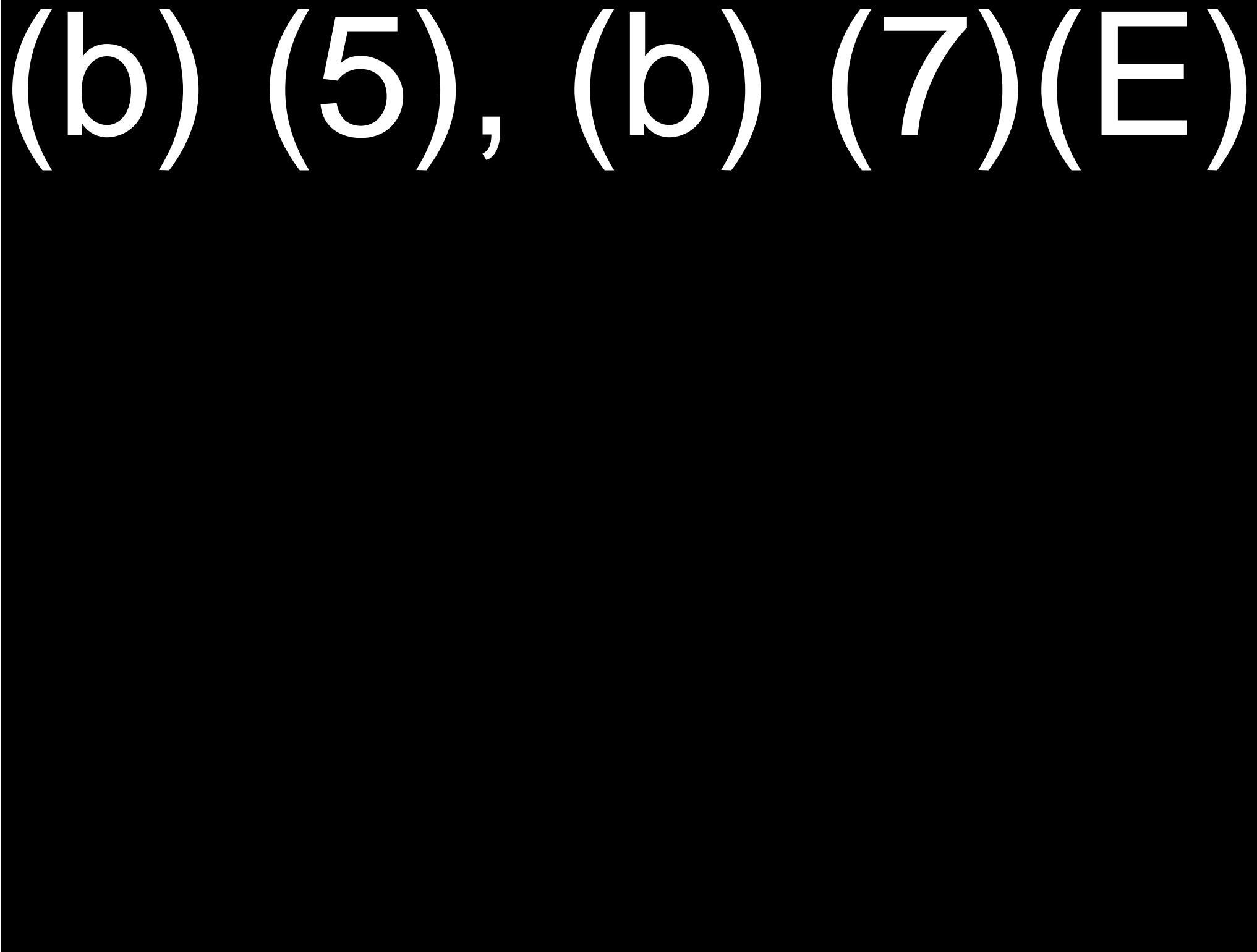
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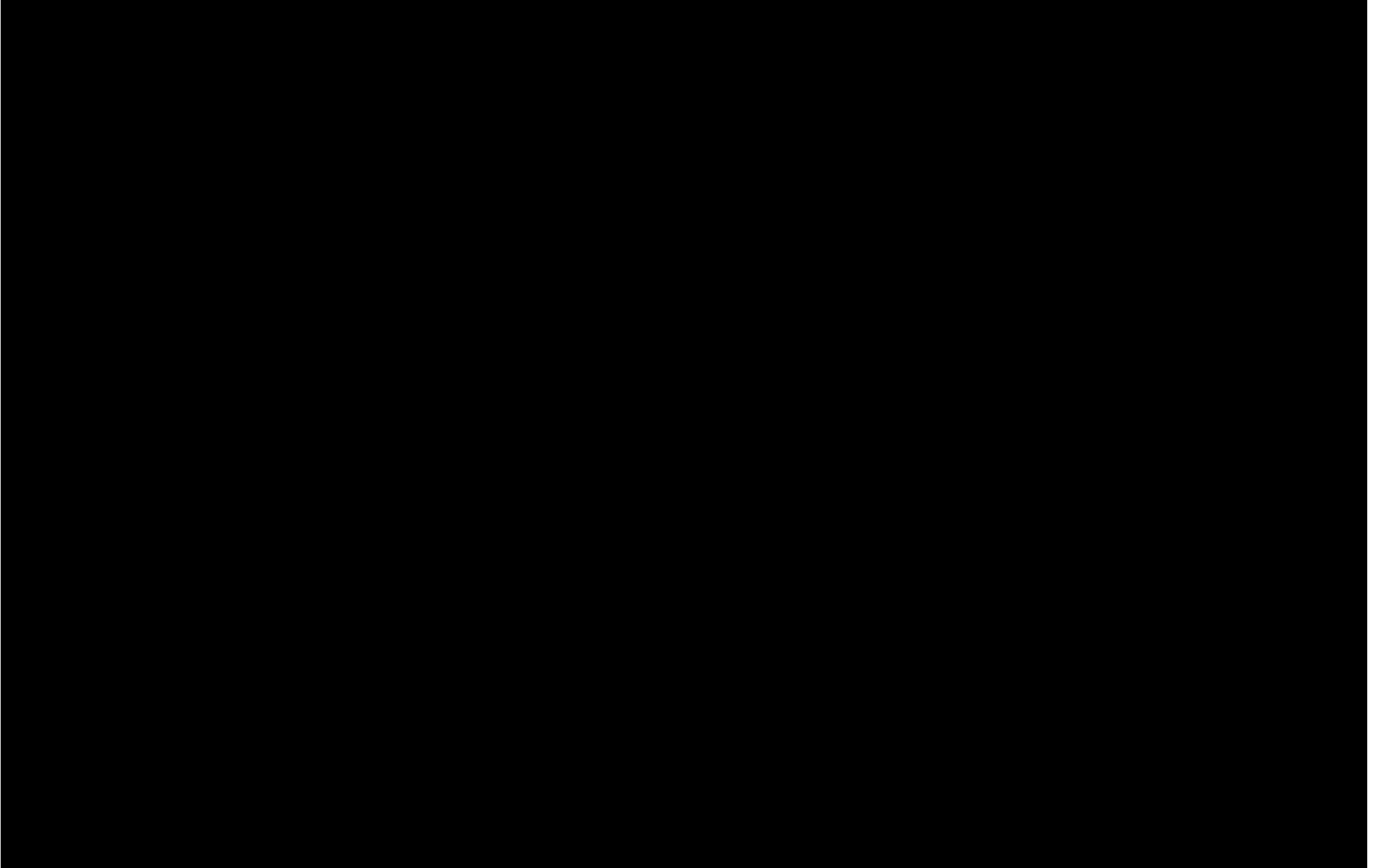
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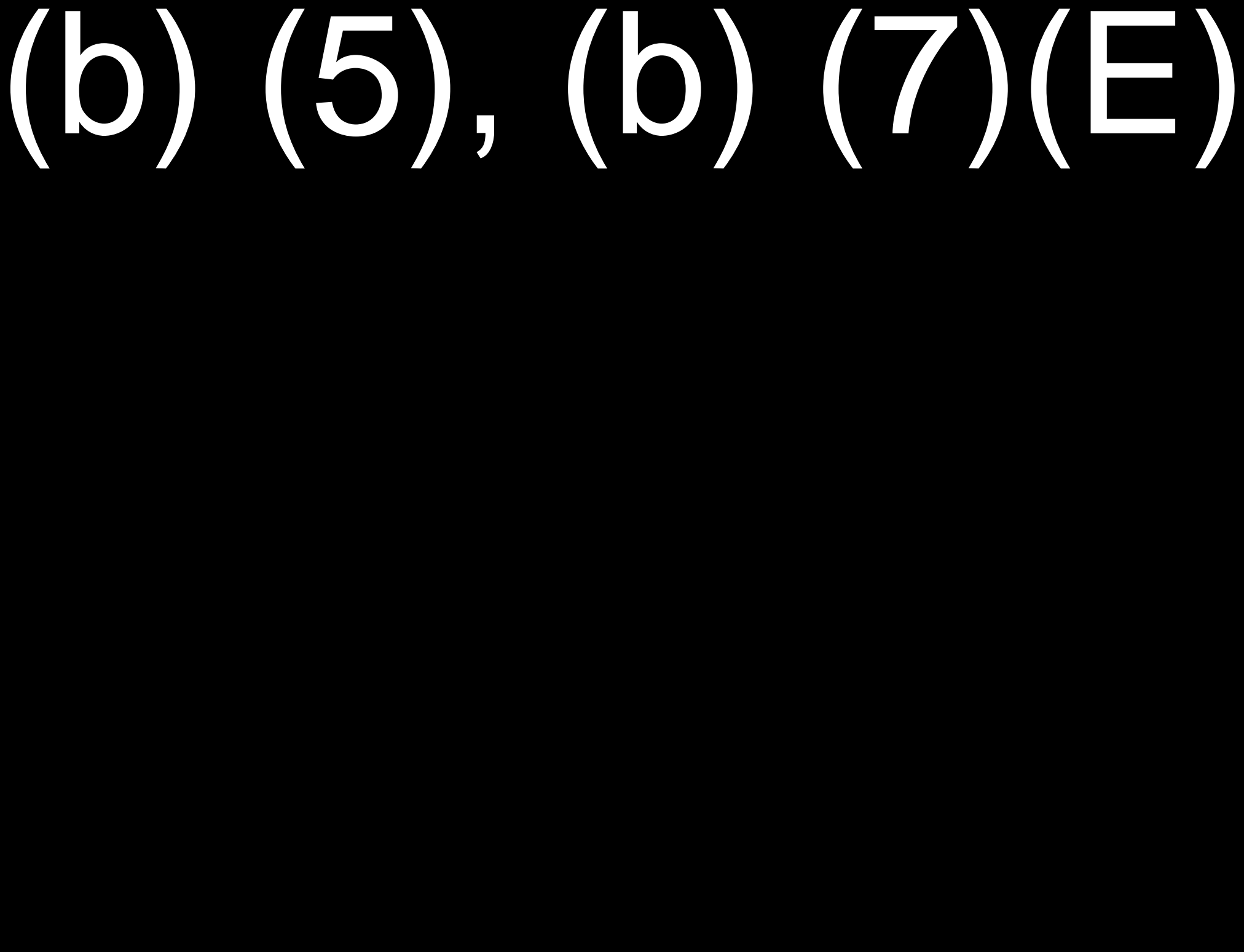
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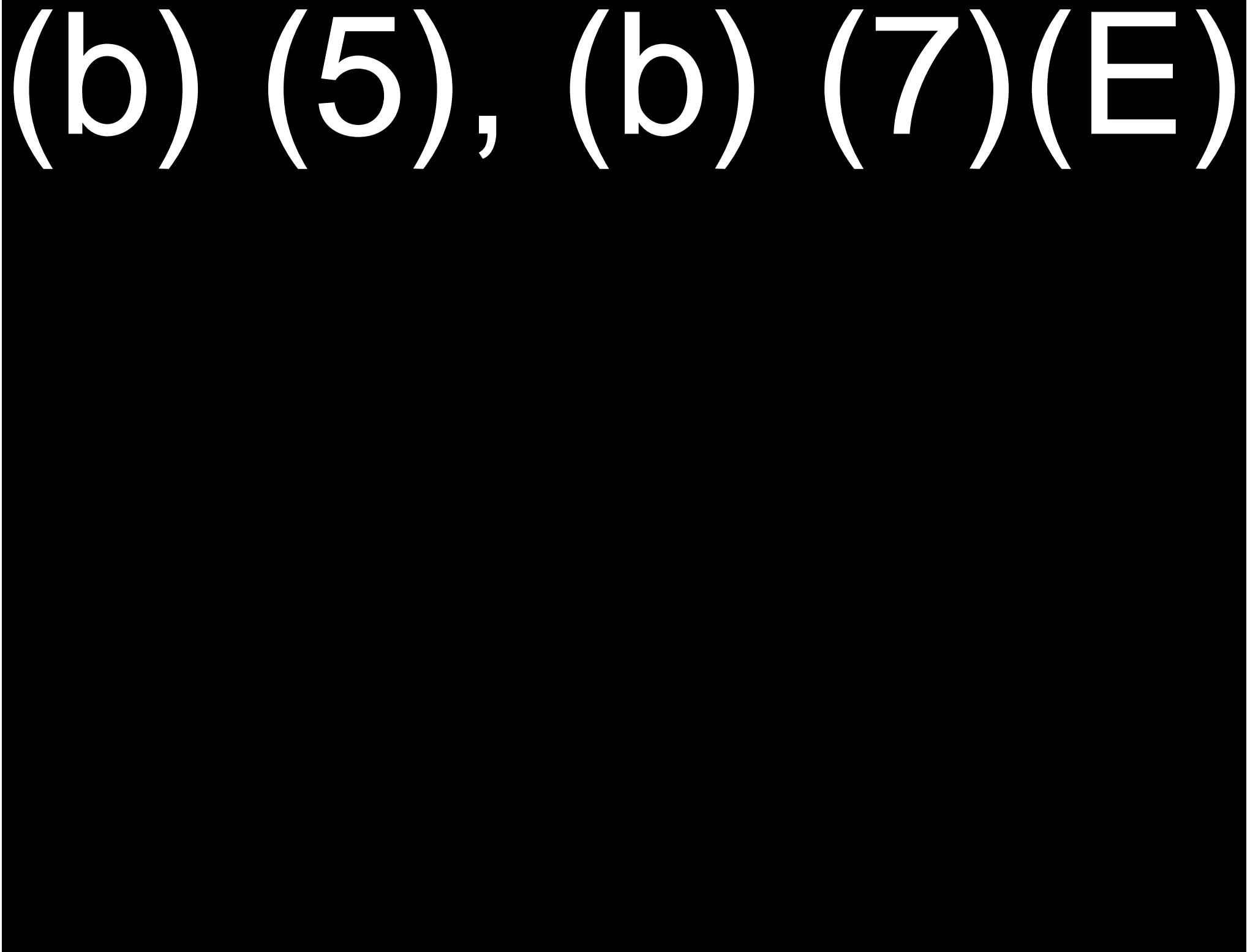
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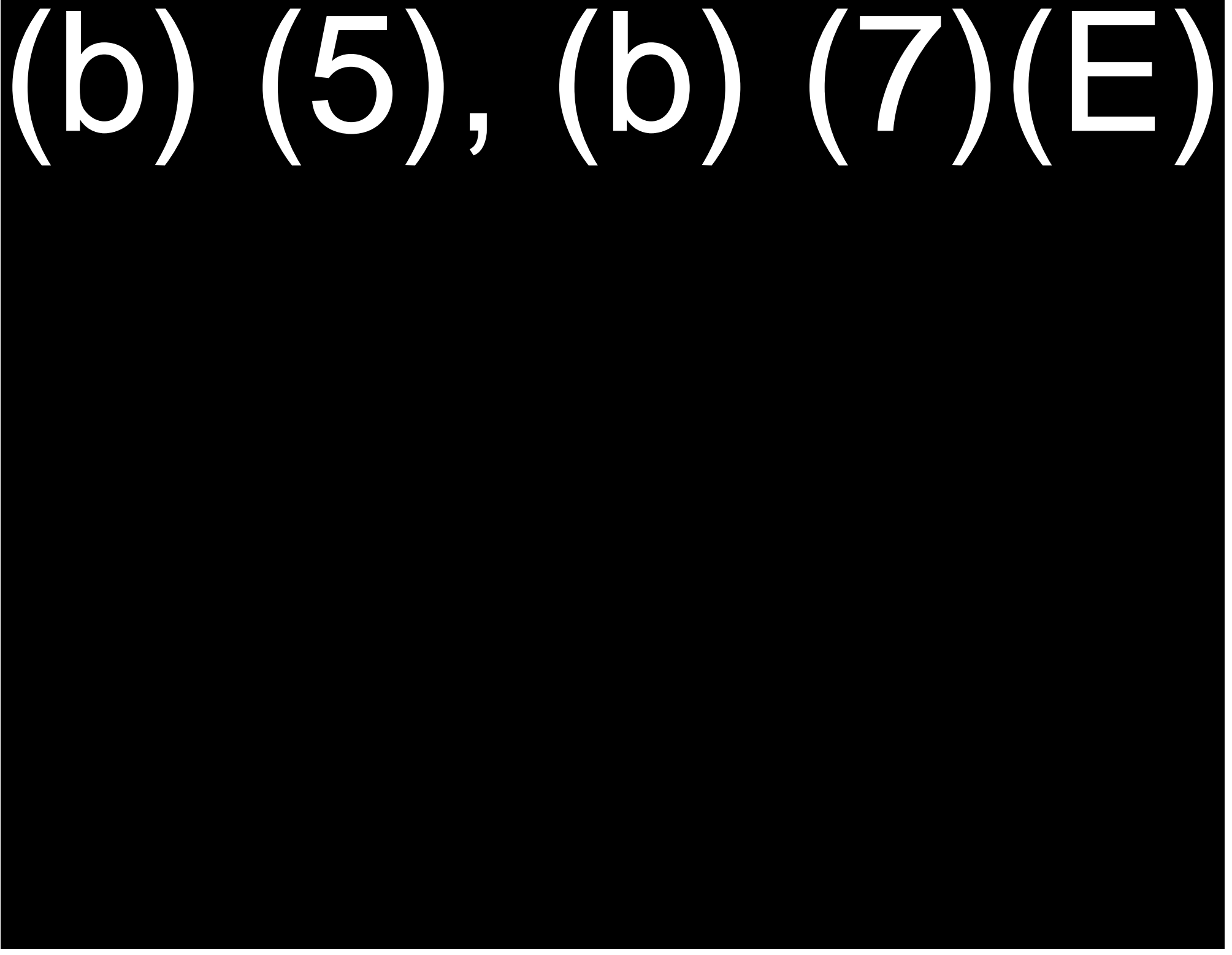
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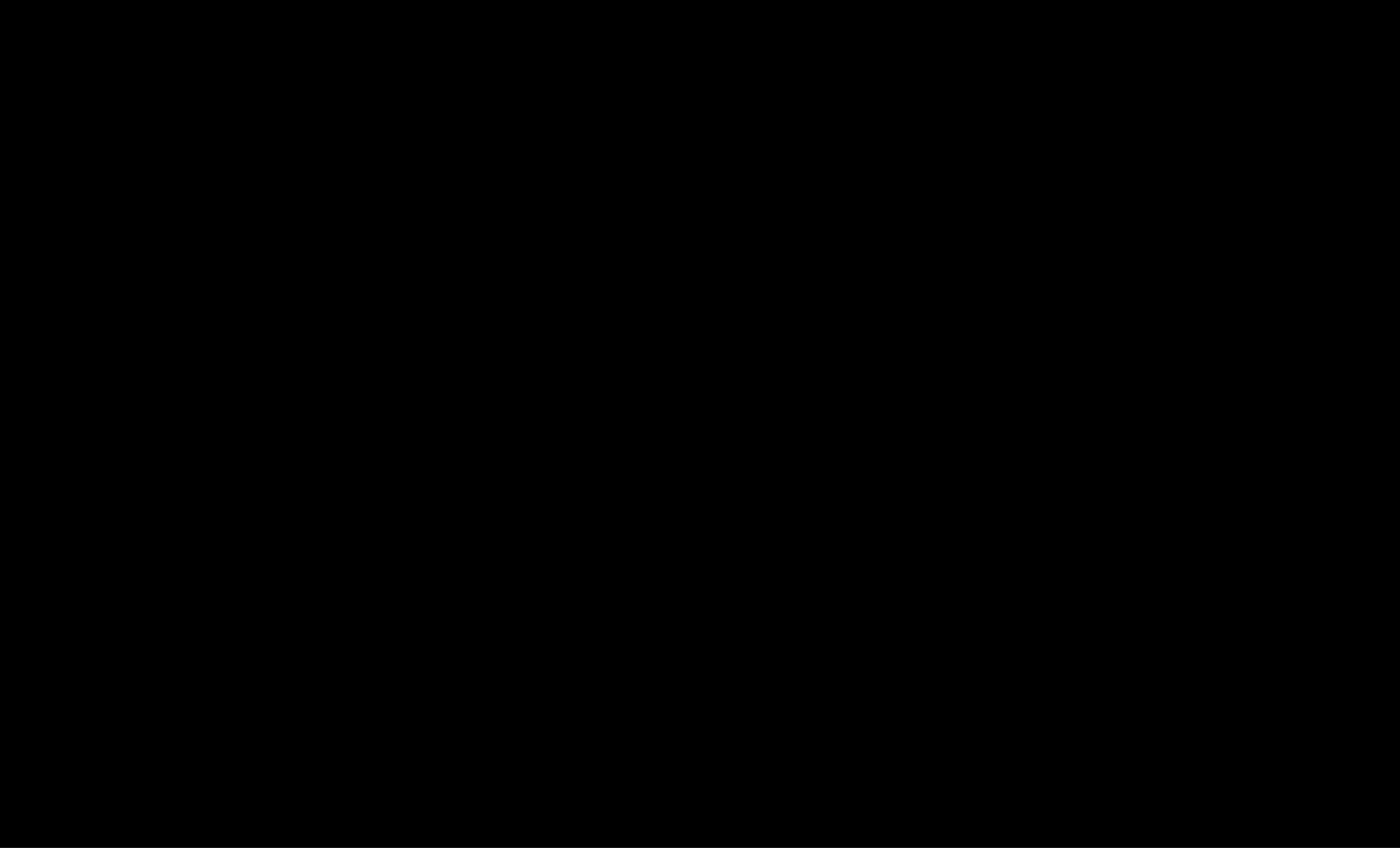
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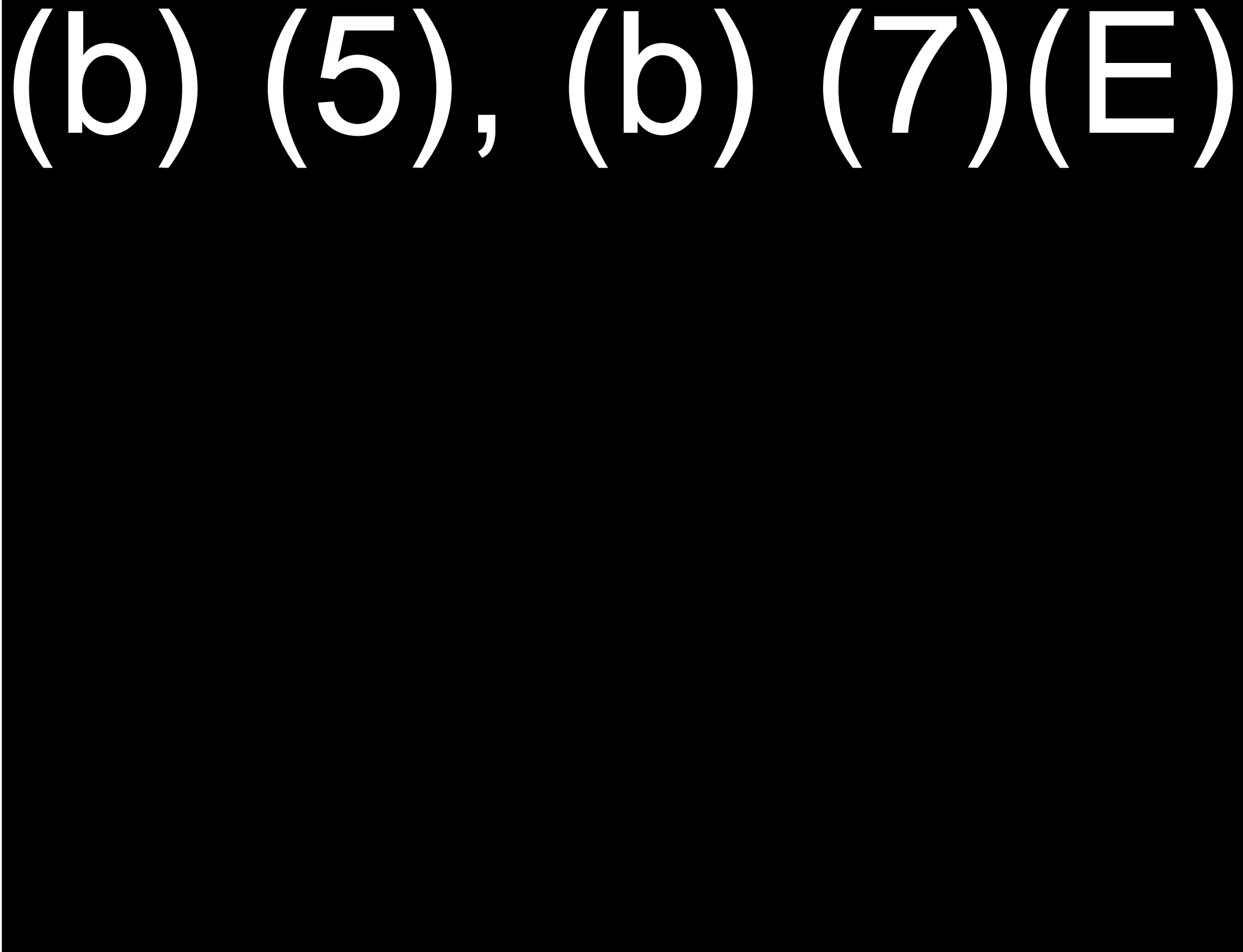
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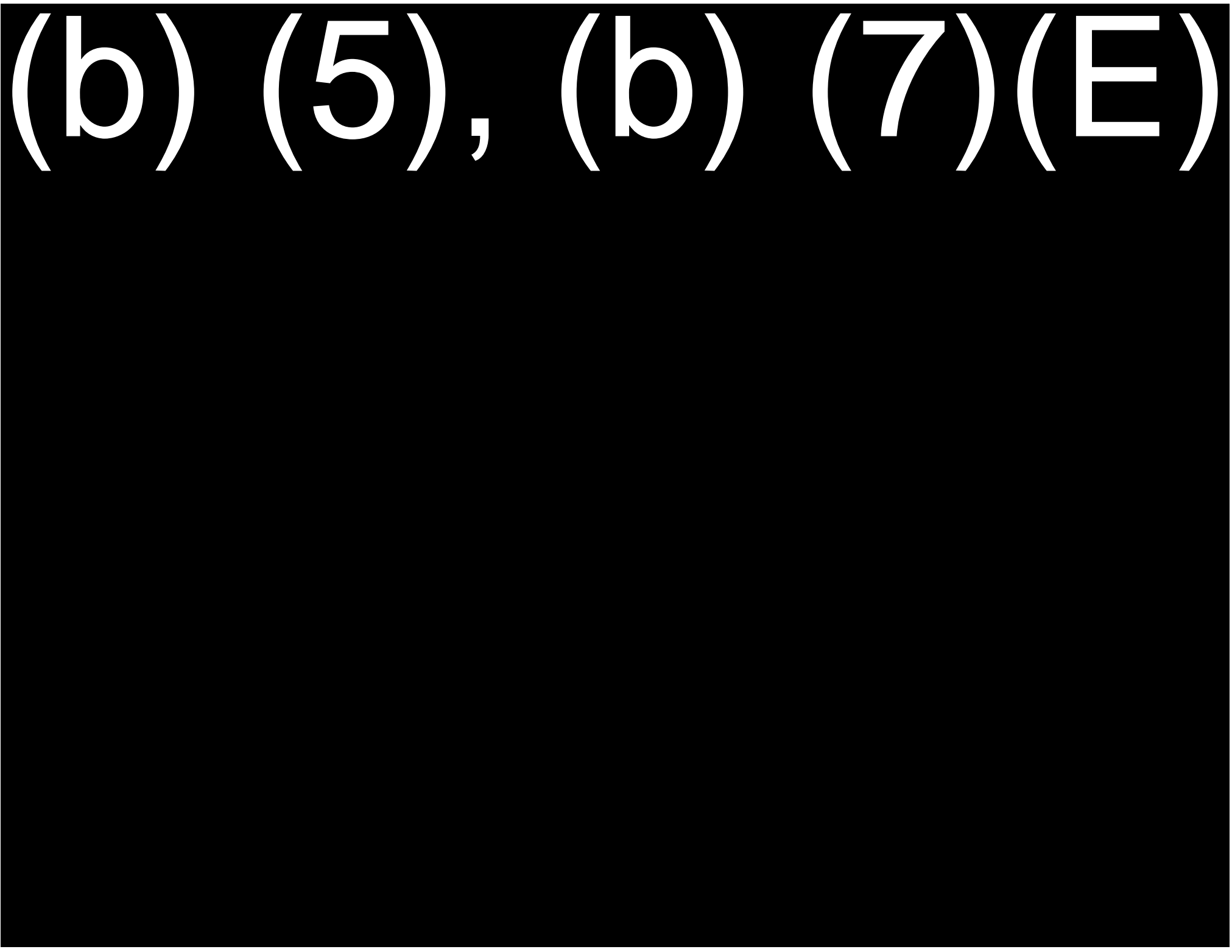
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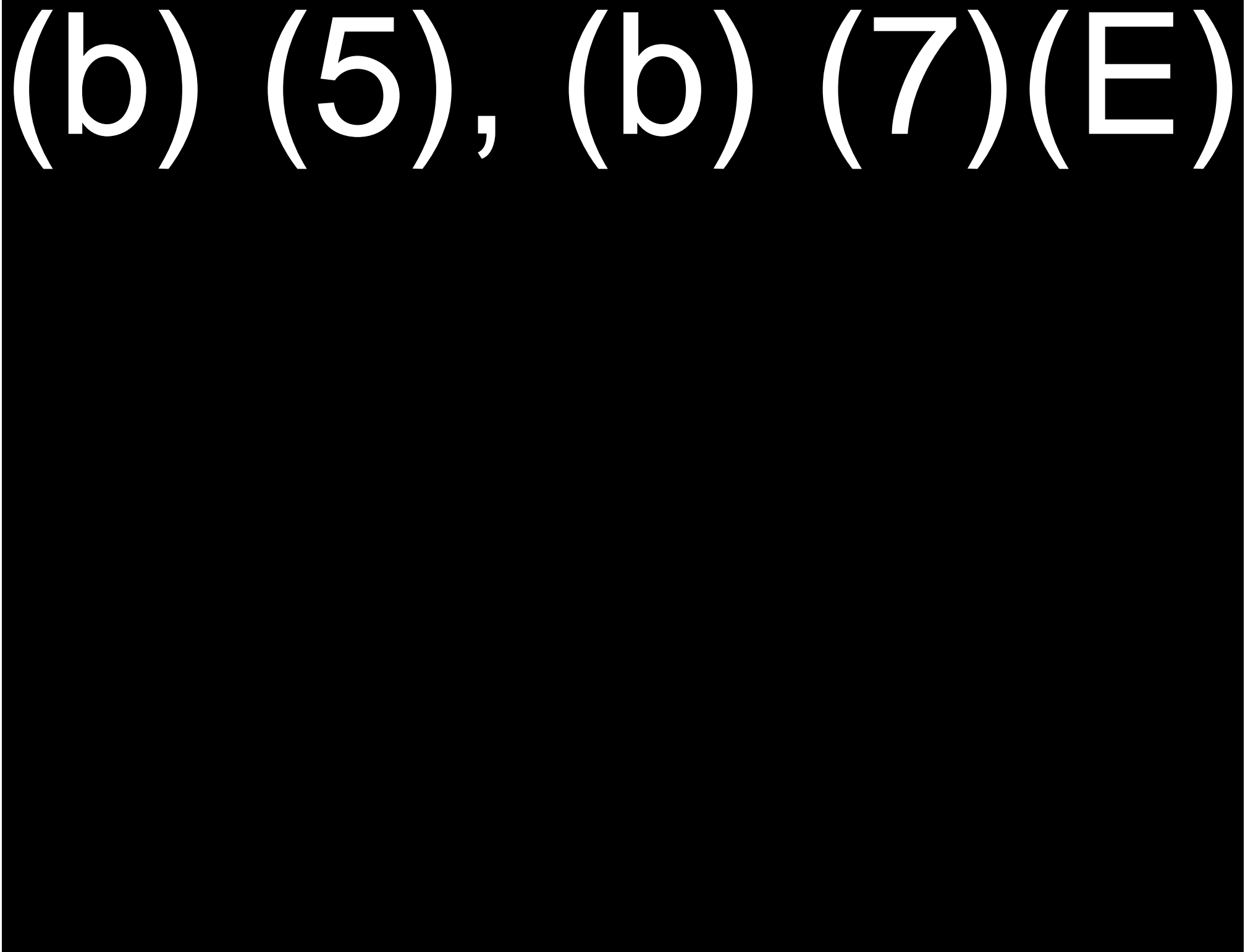
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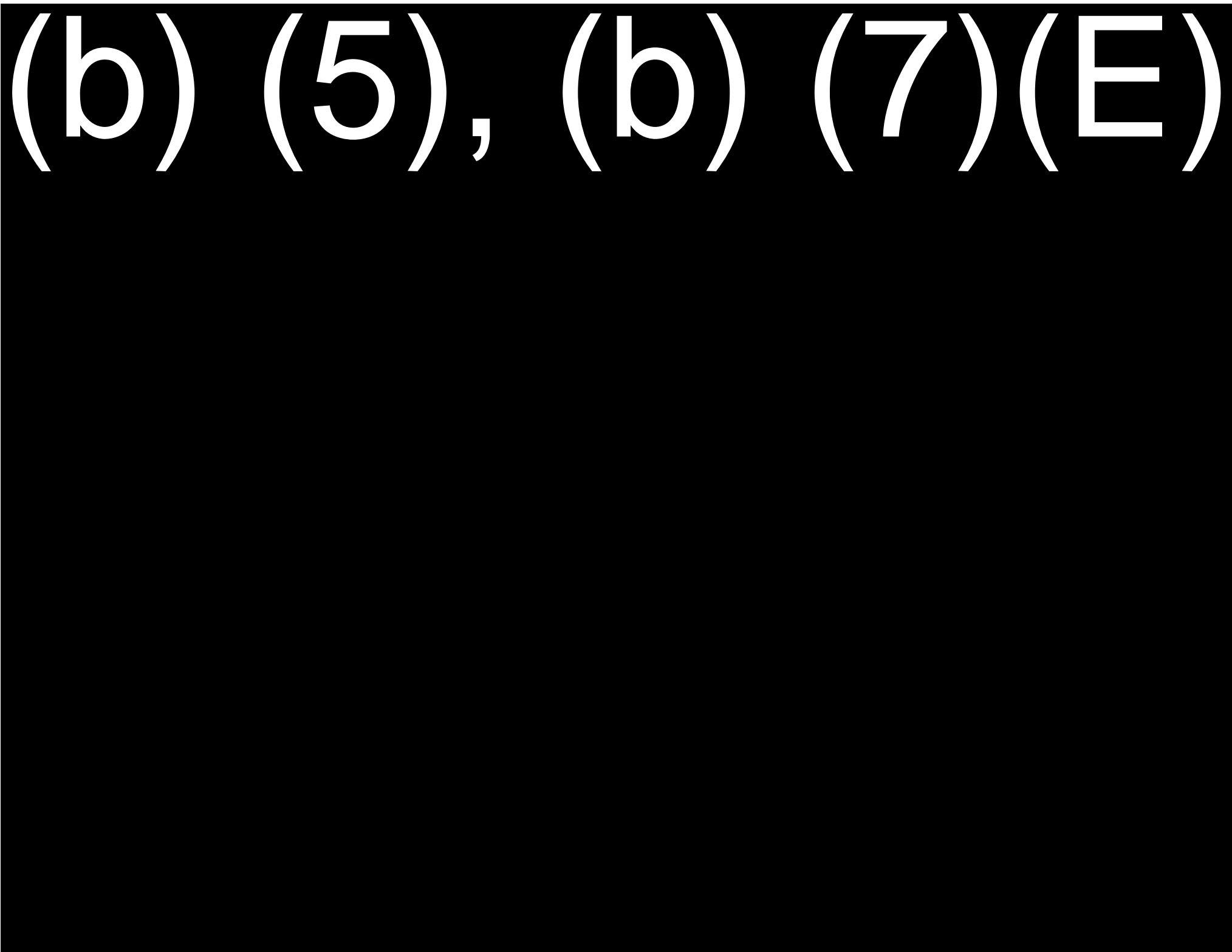
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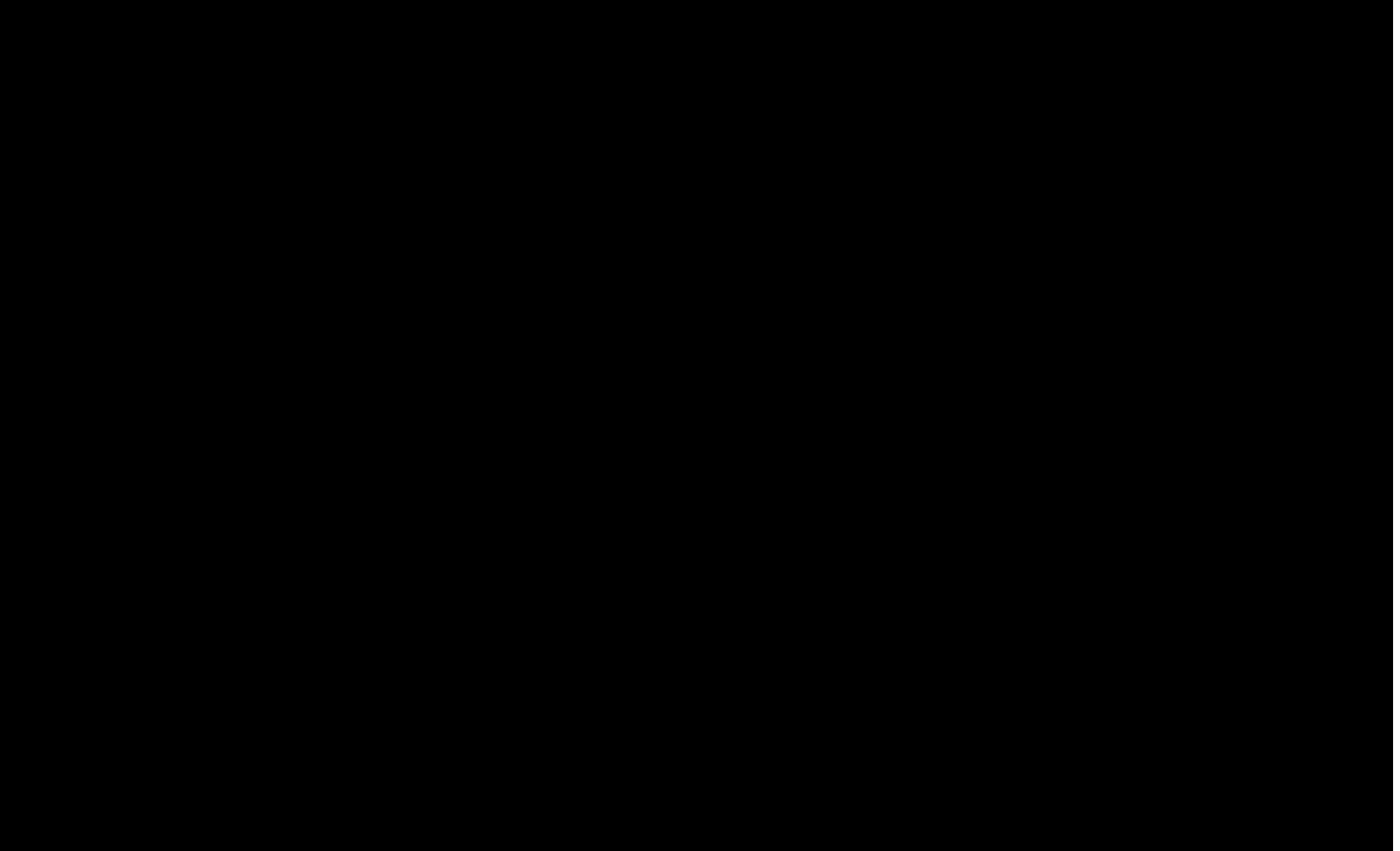
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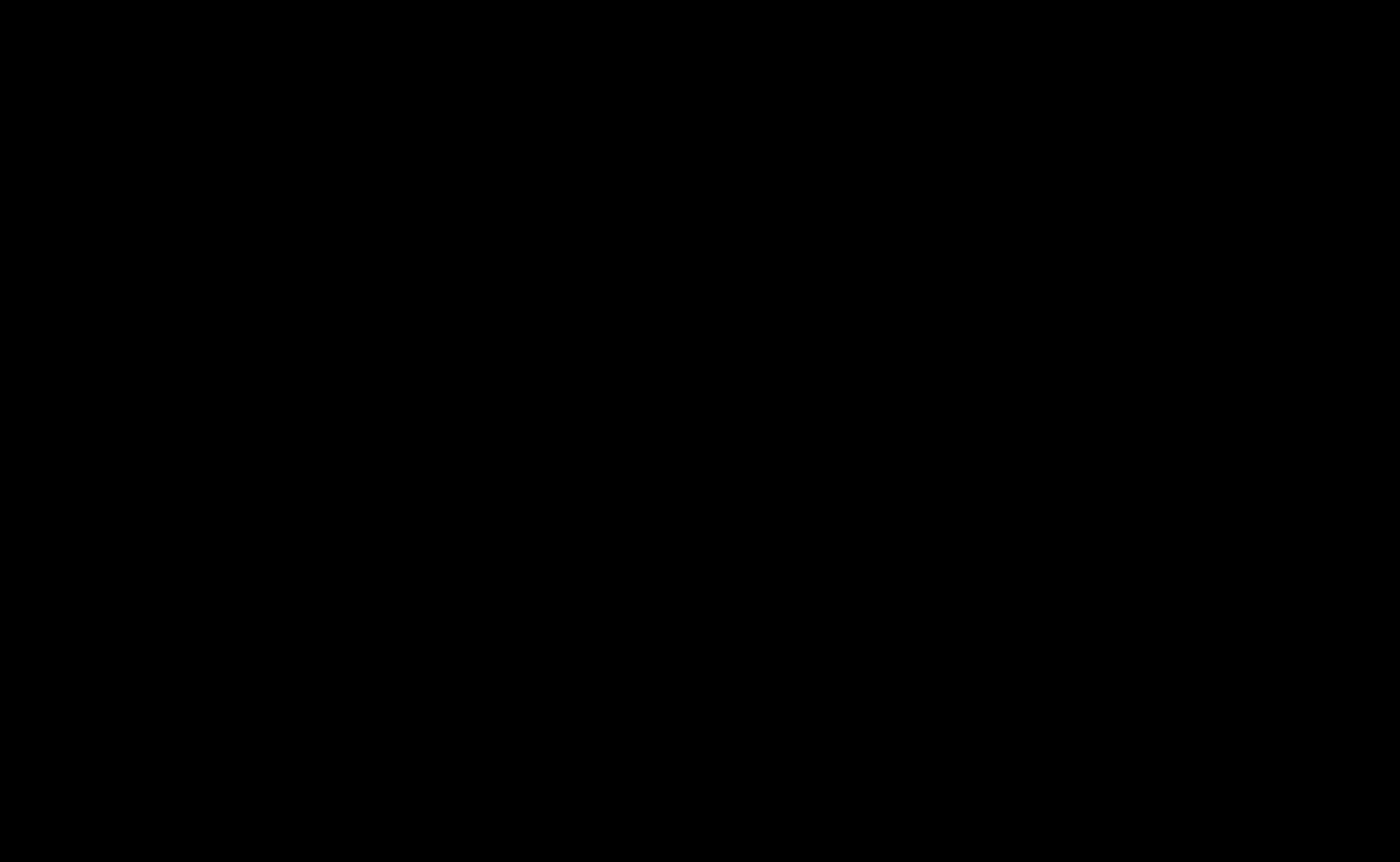
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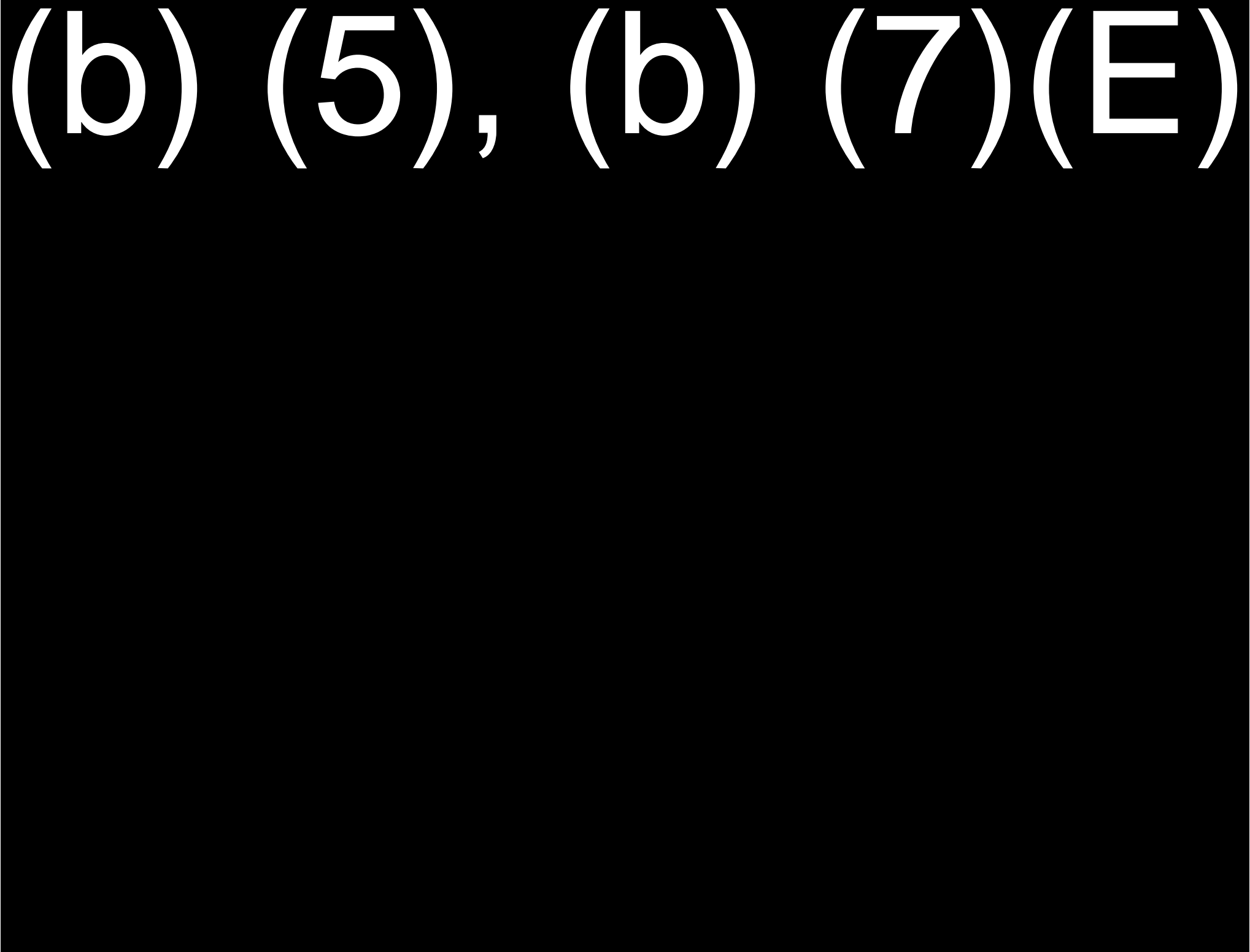
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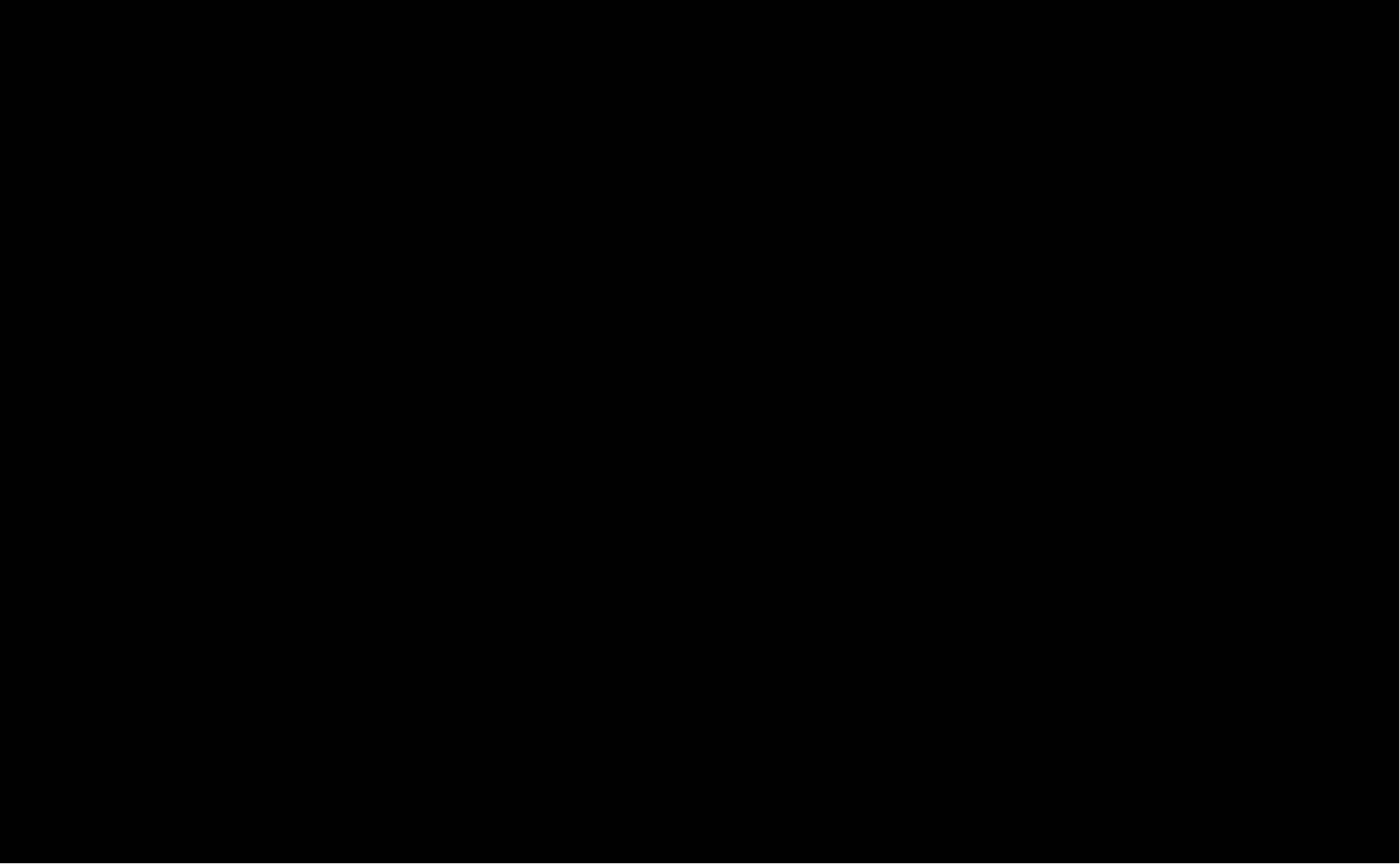
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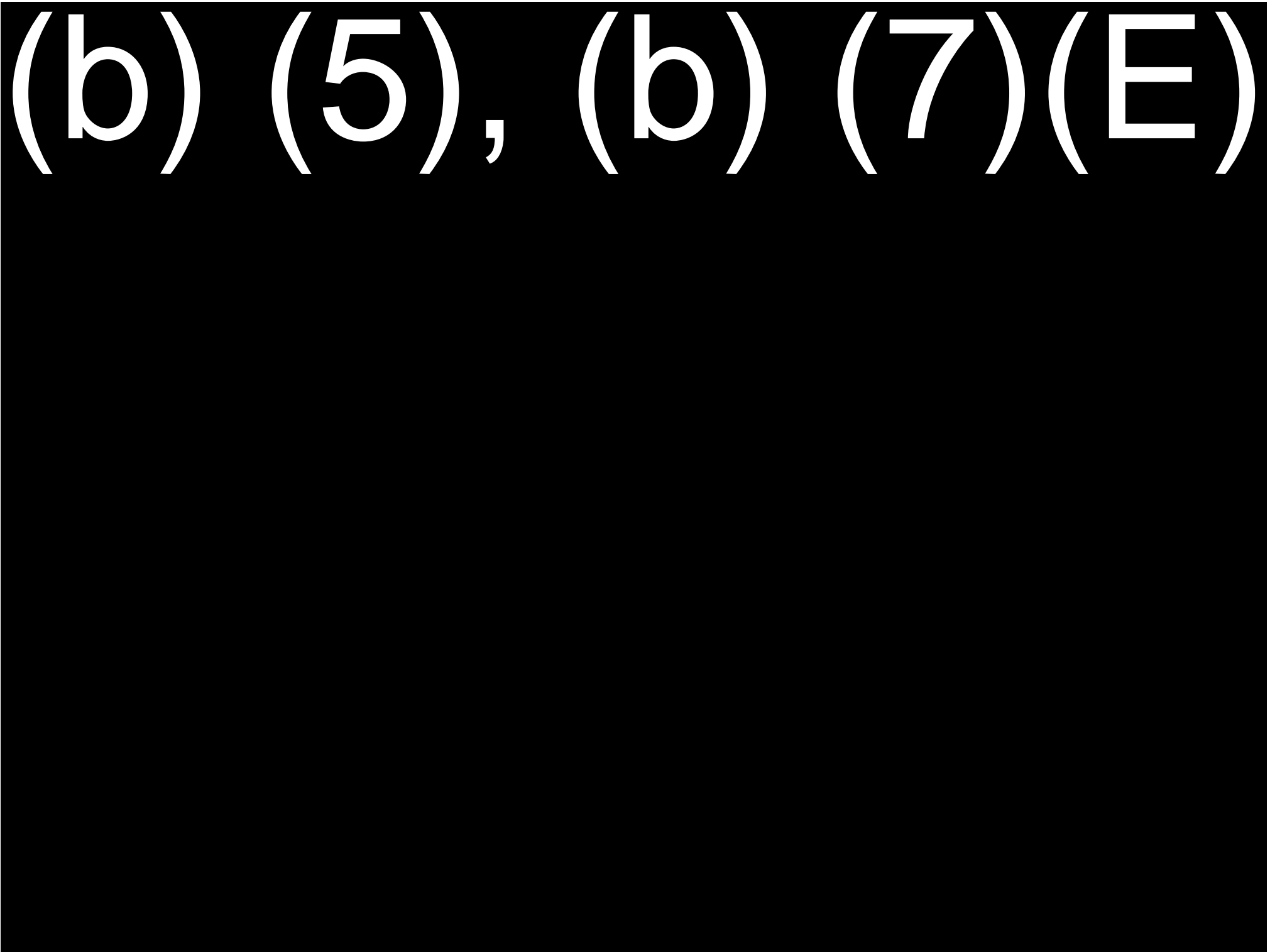
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(b) (5), (b) (7)(E)

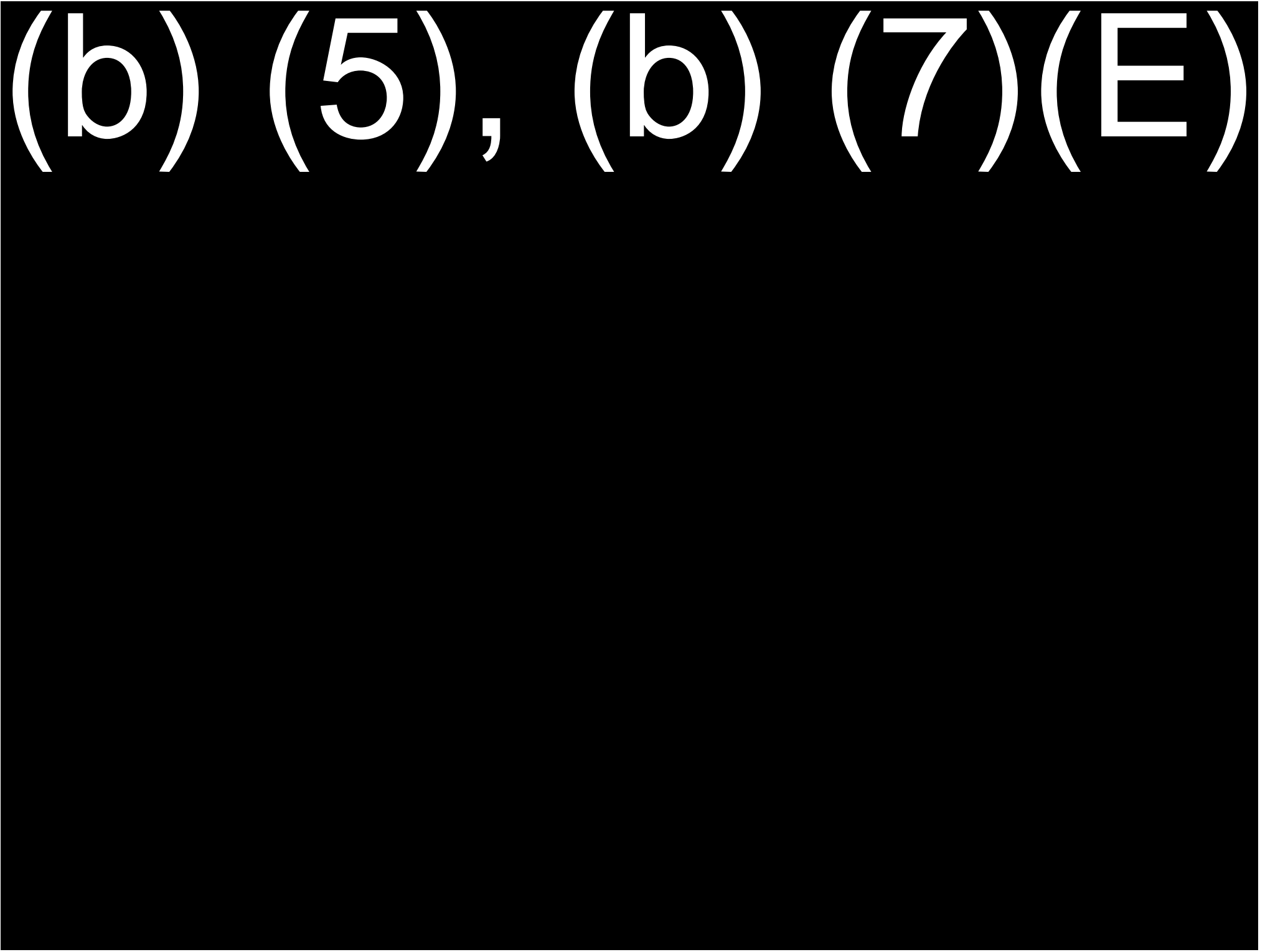


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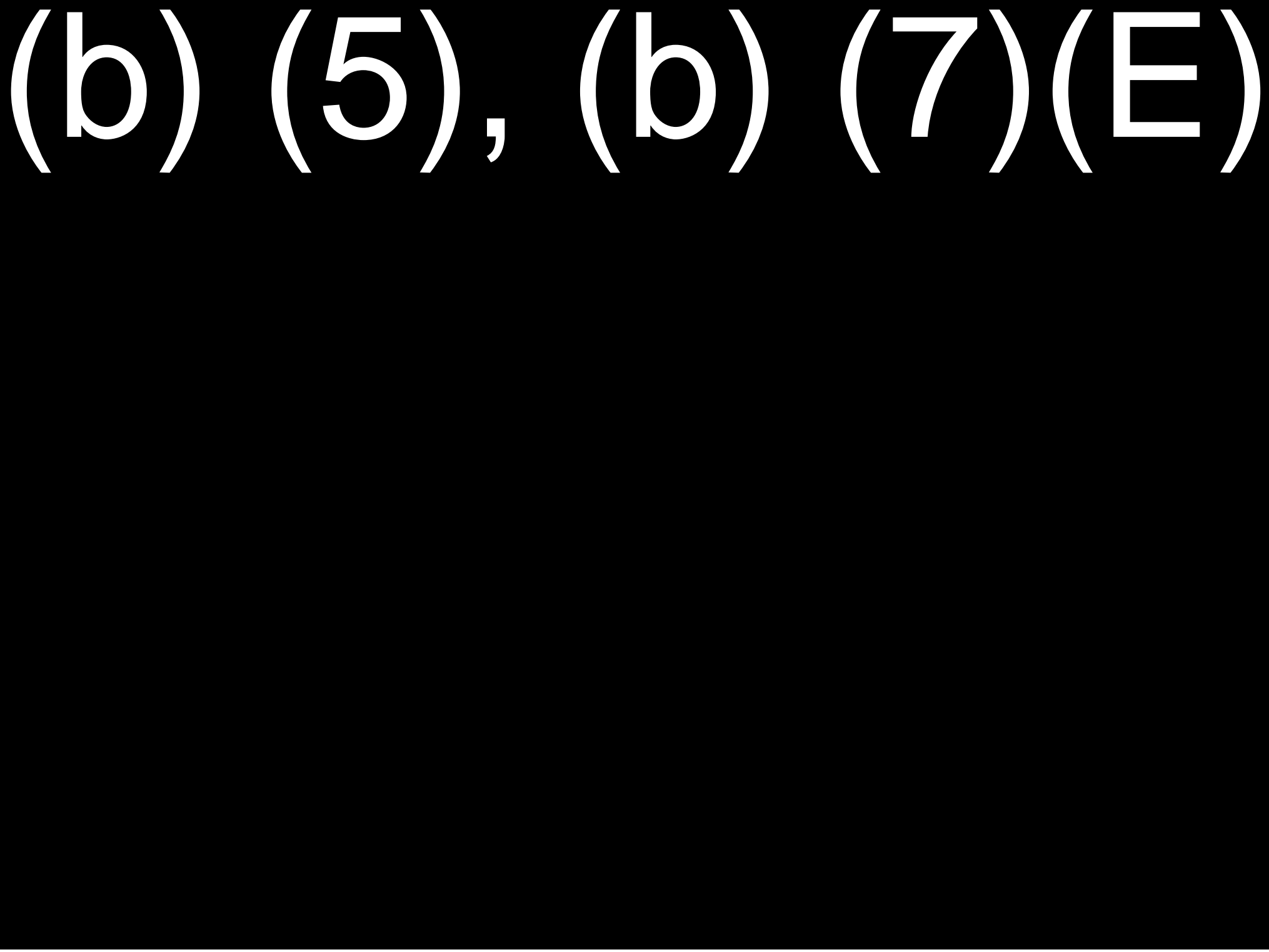


(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

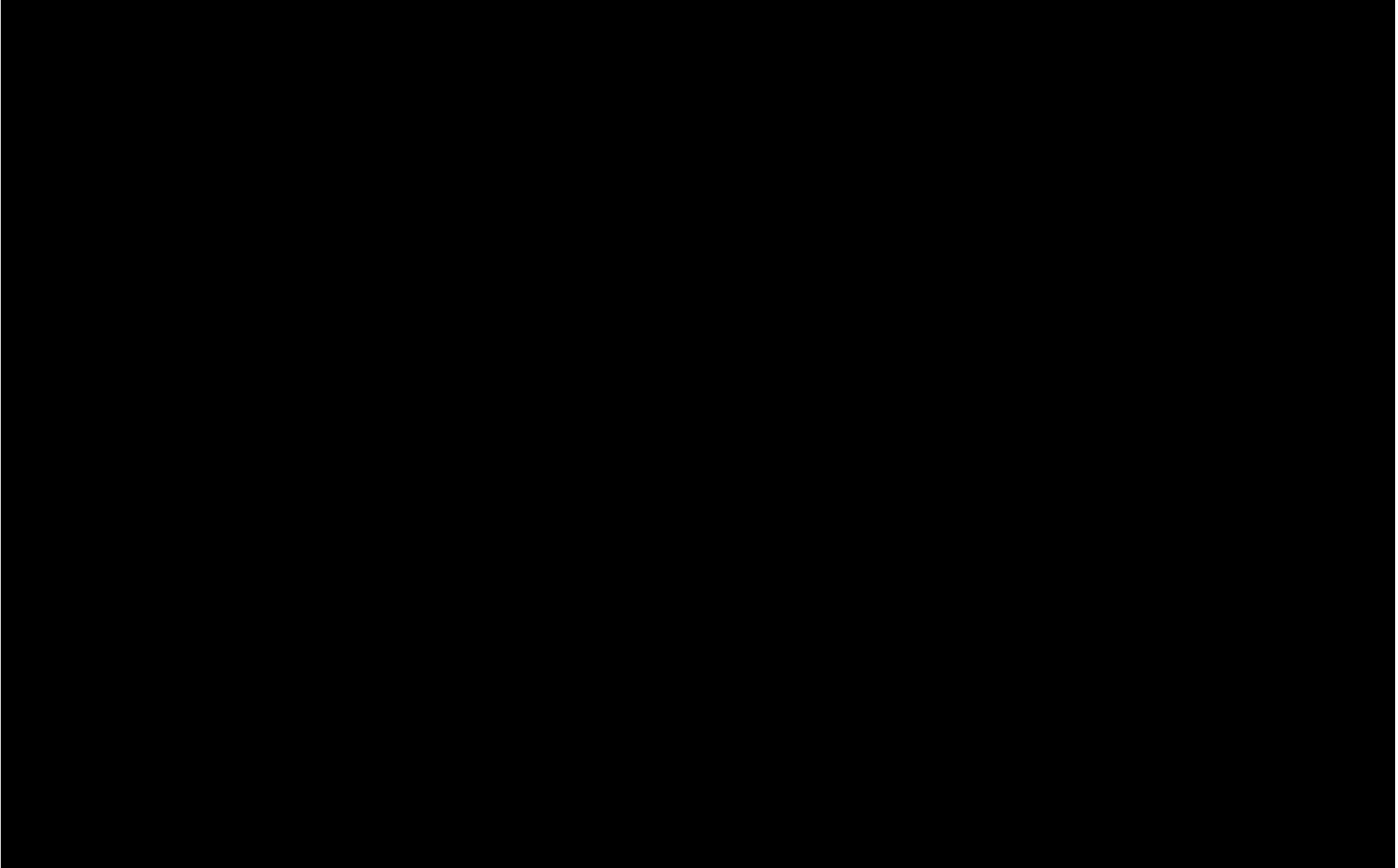


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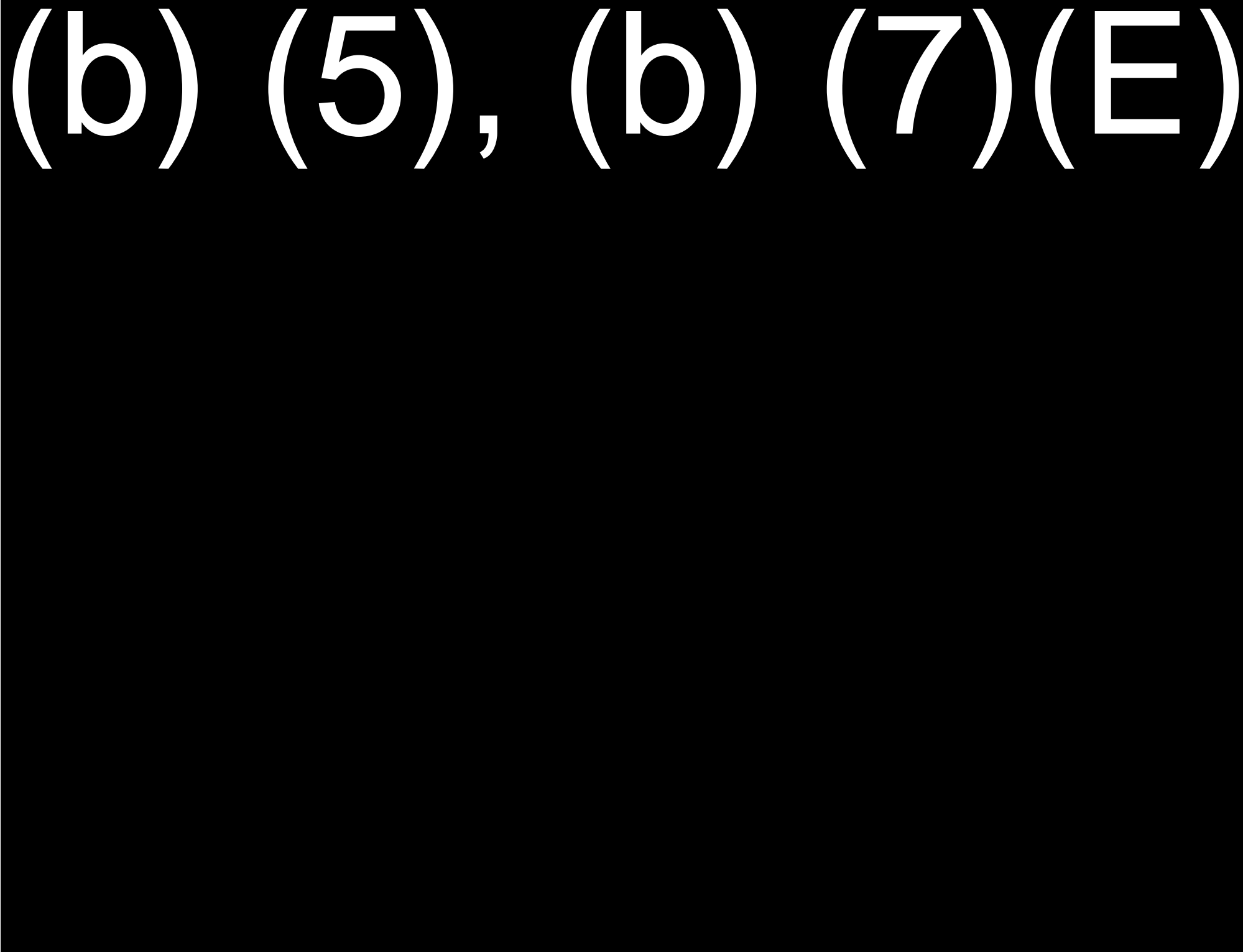


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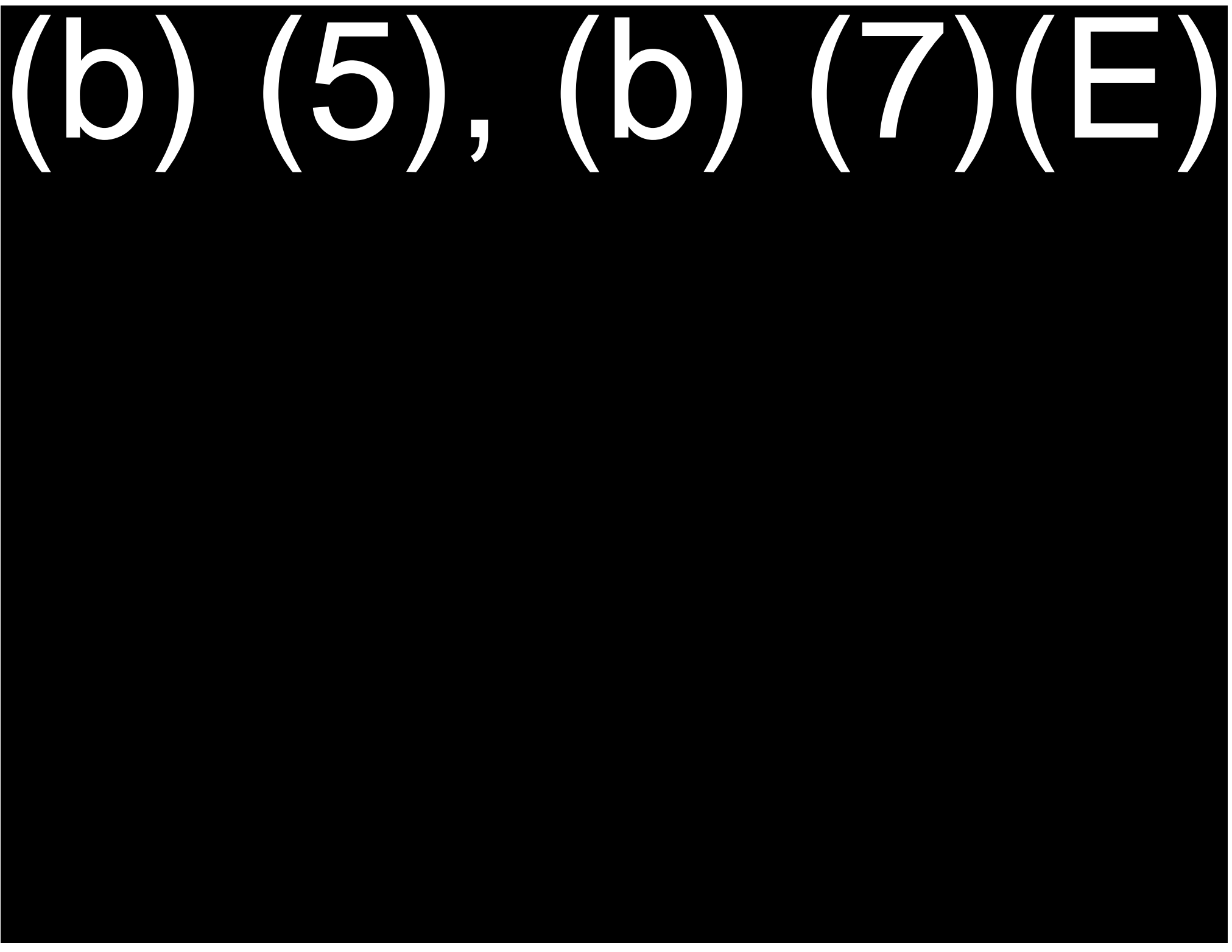
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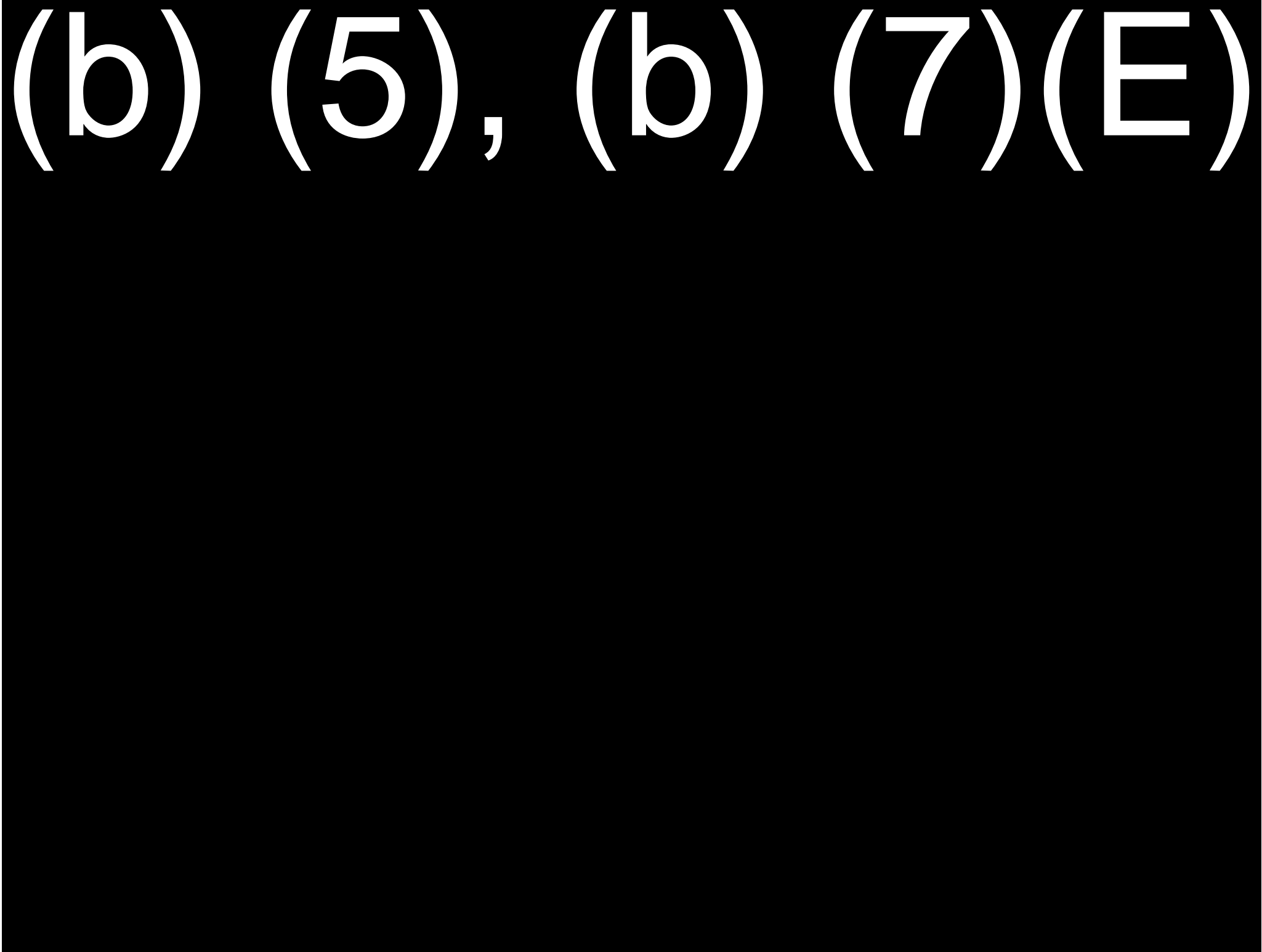
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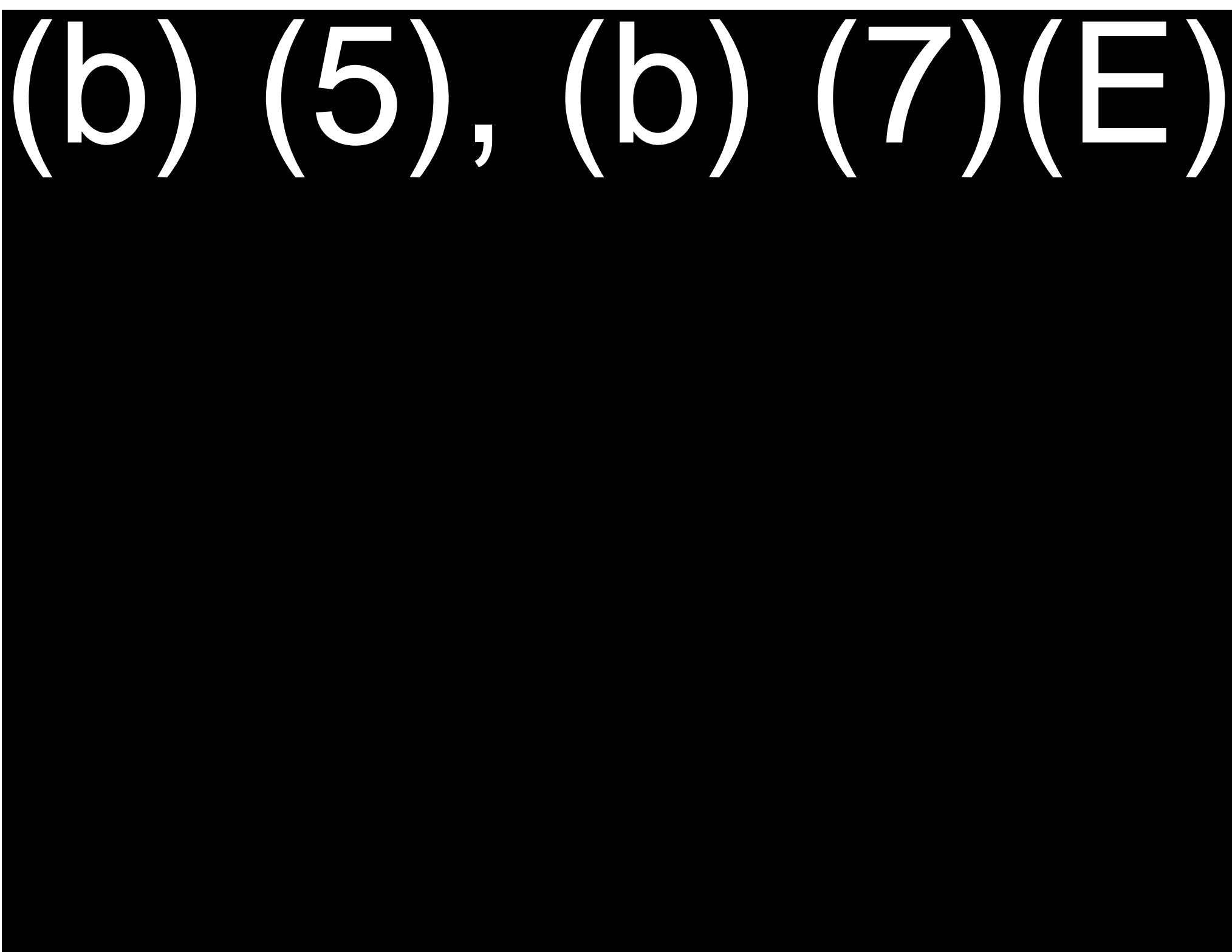
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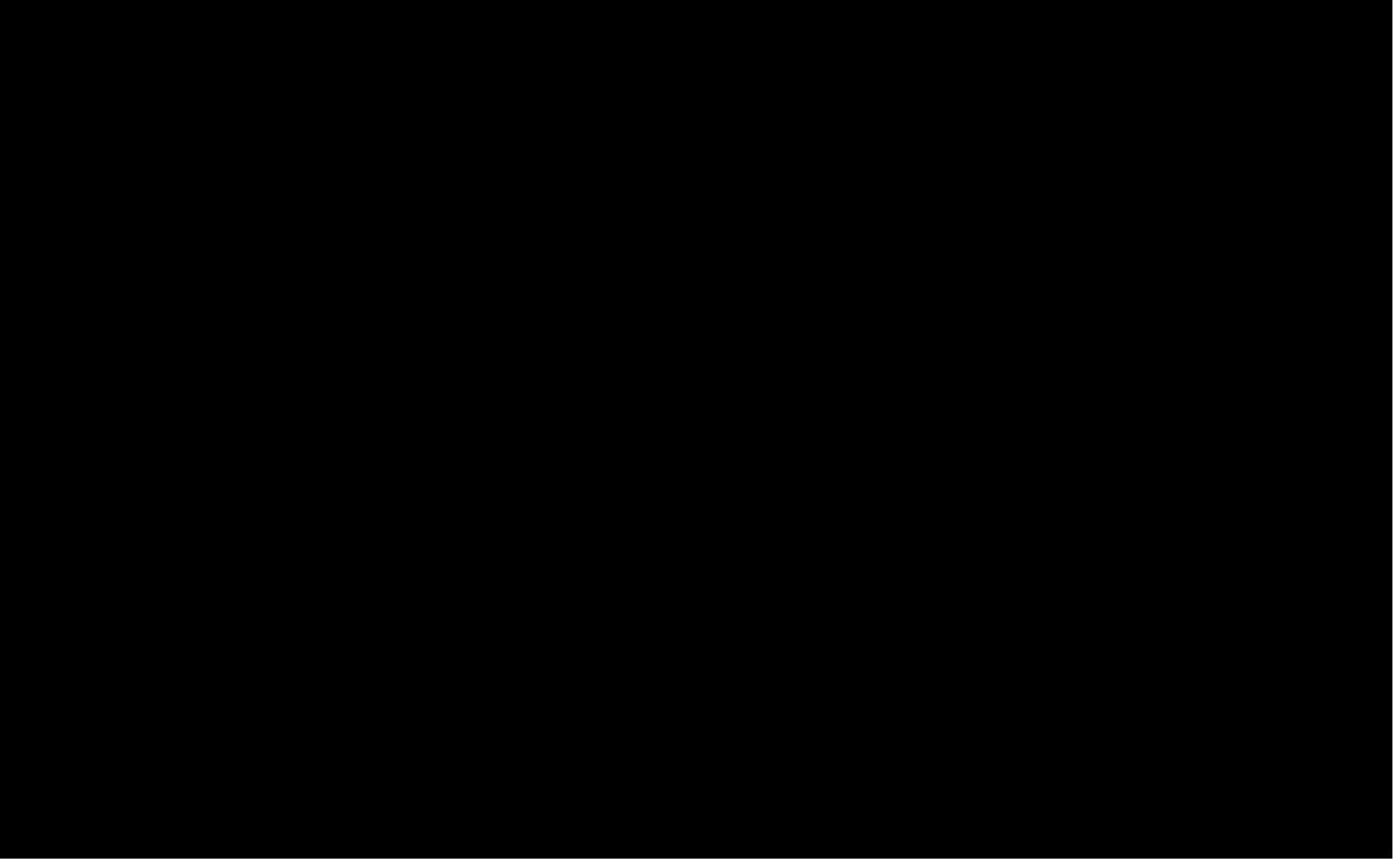
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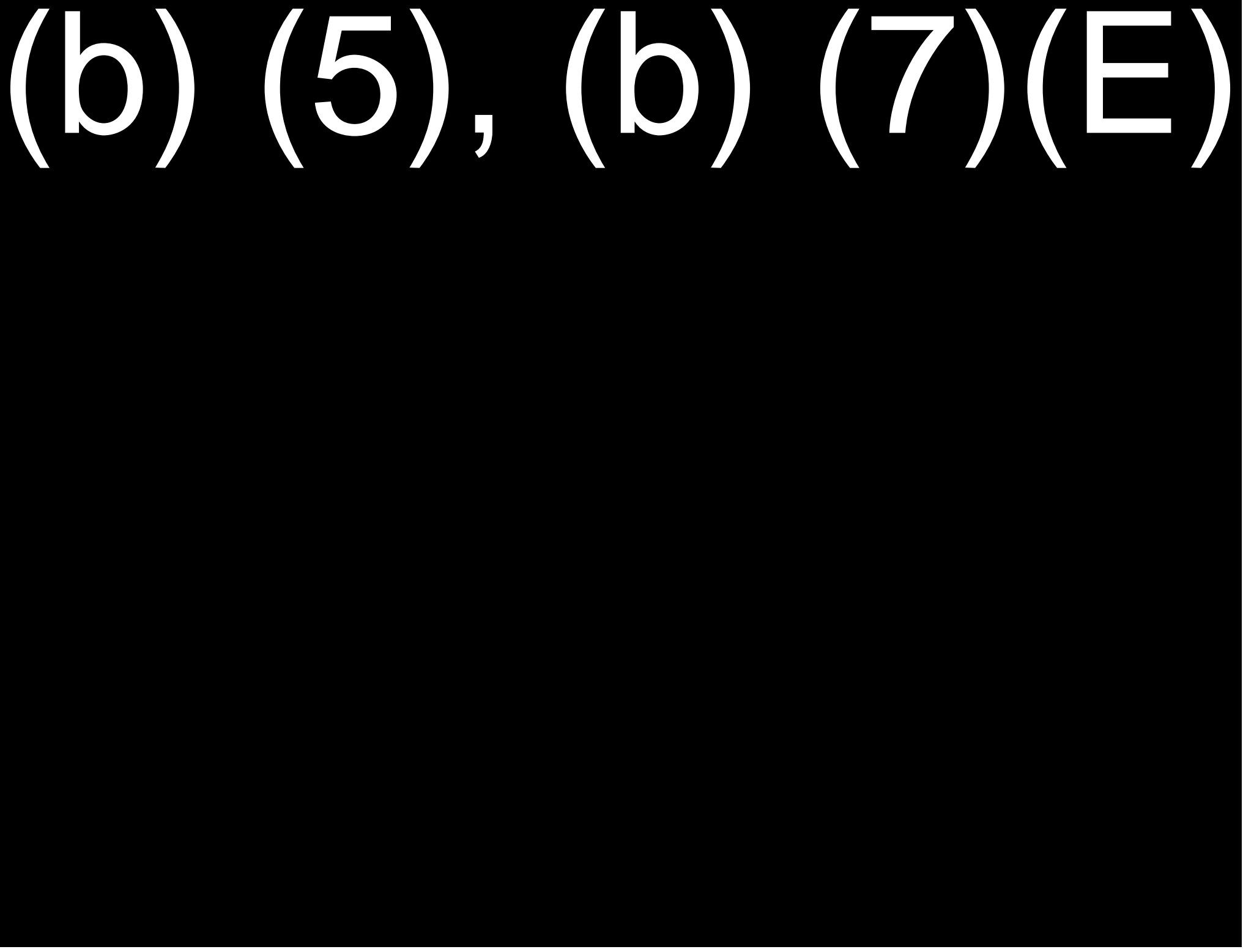
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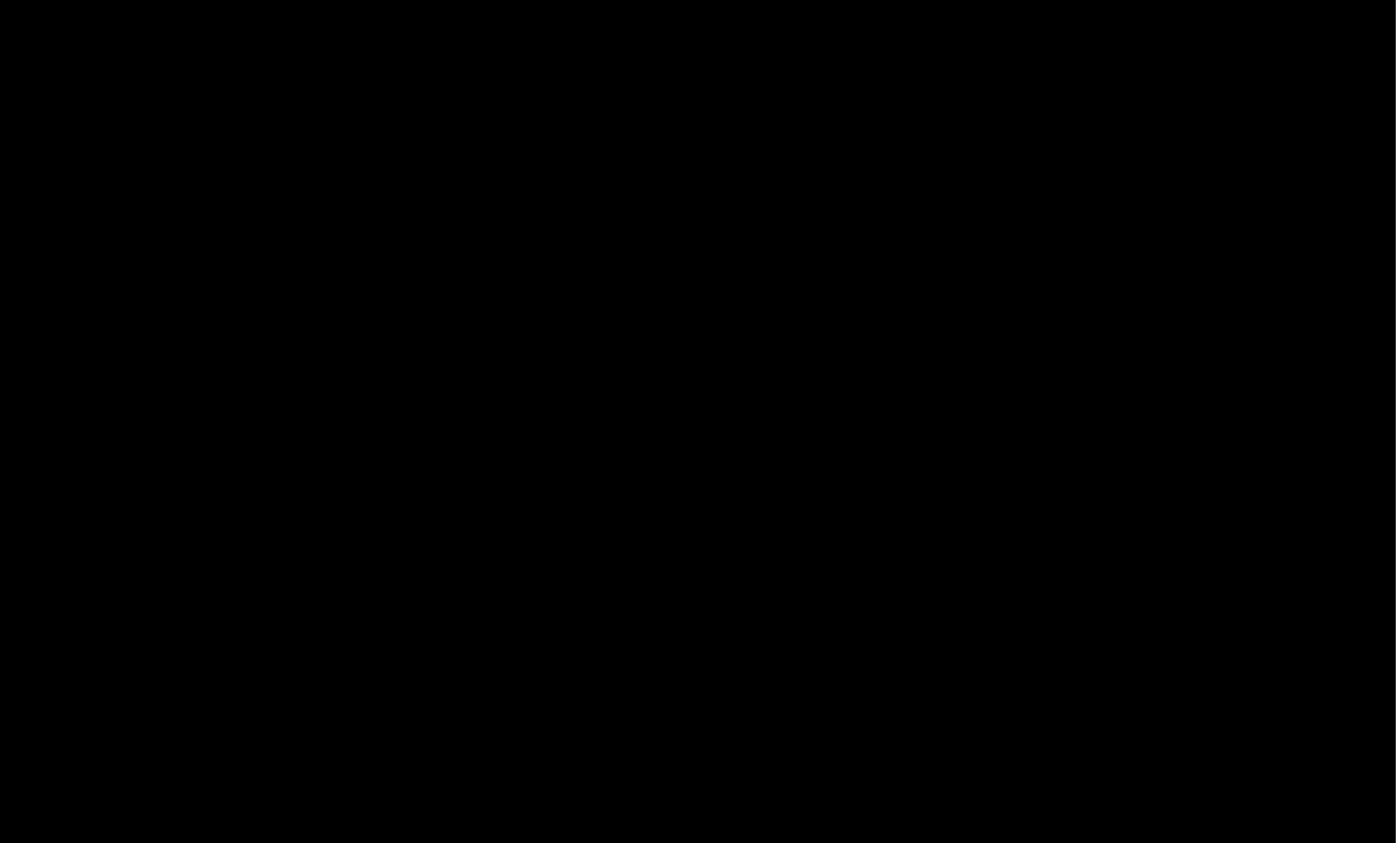
(b) (5), (b) (7)(E)



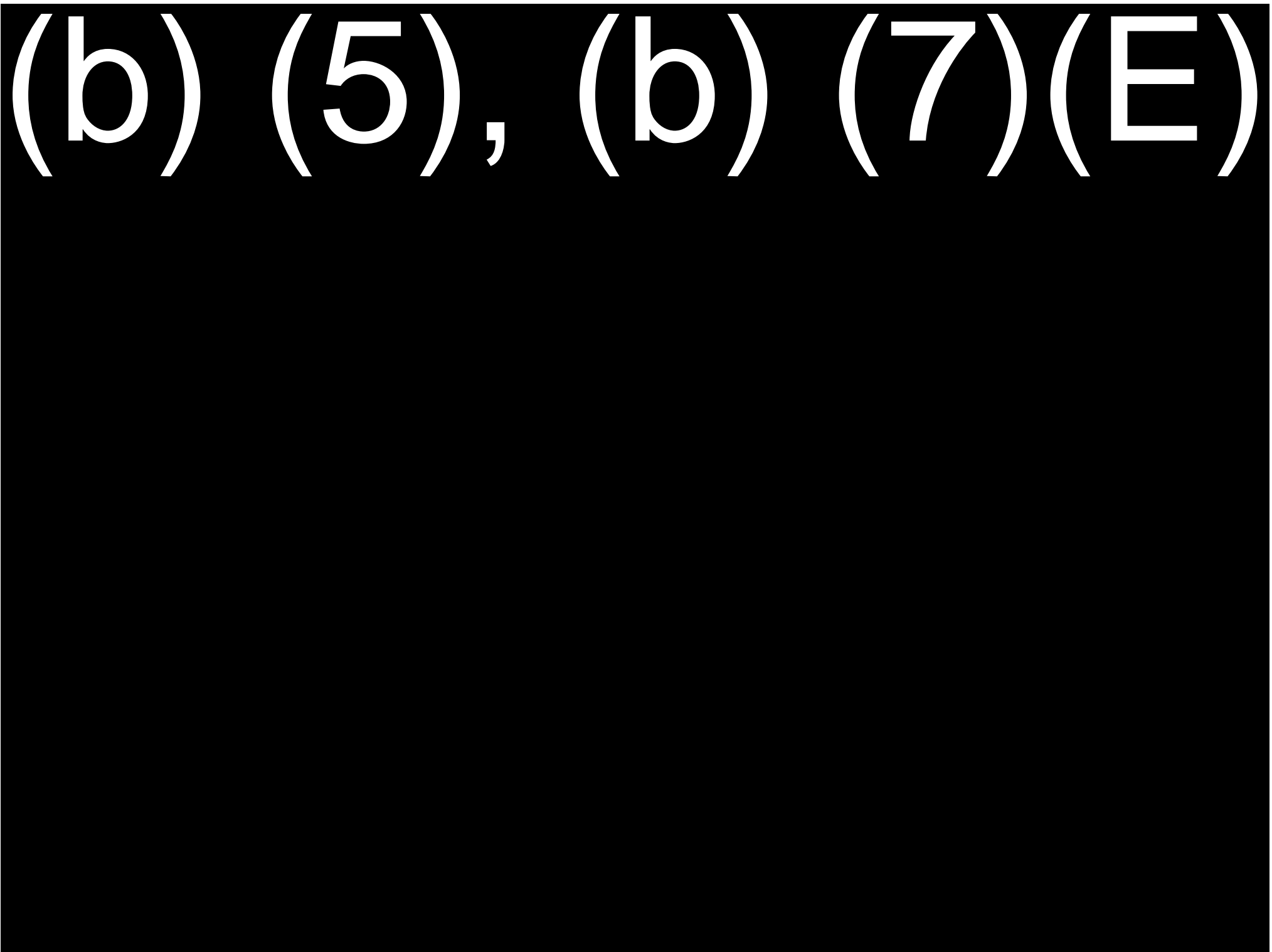
(b) (5), (b) (7)(E)



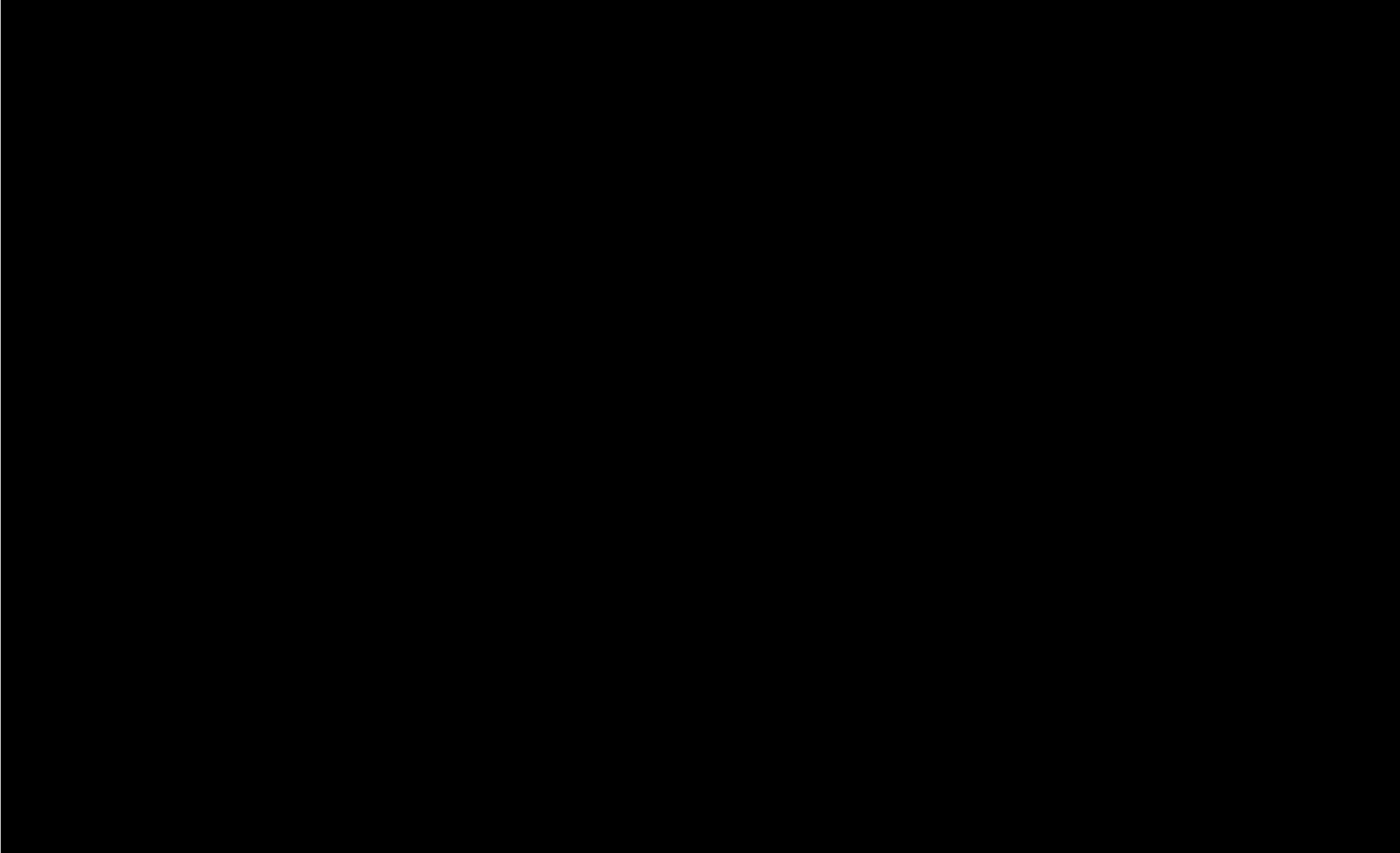
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b)(6);(b)(7)(C)

Subject: Wall Tag-Up
Location: Commissioner's Small Conference Room

Start: Tue 10/17/2017 12:00 PM
End: Tue 10/17/2017 12:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; (b)(6);(b)(7)(C) KOLBE, KATHRYN;
PROVOST, CARLA (USBP); FLANAGAN, PATRICK S; VITIELLO, RONALD D (USBP);
(b)(6);(b)(7)(C)

Please DO NOT forward this meeting invite. If you have any questions, reach out to

(b)(6);(b)(7)(C)

Thanks!